

# TENNESSEE BOARD OF REGENTS <br> Committee on Audit 

AGENDA
November 15, 2016
I. IMPACT OF THE FOCUS ACT ON INTERNAL AUDIT FUNCTIONS (Chancellor David Gregory, Tammy Birchett)
II. REVIEW OF AUDIT COMMITTEE CHARTER AND RESPONSIBILITIES (Tammy Birchett)
III. INFORMATIONAL REPORTING (Tammy Birchett)
a. Review of Comptroller's Office Audit Reports
b. Review of Corrective Actions on Performance Audit Findings
c. Review of Internal Audit Reports
d. Review of Annual Audits and Expenses for the Chancellor and Presidents
IV. REVIEW OF REVISIONS TO FISCAL YEAR 2016 INTERNAL AUDIT PLANS (Tammy Birchett)
V. REVIEW OF SALARIES AND STAFFING FOR SYSTEM-WIDE INTERNAL AUDIT (Tammy Birchett)
a. Review of Salaries and Budgets for System Auditors
b. Review of Salaries for Office of System-wide Internal Audit
VI. NON-PUBLIC EXECUTIVE SESSION (Tammy Birchett)

# TENNESSEEBOARD of REGENTS 

## MEETING:

SUBJECT:

DATE:
PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION: Not Applicable

## BACKGROUND INFORMATION:

The Committee will discuss the impact of the FOCUS Act on internal audit activities for the Tennessee Board of Regents system and its institutions as well as steps to transition audit activities within the system's renewed focus on Tennessee's community colleges and colleges of applied technology.

The FOCUS Act directs the creation of a separate state university board, a governing board, for each of the six universities in the Tennessee Board of Regents system. The Act did not amend statutes originally enacted in 2004 regarding the establishment of an audit committee, and other internal audit matters, for the Tennessee Board of Regents system. The State of Tennessee Audit Committee Act of 2005, requires the establishment of audit committees for state governing boards and will require audit committees for the new state university boards once established and convened. Certain questions remain regarding the 2004 requirements of the TBR system's Audit Committee and internal audit function because the FOCUS Act also identifies the six universities within the TBR system.

The following are system-level actions or involvement directed by statutes:

## Higher Education Accountability Act of 2004

- The hiring of campus internal auditors shall be done upon the recommendation of the institutional presidents with the approval of the chancellor.
- Termination of employment of campus internal auditors shall require prior approval by the chancellor and the board audit committee.
- Annual or other periodic audits of chief executives shall be performed by an internal auditor who is not an employee of the institution of the chief executive being audited.
- The board of regents shall establish a policy requiring that reports by their system chancellor and presidents detailing expenditures made by, at the direction of, or for the benefit of, the chancellor or president be filed with the board no less than annually.


## Higher Education Financial Accountability - 2004

- The board of regents of the state university and community college system shall require risk-based internal financial audits of the offices of the chancellor and the presidents of the institutions comprising the system; provided, that at least thirty percent ( $30 \%$ ) of such offices shall be audited in any given year. The audits shall be reviewed by the board of regents and the comptroller of the treasury (TCA 49-73001(a).


# TENNESSEE BOARD of REGENTS 

## MEETING:

DATE:
AGENDA ITEM:

PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION:

Committee on Audit
November 15, 2016

## Review of Audit Committee Charter and Responsibilities

Tammy Birchett

Voice Vote
Approval

## BACKGROUND INFORMATION:

The Audit Committee Charter is reviewed annually, as required by the charter, to consider any needed revisions. Upon approval of any changes by the Audit Committee and Board, the charter is submitted to the Comptroller of the Treasury for review and approval. The Audit Committee Charter was last revised by the Audit Committee on November 25, 2014, and subsequently approved by the Comptroller of the Treasury.

The Internal Audit staff have reviewed the charter and have no recommendations for changes at this time. The Committee will discuss the charter and consider whether any changes are needed.

The Tennessee Board of Regents bylaws provides that the Audit Committee shall provide appropriate oversight and accountability on fiscal matters within the Tennessee Board of Regents and shall employ a person qualified by training and experience to serve as an internal auditor and to report directly to the Audit Committee and the Board. The bylaws require that the internal auditor perform the duties required by the Higher Education Accountability Act of 2004 (T.C.A. § 49-14-101 et seq.) including reports to the Committee and development of a process to report and investigate illegal, improper, fraudulent or wasteful activity. The bylaws provide that in addition to the Regents appointed to the Committee, the Board may select one or more certified public accountants or other qualified citizens who are not members of the Board to serve on the Audit Committee.

A summary chart of Audit Committee responsibilities incorporates requirements noted in the Higher Education Accountability Act referenced in the bylaws, as well as the Board's Audit Committee Charter, Policy 4:01:05:00 on Internal Audit and guidance previously provided by the Comptroller of the Treasury. The Committee will discuss these responsibilities.

## Tennessee Board of Regents Audit Committee Charter

## Purpose

The Audit Committee, a standing committee of the Tennessee Board of Regents, provides oversight and accountability on all aspects of institutional operations within the Tennessee Board of Regents system. The committee will assist the Board in fulfilling its oversight responsibilities by reporting regularly to the Board about Audit Committee activities and issues that arise with such recommendations as the committee deems appropriate. The Audit Committee will provide for open communications among the Board of Regents, the Board's and institutions' senior management, the Tennessee Comptroller's Office auditors, and System-wide Internal Audit regarding audit matters.

For the Board of Regents and its institutions, the Audit Committee will provide oversight in the following areas:

- Audit engagements with the Tennessee Comptroller's Office, including the integrity of financial statements and compliance with legal and regulatory requirements.
- Audit engagements with external auditors.
- Internal Audit activities.
- Internal Audit administration.
- Internal controls and compliance with laws, regulations and other requirements.
- Risk and control assessments.
- Fraud, waste and abuse prevention, detection, and reporting.
- Other areas as directed by the Board.


## Authority

The Audit Committee has the authority to conduct or authorize audits or investigations into any matter within its scope of responsibility. The scope of internal auditing extends to all aspects of institutional operations and beyond fiscal boundaries. The committee is authorized to:

- Seek any information it requires from employees or external parties. Employees are directed to cooperate with the committee's requests.
- Have access to all books, records and physical properties of the Tennessee Board of Regents and its institutions.
- Meet with Board and institutional officials, external and internal auditors, legal counsel, or others as necessary.
- Delegate authority to subcommittees, providing that such decisions by any subcommittee are presented to the full committee at its next scheduled meeting.


## Responsibilities

The Board employs a person qualified by training and experience to serve as the Chief Audit Executive for the system, who reports directly to the Audit Committee and the Board of Regents. The Chief Audit Executive coordinates audit activities with the Tennessee Comptroller of the Treasury, with the campus internal auditors and with any other external auditors. The Audit Committee facilitates any audit and investigative matters, including advising auditors and investigators of any information the committee may receive pertinent to these matters.

The Audit Committee will carry out the following duties for the Board and its institutions and will report to the Board about Audit Committee activities and issues that arise with such recommendations as the committee deems appropriate:

## Tennessee Comptroller's Office Audits

- Understand the scope and approach used by the auditors in conducting their examinations.
- Review results of the Comptroller's examinations of financial statements and any other matters related to the conduct of the audits.
- Review with management and general counsel any legal matters (including pending litigation) that may have a material impact on the financial statements, and any material reports or inquiries from regulatory or governmental agencies.
- Resolve any differences between management and the Comptroller's auditors regarding financial reporting.
- Meet, as needed, with the Comptroller's auditors to discuss any matters that the Audit Committee or auditors deem appropriate.


## External Audits

- Understand the scope and approach used by the external auditors in conducting their examinations.
- Review results of the external auditors' examinations and any other matters related to the conduct of the audits.
- Meet, as needed, with the external auditors to discuss any matters that the Audit Committee or auditors deem appropriate.


## Internal Audit Activities

- Ensure that the Chief Audit Executive has direct and unrestricted access to the chairman and other committee members.
- Review and approve the charter for the System-wide Internal Audit function and the institutions' audit functions.
- Review and approve the annual audit plans for the system office and the institutions' audit functions, including management's request for unplanned audits.
- Receive and review significant results of internal audits performed.
- Review the results of the year's work with the Chief Audit Executive. Receive and review any other work prepared by the Chief Audit Executive for the system.
- Ensure the internal audit function maintains a quality assurance and improvement program, including internal procedures and assessments and a periodic external quality assessment of conformance with the Institute of Internal Auditors’ International Standards for the Professional Practice of Internal Auditing.


## Internal Audit Administration

- Review the Chief Audit Executive's administrative reporting relationship to the Vice Chancellor for Business and Finance to assure not only that independence is fostered, but adequate resources in terms of staff and budget are provided to enable the department to effectively perform its responsibilities. The Vice Chancellor has administrative authority for approval of the Chief Audit Executive's time, travel and other expenses of the Office of System-wide Internal Audit. Additionally, the Vice Chancellor may initiate a performance evaluation of the Chief Audit Executive at the request of the Audit Committee or Chair of the committee. This administrative reporting relationship is meant to facilitate administrative activities and does not diminish the Chief Audit Executive's reporting relationship to the Audit Committee and the Board of Regents.
- Review and approve the appointment, compensation, reassignment, or dismissal of the Chief Audit Executive; review and approve the compensation and termination of system office internal auditors; review the compensation of campus internal auditors; and approve the termination of campus internal audit directors.


## Risk, Internal Control and Compliance

- Consider the effectiveness of the internal control system and compliance with laws and regulations, including computerized information system controls and security.
- Understand the scope of internal and external auditors' reviews of internal controls over financial reporting.
- Make recommendations to improve the internal control and compliance systems to ensure the safeguarding of assets and prevention and detection of errors and fraud. The components of the control system are:

1. control environment-creating a culture of accountability;
2. risk assessment-performing analyses of program operations to determine if risks exist;
3. control activities-taking actions to address identified risk areas;
4. information and communication-using and sharing relevant, reliable, and timely information; and
5. monitoring-tracking improvement initiatives and identifying additional actions needed to further improve program efficiency and effectiveness.

- Review and evaluate risk assessments performed by management of the Board and its institutions.

Fraud

- Ensure that the Board, and the management and staff of the Board and its institutions take all reasonable steps to prevent, detect, and report fraud, waste and abuse.
- Formally and regularly inform management of their responsibility for preventing, detecting, and reporting fraud, waste and abuse.
- Establish a process for employees, taxpayers and other citizens to confidentially report suspected illegal, improper, wasteful or fraudulent activity.
- Inform the Comptroller of the Treasury of assessments of controls to reduce risks of fraud.
- Promptly report indications of fraud to the Comptroller of the Treasury.


## Other

- Review and assess the adequacy of the Audit Committee's charter annually, requesting Board approval for proposed changes.
- Ensure the receipt, retention and resolution of complaints regarding accounting, internal controls or auditing matters.
- Review the Board's policies regarding employee conduct to ensure they are readily available to all employees, easy to understand and implement, enforced and provide a confidential means of reporting violations.
- Review the Board's policy regarding conflict of interest to ensure that "conflict of interest" is clearly defined, guidelines are comprehensive, annual signoff is required for those in key positions and procedures are in place to ensure potential conflicts are adequately resolved and documented.


## Membership

Tennessee Code Annotated, Section 49-8-201, includes the requirements for the appointment and terms of public members of the Tennessee Board of Regents. From this membership, the Audit Committee and its chair shall be appointed annually by the Board Chairman pursuant to Board bylaws and shall consist of at least one member, preferably the chair of the committee, who shall have accounting and financial management expertise and other members who are generally knowledgeable in financial, management, and auditing matters. In addition to the Regents appointed to the committee, the Board may select one or more certified public accountants or other qualified citizens who are not members of the Board to serve on the Audit Committee. The committee shall have at least three but not more than seven members.

## Independence

Each member shall be free of any relationship that would give the appearance of a conflict or that would interfere with his or her exercise of independent judgment.

## Education

The Board's senior management and the System-wide Internal Audit office are responsible for providing the committee with educational resources related to accounting
principles, internal controls, applicable policies, and other information that may be requested by the committee to maintain appropriate financial and compliance literacy.

## Meetings

The Audit Committee shall meet as necessary, but at least annually. The committee may invite Board management, auditors, or others to attend and provide relevant information. Meeting agendas will be provided to members in advance, along with appropriate briefing materials. Minutes will be prepared. A majority of the members of the committee shall constitute a quorum for the transaction of business. The committee shall also meet at the request of the Comptroller of the Treasury.

The Audit Committee shall follow the public notice requirements of the Board. All meetings of the Committee shall be subject to the open meetings provisions of Tennessee Code Annotated, Title 8, Chapter 44, except that, as provided by Tennessee Code Annotated, Section 4-35-108(b), the committee may hold confidential, nonpublic executive sessions to discuss:

1. Items deemed not subject to public inspection under Tennessee Code Annotated, Sections 10-7-503 and 10-7-504, and all other matters designated as confidential or privileged under this code;
2. Litigation;
3. Audits or investigations;
4. Information protected by federal law, and
5. Matters involving information under Tennessee Code Annotated, Section 4-35107(a), where the informant has requested anonymity.
[^0]| Responsibilities for Governance and Oversight |  |  |
| :---: | :---: | :---: |
|  | Performed | Requirement |
| A standing committee of the Board to meet as necessary, but at least annually. | Quarterly | S/C |
| Assist the Board by providing oversight and accountability on financial reporting and related disclosures, internal controls and all other aspects of operations. | Ongoing | S/G/C |
| Maintain independence to avoid even the appearance of a conflict that would interfere with independent judgment (annual disclosure). | Ongoing | S/C |
| Review and assess the adequacy of the Audit Committee charter. Obtain approval of the Board and Comptroller. | Annually | S/G/C |
| Responsibilities for Internal Audit Activities |  |  |
| Review and approve the charter of the System-wide Internal Audit (SWIA) and campus internal audit functions. | Annually | S/G/C |
| Provide a process for confidential complaints of suspected fraud, waste or abuse. | Ongoing | S/G |
| Review and approve the annual and revised audit plans of SWIA and campus audit functions, including management requests for unplanned assignments. | Annually / Quarterly | C/P |
| Facilitate audits and investigations from initiation to resolution, including advising auditors of pertinent information received. | Ongoing | S/G/C |
| Review reports and audits of expenses of the chancellor and presidents. | Annually | S/P |
| Review significant results of internal audit work performed. | Quarterly | C |
| Review the internal auditor's report of audit activity at least annually. | Annually | S/C/P |
| Review reports on the internal audit function's quality assurance and improvement program to monitor and ensure compliance with the IIA Standards. | Annually | S/C/P |
| Responsibilities for External Audit Activities |  |  |
| Review results of the Comptroller's audits of financial statements and other matters. | Quarterly | S/C |
| Meet with the Comptroller or State auditors upon request. | As Needed | S/C |
| Review significant results of any external auditors or regulators. | As Needed | C |
| Responsibilities for Management's Control Activities |  |  |
| Review and evaluate management's assessment of risk and fraud, assuring internal controls are in place to mitigate significant risks. | Annually | S/C/G/P |
| Reiterate to the Board, management and staff their responsibility for preventing, detecting, and reporting fraud, waste, and abuse. | Annually | S/G |
| Promptly notify the Comptroller of the Treasury of any indications of fraud. | As Needed | S/G |
| Review with management and general counsel any legal matters (including pending litigation) that may have a material impact on the financial statements, and any material reports or inquiries from regulatory or governmental agencies. | As Needed | S/C |
| Review the Board's policies regarding employee conduct to ensure they are available to all employees, easy to understand and implement, enforced and provide a confidential means of reporting violations. | As Needed | G/C |
| Review the Board's policy regarding conflict of interest to ensure that it is clearly defined and comprehensive and conflicts are adequately resolved and documented. | As Needed | G/C |
| Responsibilities for Internal Audit Personnel and Resources |  |  |
| Employ a qualified internal auditor (CAE) reporting directly to the audit committee and Board, removable only for cause by a majority vote of the Board. | Ongoing | S/C/P |
| Review CAE's administrative reporting relationship to assure independence and adequate budget and staff resources to perform duties effectively. | Annually | C |
| Review and approve appointment, compensation, reassignment or dismissal of CAE. | Annually | S/C/P |
| Review and approve compensation or termination of system office internal auditors. | Annually | C/P |
| Review compensation of campus internal auditors. Review and approve termination of campus internal auditors. | Annually | S/C/P |
| Legend: <br> $\mathbf{S}$ - State Statute $\quad \mathbf{P}$ - TBR Internal Audit Policy, <br> C - TBR Audit Committee Charter <br> G-Guidance for Audit Comm | $\begin{aligned} & 01-05-00 \\ & \text { ees by Comptr } \end{aligned}$ |  |

TENNESSEE BOARD of REGENTS

MEETING:
DATE:

AGENDA ITEM:

PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION: Accept Report

## BACKGROUND INFORMATION:

The Comptroller of the Treasury, Division of State Audit, under the authority of TCA 4-3-304, performs financial and compliance audits of each Tennessee Board of Regents university, community college and the system office. Universities are audited annually and community colleges and the system office are audited every other year. A description of the standards followed by the Comptroller's Office and the types of findings that may be reported follow this transmittal. The Comptroller's Office also conducts performance audits of the Tennessee Board of Regents as needed.

The Committee will review audit reports received during the quarter; a summary of these reports is included.

## FINANCIAL AND COMPLIANCE AUDITS - NO FINDINGS

Dyersburg State Community College - FYE June 30, 2015
FINANCIAL AND COMPLIANCE AUDITS - FINDINGS
Motlow State Community College - FYE June 30, 2015
Pellissippi State Community College - FYE June 30, 2015 and June 30, 2014
Roane State Community College - FYE June 30, 2015 and June 30, 2014
Walters State Community College - FYE June 30, 2015 and June 30, 2014

## STATUS SUMMARY FOR PREVIOUSLY REPORTED FINDINGS

Following the summary of reports is a summary on the status of previously reported Comptroller's Office findings for informational purposes. Internal Audit generally performs a follow-up review of Comptroller's Office findings within six months of issuance. A follow-up report is prepared and submitted to the Comptroller's Office and the Legislature's Office of Fiscal Review. An executive summary of each follow-up audit is included in the Audit Committee's quarterly materials.

## Standards followed by the Comptroller of the Treasury

## In Relation to Audits of Tennessee Board of Regents Institutions

Audit reports issued for TBR institutions indicate that the Division of State Audit conducts audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in generally accepted government auditing standards. Standards generally accepted in the U.S. are generally the accounting standards issued by the Governmental Accounting Standards Board or Financial Accounting Standards Board of the American Institute of Certified Public Accountants. Generally accepted government auditing standards are those included in Government Auditing Standards, issued by the Comptroller General of the United States. The types of findings described below are based on the guidance provided in these standards.

## Types of Findings

## Deficiencies in Internal Control ${ }^{1}$

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis.

## Significant Deficiency ${ }^{1}$

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

## Material Weakness ${ }^{1}$

A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

A finding normally results when auditors consider a deficiency in internal control to be a significant deficiency or a material weakness.

## Instance of Non-Compliance Required to be Reported ${ }^{2}$

When performing GAGAS financial audits, auditors should communicate in the report on internal control over financial reporting and compliance, based upon the work performed, (1) significant deficiencies and material weaknesses in internal control; (2) instances of fraud and noncompliance with provisions of laws or regulations that have a material effect on the audit and any other instances that warrant the attention of those charged with governance; (3) noncompliance with provisions of contracts or grant agreements that has a material effect on the audit; and (4) abuse that has a material effect on the audit.

[^1]
## Tennessee Board of Regents

Audit Committee
November 15, 2016
Review of Comptroller's Office Audit Reports
Financial and Compliance Audits- No Findings Reported

|  | For the <br> Institution | Fairness of <br> Financial <br> Statement <br> Presentation | Report on Internal <br> Control | Report on <br> Compliance | Findings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Dyersburg <br> State <br> Community <br> College | June 30, 2015 | Unmodified <br> Opinion | No findings | No instances of <br> noncompliance <br> required to be <br> reported | 0 |

Financial and Compliance Audits-Findings Reported.

| Institution | For the Year Ended | Fairness of Financial Statement Presentation | $\begin{gathered} \text { Report on } \\ \text { Internal Control } \end{gathered}$ | Report on Compliance | Findings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Motlow State Community College | June 30, 2015 | Unmodified Opinion | One finding was identified as a significant deficiency | No instances of noncompliance required to be reported | 1 |

Finding 1 - As noted in the prior audit, the college did not provide adequate internal controls in one specific area
As noted in the prior audit, Motlow State Community College did not design and monitor proper internal controls. We observed a condition in violation of college policies and/or industry-accepted best practices.

Management's Comment - Management concurred with the audit finding and recommendation and indicated additional controls were being implemented over the specific area.

|  | For the <br> Year Ended | Fairness of <br> Financial <br> Statement <br> Presentation | Report on <br> Internal Control | Report on <br> Compliance | Findings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pellissippi <br> State <br> Community <br> College | June 30, 2015 <br> and <br> June 30, 2014 | Unmodified <br> Opinion | One finding was <br> identified as a <br> significant <br> deficiency | No instances of <br> noncompliance <br> required to be <br> reported | 1 |

Finding 1 - The college did not provide adequate internal controls in two specific areas
Pellissippi State Community College did not design and monitor internal controls in specific areas. The finding noted conditions in violation of college policies and/or industry-accepted best practices.

Management's Comment - Management concurred with the audit finding and recommendation and indicated corrective action was being taken to ensure internal controls are strengthened in the two specific areas and would be fully implemented by December 13, 2016.

## Tennessee Board of Regents

## Audit Committee

November 15, 2016
Review of Comptroller's Office Audit Reports

Financial and Compliance Audits-Findings Reported (continued)

|  | For the | Fairness of <br> Financial <br> Statement <br> Presentation | Report on <br> Internal Control | Report on <br> Compliance | Findings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Roane <br> State <br> Community <br> College | June 30, 2015 <br> and <br> June 30, 2014 | Unmodified <br> Opinion | One finding was <br> identified as a <br> significant <br> deficiency | No instances of <br> noncompliance <br> required to be <br> reported | 1 |

Finding 1 - The college did not provide adequate internal controls in three specific areas Roane State Community College did not design and monitor internal controls in specific areas. The report noted conditions in violation of college policies and/or industry-accepted best practices.

Management's Comment - Management concurred with the audit finding and recommendation and indicated policies and procedures would be reviewed to implement additional controls over the specific areas.

|  | For the <br> Year Ended | Fairness of <br> Financial <br> Statement <br> Presentation | Report on <br> Internal Control | Report on <br> Compliance | Findings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Walters <br> State <br> Community <br> College | June 30, 2015 <br> and | Unmodified <br> June 30, 2014 | One finding was <br> identified as a <br> significant <br> deficiency | No instances of <br> nonsompliance <br> required to be <br> reported | 1 |

Finding 1 -The college did not provide adequate internal controls in two specific areas Walters State Community College did not design and monitor proper internal controls. The audit report noted a condition in violation of college policies and/or industry-accepted best practices.

Management's Comment - Management concurred with the audit finding and recommendation and indicated effective controls were being implemented to ensure compliance with requirements including ongoing monitoring of risk and controls over the specific areas.

Internal Audit Follow-Up: An internal audit follow-up report on reports with findings and will be presented to the Audit Committee at a subsequent meeting.

| TBR SWIA - Status Report on State Audit Recommendations (Report sorted by Institution and then Date of Final report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| TSU FY 2014 | August 19, 2015 | TSU - State Audit FY 2014 <br> State Audit LOU Finding - Management did not provide adequate internal controls in three specific areas. | Chief Information Officer | February 1, 2016 | January 28, 2016 | In Progress |
| CISCC FY 2014 and 2013 | August 28, 2015 | CISCC - State Audit FY 2014 and FY 2013 <br> State Audit Finding - Bank reconciliations should be prepared promptly and correctly. | Vice President of Finance and Advancement | March 31, 2016 | Internal Audit followup in progress. | Management provided report of action in April 2016. |
| CISCC <br> FY 2014 and 2013 | August 28, 2015 | CISCC - State Audit FY 2014 and FY 2013 <br> State Audit Finding - Management needs to improve procedures for preparing and reviewing financial statements to prevent errors. | Vice President of Finance and Advancement | March 31, 2016 | Internal Audit followup in progress. | Management provided report of action in April 2016. |
| CISCC <br> FY 2014 and 2013 | August 28, 2015 | CISCC - State Audit FY 2014 and FY 2013 <br> State Audit LOU Finding - The college did not provide adequate internal controls in four specific areas. | Chief Information Officer | March 31, 2016 | Internal Audit not yet available but follow-up in progress. | Management provided report of action in April 2016. |
| $\begin{array}{\|l\|} \hline \text { MSCC } \\ \text { FY } 2015 \end{array}$ | October 22, 2016 | MSCC - State Audit FY 2015 <br> State Audit LOU Finding - Did not provide adequate internal controls in one specific area. | Chief Information Officer | March 31, 2017 |  | Not Yet Due |
| $\left\lvert\, \begin{aligned} & \text { PSCC } \\ & \text { FY } 2015 \text { and } 2014 \end{aligned}\right.$ | September 15, 2016 | PSCC - State Audit FY 2015 and 2014 State Audit LOU Finding - Did not provide adequate internal controls in two specific areas. | Chief Information Officer | March 31, 2017 |  | Not Yet Due |
| $\begin{aligned} & \text { RSCC } \\ & \text { FY } 2015 \text { and } 2014 \end{aligned}$ | September 7, 2016 | RSCC - State Audit FY 2015 and 2014 State Audit LOU Finding - Did not provide adequate internal controls in two specific areas. | Chief Information Officer | March 31, 2017 |  | Not Yet Due |
| September 2, 1946 |  |  |  |  |  |  |
| STCC <br> FY 2013 and 2012 | September 18, 2015 | STCC - State Audit Report FY 2013 and FY 2012 State Audit LOU Finding - College did not provide adequate internal controls in five specific areas. | Chief Information Officer | January 1, 2016 | January 26, 2016 | In Progress |
| TBR System Office FY 2015 and FY 2014 | August 22, 2016 | TBR - State Audit FY 2015 and FY 2014 <br> State Audit LOU Finding -TBR did not provide adequate internal controls in one specific area | Chief Information Officer | February 1, 2017 |  | Not Yet Due |
| WSCC FY 2015 and 2014 | September 15, 2016 | WSCC - State Audit FY 2015 and 2014 State Audit LOU Finding - Did not provide adequate internal controls in two specific areas | Chief Information Officer | March 31, 2017 |  | Not Yet Due |

# TENNESSEE BOARD of REGENTS 

MEETING:
DATE:
AGENDA ITEM:

PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION: Accept Report

## BACKGROUND INFORMATION:

The following information summarizes the statuses of two findings from the January 2014 Performance Audit report of the TBR system, issued by the Comptroller of the Treasury. At this time, the system considers seven of the original nine findings resolved and is continuing to implement corrective actions for the following two findings. The evaluation of the sufficiency of TBR's actions to correct the findings will ultimately be made by the Comptroller's Office.

Finding 2 - TBR universities need to develop monitoring systems to ensure that transfer students obtain all allowable college credit for all transferable courses.

Status: TBR has taken several steps to ensure students receive credit for transferable courses, including completing a reverse transfer agreement with UT and TICUA; executing an MOU with UT Knoxville to guarantee transfer admission from community colleges for those who otherwise meet admission criteria and with certain exclusions; implementing Tennessee Transfer Pathways (TTPs) in 52 academic programs, providing for transfer and acceptance of community college credits at universities; collaborating with UT to develop a five-year schedule for reviewing and updating TTPs to ensure continued transferability; and revising TBR policy to award credit for partial completion of TTPs.

Recent developments include:

- The common course indicator proposal was passed by the Academic Affairs, Student Affairs and Faculty Sub-councils in October 2016. The list of these 186 General Education and Tennessee Transfer Pathways is now at all 19 institutions with a full implementation date of Fall 2018.
- The university course maps for the third and fourth years of pathways (last 60 hours) are completed; the template and web page for display on the TTP website with links to the individual university websites is under design and construction by the TTP website webmaster.
- THEC contracted for electronic transcripts for high schools the TBR system and the UT system. The transcripts will be implemented for the systems and 277 high schools during the 2016-2017 academic year with plans to incorporate the remaining high schools in the 2017-2018 academic year.

Additional improvements are underway and other procedures will be determined to ensure transfer credits are allowable and credited after implementation of a Common Data Repository.

Finding 6 - TBR universities and community colleges have not included General Counsel recommended provisions in foundation agreements.

Status: TBR implemented a new Foundations policy on September 17, 2015 and subsequently provided a template to the campuses to prepare new agreements incorporating the requirements of the revised policy. Institutions with a foundation have one year from the date of the new policy to implement a new agreement. A status report will be provided at the meeting on the implementation of the new agreements.

# Tennessee Board of Regents Report of Corrective Actions on Performance Audit Findings <br> Date: November 4, 2016 

TBR universities need to develop monitoring systems to ensure that transfer students obtain all allowable college credit for all transferable courses.

|  | Responsibility | Estimated Completion Date | Status |
| :---: | :---: | :---: | :---: |
|  | Tristan Denley/Randy Schulte | Orig: June 2015; Rev: August 2016 | Ongoing |
|  | Action Steps | Completion Date | Comments |
| 1. | Reverse Transfer Agreement with UT and TICUA. | Fall 2014 | Completed |
| 2. | MOU with UT Knoxville and TBR guarantees transfer admission from community colleges for those who otherwise meet admission criteria and with certain exclusions. | January 8, 2015 | Completed |
| 3. | Implemented required Tennessee Transfer Pathways in 52 programs, providing for transfer / acceptance of community college credits at universities. CCTA required 50 programs. | September 4, 2015 | Completed |
| 4. | TBR proposing changes in policy to recognize credit for completion of partial TTPs. (Policy 2:01:00:00, Section III B 3.) | March 30, 2016 | Completed |
| 5. | TBR in collaboration with UT has implemented a fiveyear review schedule for all TTPs to review and, when necessary, revise TTP curricula so that they stay current and fully transferable. | April 2016 | Completed |
| 6. | TBR is currently reviewing all TTPs to develop consistent numbering and naming of courses within pathways. (Note: On July 14, 2016, the Academic Affairs Subcouncil deferred action on the proposal for common course indicators for 180 general education and TTP core courses to its October 19-20 meeting, pending further review by faculty and staff at all 19 institutions.) | October 2016 | Completed <br> The common course indicator proposal was passed by the Academic Affairs, Student Affairs and Faculty Subcouncils in October 2016. The list of these 186 General Education and TTP is now at all 19 institutions with a full implementation date of Fall 2018. |
| 7. | TBR universities are preparing course maps for the third and fourth years of pathways (last 60 hours) to be included on TTP and university websites. The universities submitted curricular maps for years 3 and 4 for entering TTP students with a small number of maps outstanding. | October 2016 | In Progress <br> The university course maps are completed; the template and web page for display on the TTP website with links to the individual university websites is under design and construction by the TTP website webmaster |
| 8. | THEC has contracted to electronically provide transcripts for high schools and other institutions within the state. As of August 2016, 277 K-12 schools signed up for the new service and THEC is working to bring them all online this academic year along with the TBR and UT. THEC plans to sign up the remaining TN high schools in the 2017-2018 school year. | August 2016 | Completed - electronic transcript service in place. <br> In Progress - THEC implementing across the state. |
| 9. | Explore feasibility and costs of implementing mechanisms to monitor college course transfers system-wide. | TBD | Feasibility review completed but CDR project delayed. |
| 10. | Common Data Repository | TBD | TBR plans to outsource development. |
| 11. | Develop Degree Audit script for graduates to determine how many hours a student took that did not apply to the degree earned - to evaluate effectiveness in student progression. | TBD - Planned when $C D R$ is operational. | Future project. |

# Tennessee Board of Regents <br> Report of Corrective Actions on Performance Audit Findings 

Date: November 4, 2016

## Finding 6

TBR universities and community colleges have not included General Counsel recommended provisions in foundation agreements.

|  | Responsibility | Estimated Completion Date | Status |
| :---: | :---: | :---: | :---: |
|  | Dale Sims / Mary Moody | Orig: Spring 2015 Rev:Fall 2016 | Ongoing |
|  | Action Steps | Completion Date | Comments |
| 1. | Pursue revisions to TBR Policy 4:01:07:02, Foundations and any companion changes needed in recommended provisions of foundation agreements | In Progress | Planned for Fall 2015 quarterly meeting cycle. |
| 2. | Drafted revisions to policy and circulated to institutions for comments | May 9, 2014 | Completed |
| 3. | Meeting with selected institutional representative and System staff to review comments on draft changes | June 18, 2014 | Completed |
| 4. | Draft $2^{\text {nd }}$ revision to policy and model agreement, considering institutional feedback | July 11, 2014 | Completed |
| 5. | Circulate $2^{\text {nd }}$ revision to institutions thru business officers - solicit feedback during BASC | July 29, 2014 | Completed |
| 6. | Present final version to Chief Business Officers for approval. | July 25, 2015 | Approved |
| 7. | Present final version to Presidents/Directors for approval. | $\begin{aligned} & \text { August 18-19, } \\ & 2015 \\ & \hline \end{aligned}$ | Approved |
| 8. | Present final version to Board for approval. | $\begin{aligned} & \text { September 17, } \\ & 2015 \\ & \hline \end{aligned}$ | Approved |
| 9. | Provide agreement template to institutions. Instruct institutions to execute revised agreements; set due date for completion (per policy, within 1 year from policy approval). | February 26, 2016 | Completed |
| 10. | Obtain and review revised foundation agreements from all institutions. | $\begin{aligned} & \text { Estimated } \\ & \text { September 17, } \\ & 2016 \end{aligned}$ | Institutions have one year from approval to implement new agreements. |

# TENNESSEE BOARD of REGENTS 

MEETING:
DATE:
AGENDA ITEM:
PRESENTER:

ACTION REQUIRED:
STAFF'S RECOMMENDATION:

Committee on Audit
November 15, 2016
Review of Internal Audit Reports
Tammy Birchett
Informational Report
Accept Report

## BACKGROUND INFORMATION:

The following internal audit reports were completed during the quarter; an executive summary of each report is attached. The first group listed will be reviewed with the committee. The other reports will not be reviewed unless the members have questions or comments about the reports.

Internal Audit Reports for Review with the Audit Committee
ETSU Miscellaneous Course Fees Page 24

UOM Building Access \& Key Control Page 25
VSCC EMT Paramedic Program Page 26
Internal Audit Reports for Informational Purposes

| APSU | Camps and Individual Instruction | Page 28 |
| :--- | :--- | :--- |
| UOM | Procurement Card Continuous Monitoring | Page 29 |
| UOM | Inventory Observations - FY 2016 | Page 30 |
| MSCC | CCTA Outcome Measures | Page 31 |
| RSCC | CCTA Outcome Measures | Page 32 |

Internal Audit Follow-Up Reports for Informational Purposes
DSCC Follow-up to Access and Diversity Page 34

STCC Follow-up to Motor Vehicles Procedures
Page 35
Internal Audit Investigations for Informational Purposes

| APSU | Potential Improper Purchases | Page 37 |
| :--- | :--- | :--- |
| APSU | Missing Cash from Marching Band | Page 38 |
| ChSCC | Nursing Program Selection Process | Page 39 |

## Status Summary for Previously Issued Internal Audit Reports

Following the executive summaries of internal audit reports is a summary on the status of previously reported Internal Audit findings and observations. Campus auditors conduct follow up procedures to determine if management has taken adequate corrective action and include their conclusions on the summary log. A follow-up report may be issued by the campus auditor if adequate corrective action has not been taken by management.

# Tennessee Board of Regents Audit Committee 

 November 15, 2016Internal Audit Reports

For Review with the Audit Committee

# East Tennessee State University <br> Miscellaneous Course Fees <br> July 1, 2014 - April 30, 2016 <br> Executive Summary 

Key Staff: Dean of the College of Arts and Sciences and Associate Vice President for Budget and Financial Planning

Auditor: Angela Finney

Introduction: ETSU charges various basic and specialized course fees. These course fees are directly related to specific courses in order to cover expenses beyond what may be covered by tuition charges and directly benefit the students enrolled in those courses. The Tennessee Board of Regents (TBR) approves all course fee requests as well as any increases in those fees prior to the beginning of each academic year.

## Objectives:

1. To ensure miscellaneous course fees charged were properly approved.
2. To determine if revenues collected were spent according to TBR and ETSU policies.
3. To evaluate whether the expenses incurred were for the direct benefit of the students taking the related courses.
4. To make recommendations for correcting deficiencies or improving operations.

## Scope: Miscellaneous Course Fee expenses for July 1, 2014 through April 30, 2016

Observation: For the majority of the miscellaneous course fee accounts, any unspent revenue is carried forward into the following fiscal year to offset future expenses. Presently, there is no established policy concerning these carryforward amounts. For the fiscal years 2014 and 2015, there were several funds which had a large carryforward balance. In addition, there were a few funds during fiscal year 2015 in which the revenue received for the year was substantially higher than the amount of annual expenditures. The auditor recommends an annual review of large carryover balances to ensure the revenues collected are being used in a manner that most directly benefits the students enrolled in the course. Management concurred with the observation and recommendation. In the future, the Associate Vice President for Budget and Financial Planning will correspond with Dean's as necessary to justify large carryover balances in miscellaneous course fee and obtain justification for the current fee being charged.

Audit Conclusion: Based on audit tests performed for the period July 1, 2014 through April 30, 2016, adequate controls are in place to ensure that course fees are appropriately spent for the benefits of the students taking those courses, except as noted in the observation above. The audit objectives were met.

## Title of Key Staff Person: Assistant

Auditor: Senior Internal Auditor
Vice President for Physical Plant

Auditor. Senior Internal Auditor

## Background:

Internal Audit has completed an audit of compliance with UOM policy UM1567 - Building Access/Key Control. The University of Memphis Physical Plant Department is charged with responsibility in this area. Several methods are used to provide access to University facilities - physical keys, electronic fobs, or University ID Cards. The Physical Plant Department provides a locksmith shop to maintain door hardware and door access point electronics. Information Technology Services is involved with electronic access regarding the programming of fobs and University ID cards.

Responsible Official: Vice President for Business \& Finance
Responsible Office: Physical Plant

## Objective:

The objective of this audit was to determine compliance with UOM policy UM1567 - Building Access/Key Control.
In accordance with the Tennessee Financial Integrity Act, University management is responsible for establishing adequate internal controls within the organization. (TCA-9-8-101-102-103). University management has defined internal controls in Policy UM1567 Building Access/Key Control.

## Audit Conclusion:

The audit objectives were achieved. The audit indicates there are significant areas of noncompliance with the policy. The policy has clearly defined procedures regarding internal controls however, it was noted that the procedures are not being followed which, in the opinion of Internal Audit represents significant risk regarding building access and key control and also hampers law enforcement investigations because of noncompliance with the policy.

- Building Key List

There is currently no way to know where all University keys are or who they are assigned to. Also, there is no method to identify grand master or building master keys with the current record keeping processes.

- Annual Key and Fob Audits

No key or fob audits have been performed in the last few years. There is currently no way to know who has custody of all University keys and fobs.

- Access to Facilities by Loan Keys

The Physical Plant's key loan process is manual, the documentation is sometimes incomplete or illegible, some keys may be loaned without appropriate approvals, and the Physical Plant Department does not have a procedure to notify Police Services of contractor or vendor loaned key access.

- Key Request Work Order Authorization

Some keys are requested and obtained without authorized financial manager or designee approval.
Physical Plant management concurs with the issues noted and the recommendations. They are currently working to address the noncompliance areas and to automate and develop new key control processes to ensure compliance with the building access and key control policy.

# Volunteer State Community College Investigation 16-01 - EMT and Paramedic Program <br> September 22, 2016 <br> Executive Summary 

Key Staff: Academic Affairs $\quad$ Auditor: Nancy Batson
Introduction: Internal Audit received two complaints for review regarding the Volunteer State Community College
(VSCC) EMT and Paramedic Program.

1. VSCC EMT and Paramedic program items were taken off campus for non-college use, were not properly transported, and were not returned timely and available for college class use.
2. A VSCC EMT and Paramedic program faculty member was teaching non-college classes during college time without the appropriate use of leave.

## Review and Results:

1. VSCC EMT and Paramedic program items were taken off campus for non-college use, were not properly transported, and were not returned timely and available for college class use.
This complaint was already under review by Academic Affairs when it was referred to Internal Audit. It appears that EMT and Paramedic program items were taken off campus; however, it could not be established that they were used for inappropriate purposes. Academic Affairs has since established an approval process for using program items off campus, including the purpose and reason for the request as well as a list of items needed. An approval to use program items includes the expectation that the items will be properly transported and returned and available for student and class time use. The approval process includes the Dean of Health Sciences, the Vice President for Academic Affairs, and the President.

## Conclusion and Recommendations

It appears the complaint was partially substantiated; however, management has addressed this issue. Academic Affairs and the Health Sciences division established an approval process for off campus use of EMT and Paramedic program items.

The Health Sciences division should communicate the expectations of transporting EMT and Paramedic program items to ensure the items are properly and securely transported.
2. A VSCC EMT and Paramedic program faculty member was teaching non-college classes during college time without the appropriate use of leave.
EMT and Paramedic program faculty may teach independent American Heart certification courses outside of VSCC duties. It was noted that one faculty member regularly taught American Heart certification classes, and fifteen classes were identified that appeared to conflict with normal working hours. These classes were compared to reported annual leave, and there was no annual leave charged for this time.

The faculty member explained that thirteen of these fifteen instances were classes taught at a hospital by hospital staff. The faculty member described that he collects the roster information from the hospital and submits it to the VSCC Center of Emphasis office (COE) to obtain American Heart certification cards. He also stated that the hospital maintains the course records.

It appears that the faculty member did teach two courses during normal workday hours without taking annual leave or documenting the time off campus.

## Conclusion and Recommendations

The complaint was substantiated that the faculty member taught two independent certification courses during the college workday hours without taking annual leave or documenting the time off campus.

Management should ensure that annual leave is properly utilized and monitored by the supervisors. Management should also ensure outside employment is properly disclosed.

Regarding the faculty member submitting American Heart course rosters to the COE office that were taught by hospital staff, this issue would need to be evaluated by American Heart standards and evaluated by the COE office.

# Tennessee Board of Regents Audit Committee 

 November 15, 2016Internal Audit Reports

For Informational Purposes

Austin Peay State University Camps and Individual Instruction<br>Executive Summary Report<br>September 12, 2016

Key Staff: Director of University Recreation Auditor: Blayne M. Clements CIA, CFE, CRMA
Introduction: The Austin Peay State University (APSU) Foy Fitness and Recreational Center is a 78,000 square foot, state of the art recreation center, which includes an indoor climbing wall, a three court gymnasium, a pool and various meeting and exercise rooms. Given the wide array of spaces, the Foy Center can be rented by outside groups, including camps and individual instruction activities.

Objectives: The audit objective was to conduct a comprehensive review of the facility rentals for camps and individual instruction events held at the Foy Center, focusing on rental agreements and access controls.

Scope: Camps and Individual Instruction Activities at the Foy Center between January 2016 and June 2016.
Observation 1 Rental agreements for the Foy Center should be properly reviewed to ensure the agreements are properly approved, accurate, and any resulting financial transactions are accurately recorded.
Facility Rental Agreements detail the event dates, times and rental costs. The audit revealed the agreements contained estimated rental dates, occasionally the incorrect rental rates were used and the agreements were not always properly approved. Additionally, the current cash receipting process does not ensure rental payments received are adequately tracked and accurately posted to the accounting records.

Management should ensure rental dates and rates in the rental agreements are accurate. Management should establish controls to monitor rental agreements to ensure all payments from outside parties are received. Management should consider utilizing the services of the Procurement and Contracts Office to ensure agreements are properly approved and the services of the Cashier's Office to receipt rental fees.

Management's response: We concur. In the fall 2016, a new recreational management software was implemented. This software automates many processes that were previously performed manually and prone to human error. This software includes an automated point of sale system to ensure correct rental rates are charged, all rentals fees have been received and accurately posted to the accounting records.

Management will consult with the Procurement and Contracts Office and the Cashier's Office to determine how their services can be utilized to streamline contracting and cash receipting processes.

## Observation 2 Access to the Foy Center should be better monitored.

Management controls access to the Foy Center in two ways. At the main entrance, patrons enter their university identification number into a key pad on a turnstile, and place their hand on a biometric scanner. If the number matches the hand scan on file, the turnstile allows the patron entrance into the center. For non-patrons attending a camp or other event, front desk staff are to verify the person is on a list of people participating in the event. This list is generally supplied by the event organizer after a rental agreement has been executed.

The audit revealed the above process is not always followed, which increases the risk of unauthorized persons accessing the facility. Management should take appropriate corrective action to ensure only people with a valid membership or reason are allowed into the Foy Center.

Management's response: We concur. The Fusion software includes an integrated access control feature allowing management to more efficiently monitor facility access for both patrons and non-patrons.

Audit Conclusion: Based on audit tests performed, adequate controls are in place to ensure camps and individual instruction activities are managed appropriately, except as noted in the observations above.

# University of Memphis <br> Procurement Cards Audit - FY 2016 <br> Executive Summary 

August 18, 2016

## Title of Key Staff Person:

Director Procurement \& Contract Services

Auditors: Sr. Internal Auditors and Sr. Network and Security Auditor

Introduction
The University of Memphis Purchasing Card Program has been established to provide University employees with a convenient means to make legitimate business purchases and, at the same time, reduce the costs associated with initiating and paying for those purchases. Use of the Purchasing Card consolidates paperwork and helps facilitate vendor payment. The cards are issued by Regions Bank. The University has written policies and procedures for the use of the cards.

The bank transmits purchasing card statements to cardholders via a secure Internet site. Cardholders reply with account codes to distribute within the proper expense category within the Banner Financial System. Administrators and Reviewers transmit the data for update to the Banner Financial System. Departments can review the procurement card charges on the Banner monthly financial reports and the bank receives a payment from the University to settle the card charges each month.

## Summary Financial Data - FY 2016:

Total Number of Purchasing Cards Authorized for Use: 198
Cardholders Reviewed by Internal Audit:
100 (51\%)

Total Dollar Value of Purchasing Card Transactions:
\$1,214,775
Total Dollar Value of Transactions
Reviewed by Internal Audit: $\quad \$ 122,440$ (10\%) Excludes June 2016
Transactions

## Purpose and Scope

To provide management with reasonable assurance that adequate internal controls are in place over the use of procurement cards. This is a continuous auditing process that we perform throughout the year across the entire University. In accordance with the Tennessee Financial Integrity Act University management is responsible for internal controls over the procurement cards (TCA-9-8-101-102-103).

## Conclusion

The audit objectives were achieved. Based on the results of all audit work performed, internal controls were generally adequate and provided sufficient assurance of compliance with University policies and other applicable regulations. The current audit resulted in no significant issues. Other issues were provided to management in a separate letter.

September 1, 2016

Title of Key Staff: Physical Plant Management and Controller

Auditors: Sr. Technology and Network Security Auditor

## Background:

At the request of the Division of State Audit, University of Memphis (UOM) Internal Audit personnel conducted procedures intended to provide assurance regarding the accuracy of certain General Ledger balances reported for fiscal year ended June 30, 2016.

UOM Internal Audit personnel conducted procedures based upon instructions issued by the Tennessee Comptroller of the Treasury, Department of State Audit, Division of State Audit.

Audit work included review of the inventory process, examinations of books and records, the observation of inventory and measurement procedures conducted by UOM Physical Plant personnel, and sample-based verification of supplies inventories held by UOM.

## Objectives:

To review controls over year-end inventory procedures, to verify the existence of supplies inventories, and to provide assurance that UOM inventory balances were accurately recorded.

## Conclusion and Audit Results:

The audit objectives were achieved. Based on our review, we conclude that internal controls over year-end procedures were generally adequate, supplies inventories existed, and that there was a reasonable degree of assurance that associated balances were recorded accurately.

| Inventory |  |  | Increase | Percent |
| :---: | :---: | :---: | :---: | :---: |
|  | FY2015 | FY2016 | (Decrease) | Changes |
| Physical Plant | $\$ 344,053.46$ | $\$ 380,097.26$ | $\$ 36,043.80$ | $10.48 \%$ |
| Stand-by Fuel | $\$ 128,779.41$ | $\$ 128,344.68$ | $(\$ 434.73)$ | $(0.34 \%)$ |
| Total | $\$ 472,832.87$ | $\$ 508,441.94$ | $\$ 35,609.07$ | $7.53 \%$ |

# Motlow State Community College <br> Complete College Tennessee Act - Outcome Measures <br> Academic Year 2014-2015 <br> Executive Summary 

Key Staff Person: Admissions and Records, Institutional Effectiveness, Workforce Development
Introduction: The CCTA of 2010 (the Act) charged the Tennessee Higher Education Commission (THEC) with developing a statewide master plan for the state's public higher education institutions and for directing those institutions to be accountable for increasing the educational attainment levels of Tennesseans. In implementing the plan, the Act requires that THEC use an outcomes-based model for making funding recommendations. The outcome measures identified for use in the funding formula are different for universities and community colleges and are further distinguished by weighting the measures by institutional mission. The outcomes may be grouped into student progression, student completion (degrees and certificates awarded), efficiency measures and other important institutional factors.

Objective: The objectives of the audit were to determine whether Motlow State Community College's internal controls provide reasonable assurance that the data reported to the Tennessee Board of Regents (TBR) was accurate and in compliance with the reporting instructions provided by the TBR.

Scope: This audit reviewed data and data file controls in place during the academic year 2014-2015 and fall term 2015. Specifically, the audit reviewed End of Term and Report of Graduate file data, and Workforce Development Contact Hour data submitted during the academic year.

Audit Conclusion: The review of the college's internal controls over outcome measures data, and tests performed on a sample of data elements reported to TBR indicated that the college has established controls to provide reasonable assurance that the data is accurately reported, except as noted below.
Recommendation - Strengthen Workforce Development Data and Reporting Controls
The college's efficiency and other outcomes reported by THEC for the 2014-2015 academic year include the following:

| Type of Completion | Outcome |
| :--- | :--- |
| Students accumulating 12, 24, and 36 credit hours <br> (Progression) | 3,610 |
| Dual Enrollment Students | 987 |
| Associate Degrees and Certificates | 708 |
| Workforce Training (Contact Hours) | 3,273 |
| Awards per 100 FTE | 21.7 |
| Transfers Out with 12 Credit Hours | 439 |
| Job Placements | 118 |

*Data source: 2016-17 THEC Outcomes Formula Data
https://www.tn.gov/thec/article/2015-20-funding-formula

# Roane State Community College 

## Complete College Tennessee Act - Outcome Measures Academic Year 2014-2015 <br> Executive Summary

Key Staff Persons: Teresa Duncan, Vice President Workforce Development \& Student Affairs; Brenda Rector, Registrar; Kim Harris, Director Workforce Training \& Job Placement; Jutta Bangs, Director Small Business Development Center; Holly Hanson, Director Cumberland Business Incubator; Kirk Harris, Director Continuing Healthcare \& Safety Education; Shelley Esquivel, Director Institutional Research \& Grants Development

Auditor: Cynthia Cortesio, Interim Director of Internal Audit

Introduction: The CCTA of 2010 (the Act) charged the Tennessee Higher Education Commission (THEC) with developing a statewide master plan for the state's public higher education institutions and for directing those institutions to be accountable for increasing the educational attainment levels of Tennesseans. In implementing the plan, the Act requires that THEC use an outcomes-based model for making funding recommendations. The outcome measures identified for use in the funding formula are different for universities and community colleges and are further distinguished by weighting the measures by institutional mission. The outcomes may be grouped into student progression, student completion (degrees and certificates awarded), efficiency measures and other important institutional factors.
Objective: The objectives of the audit were to determine whether Roane State Community College's internal controls provide reasonable assurance that the data reported to the Tennessee Board of Regents (TBR) was accurate and in compliance with the reporting instructions provided by the TBR.
Scope: This audit reviewed data and data file controls in place during the academic year 2014-2015 and fall term 2015. Specifically, the audit reviewed End of Term and Report of Graduate file data, and workforce training data submitted during the academic year.
Audit Conclusion: The review of the Roane State Community College's internal controls over outcome measures data indicated that the college has established controls to provide reasonable assurance that the data is accurately reported. Based on audit tests performed on a sample of data elements reported to the TBR for the 2014 - 2015 academic year, the data was accurately reported. The audit did not reveal matters warranting audit findings or observations. The college's efficiency and other outcomes reported by THEC for the 2012-2013 academic year include the following:

Efficiency and Outcomes Data Reported by THEC for Academic Year 2014-2015*
Roane State Community College

| Type of Completion | Outcome |
| :--- | :--- |
| Students accumulating 12, 24 and 36 credit hours <br> (Progression) | 3,689 |
| Dual Enrollment Students | 1,750 |
| Associate Degrees and Certificates | 948 |
| Workforce Training | 79,517 |
| Awards per 100 FTE | 25.8 |
| Transfers Out with 12 Credit Hours | 446 |
| Job Placements | 402 |

*Data source: 2016-17 Formula Data Public Display file from THEC

# Tennessee Board of Regents Audit Committee November 15, 2016 

Internal Audit Follow-up Reports

For Informational Purposes

Dyersburg State Community College<br>Follow-Up to the Access and Diversity Funds Audit Report For the Fiscal Years Ending June 30, 2015 and June 30, 2014<br>Executive Summary

| Key Staff Persons: Larenda Fultz, Dean of |
| :--- | :--- |
| Student Services |$\quad$| Auditor: Sandra Pruett, Director of Internal |
| :--- |
| Audit |

## Introduction

The Director of Internal Audit issued an Access and Diversity Funds audit of Dyersburg State Community College for the fiscal years ended June 30, 2015 and June 30, 2014, on October 27, 2015. The report included two audit observations and recommendations. A follow-up review of those observations and recommendations were performed in September 2016. The current status of each observation/recommendation is presented in the Results of the Current Audit section below.

