I. ACADEMICS AND WORKFORCE TRAINING

PUBLIC CHAPTER 39
As enacted, authorizes, to the extent required by federal law, a vehicle operated by an engine fueled by natural gas or powered primarily by means of electric battery power to exceed vehicle weight limits, up to a maximum gross vehicle weight of 82,000 pounds, under criteria similar to the exception provided for vehicles operated by an engine fueled primarily by natural gas.

*Effective as of July 1, 2023.*

PUBLIC CHAPTER 47
As enacted, designates the second Monday in April of each year as “Tennessee Lineworker Appreciation Day.”

*Effective upon becoming a law - March 14, 2023.*

PUBLIC CHAPTER 77
As enacted, extends the Megasite Authority of West Tennessee to June 30, 2025.

*Effective upon becoming a law - March 31, 2023.*

PUBLIC CHAPTER 94
As enacted, expands the types of medication a certified medical assistant may administer and prepare as ordered by an authorized healthcare provider.

*Effective upon becoming a law - March 31, 2023.*

PUBLIC CHAPTER 208
As enacted, makes revisions to the law relative to reinstating certificates of registration for professional master barbers, barber instructors, and technicians, and licenses of cosmetologists, manicurists, aestheticians, and natural hair stylists.

*For the purpose of promulgating rules, this act takes effect upon becoming a law - April 24, 2023. For all other purposes, effective July 1, 2023.*
I. **Academics and Workforce Training**

**PUBLIC CHAPTER 214**

As enacted, creates an eyelash specialist license; authorizes the establishment of eyelash services shops in accordance with requirements for other licensed shops; authorizes schools to offer courses of instruction that consist of 50 percent of the hours needed for an eyelash specialist license to be obtained from apprenticing; requires certain rule promulgation by the board of cosmetology and barber examiners.

*For the purpose of establishing rules and providing notice, this act takes effect upon becoming a law - April 25, 2023. For all other purposes, effective July 1, 2023.*

**PUBLIC CHAPTER 265**

As enacted, vacates and reconstitutes the Tennessee emergency medical services board, as of July 1, 2023.

*For the purpose of promulgating rules and carrying out administrative duties necessary to effectuate the legislation, this act takes effect upon becoming a law - April 28, 2023. For all other purposes, effective June 30, 2023.*

**PUBLIC CHAPTER 289**

As enacted, authorizes a state university and the University of Tennessee system to coordinate with a two-year institution governed by the board of regents for the two-year institution to provide remedial or developmental courses or coursework, regardless of whether the university offers remedial or developmental courses or coursework at present.

*Effective as of July 1, 2023.*

**PUBLIC CHAPTER 325**

As enacted, terminates the radiologic imaging and radiation therapy board of examiners; authorizes the board of medical examiners, to establish and issue limited and full X-ray certifications.

*Effective upon becoming a law - April 28, 2023.*

**PUBLIC CHAPTER 372**

As enacted, requires an annual training pay bonus supplement for eligible emergency medical services personnel in the amount of $800.

*For the purpose of promulgating rules, this act takes effect upon becoming a law - May 11, 2023. For all other purposes, effective January 1, 2024.*
I. ACADEMICS AND WORKFORCE TRAINING

PUBLIC CHAPTER 422
As enacted, requires the department of safety to waive the knowledge test, and accept alternative requirements, for active duty and honorably discharged service members and members of the national guard or the armed forces reserves applying for temporary commercial learner's permits; identifies certain alternative requirements, which include operating a commercial motor vehicle in the military in combination with a good driving record.

For the purpose of promulgating rules, this act takes effect upon becoming a law - May 11, 2023. For all other purposes, effective January 1, 2024.

PUBLIC CHAPTER 442
As enacted, establishes certain rules regarding certified psychological testing technicians.

For the purpose of promulgating rules, this act takes effect upon becoming a law - May 17, 2023. For all other purposes, effective January 1, 2024.

PUBLIC CHAPTER 446
As enacted, enacts the “Dentist and Dental Hygienist Compact.”

Effective upon becoming a law - May 17, 2023.
II. APPROPRIATIONS

PUBLIC CHAPTER 418
As enacted, makes appropriations for the fiscal years beginning July 1, 2022, and July 1, 2023.

For any provision authorizing prior or immediate expenditures or any section or item which specifies an immediate effective date, upon becoming law, May 16, 2023; for all other purposes, July 1, 2023.

PUBLIC CHAPTER 419
As enacted, authorizes the index of appropriations from state tax revenues for 2022-2023 fiscal year to exceed the index of estimated growth in the state's economy by $2,536,600,000 or 11.45 percent.

