

## **President**

### **Northeast State Community College**

The Tennessee Board of Regents invites applications and nominations for the position of President of Northeast State Community College. Northeast is one of Tennessee's 13 community colleges in the Community College System of Tennessee, governed by the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

Northeast State Community College (Northeast) is a comprehensive, two-year postsecondary institution located in Blountville, Tennessee. Northeast serves a 5-county area of Carter, Johnson, Sullivan, Unicoi, and Washington counties in Tennessee, and enrolls over 6,100 credit seeking students and over 500 non-credit students. In addition to the main campus in Blountville, Northeast delivers programming at campuses in Elizabethton, Gray, Johnson City, and Kingsport.

The college employs approximately 350 full-time employees, including 125 full-time faculty members, and operates on a budget of \$40 million. Northeast awards the Associate of Arts (AA), Associate of Science (AS), Associate of Science in Teaching (AST), Associate of Applied Science (AAS) degrees and Technical Certificates of credit through 41 academic programs of study. Northeast's student population is 52% female, with 60% of students enrolled full-time. Students aged 25 and older represent 24% of the population, and 14% are pre-college students enrolled in dual studies. Currently, 49% of degree seeking students are enrolled in career preparation programs and 51% in programs intended for transfer to a university.

Additional information can be found at the college's website: <http://www.northeaststate.edu/>

Northeast is fully accredited by the Commission on Colleges and Schools of the Southern Association of Colleges and Schools. It has been recognized as an innovative and entrepreneurial College, and is looking for a President to continue to move the College forward as a leader in higher education reform nationwide.

Preferred criteria for selection include, but are not limited to the following:

- Qualifications and experience
  - An earned doctorate from an accredited institution (preferred).
  - A distinguished record of teaching and experience in public higher education (preferred);
  - A minimum of five years successful campus administrative experience at a level with significant decision-making responsibilities affecting an entire campus or as head of a major academic or administrative unit in an academic environment (preferred);
  - A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise

Expected criteria for selection include:

- A demonstrated commitment to serving students, faculty and staff
  - An understanding of and commitment to the principles of academic freedom, tenure, and shared governance;
  - A commitment to attracting traditional and non-traditional students into transfer programs as well as workforce programs (AAS/certificates/diplomas) and promoting approaches to enhance their opportunities for success;
  - An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;

- A demonstrated commitment to diversity and inclusion as core values that enhance the educational process;
- A demonstrated commitment to affirmative action, and equal opportunity;
- A demonstrated strength in human relations, communications, planning, financial management, budgeting, and organizational skills to lead and inspire internal and external constituencies of the College;
- Demonstrated ability of being able to lead an institution that is comprised of diverse campuses that meet specific needs in the communities served, recognizing the educational requirements in each community and aligning resources and support to achieve those needs;
- A demonstrated background with and understanding of and commitment to private fundraising;
- An understanding of regional workforce education and training needs and how to strategically position Northeast in a highly competitive post-secondary education marketplace;
- An understanding of and commitment to the role of Northeast as a part of a higher education system;
- An understanding of the needs and concerns of the public and private constituencies of the College, as well as of the College community, including students, faculty and staff, alumni, and other College supporters;

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to, promote, and enhance this effort.

The State University and Community College System of Tennessee is an Equal Opportunity/Affirmative Action employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Initial screening of applicants will begin August 13, 2018 and it is anticipated that the President will be selected prior to January 1, 2019.

Applications and letters of nomination should be submitted to:  
 Jan Greenwood or Betty Turner Asher Partners  
 Greenwood/Asher & Associates, Inc.  
 42 Business Centre Drive, Suite 206  
 Miramar Beach, Florida 32550  
 Phone: 850-650-2277/ Fax: 850-650-2272  
 Email: [jangreenwood@greenwoodsearch.com](mailto:jangreenwood@greenwoodsearch.com)  
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