

ANTHONY (TONY) R. MIKSA, Ed.D.



ADMINISTRATIVE EXPERIENCE

Vice President of Academic & Student Affairs McHenry County College; Crystal Lake, IL July 2009 - Present

Direct all activities associated with the Academic & Student Affairs division of the college. This includes development and management of an estimated \$35,000,000 budget. Provide leadership for approximately 105 full-time faculty and 350 adjunct faculty per semester. Lead and encourage the growth of new academic programs and delivery methods, increasing district residents' access to higher education. Facilitate the development of Student Services activities with a focus on increasing student success, retention and graduation rates.

Selected accomplishments in the position: In collaboration with faculty, staff and other administrators, the following tasks were accomplished:

Restructured the college's planning process by developing the first comprehensive Educational Master Plan which provided the foundation for the college's facilities master plan, sustainability plan, technology plan and the academic performance indicators.

Provided leadership during a \$2,100,000 renovation and building effort to develop a manufacturing space, add new classroom space, and create a new space for the college's theater program.

Provided leadership for the successful effort to secure \$500,000 in grant funding, to purchase equipment for the Manufacturing and Robotics program.

Expanded access to higher education for district residents by overseeing the development of Culinary Management, Robotics, Manufacturing, Occupational Therapy Assistant, Graphic Arts, Health Information Technology, and Paralegal Studies degrees and certificates.

Provide leadership for the restructuring of student success activities throughout campus resulting in a 3% increase in student success rates and increasing the number of degrees and certificates awarded by 63%, from 2010 to 2015.

Saved \$30,000 by reorganizing the college's Academic Affairs division, by changing the department chair and division structure.

Through innovative partnerships with district high schools, increased the number of dual credit students from 30 to over 1,500 since 2009.

Oversaw the expansion of the number of credit hours taught online by 61%.

Facilitated the creation of the Alliance for College and Career Readiness which was directly responsible for the reduction of the number of recent high school graduates taking developmental mathematics by 63%

Provided executive leadership for the College's Human Resources department during the implementation of online application processing, electronic time card entry, and electronic contract execution.

Led negotiations for the Board of Trustees twice with both adjunct faculty and the full-time faculty.

Dean of Mathematics, Science, Engineering and Health Professions, Elgin Community College; Elgin, IL July 2006 - July 2009

Directed all activities associated with the division of Math, Science, Engineering and Health Professions. This included developing and managing the divisional budget, hiring and evaluating full- and part-time faculty, development and implementation of new programs and curriculum.

Selected accomplishments in the position: In collaboration with faculty, staff and other administrators, the following tasks were accomplished:

Fiscal agent for a \$1.98 million Community Job Based Training Grant aimed at preparing high school and adult returning students for health care professions.

Co-chaired the Health Professions Building Committee which included providing leadership for the development of plans and financing for a new \$60 million building.

Supervised the development of the Histotechnology program which included curriculum development, staffing and clinical site development.

Reinstated the Physical Therapist Assistant program which included staffing and clinical site development.

Oversaw major remodeling project which provided lab and classroom space for the Physical Therapist Assistant program, Massage Therapy program, and Radiography program.

Supervised the development of the Radiography program which included curriculum development, staffing, and clinical site development.

Dean of Mathematics, Education, Science and Health, Kishwaukee College; Malta, IL August 2001 - July 2006

Directed all activities associated with the division of Math, Education, Science and Health, which included developing and managing the divisional budget; hiring and evaluating full- and part-time faculty; development of course and faculty schedules; development and implementation of new programs and curriculum.

Selected accomplishments in the position: In collaboration with faculty, staff and other administrators, the following tasks were accomplished:

Facilitated the organization of a meeting between high school principals, counselors, and Kishwaukee College, to begin development of an Engineering and Science Academy.

Organized a coalition of four area community colleges, one university, and eight local hospitals, to develop an online Nursing program.

Developed dual enrollment agreements with district high schools to offer a variety of courses on their campuses.

Acted as the administrative liaison for a grant, which involved Kishwaukee College, Harper College, Prairie State College, Illinois Valley Community College and Moraine Valley Community College. The grant created a study skills seminar for students taking the Enhanced Basic Skills Test.

Developed a daytime fast track program for Therapeutic Massage, which doubled the number of student in the program.

Appointed team champion for one of four AQIP projects.

Led successful searches for Nursing, Mathematics, Physics, and Chemistry instructors and an Athletic director.

TEACHING EXPERIENCE

Tenured Mathematics Instructor Kishwaukee College; Malta, IL August 1997 - August 2001

Taught a variety of courses from Beginning Algebra through Business Calculus. Maintained a website which gave students access to notes, homework, and assignments. Created the first online mathematics courses at Kishwaukee College using WEB CT and PowerPoint.

STUDENT SERVICES EXPERIENCE

Assistant Basketball Coach Kishwaukee College; Malta, IL August 1997 - May 2000

Assisted head coach in all aspects of operating a successful NJCAA II basketball program. Recruited student athletes, scouted future opponents, planned practices, and developed travel schedules.