## Objectives

The objectives of the follow-up review were to determine whether adequate corrective actions have been taken to address the audit observations, implement the audit recommendations and mitigate the risks that Access and Diversity Funds allocated or awarded by the Tennessee Board of Regents system office are not managed and used appropriately.

## Results of the Current Audit

## Current Status of Access and Diversity Funds Audit Observations/Recommendations

1. No specific In-Kind contribution details were provided as listed in the grant requirements. It was recommended that management assign a unique accounting number for In-Kind or Grantee contributions and track all related expenses through that account number.

Management concurs and has assigned a unique accounting number for In-Kind contributions for the Ready to Reconnect Grant and the corresponding In-Kind expense postings are being coded to this account number.
2. Access and Diversity Scholarship awards for relatives of institutional personnel show no upper management approval. It is recommended that these types of awards be additionally approved by a higher level position than the Director of Student Life, who normally approves the award distributions.

Management concurs and has implemented procedures whereby the Dean of Student Services will approve any scholarships with potential conflicts of interest.

## Audit Conclusion:

Based on the results of tests and procedures performed as part of the follow-up review, management has taken adequate actions to address the audit observations, implement the audit recommendations and mitigate the risks that Access and Diversity Funds allocated or awarded by the Tennessee Board of Regents system office are not managed and used appropriately.

# Southwest Tennessee Community College <br> Follow-up to the Review of Motor Vehicles Procedures <br> September 6, 2016 <br> Executive Summary 

Key Staff Person: Mattie Johnson, Administrative Secretary of Physical Plant Services and Ruth Lemons, Manager of Fiscal Operations

Auditor: Charlotte Johnson, Internal Auditor

## Introduction

Internal Audit for Southwest Tennessee Community College, issued a Review of Motor Vehicles Procedures report for the period July 1, 2013 through June 30, 2014, on June 30, 2015. The report included four recommendations. The current status of each recommendation is presented in the audit conclusion section below.

## Objectives

The objective of the review was to determine whether adequate corrective actions have been taken to address the recommendations.

## Recommendations

1. All request for vehicle usage should be submitted through Event U.
2. Mileage on each returned vehicle should be reviewed for reasonableness.
3. Documentation for local travel should contain details, showing the reason for the trip and the destination.
4. Plant management's monthly review of the Fuelman credit card bills should be documented. The bills should be reviewed by plant management and compared to credit card receipts.

## Audit Conclusion

Based on the results of test and procedures performed, management has taken adequate actions for recommendations number one, two and three. Management has not taken adequate actions to correct recommendations number four.

# Tennessee Board of Regents Audit Committee November 15, 2016 

Investigation Reports

For Informational Purposes

## AUSTIN PEAY STATE UNIVERSITY

## InternalAudit

Case Resolution Report
September 1, 2016
Possible Improper Pcard Purchases (APSU 17-02)
Date of Incident: Reported on August 12, 2016
Reported by: Senior Buyer
Description of Incident: In early August 2016, the Senior Buyer discovered numerous Amazon purchases on the procurement card (pcard) of an Administrative Assistant (AA) in the College of Science and Mathematics. Pcards are not to be used at Amazon; all Amazon purchases are to be routed through the Senior Buyer. The AA told the Senior Buyer the transactions were personal in nature and were charged to the pcard by mistake. The AA stated the pcard information was entered into her Amazon account (to purchase an eBook), she forgot to remove the pcard information from her personal Amazon account. Therefore, subsequent personal purchases were charged to the pcard. The AA stated she reimbursed the pcard vendor directly with two separate payments in July, totaling \$754.47 for numerous transactions occurring in July 2016.

All the AA's pcard transactions between July 1, 2016 and August 12, 2016 were reviewed and the scope was ultimately expanded to include July 2015-June 2016. All the items purchased between July 2015 and July 2016 appeared to have a business purpose. One purchase on August 12, 2016 for toilet tissue, totaling $\$ 54.76$, was identified by the AA as a personal item. The AA stated she would repay the amount and internal audit made the Senior Buyer aware this transaction. Some minor internal control issues were noted for the period of July 2015-June 2016 - receipts were not on file for 3 of the 25 transactions; two of the monthly statements did not contain the approval of the supervisor; and one transaction was miscoded.

When interviewed by Internal Audit, the AA explained she had received an inheritance and wanted to buy items for the college. She intended to use her personal credit card, but accidently used the pcard. When asked why the AA did not utilize the Office of University Advancement to donate and earmark for funds for a desired purpose, the AA was extremely adamant that she did not trust the employees in the University Advancement office; she was convinced someone would gossip about her donation, leading to people coming to her asking for a handout.

Internal Audit confirmed her pcard was no longer listed on her Amazon account. The AA mentioned she had bought other items for the college on her personal card, including two small refrigerators. Internal Audit requested documentation on the purchase of the refrigerators. While searching for her Amazon account for this documentation, the AA identified various other items she personally purchased for the university. It should be noted that many of the charges on the pcard were for science posters and frames, which were found in the hallways of the building where the AA worked.

Total Amount of Loss: None
Was employee dishonesty discovered? No
Action Taken: Internal audit issued a letter to management requesting the following corrective action be taken:

- Donations/gifts should be handled via established procedures through the Office of University Advancement;
- Pcard holders should be reminded that pcards are not to be used at Amazon;
- The Office of Procurement and Contracts should remind procurement card holders that procurement cards are not to be used at Amazon;
- Receipts should be maintained for all procurement card transactions. (3 of the 25 procurement transactions in FY2016 did not have a receipt on file);
- The approver's review of each monthly procurement card statement should be documented (2 of the monthly statements in FY2016 did not have an approving signature;
- Procurement cards transactions should be coded correctly in the accounting system (1 transaction in FY2016 was coded to the wrong account in Banner).

Other less significant issues were also discussed with management.
Conclusion: No acts of employee dishonesty were uncovered. Some opportunities for improvement were noted and communicated to management in a separate letter.

Management Action: See above.

## AUSTIN PEAY STATE UNIVERSITY

## InternalAudit

Case Resolution Report

September 7, 2016
Missing Cash from "Governors Own" Marching Band (APSU 17-03)
Date of Incident: Reported on August 24, 2016

## Reported by: Vice President for Finance and Administration

Description of Incident: Per a Notification of Property Loss Report (dated 8/24/16), the Music Department sold "Governor's Own" Marching Band t-shirts, caps, sunglasses and other items to band members. When the revenues were deposited, a comparison of the cash/checks to the actual receipts, revealed a $\$ 500$ shortage. On the morning of $8 / 25 / 16$, the band director showed up at the Cashier's Office with $\$ 500$ cash, stating it was in "another place" and they had found the missing cash.

The Office of Internal Audit interviewed key staff to obtain an understanding of the situation. Various documents related to the sale of items were reviewed, including but was not limited to, receipt books used by the Music Department and Receipt Transmittal Forms used by the Cashier's Office. The band director stated several graduate assistants sold merchandise in the lobby of the Mass Music Communication Building at the start of band camp. He stated receipts were issued to the students, and at the end of each day, himself and the graduate assistants reconciled the revenue to the receipt books (this reconciliation was not documented). He stated the cash was grouped by denomination and even amounts of the same denomination were placed in envelopes which were stored in a locked drawer in his office. After the sales concluded, he provided the cash to the administrative assistant in the Music Department to create the deposit to be taken to the Cashiers Office.

When the administrative assistant took the deposit to the Cashier's Office, the cashier noted the deposit was $\$ 500$ short. The band director was contacted. The next day, the band director showed up at the Cashier's Office stating he had located the missing money. The band director stated he failed to give the administrative assistant one of the envelopes - the band director located the envelope in the drawer in his office.

## Total Amount of Loss: None

## Was employee dishonesty discovered? No

Action Taken: The Internal Audit office issued a letter to management identifying several opportunities for improvement. The Bursar's Office should work with the Music Department to ensure proper cash handling procedures are followed for all events/activities where revenue is receipted. Management should review the items being sold and the related revenue. If the revenue is determined to be a "fee", TBR approval should be obtained and the fee should be assessed and collected like other fees. If the revenue is not determined to be a "fee", management should implement alternative cash receipting procedures. Alternatively, management could increase the band's budget to cover the cost of the items and not charge the band members for the items. Management should ensure the appropriate sales tax amount is calculated and remitted to the state of Tennessee Department of Revenue.

Conclusion: No acts of employee dishonesty were uncovered. The opportunities for improvement noted above were communicated to management in a separate letter.

Management Action: See above.

## Chattanooga State Community College <br> Investigation 2016-07: Nursing AAS Program Selection

Fiscal Years 2015 and 2016

## Executive Summary

| Key Staff Person | Martina Harris, Director \& Associate <br> Professor - Nursing | Internal <br> Auditor | Kimberly Clingan <br> Director of Internal Audit |
| :--- | :--- | :--- | :--- |
| Background | Chattanooga State Community College (ChSCC) Internal Audit received a <br> complaint concerning the process used to select students for the Nursing <br> Associate of Applied Science (AAS) Programs. The complaint alleged that the <br> ChSCC nursing program application process allowed for the selection of students <br> without the appropriate grades/points and chose caucasion students over <br> minorities. |  |  |
| Objective | The objective of this investigation was to determine if the ChSCC nursing program <br> selection process procedures were violated during student selection and if the <br> process was designed to favor any one group of students over another. |  |  |
| Total Questioned <br> Costs/Losses | Not Applicable |  |  |
| Results of <br> Investigation | Internal Audit's Investigation determined that the complaint concerning the <br> nursing program selection process is unsubstantiated and that the nursing <br> program selection process practices were not violated during fiscal years 2015 <br> and 2016. Furthermore, nursing program management provides information to <br> all applicants to ensure that the selection process is transparent by documenting <br> the program requirements and the point calculation on the program's website. |  |  |
| Recoveries |  |  |  |


| TBR SWIA - Status Report on Internal Audit Recommendations - Universities (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| APSU | 30-Oct-15 | APSU Access \& Diversity Report Observation 1 Austin Peay State University personnel should ensure that the process as outlined in 2007 is followed until a revised process is submitted to TBR OESI. Information regarding the scholarship criteria and selection process should be submitted in writing to TBR OESI on an annual basis or when changes are made to the criteria or process. Any exception to the criteria and process should be requested in writing from TBR OESI. | Director, Student Financial Aid | 1-Jul-16 | 1-Sep-16 | Action Completed |
| APSU | 30-Oct-15 | APSU Access \& Diversity Report Observation 2 The Diversity Officer should insure that funds used to support student initiatives comes from funding specifically allocated for that purpose. If funds are not available, the diversity officer should request approval from TBR OESI when using funds allocated to other access and diversity initiatives. | Diversity Officer | 1-Jul-16 |  | In Progress |
| APSU | 30-Oct-15 | APSU Access and Diversity Report Finding 1 Institution management should review all current and former financial activity related to access and diversity grant funds to ensure that all funds are properly accounted for. Any remaining balances should be investigated to determine whether they can be used for current access and diversity initiatives or returned to TBR OESI. Personnel responsible for accounting and reporting should ensure that funds are properly accounted for. A revised report should be submitted to TBR following the recommended review. | Grants Accountant | 1-Jul-16 |  | In Progress |
| APSU | 15-Feb-16 | Investigation of Loss and Excessive Bookstore Purchases The Department of Teaching and Learning and Department of Educational Specialties should review their expenses on a monthly basis, avoid wasteful spending of funds at the end of the fiscal year, and keep a record of promotional items purchased and given to potential students or new faculty. | Dean of the College of Education | 15-Feb-16 | 17-Oct-16 | Action Completed |
| APSU | 15-Feb-16 | Investigation of Loss and Excessive Bookstore Purchases Management should review the insructions and training provided to all employees regarding budgeting and monitoring expenses to determine if additional instructions, training, or reminders of key control procedures are needed. | Controller | 15-Feb-16 | 17-Oct-16 | Action Completed |


| TBR SWIA - Status Report on Internal Audit Recommendations - Universities (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| APSU | 13-May-16 | APSU - CCTA 2016 - Research and Services Expenditures amount incorrectly reported <br> This submission for the 2014-15 academic year included six items that did not meet the THEC definition. Four of the six items were state funded and not from an externally generated funding source. The remaining two items were not eligible for indirect cost allocation. The inclusion of these six items caused the amount reported to THEC to be overstated by $\$ 165,792.24$. However, the audit did identify five items that met THEC definition but were not reported to THEC. Four were federally funded and one was a privately funded. The total expenses for these five items totaled $\$ 77,004$. The net effect of these two errors is that the amount reported to THEC was overstated by $\$ 88,788$ (5\%). Management should ensure that the figures reported on the next Research and | Thomas Stuckey (Grants Accountant), Beth Hoilman (Administrative Assistant 3, Research and Sponsored Programs), Director for Grants and Sponsored Programs (once filled) | 30-Sep-16 | 23-Sep-16 | Action Completed |
| APSU | 9-Aug-16 | APSU - Study Abroad - The Procedures and Information Manual for the Office of International Education needs to be updated Management should take the necessary steps to ensure the Procedures and Information manual is current and provides guidance for all key study abroad operations. Having written procedures ensures all staff understand management's expectations of operations and that institutional knowledge of operations is maintained should there be staff turnover. | Director of the Office of International Education | 30-Jun-17 |  | Not Yet Due |
| APSU | 9-Aug-16 | APSU-Study Abroad-Lodging Expense Paid Twice To ensure the university does not pay for the same expense twice, the Director of the Office of International Education should ensure study abroad travel claims properly identify expenses as either paid by the university or due the claimant | Director of the Office of International Education | 30-Jun-17 |  | In Progress |
| APSU | 12-Sep-16 | APSU-Camps and Individual Instruction-Rental Agreements were not Properly Approved Management should ensure all contracts are entered and approved in SciQuest. Management should ensure key staff are properly trained on SciQuest. | Director of University Recreation | 30-Dec-16 |  | Not Yet Due |
| APSU | 12-Sep-16 | APSU-Camps and Individual Instruction-Rental Agreements included Inaccurate Event Details <br> Management should ensure rental dates and rates in the rental agreements are accurate. Management should establish controls to monitor rental agreements to ensure all payments from outside parties are received. Management should consider utilizing the services of the Procurement and Contracts Office to ensure agreements are properly approved and the services of the Cashier's Office to receipt rental fees. | Director of University Recreation | 30-Dec-16 |  | Not Yet Due |


| TBR SWIA - Status Report on Internal Audit Recommendations - Universities (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
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| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| APSU | 12-Sep-16 | APSU-Camps and Individual Instruction- Agreements and website contain in accurate rental rates Management should ensure the rental rates on the website are accurate. | Director of University Recreation | 30-Dec-16 |  | Not Yet Due |
| APSU | 12-Sep-16 | APSU-Camps and Individual Instruction - Access to facility should be better monitored Management should take appropriate corrective action to ensure only people with a valid membership or reason are allowed into the Foy Center. | Director of University Recreation | 30-Dec-16 |  | Not Yet Due |
| APSU | 26-Aug-16 | APSU-OVC SAF 2016 - Gift card balances not included in report The Compliance Coordinator stated that $\$ 800.00$ was remaining on gift cards at June 30, 2016 and I was able to verify this to be correct. Internal Audit noted that adjustments need to be made to the FY 2015-2016 Report of Student Assistance Fund Financial Activity because the gift card figures were not included in the figures submitted by Athletics to the OVC. The balance of funds on hand at June 30, 2015 was understated by $\$ 803.60$ due to a balance remaining on gift cards and the balance of funds on hand at June 30, 2016 was understated by the $\$ 800.00$ because of the amount remaining on gift cards. | Compliance Coordinator | 30-Jun-17 |  | Not Yet Due |
| APSU | 26-Aug-16 | APSU-OVC SAF- The unaudited SAF report contains a few errors Expenditures were overstated by $\$ 4,912.16$ because of the following: <br> A \$1,125 academic support services expense (USB flash drives) as well as $\$ 968.85$ in tutoring expenses were charged to the account after the report was submitted. <br> Expenditures were also overstated due to $\$ 3,095.59$ in scholarship expenses being removed from the account after the report was submitted because two students dropped the class they intended to take. <br> Additionally $\$ 3,914.07$ in scholarship expenses were removed from the account because scholarships were mistakenly added for three students that were not taking classes until the second summer session which started after June 30, 2016. | Coompliance Coordinator | 30-Jun-17 |  | Not Yet Due |


| TBR SWIA - Status Report on Internal Audit Recommendations - Universities (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| APSU | 26-Aug-16 | APSU-OVC SAF- The report totals are incorrect Internal Audit noted that adjustments need to be made to the FY 2015-2016 Report of Student Assistance Fund Financial Activity. The balance of funds on hand at June 30, 2015 was understated by $\$ 804.99$, this was primarily due to $\$ 803.60$ that was remaining on gift cards and not included in the amount submitted by Athletics to the OVC as well as a minor rounding adjustment. <br> Expenditures were overstated by $\$ 4,912.16$, this was due to a $\$ 1,125$ academic support services expense as well as $\$ 968.85$ in tutoring expenses that were charged to the account after the report was submitted, it was also due to $\$ 3,095.59$ in scholarship expenses being removed from the account after the report was submitted because two students dropped the class they intended to take as well as $\$ 3,914.07$ in scholarship expenses being removed from the account because scholarships were mistakenly added for three students that were not taking classes until the second summer session which started after June 30, 2016. <br> Due to these adjustments, the balance of funds on hand at June 30, 2016 should have been $\$ 59,921.33$ which includes $\$ 800.00$ remaining on gift cards and a minor rounding adjustment. Management should ensure information reported to the OVC is accurate and based on information they have at the date the report is due. | Compliance Officer | 30-Jun-17 |  | Not Yet Due |
| APSU | 26-Aug-16 | APSU-Camps and Individual Instruction - Rental payments were not collected before facility was used <br> The "Use of Facilities Form" is an agreement used when renting out space at the Foy Center to an outside party. This agreement states "All fees are to be paid prior to use of Facility to the Business Office." management stated that rental fees are not collected by the Business Office but at the Foy Center. <br> For one agreement reviewed, management did not collect the fees prior to the facility being used by the outside party. This outside group rented the facility on various days between 6/6/16 and 7/22/16, however the first rental payment was not received until 7/6/16 |  |  |  | In Progress |
| APSU | 12-Sep-16 | APSU-Camps and Individual Instruction- Revenues should be properly classified Management should consider utilizing the services of the Cashier's Office to receipt rental fees to help ensure the revenue is properly classified in the accounting records. | Director of University Recreation | 30-Dec-16 |  | Not Yet Due |
| ETSU | 27-Mar-15 | ETSU PCI Compliance Readiness Audit 2 of 4 Aramark Food Services' computer systems do not adhere to PCI requirements in several areas. | Chief Informations Officer | 30-Jun-17 |  | In Progress |
| ETSU | 27-Mar-15 | ETSU PCI Compliance Readiness Audit 3 of 4 Penetration testing methodology needs to be developed and implemented. | Chief Information Officer | 31-Dec-16 |  | In Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Universities (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
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| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| ETSU | 27-Mar-15 | ETSU PCI Compliance Readiness Audit 4 of 4 New PCI DSS 3.0 Self-Assessment Questionnaire needs to be completed | Chief Information Officer | 15-Aug-16 |  | In Progress |
| ETSU | 21-May-15 | ETSU Facilities VA Campus Custodial Staff Investigation 1 of 1 Employees should be allowed to complete their own timesheets. | Director, Facilities Mgmt Operations | 31-Aug-16 | 15-Aug-16 | Action Completed |
| ETSU | 17-Jun-15 | ETSU Student Health Billing Practices 1 of 3 Student health billing procedures need improvement. | Associate Dean, Office of Practice | 5-Jan-16 |  | In Progress |
| ETSU | 17-Jun-15 | ETSU Student Health Billing 2 of 3 Cash receipting procedures need improvement. | Associate Dean, Office of Practice | 5-Jan-16 |  | In Progress |
| ETSU | 17-Jun-15 | ETSU Student Health Billing Practices 3 of 3 Account adjustment procedures need improvement | Associate Dean, Office of Practice | 5-Jan-16 |  | In Progress |
| ETSU | 6-Jul-15 | ETSU Third Party Servers 1 of 5 LOU: <br> Two servers used by Campus ID Services had a critical vulnerability in the Security Channel (Schannel) which could allow remote code execution | CIO/Senior Vice Provost for ITS | 30-Oct-15 |  | In Progress |
| ETSU | 6-Jul-15 | ETSU Third Party Servers 2 of 5 LOU <br> The server used by Dental Hygiene has a high vulnerability for the Sybase SQL Adaptive Server Anywhere (ASA) default database password | CIO/Senior Vice Provost for ITS | 30-Oct-15 |  | In Progress |
| ETSU | 6-Jul-15 | ETSU Third Party Servers 3 of 5 LOU <br> The server used by ARAMark Dining has a critical vulnerability in the Apache Tomcat JBoss EJB Invoker Servlet and JMX Invoker Servlet which could allow marshalled remote code execution | CIO/Senior Vice Provost for ITS | 30-Oct-15 |  | In Progress |
| ETSU | 6-Jul-15 | ETSU Third Party Servers 4 of 5 LOU <br> The server used by ARAMark Dining has a high vulnerability in the Jboss Enterprise Application Platform (EAP) '/jmx-console' which could allow an attacker to bypass certain authentication processes | CIO/Senior Vice Provost for ITS | 30-Oct-15 |  | In Progress |
| ETSU | 6-Jul-15 | ETSU Third Party Servers 5 of 5 LOU The server used by ARAMark Dining has a high vulnerability for being unsupported | CIO/Senior Vice Provost for ITS | 30-Oct-15 |  | In Progress |
| ETSU | 26-Aug-15 | ETSU Third Party Servers 1 of 1 Weaknesses were discovered which lessened the internal controls in five specific areas. | CIO/Senior Vice Provost for ITS | 30-Sep-15 |  | In Progress |
| ETSU | 29-Oct-15 | ETSU Access and Diversity Funds 1 of 1 Controls over Access and Diversity Funds need improvement. | Special Assistant to the President. Office of Equity and Diversity | 1-Feb-16 |  | No Progress |
| ETSU | 7-Jan-16 | ETSU Financial Aid 1 of 1 Three of the 72 Pell recipients tested (4\%) were over-awarded by a total of $\$ 1,168.00$ during the Fall 2013 term. | Director of Financial Aid | 30-Jun-16 | 15-Aug-16 | Action Completed. |


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| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit <br> Follow-Up <br> Completed | Status |
| ETSU | 29-Feb-16 | Off-Campus International Programs 1 of 3 Management should be consistent when applying the tuition waivers for senior citizens taking a faculy-led study abroad summer course and the waivers should adhere to state law/TBR guidelines. | Director, International Programs | 1-May-16 |  | In Progress |
| ETSU | 29-Feb-16 | Off-Campus International Education Programs 2 of 3 Accounts associated with faculty-led study abroad courses should be properly managed, monitored, and controlled | Director, International Programs | 31-Jul-16 |  | In Progress |
| ETSU | 29-Feb-16 | Off-Campus International Education Programs 3 of 3 Management should review the cash advances process as they related to study abroad courses and develop procedures which would strengthen the internal controls. | Director, International Programs | 30-Sep-16 |  | No Progress |
| ETSU | 18-Apr-16 | Behavioral Health and Wellness Clinic 1 of 2 Management should resolve the insurance payment issue as quickly as possible so that the Clinic Director no longer receives any payments into her personal bank account | Clinic Director | 18-Apr-17 | 15-Aug-16 | Action Completed. |
| ETSU | 18-Apr-16 | Behavioral Health and Wellness Clinic 2 of 2 Management should consider hiring a full or part-time staff member to handle billing and payment collections so the Clinic Director is not responsible for performing all these functions. | Dean, College of Arts and Sciences | 18-Apr-17 | 15-Aug-16 | Action Completed. |
| ETSU | 20-Jun-16 | ETSU ITS Policies and Procedures 1 of 2 Management should complete the User Access Policy and post the policy to the ITS webpage once approved. | CIO | 30-Jun-17 |  | In Progress |
| ETSU | 20-Jun-16 | ETSU ITS Policies and Procedures 2 of 2 Management should develop and adhere to an approved review procedure for all ITS policies. | CIO | 30-Jun-17 |  | In Progress |
| ETSU | 21-Jul-16 | ETSU Timekeeping and Back Wages Procedures 1 of 2 Hiring paperwork for new employees needs to be completed in a more timely fashion | Director, Human Resource | 16-Jan-17 |  | Not Yet Due |
| ETSU | 21-Jul-16 | ETSU Timekeeping and Back Wages Procedures 2 of 2 Several timesheets reviewed did not comply with ETSU policies | Payroll Manager | 16-Jan-17 |  | Not Yet Due |
| ETSU | 22-Jul-16 | ETSU NCAA Athretics Compliance 1 of 2 Intercollegiate athletics should adhere to the regulations related to Financial Aid Eligibility of student-athletes. | Athletic Director | 30-Dec-16 |  | Not Yet Due |
| ETSU | 22-Jul-16 | ETSU NCAA Athletics Compliance 2 of 2 Intercollegiate athletics should adhere to the policies related to sports camps and clinics | Athletic Director | 30-Jun-17 |  | Not Yet Due |
| ETSU | 24-Aug-16 | ETSU Miscellaneous Course Fees 1 of 1 Unspend revenue carried forward to the next year shoud be monitored and justified. |  | 31-Jul-17 |  | Not Yet Due |
| TTU | 17-Aug-15 | TTU-PCI-DSS 2014-15 <br> To document that TTU's policies and procedures are adequate given the current computing environment and know to all personnel, the TTU Data Security Policy should be updated and reviewed annually. | Chief Information Security Officer | 1-Jul-17 |  | In Process |


| TBR SWIA - Status Report on Internal Audit Recommendations - Universities (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
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| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| TTU | 25-Aug-15 | TTU-IAR-NCAA Student Assistance Fund-08252015 One student athlete was awarded books for the summer but did not attend summer school or pick up any books. However, they were reported as receiving $\$ 800$ in assistance from the student assistance fund in the various NCAA and OVC expenditures reports. The $\$ 800$ should be credited back to the student assistance fund in the universisty's accounting records and to prevent future overstatements of summer school expenses, each student athlete's attendance in summer school should be verified prior to reporting that athlete's summer school expenses in the NCAA and OVC student assistance fund expenditure reports. | Associate AD for Business <br> and Personnel <br> Coordinator for <br> Compliance and Events | 11-Jul-16 | 17-Aug-16 | Action Completed. |
| TTU | 12-Feb-16 | TTU-IAR-Off-Campus International Education-02122016 Timely reconciliation of faculty-led programs should be performed at the completion of each program and any student refunds should be processed in a timely manner. | Senior Associate Vice President | 30-Jun-16 | 28-Jul-16 | Action Completed. |
| TTU | 22-Jun-16 | TTU-IAR-Minors on Campus-06222016 <br> To improve compliance with the Minors on Campus Policy and provide a safer campus for minors, the Minors on Campus Policy shoud be revised to enable readers to more readily understand when and which parts of the policy apply to various events. | TTU Legal Counsel | 1-Sep-16 | 30-Sep-16 | Action Completed. |
| TTU | 19-Aug-16 | TTU-IAR-Student Assistance Fund - 08192016 The SAOF/SAF Pell Grant Information Report to the NCAA for 2015-16 understated the number of male student athletes receiving a Pell Grant but no athletic grant-in-aid by four. |  | 31-Jul-17 |  | Not Yet Due |
| UOM | 3-Dec-15 | MD2K Big Data Grant - Effort reports need to be completed and approved more timely. | Dept Business Officer | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - Documentation needs improvement and cost transfers hould be completed within 90 days | Dept Business Officer | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - Cost of \$520 for entertainment should be removed from grant. | Dept Business Officer | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - A risk analysis should be performed by Research Support Services for subrecipents on grants. | VP Research | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - Annual subrecipient reviews should be performed for monitoring purposes. | VP Research | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - Copies of subagreements should be provided to Grants Accounting. | Dept Business Officer | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - The documentation for PI approval should be improved to clearly indicate Pl approval for payments to subrecipients. | Dept Business Officer | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 3-Dec-15 | MD2K Big Data Grant - Research Support Services needs to file the required subaward information in a timely manner for federal grants that have subawards. | VP Research | 31-Dec-16 | 30-Sep-16 | Action Completed |
| UOM | 9-Mar-16 | UOM-Bookstore Operations - Timely deposit of monthly commissions | Director Auxillary Services | 31-Dec-16 |  | In Progress |


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| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| UOM | 9-Mar-16 | UOM-Bookstore Operations - Gross sales need to include all sales per contract for commission purposes. | Director Auxillary Services | 31-Dec-16 |  | In Progress |
| UOM | 9-Mar-16 | UOM-Bookstore Opperations - Discounts should be allowed per contract. | Director Auxillary Services | 31-Dec-16 |  | In Progress |
| UOM | 9-Mar-16 | UOM-Bookstore Operations - Textbook scholarships for students should be processed per the contract terms and in accordance with IRS requirements. | Director Auxillary Services | 31-Dec-16 |  | In Progress |
| UOM | 9-Mar-16 | UOM-Bookstore Operations - Improved controls over department purchases. | Controller | 31-Dec-16 |  | In Progress |
| UOM | 9-Mar-16 | UOM-Bookstore Operations - Hours of operation Law School Bookstore per contract terms. | Director Auxillary Services | 9-Mar-16 |  | In Progress |
| UOM | 9-Mar-16 | UOM-Bookstore Operations - Payment of monthly invoices and internal payments per contract terms | Controller | 31-Dec-16 |  | In Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges
(Reports sorted by Institution, Date of Report)

| Institution | Report Release Date | Recommendation | Responsible Staff | Report <br> Release Date | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ChSCC | 31-Jul-14 | IT Disaster Recovery Plan 1 of 7: All non-Banner applications, including applications and servers housed in various ChSCC Departments, should be reviewed to determine if any are "mission critical" and should be include in the DRP. | AVP ITS | 31-Jul-14 |  | In Progress |
| ChSCC | 31-Jul-14 | IT Disaster Recovery Plan 2 of 7 : As a departmental joint project, evaluate the effect of a disaster on departmental servers and complete departmental DRP's. | AVP ITS | 31-Jul-14 |  | In Progress |
| ChSCC | 31-Jul-14 | IT Disaster Recovery Plan <br> 3 of 7: Complete the service level agreements with ChSCC departments for each application and/or the department as a whole. | AVP ITS | 31-Jul-14 |  | In Progress |
| ChSCC | 31-Jul-14 | IT Disaster Recovery Plan 4 of 7: An equipment inventory should be included in each Department's DRP. | AVP ITS | 31-Jul-14 |  | In Progress |
| ChSCC | 6-Feb-14 | Equipment <br> 4 of 5: Written loan agreements with the artist(s) or owner(s) for the Art Work on Loan to the College should be executed. | Joe Helseth | 6-Feb-14 |  | In Progress |
| ChSCC | 6-Feb-14 | Equipment <br> 5 of 5: A listing of Art Work on Loan should be submitted to the State of Tennessee's Department of Risk Management to properly insure these items. | Joe Helseth/ Business Office Management | 6-Feb-14 |  | No Progress |
| ChSCC | 15-Feb-16 | ChSCC Study Abroad <br> 1 of 1: Multicultural Services should enhance its internal timeline to include detailed procedures to administer the off-campus international education programs operated through TnCIS. | Director of Multicultural and International Student Services | 15-Feb-16 |  | In Progress |
| ChSCC | 28-Jun-16 | ChSCC Study Abroad <br> 1 of 1: Multicultural Services should enhance its internal timeline to include detailed procedures to administer the off-campus international education programs operated through TnClS . | Director of Multicultural and International Student Services | $\begin{array}{\|c\|} \hline \text { Tuesday,Jjune } \\ 28,2016 \end{array}$ |  | In Progress |
| ChSCC | 28-Jun-16 | ChSCC Information Technology Services (ITS) <br> NACHA 2 of 3: ITS should finalize, approve, and publish its updated policies and procedures relating to information security, including the the disaster recovery plan. | Assistant Vice President ITS | 28-Jun-16 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges

(Reports sorted by Institution, Date of Report)

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| ChSCC | 28-Jun-16 | ChSCC Information Technology Services (ITS) <br> NACHA 3 of 3: ITS should obtain and distribute information security training to all ChSCC employees on a periodic basis. | Assistant Vice President ITS | 28-Jun-16 |  | In Progress |
| ChSCC | 29-Jun-16 | ChSCC Disposal Policy Education <br> 1 of 1: Management should educate the Physical Plant employees on the college's policies/practices concerning the removal of scrap from campus. | Assistant Vice President Physical Plant/ Plant Operations | 29-Jun-16 |  | No Progress |
| ChSCC | 29-Jun-16 | ChSCC Accounts Receivable <br> 1 of 1: Written internal procedures should be developed by the Business Office to outline the processes necessary to perform non-student AR functions, such as billing and balancing. | Accountant 1, Business Office | 29-Jun-16 |  | No Progress |
| CISCC | 13-Apr-15 | CISCC- Title IV-1. The Net Price Calculator link is not up to date | VP of Student Services | 13-Apr-15 | 30-Sep-16 | In Progress |
| CISCC | 13-Apr-15 | CISCC TitleIV-2. Prospective student athletes that are offered athletically related aid are not provided the completion, graduation and transfer-out rates as required by Title IV. | VP of Student Services | 13-Apr-15 | 30-Sep-16 | In Progress |
| CISCC | 17-Nov-15 | CISCC-INV1501-Missing Money and Computers \#1-5. No Check In Check Out Procedures Exist For STEM Camps | Excutive Director Workforce Training | 17-Nov-15 | 30-Sep-16 | No Progress |
| CISCC | 17-Nov-15 | CISCC-INV1501-Missing Money and Computers \#2 Procedures Need to Be Established for Handling Payments at STEM Camps. | Excutive Director Workforce Training and Director Fiscal Services | 17-Nov-15 | 30-Sep-16 | No Progress |
| CISCC | 17-Nov-15 | CISCC-INV1501-Missing Money and Computers \# 3Assets are not properly tagged | Director Fiscal Services | 17-Nov-15 | 30-Sep-16 | No Progress |
| CISCC | 17-Nov-15 | CISCC-INV1501-Missing Money and Computers- \# 4-Shipping and Receiving not verifying contents of shipments with packing slip on freight shipments | Maitnenace Director | 17-Nov-15 | 30-Sep-16 | No Progress |
| CISCC | 17-Nov-15 | CISCC-ilNV1501-Missing Money and Computer \# 5. Controls need to be established over cabinet keys | Maintenance Director | 17-Nov-15 | 30-Sep-16 | No Progress |
| CISCC | 17-Nov-15 | CISCC-INV1501-Missing Money and Computers \#6. Controls needs to be established for issuing keys for temporary employees | Maintenace Director | 17-Nov-15 | 30-Sep-16 | No Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges <br> (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| CISCC | 19-Feb-16 | CISCC - Off-Campus International Education Programs <br> Management needs to develop policies and procedures as required by TBR Policy 2:08:10:00 and TBR Guidelines A-076. | V. P. Academic Affairs | 19-Feb-16 | 30-Sep-16 | In Progress |
| CoSCC | 29-Oct-15 | CoSCC-IAR-Access and Diversity - Although the audit results reflect the majority of Opportunity Scholarship recipients met the criteria on file with TBR OESI, the published criteria and the selection process utilized differed from the criteria and selection process on file. TBR OESI requires annual written notification of the scholarship criteria and selection process used to disperse allocated access and diversity scholarship and fellowship funds. An annual institutional review of the Opportunity Scholarship criteria and selection process followed by a written notification to TBR OESI would benefit the institution by ensuring alignment with the institution's and the Tennessee Board of Regents' access and diversity goals and objectives. | Director Financial Aid | 29-Oct-15 |  | In Progress |
| CoSCC | 19-Feb-16 | CoSCC_IAR_Off-Campus International Education The International Education Committee held informal meetings for which minutes were not compiled. <br> The International Education Committee members should annually review relevant Columbia State Community College policies, and the Columbia State Committee Council Guidelines to ensure a complete understanding of committee administrative responsibilities, and to ensure minutes are maintained, quorums are met, and committee actions are clearly documented within the minutes. | Director of International Education - Chair of International Education Committee | 19-Feb-16 |  | No Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges
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| CoSCC | 19-Feb-16 | CoSCC_IAR_Off-Campus International Education The International Education Committee International Education does not have a written scholarship award process. <br> In order to ensure consistent and fair application of scholarship criteria, the committee should establish a formal written process that includes the process and timeline for establishing scholarship criteria, reviewing scholarship applications, evaluating and selecting award candidates, handling employee or employee family member applicants, and requesting post award adjustments. | Director of International Education | 19-Feb-16 |  | In Progress |
| CoSCC | 19-Feb-16 | CoSCC_IAR_Off-Campus International Education - The college applied the Banner "tuition and fee waiver" without an approved or documented exception to TBR and Columbia State policies. All instances of the Banner "Tuition and Fees Waiver" should be reviewed to ensure that assessments of fees and charges occur unless an exception is approved and documented. | Business Manager | 19-Feb-16 |  | No Progress |
| CoSCC | 20-May-16 | Workforce Development contact hours reported through the annual Economic and Workforce Development Contact Hours report have a direct impact on the college's state funding. The test work revealed that the total contact hours reflected on the 2014-2015 Economic and Workforce Development Contact Hours report were understated by 1,124 hours equating to a loss of approximately $\$ 6,100$ in state formula funding. Workforce development could improve reporting accuracy by strengthening segregation of duties, and ensuring data is independently reviewed and reconciled. <br> Management's Action Plan: Management concurs with the recommendation, and will take actions to strengthen controls, including refresher training on database features and course data entry standards, pairing segregated data entry with independent reviews, and ensuring management conducts database reconciliations at least quarterly. | Executive Director, <br> Workforce <br> Development | 20-May-16 |  | No Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges <br> (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
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| DSCC | 28-Oct-15 | DSCC-Access and Diversity Funds-Observation 2 of 2 It is recommended that scholarship awards for relatives of institutional personnel be approved by a higher level of authorization than the Director of Student Life, who participates in the scholarship award process. | Dean of Student Services | 28-Oct-15 | 30-Sep-16 | Action Completed. |
| DSCC | 28-Oct-15 | DSCC-Access and Diversity Funds-Observation 1 of 2 It is recommended that management assign a unique accounting number for In-Kind or Grantee contributions listed in a competitive grant and track all related expenses through that account number so that the grant expenditures can be measured as being fulfilled. | Dean of Student Services | 28-Oct-15 |  | In Progress |
| DSCC | 19-Feb-16 | DSCC-Off-campus International Education Program-Finding 1 of 2 Management should develop comprehensive policies for the administration of the Off-campus International Education Program that include but are not limited to, procedures for enrolling students and awarding credit, use of financial accounts, account audit/reconciliation procedures, collection of tuition and fees, reimbursement of travel expenditures, accompanying spouses and/or children, orientation guidelines, information on legal and cultural environments, awarding of scholarships, a refund policy, a student conduct policy, etc. | Teri Maddox, Vice President of the College | 19-Feb-16 |  | In Progress |
| DSCC | 19-Feb-16 | DSCC-Off-campus International Education Programs-Finding 2 of 2 Management should develop procedures to ensure the maintenance and safekeeping of all records associated with international travel each year. This includes all student paperwork required by DSCC and TNCIS, as well as all required faculty paperwork. | Teri Maddox, Vice President of the College | 19-Feb-16 |  | No Progress |

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| DSCC | 19-Feb-16 | DSCC-Off-campus International Education Programs-Observation 1 of 3 <br> No dual service contracts were found for the DSCC instructors who participated in the Off-campus International Education Programs for FY2015. The DSCC instructors were paid directly by TNCIS. DSCC management would not have known that this payment arrangement was in place; however, dual service contracts should be used with TNCIS for institutional faculty teaching abroad according to the TNCIS Operational Handbook section 3.2.9. The TNCIS office should complete the dual service contract upon receipt of an approved adjunct faculty contract from the institution. DSCC management should develop procedures to ensure that these dual service contracts are in place when approving DSCC faculty international teaching assignments. | Teri Maddox, Vice President of the College | 19-Feb-16 |  | In Progress |
| DSCC | 19-Feb-16 | DSCC-Off-campus International Education Programs-Observation 2 of 3 <br> Off-campus international education program activity was not reconciled which resulted in an erroneous posting of $\$ 38,675$ to the scholarship expense line item in the International Education Program budget. The posting error also affected an agency account used solely for Off-campus International Education program activity. No duplicate payments were made as a result of this posting error, but the agency account had a balance which was not cleared due to the incorrect posting. Management should develop procedures for reconciling International Education program accounts to ensure that all postings are made according to the detailed requirements for this program's activity. | Bud Hoffmann, Vice <br> President for <br> Finance and <br> Administrative <br> Services | 19-Feb-16 |  | Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges <br> (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
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| DSCC | 19-Feb-16 | DSCC-Off-campus International Education Programs-Observation 3 of 3 <br> The reserve account mentioned previously consists of the difference between the annual International Fee revenues and the expenses associated with the International Education Program. Therefore, the balance of this account fluctuates greatly from year to year. Management should develop procedures to specify the adequate level of this reserve account and to ensure that the account is maintained at this level going forward. | Bud Hoffman, Vice <br> President for <br> Finance and <br> Administrative <br> Services | 19-Feb-16 |  | In Progress |
| JSCC | 2-Apr-13 | Data Security: Observation 1 of 2 <br> The data security policy may need to be reviewed and updated to provide more complete guidance regarding the collection, access, transmission, storage, and disposal of personally identifiable information. | Dana Nails, Director of Information Technology | 2-Apr-13 |  | In Progress |
| JSCC | 2-Apr-13 | JSCC-Data Security Observation 2 of 2: <br> Training should be provided for employees to ensure compliance with the data security policy and other regulations including Family Educational Rights and Privacy Acts, Federal Trade Commission Red Flags Rule, and Gramm-Leach-Bliley Act. Representatives from each area of data security responsibility should be included in the development of training. | Dana Nails, Director of Information Technology | 2-Apr-13 |  | In Progress |
| JSCC | 24-Oct-14 | Emergency Preparedness Plan Audit - Observation 1 of 2: <br> Employee Training <br> The JSCC Emergency Management Plan requires training in emergency procedures and for the proper use of safety equipment. Several safety drills have been conducted and safety equipment is located campus wide in designated locations. However, further training is needed in the proper use of the chair lifts, AEDs, and fire extinguishers. Training should also include first aid procedures and building evacuation procedures. | Darron Billings, Director of Environmental Health and Safety/Chief of Police | 24-Oct-14 |  | In Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges
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| JSCC | 24-Oct-14 | JSCC - Emergency Preparedness Plan Audit - Observation 2 of 2: Annual Review and Update According to TBR Guideline B-100 section III.17, the emergency preparedness plan should be reviewed and updated on an annual basis. The last revision was July 01, 2011. | Darron Billings, Director of Environmental Health and Safety/Chief of Police | 24-Oct-14 |  | In Progress |
| JSCC | 21-Feb-14 | JSCC - Progression and Dual Enrollment: Institutional management and TBR System Office management should consult with THEC to determine the significance of the risk of inaccurate progression outcomes resulting from certain timing differences and whether the risk warrants mitigating actions. | Robin Marek, Director of Admissions and Records | 21-Feb-14 |  | No Progress |
| JSCC | 23-Jul-14 | Completion Outcomes 1 of 2: <br> Management should continue to keep certificate and degree categories as up to date and as accurate as possible. | Robin Marek, Director of Admissions and Records | 23-Jul-14 |  | In Progress |
| JSCC | 23-Jul-14 | Completion Outcomes 2 of 2: Institutional procedures should include the review of obligations owed to the institution and holding certificates and diplomas until the obligation has been satisfied. | Robin Marek, Director of Admissions and Records | 23-Jul-14 |  | In Progress |
| JSCC | 30-Oct-15 | JSCC-Access and Diversity Recommendation 1 Of 4: The institution should develop Access and Diversity goals for the overall program and ensure that funds are spent according to established goals. | Director of Human Resources | 30-Oct-15 |  | No Progress |
| JSCC | 30-Oct-15 | JSCC-Access and Diversity Recommendation 2 of 4: Scholarships awarded by the Access and Diversity Committee should be reconciled to expenditures. | Director of Human Resources | 30-Oct-15 |  | No Progress |
| JSCC | 30-Oct-15 | JSCC - Access and Diversity Recommendation 3 of 4: Scholarship applications should be maintained for a period of time as supporting documentation. A suggested time for retention would be 5 years. | Dean of Students/Director of Human Resources | 30-Oct-15 |  | No Progress |
| JSCC | 30-Oct-15 | JSCC-Access and Diversity Recommendation 4 of 4: The TBR Office of Organizational Effectiveness and Strategic Initiatives should approve scholarship criteria, salaries, and transfers. | Director of Human Resources | 30-Oct-15 |  | No Progress |

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| JSCC | 21-Oct-15 | VSCC-President's Expense Audit FY15 - For one travel expense paid to a third party on behalf of the President, receipts were not included in the supporting documentation for airfare and lodging. Upon request, receipts for airfare and lodging were obtained and provided. The airfare and lodging amounts paid agreed to the receipts and were within policy guidelines. | President's Office | 21-Oct-15 |  | No Progress |
| JSCC | 19-Feb-16 | JSCC-IAR-Off-Camus International Education Program Recommendation 1 of 2: Students should be registered for international education programs at their institution according to the TBR Guideline A-076 and the TnCIS Operational Handbook. Institutional registration should include recording appropriate student fees, student payments, and administering any financial aid and scholarships. | International Activities Coordinator | 19-Feb-16 |  | In Progress |
| JSCC | 19-Feb-16 | Off-Campus International Education programs - Management should ensure that appropriate dual service contracts are in place with TnCIS for institutional faculty teaching abroad according to the TnCIS Operational Handbook section 3.2.9. The TnCIS office should complete the dual service contract upon receipt of an approved institutional approval form from the institution. | International Activities Coordinator | 19-Feb-16 |  | In Progress |
| NeSCC | 2-Jan-14 | Data Security FY 2013 Information Technology Resources policy is not being followed as stated in Policy 1:08:00:00. | Director of Information Technology | 2-Jan-14 |  | In Progress |
| PSCC | 8-May-15 | PSCC-IAR-CCTA Efficiency and Other Outcomes-05082015 <br> Beginning with the 2015-2020 funding cycle the college should report placement data in accordance with the Tennessee Higher Education Commissions interpretation of their guidance on job placement data. | Director of Placement Director of Institutional Effectiveness | 8-May-15 | 30-Sep-16 | Action Completed. |
| PSCC | 21-Oct-15 | PSCC-IAR-Access and Diversity-10212015 <br> The college should only award scholarships to individuals who meet the stated criteria as approved by the Tennessee Board of Regents Access and Diversity. | Director of Access and Diversity | 21-Oct-15 |  | In Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges <br> (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
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| PSCC | 21-Oct-15 | PSCC-IAR-Access and Diversity-10212015 <br> The college must award stipends/scholarships in accordance with the terms of the grant. | Vice President of Student Affairs Director of Access and Diversity | 21-Oct-15 |  | In Progress |
| PSCC | 16-May-16 | The college should implement a procedure so that when the registrar's office notifies APS that the file is ready to be transmitted, they also include the number of records that should be in the file. APS should then verify that the number of records in the end of term file submitted by the college to the TBR agrees with the number provided by the registrar. | Melanie Paradise, Registrar Dean Copple, APS Director | 16-May-16 | 30-Sep-16 | Action Completed. |
| STCC | 2-May-15 | STCC-Industrial Readiness Grants <br> Finding 1 of 1: The first year grant projections were not achieved. | Director of Grants Management | 2-May-15 |  | No Progress |
| STCC | 5-May-15 | STCC-Tuition Statements Finding 1 of 1: Incorrect IRS Form 1098-T's, tuition statements, were issued for the calendar year ended December 31, 2012, because early registration was not included in the reporting period. | Department of Finance | 5-May-15 |  | No Progress |
| STCC | 31-Jul-15 | STCC - Review of Motor Vehicle Procedures <br> 4. Plant Management's monthly review of Fuelman credit card bills should be documented. The bills should be reviewed by plant management and compared to credit card receipts. | Alice Webster, Technical clerk of Physical Plant | 31-Jul-15 |  | In Progress |


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| STCC | 28-Oct-15 | Access and Diversity <br> The Special Academic department should improve internal controls and procedures over Access and Diversity reports. <br> A. The quarterly report should be signed by the Diversity Officer, Business Officer and Financial Aid Director to validate the data reported. <br> B. The department should have segregation of duties by requiring supervisor approval of all expenditures. Currently, the Executive Director of Special Academic Programs initiates and approves all expense for Access and Diversity funds. <br> C. Scholarships awarded to relatives of Institutional personnel, where an actual conflict of interest or perception of a conflict of interest exists, should be subject to a higher level of authorization. D. The Special Academic Program should submit accounts payable invoices to the Finance department, for processing, in a timely manner. Three invoices were not paid within 45 days. | Executive Director, Special Academic Programs | 28-Oct-15 |  | No Progress |

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(Reports sorted by Institution, Date of Report)

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| STCC | 28-Oct-15 | Access and Diversity <br> The Special Academic department should improve program controls over Access and Diversity funds. <br> A. The scholarship criteria and selection process should be provided to TBR OESI on an annual basis or anytime the college changes the criteria or process. <br> B. Scholarships should be awarded in accordance with stated criteria submitted to TBR OESI. The 93 scholarships issued were reviewed, with 15 recipients noted as not meeting the scholarship criteria. Seven students receiving scholarships did not complete a FAFSA. Five students were not enrolled in at least six credit hours. Three student did not meet one of the additional criteria. <br> C. Service hour requirements are not allowed for Access and Diversity scholarship recipients according to TBR Policy 3:04:01.00, Student Scholarship, Grants, Loans and Financial Aid. The college should eliminate the requirement. <br> D. Access and Diversity scholarships are issued at the end of the semester. The scholarships should be paid using the same process the college follows for all other student financial aid. <br> E. Prior written approval from TBR OESI should be obtained for personnel expenses paid each fiscal year. | Executive Director, <br> Special Academic Programs | 28-Oct-15 |  | No Progress |
| STCC | 28-Oct-15 | Access and Diversity <br> Diversity Funds and ensure funds are budgeted and used in accordance with the college's Access and diversity goals. <br> A. Written Processes and procedures and oversight controls should be put in place to ensure that funds are properly manged, executed and used for the purposes intended. <br> B. A committee should be created to review the Access and diversity process. They should establish goals for the department's expenditures; scholarship criteria, student recruitment and retention and faculty recruitment and retention. Quarterly or semester reports should be issued to the committee showing a summary of how the funds are used, the number of scholarships issued by demographics and recruitment and retention projects. | Executive Director, Special Academic Programs | 28-Oct-15 |  | No Progress |