Effective upon becoming a law - May 11, 2023.

PUBLIC CHAPTER 420
As enacted, increases, for FY 23-24, the state employer match to 200 percent of the amount contributed by each state employee to the state's 401(k) plan per month, up to a maximum of $100 per month.

Effective upon becoming a law - May 11, 2023.

PUBLIC CHAPTER 421
As enacted, authorizes the state to issue and sell bonds of up to $83,800,000.

Effective upon becoming a law - May 11, 2023.
III. BUSINESS, HUMAN RESOURCES, & FACILITIES

PUBLIC CHAPTER 25
As enacted, removes a requirement to preserve leases to which the state is a party on microfilm and instead requires preservation of such leases on appropriate electronic or other storage media.

*Effective upon becoming a law - March 10, 2023.*

PUBLIC CHAPTER 91
As enacted, authorizes the issuance of an insurance policy that an employer may offer to an employee for the purpose of providing family leave benefits.

*For the purpose of promulgating rules and carrying out administrative duties necessary to effectuate the legislation, this act takes effect upon becoming a law - March 31, 2023. For all other purposes, effective July 1, 2023.*

PUBLIC CHAPTER 113
As enacted, prohibits a party from protesting a solicitation for a public contract if the party cancels the solicitation; revises bonding requirements for submitting a protest or an appeal of a decision to a protest to the chief procurement officer or protest committee; establishes certain restrictions on the contractual terms of public contracts.

*Effective upon becoming a law - April 4, 2023.*

PUBLIC CHAPTER 135
As enacted, allows a person returning to service on other than a full-time basis in a position covered by the optional retirement program for higher education institutions to take or continue taking distributions from the optional retirement program during the period of reemployment under certain conditions.

*Effective upon becoming a law - April 6, 2023.*

PUBLIC CHAPTER 145
As enacted, makes various changes to the Workers’ Compensation Law.

*For the purpose of promulgating rules, this act takes effect upon becoming a law - April 13, 2023. For all other purposes, effective July 1, 2023; except that Section 10 takes effect upon becoming a law - April 13, 2023.*
PUBLIC CHAPTER 151
As enacted, authorizes the grant of sick leave from a sick leave bank to a state employee to care for a sick minor child of the employee.
*Effective as of July 1, 2023.*

PUBLIC CHAPTER 158
As enacted, enacts the “Garrison-Jordan Survivor Benefits Act.”
*Effective as of July 1, 2023.*

PUBLIC CHAPTER 216
As enacted, makes various changes to present law pertaining to leave for state employees.
*Effective as of July 1, 2023.*

PUBLIC CHAPTER 337
As enacted, changes the designation of June 19, known as “Juneteenth,” from a day of special observance to a legal holiday.
*Effective upon becoming a law - May 5, 2023.*

PUBLIC CHAPTER 339
As enacted, allows adjunct faculty to participate in the Brian Byrge Act by allowing them to enroll in one course consisting of no more than four credit hours or 120 clock hours, per term at the community college or Tennessee college of applied technology at which they are employed, without paying tuition charges or maintenance fees.
*Effective as of July 1, 2023.*

PUBLIC CHAPTER 369
As enacted, prohibits certain foreign ownership of real property in this state by nonresident aliens and foreign entities if certain conditions are met.
*Effective as of July 1, 2023.*
III. BUSINESS, HUMAN RESOURCES, & FACILITIES

PUBLIC CHAPTER 387
As enacted, makes changes to the present law relative to reemployment after retirement from public employment.

Effective as of July 1, 2023.

PUBLIC CHAPTER 411
As enacted, makes changes and additions to present law concerning the state building commission and capital projects.

Effective as of July 1, 2023.

PUBLIC CHAPTER 476
As enacted, provides that provisions governing mandatory membership in retirement systems as a condition of employment do not apply to retired members of the retirement system nor to retired members of a superseded system who return to service in a position covered by the retirement system that does not allow the retired member to accrue additional retirement benefits.

Effective upon becoming a law - May 17, 2023.
IV. HEALTH & SAFETY

PUBLIC CHAPTER 27
As enacted, prohibits the POST commission from certifying a person decertified in another state because of criminal or other misconduct; requires the commission to evaluate the qualifications of a person certified as a law enforcement officer in another state by reviewing the person’s training, practical experience, and education.

*Effective upon becoming a law - March 10, 2023.*

PUBLIC CHAPTER 48
As enacted, makes permanent various provisions regarding COVID-19.

