President
Walters State Community College

The Tennessee Board of Regents invites applications and nominations for the position of President of Walters State Community College (WSCC). Walters State Community College is a member of Tennessee’s Community Colleges, the community college system of the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

WSCC is a comprehensive, two-year postsecondary institution located in Morristown, Tennessee. WSCC serves ten counties in East Tennessee and enrolls over 5,900 credit students and over 4,000 non-credit students. The College employs approximately 419 full-time employees, including 160 faculty members, and operates on a budget of $70 million.

WSCC awards the Associate of Arts (AA), Associate of Science (AS), Associate of Science in Teaching (AST), Associate of Applied Science (AAS) degrees, Associate of Fine Arts (AFA), technical certificates, and institutional certificates. WSCC provides more than 45 academic programs of study. Currently, 9% of Walters State students are underrepresented minorities. 46% percent of all students are enrolled in career preparation programs, and 54% are in programs intended for transfer. 54% percent of Walters State students are enrolled full-time, and students aged 25 or older represent 18% of the population. During Fall semester 2015, 21% of the students were dual enrollment students.

In addition to the main campus located in Morristown, WSCC delivers programming at campuses in Sevierville, Greeneville, Tazewell, and selected teaching sites throughout the college’s area of responsibility.

Additional information may be found on the College’s website: http://www.ws.edu

Preferred criteria for selection include but are not limited to the following: An extraordinary business or government profile will also be seriously considered.

- Qualifications and experience
  - An earned doctorate from an accredited institution;
  - A distinguished record of teaching and experience in public higher education;
  - A minimum of five years of successful campus administrative experience at a level with significant decision-making responsibilities affecting an entire campus or as head of a major academic or administrative unit in an academic environment;
  - A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.

Expected criteria for selection include:

- A demonstrated commitment to serving students, faculty and staff
  - An understanding and commitment to the community college philosophy and mission;
  - An understanding of and commitment to the principles of academic freedom, tenure, and shared governance;
An understanding of and commitment to the use of technology to enhance the teaching/learning process;
A commitment to attracting traditional and non-traditional students into transfer programs as well as workforce programs (AAS/certificates/diplomas) and promoting approaches to enhance their opportunities for success;
An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;
A demonstrated commitment to diversity and inclusion as core values that enhance the education process;
A demonstrated commitment to affirmative action and equal opportunity;
A demonstrated strength in human relations and communications;

- A demonstrated understanding of planning, financial management, legal environment, budgeting, and organizational skills
  - An understanding of outcomes based funding principles and the impact on budgeting and planning;
  - A demonstrated background with and understanding of and commitment to private fundraising; and

- An understanding of the needs and concerns of the public and private constituencies of the College, as well as the College community, including students, faculty and staff, alumni and other College supporters.

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to, promote, and enhance this effort.

The State University and Community College System of Tennessee is an Equal Opportunity/Affirmative Action Employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Initial screening of applicants will begin March 7, 2016 and it is anticipated that a President will be selected by mid-May, 2016.

Applications and letters of nomination should be submitted to:

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