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| STCC | 28-Oct-15 | Access and Diversity <br> The Finance department should improve internal controls and procedures over the Access and Diversity reports. <br> A. Access and Diversity funds should be recorded in three cost centers in the amount allocated to those categories by TBR OESI; Scholarships and Fellowships, Student Recruitment and Retention and Faculty/Staff Recruitment and Retention. The college has continued to use cost centers for categories of funds which are not a part of Access and Diversity. <br> B. The quarterly Report should agree with Banner. The amounts reported to TBR OESI as match and carryover funds for the Fiscal Year ended June 30, 2014 and June 30, 2015 did not agree with Banner and should be corrected and resubmitted. Exhibits 1 and 2 in this report agree with the amounts recorded in Banner. <br> C. Carryover funds should be recalculated and Fund Balances should be adjusted to recognize the correct amounts in Access and Diversity funds. Since the inception of Access and Diversity programs, the revenue was posted to incorrect cost centers. <br> D. The Ambassador process for paying students should be reviewed with the Human Resources and Finance department to determine if payments should be processed through payroll rather than accounts payable. | Executive Director, Special Academic Programs | 28-Oct-15 |  | No Progress |
| STCC | 3-Mar-16 | STCC-International Education Program-Documentation Supporting documentation for travel expense reports should be organized and the dollar amounts should tie back to the summary page of the expense report. | Director of International Education Program | 3-Mar-16 |  | In Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Community Colleges <br> (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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| STCC | 3-Mar-16 | STCC-International Education Program-Collection Procedures. TBR Policy: B-010 Collection of Accounts Receivable requires each institution to establish a written systematic process and procedure for collecting receivables from all persons including students and employees. The Finance Department, follows TBR guidance, but must establish a systematic process and procedure for Southwest Tennessee Community College. | Director of <br> International <br> Education Program | 3-Mar-16 |  | In Progress |
| STCC | 3-Mar-16 | SSTC-International Education Program-Waivers TBR Guidelines A-76 Development and Operations of Off-Campus International Educational programs states "Institutions should not charge tuition for students enrolled in TNCIS Study Abroad program. Two students were charged tuition. A procedure should be put in place to ensure TnClS students are not charged tuition. | Director of Finance | 3-Mar-16 |  | In Progress |
| STCC | 3-Mar-16 | STCC-International Education Program-Contingency Procedures must be put in place to establish a reserve for a contingency account and this account must be monitored annually. | Director of International Education Programs | 3-Mar-16 |  | In Progress |
| STCC | 3-Mar-16 | STCC-International Education Program-Assessment of Programs. For institution sponsored programs, the International Studies Procedure manual requires that a Periodic Evaluation and assessment should be completed by the faculty to verify that estimated program costs were compared to actual costs at the completion of the program.. The faculty are required to reconcile the fiscal accounting report within two weeks of returning from the trip. The document should be available for review in the International Education Program office. | Director of International Studies | 3-Mar-16 |  | In Progress |
| VSCC | 18-Dec-13 | Audit of International Education Fee, Released December 2013 1 of 5: Management should record the emergency reserve allocation in the International Education Fee fund. | International Education Office and Business Office | 18-Dec-13 |  | In Progress |

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| VSCC | 4-Sep-15 | VSCC - Faculty Credentials for Fall Semester 2014 Recommendation 1 of 2: The credentials of two Assistant Professors and one Instructor do not appear to meet the requirements of TBR policy for minimum rank criteria. | Academic Affairs | 4-Sep-15 |  | No Progress |
| VSCC | 4-Sep-15 | VSCC - Faculty Credentials for Fall Semester 2014 <br> Recommendation 2 of 2: Personnel files maintained by Human Resources were missing credential information. <br> Recommendation: Management should ensure the personnel files maintained in Human Resources contain complete documentation of faculty credentials and approved exceptions to experience requirements. | Human Resources and Academic Affairs | 4-Sep-15 |  | No Progress |
| VSCC | 27-Jan-16 | VSCC Access and Diversity Funds for FY 2014 and FY 2015 <br> 2 of 3: The expenses for four (4) activities charged to Faculty and Staff Recruitment and Retention funds were not approved by the Diversity Officer. <br> Recommendation: The College should ensure that expenses for Faculty and Staff Recruitment and Retention funds are approved by the Diversity Officer. | Human Resources | 27-Jan-16 |  | No Progress |
| VSCC | 27-Jan-16 | VSCC Access and Diversity Funds for FY 2014 and FY 2015 <br> 3 of 3: The expenses for Faculty and Staff Recruitment and <br> Retention funds were not reconciled in Banner. <br> Recommendation: The College should ensure that the Faculty and Staff Recruitment and Retention funds are reconciled in Banner to verify that the expenses are accurate and properly recorded. | Human Resources | 27-Jan-16 |  | No Progress |
| VSCC | 13-May-16 | VSCC Study Abroad - The College should establish the emergency reserve allocation in the International Education Fee fund in accordance with TBR policy. | International Education Director | 13-May-16 |  | Not Yet Due |
| VSCC | 13-May-16 | VSCC Study Abroad - The College should attempt to collect any emergency expenses incurred on the student's behalf from the student, or document approval to waive collection. | International Education Director | 13-May-16 |  | Not Yet Due |


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| Institution | Report Release Date | Recommendation | Responsible Staff | Report Release Date | Date Internal Audit <br> Follow-Up <br> Completed | Status |
| vscc | 13-May-16 | VSCC Study Abroad - The travel expenses for the Guatemala service learning trip should be supported with itemized invoices. | International Education Director | 13-May-16 |  | Not Yet Due |
| VSCC | 13-May-16 | VSCC Study Abroad - The College should charge the scholarship awarded to TnCIS participants for course fees to an unrestricted scholarship expense. | International Education Director | 13-May-16 |  | Not Yet Due |
| VSCC | 13-May-16 | VSCC Study Abroad - Course fees paid by institutional scholarships should be credited back to the scholarship account. | International Education Director | 13-May-16 |  | Not Yet Due |
| WSCC | 28-Oct-15 | NeSCC-IA-President's Expenses FYE 2015-10282015 Due to the inadvertent omission of $\$ 21,151$ of various chamber-of-commerce sponsorships requested by the president, a recommendation was suggested for the preparer of quarterly reports to solicit from the various vice presidents confirmation of includable items of which they mav be uniquely aware. | NeSCC preparer of quarterly reports | 28-Oct-15 |  | In Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Tennessee Colleges of Applied Technology (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| Covington | 3-Mar-16 | Focused Review of Operations: Finding 1 of 2: Management has used an alternative method of sending 1 collection letter with all the required data in the past, which is allowed if collection efforts are not compromised. The current student receivable balance, $\$ 69,904.00$, is material and sending only 1 debt notification letter could be a factor. | Debra Johnson, Admissions and Records Secretary | 1-Jul-16 | 10-Oct-16 | In Progress |
| Covington | 3-Mar-16 | Focused Review of Operations: Finding 2 of 2: <br> Account with collection agency should be established <br> The procedures used for collections by the school do not comply with the TBR Guideline. | Director | 1-Jul-16 | 10-Oct-16 | In Progress |
| Covington | 3-Mar-16 | Focused Review of Operations: Observation 1 of 1: Accounts Receivable - Management's review of the accounts receivable reconciliation is not documented by signing and dating the reconciliation. | Director | 1-Jul-16 | 10-Oct-16 | In Progress |
| Crump | 17-Aug-16 | Focused Review: Finding 1 of 2: Accounts Receivable - Collection letters should be sent at 30 day intervals. | Director | 1-Jul-16 | 28-Mar-16 | Action Completed |
| Crump | 17-Aug-16 | Focused Review: Finding 2 of 2: Accounts Receivable - The subsidiary ledger should be reconciled to the general ledger monthly. | Director | 1-Jul-16 | 28-Mar-16 | Action Completed |
| Crump | 17-Aug-16 | Focused Review of Operations: Observation 1 of 1 Management's review of the accounts receivable reconciliation is not documented by signing and dating the reconciliation. | Director | 1-Jul-16 | 28-Mar-16 | Action Completed |
| Crump | 17-Aug-16 | Focused Review of Operations: Observation 2 of 2 <br> Financial Aid - Student leave of absence should be documented before approval. | Director | 1-Jul-16 | 28-Mar-16 | Action Completed |
| McKenzie | 11-Nov-14 | Focused Review: Observation 1 of 3: Title IV refunds were processed between 35 and 37 days late. | Director | 31-Dec-15 |  | No Progress |
| McKenzie | 11-Nov-14 | Focused Review: Observation 2 of 3: Management's review of the accounts receivable reconciliation is not documented by signing and dating the reconciliation. | Director | 31-Dec-15 |  | No Progress |
| McKenzie | 11-Nov-14 | Focused Review: Observation 3 of 3: TBR Guideline allowing fexibility in collection procedures of sending letters at 45 day intervals is not documented in the college's internal procedures. | Director | 31-Dec-15 |  | No Progress |
| Memphis | 9-Jan-15 | Focused Review: Observation 2 of 2: Financial Aid must receive notice or have access to the report system to ensure the return of Title IV funds are made within the required 45 days. | Director | 30-Jun-15 |  | In Progress |
| Newbern | 16-Aug-16 | Focused Review: Observation 1 of 1: Director's Expense - State funds used for appreciation event. | Director | 1-Jul-16 | 18-Jul-16 | Action Completed |
| Paris | 29-Jan-15 | Focused Review: Finding 1 of 1: The procedures used for collections by the school do not comply with the TBR Guideline. | Director | 31-Dec-15 |  | No Progress |
| Paris | 29-Jan-15 | Focused Review: Observation 1 of 1: Management's monthly review of the accounts receivable reconciliation is not documented by signing and dating the reconciliation. | Director | 31-Dec-15 |  | No Progress |
| Ripley | 1-Jun-16 | The procedures used for collections by the school do not comply with the TBR Guideline. | Sue McBroom, Fiscal and HR Coordinator and Robbie Camara, Account Clerk II | 1-Jul-16 |  | In Progress |


| Ripley | 1-Jun-16 | Managements review of the accounts receivable reconciliation is not documented by signing and dating the reconciliation. | Sue McBroom, Fiscal and HR Coordinator and Robbie Camara, Account Clerk II | 1-Jul-16 | In Progress |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Shelbyville | 6-May-15 | Focused Review: Observation 1 of 1: Accounts Receivable Collection letters should be sent at 30 day intervals. | Director | 31-Dec-15 | In Progress |

TBR Office of System-wide Internal Audit Status of Internal Information Systems Audits October 31, 2016

| Institution | Report Date | Next Documentation Due | Recommendations Reported | Corrective Actions Completed | Recommendations Outstanding |
| :---: | :---: | :---: | :---: | :---: | :---: |
| APSU (2) | 4/22/2015 | 11/1/2016 | 16 | 14 | 2 |
| MTSU (2) | 9/8/2015 | 4/15/2017 | 15 | 13 | 2 |
| TSU | 5/11/2015 | 9/1/2016 | 19 | 13 | 6 |
| TTU | 9/10/2015 | 9/1/2016 | 14 | 10 | 4 |
| ChSCC | 4/12/2016 | 10/3/2016 | 20 | 0 | 20 |
| CISCC | 4/6/2015 | 9/1/2016 | 17 | 13 | 4 |
| CoSCC | 7/24/2015 | 7/1/2016 | 16 | 13 | 3 |
| DSCC (2) | 8/14/2015 | 9/1/2016 | 15 | 14 | 1 |
| JSCC (2) | 9/8/2014 | 4/15/2017 | 11 | 9 | 2 |
| MSCC | 4/15/2016 | 10/14/2016 | 17 | 0 | 17 |
| NaSCC | 8/15/2016 | 2/15/2017 | 13 | 0 | 13 |
| NESCC | Draft Report (3) |  | TBD | 0 | TBD |
| PSCC (2) | 9/3/2014 | 4/15/2017 | 20 | 19 | 1 |
| RSCC (2) | 4/17/2015 | 4/15/2017 | 15 | 13 | 2 |
| STCC | 7/6/2015 | 9/30/2016 | 17 | 7 | 10 |
| VSCC | 5/13/2016 | 11/30/2016 | 15 | 0 | 15 |
| WSCC | 3/2/2016 | 9/30/2016 | 15 | 0 | 15 |
| TBR System Office | 5/23/2014 | 7/1/2016 | 16 | 13 | 3 |
| TBR Research \& Assessment | 5/11/2015 | Completed | 3 | 3 | 0 |
| TN e-Campus | 3/2/2016 | 10/7/2016 | 16 | 0 | 16 |
| TCATs | Draft Report (3) |  | TBD | 0 | TBD |
| Total (1) |  |  | 290 | 154 | 136 |
| Percentage |  |  | 100\% | 53\% | 47\% |

NOTES:
(1) Of the 136 outstanding recommendations, 23 are not yet due and 83 due dates were extended.
(2) Campuses with open Business Continuity recommendations agreed to April 15, 2017 for completion.
(3) Reviews for NeSCC and a TCAT survey have been completed and the reports are being finalized.
(4) Reviews of IT General Controls at ETSU and UOM were or will be performed by campus auditors.

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

 (Reports sorted by Institution, Date of Report)| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| APSU | 22-Apr-15 | "IT General Controls Review: <br> Recommendation 2 of 16: Develop and implement comprehensive procedures for: a) Change Management that defines hardware, network configuration, anti-virus and patch updates, in addition to those in place for Banner updates. <br> b) Vendor Management that defines how the Office of Information Technology will monitor and manage the delivery of goods and services from key vendors. c) Network administration that documents the processes performed to maintain the network in the event key personnel are not available. d) Logging and Monitoring of computer activities that defines what will be logged, how it will be reviewed, and how the results will be handled. e) Remote Devices that includes an agreement that defines expectations of users who connect their personal laptop or cell phone device to the network." | CIO - Judy Molnar | 30-Nov-16 |  | In Progress |
| APSU | 22-Apr-15 | "IT General Controls Review: <br> Recommendation 6 of 16: Remove the capability that users have as an administrator on their assigned machines to reduce risks of unauthorized system configuration changes and software implementations. " | CIO - Judy Molnar | 1-Jul-16 | 12-Sep-16 | Action Completed |
| APSU | 22-Apr-15 | "IT General Controls Review: <br> Recommendation 7 of 16: Develop a Business Continuity Plan that will ensure planning for and documentation of: a) The business side of the plan, including business recovery requirements and objectives as well as the assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring its use. b) Possible secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. c) A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. " | CIO - Judy Molnar | 14-Apr-17 |  | In Progress |
| APSU | 22-Apr-15 | "IT General Controls Review: Recommendation 8 of 16: Amend the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. " | CIO - Judy Molnar | 14-Apr-17 |  | In Progress |
| APSU | 22-Apr-15 | "IT General Controls Review: <br> Recommendation 16 of 16: Document major unauthorized access attempts or any information breaches to ensure they are handled according to requirements set in the APSU Incident Response Procedure. " | Interim CIO - Austin Siders | 1-Jul-16 | 12-Sep-16 | Action Completed |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

 (Reports sorted by Institution, Date of Report)| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MTSU | 8-Sep-15 | MTSU - IT GCR <br> Recommendation 1 of 15: Enhance the Information Security Program with its associated policies, in coordination with the comprehensive information security program being developed by the TBR System Office, to address the business security processes of data ownership, classification, and dissemination standards, as well as the development of a security awareness and training program. | Bruce Petryshak - VP fot IT | 14-Apr-17 |  | In Progress |
| MTSU | 8-Sep-15 | MTSU - IT GCR - <br> Observation 8 of 15: Develop a Business Continuity Plan that will ensure planning for and documentation of: <br> a. The business side of the plan, including business recovery requirements and objectives as well as the assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring use of the plan. <br> b. Secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. <br> c. Amend the existing Disaster Recovery Plan, if needed, to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan <br> d. A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. This should begin with testing recoverability of data backed up using the recently implemented process. | Bruce Petryshak - VP for IT | 14-Apr-17 |  | In Progress |
| TSU | 11-May-15 | TSU - IT General Controls Review: <br> Recommendation 1 of 19: Develop an Information Security Program Policy with associated procedures, in coordination with a comprehensive information security program being developed by the TBR System Office. The policy should define both business and information security processes, including the designation of an Information Security Officer and development of a security awareness and training program. | CIO - Tim Warren | 1-Jul-16 |  | In Progress |


| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TSU | 11-May-15 | TSU - IT General Controls Review: <br> Recommendation 2 of 19: Develop and implement comprehensive procedures for: a) Vendor Management that defines how OTS will monitor and manage the delivery of goods and services from key vendors. b) Logging and Monitoring of computer activities that defines what will be logged, how it will be reviewed, and how the results will be handled. c) Remote Devices, including an agreement with users who connect their personal laptop or cell phone device to the network. d) Project Documentation that establishes a standard regarding how OTS projects, other than the implementation of Banner program code, will be documented. e) Network Administration that documents the processes performed to maintain the network in the event key personnel are not available. f) Incident Response that defines how unauthorized access attempts and information breaches are documented and handled according to requirements. | CIO - Tim Warren | 1-Jul-16 |  | In Progress |
| TSU | 11-May-15 | TSU - IT General Controls Review: <br> Recommendation 5 of 19: Implement a process for Human Resources to complete background checks on personnel who would have access to sensitive information before the person is hired, in accordance with TBR Guideline P010, Personnel Transactions and Recommended Forms, that recommends colleges conduct background checks on potential employees. | CIO - Tim Warren | 1-Jul-16 |  | In Progress |
| TSU | 11-May-15 | TSU - IT General Controls Review: <br> Recommendation 12 of 19: Develop a Business Continuity Plan that will ensure planning for and documentation of: a) The business side of the plan, including business recovery requirements and objectives as well as the assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring its use. b) Possible secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. c) A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. | CIO - Tim Warren | 14-Apr-17 |  | In Progress |
| TSU | 11-May-15 | TSU - IT General Controls Review: <br> Recommendation 13 of 19: Amend the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. | CIO - Tim Warren | 14-Apr-17 |  | In Progress |
| TSU | 11-May-15 | TSU - IT General Controls Review: <br> Recommendation 19 of 19: Review the lists of accounts with system administrative or non-expiring privileges assigned, and revoke those that do not require such access privileges. | CIO - Tim Warren | 1-Jul-16 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

 (Reports sorted by Institution, Date of Report)| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TTU | 10-Sep-15 | TTU - IT GCR - <br> Observation 2 of 14: Develop and implement comprehensive information technology procedures for: <br> a. Change Management that details how hardware, network configuration, anti-virus definitions and patch updates will be completed, in addition to implementation of Banner software updates. <br> b. Vendor Management that describes how information Technology Services will monitor and manage the delivery of goods and services from key vendors. <br> c. Logging and Monitoring of computer utilization activities that identifies what will be logged, how it will be reviewed, and how the results will be handled. <br> d. Remote Devices that includes an agreement that itemizes expectations of non-student users who connect their personal laptop or cell phone device to the network. | Terry Saltsman - Interim CIO | 1-Jul-16 | 28-Oct-16 | Action Completed |
| TTU | 10-Sep-15 | TTU - IT GCR - <br> Observation 3 of 14: Ensure all employees and other personnel with computer access privileges sign a statement affirming agreement with the acceptable usage of computing assets and the new information security program policies, when these policies are created or updated. | Terry Saltsman - Interim CIO | 1-Jul-16 |  | In Progress |
| TTU | 10-Sep-15 | TTU - IT GCR - <br> Observation 5 of 14: Implement a process to identify and monitor the hardware devices in use to better document asset management. | Terry Saltsman - Interim CIO | 1-Jul-16 | 28-Oct-16 | Action Completed. |
| TTU | 10-Sep-15 | TTU - IT GCR - <br> Observation 8 of 14: Develop a Business Continuity Plan that will ensure planning for and documentation of: <br> a. The business side of the plan, including business recovery requirements and objectives as well as the assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring use of the plan. <br> b. Amendments to the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. <br> c. A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. This should begin with testing recoverability of data backed up using the recently implemented process. | Terry Saltsman - Interim CIO | 14-Apr-17 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

 (Reports sorted by Institution, Date of Report)| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TTU | 10-Sep-15 | TTU - IT GCR - <br> Observation 11 of 14: Implement a process to periodically review each user's computer access privileges to re-justify assigned access privileges. Include in this assessment a requirement to document the need for retaining user access privileges where the user has not logged in within the last year. | Terry Saltsman - Interim CIO | 1-Jul-16 |  | In Progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 1 of 20 - Enhance the current policies and procedures for the Information Security Program including policies for users regarding data ownership and data classification. These policies should be a part of the comprehensive information security program being developed by the college that defines both business and computing information security processes and implementation of a security awareness and training program. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 2 of 20 - Develop and implement comprehensive information technology procedures for: <br> a. Change Management that detail the implementation and management of hardware, the network configuration, anti-virus definitions and software patch updates, in addition to implementation of Banner software updates. <br> b. Vendor Management that describe how Information Technology Services will monitor and manage the delivery of goods and services from key vendors. <br> c. Network Administration that document the processes performed to maintain the network in the event key personnel are not available. <br> d. Logging and Monitoring of computer utilization activities that identify what will be logged, how it will be reviewed, and how the results will be handled. <br> e. Incident Response that establish how unauthorized access attempts and information breaches are investigated and documented. <br> f. Remote Devices that include an agreement that defines management's expectations of non-student users who connect their personal laptop or cell phone device to the network. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 3 of 20 - Ensure all employees and others with computer access privileges sign a statement affirming agreement with the acceptable usage of computing assets and the new information security program policies, when these policies are created or updated. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

(Reports sorted by Institution, Date of Report)

| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 4 of 20 - Implement a process for Human Resources to complete background checks on personnel who would have access to sensitive information before the person is hired, in accordance with TBR Guideline P010, Personnel Transactions and Recommended Forms, which recommends background checks on potential employees. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 5 of 20 - Improve the current documentation of Information Technology Services goals and initiatives to link to the college's overall strategic objectives. This will likely include an enhancement to the college's Information Technology Projects Procedure 08:25:00 to include documentation requirements for information technology projects | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 6 of 20 - Develop an information technology strategy regarding moving data to a "cloud storage" environment, including the type of cloud environment and security requirements. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 7 of 20 - Complete the implementation of a product that will limit a user's ability to attach an unauthorized device to the college's network. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 8 of 20 - Encrypt hard drives on college-owned mobile devices to reduce risks of unauthorized access to information if the device is lost or stolen. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 9 of 20 - Perform reviews of reports identifying nonapproved software on workstations and implement a process to remove such software from college-owned computers when not justified. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 10 of 20 - Review reports on the deployment of patches and anti-virus definitions to ensure any improper deployments are identified and corrective action taken in a timely manner. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 11 of 20 - Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 12 of 20 - Document data restorations from backed up media, including business recoveries, to prove the ability to recover data in a timely manner. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 13 of 20 - Enhance the Business Continuity Plan to ensure planning for and documentation of: <br> a. A business impact analysis that identifies the potential impact of disasters or other events on the college's ability to continue normal business operations, business recovery requirements and objectives, and responsibilities of a Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster. <br> b. Revisions to the existing Disaster Recovery Plan to ensure information technology recovery requirements comply with business requirements stated in the plan. <br> c. A test plan and periodic testing conducted to ensure the plan's effectiveness for recovery. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | $\begin{aligned} & \hline \text { April 12, } \\ & 2016 \end{aligned}$ | ChSCC - IT GCR - <br> Recommendation 14 of 20 - Enhance the current network topology diagram to depict each ingress/egress point and the layered security in place protecting those points. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 15 of 20 - Maintain current firewall configurations to ensure the removal of firewall rules that are no longer applicable. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 16 of 20 - Block access to websites considered illegal or detrimental on computers linked to the college's network to reduce the risks of unauthorized use, as well as the risks of viruses and malicious programs associated with such sites. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 17 of 20 - Improve information security access procedures and practices by: <br> a. Distributing procedural instructions to college staff regarding establishing, modifying and deleting access privileges for all users, including full-time, temporary, transferred or promoted employees or contractors. <br> b. Implementing a process where data owners periodically review each user's computer access privileges to re-justify assigned privileges. <br> c. Limiting the use of setting a future account expiration date on the active accounts of departing employees or other users to only those with an established and documented business need. <br> d. Updating password requirements in the Default Domain Policy of Active Directory to ensure the use of stronger password controls as defined in the TBR password policy and industry best practices. <br> e. Periodically reviewing accounts with administrator or non-expiring password privileges and revoking those privileges on accounts that do not require them for specific business purposes. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 18 of 20 - Improve controls over entry to the server room to limit access to only those with a business need. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 19 of 20 - Review current hardware and software products in use that provide information security alerts and make changes to the alerts that will better serve the business needs of the college. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| ChSCC | 12-Apr-16 | ChSCC - IT GCR - <br> Recommendation 20 of 20 - Establish a process to gather, store and protect information on computer hard drives when circumstances require management retrieve and retain such information. | AVP/CIO, Greg Jackson | 3-Oct-16 |  | No progress |
| CISCC | 6-Apr-15 | "IT General Controls Review: <br> Recommendation 1 of 17: Develop an Information Security Program Policy with associated procedures, in coordination with the comprehensive information security program being developed by the TBR System Office. The policy should document the college's Information security Program, including business and information security processes, the designation of an Information Security Officer and development of a security awareness training program." | CIO - Chris Mowery | 1-Jul-16 |  | In Progress |


| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CISCC | 6-Apr-15 | "IT General Controls Review: <br> Recommendation 4 of 17: Ensure all employees and others with computer access privileges sign a statement affirming agreement with the acceptable usage of computing assets and the new information security program policies, when these policies are updated." | CIO _ Chris Mowery | 1-Aug-16 | 28-Oct-16 | Action Completed. |
| CISCC | 6-Apr-15 | "IT General Controls Review: <br> Recommendation 10 of 17: Document the business-side of the Business Continuity Plan (BCP) to ensure business recovery requirements and objectives are established and planned; assign the role and responsibilities of the BCP Coordinator to the person who will maintain the plan and will prepare personnel in advance of a disaster or other event requiring use of the plan." | CIO Chris Mowery | 14-Apr-17 |  | In Progress |
| CISCC | 6-Apr-15 | "IT General Controls Review: <br> Recommendation 11 of 17: Develop a process to test parts of the BCP periodically to ensure the plan's effectiveness for recovery." | CIO Chris Mowery | 14-Apr-17 |  | In Progress |
| CISCC | 6-Apr-15 | "IT General Controls Review: <br> Recommendation 13 of 17: Establish a timeframe to conduct periodic network penetration tests and vulnerability scans to identify and correct for exploitable areas in the network's external and internal configuration. Such tests are also required to be conducted for Payment Card Industry Data Security Standards, i.e. PCI/DSS, testing." | CIO Chris Mowery | 1-Aug-16 | 28-Oct-16 | Action Completed. |
| Coscc | 24-Jul-15 | CoSCC - IT GCR - <br> Observation 4 of 16: 4. Implement a mobile device agreement for those who use their own mobile devices to access key applications and sensitive information that defines the limitations on connectivity and usage of these devices. | Emily Siciensky - Associate VP for IT | 1-Sep-16 | 21-Oct-16 | Action Completed. |
| Coscc | 24-Jul-15 | CoSCC - IT GCR - <br> Observation 6 of 16: 6. Develop a Business Continuity Plan that will ensure planning for and documentation of: <br> a. The business-side of the plan, including business recovery requirements and objectives as well as assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other events requiring use of the plan. <br> b. Secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. <br> c. A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. | Emily Siciensky - Associate VP for IT | 17-Apr-17 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

 (Reports sorted by Institution, Date of Report)| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CoSCC | 24-Jul-15 | CoSCC - IT GCR - <br> Observation 7 of 16: 7. Amend the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. | Emily Siciensky - Associate VP fot IT | 17-Apr-17 |  | In Progress |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 1 of 15: 1. Develop an Information Security Program with its associated policies, in coordination with a comprehensive information security program being developed by the TBR System Office that defines both business and computing information security processes and development of a security awareness and training program. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 2 of 15: 2. Develop and implement comprehensive information technology procedures for: <br> a. Network Administration that documents the processes performed to maintain the network in the event key personnel are not available. <br> b. Change Management that details how hardware, network configuration, anti-virus definitions and software patch updates will be completed, in addition to implementation of Banner software updates. <br> c. Vendor Management that describes how the Information Technology Department will monitor and manage the delivery of goods and services from key vendors. <br> d. Logging and Monitoring of computer utilization activities that identifies what will be logged, how it will be reviewed, and how the results will be handled. <br> e. Remote Devices that includes an agreement that itemizes expectations of users who connect their personnel laptop or cell phone device to the network. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 6 of 15: 6. Implement a tool to alert information technology management when an unauthorized device is attached to the network. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 7 of 15: 7. Encrypt hard drives on college-owned mobile devices to reduce risks of unauthorized access to information if the device is lost or stolen. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 8 of 15: 8. Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |


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| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 9 of 15: 9. Complete the implementation of patch management software to better ensure software patches are properly applied. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 10 of 15: 10. Develop a Business Continuity Plan that will ensure planning for and documentation of: <br> a. The business-side of the plan, including business recovery requirements and objectives as well as assigned roles and responsibilities of a Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring use of the plan. <br> b. Secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. <br> c. Amend the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. <br> d. A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. | Diane Camper - VP for Technology | 14-Apr-17 |  | In Progress |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 12 of 15: 12. Implement a process to periodically review each user's computer access privileges to re-justify assigned access privileges. Include in this assessment a requirement to document the need to retain active user access privileges where the user has not logged in within the last year. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 13 of 15: 13. Periodically review the lists of accounts with nonexpiring passwords and revoke those from accounts that do not require it for specific business purposes. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| DSCC | 14-Aug-15 | DSCC - IT GCR - <br> Observation 15 of 15: 15. Establish a process to gather, store and protect information on computer hard drives when circumstances require management retrieve and retain such information. | Diane Camper - VP for Technology | 1-Sep-16 | 28-Oct-16 | Action Completed. |
| JSCC | 8-Sep-14 | IT General Controls Review: <br> Recommendation 8 of 11: Document the business-side of the Business Continuity Plan (BCP) to ensure business recovery requirements and objectives are established and planned; assign the role and responsibilities of BCP Coordinator to the person who will maintain the plan and will prepare personnel in advance of an event requiring use of the plan. | CIO - Dana Nails | 14-Apr-17 |  | In Progress |
| JSCC | 8-Sep-14 | IT General Controls Review: <br> Recommendation 9 of 11: Develop a process to test parts of the BCP periodically to ensure the plan's effectiveness for recovery. | CIO - Dana Nails | 14-Apr-17 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems <br> (Reports sorted by Institution, Date of Report)

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| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 1 of 17 - Develop and implement comprehensive information technology procedures for: <br> a. Change Management that detail how hardware, network configuration, antivirus definitions and software patch updates will be completed, in addition to implementation of Banner software updates. <br> b. Project Documentation that establish a standard regarding how information technology projects, other than the implementation of Banner program code, will be documented. <br> c. Vendor Management that describe how the Information Technology <br> Department will monitor and manage the delivery of goods and services from key vendors. <br> d. Network Administration that document the processes performed to maintain the network in the event key personnel are not available. <br> e. Remote Devices that include an agreement defining management's expectations of non-student users who connect their personal laptop or cell phone device to the network. <br> f. Logging and Monitoring of computer utilization activities that identify what will be logged, how it will be reviewed, and how the results will be handled. <br> g. Incident Response that establish how unauthorized access attempts and information breaches are investigated and documented. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 2 of 17 - Implement a process to document the annual review and approval of policies. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 3 of 17 - Ensure all employees and others with computer access privileges sign a statement affirming agreement with the acceptable usage of computing assets and the new information security program policies, when these policies are created or updated. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 4 of 17 - Ensure all information technology positions are supported by a current job description. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 5 of 17 - Identify the responsibilities for the recently assigned roles of the Information Security Officer and the Business Continuity Coordinator. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems
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| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 6 of 17 - Develop an information technology strategy regarding moving data to a "cloud storage" environment, including the type of cloud environment and data security requirements. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 7 of 17 - Implement a procedure that will limit a user's ability to attach an unauthorized device to the college's network. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 8 of 17 - Encrypt hard drives on college-owned mobile devices to reduce risks of unauthorized access to information if the device is lost or stolen. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 9 of 17 - Review existing reports that show software on each workstation to identify and remove non-approved software products from college-owned computers. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 10 of 17 - Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 11 of 17 - Document data restorations from backed-up media, including business recoveries, to prove the ability to recover data in a timely manner. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 12 of 17 - Enhance the Business Continuity Plan (BCP) to ensure documentation of: <br> a. A business impact analysis that identifies the potential impact of disasters or other events on the college's normal business operations, business recovery requirements and objectives, and the responsibilities of a Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster. <br> b. Enhancements to the Disaster Recovery Plan to ensure information technology recovery requirements better match the business requirements stated in the plan. <br> c. A test plan and periodic testing conducted to ensure the plan's effectiveness for recovery. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |

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| MSCC | 15-Apr-16 | IT General controls Review Recommendation 13 of 17 - Block access to websites that are considered illegal or detrimental on computers linked to the college's network to reduce the risks of unauthorized use, as well as the risks of viruses and malicious programs associated with such sites. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 14 of 17 - Improve information security access procedures and practices by: <br> a. Distributing procedural instructions to staff regarding establishing, modifying and deleting access privileges for all users, including full-time, temporary, transferred or promoted employees or contractors. <br> b. Implementing a process where data owners periodically review each user's computer access privileges to re-justify assigned privileges. <br> c. Periodically reviewing accounts with the non-expiring password privilege and revoking it from accounts that do not require it for specific business purposes. <br> d. Completing the implementation of the new Security Awareness Training Program to train staff on the information security program for the college. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review - <br> Recommendation 15 of 17 - Reduce the number of staff with unrestricted access to the server room to limit access to only those with a business need. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 16 of 17 - Review current hardware and software products in use that provide information security alerts and make changes to the alerts that will better serve the business needs of the college. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| MSCC | 15-Apr-16 | IT General controls Review Recommendation 17 of 17 - Establish a process to gather, store and protect information on computer hard drives when circumstances require management to retrieve and retain such information. | Cindy Logan, CIO | 14-Oct-16 |  | No Progress |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 1 of 15 - Complete the implementation of the policies and procedures for the Information Security Program. This set of policies and procedures should be in coordination with a comprehensive information security program being developed by the TBR System Office that defines both business and computing information security processes and implementation of a security awareness and training program. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |

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| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 2 of 15 - Develop and implement comprehensive information technology policies and procedures for: <br> a. Vendor Management that describe how the Information Technology Department will monitor and manage the delivery of goods and services from key vendors. <br> b. Logging and Monitoring of computer utilization activities that identify what will be logged, how it will be reviewed, and how the results will be handled. <br> c. Incident Response that establish how unauthorized access attempts and | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 3 of 15 - Implement a process to document the annual review and approval of policies. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 4 of 15 - Ensure all employees and others with computer access privileges sign a statement affirming agreement with the acceptable usage of computing assets and the new information security program policies, when these policies are created or updated. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 5 of 15 - Identify the responsibilities for the assigned roles of the Information Security Officer and the Business Continuity Coordinator. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 6 of 15 - Develop an information technology strategy regarding moving data to a "cloud storage" environment, including the type of cloud environment and data security requirements | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 7 of 15 - Complete the implementation of the product that will identify the attachment of an unauthorized device to the college's network | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 8 of 15 - Encrypt hard drives on college-owned mobile devices to reduce risks of unauthorized access to information if the device is lost or stolen. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 9 of 15 - Establish a process where all types of Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 10 of 15 - Document data restorations from backed-up media, including business recoveries, to prove the ability to recover data in a timely manner. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |

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| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 11 of 15 - Enhance the Business Continuity Plan (BCP) to ensure documentation of: <br> a. A business impact analysis that identifies the potential impact of disasters or other events on the college's normal business operations, business recovery requirements and objectives, and the responsibilities of a Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster. <br> b. Enhancements to the Disaster Recovery Plan to ensure information technology recovery requirements better match the business requirements stated in the plan. <br> c. A test plan and periodic testing conducted to ensure the plan's effectiveness for recovery. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 12 of 15 - Enhance the existing network topology diagram to depict each ingress/egress point and the layered security in place protecting those points. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 13 of 15 - Block access to websites that are considered illegal or detrimental on computers linked to the college's network to reduce the risks of unauthorized use, as well as the risks of viruses and malicious programs associated with such sites. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 14 of 15 - Improve information security access procedures and practices by implementing the new Security Awareness Training Program to train staff on the information security program for the college. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| NaSCC | 15-Aug-16 | IT General Controls Review - Recommendation 15 of 15 - Enhance and better document the process to gather, store and protect information on computer hard drives when circumstances require management to retrieve and retain such information. | Paul Kaminsky, CIO | 15-Feb-17 |  | Not Yet Due |
| PSCC | 3-Sep-14 | IT General Controls Review: <br> Recommendation 11 of 20: Document the business-side of the Business Continuity Plan (BCP) to ensure business recovery requirements and objectives are established and planned; assign the role and responsibilities of $B C P$ Coordinator to the person who will maintain the plan and will prepare personnel in advance of a disaster or other event requiring use of the plan; and develop a process to test parts of the BCP periodically to ensure the plan's effectiveness for recovery. | CIO - Audrey Williams | 14-Apr-17 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

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| RSCC | 17-Apr-15 | IT General Controls Review: <br> Recommendation 9 of 15: Develop a Business Continuity Plan that will ensure planning for and documentation of: <br> a) The business side of the plan, including business recovery requirements and objectives as well as the assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring its use. <br> b) Possible secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. <br> c) A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. | CIO - Tim Carroll | 17-Apr-17 |  | In Progress |
| RSCC | 17-Apr-15 | "IT General Controls Review: <br> Recommendation 10 of 15: Amend the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. " | CIO - Tim Carroll | 17-Apr-17 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 1 of 17: Develop an Information Security Program with associated policies, in coordination with a comprehensive information security program being developed by the TBR System Office. The policy should define both business and information security processes, including the designation of an Information Security Officer and development of a security awareness and training program. | CIO - Michael Boyd | 30-Dec-16 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

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| STCC | 6-Jul-15 | IT General Controls Review <br> Observations 2 of 17: Develop, disseminate and implement comprehensive information technology procedures for: <br> a. Change Management that defines how the Strata Group will assist in maintaining application systems at STCC. <br> b. User Access that defines how all users, including full-time, temporary, transferred or promoted employees or contractors, will have computer access privileges assigned, modified or revoked. <br> c. Vendor Management that defines how the Office of Information Technology will monitor and manage the delivery of goods and services from key vendors. <br> d. Network administration that documents the processes performed to maintain the network in the event key personnel are not available. <br> e. Incident Response that defines how the college will handle and document its responses to possible information breaches. <br> f. Logging and Monitoring of computer activities that defines what will be logged, how it will be reviewed, and how the results will be handled. <br> g. Remote Devices that includes an agreement that defines expectations of users who connect their personal laptop or cell phone device to the network. | CIO - Michael Boyd | 30-Dec-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review <br> Recommendation 3 of 17: Ensure all employees and others with computer access privileges sign a statement affirming agreement with the acceptable usage of computing assets and the new information security program policies, when these policies are created or updated. | CIO - Michael Boyd | 30-Sep-16 | 21-Oct-16 | Action completed. |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 5 of 17: Remove the capability that users have as an administrator on their assigned machines to reduce risks of unauthorized system configuration changes and software implementations. | CIO - Michael Boyd | 30-Dec-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 6 of 17: Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | CIO - Michael Boyd | 30-Sep-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review <br> Recommendation 7 of 17: Complete the implementation of the device for disk to disk backup of data to ensure a more effective recovery. | CIO - Michael Boyd | 30-Sep-16 |  | In Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

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| STCC | 6-Jul-15 | IT General Controls Review <br> Recommendation 9 of 17: Develop a Business Continuity Plan that will ensure planning for and documentation of: <br> a. The business side of the plan, including business recovery requirements and objectives as well as the assigned roles and responsibilities of the Plan Coordinator who will maintain the plan and prepare personnel in advance of a disaster or other event requiring use of the plan. <br> b. Possible secondary and tertiary assignments for persons in the event personnel are not available at the time of a disaster. <br> c. A test plan and documentation of periodic testing conducted to ensure the plan's effectiveness for recovery. | CIO - Michael Boyd | 30-Dec-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 10 of 17: Amend the existing Disaster Recovery Plan to reflect needed changes to information technology recovery requirements for compliance with business requirements stated in the Business Continuity Plan. | CIO - Michael Boyd | 30-Dec-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 13 of 17: Periodically review the lists of accounts with administrator privileges or non-expiring passwords and revoke that privilege from accounts that do not require it for specific business purposes. | CIO - Michael Boyd | 30-Sep-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 16 of 17: Establish a process to gather, store and protect information on computer hard drives when circumstances require management retrieve and retain such information. | CIO - Michael Boyd | 30-Sep-16 |  | In Progress |
| STCC | 6-Jul-15 | IT General Controls Review Recommendation 17 of 17: Document major unauthorized access attempts or any information breaches to ensure they are handled according to requirements set in the STCC Incident Response Procedure. | CIO - Michael Boyd | 30-Dec-16 |  | In Progress |
| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 1 of 15 - Enhance the policies and procedures for the Information Security Program, in coordination with the comprehensive information security program being developed by the TBR System Office that defines business and computing information security processes and implementation of a security awareness training program. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 2 of 15 - Update the current Cloud Use Policy to include mobile device agreements for users who bring their own devices and have access to the college's business information. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

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| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 3 of 15 - Develop comprehensive information technology procedures regarding vendor management, network administration, logging and monitoring computer utilization, and incident response. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 4 of 15 - Implement a process to document the annual review and approval of policies. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 5 of 15 - Identify the responsibilities for the recently assigned roles of the Information Security Officer and the Business Continuity Coordinator. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 6 of 15 - Develop an information technology strategy regarding moving data to a "cloud storage" environment, including the type of cloud environment and data security requirements. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 7 of 15 - Implement a process where help desk technicians remove unauthorized software from college owned computers upon discovery. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 8 of 15 - Review reports on the deployment of patches and anti-virus definitions to ensure incidents of improper deployment are identified and corrective action taken in a timely manner. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 9 of 15 - Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 10 of 15 - Develop a Business Continuity Plan that will ensure planning for and documentation of business recovery requirements and objectives, assigned responsibilities of the Plan Coordinator, an amended Disaster Recovery Plan and test plans and periodic testing. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 11 of 15 - Block access to websites that are considered illegal or detrimental on computers linked to the VSCC network. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review Recommendation 12 of 15 - Implement a process to scan outbound emails for possible unauthorized dissemination of personally identifiable information. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 13 of 15 - Conduct periodic assessments, in relation to new PCI rules, of network penetration and vulnerability testing to identify any risks to network and access security configurations. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 14 of 15 - Improve information security access procedures and practices by limiting or deactivating Active Directory accounts that are not assigned to a particular user, have no record of utilization or have not been used for a period of time; limiting the use of setting a future account expiration date on the Active Directory accounts of departing employees or other users to only those with an established and documented business need; separating the Banner access privileges of student workers from their Banner access as students, so they do not lose access to student data when such students no longer work for the college; and reviewing and revoking the nonexpiring password privilege from accounts that do not require it for specific business purposes. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| VSCC | 13-May-16 | IT General Controls Review - <br> Recommendation 15 of 15 - Establish a process to gather, store and protect information on computer hard drives when circumstances require management to retrieve and retain such information. | Kevin Blankenship, CIO | 30-Nov-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review - <br> Recommendation 1 of 15 - Implement the draft policies and procedures for the Information Security Program in coordination with a comprehensive program being developed by the TBR System Office that defines both business and computing information security processes and implementation of a security awareness and training program. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review - <br> Recommendation 2 of 15 - Develop comprehensive information technology procedures for change management, project documentation, vendor management, network administration, logging and monitoring computer utilization, and incident response. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 3 of 15 - Ensure all employees and others with computer access privileges sign an affirming agreement when the acceptable usage of computing assets and the new information security program policies are updated. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 4 of 15 - Implement system settings and processes to limit copying and storing WSCC business and sensitive data on personal USB devices. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems
(Reports sorted by Institution, Date of Report)

| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 5 of 15 - Remove the administrator capabilities from users on their assigned machines to reduce risks of unauthorized system configuration changes and software implementations. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 6 of 15 - Expand the use of a current product to detect the use of unauthorized products on the network and potential unauthorized disclosures of personally identifiable information. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 7 of 15 - Implement a process where help desk technicians remove unauthorized software from college owned computers upon discovery. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 8 of 15 - Review each deployment of patches and anti-virus definitions to ensure incidents of improper deployment are identified and corrected in a timely manner. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 9 of 15 - Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review - <br> Recommendation 10 of 15 - Develop a Business Continuity Plan that will ensure planning for and documentation of business recovery requirements and objectives, assigned responsibilities of the Plan Coordinator, an amended Disaster Recovery Plan and test plans and documentation of periodic testing. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review - <br> Recommendation 11 of 15 - Block access to websites that are considered illegal or detrimental on computers linked to the WSCC network. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review - <br> Recommendation 12 of 15 - Conduct periodic network penetration and vulnerability testing to identify any risks to network configuration and security. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 13 of 15 - Distribute procedural instructions to staff regarding establishing, modifying and deleting access privileges for users, including full-time, temporary, transferred or promoted employees or contractors. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems
(Reports sorted by Institution, Date of Report)

| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 14 of 15 - Update password requirements in the Default Domain Policy of Active Directory to ensure the use of stronger password controls as defined in both the new password policy. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| WSCC | 2-Mar-16 | IT General Controls Review Recommendation 15 of 15 - Review and revoke administrator or non-expiring password privileges from accounts that do not require it. | CIO, Joe Sargent | 30-Sep-16 |  | No Progress |
| TBR System Office | 23-May-14 | "IT General Controls Review: Recommendation 2 of 16: Develop a change management procedure, for use by the system office, which identifies how management maintains and documents the maintenance of hardware, software and the network through patching, anti-virus, help desk and general maintenance functions." | Interim CIO Steve Viera | 1-Jul-16 |  | In Progress |
| TBR System Office | 23-May-14 | "IT General Controls Review: <br> Recommendation 10 of 16: Consider implementing at the TBR system office, a mobile device service agreement for users assigned a mobile device and with access to personally identifiable information." | Interim CIO Steve Viera | 1-Jul-16 |  | In Progress |
| TBR System Office | 23-May-14 | "IT General Controls Review: Recommendation 16 of 16: Reassess and document the process for logging and monitoring system utilization data and alerts." | Interim CIO Steve Viera | 1-Sep-16 |  | In Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 1 of 16 - Enhance the Information Security Program in coordination with the comprehensive program being developed by the TBR System Office by adding policies and procedures on data ownership, data classification, and data dissemination. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 2 of 16 - Develop comprehensive information technology procedures for change management, vendor management, logging and monitoring, and incident response. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR Recommendation 3 of 16 - Assign the role of an Information Security Officer and identify the responsibilities for the role. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 4 of 16 - Implement a process for Human Resources to complete background checks on personnel who would have access to sensitive information before the person is hired, in accordance with TBR Guideline P010, Personnel Transactions and Recommended Forms. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |

TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems
(Reports sorted by Institution, Date of Report)

| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 5 of 16 - Develop a standard to document information technology projects included in the TN eCampus Strategic Plan. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR Recommendation 6 of 16 - Encrypt hard drives on TBR-owned mobile devices to reduce risks of unauthorized access to information if the device is lost or stolen. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 7 of 16 - Develop and implement a procedure, in coordination with the TBR, Office of Organizational Effectiveness and Strategic Initiatives (OESI) regarding the management and usage of equipment purchased using TN eCampus funds but managed by OESI. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 8 of 16 - Establish a process where Help Desk tickets over 90 days old, or another established measure, are evaluated for their continuing need to remain open. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 9 of 16 - Obtain and review the annual audit report on data center operations from the two vendors hosting key TN eCampus applications. Such audits, prepared under the AICPA's Statement on Standards for Attestation Engagements 16, Service Organization Control Type 2, provide independent audit results of the vendor's data center operations. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 10 of 16 - Ensure documentation exists for file restorations to prove recoverability of data from backed up media. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 11 of 16 - Develop a Business Continuity Plan that will ensure planning for and documentation of business recovery requirements and objectives, assigned responsibilities of a Plan Coordinator, secondary and tertiary assignments for personnel, an amended Disaster Recovery Plan, and test plans and documentation of periodic testing. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 12 of 16 - Block access to websites that are considered illegal or detrimental on computers linked to the TN eCampus network. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |

## TBR SWIA - Status Report on Internal Audit Recommendations - TBR Information Systems

 (Reports sorted by Institution, Date of Report)| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 13 of 16 - Distribute procedural instructions to staff regarding establishing, modifying and deleting access privileges for users, including full-time, temporary, transferred or promoted employees and contractors. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR Recommendation 14 of 16 - Ensure data owners annually report required adjustments to the access privileges of users so that privileges are rejustified or corrections made in a timely manner. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 15 of 16 - Utilize software features to suspend/lock, and subsequently disable access accounts that are not used in a defined timeframe. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |
| TBR System Office | 2-Mar-16 | TN eCampus IT GCR - <br> Recommendation 16 of 16 - Review current information security alerts and adjust the alerts to better serve TN eCampus needs. | Jim Dye, Director of Technology | 7-Oct-16 |  | No Progress |


| TBR SWIA - Status Report on Internal Audit Recommendations - Tennessee Foreign Language Institute (Reports sorted by Institution, Date of Report) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Institution | Report Release Date | Recommendation | Responsible Staff | Date Management's Actions to be Implemented | Date Internal Audit Follow-Up Completed | Status |
| TFLI | 8-May-14 | TFLI and TBR need to update their agreement <br> The TFLI and TBR should revise the outdated agreement to clearly define specific responsibilities and obligations of each party to ensure there is a clear understanding between the entities. | TFLI Executive Director Vice Chancellor for Business Affairs | 30-Sep-14 | 12-Oct-16 | Completed |
| TFLI | 8-May-14 | TFLI should take steps to comply with the Financial Integrity Act The TFLI Executive Director, in coordination with TBR staff, should perform an annual risk assessment to comply with the Financial Integrity Act. | TFLI Executive Director | 30-Jun-16 |  | In Progress |
| TFLI | 8-May-14 | TFLI needs to develop a Disaster Recovery and Business Continuity PLan The TFLI Executive Director should create, document, test and disseminate to all employees a business continuity plan and a disaster recovery plan for information technology infrastructure. | TFLI Executive Director | 31-Dec-14 |  | In Progress |
| TFLI | 8-May-14 | TFLI daily receipts should be reconciled to the enrollment management system <br> The TFLI Executive Director should ensure a daily reconciliation of receipts is performed comparing the tuition revenue receipted to the enrollment management system as a control procedure to document that all student registered have paid and that revenue is properly recognized and recored. | TFLI Executive Director | 30-May-14 |  | In Progress |
| TFLI | 8-May-14 | TFLI - Efforts to improve the classification of TFLI data in the Banner accounting system should continue <br> The TFLI Executive Director should work with the TBR Business Office to routinely and timely submit credit card receipts with appropriate level of detail for proper accounting treatment. | TFLI Executive Director | 8-May-14 |  | In Progress |
| TFLI | 8-May-14 | TFLI - Business policies and procedures need to be updated The TFLI Executive Director should ensure business procedures are documented, approved by the Board and periodically reviewed to determine they are accurate and cover all business operations. | TFLI Executive Director | 30-Jun-14 |  | In Progress |

TENNESSEE BOARD of REGENTS

MEETING:
DATE:
AGENDA ITEM:

PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION:

Committee on Audit
November 15, 2016

## Review of Annual Audits for the Chancellor and Presidents

Tammy Birchett
Informational Report

Accept Report

## BACKGROUND INFORMATION:

State law requires annual risk-based audits of expenses of $30 \%$ of the offices of the Chancellor and Presidents of the Tennessee Board of Regents system. Expense reports are selected for testing by the system Chief Audit Executive based on several factors, including the value of the prior year's travel and hospitality costs, years since a prior audit, and prior findings or observations. Other significant factors may also be considered in the selection, such as a retiring president or first year president.