*Effective upon becoming a law - March 21, 2023.*

PUBLIC CHAPTER 149
As enacted, expands employees allowed to carry a handgun on property owned, operated, or controlled by a public institution of higher education to include retired law enforcement officers who retired in good standing with 20 years of service and are employed on a part-time basis by a public institution of higher education.

*Effective as of July 1, 2023.*

PUBLIC CHAPTER 212
As enacted, enacts the “Sexual Assault Response Team Act.”

*Effective upon becoming a law - April 25, 2023.*

PUBLIC CHAPTER 357
As enacted, revises present law relative to security guards/officers.

*Effective as of July 1, 2023.*

PUBLIC CHAPTER 367
As enacted, revises various provisions of present law relative to safety in elementary and secondary education and the Schools Against Violence in Education Act.

*For the purpose of promulgating rules, this act takes effect upon becoming a law - May 10, 2023. For all other purposes, effective July 1, 2023.*
PUBLIC CHAPTER 93
As enacted, removes the requirement that the state board establish guidelines to suspend, deny, or revoke the license of a teacher who is delinquent or in default on a repayment or service obligation under a guaranteed student loan; deletes a provision that authorized the state board to exercise discretion with regard to certain licensure actions if the teacher's default or delinquency is the result of a medical hardship.

Effective upon becoming a law - March 31, 2023.

PUBLIC CHAPTER 114
As enacted, updates the terms “general education development credential,” “high school equivalency test,” and variations of the terms to “high school equivalency credential.”

Effective as of July 1, 2023.

PUBLIC CHAPTER 165
As enacted, enacts the “Access and Opportunity Act.”

Effective upon becoming a law - April 17, 2023.

PUBLIC CHAPTER 192
As enacted, extends, from six years to eight years, the minimum period of time from the last adoption within which the board is required to ensure that the standards review and development committees and advisory teams review the standards for English language arts, mathematics, science, and social studies; extends, from 73 months to 97 months, the maximum term of a contract made by the state textbook and instructional materials quality commission with a publisher.

Effective upon becoming a law - April 24, 2023.

PUBLIC CHAPTER 222
As enacted, clarifies that public charter schools and the state board of education are prohibited from employing individuals found by the department of children's services to have committed an act of child abuse in the same manner as other educational entities; clarifies that the state board is prohibited from granting, reactivating, or restoring an educator license or temporary teaching permit for such individuals; adds the state board and public charter schools to the list of educational entities to which the department is required to make certain disclosures when one of its employees is alleged to have committed an act of child abuse.

Effective upon becoming a law - April 25, 2023.
PUBLIC CHAPTER 269
As enacted, authorizes an LEA to award a high school student credit for a course offered by the LEA's high school if the student attains a qualifying score on the course's final examination without requiring the student to enroll in the course.

*Effective upon becoming a law - April 28, 2023.*

PUBLIC CHAPTER 279
As enacted, authorizes a director of schools, or a director's designee, to not assign a student in grades 7-12 who has been suspended for more than 10 days or expelled from the regular school program for an offense of violence or threatened violence, or an offense that threatened the safety of persons attending or assigned to the student's school, to an alternative school or alternative program if the director or designee determines that assigning the student to the alternative school or program may endanger the safety of the students or staff of the alternative school or program.

*Effective upon becoming a law - April 28, 2023.*

PUBLIC CHAPTER 296
As enacted, removes the requirement that a parent-teacher of a home school student provide proof of the student's immunizations and receipt of health services or examinations required by law generally for children in this state to the local education agency; exempts home school students from the immunization requirements applicable to students attending a school, nursery school, kindergarten, preschool, or child care facility; authorizes an LEA, in situations where a home school student participates in an LEA-sponsored interscholastic or extracurricular activity or event, to request and receive proof that the student received a health service or examination that is required for the LEA's students to participate in the activity or event.

*Effective upon becoming a law - April 28, 2023.*

PUBLIC CHAPTER 299
As enacted, requires a student to be considered in violation of a zero tolerance offense and be expelled for not less than one calendar year, except that a director of schools may modify such expulsion on a case-by-case basis, for threatening mass violence on school property or at a school-related activity.

*Effective as of July 1, 2023.*
PUBLIC CHAPTER 343

As enacted, requires an LEA to pay a teacher their full salary, in addition to their full benefits, if the teacher is absent from assigned duties as the result of a personal injury caused by a physical assault or other violent criminal act committed against the teacher in the course of the teacher’s employment activities, with certain limitations and exceptions.

Effective as of July 1, 2023.