Admissions Counselor Mount Mercy College; Cedar Rapids, IA July 1995 - July 1997

Recruited students from Southeastern Iowa and Illinois by making presentations to prospective students and parents at high schools and college fairs. Increased the number of applications by ten percent (10%) through development and implementation of computer programs. Interviewed and hired students for telemarketing positions.

EDUCATION

Doctorate of Education, Community College Leadership Sept. 2006 – June 2009, National Louis University; Chicago, IL

Master of Arts, Mathematics, August 1992 – August 1996, University of Northern Iowa; Cedar Falls, IA

Bachelor of Arts, Mathematics, August 1990 - May 1992, Mount Mercy College; Cedar Rapids, IA

Associate of Arts, Mathematics, August 1988 - May 1990, Kishwaukee Community College; Malta, IL

COMMITTEES and ACTIVITIES

McHenry County College; Crystal Lake, IL:

Merit Based Compensation Committee July 2013 – Present

Policy Review Committee July 2010 - Present

AQIP Steering Committee July 2009 – Present

Curriculum and Academic Policy Committee July 2009 - Present

H1N1 Preparedness Committee August 2009 – May 2010

Elgin Community College; Elgin, IL:

Encore Presentation Committee July 2009 – July 2009

Health Professional Building Committee June 2008 – July 2009

College Readiness December 2006 – July 2009

Honors Committee August 2007 – July 2009

Kishwaukee Community College; Malta, IL:

Curriculum Committee, August 2001- July 2006

Developmental Ed Committee August 2001- July 2006

Diversity Committee August 1997- July 2006

Insurance Committee August 2001- July 2006

Wellness Committee August 2001- July 2006

Assessment Committee August 1999- August 2001

COMMUNITY ACTIVITIES

Advisory Board Member for Senior Services Associates, McHenry, IL; August 2014 - Present

Leadership of Greater McHenry County Alumni, Woodstock, IL; June 2015

Vice President for the IL Chief Academic Officers Association, Springfield, IL; June 2014 - Present

McHenry County Superintendents Organization, Woodstock, IL; September 2009 – Present

Advisory Committee Community College Leadership Program, Chicago, IL; August 2010 – May 2012

Hospitality Committee, St. Rita's Catholic Church; Rockford IL; August 1999 - Present

Homebound Ministries, St. Rita's Catholic Church; Rockford IL; August 1999 - Present
Finance Counsel, St. Rita's Catholic Church; Rockford IL; August 2005 - September 2006
Basketball Coach, Boys and Girls Club; Rockford, IL; November 2010 - January 2011
Habitat for Humanity; Rockford, IL; March 2001 - May 2001

SELECT CONFERENCES and TRAINING ACTIVITIES

Successful Bond Elections, Rosemont, IL; October 2015
American Community College Trustees Association, San Diego, CA; October 2015
InstructoreCon, Park City, UT; June 2015
High Learning Commission, Chicago, IL; March 2015
American Association of Community College Trustees, Chicago, IL; Oct 2014
Illinois Council of Community College Administrators, Schaumburg, IL; Nov 2014
Scaling Up Conference, Bloomington, IL; Oct 2013
American Association of Community College Trustees, Seattle, WA; Oct 2013
Higher Learning Commission, Chicago, IL; April 2013
League of Innovation, Dallas, TX; March 2013
American Association of Community College Trustees, Boston, MA; Oct 2012
Higher Learning Commission, Chicago, IL; March 2012
National Institute for Staff and Organizational Development, Austin, TX; May 2011
American Association of Community College, New Orleans, LA; April 2011
Illinois Community College Council of Administrators, Decatur; IL November 2011
Educause, Anaheim CA; October 2010
American Association of Community College, Seattle, WA, April 2010
The Cost of Hiring the Wrong Person, Elgin Community College; February 2008
Supervising in a Union Environment, Elgin Community College; February 2008
Introduction to Grant Funding, Elgin Community College; August 2007
Division Chair Institute, Elgin Community College; March 2007

PRESENTATIONS

American Community College Trustees Association, San Diego, CA; October 2015, "Reducing the Need for Developmental Education"
American Community College Trustees Association, San Diego, CA; October 2015, "Board Policy the Good, the Bad and the Silly"
Illinois Community College Conference of Administrators, Schaumburg, IL; November 2014, "Recognizing High Performers through a Merit Pay System"
American Community College Trustees Association, Chicago, IL; October 2014, "Recognizing High Performers through a Merit Pay System"
American Community College Trustees Association, Boston, MA; October 2012, "The Resurrection of Manufacturing; How Developing Meaningful and Lasting Partnerships Can Build a Skilled Workforce and Rejuvenate an Industry"
National Institute for Staff and Organizational Development, Austin, TX; May 2011, "Developing a Data Driven Department Chair Pay Structure"
Innovation and Change in the Community College: Research to Practice, Chicago, IL; May 2010,

“Community College Leadership Panel”

Innovation and Change in the Community College: Research to Practice, Chicago, IL; May 2009,

“Identifying and Addressing the Issues Faced by New Community College Presidents”

HONOR AND AWARDS

Illinois Community College Trustee Distinguished Alumni Award Nominee, Springfield, IL; June 2015

Mount Mercy College Distinguished Alumni Award, Cedar Rapids, IA; Oct 2011

Kishwaukee College Diversity Award, Malta, IL; May 2001