This report includes a summary of expenses for the period from July 1, 2015 through June 30, 2016, for the Chancellor and the presidents. The following audits were conducted for the year ended June 30, 2016. An overview of the expense reports will be addressed at the meeting.

Austin Peay State University<br>Middle Tennessee State University<br>University of Memphis<br>Chattanooga State Community College<br>Dyersburg State Community College<br>Nashville State Community College<br>Roane State Community College<br>Tennessee Board of Regents

Detailed schedules of expenses are included in these materials for each institution. For those institutions audited for the period, the schedules are included at the end of the audit report.

## Tennessee Board of Regents

Summary of Expenses for the Presidents and Chancellor (Unaudited, except as noted)
For the Period of July 1, 2015 through June 30, 2016


| President |  | \$ | 336,154 | \$ | 11,334 | \$ | 28,517 | \$ | 18,617 | \$ | 394,622 | \$ | - | \$ | 453 | \$ | 8,868 | \$ | 12,328 | \$ | 21,649 | \$ | 2,742 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| President's Office | 2 | \$ | 121,416 | \$ | 4,762 | \$ | - | \$ | 18,589 | \$ | 144,767 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| *APSU (Audited) |  | \$ | 457,570 | \$ | 16,096 | \$ | 28,517 | \$ | 37,206 | \$ | 539,389 | \$ | - | \$ | 453 | \$ | 8,868 | \$ | 12,328 | \$ | 21,649 | \$ | 2,742 |
| President |  | \$ | 397,480 | \$ | 13,081 | \$ | 12,494 | \$ | - | \$ | 423,055 | \$ | - | \$ | 7,667 | \$ | 61,164 | \$ | 689 | \$ | 69,520 | \$ | 207.00 |
| President's Office | 5.5 | \$ | 252,198 | \$ | 8,829 | \$ | - | \$ | 57,931 | \$ | 318,958 | \$ | - | \$ | 14,169 | \$ | - | \$ | 85,588 | \$ | 99,757 | \$ | - |
| ETSU |  | \$ | 649,678 | \$ | 21,910 | \$ | 12,494 | \$ | 57,931 | \$ | 742,013 | \$ | - | \$ | 21,836 | \$ | 61,164 | \$ | 86,277 | \$ | 169,277 | \$ | 207 |
| President |  | \$ | 428,276 | \$ | 27,601 | \$ | 6,057 | \$ | 13,648 | \$ | 475,582 | \$ | - | \$ | 5,468 | \$ | 11,712 | \$ | 15,661 | \$ | 32,841 | \$ | 40,213 |
| President's Office | 3 | \$ | 244,110 | \$ | 7,534 | \$ | 74 | \$ | 87,766 | \$ | 339,484 | \$ | - | \$ | 2,579 | \$ | 862 | \$ | 2,907 | \$ | 6,348 | \$ | - |
| *MTSU (Audited) |  | \$ | 672,386 | \$ | 35,135 | \$ | 6,131 | \$ | 101,414 | \$ | 815,066 | \$ | - | \$ | 8,047 | \$ | 12,574 | \$ | 18,568 | \$ | 39,189 | \$ | 40,213 |
| President |  | \$ | 371,143 | \$ | 3,130 | \$ | 13,634 | \$ | 8,633 | \$ | 396,540 | \$ | - | \$ | 2,467 | \$ | 24,512 | \$ | 3,802 | \$ | 30,781 | \$ | 83,072 |
| President's Office | 3 | \$ | 270,865 | \$ | 75 | \$ | - | \$ | 22,612 | \$ | 293,552 |  |  | \$ | - | \$ | - | \$ | 905 | \$ | 905 | \$ | - |
| TSU |  | \$ | 642,008 | \$ | 3,205 | \$ | 13,634 | \$ | 31,245 | \$ | 690,092 | \$ | - | \$ | 2,467 | \$ | 24,512 | \$ | 4,707 | \$ | 31,686 | \$ | 83,072 |
| President |  | \$ | 368,067 | \$ | 3,182 | \$ | 51,377 | \$ | 195,122 | \$ | 617,748 | \$ | - | \$ | - | \$ | 32,882 | \$ | 48,668 | \$ | 81,550 | \$ | 10,000 |
| President's Office | 4.2 | \$ | 590,538 | \$ | 19,412 | \$ | 583 | \$ | 270,240 | \$ | 880,773 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| TTU |  | \$ | 958,605 | \$ | 22,594 | \$ | 51,960 | \$ | 465,362 | \$ | 1,498,521 | \$ | - | \$ | - | \$ | 32,882 | \$ | 48,668 | \$ | 81,550 | \$ | 10,000 |
| President |  | \$ | 583,646 | \$ | 6,863 | \$ | 54,916 | \$ | 44,032 | \$ | 689,457 | \$ | - | \$ | 18,783 | \$ | 14,404 | \$ | 181,018 | \$ | 214,205 | \$ | 22,030 |
| President's Office | 7.2 | \$ | 459,099 | \$ | - | \$ | - | \$ | 34,577 | \$ | 493,676 | \$ | - | \$ | 2,260 | \$ | 52,181 | \$ | 658,407 | \$ | 712,848 | \$ | - |
| * UoM (Audited) |  | \$ | 1,042,745 | \$ | 6,863 | \$ | 54,916 | \$ | 78,609 | \$ | 1,183,133 | \$ | - | \$ | 21,043 | \$ | 66,585 | \$ | 839,425 | \$ | 927,053 | \$ | 22,030 |
| President |  | \$ | 265,801 | \$ | 4,437 | \$ | 5,355 | \$ | 5,323 | \$ | 280,916 | \$ | - | \$ | - | \$ | 102 | \$ | 3,452 | \$ | 3,554 | \$ | - |
| President's Office | 3 | \$ | 92,991 | \$ | 133 | \$ | - | \$ | 5,362 | \$ | 98,486 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| *ChSCC (Audited) |  | \$ | 358,792 | \$ | 4,570 | \$ | 5,355 | \$ | 10,685 | \$ | 379,402 | \$ | - | \$ | - | \$ | 102 | \$ | 3,452 | \$ | 3,554 | \$ | - |
| President |  | \$ | 227,354 | \$ | 7,125 | \$ | 1,145 | \$ | 1,107 | \$ | 236,731 | \$ | - | \$ | - | \$ | 3,292 | \$ | 2,908 | \$ | 6,200 | \$ | - |
| President's Office | 2 | \$ | 114,134 | \$ | - | \$ | - | \$ | - | \$ | 114,134 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| CISCC |  | \$ | 341,488 | \$ | 7,125 | \$ | 1,145 | \$ | 1,107 | \$ | 350,865 | \$ | - | \$ | - | \$ | 3,292 | \$ | 2,908 | \$ | 6,200 | \$ | - |
| President |  | \$ | 241,159 | \$ | 6,646 | \$ | 10,551 | \$ | - | \$ | 258,356 | \$ | - | \$ | 130 | \$ | - | \$ | 3,981 | \$ | 4,111 | \$ | - |
| President's Office | 2 | \$ | 118,388 | \$ | 232 | \$ | - | \$ | 44,261 | \$ | 162,881 | \$ | - | \$ | - | \$ | - | \$ | 1,139 | \$ | 1,139 | \$ | - |
| Coscc |  | \$ | 359,547 | \$ | 6,878 | \$ | 10,551 | \$ | 44,261 | \$ | 421,237 | \$ | - | \$ | 130 | \$ | - | \$ | 5,120 | \$ | 5,250 | \$ | - |
| President |  | \$ | 210,314 | \$ | 10,987 | \$ | 3,995 | \$ | 9,733 | \$ | 235,029 | \$ | - | \$ | 2,297 | \$ | - | \$ | - | \$ | 2,297 | \$ | - |
| President's Office | 1 | \$ | 83,319 | \$ | 435 | \$ | 493 | \$ | 2,631 | \$ | 86,878 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| *DSCC (Audited) |  | \$ | 293,633 | \$ | 11,422 | \$ | 4,488 | \$ | 12,364 | \$ | 321,907 | \$ | - | \$ | 2,297 | \$ | - | \$ | - | \$ | 2,297 | \$ | - |
| President |  | \$ | 246,988 | \$ | 4,962 | \$ | 10,356 | \$ | - | \$ | 262,306 | \$ | - | \$ | 816 | \$ | 4,242 | \$ | - | \$ | 5,058 | \$ | - |
| President's Office | 1 | \$ | 80,889 | \$ | 1,800 | \$ | - | \$ | 3,890 | \$ | 86,579 | \$ | - | \$ | - | \$ | - | \$ |  | \$ | - | \$ | - |
| JSCC |  | \$ | 327,877 | \$ | 6,762 | \$ | 10,356 | \$ | 3,890 | \$ | 348,885 | \$ | - | \$ | 816 | \$ | 4,242 | \$ | - | \$ | 5,058 | \$ | - |

## Tennessee Board of Regents

Summary of Expenses for the Presidents and Chancellor (Unaudited, except as noted)
For the Period of July 1, 2015 through June 30, 2016


* Audited expenses.



## AUDIT REPORT

AUSTIN PEAY STATE UNIVERSITY AUDIT OF PRESIDENT'S EXPENSES
FOR THE FISCAL YEAR JULY 1, 2015 - JUNE 30, 2016
October 10, 2016

## Office of Internal Audit

This report is intended solely for the internal use of the Tennessee Board of Regents and Austin Peay State University. It is not intended to be and should not be used for any other purpose. The distribution of the report to external parties must be approved by the TBR, Office of System-wide Internal Audit, or Austin Peay State University Office of Internal Audit and handled in accordance with institutional policies; however, this report is a matter of public record.

## Internal Audit

TENNESSEE TECH

October 13, 2016

Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1415 Murfreesboro Road
Nashville, Tennessee 37217

## Dear Chairman Griscom:

Enclosed is the internal audit report of the expenses of the Office of the President for Austin Pray State University for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of, or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports, or deficiencies in internal controls.

We appreciate the courtesy and cooperation of Austin Pear State University personnel during the review.

Sincerely,


Deanna Mitts
Director of Internal Audit
Tennessee Tech University
DLM/js
cc: Dr. Alisa White, President
Mr. Mitch Robinson, VP for Finance and Administration
Ms. Jacqueline Struckmeyer, Controller
Mr. Blayne Clements, Director of Internal Audit

## Austin Peay State University

Audit of President's Expenses
For the Fiscal Year July 1, 2015 - June 30, 2016

| President | Dr. Alisa White | Internal Auditor | Deanna Metts, TTU Gail Ligon, TTU |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Objectives | To comply with Tennessee Code Annotated, Title 49, Chapter 7 and Tennessee Board of Regents (TBR) Policy 4:03:03:60, by performing an internal financial audit of the Office of the President for the fiscal year July 1, 2015 to June 30, 2016; to determine compliance with state statutes and TBR and institutional policies regarding expenses; and to identify and report all expenses made by, at the direction of, or for the benefit of the president regardless of the funding source. |  |  |  |  |
| Scope | The audit included all accounts under the direct budgetary control of the president, whether funded by institutional funds, foundation funds, or external sources and other accounts as necessary. The audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors and included tests of the accounting records and such other auditing procedures considered necessary. |  |  |  |  |
| Analysis | The following is a summary by funding source of (1) certain expenses made by, at the direction of, or for the benefit of the president, and (2) salary and benefits and any other operating expenses for the president's office during the fiscal year ended June 30, 2016: |  |  |  |  |
|  |  | Institutional | Foundation | External | Total |
|  | President: |  |  |  |  |
|  | Salary and Benefits | \$325,994 | \$00 | \$00 | \$325,994 |
|  | Bonus Payments | \$00 | \$00 | \$00 | \$00 |
|  | Discretionary Allowance | \$5,000 | \$00 | \$00 | \$5,000 |
|  | Housing Allowance | \$00 | \$00 | \$00 | \$00 |
|  | Vehicle Allowance | \$4,200 | \$00 | \$00 | \$4,200 |
|  | Other Allowances | \$960 | \$00 | \$00 | \$960 |
|  | Salary, Benefits \& Other Payments | \$336,154 | \$00 | \$00 | \$336,154 |
|  | Travel (Schedule A) | \$11,334 | \$453 | \$2,742 | \$14,529 |
|  | Business Meals and Hospitality (Schedule B) | \$28,517 | \$8,868 | $\$ 00$ | $\$ 37,385$ |
|  | Other Expenses (Schedule C) | \$18,617 | \$12,328 | \$00 | \$30,945 |
|  | President's Office: |  |  |  |  |
|  | Salary and Benefits | \$121,416 | \$00 | \$00 | \$121,416 |
|  | Travel | \$4,762 | \$00 | \$00 | \$4,762 |
|  | Business Meals and Hospitality | \$00 | \$00 | \$00 | \$00 |
|  | Other Expenses | \$18,589 | \$00 | \$00 | \$18,589 |
|  | Total Expenses | \$539,389 | \$21,649 | \$2,742 | \$563,780 |
|  | Additional Disclosures: <br> Discretionary Allowance - The Pres allowance. Use of the allowance wa because the President elected for it | dent was provid not included in to be paid as tax | ded a discretiona in tests performe xable income. | ry spendin d during th | audit |


|  | Housing - The President was provided the use of a residence. Operating and maintenance <br> costs for the residence, totaling \$2,800 for the period, were recorded in 34043 and not <br> allocated to the president's account; these expenses were included in Other Expenses <br> (Schedule C) above. <br> Other Allowances - The President was provided an allowance for a cell phone, totaling <br> $\$ 960$ for the period, which was paid as taxable income. <br> Vehicle - The President was provided the use of a vehicle through December 2015. The <br> purchase cost of the vehicle in fiscal year 2013 was \$35,540. For that period, vehicle <br> maintenance and operating costs totaling \$57, were recorded in 34040, which is an <br> institutional account not allocated to the President's accounts; these expenses were <br> included in Other Expenses (Schedule C) above. Any personal use value of the vehicle <br> would have been reported to the President as taxable income. <br> Vehicle Allowance - From January 2016 through June 2016, the President was provided a <br> vehicle allowance of \$700 per month. <br> Athletic Tickets - The President was provided tickets to university athletic events. The <br> face value of the tickets, totaling \$270 for the period, was recorded in 72501 and not <br> allocated to the president's accounts; these expenses were excluded from the scope of <br> this review. <br> External Sources - This report includes the cost of items provided, paid, or reimbursed by <br> external sources for the benefit of the President. In instances when the values of these <br> items are not available, other relevant details are provided on the applicable <br> supplemental schedule. |
| :--- | :--- |
| Questioned <br> Costs | None |
| Conclusion | The objectives of the audit of the expenses of the Office of the President for Austin Peay State <br> University for the fiscal year July 1, 2015 through June 30, 2016, were achieved. The audit revealed no <br> significant statutory or policy violations, material omissions from the expense reports, or deficiencies <br> in internal controls. The supplemental schedules included with this report fairly represent the <br> expenses of the president's office. |
| This report is intended solely for the internal use of the Tennessee Board of Regents and Austin Peay <br> State University. It is not intended to be and should not be used for any other purpose. The distribution <br> of the report to external parties must be approved by the TBR, Office of System-wide Internal Audit, or <br> Austin Peay State University Office of internal Audit and handled in accordance with institutional <br> policies; however, this report is a matter of public record. |  |
| on Use of |  |
| Report |  |


| President: | Austin Peay State University Summary of the President's Expenses - Audited For the Period July 1, 2015 to June 30, 2016 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Supplemental Schedule | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External Sources |  | Total |  |
|  |  |  | Institutional ${ }^{\text {a }}$ / Foundation |  |  | Institutional |  | Foundation |  |  |  |  |  |
| Salary and Benefits |  | \$ | 325,994 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 325,994 |
| Bonus Payments |  |  | - |  | - |  | - |  | - |  | - |  | - |
| Discretionary Allowance |  |  | 5,000 |  | - |  | - |  | - |  | - |  | 5,000 |
| Housing Allowance |  |  | - |  | - |  | - |  | - |  | - |  | - |
| Vehicle Allowance |  |  | 4,200 |  | - |  | - |  | - |  | - |  | 4,200 |
| Other Allowances |  |  | 960 |  | - |  | - |  | - |  | - |  | 960 |
| Salary, Benefits \& Other Payments |  |  | 336,154 |  | - |  | - |  | - |  | - |  | 336,154 |
| Travel | A |  | 10,078 |  | 453 |  | 1,256 |  | - |  | 2,742 |  | 14,529 |
| Business Meals and Hospitality | B |  | - |  | 8,356 |  | 28,517 |  | 512 |  |  |  | 37,385 |
| Other Expenses | C |  | 1,801 |  | 8,676 |  | 16,816 |  | 3,652 |  | - |  | 30,945 |
| Total Expenses for the President |  |  | 348,033 |  | 17,485 |  | 46,589 |  | 4,164 |  | 2,742 |  | 419,013 |
| President's Office: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Salary and Benefits (2 FTE) |  |  | 121,416 |  | - |  | - |  | - |  | - |  | 121,416 |
| Travel |  |  | 4,762 |  | - |  | - |  | - |  | - |  | 4,762 |
| Business Meals and Hospitality |  |  | - |  | - |  | - |  | - |  | - |  | - |
| Other Expenses |  |  | 18,589 |  | - |  | - |  | - |  | - |  | 18,589 |
|  |  |  | 144,767 |  | - |  | - |  | - |  | - |  | 144,767 |
| Total Expenses |  | \$ | 492,800 | \$ | 17,485 | \$ | 46,589 | \$ | 4,164 | \$ | 2,742 | \$ | 563,780 |

## Additional Disclosures:

Vehicle stipend - $\$ 700.00$ per month starting January 2016. The President gave up her university owned car December 31, 2015.

Housing - The President is provided the use of a residence. Costs to maintain the home are paid by the university and totaled $\$ 2,800.00$ (Organization Code 34043 ) for the period.
Vehicle - The President was provided the use of a vehicle through December 2015. The purchase cost of the vehicle in Fiscal Year 13 was $\$ 35,540$. Costs to maintain the vehicle were paid by the university and totaled $\$ 57.00$ (Organization Code 34040 ) for the period.
Other Allowances - The President is provided an other spending allowance of $\$ 240.00$ for each quarter and a discretionary allowance of $\$ 1,250.00$ a quarter.
Athletic Tickets - The President is provided tickets to university athletic events. The face value of the tickets totaled $\$ 270$ (Organization Code 72501) for the period.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

[^2]
## Austin Peay State <br> Chedule A - Travel Expenses for the Presidident - Auditee For the Period July y, 2015 to June 30,2016

| $\begin{gathered} \text { Departure } \\ \text { Date } \end{gathered}$ | Return Date | Date Paid | Location | Purpose | Transportation | Lodging | $\begin{array}{\|c\|} \text { Meals \& } \\ \text { Incidentals } \end{array}$ | Other | President's Budgetary <br> Accounts |  | Other Accounts |  | $\begin{array}{\|l\|} \text { External } \\ \text { Sources } \end{array}$ | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |
| 6/22115 | 6/23/15 | 7/24/15 | Columbia, TN | TBR meeting in Columbia, TN (mileage of 71.44 paid and reflected on FY15 4th quarter) | \$ | 121 | \$ - | \$ - | 121 | \$ | s | \$ | s | 121 | 11000-73110 |
| 6/26/15 | 6/27/15 | 7/24/15 | Orlando, FL | Donor \& alumni visit - flight and meals paid and reflected on last report (FY 15 4th quarter) |  | 100 | - | 63 | 163 | - | - |  | - | 163 | 11000-73210 |
| 7/10/15 | 7/14/15 | 8/13/2015 \& 8/21/2015 | Denver,Co | AASCU meeting in Denver, CO - drove state car to airport \$1,070 reg fee paid in FY 15 | 349 | 775 | 144 | 126 | 1,359 | 35 | - | - | - | 1,394 | 11000-73210/91000-73210 |
| 7/22/16 | 7/22/16 | 8/24/16 | Nashville, TN | THEC quarterly meeting |  |  |  | 10 | 10 |  | - |  | - | 10 | 11000-73110 |
| 8/11/15 | 8/12/115 | 9/24/15 | Memphis, , N | Memphis Alumni reception - drove state car |  | 118 | - | 56 | 174 | - | - | - | - | 174 | 11000-73110 |
| 8/13/15 | 8/13/15 | 9/24/15 | Nashville, TN | Parking for Nashville Alumni reception | - | - | - | 26 | 26 |  | - |  | - | 26 | 11000-73110 |
| 9/15/15 | 9/17115 | 10/27/15 | Jackson, TN | Attended Maxine Smith Fellow dinner and quarterly TBR meeting Jackson State Comm College (state car) | - | 190 | - | - | 190 | - | - | - | - | 190 | 11000-73110 |
| 9/22/15 | 9/25/15 | 10/6/15, 10/27/15 | Atlanta, GA - <br> Jacksonville, FL <br> Charlotte, NC | Donor cultivation (state car) | - | 393 | 68 | 101 | 562 | - | - | - | - | 562 | 11000-73210 |
| 10/1/15 | 10/1/15 | 10/15/15 | Nashville, TN | Parking Clarksville Chamber on the Hill |  | - | - | 12 | 12 | - | - | - | - | 12 | 11000-73110 |
| 1066/15 | 107/15 | 10/27/15 | Nashville, TN | Leadership development seminar (state car) |  | 209 | - | - | 169 | 40 | - | - | - | 209 | 11000-73110/91000-74989 |
| 1077/15 | 1077/15 | 10/27/15 | Clarksille, TN | Gas for state car to attend Dupes Football Reunion | - | - | - | 22 | 22 | . | - | - | - | 22 | 11000-73110 |
| 10/22115 | 10/23/15 | 11/10/15, 11/23/15 | Mufreesboro TN | Women in Higher Education Conference (state car) |  | 114 | 26 | 125 | 265 | - | - | - | - | 265 | 11000-73110 |
| 10/25/15 | 10/28/15 | 9/24/2015, | Austin, TX | Registration for AASCU meeting in Austin, TX |  | - | - | 975 | 975 |  | - |  | - | 975 | 11000-73210 |
| 10/25/15 | 10/28/15 | 11/17/15, 11/23/15 | Austin, TX | AASCU meeting Austin Tx | 393 | 865 | 72 | 49 | 1,354 | 25 | - | - | - | 1,379 | 11000-73210/91000-73210 |
| 10/31/15 | 11/2/15 | 12/10/15 sta | Chattanooga TN (drove state car) | Meeting with donor | - | 164 | 26 | - | 160 | 30 | - | - | - | 190 | 11000-73110/91000-73110 |
| 11/2/15 | 11/4/15 | NA | Atlanta Ga | Serve on SACs evaluation team | 346 | - | 69 | ${ }^{36}$ | - | - | - | - | 451 | 451 | Paid by SACS |
| 11/11/15 | 11/14/15 | 12/18/15, 12/22/15 1/28/16, 1/04/16, 1/25/16 | Washington DC Alexandria VA and visit donor in Dayton OH | Attend alumni reception Speak at AACP and visit donor in Dayton, OH | 611 | 326 | 47 | 25 | 540 | 18 | - | - | 451 | 1,009 | 11000-73210/91000-73210/AACP |
| 11/19/15 | 11/19115 | ${ }^{1 / 144 / 16}$ | Nashville, TN | Parking THEC meeting |  | 187 | 52 | 5 | 5 | 25 | 1256 | - | - | 125 | $11000-73110$ |
| $\begin{aligned} & 12 / 2 / 15 \\ & 1 / 27 / 16 \end{aligned}$ | $12 / 7 / 15$ $1 / 28 / 16$ | $\begin{aligned} & 11 / 232 / 20150,117116 \\ & 214 / 16 \end{aligned}$ | Houston, TX Nashville, TN | Annual SACS meeting Parking for THEC meeting | 744 | 187 | 52 | 298 15 | 15 | 25 | 1,256 | : | $:$ | $\begin{aligned} & 1,281 \\ & 15 \end{aligned}$ | 85008-73210/91000-73210/32050-74989 11000-73110 |
| 1/19/16 | 1200/16 | 1/26/16,2/1/2016 | Washington DC | Meeting with Advisory Board Company | 223 | - | 95 | ${ }^{34}$ | 327 | 25 | - | - | - | 352 | 11000-73210/91000-73210 |
| 2/13/16 | 2/16/16 | 1/26/16, 3128/16, 3/29/16 | Washington DC | AASCU Committee on policies and procedures | 223 | 479 | 79 | 77 | 833 | 25 | - | - | - | 858 | 11000-73210/91000-73210 |
| 3/12/16 | 3/13/16 | 3/14/16 | Nashville, TN | Hotel Room, Candlelight Ball, President and spouse | . | 330 | . | 34 | 188 | 176 | - | - | - | 364 | 11000-73110/91000-73110 |
| 3/15/16 | 3/17/16 | n/a | Des Moines, IA | NCAA Basketball Tournament First Round | 921 | 224 | 555 |  | - | - | - | - | 1,701 | 1,701 | Paid by NCAA |
| 3/23/16 | 3/23/16 | 2/2116 | Nashville, TN | Panelist for TN College Association (registration) | - | - | - | 100 | 100 | - | - | - | - | 100 | 11000-73110 |
| 3/30/16 | 3/31/16 | 4/25/16,4/29/16 | Chattanooga TN | Attend donor dinner | - | 111 | 12 | . | 123 | - | - | - | - | 123 | 11000-73110 |
| 718/16 | 7/12/16 | 4/25/16 | Portland. Or | Registration AASCU Summer Council of Presidents | 363 | - | - | 775 | 1,138 | - | - | - | - | 1,138 | 11000-73210 |
| 5/25/16 5/28/16 | 5/26/16 <br> 5/29/16 | 6/6/16 6/24/16 | Jackson, TN Jackson, TN | OVC Baseball Tournament OVC Baseball Tournament | : | $\begin{aligned} & 102 \\ & 165 \end{aligned}$ | 49 | : | 102 160 | 54 | $:$ | : | : | $\begin{aligned} & 102 \\ & 214 \end{aligned}$ | 11000-73110 <br> 11000-73110/91000-73110 |
| 6/2116 | 6/3116 | 6/24/16 | Nashville, TN | OVC Board of President's meeting | - | 214 | - | 30 | 244 | - | - | - | - | 244 | 11000-73110 |
| 6/19/16 | 6/21/1/6 | 7/11/16 as of 6/30/16 | Atlanta Ga | Meet with donor while attending TBR presidents meeting \$173.85 paid FY 17 | - | - | 56 | - | 56 | - | - | - | - | 56 | 11000-73210 |
| 6/22/16 | 6/24/16 | 7/15/16 | Kingsport, TN | TBR Quarterly meeting | - | - | 60 | - | 60 | - | - | - | - | 60 | 11000-73110 |
| 6/29/16 | 6/30/16 | n/a | Minneapolis MN | Complete College America's 15 to finish Institute | 58 | - | 55 | ${ }^{26}$ | - | - | - | - | 139 | 139 | Complete College of America |
| 121/1/16 |  | 6/24/16 A | Atlanta Ga | Registration for annual SACS meeting Dec 2016 | - | - | - | 625 | 625 | - | - |  | - | 625 | 11000-73210 |

Total Travel Expenses for the President

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  | Other Accounts |  | External Sources | Total | Number of | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional |  | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| Athletic Director candidate meals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7/7/15 | 7/24/15 | Edward's Steakhouse | Dinner with Athletic Director candidate (1) | \$ | \$ | - | 76 | \$ - | \$ - | 76 | 2 | \$ | 38.00 | 70016-74989 |
| 7/9/15 | 7/24/15 | Edward's Steakhouse | Dinner with Athletic Director candidate (2) |  |  | - | 89 | - | - | 89 | 2 | \$ | 44.50 | 70016-74989 |
| 7/17/15 | 9/30/15 | Alisa White | Reimbursement for dinner with Athletic Director candidate (3) |  |  | - | 77 | - | - | 77 | 2 | \$ | 38.50 | 70016-74989 |
| 7/22/15 | 8/21/15 | Edward's Steakhouse | Dinner with Athletic Director candidate (4) |  |  | - | 89 | - | - | 89 | 3 | \$ | 29.64 | 70016-74989 |
|  |  |  |  |  |  |  |  |  |  | 331 | 9 | \$ | 36.77 |  |
| Coffee/Conversations with President |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9/2/15 | 10/15/15 | Chartwells | Coffee/conversation with President |  |  | - | 72 | - | - | 72 | 15 | \$ | 4.80 | 50025-74989 |
| 10/20/15 | 11/25/15 | Chartwells | Coffee/conversation with President |  |  | - | 80 | - | - | 80 | 15 | \$ | 5.33 | 50025-74989 |
| 10/21/15 | 11/25/15 | Chartwells | Coffee with the President |  |  | - | 120 | - | - | 120 | 30 | \$ | 4.00 | 50025-74989 |
| 11/18/15 | 12/18/15 | Chartwells | Coffee/conversation with President |  |  | - | 80 | - | - | 80 | 15 | \$ | 5.33 | 50025-74989 |
| 12/3/15 | 12/18/15 | Chartwells | Coffee/conversation with President |  |  | - | 72 | - | - | 72 | 15 | \$ | 4.80 | 50025-74989 |
| 1/26/16 | 4/26/16 | Chartwells | Coffee/conversation with President |  |  | - | 71 | - | - | 71 | 30 | \$ | 2.37 | 50025-74989 |
| 2/17/16 | 4/26/16 | Chartwells | Coffee/conversation with President |  |  | - | 71 | - | - | 71 | 15 | \$ | 4.73 | 50025-74989 |
| 3/22/16 | 4/26/16 | Chartwells | Coffee/conversation with President |  |  | - | 64 | - | - | 64 | 15 | \$ | 4.27 | 50025-74989 |
| 4/20/16 | 4/30/16 | Chartwells | Coffee/conversation with President |  |  | - | 64 | - | - | 64 | 30 | \$ | 2.13 | 50025-74989 |
|  |  |  |  |  |  |  |  |  |  | 694 | 180 | \$ | 3.86 |  |
| Alumni Receptions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8/11/15 | 9/4/15 | The Half Shell | Memphis Alumni reception |  |  | - | 16 | - | - | 16 | 1 | \$ | 16.00 | 51001-74510 |
| 8/13/15 | 9/4/15 | Joe's Crab Shack | Nashville Alumni reception |  |  | - | 39 | - | - | $\begin{array}{r}39 \\ 55 \\ \hline\end{array}$ | $\begin{aligned} & 1 \\ & \hline 2 \\ & \hline \end{aligned}$ | \$ | $\begin{aligned} & 39.00 \\ & 27.50 \end{aligned}$ | 51001-74540 |
| Faculty/staff/retirees events |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7/24/15 | 8/18/15 | Chartwells | Executive Director of University Advancement retirement |  |  | - | 18 | - | - | 18 | 1 | \$ | 18.00 | 51001-74989 |
| 8/19/15 | 9/2/15 | Chartwells | Convocation picnic for staff |  |  | - | 4,500 | - | - | 4,500 | 700 | \$ | 6.43 | 37029-74989 |
| 9/4/15 | 10/15/15 | Chartwells | Reception Archwood |  |  |  | 150 | - | - | 150 | 20 | \$ | 7.50 | 50025-74989 |
| 9/29/15 | 10/21/15 | Chartwells | Faculty Senate reception |  |  | 325 | - | - | - | 325 | 25 | \$ | 13.00 | 91000-74989 |
| 9/30/15 | 10/21/15 | Chartwells | Staff Senate reception |  |  | 390 | - | - | - | 390 | 30 | \$ | 13.00 | 91000-74989 |
| 10/13/15 | 11/25/15 | Chartwells | Direct reports reception |  |  | 260 | - | - | - | 260 | 20 | \$ | 13.00 | 91000-74989 |
| 10/15/15 | 11/25/15 | Chartwells | Faculty awards luncheon |  |  | 120 | - | - | - | 120 | 8 | \$ | 15.00 | 91000-74989 |
| 10/16/15 | 11/25/15 | Chartwells | Faculty awards luncheon |  |  | 112 | - | - | - | 112 | 7 | \$ | 16.00 | 91000-74989 |
| 11/5/15 | 12/22/15 | Chartwells | Working lunch |  |  | 65 | - | - | - | 65 | 7 | \$ | 9.29 | 91000-74989 |
| 11/12/15 | 12/22/15 | Chartwells | Holiday party film |  |  | 101 | - | - | - | 101 | 7 | \$ | 14.43 | 91000-74989 |
| 11/24/15 | 12/22/15 | Chartwells | Chili lunch |  |  | 300 | - | - | - | 300 | 50 | \$ | 6.00 | 91000-74989 |
| 12/1/15 | 12/21/15 | Chartwells | Faculty/staff open house |  |  | - | 3,500 | - | - | 3,500 | 175 | \$ | 20.00 | 50025-74989 |
| 12/3/15 | 12/18/15 | Chartwells | Retirees holiday reception |  |  | - | 900 | - | - | 900 10,741 | $\frac{50}{1,100}$ | \$ | $\begin{array}{r} 18.00 \\ 9.76 \end{array}$ | 50025-74989 |
| Student events |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10/14/15 | 11/25/15 | Chartwells | SGA reception |  |  | - | 442 | - | - | 442 | 34 | \$ | 13.00 | 50025-74989 |
| 10/23/15 | 11/18/15 | Chartwells | Meals for President and Spouse, Military Scholarship dinner |  |  | - | - | 28 | - | 28 | 2 | \$ | 14.00 | 94000-74989 |
| 10/24/15 | 11/18/15 | Chartwells | Meals for President and Spouse, Alumni Awards luncheon |  |  | - | 37 | - | - | 37 | 2 | \$ | 18.50 | 51001-74989 |

Austin Peay State University
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| $\begin{gathered} \hline 10 / 18 / 15 \\ 12 / 3 / 15 \end{gathered}$ | 11/17/15 | Clarksville Country Club | Senior brunch |  | 135 | - | - | - | 135 | 7 | \$ | 19.29 | 91000-74989 |
|  | 12/18/15 | Chartwells | International student | - | - | 182 | - | - | 182 | 10 | \$ | 18.20 | 50025-74989 |
|  |  |  |  |  |  |  |  |  | 824 | 55 | \$ | 14.98 |  |
| Football Suite Snacks |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9/5/15 | 10/15/15 | Chartwells | Football suite snacks | - | - | 850 | - | - | 850 | 50 | \$ | 17.00 | 50025-74989 |
| 10/3/15 | 11/25/15 | Chartwells | Football suite snacks |  | - | 850 | - | - | 850 | 50 | \$ | 17.00 | 50025-74989 |
| 10/17/15 | 11/25/15 | Chartwells | Football suite snacks | - | - | 1,050 | - | - | 1,050 | 60 | \$ | 17.50 | 50025-74989 |
| 10/24/15 | 11/25/15 | Chartwells | Football suite snacks | - | - | 1,140 | - | - | 1,140 | 60 | \$ | 19.00 | 50025-74989 |
| 11/7/15 | 12/18/15 | Chartwells | Football suite snacks | - | - | 1,020 | - | - | 1,020 | 60 | \$ | 17.00 | 50025-74989 |
| 4/23/16 | 5/17/16 | Chartwells | Football suite snacks | - | - | 427 | - | - | 427 | 30 | \$ | 14.23 | 50025-74989 |
|  |  |  |  |  |  |  |  |  | 5,337 | 310 | \$ | 17.22 |  |
| Meals with Donors |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7/15/15 | 8/18/15 | Chartwells | Donor luncheon | - | - | 171 | - | - | 171 | 8 | \$ | 21.38 | 50025-74989 |
| 8/4/15 | 9/21/15 | Clarksville Country Club | Donor luncheon | - | 67 | - | - | - | 67 | 4 | \$ | 16.75 | 91000-74989 |
| 8/7/15 | 9/21/15 | Clarksville Country Club | Donor dinner |  | 130 | - | - | - | 130 | 4 | \$ | 32.50 | 91000-74989 |
| 9/1/15 | 10/15/15 | Clarksville Country Club | Donor luncheon | - | 31 | - | - | - | 31 | 2 | \$ | 15.50 | 91000-74989 |
| 9/11/15 | 10/5/15 | Alisa White | Meal with Donor | - | 67 | - | - | - | 67 | 3 | \$ | 22.33 | 91000-74989 |
| 9/11/15 | 10/15/15 | Clarksville Country Club | Donor luncheon | - | 53 | - | - | - | 53 | 4 | \$ | 13.25 | 91000-74989 |
| 9/13/15 | 10/15/75 | Clarksville Country Club | Sunday brunch-donors | - | 58 | - | - | - | 58 | 3 | \$ | 19.33 | 91000-74989 |
| 9/15/15 | 10/15/15 | Chartwells | Donor luncheon | - | - | 103 | - | - | 103 | 8 | \$ | 12.88 | 50025.74989 |
| 10/29/15 | 11/17/15 | Clarksville Country Club | Donor dinner | - | 106 | - | - | - | 106 | 4 | \$ | 26.50 | 91000-74989 |
| 11/18/15 | 12/18/15 | Chartwells | Donor dinner |  | - | 168 | - | - | 168 | 6 | \$ | 28.00 | 50025-74989 |
| 1/5/16 | 2/22/16 | Clarksville Country Club | Donor luncheon | - | 36 | - | - | - | 36 | 2 | \$ | 18.00 | 91000-74989 |
| 2/11/16 | 3/15/16 | Clarksville Country Club | Donor luncheon | - | 56 | - | - | - | 56 | 4 | \$ | 14.00 | 91000-74989 |
| 2/23/16 | 3/15/16 | Clarksville Country Club | Donor luncheon | - | 82 | - | - | - | 82 | 5 | \$ | 16.40 | 91000-74989 |
| 4/26/16 | 5/17/16 | Chartwells | Brunch for donors | - | - | 25 | - | - | 25 | 4 | \$ | 6.25 | 50025-74989 |
| 5/20/16 | 6/10/16 | Clarksville Country Club | Donor meal | - | 80 | - | - | - | 80 | 5 | \$ | 16.00 | 91000-74989 |
| 5/24/16 | 6/10/16 | Clarksville Country Club | Donor meal | - | 67 | - | - | - | 67 | 4 | \$ | 16.75 | 91000-74989 |
| 6/4/16 | 4/21/16 | Clarksville Montgomery County Museum | Flying High Table Reservation | - | 2,000 | - | - | - | 2,000 | 10 | \$ | 200.00 | 91000-74480 |
| 6/23/16 | 6/6/16 | Clarksville Chamber of Commerce | Annual Dinner and Gala Company table | - | 750 | - | - | - | 750 | 8 | \$ | 93.75 | 91000-74480 |
| 6/29/16 | 7/11/16 | Carol Clark | Meal with donors | - | - | 85 | - | - | 85 | 5 | \$ | 17.00 | 50025-74989 |
|  |  |  |  |  |  |  |  |  | 4,135 | 93 | \$ | 44.46 |  |
| Tickets for Theater Productions |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9/4/15 | 9/17/15 | Ctr Exc Cr Arts Music account | Reimbursement for 5 tickets to the Voices production | - | - | 50 | - | - | 50 | 5 | \$ | 10.00 | 50025-74989 |
| 9/4/15 | 9/8/15 | Ctr Exc Cr Arts Music account | Reimbursement for 2 tickets to the Voices production | - | - | 20 | - | - | 20 | 2 | \$ | 10.00 | 50025-74989 |
| 9/4/15 | 8/26/15 | Ctr Exc Cr Arts Music account | Reimbursement for 20 tickets to the Voices production | - | - | 200 | - | - | 200 | 20 | \$ | 10.00 | 50025-74989 |
|  |  |  |  |  |  |  |  |  | 270 | 27 | \$ | 10.00 |  |
| Miscellaneous Events |  |  |  |  |  |  |  |  |  |  |  |  |  |
| n/a | 9/2/15 | Joanne Shepard | Reimbursement for coffee for President's office guests | - | - | 53 | - | - | 53 | 1 | \$ | 52.82 | 50025-74989 |
| 10/20/15 | 11/25/15 | Chartwells | Circle of Advisory meeting | - | - | 200 | - | - | 200 | 40 | \$ | 5.00 | 50025-74989 |
| 10/24/15 | 1/14/16 | GCA Services Group | Prep and clean up Club Level events | - | - | 108 | - | - | 108 | 45 | \$ | 2.40 | 50025-74490 |
| 10/25/15 | 11/23/15 | Carol Clark | Soft Drinks, S2S District meeting | - | - | 41 | - | - | 41 | 1 | \$ | 41.43 | 50025-74989 |
| 11/9/15 | 2/3/16 | Chartwells | Legislative breakfast | - | - | 165 | - | - | 165 | 20 | \$ | 8.25 | 50025-74989 |

Austin Peay State University
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional |  | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 11/19/15 | 12/18/15 | Chartwells | Leadership Middle Tennessee |  | - | - | 444 | - | - | 444 | 48 | \$ | 9.25 | 50025-74989 |
| 11/21/15 | 10/16/16 | Clarksville Montgomery County Education Foundation | Table reservation for Vision To Reality fundraiser |  | - | 750 | - | - | - | 750 | 8 | \$ | 93.75 | 91000-74989 |
| 1/14/16 | 12/23/15 | Clarksville Chamber of Commerce | Reservations to Mayor's power breakfast-President and VPs |  | - | 150 | - | - | - | 150 | 5 | \$ | 30.00 | 91000-74989 |
| 12/12/15 | 1/25/16 | Marcus Scott | Server for community reception |  | - | 290 | - | - | - | 290 | 220 | \$ | 1.32 | 91000-74989 |
| 12/12/16 | 2/9/16 | Chartwells | Community Open House |  | - | - | 5,280 | - | - | 5,280 | 220 | \$ | 24.00 | 50025-74989 |
| 12/12/16 | 2/12/16 | Party Station Rentals | $10 \times 20$ Frame tent |  | - | - | 315 | - | - | 315 | 220 | \$ | 1.43 | 50025-74989 |
| 2/10/16 | 3/31/16 | Chartwells | J\&W property acquisition catering for community members |  | - | 1,457 | - | - | - | 1,457 | 70 | \$ | 20.81 | 91000-74989 |
| 2/25/16 | 4/26/16 | Chartwells | Luncheon |  | - | - | 90 | - | - | 90 | 6 | \$ | 15.00 | 50025-74989 |
| 3/3/16 | 3/31/16 | Derek van der Merwe | Meal without overnight stay |  | - | 65 | - | - | - | 65 | 2 | \$ | 32.50 | 91000-74989 |
| 3/9/16 | 4/26/16 | Chartwells | Meeting Compensation Committee |  | - | 95 | - | - | - | 95 | 25 | \$ | 3.80 | 91000-74989 |
| 3/21/16 | 4/21/16 | Chartwells | Focus Group |  | - | - | 142 | - | - | 142 | 10 | \$ | 14.20 | 50025-74989 |
| 3/22/16 | 4/26/16 | Chartwells | Town Hall Meeting |  | - | - | 182 | - | - | 182 | 75 | \$ | 2.43 | 50025-74989 |
| 4/1/16 | 4/22/16 | Derek van der Merwe | Cultivation |  | - | - | - | 58 | - | 58 | 4 | \$ | 14.50 | 91000-74989 |
| 4/2/16 | 4/22/16 | Derek van der Merwe | Cultivation |  | - | - | - | 95 | - | 95 | 4 | \$ | 23.75 | 91000-74989 |
| 4/4/16 | 4/22/16 | Derek van der Merwe | Cultivation |  | - | - | - | 15 | - | 15 | 2 | \$ | 7.50 | 91000-74989 |
| 4/11/16 | 4/26/16 | Chartwells | Blackburn Youth Leadership |  | - | - | 721 | - | - | 721 | 100 | \$ | 7.21 | 50025-74989 |
| 4/22/16 | 5/17/16 | Chartwells | ROTC 100th Anniversary Luncheon |  | - | - | 865 | - | - | 865 | 62 | \$ | 13.95 | 50025-74989 |
| 4/26/16 | 5/20/16 | Riverview Inn | Working meeting |  | - | - | 115 | - | - | 115 | 5 | \$ | 23.00 | 50025-74989 |
| 5/3/16 | 6/10/16 | Clarksville Country Club | Business Meal |  | - | 26 | - | - | - | 26 | 2 | \$ | 13.00 | 91000-74989 |
| 5/4/16 | 5/20/16 | Chartwells | Lunch meeting Veterans Affairs |  | - | - | 60 | - | - | 60 | 6 | \$ | 10.00 | 50025-74989 |
| 5/5/16 | 5/12/16 | Carol Clark | Supplies for Guests |  | - | - | 31 | - | - | 31 | 5 | \$ | 6.20 | 50025-74989 |
| 5/6/16 | 6/10/16 | Chartwells | Bartender Week of the Wariors Reception |  | - | 50 | - | - | - | 50 | 50 | \$ | 1.00 | 91000-74989 |
| 5/6/16 | 6/10/16 | Chartwells | Warrior Week Reception |  | - | - | 750 | - | - | 750 | 50 | \$ | 15.00 | 50025-74989 |
| Various | 5/11/16 | Joanne Shepard | Coffee commencement meet and greet |  | - | 11 | - | - | - | 11 | 1 | \$ | 11.00 | 91000-74989 |
| 5/6/16 | 5/20/16 | Chartwells | Commencement Lunch |  | - | - | 719 | - | - | 719 | 30 | \$ | 23.97 | 50025-74989 |
| 5/18/16 | 6/8/16 | Chartwells | Hankook luncheon |  | - | - | 168 | - | - | 168 | 7 | \$ | 24.00 | 50025-74989 |
| 6/2/16 | 6/15/16 | Chartwells | THEC breakfast meeting |  | - | 71 | - | - | - | 71 | 10 | \$ | 7.10 | 91000-74989 |
| 6/20/16 | 6/28/16 | Alisa White | Meal with donor |  | - | - | 100 | 16 | - | 116 | 2 | \$ | 58.00 | 50025-74989/910 |
| 6/24/16 | 7/15/16 | Chartwells | Govs School closing reception |  | - | - | 1,000 | - | - | 1,000 | 90 | \$ | 11.11 | 50025-74989 |
|  |  |  |  |  |  |  |  |  |  | 14,698 | 258 | \$ | 56.97 |  |
| Candlelight Ball |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3/12/16 | 3/12/16 | US Bank | Tickets for Candlelight Ball by Alumni office |  | - | - | - | 300 | - | 300 | 2 | \$ | 150.00 | 91000-74989 |
|  |  |  |  |  |  |  |  |  |  | 300 | 2 | \$ | 150.00 |  |
| Total Business Meals and Hospitality Expenses for the President |  |  |  | \$ | - \$ | 8 8,356 | \$ 28,517 | \$ 512 | - | 37,385 |  |  |  |  |