PUBLIC CHAPTER 344

As enacted, revises present law that relative to a local board of education keeping on file and available in each school library added or amended operating policies and a notice of each deleted operating policy; authorizes a person who holds an active industry license or credential relevant to a career and technical education course to provide instruction to students in the career and technical education course as long as the instruction is supervised at all times in the classroom by a licensed teacher who serves as the teacher of record for the course; holds such a person subject to investigation pursuant to law relative to investigating applicants for teaching positions.

Effective as of July 1, 2023.

PUBLIC CHAPTER 353

As enacted, requires a student's parent or legal guardian, or the student if the student has reached the age of majority, to provide certain consent before the student may engage in certain activities at school.

Effective as of July 1, 2023.

PUBLIC CHAPTER 437

As enacted, generally increases the base salaries in the state salary schedule for teachers formulated by the commissioner of education; prohibits an LEA from deducting dues from the wages of the LEA's employees for a professional employees' organization.

Effective as of July 1, 2023.

PUBLIC CHAPTER 439

As enacted, requires, beyond the 2022-2023 school year, each LEA and public charter school to provide each high school senior, instead of students generally, the opportunity to take nationally recognized assessments if the assessments meet certain criteria.

Effective upon becoming a law - May 17, 2023.
VI. LEGAL/GOVERNANCE

PUBLIC CHAPTER 2
As enacted, creates an offense for a person who engages in an adult cabaret performance on public property or in a location where the adult cabaret performance could be viewed by a person who is not an adult.

Effective as of April 1, 2023.

PUBLIC CHAPTER 50
As enacted, clarifies that employees of state governmental entities who are compensated through funding sources other than this state are subject to the Tennessee State Employees Uniform Nepotism Policy Act of 1980; creates criminal and civil penalties for a state employee who violates the Act; authorizes the attorney general and reporter to investigate violations of the Act.

Effective as of July 1, 2023.

PUBLIC CHAPTER 126
As enacted, extends the prohibitions, requirements, and penalties that apply to telephone solicitations to text message solicitations.

Effective as of July 1, 2023.

PUBLIC CHAPTER 142
As enacted, exempts from the offense of possessing or carrying a weapon on school property the possession or carrying of a pocket knife by a nonstudent adult on election day if the knife remains concealed at all times while the adult is on school property for the sole purpose of voting in an election for which the school is the adult's designated polling place.

Effective as of July 1, 2023.

PUBLIC CHAPTER 152
As enacted, prohibits a public postsecondary institution that provides internet access to students, faculty, staff, or the general public from allowing an individual to access a social media platform using the institution's network if the platform is owned or hosted by a company based on the People’ Republic of China; grants certain exemptions for law enforcement activities; investigatory functions; and audit, compliance, or legal functions of the institution.

Effective upon becoming a law - April 13, 2023.
VI. LEGAL/GOVERNANCE

PUBLIC CHAPTER 157
As enacted, clarifies that a person requesting public records is not entitled to special or more expeditious access to records under this part due to the person's occupation or association with a specific profession.

*Effective upon becoming a law - April 17, 2023.*

PUBLIC CHAPTER 229
As enacted, revises law relative to garagekeeper’s or towing firm’s liens, unclaimed or abandoned vehicles and notification of owners and lienholders, and motor vehicle storage.

*Section 3 of this act takes effect July 1, 2023, and applies to vehicles towed or taken into storage on or after July 1, 2023. All remaining sections of this act take effect upon becoming a law - April 25, 2023.*

PUBLIC CHAPTER 268
As enacted, enacts the “Tennessee Higher Education Freedom of Expression and Transparency Act.”

*Effective as of July 1, 2023.*

PUBLIC CHAPTER 278
As enacted, makes it a Class E felony for a book publisher, distributor, or seller to knowingly sell or distribute obscene matter to a public school serving any of the grades K-12; adds additional fines for a violation.

*Effective as of July 1, 2023.*

PUBLIC CHAPTER 300
As enacted, requires governmental entities to provide a period of public comment for public meetings; authorizes the governmental entities to place reasonable restrictions on the period for public comment.

*Effective as of July 1, 2023.*
VI. LEGAL/GOVERNANCE

PUBLIC CHAPTER 316
As enacted, requires an appointed member of a governing body for a state entity to serve in such capacity until the member’s successor is duly appointed and qualified; authorizes the removal of such member by the member’s appointing authority with or without cause; removes term limits for members of the advisory council on state procurement.

*Effective upon becoming a law - April 28, 2023.*

PUBLIC CHAPTER 332
As enacted, continues permanent rules filed with the secretary of state between January 1, 2022, and December 31, 2022, that are in effect on the effective date of this act until repealed or amended by subsequent rule of the appropriate rulemaking agency or until otherwise superseded by legislative enactment.

