President
Chattanooga State Community College

The Tennessee Board of Regents invites applications and nominations for the position of President of Chattanooga State Community College (ChS CC). Chattanooga State Community College is a member of Tennessee’s Community Colleges, the community college system of the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

ChS CC is a comprehensive, two-year postsecondary institution located in Chattanooga, Tennessee. ChS CC serves six counties in East Tennessee and enrolls over 9,000 credit students and over 700 non-credit students. The College employs approximately 640 full-time employees, including 239 faculty members, and operates on a budget of $95 million.

ChS CC awards the Associate of Arts (AA), Associate of Science (AS), Associate of Science in Teaching (AST), Associate of Applied Science (AAS) degrees, technical certificates, and institutional certificates. ChS CC is the only community college that also houses a Tennessee College of Applied Technology on the main campus. The Chattanooga State TCAT offers diplomas and certificates. Together ChS CC and its TCAT provide more than 75 academic programs of study. Currently, 19% of Chattanooga State students are underrepresented minorities. Sixty-one percent of all students are enrolled in career preparation programs, and 39% are in programs intended for transfer. Thirty-nine percent of Chattanooga State students are enrolled full-time, and students aged 25 or older represent 35% of the population.

In addition to the main campus located in Chattanooga, ChS CC delivers programming at the Volkswagen Academy, as well as sites in Marion, Sequatchie, and Rhea Counties.

Additional information may be found on the College’s website: http://www.chattanoogastate.edu

Preferred criteria for selection include but are not limited to the following. An extraordinary business or government profile will also be seriously considered.

- Qualifications and experience
  - An earned doctorate from an accredited institution;
  - A distinguished record of teaching and experience in public higher education;
  - A minimum of five years of successful campus administrative experience at a level with significant decision-making responsibilities affecting an entire campus or as head of a major academic or administrative unit in an academic environment;
  - A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.

Expected criteria for selection include:

- A demonstrated commitment to serving students, faculty and staff
  - An understanding of and commitment to the principles of academic freedom, tenure, and shared governance;
A commitment to attracting traditional and non-traditional students into transfer programs as well as workforce programs (AAS/certificates/diplomas) and promoting approaches to enhance their opportunities for success;

- An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;
- A demonstrated commitment to diversity and inclusion as core values that enhance the education process;
- A demonstrated commitment to affirmative action and equal opportunity;
- A demonstrated strength in human relations and communications;

- A demonstrated understanding of planning, financial management, budgeting, and organizational skills
  - An understanding of outcomes based funding principles and the impact on budgeting and planning;
  - A demonstrated background with and understanding of and commitment to private fundraising;

- An understanding of regional workforce education and training needs and how to strategically position Chattanooga State Community College in a highly competitive post-secondary education marketplace. The college is located within 30 miles of another community college and near a four-year university, offering opportunities for collaboration and coordination of a number of initiatives, including those related to dual enrollment; and

- An understanding of the needs and concerns of the public and private constituencies of the College, as well as the College community, including students, faculty and staff, alumni and other College supporters.

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to, promote, and enhance this effort.

The State University and Community College System of Tennessee is an Equal Opportunity/Affirmative Action Employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Initial screening of applicants will begin March 12, 2015 and it is anticipated that a President will be selected by mid-May, 2015.

Applications and letters of nomination should be submitted to:

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