Austin Peay State University
Schedule C - Other Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | $\begin{array}{\|l} \hline \text { Organization \& } \\ \text { Account Code } \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |
| Commencement Expenses: |  |  |  |  |  |  |  |  |  |
| 7/21/15 | Sporty's | Plate for commencement speaker | \$ - | 10 | \$ - | \$ - | \$ | 10 | 91000-74989 |
| 7/31/15 | Picture Perfect | Framed picture for August commencement speaker | - | 45 | - | - | - | 45 | 91000-74989 |
| 12/2/15 | Joanne Shepard | Picture for commencement speaker | - | 3 | - | - | - | 3 | 91000-74989 |
| 12/9/15 | Sporty's | Alumimark plate for picture for commencement speaker | - | 10 | - | - | - | 10 | 91000-74989 |
| 12/9/15 | Picture Perfect Gallery | Framed picture Dec 2015 commencement | - | 49 | - | - | - | 49 | 91000-74989 |
| 3/31/16 | Alisa White | Speaker gift May 2016 commencement | - | 82 | - | - | - | 82 | 91000-74989 |
| Membership Dues: |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8/13/15 | Clarksville Country Club | Membership dues for July 2015 | - | 214 | - | - | - | 214 | 91000-74480 |
| 9/21/15 | Clarksville Country Club | Membership dues for Aug 2015 |  | 214 | - | - | - | 214 | 91000-74480 |
| 10/15/15 | Clarksville Country Club | Membership dues Sept 2015 | - | 214 | - | - | - | 214 | 91000-74480 |
| 11/17/15 | Clarksville Country Club | Membership dues Oct 2015 |  | 214 | - | - | - | 214 | 91000-74480 |
| 12/17/15 | Clarksville Country Club | Membership dues for Nov 2015 | - | 214 | - | - | - | 214 | 91000-74480 |
| 12/17/15 | Clarksville Country Club | Membership dues for Nov 2015 |  | 30 | - | - | - | 30 | 91000-74989 |
| 1/14/16 | Clarksville Country Club | Membership dues for Dec 2015 |  | 214 | - | - | - | 214 | 91000-74480 |
| 2/22/16 | Clarksville Country Club | Membership dues for Jan 2016 |  | 214 | - | - | - | 214 | 91000-74480 |
| 3/15/16 | Clarksville Country Club | Membership dues Feb 2016 |  | 214 | - | - | - | 214 | 91000-74480 |
| 4/13/16 | Clarksville Country Club | Dues March | - | 214 | - | - | - | 214 | 91000-74480 |
| 5/10/16 | Clarksville Country Club | Dues April |  | 214 | - | - | - | 214 | 91000-74480 |
| 7/13/16 | Clarksville Country Club | Dues for May |  | 214 |  |  |  | 214 | 91000-74480 |
| 7/13/16 | Clarksville Country Club | Dues June | - | 214 | - | - | - | 214 | 91000-74480 |
|  |  |  |  |  |  |  |  | 2,598 |  |
| Subscriptions: |  |  |  |  |  |  |  |  |  |
| 9/1/15 | Association of US Army PA | Subscription for VPs | - | - | 315 | - | - | 315 | 10030-74480 |
| 10/15/15 | John Wiley \& Sons Inc | Subscription for major gifts report | 119 | - | - | - | - | 119 | 11000-74481 |
| 10/21/15 | Nashville Business Journal | Subscription for the President | 65 | - | - | - | - | 65 | 11000-74480 |
| 12/22/15 | Harvard Business Review | Subscription for the President | 99 | - | - | - | - | 99 | 11000-74480 |
| 12/22/15 | Bank of America | Subscription to Tennessean newspaper for the President | 137 | - | - | - | - | 137 | 11000-74481 |
| 5/19/16 | Chronicle of Higher Education | Renewal | 93 | - | - | - | - | 93 | 11000-74480 |
| 5/31/16 | Gannett Satelite Info Network and MTCN | Subscription The Leaf Chronicle | 246 | - | - | - | - | 246 | 11000-74480 |
|  |  |  |  |  |  |  |  | 1,074 |  |
| Furniture for Browning Building Lobby (Administration Building): |  |  |  |  |  |  |  |  |  |
| 12/16/15 | My Office Products | Furniture for the lobby of Browning Building (administration building) | - | - | 7,998 | - | - | 7,998 | 32033-74510 |
| 1/6/16 | My Office Products | Furniture for the lobby of Browning <br> Building (administration building) | - | - | 380 | - | - | 380 | 32033-74510 |
| 12/23/15 | Alisa White | Tax on lamps, Browning lobby | - | 14 | $\stackrel{-}{-}$ | - | - | 14 | 91000-74989 |
| 1/13/16 | Edington's Etc | Lamps for Browning Lobby | - | - | 149 | - | - | 149 | 32033-74510 |
| 2/1/16 | Alisa White | Vase for Browning Lobby | - | - | 40 | - | - | $\begin{array}{r} 40 \\ \hline 8,581 \\ \hline \end{array}$ | 32033-74510 |
| Holiday Receptions: |  |  |  |  |  |  |  |  |  |
| 11/10/15 | Joanne Shepard | Holiday decorations for Browning lobby | - | 112 | - | - | - | 112 | 91000-74989 |
| 11/9/15 | Penny Howard | Holiday decorations | - | 16 | - | - | - | 16 | 91000-74989 |
| 12/8/15 | Bank of America | Decor for Archwood-Lowe's charged on pcard | - | - | 257 | - | - | 257 | 51001-74510 |


| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |
| 12/8/15 | Bank of America | Décor for Archwood-Hobby Lobby charged on pcard | - | - | 76 | - | - | 76 | 51001-74510 |
| 12/8/15 | Bank of America | Décor for Archwood- Lowe's charged on pcard | - | - | 50 | - | - | 50 | 51001-74510 |
| 12/8/15 | Postage expense transfer | Postage for holiday reception at Archwood | 564 | - | - | - | - | 564 | 11050-74230 |
| 12/19/15 | Franklin Street Florist | Arrangements/wreaths for Archwood (5 invoices) | - | 945 | - | - | - | 945 | 91000-74989 |
| 11/2/15 | Franklin Street Florist | Arrangements/wreaths for Archwood (2 invoices) | - | 70 | - | - | - | 70 | 91000-74989 |
| 12/8/15 | Sq Hops | Donor holiday gifts | - | - | 44 | - | - | 44 | 50010-74510 |
| 12/8/15 | Edible Gifts | Donor holiday gifts | - | - | 28 | - | - | 28 | 50010-74510 |
| 1/8/16 | Christie Cookies | Donor holiday gifts | - | - | 842 | - | - | 842 | 50010-74510 |
| 1/8/16 | Sq Hops | Donor holiday gifts | - | - | 260 | - | - | 260 | 50010-74510 |
| 1/8/16 | Sq Hops | Donor holiday gifts | - | - | 635 | - | - | 635 | 50010-74510 |
| 12/17/15 | Alexander Rockwell | Honorarium for playing guitar at community holiday reception at Archwood |  | 75 |  |  |  | 75 | 91000-74989 |
|  |  |  |  |  |  |  |  | 3,974 |  |
| Supplies for Archwood, President's Residence |  |  |  |  |  |  |  |  |  |
| 7/8/15 | Alisa White | Table purchased for Archwoodpermanent university property. Table linens purchased for | 100 | - | - | - | - | 100 | 11000-74989 |
| 7/28/15 | Alisa White | Archwood-permanent university property | 150 | - | - | - | - | 150 | 11000-74989 |
| 8/13/15 | Crow's Piano Service | Tune piano | - | - | 130 | - | - | 130 | 34043-74390 |
| 8/21/15 | Reimburse Physical Plant account | Table legs, mounting plates and wood putty | 40 | - | - | - | - | 40 | 11000-74390 |
| 9/18/15 | Susan Wilson | Reimbursement for torches, lighter and citronella used for event at Archwood on 9-4-2015 | - | 44 | - | - | - | 44 | 91000-74989 |
| 1/14/16 | Franklin Street Florist | Arrangement Archwood | - | 50 | - | - | - | 50 | 91000-74989 |
| 4/11/16 | Franklin Street Florist | Flowers for Archwood | - | 35 | - | - | - | 35 | 91000-74989 |
|  |  |  |  |  |  |  |  | 549 |  |
| Supplies for President's Office |  |  |  |  |  |  |  |  |  |
| 9/4/15 | Farrell Calhoun | 1 gallon of paint | - | - | 12 | - | - | 12 | 34043-74540 |
| 10/2/15 | Penny Howard | Name tag for student assistant | 10 | - | - | - | - | 10 | 11000-74190 |
| 11/5/16 | APSU Printing Svcs | Bulletin board paper | 4 | - | - | - | - | 4 | 11000-74130 |
| 10/26/15 | Joanne Shepard | Roll of black paper for President's office | - | 9 | - | - | - | 9 | 91000-74989 |
| 11/24/15 | Apple Computer | iPad Air 2 Wi-Fi 64 GB | - | - | 678 | - | - | 678 | 11101-74594 |
|  |  |  | - | - |  | - | - | 713 |  |
| Miscellaneous | Expenses: |  | - | - |  | - | - |  |  |
| 7/7/15 | Leadership Clarksville 2015-2016 | Tuition of \$800 each for employees | - | - | 1,600 | - | - | 1,600 | 37028-74496 |
| 7/21/15 | Elliott Herzlich | AASCU meeting for spouses in Denver CO - drove personal auto | - | 958 | - | - | - | 958 | 91000-73210 |
| 7/22/15 | Larry's Nursery | 14 various potted plants | - | - | 261 | - | - | 261 | 34064-74330 |
| 8/6/15 | Franklin Street Florist | 2 center pieces and a green plant (3 different invoices) | - | 110 | - | - | - | 110 | 91000-74989 |
| 8/13/16 | Clarksville Country Club | Unused food charge July 2015 | - | 50 | - | - | - | 50 | 91000-74989 |
| 9/2/15 | Franklin Street Florist | Flowers for funeral | - | 68 | - | - | - | 68 | 91000-74989 |
| 9/4/15 | Amazon | Viking electric K202DVA alarm dialer | - | - | 176 | - | - | 176 | 34043-74510 |
| 9/24/15 | Penny Howard | Reimbursement for door stops for President's box at stadium | - | 11 | - | - | - | 11 | 91000-74510 |
| 9/28/15 | Lowe's | Universal gas hook up | - | - | 28 | - | - | 28 | 34043-74510 |



## East Tennessee State University

Summary of the President's Expenses - Unaudited
For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Bonus Payments
Discretionary Allowance


## Additional Disclosures:

Bonus Payments - The President was authorized for and received a bonus payment during the period of $\$ 5,090$.
Housing - The President is provided the use of a residence. Costs to maintain the home are paid by the university and totaled $\$ 25,981$ (Organization Code 40130 ) for the period.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

[^3]Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016


East Tennessee State University Foundation
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  | Other Accounts |  | External <br> Sources |  | Total |  | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional |  | Foundation | Institutional | Foundation |  |  |  |  |  |  |  |  |
| 5/27/15 | 9/17/15 | ARAMARK Services Inc | TN Valley Corridor Summit reception | \$ | \$ | 1,499 | \$ | \$ | \$ | - | \$ | 1,499 | 104 | \$ | 14.41 | F-95300-74551 |
| 6/29-30/15 | 9/30/15 | Transfer to ETSU | Winning Ways Leadership Conference | - |  | 1,000 | - | - |  | - |  | 1,000 | 10 | \$ | 100.00 | F-95300-74490 |
| 7/2/15 | 7/13/15 | Brian E. Noland | Executive team working lunch | - |  | 53 | - | - |  | - |  | 53 | 7 | \$ | 7.57 | F-95300-74552 |
| 7/23/15 | 7/27/15 | Grand Rental Station, LLC | State Department | 302 |  | - | - |  |  |  |  | 302 | 25 | \$ | 12.08 | E14020-74639 |
| 7/23/15 | 10/1/15 | ARAMARK Services Inc | State Department of Education reception | - |  | 836 | - | - |  | - |  | 836 | 31 | \$ | 26.97 | F-95300-74551 |
| 7/23/15 | 1/28/16 | ARAMARK Services Inc | Mtg with SBE, local school offices, and legislators | 686 |  | - | - | - |  | - |  | 686 | 80 | \$ | 8.58 | E14020-74551 |
| 7/23-24/15 | 7/30/15 | Tennessee Florist Supply Inc | State Department of Education meetings | - |  | 162 | - | - |  | - |  | 162 | 80 | \$ | 2.03 | F-95300-74599 |
| 8/7/15 | 7/13/15 | Chamber of Commerce Johnson City | Chamber Gold Centennial sponsorship | - |  | 5,000 | - | - |  | - |  | 5,000 | 10 | \$ | 500.00 | F-95300-74490 |
| 8/16/15 | 8/19/15 | Tennessee Florist Supply Inc | New Tenure Track Faculty dinner | - |  | 56 | - | - |  | - |  | 56 |  |  |  | F-95300-74599 |
| 8/16/15 | 8/27/15 | Jennifer E. Clements | New Tenure Track Faculty dinner | - |  | 20 | - | - |  | - |  | 20 |  |  |  | F-95300-74599 |
| 8/16/15 | 9/22/15 | ARAMARK Services Inc | New Tenure Track Faculty dinner | - |  | 834 | - | - |  | - |  | 834 |  |  |  | F-95300-74551 |
| Subtotal |  |  |  | - |  | 910 | - | - |  | - |  | 910 | 50 | \$ | 18.20 |  |
| 8/20/15 | 8/20/15 | Johnson City Chamber of Commerce breakfast | Centre at Millennium | 2,489 |  | - | - | - |  | - |  | 2,489 | 275 | \$ | 9.05 | E14020-74552 |
| 8/26/15 | 9/14/15 | Dr. Brian Noland | Pizza for students in Financial Aid Line | 52 |  | - | - | - |  | - |  | 52 | 100 | \$ | 0.52 | E14020-74552 |
| 8/26/15 | 8/26/15 | Aramark | Breakfast for Performing Arts Steering Committee | 84 |  | - | - | - |  | - |  | 84 | 7 | \$ | 12.00 | E14020-74552 |
| 9/2/15 | 9/29/15 | Aramark | Bonfire/Pep rally before football game | 375 |  | - | - | - |  | - |  | 375 | 700 | \$ | 0.54 | E14020-74551 |
| 9/2/15 | 9/1/15 | Dr. Brian Noland | Registration for Senator Lamar Alexander's Luncheon | 15 |  | - | - | - |  | - |  | 15 | 1 | \$ | 15.00 | E11000-74552 |
| 9/3/15 | 9/8/15 | May Tillie Baking Co. | Football pre-game reception | - |  | 480 | - | - |  | - |  | 480 |  |  |  | F-95300-74552 |
| 9/3/15 | 9/16/15 | Tennessee Florist Supply Inc | Football pre-game reception | - |  | 165 | - | - |  | - |  | 165 |  |  |  | F-95300-74599 |
| 9/3/15 | 9/28/15 | ARAMARK Services Inc | Football pre-game reception | - |  | 1,228 | - | - |  | - |  | 1,228 |  |  |  | F-95300-74551 |
| Subtotal |  |  |  | - |  | 1,873 | - | - |  | - |  | 1,873 | 92 | \$ | 20.36 |  |
| 9/3/15 | 9/28/15 | ARAMARK Services Inc | Football game concessions | - |  | 49 | - | - |  | - |  | 49 | 22 | \$ | 2.23 | F-95300-74551 |
| 9/8/15 | 9/15/15 | General Morgan Inn and Conference Center | Greene County Partnership meeting | - |  | 1,166 | - | - |  | - |  | 1,166 |  |  |  | F-95300-74552 |
| 9/8/15 | 9/15/15 | General Morgan Inn and Conference Center | Greene County Partnership meeting | - |  | 85 | - | - |  | - |  | 85 |  |  |  | F-95300-74552 |
| 9/8/15 | 9/15/15 | General Morgan Inn and Conference Center | Greene County Partnership meeting | - |  | 250 | - | - |  | - |  | 250 |  |  |  | F-95300-74552 |
| Subtotal |  |  |  | - |  | 1,501 | - | - |  | - |  | 1,501 | 106 | \$ | 14.16 |  |
| 9/8/15 | 9/28/15 | ARAMARK Services Inc | Staff Senate dinner | - |  | 360 | - | - |  | - |  | 360 | 24 | \$ | 15.00 | F-95300-74551 |
| 9/10/15 | 9/23/15 | Tennessee Florist Supply Inc | Football pre-game reception | - |  | 167 | - | - |  | - |  | 167 |  |  |  | F-95300-74599 |

East Tennessee State University Foundation
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016


East Tennessee State University Foundation
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016


# East Tennessee State University Foundation 

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | $\begin{array}{\|c\|} \hline \begin{array}{l} \text { Number of } \\ \text { Attendees } \end{array} \\ \hline \end{array}$ | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 1/26/16 | 2/5/16 | ARAMARK Services Inc | Legislative Luncheon | 252 | - | - | - | - | 252 | 12 | \$ | 21.00 | 14020-74551 |
| 2/2/16 | 2/18/16 | ARAMARK Services Inc | Legislative Luncheon | 131 | - | - | - | - | 131 |  |  |  | 14020-74551 |
| 2/2/16 | 2/29/16 | Walmart 3829 | Legislative Luncheon | - | 7 | - |  | - | 7 |  |  |  | F-95300-74570 |
| 2/2/16 | 4/26/16 | Grey Fox Pottery | Legislative Luncheon | - | 526 | - | - | - | 526 |  |  |  | F-95300-74570 |
| 2/2/16 | 2/29/16 | Dollar Tree 3539 | Legislative Luncheon | - | 9 | - | - | - | 9 |  |  |  | F-95300-74570 |
| Subtotal |  |  |  | 131 | 542 | - | - | - | 673 | 46 |  | 14.63 |  |
| 2/13/16 | 3/2/16 | ARAMARK Services Inc | Steve Perry Breakfast | 190 | - | - | - | - | 190 | 15 |  | 12.67 | E14020-74551 |
| 2/18/16 | 3/15/16 | Brian E Noland | Dinner with commissioners | - | 125 | - | - | - | 125 | 3 |  | 41.67 | F-95300-74552 |
| 2/18/16 | 2/19/16 | Brian E Noland | Dinner with representatives in Nashville | 68 | - | - | - | - | 68 | 3 | \$ | 22.67 | E14020-74552 |
| 2/19/16 | 2/19/16 | Brian E Noland | Legislative Dinner | 646 | - | - | - | - | 646 | 8 | \$ | 80.75 | E14020-74552 |
| 2/22/16 | 2/29/16 | Kroger 367 | Student roundtable | - | 17 | - | - | - | 17 | 36 | \$ | 0.47 | F-95300-74570 |
| 2/22/16 | 3/10/16 | ARAMARK Services Inc | Discussion with students on perceptions of ETSU | 804 | - | - | - | - | 804 | 38 | \$ | 21.16 | 14020-74551 |
| 3/19/16 | 2/29/16 | Sunny Bunny Easter Eggs | 2016 Shelbridge Easter Egg Hunt cancelled, will be used next year | - | 380 | - | - | - | 380 | N/A |  |  | F-95300-74570 |
| 3/19/16 | 2/29/16 | Amazon | 2016 Shelbridge Easter Egg Hunt cancelled, will be used next year | - | 69 | - | - | - | 69 | N/A |  |  | F-95300-74570 |
| 3/19/16 | 3/24/16 | MC Septic Services LLC | 2016 Shelbridge Easter Egg Hunt cancelled, will be used next year | - | 100 | - | - | - | 100 | N/A |  |  | F-95300-74570 |
| 4/26/16 | 3/31/16 | Walmart 3829 | Faculty/Staff Appreciation Week | - | 368 | - | - | - | 368 | 85 | \$ | 4.33 | F-95300-74570 |
| 3/24/16 | 4/13/16 | ARAMARK Services Inc | Students at Shelbridge | 453 |  |  |  |  | 453 | 18 |  | 25.17 | E14020-74551 |
| 3/29/16 | 5/17/16 | ARAMARK Services Inc | Hosting of Morehead State University President's Leadership Program | 1,621 |  |  |  |  | 1,621 | 31 | \$ | 52.29 | E14020-74551 |
| 4/4/16 | 4/21/16 | ARAMARK Services Inc | Students at Shelbridge | 482 |  |  |  |  | 482 | 21 | \$ | 22.95 | E14020-74551 |
| 4/10/16 | 5/25/16 | Brian E Noland | Dinner with athletic staff | - | 140 | - | - | - | 140 | 4 |  | 35.00 | F95300-74552 |
| 4/12/16 | 5/5/16 | ARAMARK Services Inc | Working lunch to discuss creating Institute for Educational Disparities in Appalachia | 164 |  |  |  |  | 164 | 7 | \$ | 23.43 | E14020-74551 |
| 4/25/16 | 5/2/16 | Brian E Noland | Pizza for pharmacy students and staff | - | 270 | - | - | - | 270 | 65 | \$ | 4.15 | F95300-74552 |
| 4/25/16 | 5/13/16 | ARAMARK Services Inc | Bucky's Lemonade Stand | - | 160 | - | - | - | 160 | 300 | \$ | 0.53 | F95300-74551 |
| 4/28/16 | 4/25/16 | Chamber of Commerce Johnson City | State of City-County-Township | - | 500 | - | - | - | 500 | 8 | \$ | 62.50 | F95300-74982 |
| 5/7/16 | 5/23/16 | Express AV LLC | Spring Commencement | - | 9,999 | - | - | - | 9,999 |  |  |  | F95300-74490 |
| 5/7/16 | 6/6/16 | Express AV LLC | Spring Commencement | - | 260 | - | - | - | 260 |  |  |  | F95300-74490 |
| 5/7/16 | 6/6/16 | Express AV LLC | Spring Commencement | - | 1,200 | - | - | - | 1,200 |  |  |  | F95300-74490 |
| Subtotal |  |  |  | - | 11,459 | - | - | - | 11,459 | 16337 | \$ | 0.70 |  |
| 5/7/16 | 6/6/16 | American Cancer Society | Denim \& Pearls Sponsorship | - | 2,500 | - | - | - | 2,500 | 8 |  | 312.50 | F95300-74982 |
| 5/10/16 | 5/26/16 | Junior Achievement Tri-Cities | Junior Achievement Business | - | 1,600 | - | - | - | 1,600 | 8 |  | 200.00 | F95300-74982 |

East Tennessee State University Foundation
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional |  | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 5/11/16 | 5/20/16 | Cakebuds | End of year elementary school event |  |  | 40 | - | - | - | 40 | 33 | \$ | 1.21 | F95300-74552 |
| 5/12/16 | 5/20/16 | ARAMARK Services Inc | Working lunch to discuss Governance Transition Strategy | 156 |  |  |  |  |  | 156 | 18 | \$ | 8.67 | E14020-74551 |
| 5/22/16 | 5/27/16 | Brian E Noland | Dinner with Executive Team consultant | - |  | 63 | - | - | - | 63 | 2 | \$ | 31.50 | F95300-74552 |
| 6/13/16 | 6/23/16 | Sodexo Operations LLC | Reception following signing of FOCUS act | 2,374 |  |  |  |  |  | 2,374 | 125 | \$ | 18.99 | E14020-74551 |
| Various | 8/31/15 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 286 | - | - | - | 286 | N/A |  |  | F-95300-74983 |
| Various | 9/16/15 | Tisha C. Harrison | Football receptions table decorations | - |  | 52 | - | - | - | 52 | N/A |  |  | F-95300-74599 |
| Various | 9/30/15 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 219 | - | - | - | 219 | N/A |  |  | F-95300-74983 |
| Various | 9/30/15 | BMC Invoice \#16153122 | Football receptions table decorations | - |  | 153 | - | - | - | 153 | N/A |  |  | F-95300-75310 |
| Various | 10/28/15 | ARAMARK Services Inc | Bottled water | - |  | 42 | - | - | - | 42 | N/A |  |  | F-95300-74551 |
| Various | 10/31/15 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 116 | - | - | - | 116 | N/A |  |  | F-95300-74983 |
| Various | 10/31/15 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 65 | - | - | - | 65 | N/A |  |  | F-95300-74983 |
| Various | 12/31/15 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 211 | - | - | - | 211 | N/A |  |  | F-95300-74983 |
| Various | 3/31/16 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 513 | - | - | - | 513 | N/A |  |  | F-95300-74983 |
| Various | 5/31/16 | One Stop Wine and Liquors | Restock of supplies at Shelbridge | - |  | 124 | - | - | - | 124 | N/A |  |  | F95300-74983 |
| TBD | 3/31/16 | Walmart 3829 | Staff Appreciation | - |  | 299 | - | - | - | 299 | N/A |  |  | F-95300-74570 |
| Total Business Meals and Hospitality Expenses for the President |  |  |  | \$ 12,494 | \$ | 61,164 | - | \$ - | \$ - | \$ 73,658 |  |  |  |  |

## East Tennessee State University

## Schedule C - Other Expenses for the President - Unaudited

For the Period July 1, 2015 to March 31, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  | Other Accounts |  |  | External <br> Sources |  | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation | Institutional |  |  |  |  |  |  |  |
| 9/21/15 | Treasure House | Recovering chair at Shelbridge | \$ | \$ | 202 | \$ | \$ | - | \$ | - | \$ | 202 | F95300-74982 |
| 10/27/15 | UPS Store \#4146 | Business cards for Mrs. Noland |  | - | 18 | - |  | - |  | - |  | 18 | F95300-74140 |
| 12/3/15 | Indian Creek Nursery | Shelbridge Christmas greenery |  | - | 362 | - |  | - |  | - |  | 362 | F95300-74599 |
| 12/18/15 | Tennessee Florist Supply Inc | Shelbridge Christmas decorations |  | - | 31 | - |  | - |  | - |  | 31 | F95300-74599 |
| 12/31/15 | BMC Invoice \#16130524 | Holiday cards \& envelopes |  | - | 76 | - |  | - |  | - |  | 76 | F95300-75310 |
| Total Other | Operating Expenses for the P | resident | \$ | - \$ | 689 | \$ | \$ | - | \$ | - | \$ | 689 |  |



## DEPARTMENT OF INTERNAL AUDIT

Middle Tennessee State University<br>Office of the President President Expense Schedules<br>July 1, 2015 - June 30, 2016

September 12, 2016

Restrictions on Report Use: This report is intended solely for the internal use of the Tennessee Board of regents and the management of Middle Tennessee State University. It is not intended to be, and should not be, used for any other purpose. The distribution of the report to external parties must be approved by the Tennessee Board of Regents and the university's Office of Internal Audit and Consulting Services and handled in accordance with institutional policies; however, this report is a matter of public record.

# 4 Austin Peal 

Internal Audit

October 12, 2016

Mr. Tom Griscom, Audit Committee Chair<br>Tennessee Board of Regents<br>1415 Murfreesboro Road<br>Nashville, Tennessee 37217

Dear Chairman Griscom:
Enclosed is the internal audit report of the expenses of the Office of the President for Middle Tennessee State University for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports or deficiencies in internal controls.

We appreciate the courtesy and cooperation of institution personnel during the review.
Sincerely,


Blayne M. Clements CIA, CFE, CRMA
Director of Internal Audit
Austin Peay State University

[^4]

# Middle Tennessee State University <br> Audit of President's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016 



## Additional Disclosures:

Bonus Payments - The Board authorized a bonus plan for presidents. During the period, the President received a Metric-based bonus payment of $\$ 11,310$.

Housing - The President was provided the use of a residence. Operating and maintenance costs for the residence are paid by the University and paid from various indexes for the period.

# Middle Tennessee State University <br> Audit of President's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016 

|  | Other Allowances - The President was provided other allowances for a cell phone, a <br> monthly payment of \$150, which is paid as taxable income. <br> Vehicle - The President was provided the use of a vehicle. The purchase cost of the <br> vehicle in fiscal year 2016 was \$27,088. Vehicle maintenance and operating costs, totaling <br> $\$ 1,548$ for the period, were recorded in the schedule under Other Expenses line of the <br> President Office section. <br> Athletic Tickets - The President was provided tickets to university athletic events. The <br> face value of the tickets, totaling \$18,304 for the period, was recorded in the Other <br> Expense Schedule. <br> External Sources - This report includes the cost of items provided, paid, or reimbursed by <br> external sources for the benefit of the President. In instances when the values of these <br> items are not available, other relevant details are provided on the applicable <br> supplemental schedule. |
| :--- | :--- | :--- |
| Observations | N/A |
| Questioned <br> Costs | None |
| Conclusion | The objectives of the audit of the expenses of the Office of the President for Middle Tennessee <br> State University for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The audit <br> revealed no significant statutory or policy violations, material omissions from the expense <br> reports or deficiencies in internal controls. The supplemental schedules included with this <br> report fairly represent the expenses of the president's office. |
| Restriction <br> on Use of <br> Report | This report is intended solely for the internal use of the Tennessee Board of Regents and Middle <br> Tennessee State University. It is not intended to be and should not be used for any other <br> purpose. The distribution of the report to external parties must be approved by the TBR, Office <br> of System-wide Internal Audit, and the university's Office of Internal Audit and Consulting <br> Services and handled in accordance with institutional policies; however, this report is a matter <br> of public record. |

Middle Tennessee State University Summary of the President's Expenses - Audited

## For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Bonus Payments
Discretionary Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President

## President's Office:

Salary and Benefits (3 FTE)
Travel
Business Meals and Hospitality
Other Expenses

## Total Expenses



## Additional Disclosures:

Bonus Payments - The President was authorized for and received bonus payments during the period of $\$ 11,310$.
Housing - The President is provided the use of a residence. Costs to maintain the home are paid by the University and paid from various indexes for the period
Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2016 was $\$ 27,088$. Costs to maintain the vehicle are paid by the University and totaled \$1,548 (Index 260100-74510 and 75310) for the period.
Other Allowances - The President's other allowance is a monthly payment of $\$ 150$ for a cell phone and totals $\$ 1,800$ for the period
Athletic Tickets - The President is provided tickets to university athletic events. The face value of the tickets totaled \$18,304 (Index 265740-74510 \& 74980; 92377-77130 \& 77520; and 533586-74980) for the period.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

| $\begin{gathered} \text { Departure } \\ \text { Date } \\ \hline \end{gathered}$ | Return Date | Date Paid | Location | Purpose | Transportation | Lodging | Meals \& Incidentals | Other | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |
| 7/12/15 | 7/12/15 | 10/26/15 | Knoxville, TN | Delegation associated with Chinese student exchange program | 675 | - | - | - | 675 | - | - | - | - | 675 | 260100-75312 |
| 8/10/15 | 8/16/15 | 9/1/15 | Nassau, Bahamas | Men's Basketball Pre-Season Games (with Mrs. McPhee) | 567 | - | - | 4,800 | - | 2,967 | 2,400 |  | - | 5,367 | $\begin{aligned} & 92377-73255 \\ & 92377-77340 \\ & 251552-73450 \end{aligned}$ |
| 9/11/15 | 9/12/15 | 10/20/15 | Birmingham, Alabama | MT vs Alabama football game | - | 200 | - | - | - | - | - | - | 200 | 200 | Hotel Comp |
| 9/16/15 | 9/17/15 | 9/24/15 | Jackson, TN | TBR Quarterly Meeting | - | 95 | - | - | 95 | - | - | - | - | 95 | 260100-73115 |
| 9/25/15 | 9/26/15 | n/a | St. Eustatius | Invited to present at the Statia Sustainable Conference | - | - | - | - | - | - | - | - | St. Eustatius conference host | - |  |
| 9/29/15 | 9/30/15 | 10/5/15 | Atlanta, GA | True Blue Tour | - | 162 | - | - | 162 | - | - | - | - | 162 | 260100-73215 |
| 10/5/15 | 10/5/15 | 10/26/15 | Memphis, TN | Accompany Guangxi Delegation Memphis | 1,125 | - | - | - | 1,125 | - | - | - | - | 1,125 | 265740-75312 |
| 10/19/15 | 10/20/15 | 10/26/15 | Knoxville, TN | True Blue Tour | - | 180 | 102 | 9 | 225 | 67 | - | - | - | 291 | $\begin{aligned} & 260100-73115 \\ & 92377-73115 \end{aligned}$ |
| 10/25/15 | 10/26/15 | 11/4/15 | Dallas, TX | CUSA Board of Directors Mtg | 639 | 225 | 96 | - | 876 | 84 | - | - | - | 960 | $\begin{aligned} & 260100-73215 \\ & 92377-73215 \end{aligned}$ |
| 11/9/15 | 11/10/15 | 11/19/15 | Jackson, TN (Memphis) | True Blue Tour | - | 143 | 26 | 18 | 134 | 54 | - | - | - | 187 | $\begin{aligned} & 260100-73215 \\ & 92377-77340 \\ & 92377-73215 \end{aligned}$ |
| 11/10/15 | 11/11/15 | 11/19/15 | Bowling Green, KY | True Blue Tour | - | 169 | 52 | - | 153 | 68 | - | - | - | 221 | $\begin{aligned} & 260100-73215 \\ & 92377-73215 \end{aligned}$ |
| 11/15/15 | 11/17/15 | 12/2/15 | Indianapolis, IN | APLU Annual meeting and on panel for Completion Award | 394 | 459 | 135 | 738 | 1,518 | 208 | - | - | - | 1,726 | $\begin{aligned} & 260100-73215 \\ & 92377-73215 \end{aligned}$ |
| 11/27/16 | 11/28/16 | 3/16/16 | San Antonio, TX | Football MT vs UTSA (With Mrs. McPhee) | 308 | 104 | - | - | - | - | 412 | - | - | 412 | $\begin{aligned} & 533586-73410 \\ & 251502-73410 \end{aligned}$ |
| 12/4/15 | 12/8/15 | 12/11/15 | Houston, TX | SACS Annual Meeting, Panelist at President's Breakfast (1) \& Attended Alumni Luncheon | 428 | 791 | 246 | 105 | 1,392 | 178 | - | - | - | 1,570 | $\begin{aligned} & 260100-73215 \\ & 92377-73215 \end{aligned}$ |
| 2/13/16 | 2/16/16 | 2/29/16 | Los Angeles, CA | Attend Grammy's; hosted alumni events and cosponsored other events | 461 | 641 | 168 | 21 | 1,194 | 97 | ${ }^{-}$ | - | - | 1,291 | $\begin{aligned} & 260100-73215 \\ & 92377-73215 \end{aligned}$ |
| 12/15/16 | 12/29/15 | 1/15/16 | Nassau, Bahamas | Bahamas Bowl | 1,334 | - | 274 | 443 | 1,682 |  | 369 | - | - | 2,051 | $\begin{aligned} & 260100-73255 \\ & 251502-73450 \end{aligned}$ |
| 1/26/16 | 1/27/16 | 2/1/16 | Boca Raton, FL | C-USA Winter Board of Directors Meeting | 368 | 324 | 50 | 42 | 599 | 186 | - | - | - | 784 | $\begin{aligned} & 260100-73215 \\ & 92377-73215 \end{aligned}$ |
| 1/20/16 | 1/23/16 | 3/17/16 | Denton / Houston, TX | Women's Basketball MT vs North Texas/ Rice (with Mrs. McPhee) | 159 | 183 | - | - | - | 159 | 183 | - | - | 342 | $\begin{aligned} & 252105-73410 \\ & 92377-73410 \end{aligned}$ |
| 3/2/16 | 3/4/16 | 2/16/16 | Boca Raton, FL | MBB vs Florida Atlantic | - | 554 | - | - | - | - | 554 | - | - | 554 | 251555-73410 |
| 3/4/16 | 3/5/16 | 2/16/16 | Miami, FL | MBB vs FIU | - | 176 | - | - | - | - | 176 | - | - | 176 | 251555-73410 |
| 3/12/16 | 3/12/16 | 4/7/16 | Birmingham, Alabama | C-USA Championship games | 875 | - | - | - | 875 | - | - | - | - | 875 | 265740-75312 |

Schedule A - Travel Expenses for the President - Audited

(1) Registration of $\$ 475$ was paid on 5/20/2015 (prior fiscal year) from the president's institutional budget 260100-74570

Middle Tennessee State University
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total |  | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |  |
| 7/8/15 | 8/11/15 | Stones River Country Club | Lunch, Community Member | \$ | \$ 30 | \$ | \$ | \$ | \$ | 30 | 2 | \$ | 14.98 | 92377-74480 |
| 7/11/15 | 7/11/15 | Aramark | Chinese Delegation lunch | - | - | - | - | 1,231 |  | 1,231 | 80 |  | 15.39 | Vendor In-Kind |
| 7/11/15 | 7/11/15 | Aramark | Chinese Delegation Event | - | - | - | - | 2,036 |  | 2,036 |  |  |  | Vendor In-Kind |
| 7/11/15 | 7/31/15 | MTSU Production Services | Chinese Delegation Event | 349 | - | - | - | - |  | 349 |  |  |  | 265740-75310 |
| 7/11/15 | 8/5/15 | Stewart's Special Events | Tent Rental | 1,004 | - | - | - | - |  | 1,004 |  |  |  | 265740-74630 |
| 7/11/15 | 8/25/15 | MTSU Facilities Services | Hanging of Banner | 51 | - | - | - | - |  | 51 |  |  |  | 265740-74315 |
| 7/11-15/15 | 12/18/15 | MTSU Student Unions | Ballroom Fees \& Floor Rental | 1,465 | - | - | - | - |  | 1,465 |  |  |  | 265740-75310 |
| Total Chinese Student Delegation Event |  |  |  |  |  |  |  |  |  | 4,905 | 117 | \$ | 41.92 |  |
| 7/12/15 | 7/12/15 | Aramark | Chinese Delegation Dinner | - | - | - | - | 974 |  | 974 | 80 | \$ | 12.18 | Vendor In-Kind |
| 7/13/15 | 7/13/15 | Aramark | Chinese Delegation Reception at Science Building | - | - | - | - | 219 |  | 219 | 60 | \$ | 3.65 | Vendor In-Kind |
| 7/13/15 | 7/20/15 | Dr. Sidney McPhee | Dinner with representatives of the Chinese Delegation | - | - | - | 174 | - |  | 174 | 4 | \$ | 43.44 | 91322-77325 |
| 7/13/15 | 7/13/15 | Aramark | Chinese Delegation picnic | - | - | - | - | 1,896 |  | 1,896 |  |  |  | Vendor In-Kind |
| 7/13/15 | 7/31/15 | MTSU Production Services | Chinese Delegation picnic | 120 | - | - | - | - |  | 120 |  |  |  | 265740-75310 |
| 7/13/15 | 9/18/15 | Event Coordination | Tables and chairs for picnic | 200 | - | - | - | - |  | 200 |  |  |  | 265740-75310 |
| Total Chinese Student Delegation Picnic |  |  |  |  |  |  |  |  |  | 2,216 | 100 |  | 22.16 |  |
| 7/14/15 | 7/23/15 | Dr. Sidney McPhee | Chinese Delegation lunch | - | - | - | 911 | - |  | 911 | 54 | \$ | 16.86 | 91322-77325 |
| 7/14/15 | 7/14/15 | Aramark | Chinese Delegation dinner | - | - | - | - | 2,016 |  | 2,016 |  |  |  | Vendor In-Kind |
| 7/14/15 | 7/31/15 | MTSU Production Services | Chinese Delegation Showcase | 249 | - | - | - | - |  | 249 |  |  |  | 265740-75310 |
| Total Chinese Delegation Talent Showcase |  |  |  |  |  |  |  |  |  | 2,265 | 100 |  | 22.65 |  |
| 8/6/15 | 8/6/15 | Aramark | Strategy Meeting, LP Visitors | - | - | - | - | 46 |  | 46 | 6 | \$ | 7.67 | Vendor In-Kind |
| 8/6/15 | 8/19/15 | Dr. Sidney McPhee | Campaign Co-Chair Dinner | - | 187 | - | - | - |  | 187 | 4 |  | 46.80 | 92377-77135 |
| 8/9/15 | 8/9/15 | Aramark | Dinner for international visitors | - | - | - | - | 291 |  | 291 | 20 | \$ | 14.53 | Vendor In-Kind |
| 8/22/15 | 8/22/15 | Aramark | Food for Sky Suite | - | - | - | - | 300 |  | 300 |  |  |  | Vendor In-Kind |
| 8/22/15 | 9/17/15 | Kroger (charged 8/20/15) | Supplies for Sky Suite for Football Jamboree | - | 79 | - | - | - |  | 79 |  |  |  | 92377-77335 |
| Total High School Football Jamboree |  |  |  |  |  |  |  |  |  | 379 | 20 | \$ | 18.96 |  |
| 8/23/15 | 8/23/15 | Aramark | Convocation speaker luncheon | - | - | - | - | 932 |  | 932 |  |  |  | Vendor In-Kind |
| 8/23/15 | 9/10/15 | Stewarts Special Events | Linens for Convocation | - | 113 | - | - | - |  | 113 |  |  |  | 92377-74630 |
| Total Convocation |  |  |  |  |  |  |  |  |  | 1,046 | 55 |  | 19.01 |  |
| 8/23/15 | 8/23/15 | Aramark | President's Picnic for Students | - | - | - | - | 5,000 |  | 5,000 | 4,000 | \$ | 1.25 | Vendor In-Kind |

Middle Tennessee State University
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 8/26/15 | 9/14/15 | Stones River Country Club | Lunch Music Industry Leaders | - | 50 | - | - | - | 50 | 3 | \$ | 16.75 | 92377-74480 |
| 8/31/15 | 9/14/15 | Stones River Country Club | Food Minimum I-P | - | 68 | - | - | - | 68 | n/a | n/a |  | 92377-74480 |
| 8/31/15 | 8/31/15 | Pepsi | Pepsi products for Office | - | - | - | - | 62 | 62 | n/a | n/a |  | Vendor In-Kind |
| 9/2/15 | 9/2/15 | Aramark | Lunch with donor and staff | - | - | - | - | 136 | 136 | 8 | \$ | 16.95 | Vendor In-Kind |
| 9/5/15 | 9/5/15 | Aramark | Food for Sky Suite | - | - | - | - | 1,257 | 1,257 |  |  |  | Vendor In-Kind |
| 9/5/15 | 9/3/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 9/5/15 | 9/23/15 | Kroger (charged 9/4/15) | Supplies for Sky Suite | - | 167 | - | - | - | 167 |  |  |  | 92377-77335 |
| Total Football MT vs Jackson State |  |  |  | - | - | - | - | - | 1,574 | 60 | \$ | 26.23 |  |
| 9/19/15 | 9/19/15 | Aramark | Food for Sky Suite | - | - | - | - | 1,257 | 1,257 |  |  |  | Vendor In-Kind |
| 9/19/15 | 9/17/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 9/19/15 | 10/12/15 | Kroger (charged 9/18/15) | Supplies for Sky Suite | - | 17 | - | - | - | 17 |  |  |  | 92377-77335 |
| Total Football MT vs Charlotte |  |  |  |  |  |  |  |  | 1,424 | 60 | \$ | 23.73 |  |
| 9/28/15 | 9/28/15 | Aramark | Breakfast Delegation from Guangxi Botanical Garden | - | - | - | - | 78 | 78 | 12 | \$ | 6.50 | Vendor In-Kind |
| 9/28/15 | 9/28/15 | Aramark | Lunch Delegation from Guangxi Botanical Garden | - | - | - | - | 188 | 188 | 15 | \$ | 12.50 | Vendor In-Kind |
| 9/27/15 | 10/12/15 | Kroger | Supplies for dinner with Delegation from Guangxi Botanical Garden | - | 46 | - | - | - | 46 | 12 | \$ | 3.83 | 92377-77335 |
| 10/3/15 | 10/3/15 | Aramark | Food for SkySuite | - | - | - | - | 1,257 | 1,257 |  |  |  | Vendor In-Kind |
| 10/3/15 | 10/2/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 10/3/15 | 11/20/15 | Kroger (charged 10/2/15) | Supplies for SkySuite | - | 38 | - | - | - | 38 |  |  |  | 92377-77335 |
| Total Football MT vs Vanderbilt |  |  |  |  |  |  |  |  | 1,445 | 60 | \$ | 24.09 |  |
| 10/17/15 | 10/17/15 | Aramark | Food for SkySuite | - | - | - | - | 1,257 | 1,257 |  |  |  | Vendor In-Kind |
| 10/17/15 | 10/15/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 10/17/15 | 11/20/15 | Kroger (charged 10/16/15) | Supplies for SkySuite | - | 37 | - | - | - | 37 |  |  |  | 92377-77335 |
| Total Football MT vs. Florida International |  |  |  |  |  |  |  |  | 1,444 | 60 | \$ | 24.07 |  |
| 11/4/15 | 11/25/15 | Sidney A. McPhee | Dinner with Athens State University President and wife (Mrs. McPhee in attendance) | - | 119 | - | - | - | 119 | 4 | \$ | 29.84 | 92377-77325 |
| 11/7/15 | 11/7/15 | Aramark | Food for Skysuite | - | - | - | - | 1,257 | 1,257 |  |  |  | Vendor In-Kind |
| 11/7/15 | 11/5/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 11/7/15 | 11/19/15 | Kroger (charged 11/6/15) | Supplies for SkySuite | - | 32 | - | - | - | 32 |  |  |  | 92377-77335 |
| Total Football MT vs Marshall |  |  |  |  |  |  |  |  | 1,439 | 60 | \$ | 23.98 |  |


| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 11/7/15 | 11/7/15 | Aramark | Dinner, Chinese Delegation | - | - | - | - | 140 | 140 |  |  |  | Vendor In-Kind |
| 11/7/15 | 11/19/15 | Kroger (charged 11/7/15) | Supplies for Chinese Delegation Reception | - | 18 | - | - | - | 18 |  |  |  | 92377-77325 |
| Total Chinese Delegation Reception |  |  |  |  |  |  |  |  | 158 | 14 | \$ | 11.27 |  |
| 11/21/15 | 11/21/15 | Aramark | Food for SkySuite | - | - | - | - | 1,257 | 1,257 |  |  |  | Vendor In-Kind |
| 11/21/15 | 11/20/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 11/21/15 | 12/8/15 | Kroger (charged 11/20/15) | Supplies for SkySuite | - | 7 | - | - | - | 7 |  |  |  | 92377-77335 |
| Total Football MT vs North Texas |  |  |  |  |  |  |  |  | 1,414 | 60 | \$ | 23.56 |  |
| 11/24/15 | 12/14/15 | Whitney Turnbow | Donor Dinner, Allocation for Dr. and Mrs. McPhee | - | - | - | 53 | - | 53 | 2 | \$ | 26.33 | 92872-77135 |
| 11/30/15 | 11/30/15 | Aramark | Breakfast mtg with Nissan | - | - | - | - | 98 | 98 | 15 | \$ | 6.50 | Vendor In-Kind |
| 11/30/15 | 11/30/15 | Aramark | Food for reception | - | - | - | - | 2,850 | 2,850 |  |  |  | Vendor In-Kind |
| 11/30/15 | 12/31/15 | MTSU Parking Services | Reserved parking spaces | 40 | - | - | - | - | 40 |  |  |  | 260100-75310 |
| 11/30/15 | 12/31/15 | MTSU Motor Pool | Shuttles | 9 | - | - | - | - | 9 |  |  |  | 260100-73310 |
| 11/30/15 | 12/31/15 | MTSU Parking Services | Shuttle driver | 65 | - | - | - | - | 65 |  |  |  | 260100-75310 |
| 11/30/15 | 12/8/15 | Murfreesboro Flower Shoppe | Flowers for reception | - | 49 | - | - | - | 49 |  |  |  | 92377-77335 |
| 11/30/15 | 2/29/16 | Hobby Lobby | Decorations | - | 98 | - | - | - | 98 |  |  |  | 92377-77335 |
| 11/30/15 | 2/29/16 | Party City | Balloons | - | 32 | - | - | - | 32 |  |  |  | 92377-77335 |
| 11/30/15 | 1/12/16 | MTSU Facilities Services | Chair lift installed at home | - | - | 171 | - | - | 171 |  |  |  | 27110 |
| Total Retirement Reception for Senior Vice President |  |  |  |  |  |  |  |  | 3,315 | 300 | \$ | 11.05 |  |
| 12/3/15 | 12/3/15 | Aramark | Reception for Liberal Arts | - | - | - | - | 665 | 665 |  |  |  | Vendor In-Kind |
| 12/3/15 | 12/31/15 | MTSU Parking Services | Shuttle services | 255 | - | - | - | - | 255 |  |  |  | 260100-75310 |
| Total Joys of the Season Reception |  |  |  |  |  |  |  |  | 920 | 70 | \$ | 13.14 |  |
| 12/9/15 | 12/9/15 | Aramark | Reception food | - | - | - | - | 2,250 | 2,250 |  |  |  | Vendor In-Kind |
| 12/9/15 | 12/31/15 | MTSU Motor Pool | Shuttle | 18 | - | - | - | - | 18 |  |  |  | 260100-73310 |
| 12/9/15 | 12/31/15 | MTSU Parking Services | Shuttle Services | 65 | - | - | - | - | 65 |  |  |  | 260100-75310 |
| Total Faculty and Staff Holiday Reception |  |  |  |  |  |  |  |  | 2,333 | 300 | \$ | 7.78 |  |
| 12/10/15 | 12/10/15 | Aramark | Community Holiday Reception | - | - | - | - | 2,850 | 2,850 |  |  |  | Vendor In-Kind |
| 12/10/15 | 12/8/15 | Julie O'Donnell | Hospitality Assistant | - | 150 | - | - | - | 150 |  |  |  | 92377-77345 |
| 12/10/15 | 12/31/15 | MTSU Parking Services | Shuttle Services | 85 | - | - | - | - | 85 |  |  |  | 260100-75310 |
| Total Community Holiday Reception |  |  |  |  |  |  |  |  | 3,085 | 300 | \$ | 10.28 |  |
| 12/11/15 | 12/11/15 | Aramark | President's Cabinet Lunch | - | - | - | - | 130 | 130 | 20 | \$ | 6.50 | Vendor In-Kind |
| 12/12/15 | 12/12/15 | Aramark | Fall Commencement Lunch | - | - | - | - | 1,077 | 1,077 | 60 | \$ | 17.95 | Vendor In-Kind |

Middle Tennessee State University

## Schedule B - Business Meals \& Hospitality Expenses for the President - Audited

For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 12/24/15 | 1/16/16 | Sidney A. McPhee | Catering, Bahamas Bowl Suite | - | 2,428 | - | - | - | 2,428 | 60 | \$ 40.47 | 92377-77325 |
| 12/23/15 | 3/4/16 | Island Hotel Company | Hospitality for bowl guests | - | 1,459 | - | - | - | 1,459 | 100 | \$ 14.59 | 92377-77325 |
| 12/31/15 | 2/12/16 | Stones River Country Club | Food assessment | - | 45 | - | - | - | 45 | n/a | n/a | 92377-74480 |
| 1/4/16 | 1/4/16 | Aramark | Legislative breakfast | - | - | - | - | 130 | 130 | 20 | \$ 6.50 | Vendor In-Kind |
| 1/25/16 | 1/25/15 | Pepsi | Pepsi products for Office | - | - | - | - | 70 | 70 | n/a | n/a | Vendor In-Kind |
| 2/5/16 | 2/5/16 | Aramark | Siemens - Academic Partnership meeting | - | - | - | - | 84 | 84 | 7 | \$ 11.99 | Vendor In-Kind |
| 2/15/16 | 3/14/16 | Sidney A. McPhee | 3 Grammy Tickets | - | 1,200 | - | - | - | 1,200 | 3 | \$ 400.00 | 92377-77520 |
| 2/20/16 | 2/1/16 | American Heart Association | Rutherford County Ball | - | - | - | 2,500 | - | 2,500 | 10 | \$ 250.00 | 92559-7520 |
| 2/23/16 | 2/23/16 | Aramark | MTSU Master Plan Meeting | - | - | - | - | 179 | 179 | 15 | \$ 11.95 | Vendor In-Kind |
| 2/29/16 | 3/11/16 | Stones River Country Club | Food minimum I-P | - | 132 | - | - | - | 132 | n/a | n/a | 92377-74480 |
| 2/29/16 | 2/29/16 | Aramark | STEM participants reception | - | - | - | - | 2,398 | 2,398 |  |  | Vendor In-Kind |
| 2/29/16 | 3/3/16 | Kroger (charged 2/26/16) | Supplies for STEM reception | - | 32 | - | - | - | 32 |  |  | 92377-77325 |
| 2/29/16 | 3/15/16 | MTSU Facilities Services | Chair lift installed | - | - | 81 | - | - | 81 |  |  | 27110 |
| Total STEM Reception |  |  |  |  |  |  |  |  | 2,511 | 200 | \$ 12.55 |  |
| 3/12/16 | 4/20/16 | Sidney A. McPhee | C-USA game: lunch | - | 70 | - | - | - | 70 | 8 | \$ 8.70 | 92377-77325 |
| 3/12/16 | 4/20/16 | Sidney A. McPhee | C-USA game: dinner | - | 59 | - | - | - | 59 | 2 | \$ 29.68 | 92377-77325 |
| 3/17/16 | 3/17/16 | Aramark | Chinese Music Center Grand Opening | - | - | - | - | 400 | 400 |  |  | Vendor In-Kind |
| 3/17/16 | 3/31/16 | MTSU Parking Services | Shuttle services for event | 275 | - | - | - | - | 275 |  |  | 265740-75310 |
| 3/17/16 | 4/12/16 | Stewart's Special Events | Items for event | 162 |  | - | - | - | 162 |  |  | 265740-74630 |
| 3/17/16 | 5/19/16 | MTSU Murphy Center | Custodial, set-up | 342 | - | - | - | - | 342 |  |  | 265740-75310 |
| 3/17/16 | 5/31/16 | MTSU Production Services | production services | 504 | - | - | - | - | 504 |  |  | 265740-75310 |
| 3/17/16 |  | Hobby Lobby | Supplies for grand opening | 10 | - | - | - | - | 10 |  |  | 265740-74570 |
| 3/17/16 | 5/31/16 | Event Coordination | Tables and chairs | 60 | - | - | - | - | 60 |  |  | 265740-75310 |
| Chinese Music Center Grand Opening |  |  |  |  |  |  |  |  | 1,753 | 80 | \$ 21.91 |  |
| 3/19/16 | 4/20/16 | Sidney A. McPhee | NCAA Final Four: lunch | - | 104 | - | - | - | 104 | 8 | \$ 12.99 | 92377-77325 |
| 3/20/16 | 4/20/16 | Sidney A. McPhee | NCAA Final Four: dinner | - | 68 | - | - | - | 68 | 2 | \$ 33.86 | 92377-77325 |
| 3/31/16 | 5/5/16 | Sidney A. McPhee | Dinner with SACS liaisons | - | 174 | - | - | - | 174 | 4 | \$ 43.44 | 92377-77325 |
| 4/13/16 | 4/13/16 | Aramark | Lunch meeting with THEC staff regarding FOCUS transition | - | - | - | - | 239 | 239 | 15 | \$ 15.95 | Vendor In-Kind |
| 4/25-27/16 | 4/25/16 | Aramark | Budget Meeting refreshments | - | - | - | - | 269 | 269 |  |  | Vendor In-Kind |
| 4/25-27/16 | 5/31/16 | MTSU Student Unions | Set up and tear down of venue | 143 | - | - | - | - | 143 |  |  | 265740-75310 |
| Total Budget Meetings for April 25th though 27th |  |  |  |  |  |  |  |  | 412 | 135 | \$ 3.05 |  |

Middle Tennessee State University
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | \|President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 4/26/16 | 4/26/16 | Aramark | Dinner for Charlie Daniels regarding support of MTSU Veterans Center | - | - | - | - | 224 | 224 |  |  | Vendor In-Kind |
| 4/26/16 | 5/10/16 | Kroger | Supplies for reception | - | 19 | - | - | - | 19 |  |  | 92377-77325 |
| 4/26/16 | 5/23/16 | Ed Deboer | Supplies for reception | - | 47 | - | - | - | 47 |  |  | 92377-77325 |
| Total Dinner for Charlie Daniels |  |  |  |  |  |  |  |  | 291 | 15 | \$ 19.38 |  |
| 4/29/16 | 4/29/16 | Aramark | F.A.T.T. Training luncheon | - | - | - | - | 259 | 259 | 20 | \$ 12.95 | Vendor In-Kind |
| 5/4/16 | 5/4/16 | Aramark | Lunch meeting with liaison regarding project with College of Media and Entertainment | - | - | - | - | 88 | 88 | 11 | \$ 7.99 | Vendor In-Kind |
| 5/6/16 | 5/6/16 | Aramark | Reception for Speaker | - | - | - | - | 995 | 995 |  |  | Vendor In-Kind |
| 5/6/16 | 5/6/16 | MTSU Facilities Services | chair lift installed | - | - | 203 | - | - | 203 |  |  | 271100 |
| 5/6/16 | 5/31/16 | MTSU Parking Services | shuttle driver | 55 | - | - | - | - | 55 |  |  | 265740-75310 |
| Total Reception for Commencement Speaker |  |  |  |  |  |  |  |  | 1,253 | 100 | \$ 12.53 |  |
| 5/7/16 | 5/7/16 | Aramark | Spring Commencement Lunch | - | - | - | - | 1,248 | 1,248 | 50 | \$ 24.95 | Vendor In-Kind |
| 6/7/16 | 6/7/16 | Aramark | Bridgestone Signing Agreement meeting | - | - | - | - | 195 | 195 |  |  | Vendor In-Kind |
| 6/7/16 | 6/30/16 | MTSU Production Services | Set-up for Signing | 75 | - | - | - | - | 75 |  |  | 265740-75310 |
| Total Bridgestone Signing |  |  |  |  |  |  |  |  | 270 | 30 | \$ 9.00 |  |
| 6/10/16 | 6/10/16 | Aramark | THEC/MTSU Administrators Luncheon | - | - | - | - | 194 | 194 | 15 | \$ 12.95 | Vendor In-Kind |
| 6/17/16 | 6/17/16 | Pepsi | Pepsi products for Office | - | - | - | - | 35 | 35 | n/a | n/a | Vendor In-Kind |

