

## **President**

### **Nashville State Community College**

The Tennessee Board of Regents invites applications and nominations for the position of President of Nashville State Community College (NSCC). Nashville State Community College is one of Tennessee's 13 community colleges, and an institution of the Community College System of Tennessee, and governed by the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

NSCC is a comprehensive, two-year postsecondary institution located in Nashville, Tennessee. NSCC serves seven counties in Middle Tennessee and enrolls over 9,500 credit students. The College employs approximately 380 full-time employees, including 165 full-time faculty members, and operates on a budget of \$85 million.

NSCC awards the Associate of Arts (AA), Associate of Science (AS), Associate of Fine Arts (AFA), Associate of Science in Teaching (AST), Associate of Applied Science (AAS) degrees and Technical Certificates of credit through 25 academic programs of study. Nashville's student population is 57% female, with 39% of students enrolled full-time. Students aged 25 and older represent 41% of the population, and 11% are pre-college students enrolled in dual studies. Currently, 54% of degree seeking students are enrolled in career preparation programs and 46% in programs intended for transfer.

Additional information may be found on the College's website: <https://www.nsc.edu/>

Preferred criteria for selection include, but are not limited to the following.

- Qualifications and experience
  - An earned doctorate from an accredited institution;
  - A distinguished record of teaching and experience in public higher education;
  - A minimum of five years of successful campus administrative experience at a level with significant decision-making responsibilities affecting an entire campus or as head of a major academic or administrative unit in an academic environment; and
  - A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.

Expected criteria for selection include:

- A demonstrated commitment to serving students, faculty and staff
  - An understanding of and commitment to the principles of academic freedom, tenure, and shared governance;
  - A commitment to attracting traditional and non-traditional students into transfer programs as well as workforce programs (AAS/certificates/diplomas) and promoting approaches to enhance their opportunities for success;
  - An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;
  - A demonstrated commitment to diversity and inclusion as core values that enhance the education process;
  - A demonstrated commitment to affirmative action and equal opportunity;
  - A demonstrated strength in human relations and communications, planning, financial management, budgeting, and organizational skills to lead and inspire internal and external constituencies of the College;

- Demonstrated ability of being able to lead an institution that is comprised of diverse campuses that meet specific needs in the communities served, recognizing the educational requirements in each community and aligning resources and support to achieve those needs;
  - A demonstrated background with and understanding of and commitment to private fundraising;
  - An understanding of the needs and concerns of the public and private constituencies of the College, as well as the College community, including students, faculty and staff, alumni and other College supporters.
- An understanding of regional workforce education and training needs and how to strategically position Nashville State Community College in a highly competitive post-secondary education marketplace. The college is located in an urban setting sharing a 109-acre campus with Tennessee College of Applied Technology at Nashville. Also, housed on the main campus is a Middle College High School, giving students the opportunity to earn dual-enrollment credits while still in high school.

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to, promote, and enhance this effort.

The State University and Community College System of Tennessee is an Equal Opportunity/Affirmative Action employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Please submit application materials by November 13, 2017 and limit application materials to 20 pages. It is anticipated that the President will be selected prior to July 1, 2018.

Applications and letters of nomination should be submitted to:

Jan Greenwood or Betty Turner Asher Partners

Greenwood/Asher & Associates, Inc.

42 Business Centre Drive, Suite 206

Miramar Beach, Florida 32550

Phone: 850-650-2277 / Fax: 850-650-2272

Email: [jangreenwood@greenwoodsearch.com](mailto:jangreenwood@greenwoodsearch.com)

Email: [bettyasher@greenwoodsearch.com](mailto:bettyasher@greenwoodsearch.com)