Retaining 27 additional URM Students would close the gap for the 2017 cohort.

Graduating 23 additional URM Students would close the gap for the 2015 cohort.

Retention rate: Percent of cohort who continued the next fall or graduated within a year.

Graduation rate: Percent of cohort who earned an associate degree or certificate at any TBR community college within 3 years.

Underrepresented Minority (URM) groups include Alaskan Native, American Indian, Black, Hawaiian/Pacific Islander, Hispanic, and Multiracial students. Other includes Asian and unclassified students. Cohorts are first time, full time students who start in the fall semester.

To comply with Family Education Rights Privacy Act (FERPA), observations of ten or fewer students have been suppressed.
**Graduation**

Graduating 28 additional Hispanic students would close the gap for the 2015 cohort.

**Retention**

Retaining 28 additional Black students would close the gap for the 2017 cohort.

**First-time Freshmen Enrollment**

Cohorts are first time, full time students who start in the fall semester.

**To comply with Family Education Rights Privacy Act (FERPA), observations of ten or fewer students have been suppressed.**

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**Female 2015 Cohort Graduation Rate**

- Black: 82, 14.6%
- Hispanic: 55, 40.0%
- White: 966, 31.1%

**Male 2015 Cohort Graduation Rate**

- Black: 97, 12.4%
- Hispanic: 65, 29.2%
- White: 928, 26.8%

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**First-time Freshmen Enrollment**

2012 Cohort: 162 Black, 66 Hispanic, 170 White
2013 Cohort: 179 Black, 74 Hispanic, 170 White
2014 Cohort: 170 Black, 75 Hispanic, 120 White
2015 Cohort: 179 Black, 82 Hispanic, 120 White
2016 Cohort: 174 Black, 82 Hispanic, 120 White
2017 Cohort: 191 Black, 128 Hispanic, 128 White

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**Retention**

2013 Cohort: 56.8% Black, 56.2% Hispanic, 56.2% White
2014 Cohort: 56.2% Black, 56.4% Hispanic, 56.1% White
2015 Cohort: 59.2% Black, 56.4% Hispanic, 56.1% White
2016 Cohort: 56.1% Black, 56.1% Hispanic, 53.6% White
2017 Cohort: 56.3% Black, 56.3% Hispanic, 53.6% White

**Retention**

2013 Cohort: 33.5% Black, 39.4% Hispanic, 44.7% White
2014 Cohort: 39.4% Black, 40.8% Hispanic, 40.8% White
2015 Cohort: 44.7% Black, 40.8% Hispanic, 40.8% White
2016 Cohort: 40.8% Black, 40.8% Hispanic, 38.7% White
2017 Cohort: 45.6% Black, 50.0% Hispanic, 45.6% White

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**Female 2017 Cohort Retention Rate**

- Black: 97, 42.3%
- Hispanic: 73, 53.4%
- White: 909, 55.0%

**Male 2017 Cohort Retention Rate**

- Black: 94, 35.1%
- Hispanic: 55, 60.0%
- White: 999, 52.3%

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**Access and Success Equity Profile - 2018**

TBR—The College System of Tennessee does not discriminate on the basis of race, color, religion, creed, ethnic or national origin, sex, sexual orientation, gender identity/expression, disability, age (as applicable), status as a covered veteran, genetic information, and any other category protected by federal or state civil rights law with respect to all employment, programs and activities sponsored by the Board. Full Non-Discrimination Policy available online.