Total Business Meals and Hospitality Expenses for the President

| $\$$ | 5,601 | $\$$ | 8,075 | $\$$ | 455 | $\$$ | 3,637 | $\$ 40,013$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Middle Tennessee State University
Schedule C - Other Expenses for the President - Audited

## For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |
| Athletic Tickets |  |  |  |  |  |  |  |  |  |  |
| 9/17/15 | Athletic Ticket Office | Football Season Tkt 6 @ \$365 | \$ 2,190 | \$ | \$ - | \$ | \$ - | \$ | 2,190 | 265740-74510 |
| 9/17/15 | Athletic Ticket Office | Football Season Tickets (guests) 6 @ \$80 | 480 | - | - | - | - |  | 480 | 265740-74510 |
| 9/17/15 | Athletic Ticket Office | Football Season Tickets (guests) 44 @ \$125 | 5,500 | - | - | - | - |  | 5,500 | 265740-74510 |
| 9/22/15 | Athletic Ticket Office | MTSU vs. Alabama 10 @ \$55 | 550 | - | - | - | - |  | 550 | 265740-74510 |
| 10/16/15 | Athletic Ticket Office | MTSU vs. Vandy 15 @ \$70 | 1,050 | - | - | - | - |  | 1,050 | 265740-74510 |
| 10/16/15 | Athletic Ticket Office | MTSU vs. Vandy 5 @ \$22 | 110 | - | - | - | - |  | 110 | 265740-74510 |
| 12/15/15 | NCAA | Men's Final Four Basketball 3 @ \$350 each | - | - | 1,050 | - | - |  | 1,050 | 533586-74980 |
| 1/19/16 | Athletic Ticket Office | Men's Basketball Season Tickets 2 @ \$75 | 150 | - | - | - | - |  | 150 | 265740-74510 |
| 1/19/16 | Athletic Ticket Office | Women's Basketball Season Tickets 2 @ \$55 | 110 | - | - | - | - |  | 110 | 265740-74510 |
| 2/18/16 | Athletic Ticket Office | Baseball Season Tickets 1 @ \$50 | 50 | - | - | - | - |  | 50 | 265740-74510 |
| 2/18/16 | Athletic Ticket Office | Baseball Season Chairbacks $4 @$ $\$ 50$ | 200 | - | - | - | - |  | 200 | 265740-74510 |
| 3/4/16 | Athletic Ticket Office | Men's Basketball vs UAB (guests) 2 <br> @ \$12 | 24 | - | - | - | - |  | 24 | 265740-74510 |
| 4/19/16 | Conference USA | 4 tickets National Championship | - | 2,600 | - | - | - |  | 2,600 | 92377-77520 |
| 4/20/16 | Athletic Ticket Office | 2 C-USA Basketball Championship Booklets | 360 | - | - | - | - |  | 360 | 265740-74510 |
| 4/20/16 | Athletic Ticket Office | 6 tickets to Tailgate event | 30 | - | - | - | - |  | 30 | 265740-74510 |
| 4/29/16 | Sidney A. McPhee | Reimbursement for NCAA Final Four Tickets | - | 3,850 | - | - | - |  | 3,850 | 92377-77130 |
| Subtotal |  |  | 10,804 | 6,450 | 1,050 | - | - |  | 18,304 |  |
| Home Expenses |  |  |  |  |  |  |  |  |  |  |
| 10/15/15 | MTSU Facilities Services | Power panel for President's Lawn for tailgate event | - | - | 297 | - | - |  | 297 | 253560 |
| 12/9/15 | MTSU Facilities Services | Hang and take down of Christmas lights at President's Home | - | - | 181 | - | - |  | 181 | 271100 |
| 2/29/16 | Kroger and Martin's Store | Fall décor for President's front porch | - | 64 | - | - | - |  | 64 | 92377-77335 |
| 2/29/16 | Walmart | Christmas lights and décor | - | 286 | - | - | - |  | 286 | 92377-77335 |
| 2/29/16 | Michael's Store | Christmas décor | - | 135 | - | - | - |  | 135 | 92377-77335 |
| 2/29/16 | Hobby Lobby | Christmas décor | - | 96 | - | - | - |  | 96 | 92377-77335 |

Middle Tennessee State University
Schedule C - Other Expenses for the President - Audited

## For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  | Other Accounts |  | External Sources |  |  | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation | Institutional | Foundation |  |  |  |  |  |
| 2/29/16 | Old Time Pottery | Christmas décor | - |  | 65 | - | - |  | - |  | 65 | 92377-77335 |
| Subtotal |  |  | - |  | 647 | 478 | - |  | - |  | 1,125 |  |
| Membership Dues |  |  |  |  |  |  |  |  |  |  |  |  |
| 7/23/15 | Murfreesboro Noon Rotary | Quarterly dues | - |  | 245 | - | - |  | - |  | 245 | 92377-74480 |
| 8/11/15 | Stones River Country Club | July membership dues | - |  | 468 | - | - |  | - |  | 468 | 92377-74480 |
| 9/14/15 | Stones River Country Club | August membership dues | - |  | 468 | - | - |  | - |  | 468 | 92377-74480 |
| 10/13/15 | Stones River Country Club | September dues | - |  | 468 | - | - |  | - |  | 468 | 92377-74480 |
| 11/10/15 | Stones River Country Club | October dues | - |  | 468 | - | - |  | - |  | 468 | 92377-74480 |
| 12/22/15 | Murfreesboro Noon Rotary | Quarterly dues | - |  | 245 | - | - |  | - |  | 245 | 92377-74480 |
| 1/27/16 | Murfreesboro Noon Rotary | Quarterly dues | - |  | 245 | - | - |  | - |  | 245 | 92377-74480 |
| 2/12/16 | Stones River Country Club | Nov, Dec, and Jan dues | - |  | 1,684 | - | - |  | - |  | 1,684 | 92377-74480 |
| 3/11/16 | Stones River Country Club | February dues | - |  | 626 | - | - |  | - |  | 626 | 92377-74480 |
| 4/19/16 | Murfreesboro Noon Rotary | Quarterly dues | - |  | 245 | - | - |  | - |  | 245 | 92377-74480 |
| 4/12/16 | Stones River Country Club | March dues | - |  | 452 | - | - |  | - |  | 452 | 92377-74480 |
| 5/10/16 | Stones River Country Club | April Dues | - |  | 704 | - | - |  | - |  | 704 | 92377-74480 |
| 6/9/16 | Stones River Country Club | May dues | - |  | 477 | - | - |  | - |  | 477 | 92377-74480 |
| 7/13/16 | Stones River Country Club | June dues | - |  | 587 | - | - |  | - |  | 587 | 92377-74480 |
| Subtotal |  |  | - |  | 7,384 | - | - |  | - |  | 7,384 |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |
| 7/29/15 | Sidney A. McPhee | Reimbursement for Delta Airlines Crown Room Membership fee | - |  | 695 | - | - |  | - |  | 695 | 92377-77340 |
| 1/11/16 | Josten's | NCAA Women's Golf Ring | - |  | - | 185 | - |  | - |  | 185 | 533511-74510 |
| 5/6/16 | Big Game | Bahamas Bowl football replica | - |  | - | 67 | - |  | - |  | 67 | 533586-74570 |
| 5/16/16 | MTM Recognition | NCAA Men's BB participant watch | - |  | - | 88 | - |  | - |  | 88 | 533586-74570 |
| 5/18/16 | Josten's | Bahamas Bowl ring and pendant | - |  | - | 508 | - |  | - |  | 508 | 533511-74510 |
| 6/9/16 | Fast Signs | Bahama Bowl Plaque | - |  | - | 20 | - |  | - |  | 20 | 533586-74980 |
| 6/9/16 | Sidney A. McPhee | China Visa Processing Fee | - |  | 485 | - | - |  | - |  | 485 | 92377-77340 |
| 6/30/16 | Josten's | NCAA Men's BB ring and pendant | - |  | - | 448 | - |  | - |  | 448 | 533511-74510 |
| Subtotal |  |  | - |  | 1,180 | 1,316 | - |  | - |  | 2,496 |  |
| Total Other Operating Expenses for the President |  |  | \$ 10,804 | \$ | 15,661 | \$ 2,844 | \$ | \$ | - | \$ | 29,309 |  |

## Tennessee State University

Summary of the President's Expenses - Unaudited
For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President

| Supplemental <br> Schedule | President's Budgetary Accounts |  |  | Other Accounts |  |  |  | External | Sources | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tnstitutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |
|  | \$ 365,843 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 365,843 |
|  | 300 |  | - |  | - |  | - |  | - |  | 300 |
|  | 5,000 |  | - |  | - |  | - |  | - |  | 5,000 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 371,143 |  | - |  | - |  | - |  | - |  | 371,143 |
| A | 3,130 |  | 2,467 |  | - |  | - |  | - |  | 5,597 |
| B | 13,634 |  | 24,512 |  | - |  | - |  | 24,072 |  | 62,219 |
| C | 8,233 |  | 3,802 |  | 400 |  | - |  | 59,000 |  | 71,436 |
|  | 396,140 |  | 30,782 |  | 400 |  | - |  | 83,072 |  | 510,394 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | 202,499 |  | - |  | 68,366 |  | - |  | - |  | 270,865 |
|  | 75 |  | - |  | - |  | - |  | - |  | 75 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 22,465 |  | 905 |  | 147 |  | - |  | - |  | 23,516 |
|  | 225,039 |  | 905 |  | 68,513 |  | - |  | - |  | 294,457 |
|  | \$ 621,179 | \$ | 31,686 | \$ | 68,913 | \$ | - | \$ | 83,072 | \$ | 804,851 |

## Additional Disclosures:

Housing - The President is provided the use of a residence. Costs to maintain the home are paid by the university and totaled $\$ 4,506$ (Organization Code 23245 ) for the period.
Athletic Tickets - The President is provided tickets to university athletic events. The face value of the tickets totaled $\$ 31,910$ and parking passes totaled $\$ 750$ (Organization Code 11733) for the period.

External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these tems are not available, other relevant details are provided on the applicable supplemental schedule.

[^5]Tennessee State University
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June $\mathbf{3 0}, 2016$

| $\begin{array}{\|c\|} \hline \text { Departure } \\ \text { Date } \\ \hline \end{array}$ | $\begin{gathered} \text { Return } \\ \text { Date } \\ \hline \end{gathered}$ | Date Paid | Location | Purpose |  | ortation |  | ing | $\begin{gathered} \text { Meals \& } \\ \text { Incidentals } \end{gathered}$ |  | Other |  | $\begin{aligned} & \text { nt's Bud } \\ & \text { itional } \\ & \hline \end{aligned}$ | get | counts |  | $\begin{aligned} & \text { Other Ac } \\ & \text { Tnstitutional } \end{aligned}$ | crou |  |  |  |  |  | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5/23/15 | 5/25/15 | 11/3/15 | Memphis, TN | TN Federation of Democratic Women Conference - Keynote speaker | \$ | 36 | \$ | 299 | \$ - | \$ | - | \$ | - | \$ | 335 | \$ | \$ - | \$ |  | \$ | \$ | - | \$ | 335 | 91000-73100 |
| 717/15 | 7/10/15 | 11/10/15 | Savannah, GA | NAFEO 2015 Presidential Peer Seminar |  | 558 |  | 834 | 196 |  | - |  | 1,587 |  | ${ }^{-}$ |  | - |  | - |  |  | - |  | 1,587 | 11000-73200 |
| 7/23/15 | 7/26/15 | 11/3/15 | Baton Rouge, LA | Southern Christian Leadership Workshop - Panelist |  | 513 |  | - | - |  | ${ }^{-}$ |  | ${ }^{-}$ |  | 513 |  | - |  | - |  |  | - |  | 513 | 91000-73200 |
| 12/5/15 | 12/8/15 | 10/21/15 | Houston, TX | SACS Conference Registration |  | - |  | - | - |  | 475 |  | 475 |  | - |  | - |  | - |  |  | - |  | 475 | 11000-73200 |
| 2/4/16 | 2/7116 | 4/11 and 4/2 | Santa Clara, CA | Represent TSU at the NFL 50th Anniversary |  | 718 |  | 790 | 111 |  | - |  | - |  | 1,619 |  | - |  | - |  |  | - |  | 1,619 | 91000-73200 |
| 12/6/15 | 1217/15 | 4/19/16 | Houston, TX | SACSCOC Annual Meeting |  | 241 |  | 153 | 148 |  | 5 |  | 542 |  |  |  | - |  | - |  |  | - |  | 542 | 11000-73200 |
| 12/3/16 | 12/6/16 | 6/29/16 | Atlanta, GA | SACSCOC Annual Meeting <br> Registration Fee |  |  |  |  | - |  | 525 |  | 525 |  |  |  | - |  |  |  |  | - |  | 525 | 11000-73200 |
| Total Travel Expenses for the President |  |  |  |  | \$ | 2,066 | \$ | 2,076 | 455 | \$ | 1,000 | \$ | 3,130 | \$ | 2,467 | \$ | - | \$ |  |  | \$ |  |  | 5,597 |  |


| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional\| | Foundation |  |  |  |  |  |  |
| 7/22/15 | NA | Aramark | NBIC/GENI Meeting | \$ | \$ | \$ | \$ | \$ 130 | \$ 130 | 10 | \$ | 12.95 | N/A |
| 7/27/15 | NA | Aramark | TSU Safety Meeting | - | - | - |  | 163 | 163 | 13 | \$ | 12.52 | N/A |
| 7/31/15 | NA | Aramark | Coffee \& Beverage Supplies | - | - | - |  | 1,889 | 1,889 | N/A |  | /A | N/A |
| 8/4/15 | NA | Aramark | President's Cabinet Meeting | - | - | - |  | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 8/11/15 | NA | Aramark | President's Cabinet Meeting | - | - | - |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 8/18/15 | NA | Aramark | President's Cabinet Meeting | - | - | - |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 8/23/15 | 8/21/15 | Aramark Sports \& | Food \& beverages for Titans | - | 697 | - | - | - | 697 | 14 | \$ | 49.80 | 91000-74983 |
|  |  | Entertainment | vs Rams football game |  |  |  |  |  |  |  |  |  |  |
| 8/25/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 9/2-3/2015 | 11/12/15 |  | Hosted services for deceased | - | 9,313 | - | - | - | 9,313 | 425 | \$ | 21.91 | 91000-74983 |
|  |  | Aramark | former president |  |  |  |  |  |  |  |  |  |  |
| 9/3/15 | 9/1/15 | Aamark Sports \& | Food \& beverages for Titans | - | 718 | - | - | - | 718 | 14 | \$ | 51.26 | 91000-74983 |
|  |  | Entertainment | vs Vikings football game |  |  |  |  |  |  |  |  |  |  |
| 9/6/15 | 9/2/15 | Aramark Sports \& | Food \& beverages for John | 7,865 | - | - | - | - | 7,865 | 200 | \$ | 39.32 | 11020-74983 |
|  |  | Entertainment | Merritt Classic Football Game |  |  |  |  |  |  |  |  |  |  |
| 9/6/15 | 9/18/15 | Sharon Smith | Reimbursement for out of pocket expense for John | 203 | - | - | - | - | 203 | 200 | \$ | 1.01 | 11020-74983 |
|  |  |  | Merritt Classic |  |  |  |  |  |  |  |  |  |  |
| 9/8/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 9/16/15 | NA | Aramark | Special Cabinet Meeting | - | - | - | - | 110 | 110 | 12 | \$ | 9.13 | N/A |
| 9/27/15 | 9/25/15 | Aramark Sports \& | Food \& beverages for Titans | - | 672 | - | - | - | 672 | 14 | \$ | 48.00 | 91000-74983 |
|  |  | Entertainment | vs Colts football game |  |  |  |  |  |  |  |  |  |  |
| 9/29/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 10/1/15 | NA | Aramark | Lunch meeting with potential donor | - | - | - | - | 30 | 30 | 3 | \$ | 10.00 | N/A |
| 10/6/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 10/11/15 | 10/9/15 | Aramark Sports \& | Eight Tennesseee Titans | - | 4,704 | - | - | - | 4,704 | 98 | \$ | 48.00 | 91000-74983 |
|  |  | Entertainment | football games from 10/11/15 through 12/27/15 |  |  |  |  |  |  |  |  |  |  |
| 10/17/15 | 10/13/15 | Aramark Sports \& | Food \& beverages for TSU | 5,567 | - | - | - | - | 5,567 | 151 | \$ | 36.87 | 11020-74983 |
|  |  | Entertainment | Homecoming Football Game |  |  |  |  |  |  |  |  |  |  |
| 10/22/15 | NA | Aramark | College Deans Meeting | - | - | - | - | 360 | 360 | 35 | \$ | 10.29 | N/A |
| 10/27/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 10/29/15 | NA | Aramark | Meeting with ministers | - | - | - |  | 234 | 234 | 15 | \$ | 15.62 | N/A |
| 10/30/15 | NA | Aramark | Peer Leaders Meeting | - | - | - |  | 330 | 330 | 32 | \$ | 10.31 | N/A |
| 10/31/15 | NA | Aramark | Food \& beverages for TSU vs | - | - | - | - | 550 | 550 | 35 | \$ | 15.71 | N/A |
|  |  |  | Austin Peay football game |  |  |  |  |  |  |  |  |  |  |
| 11/2/15 | NA | Aramark | Media Meeting | - | - | - | - | 33 | 33 | 3 | \$ | 10.83 | N/A |
| 11/3/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 11/3/15 | NA | Aramark | Security Meeting | - | - | - | - | 50 | 50 | 4 | \$ | 12.50 | N/A |
| 11/4/15 | NA | Aramark | Reception for Bishop Joseph | - | - | - | - | 1,620 | 1,620 | 50 | \$ | 32.40 | N/A |
|  |  |  | Walker |  |  |  |  |  |  |  |  |  |  |
| 11/5/15 | NA | Aramark | Gala Committee wrap up meeting | - | - | - | - | 335 | 335 | 35 | \$ | 9.58 | N/A |
| 11/7/15 | NA | Aramark | Food \& beverages for TSU vs | - | - | - | - | 550 | 550 | 35 | \$ | 15.71 | N/A |
|  |  |  | Murray State football game |  |  |  |  |  |  |  |  |  |  |
| 11/9/15 | NA | Aramark | Lunch meeting for deans, cabinet members and | - | - | - | - | 490 | 490 | 30 | \$ | 16.32 | N/A |
|  |  |  | President of SACSCOC |  |  |  |  |  |  |  |  |  |  |
| 11/13/15 | NA | Aramark | Student leaders meeting | - | - | - | - | 151 | 151 | 15 | \$ | 10.04 | N/A |
| 11/17/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 11/17/15 | NA | Aramark | Students Holiday Reception | - | - | - | - | 932 | 932 | 40 | \$ | 23.31 | N/A |
| 12/2/15 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 12/2/15 | 1/15/16 | Aramark | University Holiday Reception | - | 6,659 | - | - | - | 6,659 | 350 | \$ | 19.03 | 91000-74983 |
| 12/4/15 | NA | Aramark | Meeting with Governor's Office | - | - | - | - | 137 | 137 | 6 | \$ | 22.83 | N/A |
|  |  |  | Representative |  |  |  |  |  |  |  |  |  |  |
| 12/9/15 | NA | Aramark | Holiday Celebration | - | - | - | - | 1,645 | 1,645 | 50 | \$ | 32.90 | N/A |


| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | $\begin{array}{l}\text { Number of } \\ \text { Attendees }\end{array}$ | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Tnstitutional | Foundation |  |  |  |  |  |  |
| 12/11/15 | NA | Aramark | Commencement speaker event | - | - | - | - | 865 | 865 | 30 | \$ | 28.82 | N/A |
| 12/11/15 | NA | Aramark | President's Reception | - | - | - | - | 243 | 243 | 30 | \$ | 8.11 | N/A |
| 1/5/16 | NA | Aramark | President's Cabinet Meeting | - |  |  |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 2/3/16 | NA | Aramark | TSU Day at the Capitol | - |  |  |  | 2,700 | 2,700 | 350 | \$ | 7.71 | N/A |
| 2/7/16 | 6/1/16 | College Trust Fund | Tabel for 10 at the 33rd Annual Martin luther King jr. Scholarship Banquet | - | 750 | - | - | - | 750 | 10 | \$ | 75.00 | 91000-74983 |
| 2/10/16 | NA | Aramark | Coffee and Beverage Supplies | - |  |  |  | 675 | 675 | N/A |  | N/A | N/A |
| 2/15/16 | NA | Aramark | Candidate Luncheon for Chief of Police | - |  |  |  | 90 | 90 | 8 | \$ | 11.25 | N/A |
| 2/16/16 | NA | Aramark | President's Cabinet Meeting | - |  |  |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 2/23/16 | NA | Aramark | President's Cabinet Meeting | - |  |  |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 2/24/16 | NA | Aramark | Meal Tickets for students of the Education Equal Opportunity Group (EEOG) | - |  |  |  | 1,313 | 1,313 | 175 | \$ | 7.50 | N/A |
| 2/27/16 | NA | Aramark | Presidential luncheon recognizing 33rd Polemarch's visit to TSU. | - |  |  |  | 806 | 806 | 25 | \$ | 32.25 | N/A |
| 3/1/16 | NA | Aramark | President's Cabinet Meeting | - |  |  |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 3/8/16 | NA | Aramark | President's Cabinet Meeting | - |  |  |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 3/15/16 | NA | Aramark | President's Cabinet Meeting | - |  |  |  | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 3/21/16 | NA | Aramark | President's Administrative Council Meeting | - |  |  |  | 470 | 470 | 45 | \$ | 10.44 | N/A |
| 3/22/16 | 3/16/16 | Women Of Legend and Merit | Table at the 2016 WOLM Banquet | - | 1,000 | - | - | - | 1,000 | 10 | \$ | 100.00 | 91000-74983 |
| 3/22/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.08 | N/A |
| 4/7/16 | NA | Aramark | Coffee and Beverage Supplies | - | - | - | - | 299 | 299 | N/A |  | N/A | N/A |
| 4/15/16 | NA | Aramark | Minister Farakhan Dinner | - | - | - | - | 1,173 | 1,173 | 40 | \$ | 29.32 | N/A |
| 4/20/16 | NA | Aramark | Blue \& White Game -Press Box | - | - | - | - | 428 | 428 | 25 | \$ | 17.10 | N/A |
| 4/26/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 5/2/16 | NA | Aramark | TLSAMP Advisory Board Meeting | - | - | - | - | 723 | 723 | 30 | \$ | 24.09 | N/A |
| 5/3/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 5/12/16 | NA | Aramark | President's Meeting | - | - | - | - | 344 | 344 | 20 | \$ | 17.19 | N/A |
| 5/13/16 | NA | Aramark | President's Meeting | - | - | - | - | 40 | 40 | 3 | \$ | 13.33 | N/A |
| 5/17/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 5/18/16 | NA | Aramark | Community FOCUS Meeting | - | - | - | - | 220 | 220 | 15 | \$ | 14.66 | N/A |
| 5/31/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 6/14/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 6/21/16 | NA | Aramark | President's Cabinet Meeting | - | - | - | - | 85 | 85 | 12 | \$ | 7.06 | N/A |
| 6/27/16 | NA | Aramark | Coffee and Beverage Supplies | - | - | - | - | 764 | 764 | N/A |  | N/A | N/A |
| 6/28/16 | NA | Aramark | President's Meeting | - | - | - | - | 196 | 196 | 20 | \$ | 9.79 | N/A |
| 6/28/16 | NA | Aramark | President's Meeting | - | - | - | - | 270 | 270 | 20 | \$ | 13.49 | N/A |
| 6/29/16 | NA | Aramark | President's Meeting | - | - | - | - | 196 | 196 | 20 | \$ | 9.79 | N/A |
| 6/29/16 | NA | Aramark | President's Meeting | - | - | - | - | 290 | 290 | 20 | \$ | 14.49 | N/A |
| 6/30/16 | NA | Aramark | President's Meeting | - | - | - | - | 196 | 196 | 20 | \$ | 9.79 | N/A |
| Total Business Meals and Hospitality Expenses for the President |  |  |  | \$ 13,634 | \$ 24,512 | \$ | \$ | \$ 24,072 | \$ 62,219 |  |  |  |  |


| Date Paid | Payee | Description | President's Budgetary Accounts |  |  |  | Other Accounts |  |  | External Sources |  | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation |  | Institutional | Foundation |  |  |  |  |  |  |
| 9/3/15 | Holmes Pest Control Services | Pest control services for May 2015 - August 2015 | \$ | 380 | \$ | - | \$ - | \$ | - | \$ | - | \$ | 380 | 23245-74320 |
| 9/15/15 | Joy's Flowers | Funeral Sprays |  | - |  | 476 | - |  | - |  | - |  | 476 | 91000-74980 |
| 9/15/15 | Joy's Flowers | Get well arrangements |  | - |  | 85 | - |  | - |  | - |  | 85 | 91000-74980 |
| 9/28/15 | Wilson Global Communication | NACU - China Scholarship Network Annual Membership Fee 2015-16 |  | 3,500 |  | - | - |  | - |  | - |  | 3,500 | 11020-74480 |
| 10/7/15 | Tyco Intergrated Secutiry | Service request on alarm at President's home |  | 313 |  | - | - |  | - |  | - |  | 313 | 23245-74320 |
| 10/12/15 | Nashvill Minority Business Center | Full Page Ad in Journal |  | - |  | 1,000 | - |  | - |  | - |  | 1,000 | 91000-74470 |
| 11/2/15 | Cassandra Griggs | Reimbursement for unused block of rooms charged by hotel (per the contract) for the John Merritt Classic Football Game. |  | - |  | 1,526 | - |  | - |  | - |  | 1,526 | 91000-73300 |
| 11/5/15 | WHET | Registration for Arlene Phillips to attend the Women in Higher Education Conference |  | 125 |  | - | - |  | - |  | - |  | 125 | 11000-73100 |
| 11/10/15 | Arlene Nicholas Phillips | Reimbursement for mileage to attend Women in Higher Education Conference in Murfreesboro, TN |  | 66 |  | - | - |  | - |  | - |  | 66 | 11000-73100 |
| 11/20/15 | Holmes Pest Control Services | Pest control services |  | 190 |  | - | - |  | - |  | - |  | 190 | 23245-74320 |
| 11/23/15 | Joy's Flowers | Floral Arrangement for deceased employee's funeral |  | - |  | 193 | - |  | - |  | - |  | 193 | 91000-74980 |
| 1/4/16 | John Robinson | Represented the university at the Founder's Day convocation at Winston-Salem State University. |  | - |  | 113 | - |  | - |  | - |  | 113 | 91000-73200 |
| 1/8/16 | Automated Signature Technology | Warranty contract for Sept 2015 - Aug 31, 2016 |  | 499 |  |  |  |  |  |  |  |  | 499 | 11020-74310 |
| 1/21/16 | Carter's Family Florist | Centerpieces |  | - |  | 155 | - |  | - |  | - |  | 155 | 91000-74980 |
| 2/22/16 | Tyco Intergrated Secutiry | Service request on alarm at President's home |  | 278 |  | - | - |  | - |  | - |  | 278 | 23245-74230 |
| 3/18/16 | Joy's Flower Corp | Get well arrangements/ Funeral Spray |  | - |  | 155 | - |  | - |  | - |  | 155 | 91000-74980 |
| 3/29/16 | Vast Resources | Power Banks (Portable Chargers) |  | 1,750 |  | - | - |  | - |  | - |  | 1,750 | 11000-74590 |
| 5/3/16 | Jefferson Street Missionary Baptist Church | Full Page Ad in Brochure |  | - |  | 100 | - |  | - |  | - |  | 100 | 91000-74470 |
| 5/23/16 | Tennessee Depaartment of Revenue | Payment of Professional Privelage Tax |  | - |  | - | 400 |  | - |  | - |  | 400 | 21100-62900 |
| 5/26/16 | Holmes Pest Control Services | Pest Control for November 2015 through May 2016 |  | 665 |  | - | - |  | - |  | - |  | 665 | 23245-74320 |
| 6/7/16 | Tyco Intergrated Secutiry | Maintenance on Security System |  | 468 |  | - | - |  | - |  | - |  | 468 | 23245-74390 |
| N/A | N/A | Value of Suite at Nissan Stadium for Tennessee Titans football games |  | ${ }^{-}$ |  | ${ }^{-}$ | ${ }^{-}$ |  | - |  | 59,000 |  | 59,000 | N/A |
| Total Other | Operating Expenses for the $\mathbf{P}$ | resident | \$ | 8,233 | \$ | 3,802 | \$ 400 | \$ | - | \$ | 59,000 | \$ | 71,436 |  |

Salary and Benefits
Bonus Payments (Oct.)
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President
President's Office:
Salary and Benefits (4.2 FTE)
Travel
Business Meals and Hospitality
Other Expenses

## Total Expense



## Additional Disclosures:

Bonus Payments - The President was authorized for and received a bonus payment for 2015 of $\$ 3,856$.
Housing - The President is provided the use of a residence. Costs to maintain the home are paid by the [university/college] and totaled $\$ 95,312$ ( 251014 -Org Code); $\$ 70800$ ( $279003-\mathrm{Org}$ Code); $\$ 800$ (231000); and $\$ 252$ (110000-Org Code) for the period.
Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2013 was $\$ 30,247$. Costs to maintain the vehicle are paid by the
[university/college] and totaled $\$ 2,215$ (Org Code 251014) for the period and reported on Schedule C.
Other Allowances - The President is provided a cell phone. Associated costs to maintain was $\$ 1,841$ (110000-Org Code) for the period. Monthly allowance of non-compensated expenditures totaled $\$ 5,000$ for period (110000-Org Code).
Athletic Tickets - The President was provided tickets to university athletic events for guests of President's Box and basketball special game events. The face value of the tickets totals $\$ 7,664$ (Org Code 601000) to date and reported on Schedule C. Season tickets for basketball guests were provided at $\$ 1,400$ (Org Code 600000) for the period, reported on Schedule C. Also, golf fee for football alumni golf outing was comped, with face value of $\$ 110$; basketball tournament tickets comped, with face value of $\$ 240$ (not included on Sch. C as no
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

[^6]Tennessee Tech University
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1,2015 to June 30, 2016


Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total |  | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |  |
| 3/27/16 | 3/31/16 | Chartwells | Centennial Kick-Off Celeb. | \$ 875 | \$ | \$ | \$ | \$ | \$ | 875 | 700 | \$ | 1.25 | 110026-74581 |
| 4/24/15 | 7/1/15 | Gunnels Florist | C \& S Recognition Brunch | 137 | - | - | - | - |  | 137 | 215 | \$ | 0.64 | 110013-74581 |
| 7/14/15 | 7/14/15 | Kroger | Reception Supplies-Office | 71 | - | - | - | - |  | 71 | NA |  | NA | 110013-74581 |
| 7/22/15 | 8/31/15 | Chartwells | Retreat-Continental Bkfst | 564 | - | - | - | - |  | 564 | 29 | \$ | 19.45 | 110013-74581 |
| 7/22/15 | 8/31/15 | Chartwells | Retreat-Lunch | 377 | - | - | - | - |  | 377 | 29 | \$ | 13.00 | 110013-74581 |
| 7/22/15 | 8/31/15 | Chartwells | Retreat-Refreshments | 173 | - | - | - | - |  | 173 | 29 | \$ | 5.97 | 110013-74581 |
| 7/22/15 | 8/31/15 | Chartwells | Retreat-Dinner | 956 | - | - | - | - |  | 956 | 29 | \$ | 32.97 | 110013-74581 |
| 7/24/15 | 8/31/15 | Chartwells | TVC Planning Mtg-Lunch | 46 | - | - | - | - |  | 46 | 4 | \$ | 11.50 | 110013-74581 |
| 8/6/15 | 8/31/15 | Chartwells | Agriculture Farm Mtg | 288 | - | - | - | - |  | 288 | 18 | \$ | 16.00 | 110013-74581 |
| 8/7/15 | 8/31/15 | Chartwells | Campus Clean-Up Day | 429 | - | - | - | - |  | 429 | 390 | \$ | 1.10 | 110013-74581 |
| 8/7/15 | 8/31/15 | Chartwells | Campus Clean-Up Day | 3,998 | - | - | - | - |  | 3,998 | 390 | \$ | 10.25 | 110013-74581 |
| 8/19/15 | 8/19/15 | Chartwells-Flex Acct | Faculty Mtg Luncheon | - | - | - | - | 5,200 |  | 5,200 | 400 | \$ | 13.00 | Flex Acct |
| 9/8/15 | 9/30/15 | Chartwells | SGA Event at WH | 743 | - | - | - | - |  | 743 | 55 | \$ | 13.51 | 110013-74581 |
| 9/11/15 | 9/30/15 | Chartwells | New Faculty Event at WH | 1,685 | - | - | - | - |  | 1,685 | 90 | \$ | 18.72 | 110013-74581 |
| 9/11/15 | 10/28/15 | Johnson's Nursery \& Garden | New Faculty Event at WH | 866 | - | - | - | - |  | 866 | 90 | \$ | 9.62 | 110013-74581 |
| 9/15/15 | 9/30/15 | Chartwells | iCube Student Informal Mtg | 177 | - | - | - | - |  | 177 | 25 | \$ | 7.08 | 110013-74581 |
| 9/18/15 | 10/31/15 | Chartwells | C \& S Svc. Pin Reception | 636 | - | - | - | - |  | 636 | 80 | \$ | 7.95 | 110013-74581 |
| 9/18/15 | 3/31/16 | Grade A-Catering | Centennial -History Museum | 770 | - | - | - | - |  | 770 | 100 | \$ | 7.70 | 110026-74581 |
| 9/18/16 | 3/31/16 | Chartwells | Centennial-Dogwood Park | 1,500 | - | - | - | - |  | 1,500 | 1500 | \$ | 1.00 | 110026-74581 |
| 9/19/15 | 9/19/15 | Chartwells-Flex Acct | Pres. Box @ FB Game | - | - | - | - | 1,100 |  | 1,100 | 70 | \$ | 15.71 | Flex Acct |
| 9/19/15 | 9/19/15 | Chartwells-Flex Acct | Pres. Tent @ FB Game | - | - | - | - | 1,049 |  | 1,049 | 70 | \$ | 14.99 | Flex Acct |
| 9/25/15 | 10/31/15 | Chartwells | Building Naming Event | 130 | - | - | - | - |  | 130 | 7 | \$ | 18.57 | 110013-74581 |
| 9/25/15 | 10/31/15 | Chartwells | Building Naming Event | 4,532 | - | - | - | - |  | 4,532 | 350 | \$ | 12.95 | 110013-74581 |
| 9/26/15 | 11/30/15 | Chartwells | Pres. Amb. Etiquette Train. | 49 | - | - | - | - |  | 49 | 10 | \$ | 4.90 | 110013-74581 |
| 9/26/15 | 11/30/15 | Chartwells | Pres. Amb. Etiquette Train. | 172 | - | - | - | - |  | 172 | 10 | \$ | 17.20 | 110013-74581 |
| 9/28/15 | 10/28/15 | Dr. Philip Oldham | Lunch Mtg Agri Econ Spec | 65 | - | - | - | - |  | 65 | 5 | \$ | 13.00 | 110013-74581 |
| 10/3/15 | 10/3/15 | Chartwells-Flex Acct | Pres. Box @ FB Game | - | - | - | - | 660 |  | 660 | 60 | \$ | 11.00 | Flex Acct |
| 10/3/15 | 10/3/15 | Chartwells-Flex Acct | Pres. Tent @ FB Game | - | - | - | - | 1,035 |  | 1,035 | 60 | \$ | 17.25 | Flex Acct |
| 10/7/15 | 3/31/16 | Chartwells | Centennial-BFA Music | 2,443 | - | - | - | - |  | 2,443 | 500 | \$ | 4.89 | 110026-74581 |
| 10/17/15 | 10/17/15 | Chartwells-Flex Acct | Pres. Box @ FB Game | - | - | - | - | 660 |  | 660 | 60 | \$ | 11.00 | Flex Acct |
| 10/17/15 | 10/17/15 | Chartwells-Flex Acct | Pres. Tent @ FB Game | - | - | - | - | 296 |  | 296 | 50 | \$ | 5.92 | Flex Acct |
| 10/17/15 | 11/30/15 | Chartwells | Pres. Tent @ FB Game | 254 | - | - | - | - |  | 254 | 50 | \$ | 5.08 | 110013-74581 |
| 10/20/15 | 11/30/15 | Chartwells | Informal Lunch w/Greek Ldrs | 85 | - | - | - | - |  | 85 | 12 | \$ | 7.08 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst. Briefings-Bkfst | 121 | - | - | - | - |  | 121 | 15 | \$ | 8.07 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-Refresh | 110 | - | - | - | - |  | 110 | 15 | \$ | 7.33 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-Recept. | 91 | - | - | - | - |  | 91 | 15 | \$ | 6.07 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-PSCC | 117 | - | - | - | - |  | 117 | 9 | \$ | 13.00 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-Refresh | 163 | - | - | - | - |  | 163 | 15 | \$ | 10.87 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-Recept. | 97 | - | - | - | - |  | 97 | 15 | \$ | 6.47 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-Lunch | 195 | - | - | - | - |  | 195 | 15 | \$ | 13.00 | 110013-74581 |
| 10/21/15 | 11/30/15 | Chartwells | Hosted Inst.Briefings-Refresh | 111 | - | - | - | - |  | 111 | 15 | \$ | 7.40 | 110013-74581 |
| 10/29/15 | 11/30/15 | Chartwells | Open Session w/President | 600 | - | - | - | - |  | 600 | 100 | \$ | 6.00 | 110013-74581 |
| 11/4/15 | 12/31/15 | Chartwells | Exec. Ladies Mixer @ WH | 361 | - | - | - | - |  | 361 | 33 | \$ | 10.94 | 110013-74581 |
| 11/6/15 | 11/30/15 | Chartwells | Reception Supplies-Office | 32 | - | - | - | - |  | 32 | NA |  | NA | 110013-74581 |
| 11/14/15 | 11/30/15 | Chartwells | Pres. Box @ FB Game | 825 | - | - | - | - |  | 825 | 75 | \$ | 11.00 | 110013-74581 |
| 11/14/15 | 11/30/15 | Chartwells | Pres. Tent @ FB Game | 550 | - | - | - | - |  | 550 | 50 | \$ | 11.00 | 110013-74581 |
| 11/17/15 | 2/23/16 | Dr. Philip Oldham | Guest Speaker Dinner | 135 | - | - | - | - |  | 135 | 6 | \$ | 22.50 | 110013-74581 |
| 11/18/15 | 3/31/16 | Chartwells | Centennial Challenge Wkshp | 160 | - | - | - | - |  | 160 | 40 | \$ | 4.00 | 110026-74581 |
| 11/18/15 | 3/31/16 | Chartwells | Centennial Challenge Wkshp | 326 | - | - | - | - |  | 326 | 40 | \$ | 8.15 | 110026-74581 |
| 11/21/15 | 11/30/15 | Chartwells | Pres. Box @ FB Game | 825 | - | - | - | - |  | 825 | 75 | \$ | 11.00 | 110013-74581 |
| 11/21/15 | 11/30/15 | Chartwells | Pres. Tent @ FB Game | 550 | - | - | - | - |  | 550 | 50 | \$ | 11.00 | 110013-74581 |
| 11/30/15 | 12/31/15 | Chartwells | C \& S Recognition Luncheon | 3,900 | - | - | - | - |  | 3,900 | 300 | \$ | 13.00 | 110013-74581 |
| 12/3/15 | 12/31/15 | Chartwells | C \& S Awards Reception | 225 | - | - | - | - |  | 225 | 25 | \$ | 9.00 | 110013-74581 |
| 12/6/15 | 12/31/15 | Chartwells | Holiday Open House @ WH | - |  |  | 6,275 | - |  | 6,275 | 250 | \$ | 25.10 | 300000-74581 |
| 12/7/15 | 12/31/15 | Chartwells | Refreshments-Finals Wk | 260 | - | - | - | - |  | 260 | 200 | \$ | 1.30 | 110013-74581 |
| 12/8/15 | 12/31/15 | Chartwells | Refreshments-Finals Wk | 260 | - | - | - | - |  | 260 | 200 | \$ | 1.30 | 110013-74581 |

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | $\begin{aligned} & \text { External } \\ & \text { Sources } \end{aligned}$ | Total | Number ofAttendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 12/8/15 | 12/31/15 | Chartwells | Posthumous Degree Mtg | 315 | - | - | - | - | 315 | 35 | \$ | 9.00 | 110013-74581 |
| 12/8/15 | 1/12/16 | Dr. Philip Oldham | ECD Study Mtg | 31 | - | - | - | - | 31 | 2 | \$ | 15.50 | 110013-74581 |
| 12/9/15 | 12/31/15 | Chartwells | Refreshments-Finals Wk | 260 | - | - | - | - | 260 | 200 | \$ | 1.30 | 110013-74581 |
| 12/9/15 | 12/31/15 | Chartwells | Lab Sci Designers Mtg | 226 | - | - | - | - | 226 | 24 | \$ | 9.42 | 110013-74581 |
| 12/9/15 | 12/31/15 | Chartwells | Rec Ctr Concept Review Mtg | 64 | - | - | - | - | 64 | 7 | \$ | 9.14 | 110013-74581 |
| 12/10/15 | 12/31/15 | Chartwells | Refreshments-Finals Wk | 260 | - | - | - | - | 260 | 200 | \$ | 1.30 | 110013-74581 |
| 12/11/15 | 12/31/15 | Chartwells | Comm. Platform Setup | 30 | - | - | - | - | 30 | NA |  | NA | 110013-74581 |
| 12/11/15 | 12/31/15 | Kroger | Reception Supplies-Office | 40 | - | - | - | - | 40 | NA |  | NA | 110013-74581 |
| 12/12/15 | 12/31/15 | Chartwells | Comm. Refreshments | 464 | - | - | - | - | 464 | 90 | \$ | 5.16 | 110013-74581 |
| 12/12/15 | 12/31/15 | Chartwells | Comm. Honors Bkfst | 628 | - | - | - | - | 628 | 45 | \$ | 13.96 | 110013-74581 |
| 12/12/15 | 12/31/15 | Chartwells | Comm. Platform Luncheon | 399 | - | - | - | - | 399 | 25 | \$ | 15.96 | 110013-74581 |
| 12/18/15 | 12/31/15 | Chartwells | Legislative Forum | 349 | - | - | - | - | 349 | 25 | \$ | 13.96 | 110013-74581 |
| 1/22/16 | 2/29/16 | Chartwells | Facilities Consultation Mtg | 81 | - | - | - | - | 81 | 10 | \$ | 8.10 | 110013-74581 |
| 2/9/16 | 2/29/16 | Chartwells | Facilities Consultation Mtg | 101 | - | - | - | - | 101 | 10 | \$ | 10.11 | 110013-74581 |
| 2/11/16 | 2/29/16 | Chartwells | Open Session w/President | 750 | - | - | - | - | 750 | 100 | \$ | 7.50 | 110013-74581 |
| 2/16/16 | 2/29/16 | Chartwells | Legislative Mtg/Tour-iCube | 105 | - | - | - | - | 105 | 12 | \$ | 8.75 | 110013-74581 |
| 2/23/16 | 2/25/16 | Chamber of Commerce | Annual Mtg Table Sponsor | - | - | - | 600 | - | 600 | 8 | \$ | 75.00 | 300000-74581 |
| 3/17/16 | 3/31/16 | Chartwells | TVC Planning Mtg-Lunch | 73 | - | - | - | - | 73 | 6 | \$ | 12.17 | 110013-74581 |
| 3/22/16 | 3/31/16 | Chartwells | ECD Prospect Lunch Mtg | 87 | - | - | - | - | 87 | 3 | \$ | 29.00 | 110013-74581 |
| 3/28/16 | 3/28/16 | Crawdaddy's Grille | SACSCOC Team Dinner | - | - | - | 86 | - | 86 | 8 | \$ | 10.75 | 300000-74581 |
| 3/29/16 | 4/22/16 | Elizabeth Sofia | SACSCOC Visitors Bskt | - | - | - | 434 | - | 434 | 20 | \$ | 21.70 | 300000-74581 |
| 3/29/16 | 3/29/16 | Mauricio's Restaurant | SACSCOC Team Dinner | - | - | - | 171 | - | 171 | 8 | \$ | 21.38 | 300000-74581 |
| 3/29/16 | 3/19/16 | DelMonaco Winery | SACSCOC Team Mtg | - | - | - | 54 | - | 54 | 8 | \$ | 6.75 | 300000-74581 |
| 3/30/16 | 3/30/16 | Nick's Restaurant | SACSCOC Team Dinner | - | - | - | 107 | - | 107 | 8 | \$ | 13.38 | 300000-74581 |
| 3/30/16 | 3/30/16 | DelMonaco Winery | SACSCOC Team Mtg | - | - | - | 49 | - | 49 | 8 | \$ | 6.13 | 300000-74581 |
| 4/1/16 | 5/11/16 | Nashville Event Lighting | Centennial Gala-Lighting | - | - | - | 5,100 | - | 5,100 | 125 | \$ | 40.80 | 300000-74581 |
| 4/1/16 | 4/22/16 | Leslie Town Centre | Centennial Gala-Rm | - | - | - | 5,867 | - | 5,867 | 125 | \$ | 46.94 | 300000-74581 |
| 4/1/16 | 4/30/16 | Chartwells | Centennial Gala-Food | - | - | - | 10,306 | - | 10,306 | 125 | \$ | 82.45 | 300000-74581 |
| 4/4/16 | 4/26/16 | Chartwells | Dinner w/Guest Speaker | 456 | - | - | - | - | 456 | 24 | \$ | 19.00 | 110013-74581 |
| 4/4/16 | 4/26/16 | Chartwells | Reception-Guest Speaker | 521 | - | - | - | - | 521 | 75 | \$ | 6.95 | 110013-74581 |
| 4/5/16 | 4/26/16 | Chartwells | Pres. Ambassador Lunch | 95 | - | - | - | - | 95 | 12 | \$ | 7.92 | 110013-74581 |
| 4/13/16 | 4/26/16 | Chartwells | Forum Pres. Lunch | 104 | - | - | - | - | 104 | 6 | \$ | 17.33 | 110013-74581 |
| 4/21/16 | 4/26/16 | Chartwells | Faculty Award Reception | 3,900 | - | - | - | - | 3,900 | 150 | \$ | 26.00 | 110013-74581 |
| 4/23/16 | 3/14/16 | CRMC Foundation | Jeans \& Bling Table Sponsor | - | - | - | 600 | - | 600 | 8 | \$ | 75.00 | 300000-74581 |
| 4/25/16 | 5/31/16 | Chartwells | Luncheon Forum Guests | 248 | - | - | - | - | 248 | 34 | \$ | 7.29 | 110013-74581 |
| 4/27/16 | 6/30/16 | TLETOA | Spring Conference | - | - | - | 3,000 | - | 3,000 | NA |  | NA | 300000-74581 |
| 5/2/16 | 5/31/16 | Chartwells | Refreshments-Finals Wk | 350 | - | - | - | - | 350 | 200 | \$ | 1.75 | 110013-74581 |
| 5/3/16 | 5/31/16 | Chartwells | Refreshments-Finals Wk | 350 | - | - | - | - | 350 | 200 | \$ | 1.75 | 110013-74581 |
| 5/4/16 | 5/31/16 | Chartwells | Refreshments-Finals Wk | 350 | - | - | - | - | 350 | 200 | \$ | 1.75 | 110013-74581 |
| 5/5/16 | 5/31/16 | Chartwells | Refreshments-Finals Wk | 350 | - | - | - | - | 350 | 200 | \$ | 1.75 | 110013-74581 |
| 5/6/16 | 5/31/16 | Chartwells | Lunch Mtg w/UC Legislators | 60 | - | - | - | - | 60 | 4 | \$ | 15.00 | 110013-74581 |
| 5/7/16 | 5/31/16 | Chartwells | Comm. Refreshments | 280 | - | - | - | - | 280 | 100 | \$ | 2.80 | 110013-74581 |
| 5/7/16 | 5/31/16 | Chartwells | Comm. Honors Bkfst | 735 | - | - | - | - | 735 | 60 | \$ | 12.25 | 110013-74581 |
| 5/7/16 | 5/31/16 | Chartwells | Comm. Honors Lunch | 1,508 | - | - | - | - | 1,508 | 80 | \$ | 18.85 | 110013-74581 |
| 5/9/16 | 5/31/16 | Chartwells | Risk Assessment Session | 246 | - | - | - | - | 246 | 19 | \$ | 12.95 | 110013-74581 |
| 5/10/16 | 5/31/16 | Putnam Chamber | Champions Night Regist. | 20 | - | - | - | - | 20 | 1 | \$ | 20.00 | 110013-74581 |
| 5/31/16 | 5/31/16 | Kroger | TVC Summit Reception | - | - | - | 73 | - | 73 | 100 | \$ | 0.73 | 300000-74581 |
| 5/31/16 | 5/31/16 | American Wine \& Spirits | TVC Summit Reception | - | - | - | 160 | - | 160 | 100 | \$ | 1.60 | 300000-74581 |
| 5/31/16 | 5/31/16 | Kroger | Reception Supplies-Office | 82 | - | - | - | - | 82 | NA |  | NA | 110013-74581 |
| 6/1/16 | 6/6/16 | Dr. Philip Oldham | TVC Summit Mtg Dinner | 224 | - | - | - | - | 224 | 7 | \$ | 32.00 | 110013-74581 |
| 6/1/16 | 6/30/16 | Chartwells | TVC Summit Reception | 3,505 | - | - | - | - | 3,505 | 120 | \$ | 29.21 | 110013-74581 |
| 6/6/16 | 6/30/16 | Chartwells | Listening Sessions | 94 | - | - | - | - | 94 | 12 | \$ | 7.83 | 110013-74581 |
| 6/7/16 | 6/30/16 | Chartwells | Listening Sessions | 101 | - | - | - | - | 101 | 15 | \$ | 6.73 | 110013-74581 |
| 6/8/16 | 6/30/16 | Chartwells | FOCUS Act Signing Recep. | 1,440 | - | - | - | - | 1,440 | 120 | \$ | 12.00 | 110013-74581 |
| 6/21/16 | 6/30/16 | Chartwells | Listening Sessions | 60 | - | - | - | - | 60 | 10 | \$ | 6.00 | 110013-74581 |
| Total Business Meals and Hospitality Expenses for the President |  |  |  | \$ 51,377 | \$ | \$ | \$ 32,882 | 10,000 | 94,259 |  |  |  |  |

Schedule C - Other Expenses for the President - Unaudited

## For the Period July 1, 2015 to June 30, 2016



Schedule C - Other Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  | $\begin{aligned} & \text { External } \\ & \text { Sources } \end{aligned}$ | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |
| 3/10/16 | Custom Builders | WH-Kitchen remodel | - | - | 24,924 | - | - | 24,924 | 251014-74320 |
| 3/29/16 | Smith Electric | Supplies-technology repair | - | - | 184 | - | - | 184 | 251014-74320 |
| 3/31/16 | SQ Kathleen Vandyck-Butler | Supplies-pool cover | - | - | 3,373 | - | - | 3,373 | 251014-74510 |
| 3/31/16 | Project-Walton House | HVAC Repair @ WH | - | - | 30 | - | - | 30 | 251014-74510 |
| 3/31/16 | Xpress Lube-Butler | Auto Care | - | - | 11 | - | - | 11 | 251014-75210 |
| 4/7/16 | Freeman Tire Company | Auto Svc | - | - | 846 | - | - | 846 | 251014-75210 |
| 4/11/16 | Rachel Smalling | Music for Fac. Awards | - | - | - | 300 | - | 300 | 300000-74491 |
| 4/11/16 | Putnam County Clerk | Tags for Pres. Car | - | - | - | 60 | - | 60 | 300000-74510 |
| 4/21/16 | TTU Facilities-Reissue | Exterior lighting repair @ WH | - | - | 67 | - | - | 67 | 251014-74510 |
| 4/21/16 | Elizabeth Robinson | Licensed Server-Centennial | - | - | - | 100 | - | 100 | 300000-74491 |
| 4/21/16 | Jennifer Luna | Licensed Server-Centennial | - | - | - | 100 | - | 100 | 300000-74491 |
| 4/21/16 | Mark Dudney | Licensed Server-Centennial | - | - | - | 100 | - | 100 | 300000-74491 |
| 4/21/16 | Emily Anderson | Licensed Server-Centennial | - | - | - | 100 | - | 100 | 300000-74491 |
| 4/21/16 | Derrick Herd | Licensed Server-Centennial | - | - | - | 100 | - | 100 | 300000-74491 |
| 4/21/16 | Johnson Nursery | Centennial Gala-Decorations | - | - | - | 2,425 | - | 2,425 | 300000-74510 |
| 4/28/16 | Jack Butler | Fuel for Pres. Vehicle | - | - | 23 | - | - | 23 | 251014-75210 |
| 4/30/16 | TTU Facilities-Reissue | HVAC Repair @ WH | - | - | 70 | - | - | 70 | 251014-74510 |
| 4/30/16 | TTU Facilities-Reissue | Masonry Repair @ WH | - | - | 300 | - | - | 300 | 251014-74510 |
| 4/30/16 | Lowe's | WH Kitchen Remodel | - | - | 11 | - | - | 11 | 251014-74510 |
| 5/2/16 | Bradley Sells | Centennial Gala-Eagle | - | - | - | 3,000 | - | 3,000 | 300000-74510 |
| 5/24/16 | TTU Facilities-Reissue | Pres. Conf. Rm. Remodel | - | - | 9 | - | - | 9 | 279003-74510 |
| 5/24/16 | TTU Facilities-Reissue | WH Fireplace Repair | - | - | 16 | - | - | 16 | 251014-74510 |
| 5/24/16 | TTU Facilities-Reissue | WH Kitchen Remodel | - | - | 114 | - | - | 114 | 279003-74510 |
| 5/26/16 | Sherwin Williams | WH Kitchen Remodel | - | - | 34 | - | - | 34 | 279003-74320 |
| 5/26/16 | Custom Builders | WH Kitchen Remodel | - | - | 2,830 | - | - | 2,830 | 279003-74320 |
| 5/31/16 | Xpress Lube-Boatman | Auto Svc | - | - | 17 | - | - | 17 | 251014-75210 |
| 5/31/16 | WW Grainger-Scoville | HVAC Repair @ WH | - | - | 42 | - | - | 42 | 251014-74510 |
| 5/31/16 | WW Grainger-Scoville | HVAC Repair @ WH | - | - | 446 | - | - | 446 | 251014-74320 |
| 5/31/16 | Lowe's | Pres. Conf. Rm. Remodel | - | - | 265 | - | - | 265 | 279003-74320 |
| 5/31/16 | Sears | WH Kitchen Remodel | - | - | 20 | - | - | 20 | 279003-74510 |
| 5/31/16 | The Range Hood Store | WH Kitchen Remodel | - | - | 530 | - | - | 530 | 279003-74320 |
| 5/31/16 | Ferguson Enterprises | WH Kitchen Remodel | - | - | 604 | - | - | 604 | 279003-74320 |
| 5/31/16 | Simplisafe.com | WH Kitchen Remodel | - | - | 690 | - | - | 690 | 279003-74320 |
| 5/31/16 | Williams Wholesale | WH Kitchen Remodel | - | - | 1,915 | - | - | 1,915 | 279003-74510 |
| 5/31/16 | Ferguson Enterprises | WH Kitchen Remodel | - | - | 2,276 | - | - | 2,276 | 279003-74320 |
| 5/31/16 | Sears | WH Kitchen Remodel | - | - | 5,889 | - | - | 5,889 | 279003-74510 |
| 6/7/16 | Mitchell White | Centennial Gala-Rm Setup | - | - | - | 500 | - | 500 | 300000-74491 |
| 6/8/16 | Sherwin Williams | Pres. Conf. Rm. Remodel | - | - | 69 | - | - | 69 | 279003-74320 |
| 6/8/16 | Sherwin Williams | WH Kitchen Remodel | - | - | 51 | - | - | 51 | 279003-74320 |
| 6/9/16 | Aegis Environmental Inc. | Pres. Conf. Rm. Remodel | - | - | 3,757 | - | - | 3,757 | 279003-74320 |
| 6/15/16 | CDW Government Inc. | Pres. Conf. Rm. Remodel | - | - | 3,624 | - | - | 3,624 | 279003-74510 |
| 6/20/16 | Sherwin Williams | WH Kitchen Remodel | - | - | 45 | - | - | 45 | 279003-74320 |
| 6/21/16 | Sherwin Williams | Pres. Conf. Rm. Remodel | - | - | 34 | - | - | 34 | 279003-74320 |
| 6/21/16 | Sherwin Williams | WH Kitchen Remodel | - | - | 172 | - | - | 172 | 279003-74320 |
| 6/23/16 | Custom Builders | WH Kitchen Remodel | - | - | 8,073 | - | - | 8,073 | 279003-74320 |
| 6/24/16 | Ckvl Elector Motor Svc | HVAC Repair @ WH | - | - | 176 | - | - | 176 | 251014-74320 |
| 6/24/16 | Carwile's | Plumbing Repair @ WH | - | - | 56 | - | - | 56 | 251014-74320 |
| 6/24/16 | Lowe's | Plumbing Repair @ WH | - | - | 113 | - | - | 113 | 251014-74320 |

Schedule C - Other Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


# The University of Memphis 

Audit of the President's Expenses For the Period July 1, 2015 - June 30, 2016

Prepared By<br>Office of System-wide Internal Audit Tennessee Board of Regents



# TENNESSEE BOARD of REGENTS 

Office of System-wide Internal Audit
1 Bridgestone Park | Nashville, TN $37244-2428 \mid$ Phone 615.360.460 | Fax 615.366.1517| www.tbredu

October 12, 2016
Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1415 Murfreesboro Road
Nashville, Tennessee 37217

## Dear Chairman Griscom:

Enclosed is the internal audit report on the expenses of the Office of the President for the University of Memphis for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of, or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports or deficiencies in internal controls, except for the omission of some expenses from the Business Meals and Hospitality schedule. These were added to the appropriate schedule in the audit report.

