Graduating 3 additional URM Students would close the gap for the 2015 cohort.

Retention rate: Percent of cohort who continued the next fall or graduated within the year.

Graduation rate: Percent of cohort who earned an associate degree or certificate at any TBR community college within 3 years.

Three-Year Graduation Rate – 2015 Cohort

Graduating 3 additional URM Students would close the gap for the 2015 cohort.

First-Year Retention Rate – 2017 Cohort

Retaining 6 additional URM Students would close the gap for the 2017 cohort.
**Walters State Community College**

### First-time Freshmen Enrollment

<table>
<thead>
<tr>
<th>Year</th>
<th>Black</th>
<th>Hispanic</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012 Cohort</td>
<td>49</td>
<td>39</td>
<td>53</td>
</tr>
<tr>
<td>2013 Cohort</td>
<td>40</td>
<td>29</td>
<td>53</td>
</tr>
<tr>
<td>2014 Cohort</td>
<td>38</td>
<td>30</td>
<td>49</td>
</tr>
<tr>
<td>2015 Cohort</td>
<td>53</td>
<td>40</td>
<td>69</td>
</tr>
<tr>
<td>2016 Cohort</td>
<td>40</td>
<td>69</td>
<td>50</td>
</tr>
<tr>
<td>2017 Cohort</td>
<td>81</td>
<td>50</td>
<td>81</td>
</tr>
</tbody>
</table>

Cohorts are first time, full time students who start in the fall semester.

**To comply with Family Education Rights Privacy Act (FERPA), observations of ten or fewer students have been suppressed.**

### Graduation

**Female 2015 Cohort Graduation Rate**
- Black: 27 (22.2%)
- Hispanic: 25 (12.0%)
- White: 828 (24.0%)

**Male 2015 Cohort Graduation Rate**
- Black: 26 (34.6%)
- Hispanic: 24 (8.3%)
- White: 573 (26.0%)

Graduating **0** additional Black students and **7** additional Hispanic students would close the gap for the 2015 cohort.

### Retention

**Female 2017 Cohort Retention Rate**
- Black: 24 (54.2%)
- Hispanic: 45 (71.1%)
- White: 838 (57.2%)

**Male 2017 Cohort Retention Rate**
- Black: 26 (46.2%)
- Hispanic: 36 (55.6%)
- White: 591 (51.1%)

Retaining **2** additional Black students would close the gap for the 2017 cohort.