Retaining 20 additional URM Students would close the gap for the 2017 cohort.

Graduating 20 additional URM Students would close the gap for the 2015 cohort.

Retention rate: Percent of cohort who continued the next fall or graduated within a year.

First-Year Retention Rate – 2017 Cohort

<table>
<thead>
<tr>
<th>2017 Cohort</th>
<th>URM</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>First-Time Freshmen Enrollment</td>
<td>284</td>
<td>1,171</td>
</tr>
</tbody>
</table>

Retention:

- 2013 Cohort: 58.9%
- 2014 Cohort: 49.6%
- 2015 Cohort: 48.1%
- 2016 Cohort: 53.1%
- 2017 Cohort: 48.9%

- White: 61.2%
- URM: 64.6%
- Increase: 7.1%

Graduation rate: Percent of cohort who earned an associate degree or certificate at any TBR community college within 3 years.

Three-Year Graduation Rate – 2015 Cohort

<table>
<thead>
<tr>
<th>2015 Cohort</th>
<th>URM</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>First-Time Freshmen Enrollment</td>
<td>214</td>
<td>1,087</td>
</tr>
</tbody>
</table>

Graduation:

- 2011 Cohort: 10.6%
- 2012 Cohort: 15.5%
- 2013 Cohort: 9.3%
- 2014 Cohort: 20.7%
- 2015 Cohort: 16.8%

- URM: 18.3%
- White: 27.6%
- Increase: 9.7%

Underrepresented Minority (URM) groups include Alaskan Native, American Indian, Black, Hawaiian/Pacific Islander, Hispanic, and Multiracial students. Other includes Asian and unclassified students. Cohorts are first time, full time students who start in the fall semester.

**To comply with Family Education Rights Privacy Act (FERPA), observations of ten or fewer students have been suppressed.**

Columbia State Community College

First-time Freshmen Enrollment

<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>First-Time Freshmen Enrollment</td>
<td>775</td>
<td>683</td>
<td>641</td>
<td>1,087</td>
<td>1,061</td>
</tr>
</tbody>
</table>

Retention of URM and White Students
Columbia State Community College

First-time Freshmen Enrollment

- Black
- Hispanic
- White

Cohorts are first time, full time students who start in the fall semester.
** To comply with Family Education Rights Privacy Act (FERPA), observations of ten or fewer students have been suppressed.

Graduation

Graduating 12 additional Black students and 10 additional Hispanic students would close the gap for the 2015 cohort.

Retention

Retaining 13 additional Black students would close the gap for the 2017 cohort.