*Effective upon becoming a law - May 5, 2023.*

PUBLIC CHAPTER 433
As enacted, revises provisions relating to background checks for persons considered for appointment to or employment in various positions in state government and for administrators and employees of child care agencies.

*Effective upon becoming a law - May 11, 2023.*

PUBLIC CHAPTER 434
As enacted, creates the Tennessee monuments and memorials commission, which is required to study, hear, and resolve petitions for waiver under the Tennessee heritage protection act.

*Effective upon becoming a law - May 11, 2023.*

PUBLIC CHAPTER 438
As enacted, prohibits a local education agency, public charter school, public institution of higher education, the state board of education, and the department of education from requiring an educator, employee of an LEA or charter school, faculty member, or employee of a public institution of higher education to complete or participate in implicit bias training; defines “implicit bias training”; prohibits adverse licensure and employment actions from being taken against such an individual for the individual’s failure or refusal to participate in implicit bias training.

*Effective upon becoming a law - May 17, 2023*
VI. LEGAL/GOVERNANCE

PUBLIC CHAPTER 448

As enacted, specifies that a teacher or other employee of a public school or LEA is not required to refer to a student using the student’s preferred pronoun if the pronoun is not consistent with the student’s biological sex; insulates a teacher or other employee of a public school or LEA from civil liability and adverse employment action for referring to a student using the pronoun that is consistent with the student's biological sex.

*Effective upon becoming a law - May 17, 2023.*

PUBLIC CHAPTER 486

As enacted, adds “sex” as a defined term for statutory construction purposes.

*Effective as of July 1, 2023.*
VII. SCHOLARSHIPS & FINANCIAL AID

PUBLIC CHAPTER 143
As enacted, moves administrative regulation of the Fantasy Sports Act from the office of the secretary of state to the sports wagering advisory council.

For the purpose of establishing rules and carrying out administrative duties to effectuate the provisions and intent of the legislation, this act takes effect upon becoming a law - April 13, 2023. For all other purposes, effective July 1, 2023.

PUBLIC CHAPTER 181
As enacted, establishes the amount of an occupational educator scholarship awarded by the department to prospective educators seeking a Tennessee occupational teaching license as the cost of tuition and mandatory fees at the postsecondary institution attended less all other gift aid, which must be credited first to the eligible prospective educator’s tuition and mandatory fees.

Effective as of July 1, 2023.

PUBLIC CHAPTER 227
As enacted, allows an eligible independent postsecondary institution and certain private, nonprofit technical schools to charge dual enrollment students tuition or fees in an amount that exceeds the amount of the student’s dual enrollment grant.

Effective as of July 1, 2023.

PUBLIC CHAPTER 368
As enacted, allows a student who earns the student’s first baccalaureate degree in less than the projected completion time to continue to receive the Tennessee HOPE scholarship in pursuit of an advanced degree.

For the purpose of promulgating rules, this act takes effect upon becoming a law - May 11, 2023. For all other purposes, effective July 1, 2023.

PUBLIC CHAPTER 381
As enacted, enacts the “Tennessee Future Teacher Scholarship Act of 2023.”

For the purpose of promulgating rules, this act takes effect upon becoming a law - May 11, 2023. For all other purposes, effective July 1, 2023.
VIII. STUDENT SERVICES

PUBLIC CHAPTER 190
As enacted, expands the Save Tennessee Students Act to require public institutions of higher education that issue new student identification cards to students enrolled in the institution to include certain contact information for crisis and suicide prevention resources on the cards; requires the institutions to post certain contact information for crisis and suicide prevention resources in a conspicuous place on each campus operated by the institution.

Effective as of July 1, 2023.

PUBLIC CHAPTER 194
As enacted, authorizes an employee of a public accommodation to ask for certain information about a dog guide in training; specifies that an individual utilizing a service animal or training a service animal in training is liable for damages to the same extent that an individual whose pet causes damages to a public accommodation is; makes other related changes to service animals and service animals in training.

Effective as of July 1, 2023.

PUBLIC CHAPTER 444
As enacted, requires each high school to inform each high school senior that upon reaching the age of 18 the student may be eligible to vote and provide information from the secretary of state about voter eligibility and how to register to vote.

Effective upon becoming a law - May 17, 2023.

PUBLIC CHAPTER 452
As enacted, creates the child care improvement fund, to be administered by the department of human services; creates a child care improvement pilot program to provide grants to nonprofit organizations to be used for establishing a new child care agency in this state or making improvements to, or assisting with staffing, recruitment, or salary gaps, at an existing child care agency in this state.

Effective upon becoming a law - May 17, 2023.