We appreciate the courtesy and cooperation of University of Memphis personnel during the review.

Sincerely,


Mike Batson, CPA

CC: Dr. M. David Rudd, President<br>Mr. David Zettergren, Vice President for Business and Finance<br>Mr. Byron Morgan, Chief Audit Executive

# University of Memphis <br> Audit of President's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016 

| President | Dr. David Rudd | Internal <br> Auditor $M$ | Mike Batson, Tennessee Board of Regents |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Objectives | To comply with Tennessee Code Annotated, Title 49, Chapter 7 and Tennessee Board of Regents (TBR) Policy 4:03:03:60, by performing an internal financial audit of the Office of the President for the fiscal year July 1, 2015 to June 30, 2016; to determine compliance with state statutes and TBR and institutional policies regarding expenses; and to identify and report all expenses made by, at the direction of, or for the benefit of the president regardless of the funding source. |  |  |  |  |
| Scope | The audit included all accounts under the direct budgetary control of the president, whether funded by institutional funds, foundation funds or external sources and other accounts as necessary. The audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors, and included tests of the accounting records and such other auditing procedures considered necessary. |  |  |  |  |
| Analysis | The following is a summary by funding source of (1) certain expenses made by, at the direction of, or for the benefit of the president, and (2) salary and benefits and any other operating expenses for the president's office during the fiscal year ended June 30, 2016: |  |  |  |  |
|  | President: Institutional Foundation External Total |  |  |  |  |
|  |  |  |  |  |  |
|  | Salary and Benefits | \$549,046 | 6 \$0 | \$0 | 549,046 |
|  | Bonus Payments |  | 0 |  | 0 |
|  | Discretionary Allowance | 5,000 | 0 |  | \$5,000 |
|  | Housing Allowance | 20,000 | 0 | 0 | \$20,000 |
|  | Vehicle Allowance | 9,000 | 0 | 0 | \$9,000 |
|  | Other Allowances | 600 | 0 | 0 | \$600 |
|  | Salary, Benefits \& Other Payments | \$583,646 | \$0 | \$0 | \$583,646 |
|  | Travel (Schedule A) | \$6,863 | \$18,783 | \$0 | \$25,646 |
|  | Business Meals and Hospitality (Schedule B) | \$54,916 | \$14,404 | \$22,030 | \$91,350 |
|  | Other Expenses (Schedule C) | \$44,032 | \$181,018 | \$0 | \$225,050 |
|  | President's Office: |  |  |  |  |
|  | Salary and Benefits | \$459,099 | 90 | \$0 | \$459,099 |
|  | Travel | \$0 | \% \$2,260 | \$0 | \$2,260 |
|  | Business Meals and Hospitality | \$0 | \$ ${ }^{\text {5 }}$, 181 | \$0 | \$52,181 |
|  | Other Expenses | \$34,577 | \$658,407 | \$0 | \$692,984 |
|  | Total Expenses | \$1,183,133 | \$927,053 | \$22,030 | \$2,132,216 |
|  | Bonus Payments - The Board authorized a bonus plan for presidents. During the period, the |  |  |  |  |
|  |  |  |  |  |  |
|  | the allowance was not included in tests performed during the audit because the President elected for it to be paid as taxable income. |  |  |  |  |
|  | Housing Allowance - The President was provided a housing allowance of $\$ 20,000$ for the fiscal year. Other Allowances - The President was provided other allowances of $\$ 50$ per month for cell phone expenses, which were paid as taxable income. |  |  |  |  |
|  | Athletic Tickets - The President was provided tickets to university athletic events. The face value of the tickets, totaling $\$ 36,605$ for the period, was recorded in Organization Codes 751010, 750010, and 751011, and not allocated to the president's accounts; these expenses were excluded from the scope of this review. <br> External Sources - This report includes the cost of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule. |  |  |  |  |
|  |  |  |  |  |  |


| Observations | None |  |
| :--- | :--- | :--- | :--- |
| Questioned <br> Costs | None | Recoveries A |
| Conclusion | The objectives of the audit of the expenses of the Office of the President for the University of Memphis <br> for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The audit revealed no significant <br> statutory or policy violations, material omissions from the expense reports, or deficiencies in internal <br> controls, except for the omission of some expenses for catering for some football games. The <br> omissions were added to the appropriate schedules in this report. |  |
| Restriction <br> on Use of <br> Report | The supplemental schedules included with this report fairly represent the expenses of the president's <br> office. |  |
| This report is intended solely for the internal use of the Tennessee Board of Regents and the University <br> of Memphis. It is not intended to be and should not be used for any other purpose. The distribution of <br> the report to external parties must be approved by the TBR, Office of System-wide Internal Audit or the <br> University of Memphis Office of Internal Audit and Consulting, and handled in accordance with <br> institutional policies; however, this report is a matter of public record. |  |  |

The University of Memphis
Summary of the President's Expenses For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President
President's Office:
Salary and Benefits (7.2 FTE)

## Travel

Business Meals and Hospitality
Other Expenses

## Total Expenses

| SupplementalSchedule Schedule | President's Budgetary Accounts |  |  |  | Other Accounts |  |  | External <br> Sources |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{lc} \hline & \text { Institutional } \\ \hline \$ & 547,342 \end{array}$ |  | Foundation | Institutional |  | Foundation |  |  |  |  |  |
|  |  | \$ | - | \$ | 1,704 | \$ | - | \$ | - | \$ | 549,046 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 5,000 |  | - |  | - |  | - |  | - |  | 5,000 |
|  | 20,000 |  | - |  | - |  | - |  | - |  | 20,000 |
|  | 9,000 |  | - |  | - |  | - |  | - |  | 9,000 |
|  | 600 |  | - |  | - |  | - |  | - |  | 600 |
|  | 581,942 |  | - |  | 1,704 |  | - |  | - |  | 583,646 |
| A | 4,674 |  | 18,783 |  | 2,189 |  | - |  | - |  | 25,646 |
| B | 1,448 |  | 6,503 |  | 2,512 |  | 7,901 |  | 22,970 |  | 41,334 |
| C | 2,173 |  | 97,018 |  | 41,859 |  | 84,000 |  | - |  | 225,050 |
|  | 590,237 |  | 122,304 |  | 48,264 |  | 91,901 |  | 22,970 |  | 875,676 |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | 459,099 |  | - |  | - |  | - |  | - |  | 459,099 |
|  | - |  | 2,260 |  | - |  | - |  | - |  | 2,260 |
|  | - |  | 52,181 |  | - |  | - |  | - |  | 52,181 |
|  | 30,329 |  | 658,407 |  | 4,248 |  | - |  | - |  | 692,984 |
|  | 489,428 |  | 712,848 |  | 4,248 |  | - |  | - |  | 1,206,524 |
|  | \$ 1,079,665 | \$ | 835,152 | \$ | 52,512 | \$ | 91,901 | \$ | 22,970 | \$ | 2,082,200 |

## Additional Disclosures:

Housing - The President is provided a housing allowance by the University of Memphis and totaled $\$ 20,000$ (Organization Code - 100000) for the period.
Vehicle Allowance - The President receives a monthly car allowance of $\$ 750$ per month in accordance with employment contract.
Other Allowances - The President is provided other spending allowances of $\$ 50$ per month for cell phone expenses.
Athletic Tickets - The President is provided tickets to university athletic events. The face value of the tickets is recorded in Organization Codes 751010/750010/751011 and totaled $\$ 36,605$ for the period, which is recorded in the expenses of Schedule C.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.
President Emeritus - The President Emeritus is provided a monthly salary of $\$ 5,660.16$. The total salary and benefits through the end of the quarter are $\$ 72,065.16$.

[^7]The University of Memphis
Schedule A - Travel Expenses for the Presiden
For the Period July 1, 2015 to June 30, 2016


| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total |  | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |  |
| 7/16/15 | 7/24/15 | David Rudd | Lunch Meeting Community Partnership | \$ 58 | \$ | \$ | \$ | \$ | \$ | 58 | 2 | \$ | 28.84 | 100000/74983 |
| 8/1/15 | 8/24/15 | David Rudd | Dinner with Donors | - | 256 | - | - | - |  | 256 | 5 |  | 51.20 | 100/74620 |
| 8/4/15 | 8/24/15 | Rudd, Michael David | Community Relations | 50 | - | - | - | - |  | 50 | 2 |  | 25.00 | 100000/74983 |
| 8/10/15 | 8/26/15 | Aramark Inc | Crisis De-escalation Training | 142 | - | - | - | - |  | 142 | 12 |  | 11.85 | 100000/74983 |
| 8/13/15 | 9/15/15 | Aramark Inc | University/Community Relations | 240 | - | - | - | - |  | 240 | 15 |  | 15.99 | 100000/74983 |
| 8/17/15 | 8/26/15 | Aramark Inc | University Relations | 51 | - | - | - | - |  | 51 | 3 |  | 16.98 | 100000/74983 |
| 8/24/15 | 9/15/15 | Aramark Inc | University/Community Relations | 66 | - | - | - | - |  | 66 | 3 |  | 21.91 | 100000/74983 |
| 9/1/15 | 12/10/15 | Aramark Inc | Breakfast with Chairs/Deans | - | 793 | - | - | - |  | 793 | 50 |  | 15.86 | 100/74620 |
| 9/4/15 | 9/23/15 | David Rudd | Lunch - Community relations | - | 35 | - | - | - |  | 35 | 2 |  | 17.50 | 100/74620 |
| 9/5/15 | 9/28/15 | Germantown Commissary | Football vs. Missouri St. - Suite Food | - | - | - | - | 470 |  | 470 | 40 |  | 11.75 | 480210/74983 |
| 9/23/15 | 9/29/15 | David Rudd | Lunch - Community Relations | - | 309 | - | - | - |  | 309 | 4 |  | 77.25 | 100/74620 |
| 9/24/15 | 9/29/15 | David Rudd | Lunch - Community Relations | - | 37 | - | - | - |  | 37 | 2 |  | 18.50 | 100/74620 |
| 9/24/15 | 12/22/15 | Holiday Inn | Breakfast - Community Relations | 27 | - | - | - | - |  | 27 | 3 |  | 8.95 | 100000/74983 |
| 9/25/15 | 12/22/15 | Holiday Inn | Breakfast - Community Relations | 21 | - | - | - | - |  | 21 | 2 |  | 10.33 | 100000/74983 |
| 10/6/15 | 10/12/15 | David Rudd | Lunch with donor | - | 40 | - | - | - |  | 40 | 2 |  | 20.00 | 100/74620 |
| 10/7/15 | 10/19/15 | David Rudd | Lunch with donors | - | 229 | - | - | - |  | 229 | 4 |  | 57.25 | 100/74620 |
| 10/15/15 | 10/29/15 | David Rudd | Lunch with donors | - | 271 | - | - | - |  | 271 | 4 |  | 67.75 | 100/74620 |
| 9/24/15 | 10/14/15 | Germantown Commissary | Football vs. Cincinnati Suite Food | - | - | - | - | 470 |  | 470 | 40 |  | 11.75 | 751010/74983 |
| 10/17/15 |  | Germantown Commissary | Football vs. Mississippi Suite Food | - | - | 470 | - | - |  | 470 | 40 |  | 11.75 | 751010/74983 |
| 10/31/15 |  | Germantown Commissary | Football vs. Tulane Suite Food | - | - | 470 | - | - |  | 470 | 40 |  | 11.75 | 751010/74983 |
| 11/7/15 |  | Germantown Commissary | Football vs. Navy Suite Food | - | - | 470 | - | - |  | 470 | 40 |  | 11.75 | 751010/74983 |
| 11/28/15 |  | Germantown Commissary | Football vs. SMU Suite Food | - | - | 470 | - | - |  | 470 | 40 |  | 11.75 | 751010/74983 |
| 10/28/15 | 1/6/19 | Holiday Inn | Breakfast - Community Relations | 9 | - | - | - | - |  | 9 | 2 |  | 4.50 | 100000/74983 |
| 10/30/15 | 10/30/15 | Aramark Catering | President's Parent/Family Weekend Reception | - | - | - | - | 3,497 |  | 3,497 | 300 |  | 11.66 | Catering Funds |
| 10/30/15 | 1/6/16 | Holiday Inn | Breakfast - Community Relations | 7 | - | - | - | - |  | 7 | 2 |  | 3.48 | 100000/74983 |
| 10/31/15 | 1/26/16 | Aramark Inc | Breakfast with Parents who are prospective major gift donors | - | - | - | 537 | - |  | 537 | 40 |  | 13.44 | 620/74620 |
| 11/11/15 | 12/1/15 | David Rudd | Lunch with donors | - | 80 | - | - | - |  | 80 | 4 |  | 19.89 | 100/74620 |
| 11/17/15 | 12/1/15 | David Rudd | Lunch with donor | - | 27 | - | - | - |  | 27 | 2 |  | 13.52 | 100/74620 |
| 11/19/15 | 1/12/16 | David Rudd | Lunch with donor | - | 102 | - | - | - |  | 102 | 7 |  | 14.64 | 100/74620 |
| 11/30/15 | 1/6/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 17 | - | - | - | - |  | 17 | 2 |  | 8.48 | 100000/74983 |
| 12/11/15 | 12/11/15 | Aramark Catering | President's Holiday Party | - | - | - | - | 12,167 |  | 12,167 | 1000 |  | 12.17 | Catering Funds |
| 12/14/15 | 1/28/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 17 | - | - | - | - |  | 17 | 2 |  | 8.45 | 100000/74983 |
| 12/15/15 | 1/28/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 47 | - | - | - | - |  | 47 | 5 |  | 9.35 | 100000/74983 |
| 1/7/16 | 1/29/16 | Tammy Hedges (reimbursement) | President's Winter Commencement Speaker Dinner | - | - | 632 | - | - |  | 632 | 8 |  | 79.00 | 401000/74983 |
| 1/12/16 | 1/20/16 | David Rudd | Lunch - Community Relations | - | 43 | - | - | - |  | 43 | 2 |  | 21.31 | 100/74620 |
| 1/14/16 | 1/28/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 21 | - | - | - | - |  | 21 | 3 |  | 6.95 | 100000/74983 |
| 1/19/16 | 3/1/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 20 | - | - | - | - |  | 20 | 2 |  | 9.95 | 100000/74983 |


| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 1/25/16 | 2/18/16 | David Rudd | Lunch - Community Relations | - | 13 | - | - | - | 13 | 2 | 6.39 | 100/74620 |
| 1/25/16 | 3/1/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 24 | - | - | - | - | 24 | 3 | 7.95 | 100000/74983 |
| 1/26/16 | 3/1/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 35 | - | - | - | - | 35 | 6 | 5.85 | 100000/74983 |
| 1/28/16 | 3/1/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 5 | - | - | - | - | 5 | 2 | 2.25 | 100000/74983 |
| 1/29/16 | 3/1/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 24 | - | - | - | - | 24 | 3 | 7.95 | 100000/74983 |
| 2/4/16 | 2/17/16 | David Rudd | Lunch - Community Relations | - | 45 | - | - | - | 45 | 2 | 22.50 | 100/74620 |
| 2/8/16 | 2/25/16 | David Rudd | President's Council Breakfast | - | 119 | - | - | - | 119 | 13 | 9.15 | 100/74620 |
| 2/10/16 | 3/9/16 | Holiday Inn University of Memphis | Lunch with donor | ${ }^{-}$ | - | - | 19 | - | 19 | 2 | 9.73 | 620/74620 |
| 3/4/16 | 4/5/16 | Holiday Inn University of Memphis | Breakfast with donors | 17 | - | - | - | - | 17 | 2 | 8.50 | 100000/74983 |
| 3/17/16 | 4/12/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 5 | - | - | - | - | 5 | 2 | 2.50 | 100000/74983 |
| 3/17/16 | 3/28/16 | David Rudd | Lunch with donors | - | 36 | - | - | - | 36 | 2 | 18.00 | 100/74620 |
| 3/18/16 | 4/12/16 | Holiday Inn University of Memphis | Breakfast - Community Relations | 34 | - | - | - | - | 34 | 4 | 8.50 | 100000/74983 |
| 3/21/16 | 3/28/16 | David Rudd | Lunch with donors | - | 51 | - | - | - | 51 | 2 | 25.50 | 100/74620 |
| 3/28/16 | 4/6/16 | David Rudd | Lunch - Community Relations | - | 53 | - | - | - | 53 | 2 | 26.50 | 100/74620 |
| 4/1/16 | 6/7/16 | Fogelman Executive Conference Center | Breakfast - Community Relations | 264 | - | - | - | - | 264 | 18 | 14.67 | 100000/74983 |
| 4/5/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast with guest | - | 9 | - | - | - | 9 | 2 | 4.60 | 100/74620 |
| 4/6/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast with guests | - | 40 | - | - | - | 40 | 4 | 9.95 | 100/74620 |
| 4/7/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast with Faculty Senate | - | 132 | - | - | - | 132 | 9 | 14.64 | 100/74620 |
| 4/8/16 | 5/4/16 | David Rudd | Lunch Meeting | - | 100 | - | - | - | 100 | 4 | 25.00 | 100/74620 |
| 4/8/16 | 4/26/16 | Fogelman Executive Conference Center | Breakfast Meeting - Staff Senate | 88 | - | - | - | - | 88 | 6 | 14.64 | 100000/74983 |
| 4/11/16 | 6/30/16 | Holiday Inn University of Memphis | Meal with guest | - | 9 | - | - | - | 9 | 1 | 9.20 | 100/74620 |
| 4/18/16 | 5/4/16 | David Rudd | Lunch Meeting | - | 29 | - | - | - | 29 | 2 | 14.50 | 100/74620 |
| 4/18/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 5 | - | - | - | 5 | 2 | 2.25 | 100/74620 |
| 4/19/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 20 | - | - | - | 20 | 2 | 9.95 | 100/74620 |
| 4/20/16 | 6/27/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 17 | - | - | - | 17 | 2 | 8.45 | 100/74620 |
| 4/21/16 | 5/17/16 | Wade and Company Catering | TSF Blue \& Grey Gala | - | - | - | 7,344 | - | 7,344 | 210 | 34.97 |  |
| 4/24/16 | 4/26/16 | Aramark Catering | President's Student Leadership Award Ceremony | - | - | - | - | 2,550 | 2,550 | 150 | 17.00 | Catering Funds |
| 4/24/16 | 4/26/16 | Aramark Catering | Honors Assembly | - | - | - | - | 3,816 | 3,816 | 380 | 10.04 | Catering Funds |
| 4/25/16 | 6/28/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 17 | - | - | - | 17 | 2 | 8.45 | 100/74620 |
| 4/26/16 | 5/4/16 | David Rudd | Lunch Meeting | - | 51 | - | - | - | 51 | 2 | 25.50 | 100/74620 |
| 4/26/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 5 | - | - | - | 5 | 2 | 2.25 | 100/74620 |
| 4/27/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 20 | - | - | - | 20 | 2 | 9.95 | 100/74620 |
| 4/28/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 19 | - | - | - | 19 | 2 | 9.58 | 100/74620 |
| 4/28/16 | 5/11/16 | Bobby A Prince | Dinner with Donors | - | 631 | - | - | - | 631 | 7 | 90.19 | 100/74620 |
| 5/2/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 19 | - | - | - | 19 | 2 | 9.58 | 100/74620 |
| 5/3/16 | 6/30/16 | Holiday Inn University of Memphis | Meal with guest | - | 16 | - | - | - | 16 | 2 | 8.08 | 100/74620 |
| 5/6/16 | 5/31/16 | David Rudd | Lunch Meeting | - | 61 | - | - | - | 61 | 2 | 30.50 | 100/74620 |
| 5/5/16 | 5/18/16 | Aramark, Inc | Lunch - Community Relations | 60 | - | - | - | - | 60 | 3 | 19.87 | 100000/74983 |
| 5/18/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 57 | - | - | - | 57 | 6 | 9.45 | 100/74620 |
| 5/13/16 | 6/7/16 | Fogelman Executive Conference Center | Breakfast - Faculty Senate | 102 | - | - | - | - | 102 | 7 | 14.64 | 100000/74983 |
| 5/18/16 | 6/6/16 | Aramark Inc | QEP team thank you | - | 337 | - | - | - | 337 | 20 | 16.87 | 100/74620 |
| 5/18/16 | 6/20/16 | Holiday Inn University of Memphis | Meal with guest | - | 57 | - | - | - | 57 | 6 | 9.45 | 100/74620 |
| 5/23/16 | 6/13/16 | David Rudd | Lunch Meeting | - | 47 | - | - | - | 47 | 2 | 23.50 | 100/74620 |
| 5/23/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting | - | 17 | - | - | - | 17 | 2 | 8.45 | 100/74620 |
| 5/25/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting-Faculty Senate | - | 88 | - | - | - | 88 | 6 | 14.64 | 100/74620 |

Schedule B - Business Meals \& Hospitality Expenses for the Presiden
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 5/26/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting |  | 20 | - | - | - | 20 | 2 | 9.95 | 100/74620 |
| 5/26/16 | 6/23/16 | Aramark Inc | Physical plant thank you |  | 298 | - | - | - | 298 | 90 | 3.31 | 100/74620 |
| 5/27/16 | 6/20/16 | Holiday Inn University of Memphis | Breakfast Meeting |  | 20 | - | - | - | 20 | 2 | 9.95 | 100/74620 |
| 5/27/16 | 6/23/16 | Aramark Inc | Physical plant thank you |  | 980 | - | - | - | 980 | 250 | 3.92 | 100/74620 |
| 5/31/16 | 6/23/16 | David Rudd | Lunch Meeting |  | 52 | - | - | - | 52 | 2 | 26.00 | 100/74620 |
| 6/6/16 | 6/30/16 | University of Memphis | President Council | - | 489 | - | - | - | 489 | 15 | 32.58 | 100/74620 |
| 6/7/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast Meeting-Faculty Senate |  | 102 | - | - | - | 102 | 8 | 12.81 | 100/74620 |
| 6/9/16 | 6/28/16 | David Rudd | Dinner Meeting |  | 66 | - | - | - | 66 | 2 | 33.23 | 100/74620 |
| 6/9/16 | 6/28/16 | Holiday Inn University of Memphis | Breakfast Meeting |  | 17 | - | - | - | 17 | 2 | 8.45 | 100/74620 |
| 6/22/16 | 6/30/16 | Holiday Inn University of Memphis | Meal with guest |  | 20 | - | - | - | 20 | 2 | 9.95 | 100/74620 |
| 6/22/16 | 6/30/16 | David Rudd | Meal with guest |  | 51 | - | - | - | 51 | 3 | 17.00 | 100/74620 |
| 6/23/16 | 6/30/16 | Holiday Inn University of Memphis | Breakfast with staff/guests | - | 48 | - | - | - | 48 | 5 | 9.61 | 100/74620 |

Total Business Meals and Hospitality Expenses for the President

The University of Memphis
Schedule C - Other Expenses for the President
For the Period July 1, 2015 to June 30, 2016


| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |
| 3/9/16 | Committee for Economic Development | Membership |  | 10,000 | - | - | - | 10,000 | 100/74610 |
| 3/15/16 | Ben Bryant | Consulting Services | - | - | - | 4,800 | - | 4,800 | 800/74710 |
| 3/30/16 | University Neighborhoods Development Corporation | Legal services |  | - | - | 60,000 | - | 60,000 | 800/74710 |
| 3/31/16 | Tiger Copy \& Graphics | VIP Passes for May 7, 2016 Commencement | - | - | 45 | - | - | 45 | 401000/74110 |
| 4/1/16 | Conference Planning | Memphis College \& University Presidents | - | 264 | - | - | - | 264 | 100/74650 |
| 4/4/16 | Ben Bryant | Consulting Services | - | - | - | 4,800 | - | 4,800 | 800/74710 |
| 4/5/16 | Holliday Flowers | Flowers | - | 110 | - | - | - | 110 | 100/74650 |
| 4/5/16 | Holliday Flowers | Flowers |  | 110 | - | - | - | 110 | 100/74650 |
| 4/13/16 | University of Memphis | Legal settlement |  | 46,352 | - | - | - | 46,352 | 100/74710 |
| 4/18/16 | Holliday Flowers | Flowers | - | 110 | - | - | - | 110 | 100/74650 |
| 4/19/16 | Holliday Flowers | Flowers | - | 85 | - | - | - | 85 | 100/74650 |
| 4/19/16 | Holliday Flowers | Flowers |  | 110 | - | - | - | 110 | 100/74650 |
| 4/26/16 | Holliday Flowers | Flowers | - | 85 | - | - | - | 85 | 100/74650 |
| 4/26/16 | Holliday Flowers | Flowers |  | 110 | - | - | - | 110 | 100/74650 |
| 4/26/16 | Holliday Flowers | Flowers | - | 110 | - | - | - | 110 | 100/74650 |
| 4/30/16 | Tiger Copy | President's Student Leadership Award Ceremony -Invitations | - | - | 21 | - | - | 21 | 425020/74110 |
| 4/30/16 | Tiger Copy | Honors Assembly - Program Booklets | - | - | 715 | - | - | 715 | 401000/74110 |
| 5/3/16 | University Center/Rose Theatre | Honors Assembly - Rose Theatre Tech Service | - | - | 185 | - | - | 185 | 401000/74986 |
| 5/3/16 | University Center/Rose Theatre | President's Student Leadership <br> Award Ceremony - Rose <br> Theatre Tech Service | - | - | 220 | - | - | 220 | 425020/74986 |
| 5/9/16 | Tiger Copy | President's Student Leadership Awards Ceremony - Program Booklets | - | - | 120 | - | - | 120 | 425000/74110 |
| 5/10/16 | Levy Restaurants | Concert | - | 1,306 | - | - | - | 1,306 | 100/74620 |
| 5/16/16 | Champion Awards | President's Student Leadership Awards Ceremony | - | - | 1,295 | - | - | 1,295 | 425000/74500 |
| 5/17/16 | Ben Bryant | Consulting Services | - | - | - | 4,800 | - | 4,800 | 800/74710 |
| 5/26/16 | Holliday Flowers | Flowers | - | 85 | - | - | - | 85 | 100/74650 |
| 5/26/16 | Holliday Flowers | Flowers | - | 85 | - | - | - | 85 | 100/74650 |
| 5/26/16 | Holliday Flowers | Flowers | - | 60 | - | - | - | 60 | 100/74650 |
| 5/31/16 | Ben Bryant | Consulting Services | - | - | - | 4,800 | - | 4,800 | 800/74710 |
| 6/7/16 | Holliday Flowers Inc | Symphony Orchestra Press Conference | - | 195 |  | - | - | 195 | 620000/74983 |
| 6/7/16 | Lynn Doyle Flowers | Honors Assembly floral decorations | - | - | 500 | - | - | 500 | 401000/74986 |
| 6/7/16 | UofM Tiger Printing \& Graphic Services | Symphony Orchestra Press Conference | - | - | 42 | - | - | 42 | 620000/74983 |
| 6/13/16 | Aaron P Brock | Symphony Orchestra Press Conference | - | - | 100 | - | - | 100 | 620000/74490 |
| 6/13/16 | Whimsy Cookie Company | Symphony Orchestra Press Conference | - | - | 480 | - | - | 480 | 620000/74983 |
| 6/17/16 | Aramark Inc | Symphony Orchestra Press Conference | - | - | 978 | - | - | 978 | 620000/74983 |
| 6/20/16 | Holliday Flowers | Flowers | - | 70 | - | - | - | 70 | 100/74650 |
| 6/20/16 | Holliday Flowers | Flowers | - | 90 | - | - | - | 90 | 100/74650 |
| 6/20/16 | Holliday Flowers | Flowers | - | 75 | - | - | - | 75 | 100/74650 |

The University of Memphis
Schedule C - Other Expenses for the President
For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  |  | External Sources | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 6/21/16 | Levy Restaurants | Concert | - | 648 | - | - |  | - |  | 648 | 100/74620 |
| 6/23/16 | Whimsy Cookie Company | Cookies for Recruitment Staff | - | 95 | - | - |  | - |  | 95 | 100/74620 |
| 6/23/16 | Vladimir Fox Haight | Veterans Peer Monitoring program | - | 1,500 | - | - |  | - |  | 1,500 | 100/74450 |
| 6/23/16 | Kevin Wayne Baugh | Veterans Peer Monitoring program | - | 1,500 | - | - |  | - |  | 1,500 | 100/74450 |
| 6/30/16 | The Greater Memphis Chamber | Dues for Chairman's Circle 2016 | - | 25,000 | - | - |  | - |  | 25,000 | 100/74610 |
| 6/30/16 | Ben Bryant | Consulting Services | - | - | - | 4,800 |  | - |  | 4,800 | 800/74710 |
| Total Other | Operating Expenses for the President |  | \$ 2,173 | \$ 97,018 | \$ 41,859 | \$ 84,000 | \$ | - | \$ | 225,050 |  |

# CHATTANOOGA STATE COMMUNITY COLLEGE REVIEW OF PRESIDENT'S EXPENSES JULY 1, 2015 - JUNE 30, 2016 

November 4, 2016

## REPORT ON AUDIT

# MOTLOW STATE <br> COMMUNITY COLLEGE 

## P.O. Box 8500

Lynchburg, TN 37352
www.mscc.edu

November 4, 2016
Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1415 Murfreesboro Road
Nashville, Tennessee 37217

Dear Chairman Griscom:
Enclosed is the internal audit report of the expenses of the Office of the President for Chattanooga State Community College for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports or deficiencies in internal controls.

I appreciate the courtesy and cooperation of Chattanooga State Community College personnel during the review.

Sincerely,


Tammy Wiseman
Internal Auditor
Motlow State Community College

## CC: Dr. Flora Tydings

Ms. Tammy Swenson
Ms. Kim Clingan

# Chattanooga State Community College <br> Audit of President's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016 

| President | Dr. Flora Tydings | Internal Ta <br> Auditor Co | Tammy Wiseman, Motlow State Community College |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Objectives | To comply with Tennessee Code Annotated, Title 49, Chapter 7 and Tennessee Board of Regents (TBR) Policy 4:03:03:60, by performing an internal financial audit of the Office of the President for the fiscal year July 1,2015 to June 30,2016 ; to determine compliance with state statutes and TBR and institutional policies regarding expenses; and to identify and report all expenses made by, at the direction of or for the benefit of the president regardless of the funding source. |  |  |  |  |
| Scope | The audit included all accounts under the direct budgetary control of the president, whether funded by institutional funds, foundation funds or external sources and other accounts as necessary. The audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors and included tests of the accounting records and such other auditing procedures considered necessary. |  |  |  |  |
| Analysis | The following is a summary by funding source of (1) certain expenses made by, at the direction of, or for the benefit of the president, and (2) salary and benefits and any other operating expenses for the president's office during the fiscal year ended June 30, 2016: |  |  |  |  |
| President: |  |  |  |  |  |
|  |  |  |  |  |  |
|  | Salary and Benefits | \$227,830 | \$00 | \$00 | \$227,830 |
|  | Bonus Payments | \$00 | \$00 | \$00 | \$00 |
|  | Discretionary Allowance | \$3,883 | \$00 | \$00 | \$3,883 |
|  | Housing Allowance | \$10,485 | \$00 | \$00 | \$10,485 |
|  | Vehicle Allowance | \$8,155 | \$00 | \$00 | \$8,155 |
|  | Other Allowances | \$15,448 | \$00 | \$00 | \$15,448 |
|  | Salary, Benefits \& Other Payments | \$265,801 | \$00 | \$00 | \$265,801 |
|  | Travel (Schedule A) | \$4,437 | \$00 | \$00 | \$4,437 |
|  | Business Meals and Hospitality (Schedule B) | \$5,355 | \$102 | \$00 | \$5,457 |
|  | Other Expenses (Schedule C) | \$5,323 | \$3,452 | \$00 | \$8,775 |
|  | President's Office: | \$92,991 |  |  |  |
|  | Salary and Benefits |  | \$00 | \$00 | \$92,991 |
|  | Travel | \$133 | \$00 | \$00 | \$133 |
|  | Business Meals and Hospitality | \$00 | \$00 | \$00 | \$00 |
|  | Other Expenses | \$5,362 | \$00 | \$00 | \$5,362 |
|  | Total Expenses | \$379,402 | \$3,554 | \$00 | \$382,956 |
|  | Additional Disclosures: <br> Discretionary Allowance - The President was provided a discretionary spending allowance in the amount of $\$ 3,883$, which was prorated for one month at $\$ 217$. Total funds allowed annually is $\$ 4,000$. Use of the allowance was not included in tests performed during the audit because the President elected for it to be paid as taxable income. <br> Housing Allowance - The President was provided a housing allowance of $\$ 900$ per month with one month prorated at $\$ 585$. <br> Vehicle Allowance - The President was provided a vehicle allowance of $\$ 700$ per month with one month prorated at $\$ 455$. |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |


|  | Other Allowances - The President was provided other allowances for moving expense and <br> cell phone usage. The moving expense allowance was $\$ 13,700$. The cell phone allowance <br> was $\$ 150$ per month with one month prorated at $\$ 98$. |
| :--- | :--- |
| Conclusion | The objectives of the audit of the expenses of the Office of the President for Chattanooga State <br> Community College for the fiscal year July 1, 2015 through June 30, 2016, were achieved. The <br> audit revealed no significant statutory or policy violations, material omissions from the <br> expense reports or deficiencies in internal controls. <br> The supplemental schedules included with this report fairly represent the expenses of the <br> president's office. |
| Restriction <br> on Use of <br> Report | This report is intended solely for the internal use of the Tennessee Board of Regents and <br> Chattanooga State Community College. It is not intended to be and should not be used for any <br> other purpose. The distribution of the report to external parties must be approved by the TBR, <br> Office of System-wide Internal Audit, Motlow State Community College, Office of Internal <br> Audit, and handled in accordance with institutional policies; however, this report is a matter of <br> public record. |

Chattanooga State Community College
Summary of the President's Expenses
For the Period July 1, 2015 to June 30, 2016

President:
Salary and Benefits
Bonus Payments
Discretionary Allowance


Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses

Other Expenses
Total Expenses for the President

## President's Office:

Salary and Benefits (3 FTE)
Travel


## Additional Disclosures:

Other Allowances - The President was provided other spending allowance of $\$ 13,700$ for moving expense and $\$ 150$ monthly for cell phone usage.

Chattanooga State Community College Schedule A - Travel Expenses for the Presiden For the Period July 1, 2015 to June 30, 2016



| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | $\begin{array}{\|c\|} \hline \text { Number of } \\ \text { Attendees } \\ \hline \end{array}$ | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 4/5/16 | 4/8/16 | Food Services - ChSCC | VP Search Committee Academic Affairs | 109 | - | - | - | - | 109 | 9 |  | \$ 12.11 | 100001-74980 |
| 4/11/16 | 4/15/16 | Food Services - ChScC | TN State Dept of Econ and Comm Dev to meet with ChSCC team to discuss german companies hiring expectations with AMC Global | 66 | - | - | - | - | 66 | 6 |  | \$ 11.00 | 100001-74980 |
| 4/13/16 | 4/15/16 | Food Services - ChScc | UTC and ChSCC leadership joint meeting | 60 | - | - | - | - | 60 | 30 | \$ | \$ 2.00 | 100001-74980 |
| 4/22/16 | 4/29/16 | Food Services - ChScC | VP Academic Affairs Interview with committee | 37 | - | - | - | - | 37 | 11 |  | \$ 3.36 | 100001-74980 |
| 4/25/16 | 4/29/16 | Food Services - ChScC | VP Academic Affairs candidate open forum | 33 | - | - | - | - | 33 | 11 |  | \$ 3.00 | 100001-74980 |
| 4/25/16 | 4/29/16 | Food Services - ChScC | VP Academic Affairs Interviews | 47 | - | - | - | - | 47 | 12 |  | \$ 3.92 | 100001-74980 |
| 4/25/16 | 5/5/16 | Tydings, Flora W. | Meet to discuss <br> StemConnector membership | 67 | - | - | - | - | 67 | 3 |  | \$ 22.33 | 100001-74980 |
| 5/3/16 | 5/6/16 | Food Services - ChScC | Host Intermin Chancellor for discussion of campus matters | 29 | - | - | - | - | 29 | 2 | \$ | \$ 14.50 | 100001-74980 |
| 5/5/16 | 7/20/16 | Rotary Club of Chattanooga | Luncheon guest | - | - | - | 17 | - | 17 | 1 | \$ | \$ 17.00 | 1050-74980 |
| 5/12/16 | 5/24/16 | Food Services - ChSCC | Host Rotary Vocational Service Day | 25 | - | - | - | - | 25 | 19 |  | \$ 1.32 | 100001-74980 |
| 5/16/16 | 6/14/16 | Helseth, William J. | Celebration of softball earnings second place at NJCAA regional tournament. | 60 | - | - | - | - | 60 | 19 | \$ | \$ 3.16 | 100001-74980 |
| 6/1/16 | 6/14/16 | Tydings, Flora W. | Discuss potential Adult Education grant and LEAP 2.0 grant collaborations between ChSCC and Athens TCAT | 49 | - | - | - | - | 49 | 2 | \$ | \$ 24.50 | 100001-74980 |
| 6/9/16 | 7/20/16 | Rotary Club of Chattanooga | Luncheon guest | - | - | - | 17 | - | 17 | 1 | \$ | 17.00 | 1050-74980 |
| 6/16/16 | 7/20/16 | Rotary Club of Chattanooga | Luncheon guest | - | - | - | 17 | - | 17 | 1 | \$ | \$ 17.00 | 1050-74980 |
| 1/4/16-6/30/16 | 6/29/16 | Food Services - ChSCC | Guest of the President's Office | 144 | - | - | - | - | 144 | NA |  | \$ 144.00 | 100001-74980 |
| Various | 7/20/15 | Food Services - ChScC | Guest of the President's Office | 59 | - | - | - | - | 59 | N/A |  | \$ 59.00 | 100001-74980 |
| Various | 1/15/16 | Food Services - ChSCC | Guest of the President's Office | 207 | - | - | - | - | 207 | NA |  | \$ 207.00 | 100001-74980 |

## Chattanooga State Community College

Schedule C - Other Expenses for the President
For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External Sources |  | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation |  | Institutional\| |  | Foundation |  |  |  |  |  |  |
| 9/30/15 | Century Link | Land line phone calls made from President's phone for 1st quarter (Jul 15 - Sep 15) | \$ | - | \$ | - |  | \$ | \$ | - | \$ | - | \$ | - | 300301-74220 |
| 11/16/15 | G Neil Companies | Birthday card stock for employees |  | - |  | 676 |  | - |  | - |  | - |  | 676 | 1020-74980 |
| 11/18/15 | 4imprint | ChSCC holiday ornaments for employees |  | - |  | 1,207 |  | - |  | - |  | - |  | 1,207 | 1020-74980 |
| 12/31/15 | Century Link | Land line phone calls made from President's phone for 2nd quarter (Jul 15 - Dec 15) |  | - |  | - |  | - |  | - |  | - |  | - | 300301-74220 |
| 2/3/16 | Rotary Club of Chattanooga | Quarterly and Prorata dues |  | - |  | 318 |  | - |  | - |  | - |  | 318 | 1020-74980 |
| 2/3/16 | Tydings, Flora W. | Reimbursement of Rotary Club Initiation Fee |  | - |  | 300 |  | - |  | - |  | - |  | 300 | 1020-74980 |
| 3/14/16 | Enterprise Gateway Council | Sponsorship of BOOST event |  | - |  | 250 |  | - |  | - |  | - |  | 250 | 1020-74980 |
| 3/31/16 | Century Link | Land line phone calls made from President's phone for 3rd quarter (Jul 15 - Mar 16) |  | - |  | - |  | - |  | - |  | - |  | - | 300301-74220 |
| 4/7/16 | STEM School Chattanooga | 2016 Jubilee Sponsorship |  | - |  | 250 |  | - |  | - |  | - |  | 250 | 1020-74980 |
| 4/7/16 | Gil \& Curtis Flowers | Flowers-Cleveland Grimes |  | - |  | 126 |  | - |  | - |  | - |  | 126 | 1020-74980 |
| 4/20/16 | Rotary Club of Chattanooga | Quarterly dues |  | - |  | 250 |  | - |  | - |  | - |  | 250 | 1020-74980 |
| 5/31/16 | Rotary Club of Chattanooga | Special Occassions Assessment |  | - |  | 75 |  | - |  | - |  | - |  | 75 | 1020-74980 |
| 6/2/16 | Nashville Office Interiors | Seating for Conference Table President's area |  | - |  | - |  | 5,323 |  | - |  | - |  | 5,323 | 801201-74510 |
| 6/21/16 | Enterprise Gateway Council | Void payment 3/14/16 |  | - |  | (250) |  | - |  | - |  | - |  | (250) | 1020-74980 |
| 6/21/16 | Enterprise Gateway Council | Reissue payment for Sponsorship of BOOST event |  | - |  | 250 |  | - |  | - |  | - |  | 250 | 1020-74980 |
| 6/30/16 | Century Link | Land line phone calls made from President's phone for 4th quarter (Jul 15 - Jun 16) |  | - |  | - |  | - |  | - |  | - |  | - | 300301-74220 |
| Total Other | Operating Expenses for the | resident | \$ | - | \$ | 3,452 |  | \$ 5,323 | \$ | - | \$ | - | \$ | 8,775 |  |

## Cleveland State Community College

## Summary of the President's Expenses - Unaudited

For the Period July 1, 2015 to June 30, 2016

## President: <br> Salary and Benefits <br> Bonus Payments <br> Discretionary Allowance <br> Housing Allowance <br> Vehicle Allowance <br> Other Allowances <br> Salary, Benefits \& Other Payments <br> Travel <br> Business Meals and Hospitality <br> Other Expenses <br> Total Expenses for the President

## President's Office:

Salary and Benefits (2 FTE)
Travel
Business Meals and Hospitality Other Expenses

## Total Expenses



## Additional Disclosures:

Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2015 was $\$ 36,909.50$. Maintenance costs for the vehicles would be recorded in Org Code 331013 . There were no maintenance costs at all for this vehicle as all maintence is covered under the vehicle's warranty for the first 2 years.
Other Allowances - The President is provided other spending allowances of $\$ 40 /$ month for a cell phone stipend
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

[^8]

[^9]Schedule B - Business Meals \& Hospitality Expees for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016



## Columbia State Community College

Summary of the President's Expenses - Unaudited
For the Period July 1, 2015 to June 30, 2016

President:
Salary and Benefits
Bonus Payments
Discretionary Allowance

| Supplemental <br> Schedule | President's Budgetary Accounts |  |  | Other Accounts |  |  |  | External | Sources | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tnstitutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |
|  | 219,225 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 219,225 |
|  | 6,670 |  | - |  | - |  | - |  | - |  | 6,670 |
|  | 4,000 |  | - |  | - |  | - |  | - |  | 4,000 |
|  | 10,800 |  | - |  | - |  | - |  | - |  | 10,800 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 464 |  | - |  | - |  | - |  | - |  | 464 |
|  | 241,159 |  | - |  | - |  | - |  | - |  | 241,159 |
| A | 6,556 |  | 130 |  | 90 |  |  |  |  |  | 6,776 |
| B | 7,857 |  |  |  | 2,694 |  |  |  |  |  | 10,551 |
| C |  |  | 3,981 |  |  |  |  |  |  |  | 3,981 |
|  | 255,573 |  | 4,111 |  | 2,784 |  | - |  | - |  | 262,468 |

President's Office:
Salary and Benefits (2 FTE)

|  | 118,388 |  | - |  | - |  | - |  | - |  | 118,388 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 232 |  | - |  |  |  | - |  | - |  | 232 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 44,188 |  | 954 |  | 73 |  | 185 |  | - |  | 45,400 |
|  | 162,809 |  | 954 |  | 73 |  | 185 |  | - |  | 164,020 |
| \$ | 418,381 | \$ | 5,065 | \$ | 2,858 | \$ | 185 | \$ | - | \$ | 426,488 |

## Additional Disclosures:

Bonus Payments - The President was authorized for and received a bonus payment during the period of $\$ 6,670$
Housing Allowance - The President is provided a housing allowance of $\$ 900$ per month.
Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2015 was $\$ 34,974.40$. Costs to maintain the vehicle are paid by the college but not summarized in the and totaled $\$ 0$ (Organization Code 419001) for the period.
Other Allowances - The President is provided other spending allowances of approximately $\$ 30$ per month for cell phone paid to vendor.

Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

Columbia State Community College
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## Columbia State Community College

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## olumbia State Community College

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## Columbia State Community College

Schedule C - Other Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  |  | External Sources | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |  |  |
| 8/13/15 | Graymere Country Club | Monthly dues | \$ | - | \$ | 345 | \$ | - | \$ | - |  | - | \$ | 345 | 1003-74480 |
| 9/16/15 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  | - |  | - |  | 345 | 1003-74480 |
| 10/15/15 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  |  |  | - |  | 345 | 1003-74480 |
| 11/13/15 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  |  |  |  |  | 345 | 1003-74480 |
| 12/16/15 | Graymere Country Club | Monthly dues |  | - |  | 385 |  | - |  |  |  | - |  | 385 | 1003-74480 |
| 1/15/16 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  | - |  | - |  | 345 | 1003-74480 |
| 2/5/16 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  | - |  | - |  | 345 | 1003-74480 |
| 3/24/16 | Graymere Country Club | Monthly dues |  | - |  | 360 |  | - |  | - |  | - |  | 360 | 1003-74480 |
| 4/27/16 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  |  |  | - |  | 345 | 1003-74480 |
| 5/17/16 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  |  |  | - |  | 345 | 1003-74480 |
| 5/17/16 | Janet F. Smith | Graymere Country Club minimum balance reimbursement |  | - |  | 131 |  | - |  | - |  | - |  | 131 | 1003-74980 |
| 7/15/16 | Graymere Country Club | Monthly dues |  | - |  | 345 |  | - |  | - |  | - |  | 345 | 1003-74480 |
| Total Other | Operating Expenses for | resident | \$ | - | \$ | 3,981 | \$ | - | \$ | - |  | - | \$ | 3,981 |  |

# Dyersburg State Community College 

Audit of President's Expenses
For the Fiscal Year July 1, 2015 - June 30, 2016

Audit Conducted by
Southwest Tennessee Community College
Office of Internal Audit

TENNESSEE COMMUNITY COLLEGE
P. O. Box $780 \bullet$ Memphis, TN $38101-0780$ • ( 901 ) 333 -STCC • www.southwest.tn.edu

November 3, 2016
Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1415 Murfreesboro Road
Nashville, Tennessee 37217

## Dear Chairman Griscom:

Enclosed is the internal audit report of the expenses of the Office of the President for Dyersburg State Community College for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports or deficiencies in internal controls, except as noted in the observation described in the report.

We appreciate the courtesy and cooperation of Dyersburg State Community College personnel during the review.

Sincerely,


Charlotte Johnson
Director of Internal Audit
Southwest Tennessee Community College
CC: Dr. Karen A. Bowers, President, Dyersburg State Community College Lowell Hoffmann, Vice President of Finance, Dyersburg State Community College Sandra Pruitt, Director of Internal Audit, Dyersburg State Community College

## Dyersburg State Community College

## Audit of President's Expenses

## For the Fiscal Year July 1, 2015 - June 30, 2016

## Table of Contents

Audit Report<br>Exhibit A - Summary of the President's Expense<br>Exhibit B - Schedule of Travel Expenses for the President<br>Exhibit C - Schedule of Business Meals and Hospitality Expense for the President<br>Exhibit D - Schedule of Other Expense for the President

| President | Dr. Karen Bowyers | Internal <br> Auditor C <br> C | Charlotte Johnson, Southwest Tennessee Community College |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Objectives | To comply with Tennessee Code Annotated, Title 49, Chapter 7 and Tennessee Board of Regents (TBR) Policy 4:03:03:60, by performing an internal financial audit of the Office of the President for the fiscal year July 1, 2015 to June 30, 2016; to determine compliance with state statutes and TBR and institutional policies regarding expenses; and to identify and report all expenses made by, at the direction of or for the benefit of the president regardiess of the funding source. |  |  |  |  |
| Scope | The audit included all accounts under the direct budgetary control of the president, whether funded by institutional funds, foundation funds or external sources and other accounts as necessary. The audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors and included tests of the accounting records and such other auditing procedures considered necessary. |  |  |  |  |
| Analysis | The following is a summary by funding source of (1) certain expenses made by, at the direction of, or for the benefit of the president, and (2) salary and benefits and any other operating expenses for the president's office during the fiscal year ended June 30, 2016: |  |  |  |  |
|  |  | Institutional | Foundation | External | Total |
|  | President: |  |  |  |  |
|  | Salary and Benefits | \$206,314 | \$00 | \$00 | \$206,314 |
|  | Discretionary Allowance | \$4,000 |  |  | \$4,000 |
|  | Housing Allowance | \$00 |  |  | \$00 |
|  | Vehicle Allowance | \$00 |  |  | \$00 |
|  | Other Allowances | \$00 |  |  | \$00 |
|  | Salary, Benefits \& Other Payments | \$210,314 | \$00 | \$00 | \$210,314 |
|  | Travel (Schedule A) | \$10,987 | \$2,297 | \$00 | \$13,284 |
|  | Business Meals and Hospitality (Schedule B) | \$3,995 |  |  | \$3,995 |
|  | Other Expenses (Schedule C) | \$9,733 |  |  | \$9,733 |
|  | President's Office: |  |  |  |  |
|  | Salary and Benefits | \$83,319 |  |  | \$83,319 |
|  | Travel | \$435 |  |  | \$435 |
|  | Business Meals and Hospitality | \$493 |  |  | \$493 |
|  | Other Expenses | \$2,631 |  |  | \$2,631 |
|  | Total Expenses | \$321,907 | \$2,297 | \$00 | \$324,204 |

Discretionary Allowance - The President was provided a discretionary spending allowance. Use of the allowance was not included in tests performed during the audit because the President elected for it to be paid as taxable income.

Housing Allowance - The President was provided the use of a home by the college for the fiscal year ended June 30,2016 . Operating costs are not allocated to the president's account for the use of the home and were not included in the scope of this review.

Vehicle - The President was provided the use of a vehicle. The purchase cost of the vehicle in fiscal year 2008 was $\$ 28,312$. Vehicle maintenance and operating costs, totaling

|  | \$1,228 for the period, were recorded in Other Expenses line item listed above. Any <br> personal use value of the vehicle is reported to the president as taxable income. |  |
| :--- | :--- | :--- |
| Observations | There was one inadvertent omission of $\$ 717.00$, for an expense report paid to the President <br> for out of town travel. |  |
| Questioned <br> Costs | None | Recoveries |
| Conclusion | The objectives of the audit of the expenses of the Office of the President for Dyersburg State <br> Community College for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The <br> audit revealed no significant statutory or policy violations, material omissions from the expense <br> reports or deficiencies in internal controls. The supplemental schedules included with this <br> report fairly represent the expenses of the president's office. |  |
| Restriction <br> on Use of <br> Report | This report is intended solely for the internal use of the Tennessee Board of Regents and <br> Dyersburg State Community College. It is not intended to be and should not be used for any <br> other purpose. The distribution of the report to external parties must be approved by the TBR, <br> Office of System-wide Internal Audit and Dyersburg State Community College, Office of Internal <br> Audit and handled in accordance with institutional policies; however, this report is a matter of <br> public record. |  |

President:
Salary and Benefits
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President

## President's Office:

Salary and Benefits (1 FTE)
Travel
Business Meals and Hospitality
Other Expenses

Total Expenses

Dyersburg State Community College Summary of the President's Expenses For the Period July 1, 2015 to June 30, 2016

| Supplemental Schedule | President's Budgetary Accounts |  |  | Other Accounts |  |  |  | External | Sources | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Institutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |
|  | 206,314 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 206,314 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 4,000 |  | - |  | - |  | - |  | - |  | 4,000 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 210,314 |  | - |  | - |  | - |  | - |  | 210,314 |
| A | 7,533 |  |  |  | 3,454 |  | 2,297 |  |  |  | 13,284 |
| B | 3,959 |  |  |  | 36 |  |  |  |  |  | 3,995 |
| C | 7,352 |  |  |  | 2,381 |  |  |  |  |  | 9,733 |
|  | 229,158 |  | - |  | 5,871 |  | 2,297 |  | - |  | 237,326 |

## Additional Disclosures:

Housing - The President is provided the use of a residence. Costs to maintain the home are paid by the [university/college] and totaled $\$ 0.00$ (Organization Code 304190 ) for the period. Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2008 was $\$ 28,312.00$. Costs to maintain the vehicle are paid by the college and totaled $\$ 1,228.00$ (Organization Code 304120) for the period.

[^10]

## Exhiblit $\mathbf{B}$ Page 1 of 1

Dyersburg State Community college
Schedule B - Business Meals \& Hospitality Expenses for the President For the Period July 1, 2015 to June 30, 2016


Dyersburg State Community college
Schedule B - Business Meals \& Hospitality Expenses for the President
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | Prosident's Budgetary Accounts |  |  | Other Accounts |  | Extornal <br> Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 3/22/16 | 3/22/16 | Walmart | JNC 20th Anniversary Celebration |  | 39 | - | - | - | - | 39 | 75 | \$ | 0.52 | 100100-74980 |
| 3/22/16 | 3/22/16 | Walmart | JNC 20th Anniversary Celebration |  | 15 | - | - | - | - | 15 | 75 | \$ | 0.20 | 100100-74980 |
| 3/22/16 | 3/22/16 | Kroger | JNC 20th Anniversary Celebration |  | 16 | - | - | - | - | 16 | 75 | \$ | 0.21 | 100100-74980 |
| 3/22/16 | 3/22/16 | Naiteh's | JNC 20th Anniversary Celebration |  | 86 | - | - | - | - | 86 | 75 | \$ | 1.14 | 100100-74980 |
| 4/27/16 | 3/22/16 | CovingtonTipton Co Chamber of Commerce | Women in Business Ticket |  | 25 | - | - | - | - | 25 | 1 | \$ | 25.00 | 100100-74980 |
| 3/24/16 | 3/23/16 | Kroger | Spring Conference |  | 108 | - | - | - | - | 108 | 203 | \$ | 0.53 | 100100-74980 |
| 3/18/16 | 3/18/16 | Wendy's | QEP Committee Meeting |  | 74 | - | - | - | - | 74 | 12 | \$ | 6.19 | 100100-74980 |
| 2/26/16 | 3/16/16 | Another Thyme | Legislative Lunchoon |  | 600 | - | - | - | - | 600 | 50 | \$ | 12.00 | 100100-74980 |
| 3/16/16 | 3/16/16 | Dr. Karen Bowyer | Tim Sloan Memorial Concert Planning Meeting |  | 43 | - | - | - | - | 43 |  | \$ | 14.46 | 100100-74980 |
| 3/2/16 | 3/2/16 | Wendy's | Faculty Assembly Executive Committee Meeting |  | 43 | - | - | - | - | 43 | 7 | \$ | 6.19 | 100120-74980 |
| 3/4/16 | 3/4/16 | Dr. Karen Bowyer | Meeting with Donors |  | 40 | - | - | - | - | 40 | 4 | \$ | 10.04 | 100100-74980 |
| 4/15/16 | 4/15/16 | Lauderdale Chamber ECD | Chamber Meeting |  | 80 | - | - | . | . | 80 | 4 | \$ | 20.00 | 100100-74980 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & 205100-74980 \\ & 204100-74980 \end{aligned}$ |
| 4/18/16 | 4/18/16 | DSCC | Follett reimbuse Spring Conference Refreshement |  | (108) | - | - | - | - | (108) | 203 | \$ | (0.53) | 100100-74980 |
| 5/24/16 | 5/24/16 | Another Thyme Catering | NWTN Workforce Board Mtg |  | - | - | 12 | - | . | 12 | 1 | \$ | 12.00 | 600101-74980 |
| Total Business Meals and Hospitality Expenses for the President |  |  |  | \$ | 3.959 | \$ - | 36 | \$ | - | \$ 3.995 |  |  |  |  |

Exhibit C
Page 2 of 2

| Dato Pald | Payee | Description |  | $\begin{aligned} & \text { Potary Accountron } \\ & \text { Foundartion } \end{aligned}$ |  | $\qquad$ | Extermal Sources | Total | Organization 8 Accourt Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 71/4/15 | MLoe Publishers | TNJ Joumal Rerewal | 397 | - | . | . |  | 307 | $100100-74480$ |
| 7/4/15 | SACAD | Membershlp Dues | 100 | . | - |  | . | 100 | 100100-74480 |
| 7/31/15 | Higher Ed Publications | Subscription renewal | 68 |  | - |  |  | 88 | 100100-74480 |
| 731/15 | Chronclo of Prilertheopy | Subscription renewal | 79 | - | - |  | . | 79 | 100100-74480 |
| 731/15 | Chroniclo of Hicher Ed | Subscription renewal | 91 | - |  |  |  | 91 | 100100-74480 |
| 812/15 | sacscoc | review of substastive change prospectus foe | . | - | 500 | . | - | 500 | $200200 \cdot 74480$ |
| 8/24/15 | sacscoc | review of substantive change prospectus foe | - | - | 500 | - | - | 500 | 200200.74480 |
| 923/15 | American Assoc of Comm Cl9s | AACC Instlution Member Dues | 3.440 | - | - | - | - | 3,440 | 100100.74480 |
| 1020015 | Memphis Business Joumat | Subscription renewat | 75 | - | - | - | . | 75 | 100100-74480 |
| 11/1015 | TN Collego Association | dues | 75 | . | . |  |  | 75 | 100100-74480 |
| 1218/15 | American Assoc of Comm Clas | Pros Acadomy anrual Foo | 50 | . |  |  |  | 50 | 100100-74480 |
| 717-6130/15 | Vectzon Wraless | Bowyer celliablot charges | 293 | - |  |  |  | 293 | 100100-74211 |
| 8/18/15 | DSCC | Bowjer reimburse personal use of cellutar bill | (0) | - | . | . | . | (0) | 100100-74211 |
| 1000112/31/15 | Veitzon Wircless | Bowyer collhathet charges | 423 | - | - | - | - | 423 | 100100-74211 |
| 12481/45 | cow-G | IPad Pro Cose for Dr. Bowyer | - | - | 139 | - | - | 139 | $501100-74502$ |
| 01/01. $3 / 31 / 2016$ | Verteon Wirelass | monthy Verizon charges plus Pad Pro Tablet parchase | 1,358 | - | - | - | - | 1,358 | 100100-74211 |
| 4/1-6/3078 | Verizan Wireloss | Bowver colltabtiot chargos replacement Btackberry battery | 504 | - | 13 | - | - | $\begin{gathered} 504 \\ 13 \end{gathered}$ | 100100-74211 |
| 1/19/16 | Amazon.com | for Dr. Bowyer |  |  |  |  |  |  | 501100-74502 |
| 71-9130/15 | DSCC | Bowyer roimburso portonal postage charnes | (14) | - | - | - | - | (14) | 100100-74230 |
| $\begin{gathered} 10 / 1- \\ 12 / 31 / 15 \end{gathered}$ | Dscc | Bowyet reimburse personal postape charces | (25) | - | - | - | - | (25) | 100100-74230 |
| 01/01. 3/31/2016 | Dscc | Bowyer reimburse personal postape charges | (13) | - | * | - | - | (13) | $100100-74230$ |
| 4/1-830/16 | DSCC | Bowjer reimburse personal postape charges | (4) |  |  |  |  | (4) | $100100-74230$ |
| $\begin{gathered} 11 / 2 ; \\ 11 / 3 a / 15 \end{gathered}$ | Karen Bowyer | Reimburse ATT house phone bit | 76 | - | . | - | - | 76 | 100100-74210 |
| $\begin{gathered} 7 / 28 ; / 924 ; 97 \\ 28 / 2015 \end{gathered}$ | Karen Bomyer | Reimburse ATT house phone bill | 114 | - | - | - | - | 114 | 100100-74210 |
| $0101-$ 3/31/2016 | Dr. Bowyer | Reimburse ATT house phone bin | 152 | - | - | - | - | 152 | 100100-74210 |
| 47-330/18 | Dr. Bowyer | Reimburse ATT house phone bit | 113 |  |  |  |  | 113 | 100100-74210 |
| 728/15 | Tim Castelirw Toyota | Pres. Car oll change | - | - | 50 | - | - | 50 | 304120-75210 |
| 1020/15 | Tim Casteriow Terota | all change presidents car | - | . | 97 |  |  | 97 | 304120-75210 |
| tOM1615 | Tim Castellisw Toreta | Headilats for president's cer | - | - | 103 |  |  | 103 | 304120-75230 |
| 0701. |  |  | - | - | 226 | - | - | 226 | 304120-75210 |
| 09/30/15 | Fuelman | fuel presiderrs car |  |  |  |  |  |  |  |
| 10/1. |  |  | - | - | 71 | - | - | 71 | 304120-75210 |
| 01/01- | Fuelman Foelman | fuel presiderirs car twel presidert car | - | - | 218 | - | - | 218 | 304120-75210 |
| 3512016 $4 / 1650 / 16$ | Fuelman | fuel prosidert car |  |  |  |  |  |  |  |
| $8 / 24 / 15$ | BP Busiress Sohtions | tuel presidert car | - | . | 199 | . | - | 190 | 304120-75210 |
| 1/20/16 | Exon | tuel presiderst car | - | - | 18 | . | - | 18 | 304120-75210 |
| $720 / 15$ | Karen Bowyor | reimburse Shell gas charge | . | . | 27 | - | - | 27 | 304120.75210 |
| 9/28/15 | Karen Bowver | retmburse Pliot gas chaspe | . | . | 22 | - | - | 22 | $304120-75210$ |
| $11 / 20 / 15$ | Karen Bowver | reimburso tuel | . | . | 29 |  | - | 29 | 304120-75210 |
| 12181815 | Karen Bowver | reimburse fuel | - | . | 28 | - | - | 26 | 304120-75210 |
| 2 2016 | Dr. Bowyer | reimburse fuel | - | - | 13 | - | - | 13 | 304120-76210 |
| 32816 | Or. Bowyer | reimburse tuel | - | - | 17 | - | - | 17 | 304120-75210 |
| $4 / 18 / 16$ | DSCC Petty Cash | reimburse fuel |  |  | 25 |  |  | 25 | 304120.76210 |
| 5118/16 | Dr. Bewyer | reimburse fuel | . | - | 30 | - | - | 30 | $304120-75210$ |
| 687718 | Dr. Bowyer | reimburse fuel | $\cdot$ | - | 40 | - | . | 40 | 304120-75210 |
| Total Other Operating Expenses for the Presldent |  |  | $3 \quad 7.352$ | 5 | 2,331 | 5 | - | 0,733 |  |

## Jackson State Community College

## Summary of the President's Expenses - Unaudited

For the Period July 1, 2015 to June 30, 2016

## President

Salary and Benefits
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses

## Total Expenses for the President

President's Office:
Salary and Benefits (1 FTE)
Travel



Other Allowances - The President was provided other allowances for The President is provided other spending allowances of $\$ 161$ per month (July, August, September) and $\$ 100$ per month (October, November, December, January, February, March, April, May, June) cell phone and $\$ 333.33$ per month for administrative expenses, which were paid as taxable income. [Note for auditor - Other allowances noted in earlier periods include cell phone and internet.]

Vehicle Allowance - The President was provided a vehicle allowance of $\$ 700$ per month
TBR Meeting Expenses - The college hosted the Tennessee Board of Regents quarterly meeting in September 2015. Expenses for this meeting, totaling $\$ 6,776.00$, were recorded in line 17 above and are detailed on Supplemental Schedule B, Business Meals and Hospitality Expenses.
External Sources - This report includes the cost of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.
$\begin{aligned} & \text { Jackson State Community College } \\ & \text { Schedule A- Travel Expenses for the President - Unaudited }\end{aligned}$
For the Period July 1, 2015 to June 30, 2016


## Jackson State Community College

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


Jackson State Community College
Schedule C - Other Expenses for the President - Unaudited
For the Period July 1, 2015 to March 31, 2016


## Motlow State Community College

Summary of the President's Expenses - Unaudited
For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Bonus Payments
Discretionary Allowance

| Supplemental Schedule | President's Budgetary Accounts |  |  | Other Accounts |  |  |  | External | Sources | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Institutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |
|  | 221,297 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 221,297 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 4,000 |  | - |  | - |  | - |  | - |  | 4,000 |
|  | 10,800 |  | - |  | - |  | - |  | - |  | 10,800 |
|  | 5,410 |  | - |  | - |  | - |  | - |  | 5,410 |
|  | 21,305 |  | - |  | - |  | - |  | - |  | 21,305 |
|  | 262,812 |  | - |  | - |  | - |  | - |  | 262,812 |
| A | 6,562 |  |  |  | 124 |  |  |  |  |  | 6,686 |
| B | 14,853 |  | 6,896 |  |  |  |  |  |  |  | 21,750 |
| C | 2,769 |  | 165 |  |  |  |  |  |  |  | 2,934 |
|  | 286,996 |  | 7,061 |  | 124 |  | - |  | - |  | 294,182 |

## President's Office:

Salary and Benefits (1.56 FTE)
Travel
Business Meals and Hospitality
Other Expenses

## Total Expenses

## Additional Disclosures:

Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year $\underline{2013}$ was $\$ 30,741$. Maintenance costs for the vehicle are recorded in Org Code 60150 and totaled $\$ 200.01$ for the period. The President elected to take the vehicle allowance in December 2015
Other Allowances - The President is provided other spending allowances of $\$ 21,305.33$ for approved moving allowance and wireless and internet connectivity.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

Note: Dr. Mary Lou Apple served as the interim President the month of July 2015 and then Dr. Anthony Kinkel assumed the role of President on August 1, 2015.

Motlow State Community College
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Departure | Return | Date Paid | Location | Purpose | Transportation |  | Lodging | Meals \& |  | Other |  | t's Bud | get |  |  | $\xrightarrow{\text { Onther A }}$ | F |  |  | ternal arces |  | Total | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 727175 | 7/28/15 | 8/5115 | Nashville, TN | Meeting with Governor | 62 | \$ |  | \$ - | \$ |  | \$ | 62 | \$ |  | \$ |  | \$ |  | S | - | \$ | 62 | $1000 / 74630$ |
| 10/13/15 |  | 7/31/15 | Nashville, TN | 62 Annual Governor's Conference on Economic and Community Development | - |  | - | - |  | 250 |  | 250 |  | - |  | - |  | - |  | - |  | 250 | 11000/73100 |
| 8/17/15 | 8/18/15 | 8/26/15 | Nashville, TN | TBR - President's Meeting |  |  | 144 | 15 |  |  |  | 159 |  | - |  |  |  |  |  |  |  | 159 | $11000 / 73100$ |
| 9/14/15 | 9/17/15 | 9/30/15 | Jackson, TN | TBR - Quarterly Board Meeting | - |  | 286 | 80 |  | - |  | 365 |  | - |  | - |  | - |  | - |  | 365 | 11000/73100 |
| 12/5/15 | 12/8/15 | 9/15/2015 \& 12/16/15 | Houston, TX | SACSCOC Conference | 352 |  | 579 | 164 |  | 676 |  | 1,770 |  | - |  | - |  | - |  | - |  | 1,770 | $\begin{aligned} & 11000 / 73100 \text { and } \\ & 11000 / 73200 \end{aligned}$ |
| 8/10/15 | Various | 8/19/15 | In-State Business Travel | In-State Business Travel | 33 |  | - | - |  | - |  | 33 |  | - |  | - |  | - |  | - |  | 33 | $11002 / 74590$ |
| 1st Qtr. | 1st Qtr. | Various | Various In-State Trips | Motlow-Related Business | 78 |  |  | - |  |  |  |  |  |  |  | 78 |  |  |  |  |  | 78 | 60150/75210 |
| 12/15/15 | 12/16/15 | 12/21/15 | Smyrna, TN | TN Achieves Breakfast Mtg |  |  | 115 | 36 |  | - |  | 151 |  | - |  |  |  | - |  |  |  | 151 | 11000/73100 |
| 2nd Qtr. | 2nd Qtr. | Various | Various in-State Trips | Motlow-Related Business | 46 |  |  |  |  |  |  |  |  |  |  | 46 |  |  |  |  |  | 46 | 60150/75210 |
| 3/23/16 |  | 12/23/15 | Nashville, TN | TCA Annual Conference | - |  | - | - |  | 100 |  | 100 |  | - |  | - |  | - |  | - |  | 100 | 11000/73100 |
| 2/10/16 | 2/11/16 | 2/17/16 | Murfreesboro, TN | Meeting with Murfreesboro Rotary Club and Evan Cope, THEC Chair |  |  | 102 | 62 |  |  |  | 164 |  |  |  |  |  |  |  |  |  | 164 | $11000 / 73100$ |
| 1/15/16 | 1/15/16 | 1/31/16 | Murfreesboro, TN | Business At lts Best @ Rutherford County Chamber of Commerce |  |  |  |  |  | 70 |  | 70 |  |  |  |  |  |  |  |  |  | 70 | $11002 / 73100$ |
| 5/28/16 | 5/31/16 | 04/18/16 \& 6/8/2016 | Austin, TX | NISOD Conference | 559 |  | 724 | 166 |  | 713 |  | 2,161 |  |  |  |  |  |  |  |  |  | 2,161 | $11000 / 73200$ |
| 6/12/16 | 6/15/16 | 6/29/16 | Asheville, NC | Community Colleges of Appalachia Annual Conference |  |  | 471 | 151 |  |  |  | 622 |  |  |  |  |  |  |  |  |  | 622 | 11000/73200 |
| 6/22/16 | 6/24/16 | 6/29/16 | Blountville, TN | TBR Quarterly Board Mtg |  |  | 266 | 75 |  |  |  | 340 |  |  |  |  |  |  |  |  |  | 340 | 11000/73100 |
| 6/27/16 | 6/30/16 | 7/13/16 | Minneapolis, MO | Complete College America Conference |  |  | 145 | 170 |  |  |  | 315 |  |  |  |  |  |  |  |  |  | 315 | 11000/73200 |
| Total Travel Expenses for the President |  |  |  |  | - |  | - | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  |
|  |  |  |  |  | \$ 1,130 | \$ | 2,831 | 916 | \$ | 1,809 | \$ | 6,562 | \$ |  | \$ | 124 | \$ | - | \$ | - | \$ | 6,686 |  |

The SACSCOC conference has not occurred yet.

Motlow State Community College
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## Motlow State Community College

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


# Motlow State Community College 

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## Motlow State Community College

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 4/7/16 | 4/13/16 | Dr. Anthony Kinkel | Lunch with Consultant to discuss a drone program at MSCC | 25 |  |  |  |  | 25 | 2 | \$ | 12.55 | 11000/74590 |
| 4/14/16 | 4/18/16 | Dr. Anthony Kinkel | Lunch with Consultant to Discuss Fayetteville Campus Growth | 12 |  |  |  |  | 12 | 2 | \$ | 6.03 | 11000/74590 |
| 4/8/16 | 4/18/16 | Keepsake Catering | MaryLou Apple Science Technology Allied Health Building Dedication | 1,305 |  |  |  |  | 1,305 |  |  | \#DIV/0! | 11000/74490 |
| 4/8/16 | 4/20/16 | Flowers by Rare Earth | Centerpiece, corsage and boutonniere for MaryLou Apple Building Dedication Subtotal - MaryLou Apple Dedication | 94 |  |  |  |  | 94 1,399 | 125 | \$ | 11.19 | 11000/74490 |
| 4/29/16 | 5/11/16 | Canteen LC Vending | Employee Appreciation Day Catering | 1,446 |  |  |  |  | 1,446 |  |  |  | 11000/74490 |
| 4/28/16 | 4/30/16 | Walmart | Drinks for Employee Appreciation Day | 164 |  |  |  |  | 164 |  |  |  | 11000/74590 |
| 4/28/16 | 5/31/16 | Kroger | Food for Employee Appreciation Day Subtotal - Employee Appreciation Day | 124 |  |  |  |  | 124 1,734 | 200 | \$ | 8.67 | 11000/74590 |
| 5/5/16 | 5/11/16 | Dr. Anthony Kinkel | Lunch with Representatives from MSCC Nursing and NHC to discuss MSCC Nursing Program | 72 |  |  |  |  | 72 | 6 | \$ | 11.94 | 11000/74590 |
| 5/10/16 | 5/18/16 | Dr. Anthony Kinkel | Dinner with the Athletic Director at TAACC Tournament | 20 |  |  |  |  | 20 | 2 | \$ | 10.12 | 11000/74590 |
| 5/12/16 | 5/18/16 | Dr. Anthony Kinkel | Lunch with former President to discuss President Emeritus Contract | 33 |  |  |  |  | 33 | 2 | \$ | 16.60 | 11000/74590 |
| 5/19/16 | 5/25/16 | Dr. Anthony Kinkel | Lunch with Consultant to Discuss TN Reconnect | 18 |  |  |  |  | 18 | 2 | \$ | 9.21 | 11000/74590 |
| 5/7/16 | 5/25/16 | Lakewood Country Club | Lunch with Graduation Speaker and Faculty Excellence Award Winners | 112 |  |  |  |  | 112 | 7 | \$ | 16.00 | 11000/74590 |
| 6/3/16 | 6/8/16 | Canteen LC Vending | Foundation Bi-Annual Trustee Meeting Dinner |  | 503 |  |  |  | 503 | 50 | \$ | 10.07 | 10001/74490 |
| 6/3/16 | 6/8/16 | Dr. Anthony Kinkel | Lunch with VP of Academic Candidate | 19 |  |  |  |  | 19 | 2 | \$ | 9.40 | 11000/74590 |
| 6/6/16 | 6/13/16 | The Motlow House | Lunch with the Athletic Dept. | 270 |  |  |  |  | 270 | 12 | \$ | 22.50 | 11000/74490 |

## Motlow State Community College

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## Motlow State Community College

## Schedule C - Other Expenses for the President - Unaudited

For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External Sources |  | Total |  |  <br> Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation |  | Tnstitutional |  | Foundation |  |  |  |  |  |  |
| 8/12/15 | Follett Bookstore | Name Badge and Planner | \$ | 56 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 56 | 11000/74510 |
| 9/30/15 | First Class Printing | Business Cards for Dr. Kinkel |  | 131 |  | - |  | - |  | - |  | - |  | 131 | 11000/73200 |
| 10/31/15 | Southern Standard | Subscription Renewal |  | 95 |  | - |  | - |  | - |  | - |  | 95 | 11002/74480 |
| 12/21/15 | Staples | President's Stationary 2nd Sheets |  | 95 |  | - |  | - |  | - |  | - |  | 95 | 11000/74510 |
| 1/31/16 | Office Max | Name Badges and Clips for Meetings |  | 71 |  | - |  | - |  | - |  | - |  | 71 | 11000/74590 |
| 1/13/16 | Chronicle of Higher Education | Subscription Renewal |  | 91 |  | - |  | - |  | - |  | - |  | 91 | 11002/74480 |
| 2/15/16 | Rotary Club of Tullahoma | 1st Qtr. Dues |  | - |  | 165 |  | - |  | - |  | - |  | 165 | 10000/74480 |
| 4/30/16 | Lakeway Publishers | One Year Subscription to Tullahoma News |  | 57 |  |  |  |  |  |  |  |  |  | 57 | 11000/74480 |
| 6/22/16 | Norris Carden | Presidential Portrait |  | 580 |  |  |  |  |  |  |  |  |  | 580 | 11000/74490 |
| 6/22/16 | First Class Printing | Stationary for President's Office - Letterhead, 2nd Sheets and Envelopes with new logo |  | 564 |  |  |  |  |  |  |  |  |  | 564 | 11000/74120 |
| 6/23/16 | Acrylic Fabricators/Clear Industries | Acrylic Spirit Podium |  | 1,030 |  |  |  |  |  |  |  |  |  | 1,030 | 11000/74590 |
| Total Other | Operating Expenses for the $\mathbf{P}$ | esident | \$ | 2,769 | \$ | 165 | \$ | - | \$ | - | \$ | - | \$ | 2,934 |  |

# Columbia State Community College 2015-2016 President's Expense Audit Nashville State Community College 

Internal Audit Department<br>1665 Hampshire Pike •Columbia, TN 38401<br>931.540 .2722 • www.ColumbiaState.edu

## TABLE OF CONTENTS

Transmittal Letter
Executive Summary ..... 1
ObJECtives ..... 1
SCOPE ..... 1
Analysis ..... 1
Conclusion ..... 2
Supplemental Schedules ..... 3

Restrictions on Report Use: This report is intended solely for the internal use of the Tennessee Board of Regents and Nashville State Community College. It is not intended to be and should not be used for any other purpose. The distribution of the report to external parties must be approved by Columbia State Community College, Office of Internal Audit and handled in accordance with institutional policies; however, this report is a matter of public record.

October 5, 2016
Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1 Bridgestone Park
Nashville, Tennessee 37214

## Chairman Griscom:

Enclosed is the internal audit report of the expenses of the Office of the President for Nashville State Community College for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses, and to identify and report all expenses for the fiscal year that were made by, at the direction of or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports or significant deficiencies in internal controls.

The courtesy and cooperation extended by Nashville State Community College personnel were instrumental to the timely completion of the review.

Sincerely,
Erica Y Snith

Erica V. Smith, CPA
Internal Auditor
Columbia State Community College

## CC: President

Vice President for Finance and Administrative Services

## EXECUTIVE SUMMARY

Auditor: Erica V. Smith, Columbia State Community College
President: Dr. George Van Allen

## Objectives

To comply with Tennessee Code Annotated, Title 49, Chapter 7 and Tennessee Board of Regents (TBR) Policy 4:03:03:60, by performing an internal financial audit of the Office of the President for the fiscal year July 1, 2015 to June 30, 2016; to determine compliance with state statutes and TBR and institutional policies regarding expenses; and to identify and report all expenses made by, at the direction of or for the benefit of the president regardless of the funding source.

## Scope

The audit included all accounts under the direct budgetary control of the president, whether funded by institutional funds, foundation funds or external sources and other accounts as necessary. The audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors and included tests of the accounting records and such other auditing procedures considered necessary.

## Analysis

The following is a summary by funding source of (1) certain expenses made by, at the direction of, or for the benefit of the president, and (2) salary and benefits and any other operating expenses for the president's office during the fiscal year ended June 30, 2016:

|  | Institutional | Foundation | Total |
| :--- | ---: | ---: | ---: |
| President: |  |  |  |
| Salary \& Benefits | 238,765 | 0 | 238,765 |
| Discretionary Allowance | 4,000 | 0 | 4,000 |
| Housing Allowance | 10,800 | 0 | 10,800 |
| Other Allowance | 1,800 | 0 | 1,800 |
| Salary, Benefits \& Other Payments | 255,365 | 0 | 255,365 |
| Travel | 2,251 | 2 | 2,253 |
| Business Meals and Hospitality | 723 | 11,109 | 11,832 |
| Other Expenses | 1,307 | 10,100 | 11,407 |
| President's Office: |  |  |  |
| Salary and Benefits | 59,219 | 0 | 59,219 |
| Other Expenses | 9,982 | 0 | 9,982 |
| Total Expenses | 328,847 | 21,211 | 350,058 |

## Additional Disclosures:

Vehicle - The President was provided the use of a vehicle. The purchase cost of the vehicle in fiscal year 2013 was $\$ 20,608$. Vehicle maintenance and operating costs, totaling $\$ 184.22$ for the period, were recorded in Other Expenses of the President. Fuel costs associated with the vehicle were recorded in Motor Vehicle Operations and are not allocated to the President's account, other than those costs paid directly by the President. Any personal use value of the vehicle is reported to the president as taxable income.
Discretionary Allowance - The President was provided a bimonthly discretionary spending allowance of $\$ 166.66$. The allowance was paid as taxable income and use of the allowance was not included in tests performed during the audit.
Housing Allowance - The President was provided a bimonthly housing allowance of $\$ 112.50$.
Other Allowances - The President was provided a bimonthly cell phone allowance of $\$ 75$. The cell phone allowance was paid as taxable income and was not included in tests performed during the audit.

## Conclusion

The objectives of the audit of the expenses of the Office of the President for Nashville State Community College for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The audit revealed no significant statutory or policy violations, material omissions from the expense reports or significant deficiencies in internal controls.

The supplemental schedules included with this report fairly represent the expenses of the president's office.

## Supplemental Schedules

> Nashville State Community College
> Summary of the President's Expenses
> For the Period July 1, 2015 to June 30, 2016

| President: | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External Sources |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Institutional |  |  | Foundation | Institutional |  | Foundation |  |  |  |  |  |
| Salary and Benefits | \$ | 238,765 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 238,765 |
| Bonus Payments |  | - |  | - |  | - |  | - |  | - |  | - |
| Discretionary Allowance |  | 4,000 |  | - |  | - |  | - |  | - |  | 4,000 |
| Housing Allowance |  | 10,800 |  | - |  | - |  | - |  | - |  | 10,800 |
| Vehicle Allowance |  |  |  | - |  | - |  | - |  | - |  |  |
| Other Allowances |  | 1,800 |  | - |  | - |  | - |  | - |  | 1,800 |
| Salary, Benefits \& Other Payments |  | 255,365 |  | - |  | - |  | - |  | - |  | 255,365 |
| Travel A |  | 383 |  | 2 |  | 1,868 |  |  |  |  |  | 2,253 |
| Business Meals and |  |  |  |  |  |  |  |  |  |  |  |  |
| Hospitality B |  | 723 |  | 11,109 |  |  |  |  |  |  |  | 11,832 |
| Other Expenses |  |  |  | $10,100$ |  | $1,307$ |  |  |  |  |  | $11,407$ |
| Total Expenses for the President |  | 256,472 |  | 21,211 |  | $3,175$ |  | - |  | - |  | 280,858 |
| President's Office: |  |  |  |  |  |  |  |  |  |  |  |  |
| Salary and Benefits (1 FTE) |  | 59,219 |  | - |  | - |  | - |  | - |  | 59,219 |
| Travel |  |  |  | - |  | - |  | - |  | - |  | - |
| Business Meals and Hospitality |  |  |  | - |  | - |  | - |  | - |  | , |
| Other Expenses |  | 9,982 |  | - |  | - |  | - |  | - |  | 9,982 |
|  |  | 69,201 |  | - |  | - |  | - |  | - |  | 69,201 |
| Total Expenses | \$ | 325,673 | \$ | 21,211 | \$ | 3,175 | \$ | - | \$ | - | \$ | 350,058 |

## Additional Disclosures:

Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2013 was $\$ 20,608.00$. Costs to maintain the vehicle are paid by the [university/college] and totaled $\$ 184.22$ (Organization Code 33205 \& 33201) for the period.
Other Allowances - The President is provided other spending allowances which totaled $\$ 1,800.00$ for Cell Phone Allowance (Organization Code 11000) and $\$ 4,000.00$ for Discretionary Allowance (Organization Code 11000) for the period.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

## Nashville State Community College <br> Schedule A - Travel Expenses for the Presiden <br> For the Period July 1, 2015 to June 30, 2016



## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External <br> Sources |  | Total |  | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |  |  |  |  |
| 6/9/15 | 8/6/15 | George H. Van Allen | Lunch at Anatolia's to Discuss SAGE | \$ | 86 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 86 | 6 | \$ | 14.35 |
| 6/10/15 | 10/29/15 | George H. Van Allen | Lunch at NY Pie to Discuss Madison \& Service Area |  | - |  | 30 |  | - |  | - |  | - |  | 30 | 2 | \$ | 14.75 |
| 6/12/15 | 10/29/15 | George H. Van Allen | Lunch at O'Charley's to Discuss VP Search, Interim VP \& Math Redesign |  | - |  | 45 |  | - |  | - |  | - |  | 45 | 2 | \$ | 22.71 |
| 6/15/15 | 10/29/15 | George H. Van Allen | Lunch at J. Alexander's to Discuss Copyright Laws, WEB Manual \& Equity Increases |  | - |  | 70 |  | - |  | - |  | - |  | 70 | 3 | \$ | 23.31 |
| 6/16/15 | 10/29/15 | George H. Van Allen | Lunch at Midtown Café to Discuss Service Area |  | - |  | 80 |  | - |  | - |  | - |  | 80 | 4 | \$ | 20.03 |
| 6/17/15 | 10/29/15 | George H. Van Allen | Lunch at O'Charley's to Discuss VP Search Committee |  | - |  | 121 |  | - |  | - |  | - |  | 121 | 6 | \$ | 20.11 |
| 6/24/15 | 10/29/15 | George H. Van Allen | Lunch at O'Charley's to Discuss VP Search |  | - |  | 103 |  | - |  | - |  | - |  | 103 | 7 | \$ | 14.77 |
| 6/30/15 | 10/29/15 | George H. Van Allen | Lunch at Dalt's for Briefing after Vacation to Prepare for Afternoon Meetings |  | - |  | 36 |  | - |  | - |  | - |  | 36 | 2 | \$ | 17.80 |
| 7/1/15 | 8/6/15 | George H. Van Allen | Lunch at O'Charley's to Discuss Final Interview: Director of On-line Learning Position |  | 48 |  | - |  | - |  | - |  | - |  | 48 | 3 | \$ | 16.08 |
| 7/8/15 | 8/6/15 | George H. Van Allen | Lunch at Olive Garden to Discuss Access Clarksville Campus \& Director's Resignation |  | - |  | 61 |  | - |  | - |  | - |  | 61 | 2 | \$ | 30.26 |

## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016



Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President

For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 8/13/15 | 9/4/15 | Human Resource Mgr's Credit Card | Pizza for Faculty Forum | 99 | - | - | - | - | 99 | 43 | \$ | 2.31 |
| 8/17/15 | 9/15/15 | George H. Van Allen | Lunch at Puckett's 5th \& Church to Discuss State Building Commission | - | 49 | - | - | - | 49 | 3 | \$ | 16.49 |
| 8/20/15 | 9/4/15 | Human Resource Mgr's Credit Card | Refreshments for Interviews/Director of Clarksville Search | 19 | - | - | - | - | 19 | 6 | \$ | 3.12 |
| 8/20/15 | 9/15/15 | George H. Van Allen | Lunch at Olive Garden to Discuss Clarksville Director Search | - | 136 | - | - | - | 136 | 6 | \$ | 22.62 |
| 8/20/15 | 9/15/15 | Patricia J. Armstrong | Lunch at J. Alexander's to Discuss Director of Clarksville Campus Position /Interview | - | 119 | - | - | - | 119 | 3 | \$ | 39.57 |
| 8/20/15 | 9/15/15 | Judith Cook | Lunch at Dalt's to Discuss Director of Clarksville Campus Position/Interview | 31 | - | - | - | - | 31 | 3 | \$ | 10.33 |
| 8/21/15 | 9/15/15 | George H. Van Allen | Lunch at Hananoki Japanese Steakhouse to Discuss Clarksville Director Search | - | 116 | - | - | - | 116 | 6 | \$ | 19.38 |
| 8/21/15 | 9/15/15 | Judith Cook | Lunch at J. Alexander's to Discuss Director of Clarksville Campus Position /Interview | 73 | - | - | - | - | 73 | 3 | \$ | 24.33 |
| 8/24/15 | 9/15/15 | George H. Van Allen | Lunch at Cheddar's - Ft. Campbell to Discuss Clarksville Director Search | - | 27 | - | - | - | 27 | 2 | \$ | 13.37 |

Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President

 For the Period July 1, 2015 to June 30, 2016

## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President

For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of <br> Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 9/27/15 | 10/27115 | George H. Van Allen | Dinner at O'Charley's to | - | 65 | - | - | - | 65 | 3 | \$ | 21.63 |
|  |  |  | Discuss Dean's Position |  |  |  |  |  |  |  |  |  |
| 9/28/15 | 10/27/15 | George H . Van Allen | Lunch at Olive Garden to | - | 74 | - | - | - | 74 | 3 | \$ | 24.75 |
|  |  |  | Discuss PT Contract \& FT |  |  |  |  |  |  |  |  |  |
|  |  |  | Staffing |  |  |  |  |  |  |  |  |  |
| 9/30/15 | 10/27/15 | George H. Van Allen | Lunch at O'Charley's to | - | 99 | - | - | - | 99 | 6 | \$ | 16.56 |
|  |  |  | Discuss Off Campus Staffing |  |  |  |  |  |  |  |  |  |
| 10/2/15 | 10/27/15 | George H. Van Allen | Lunch at O'Charley's to |  | 47 | - | - | - | 47 | 2 | \$ | 23.64 |
|  |  |  | Discuss Promotion Guide |  |  |  |  |  |  |  |  |  |
| 107/15 | 12/17115 | George H. Van Allen | Lunch at NY Pie to Discuss |  | 36 | - | - | - | 36 | 2 | \$ | 17.94 |
|  |  |  | Resource Re-allocation |  |  |  |  |  |  |  |  |  |
| 108/15 | 12117115 | George H. Van Allen | Dinner at J. Alexander's to | - | 111 | - | - | - | 111 | 3 | \$ | 36.92 |
|  |  |  | Discuss Study Abroad |  |  |  |  |  |  |  |  |  |
| 10115/15 | 12117115 | George H. Van Allen | Lunch at Anatolia's to Discuss |  | 223 | - | - | - | 223 | 12 | \$ | 18.58 |
|  |  |  | Employee Morale \& |  |  |  |  |  |  |  |  |  |
|  |  |  | International Community |  |  |  |  |  |  |  |  |  |
| 10/20/15 | 12117115 | George H. Van Allen | Lunch at O'Charley's to | $\cdot$ | 55 | - | - | - | 55 | 3 | \$ | 18.42 |
|  |  |  | Discuss VP Position \& |  |  |  |  |  |  |  |  |  |
|  |  |  | Retention Models |  |  |  |  |  |  |  |  |  |
| 10/21/15 | 12/17115 | George H. Van Allen | Lunch at J. Alexander's to | - | 103 | - | - | - | 103 | 4 | \$ | 25.85 |
|  |  |  | Discuss Post Retirement |  |  |  |  |  |  |  |  |  |
| 10/28/15 | 11/24/15 | Elizabeth A. Nettles | Refreshments for Staff |  | 8 | - | - | - | 8 | 15 | \$ | 0.50 |
|  |  |  | Development Meeting |  |  |  |  |  |  |  |  |  |
| 10/30/15 | 12117115 | George H. Van Allen | Lunch at O'Charley's to |  | 48 | - | - | - | 48 | 2 | \$ | 23.86 |
|  |  |  | Discuss Scheduling for 2016, |  |  |  |  |  |  |  |  |  |
|  |  |  | Cookeville Coverage \& |  |  |  |  |  |  |  |  |  |
|  |  |  | Searches |  |  |  |  |  |  |  |  |  |

## Nashville State Community College

## Schedule B-Business Meals \& Hospitality Expenses for the President

 For the Period July 1, 2015 to June 30, 2016| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 11/4/15 | 12/17/15 | George H. Van Allen | Lunch at Maggianos to Discuss Renovation \& Missing Keys at SEC | - | 44 | - | - | - | 44 | 2 | \$ | 22.02 |
| 11/5/15 | 11/24/15 | Elizabeth A. Nettles | Refreshments for Staff Development Meeting | - | 9 | - | - | - | 9 | 17 | \$ | 0.54 |
| 11/12/15 | 12/17/15 | George H. Van Allen | Lunch at Bricktop's to Discuss Communication with Faculty Senate \& VP Search | - | 62 | - | - | - | 62 | 2 | \$ | 31.22 |
| 11/14/15 | 12/17/15 | George H. Van Allen | Lunch at Kebab Gyros to Discuss Saturday High School Program | - | 28 | - | - | - | 28 | 3 | \$ | 9.17 |
| 11/18/15 | 12/17/15 | George H. Van Allen | Lunch at O'Charley's to Discuss Copyright vs Fair Use | - | 60 | - | - | - | 60 | 3 | \$ | 20.10 |
| 11/22/15 | 12/17/15 | George H. Van Allen | Dinner at O'Charley's to Discuss Pace of Transition | - | 52 | - | - | - | 52 | 2 | \$ | 25.93 |
| 11/23/15 | 12/17/15 | George H. Van Allen | Lunch at Olive Garden to Discuss NSCC's Exit from Cookeville | - | 62 | - | - | - | 62 | 2 | \$ | 30.83 |
| 12/1/15 | 12/17/15 | George H. Van Allen | Lunch at Dalt's to Discuss Internal Communication | - | 33 | - | - | - | 33 | 2 | \$ | 16.30 |
| 12/7/15 | 12/17/15 | George H. Van Allen | Dinner at Massa's Restaurant Houston - to Discuss SACSCOC Conference Accreditation for Class of 2018 | - | 315 | - | - | - | 315 | 5 | \$ | 63.00 |
| 12/11/15 | 12/17/15 | George H. Van Allen | Lunch at O'Charley's to Discuss Institutional Briefing | - | 91 | - | - | - | 91 | 5 | \$ | 18.16 |

## Nashville State Community College

## Schedule B-Business Meals \& Hospitality Expenses for the President

For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 12/15/15 | 2/4/16 | George H. Van Allen | Lunch at O'Charley's to | - | 46 | - | - | - | 46 | 2 | \$ | 22.86 |
|  |  |  | Discuss Preparation for Institutional Briefing |  |  |  |  |  |  |  |  |  |
| 12/15/15 | 2/4/16 | George H. Van Allen | Dinner at Monell's to Discuss | - | 150 | - | - | - | 150 | 7 | \$ | 21.43 |
|  |  |  | Institutional Briefing at TBR |  |  |  |  |  |  |  |  |  |
| 12/16/15 | 2/4/16 | George H. Van Allen | Lunch at Brick Top's to Discuss | - | 143 | - | - | - | 143 | 5 | \$ | 28.69 |
|  |  |  | TN Flavors Event and H- |  |  |  |  |  |  |  |  |  |
|  |  |  | Building Opening |  |  |  |  |  |  |  |  |  |
| 12/18/15 | 2/4/16 | George H. Van Allen | Lunch at O'Charley's for | - | 148 | - | - | - | 148 | 9 | \$ | 16.50 |
|  |  |  | Meeting with Nashville |  |  |  |  |  |  |  |  |  |
|  |  |  | Chamber of Commerce \& |  |  |  |  |  |  |  |  |  |
|  |  |  | Dean's Holiday Luncheon |  |  |  |  |  |  |  |  |  |
| 12/18/15 | 2/16/16 | Judith Cook | Lunch at J. Alexander's to | - | 83 | - | - | - | 83 | 3 | \$ | 27.68 |
|  |  |  | Promote Staff Morale - Holiday |  |  |  |  |  |  |  |  |  |
|  |  |  | Lunch |  |  |  |  |  |  |  |  |  |
| 12/21/15 | 2/4/16 | George H. Van Allen | Lunch at Anatolia's to Discuss | - | 38 | - | - | - | 38 | 2 | \$ | 18.84 |
|  |  |  | Holiday Season and Service |  |  |  |  |  |  |  |  |  |
|  |  |  | Area |  |  |  |  |  |  |  |  |  |
| 12/22/15 | 2/4/16 | George H. Van Allen | Lunch at Dalt's to Discuss | - | 42 | - | - | - | 42 | 2 | \$ | 21.17 |
|  |  |  | Faculty Senate and Interim VP |  |  |  |  |  |  |  |  |  |
| 12/23/15 | 2/4/16 | George H. Van Allen | Lunch at O'Charley's to | - | 192 | - | - | - | 192 | 11 | \$ | 17.49 |
|  |  |  | Promote Staff Morale - Holiday |  |  |  |  |  |  |  |  |  |
|  |  |  | Season |  |  |  |  |  |  |  |  |  |
| 12/24/15 | 2/4/16 | George H. Van Allen | Lunch at Gaylord Opryland | - | 50 | - | - | - | 50 | 2 | \$ | 24.76 |
|  |  |  | Hotel Restaurant Cascade's |  |  |  |  |  |  |  |  |  |
|  |  |  | American Cafe to Discuss |  |  |  |  |  |  |  |  |  |
|  |  |  | McGavock Service Area |  |  |  |  |  |  |  |  |  |

## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 12/30/15 | 2/4/16 | George H. Van Allen | Refreshments at Player's Inn to Promote Public Relations | - | 45 | - | - | - | 45 | 4 | \$ | 11.25 |
| 1/2/16 | 2/4/16 | George H. Van Allen | During Holiday Season Lunch at Kabob Gyros to Discuss Preparation for Spring | - | 19 | - | - | - | 19 | 2 | \$ | 9.52 |
| 1/6/16 | 2/4/16 | George H. Van Allen | 2016 <br> Lunch at O'Charley's to Discuss Faculty Q \& A at Inservice, Campus | - | 58 | - | - | - | 58 | 4 | \$ | 14.38 |
| 1/8/16 | 1/10/16 | Human Resource Mgr's Credit Card | Communication, and Morale Box Lunches from The Picnic for Attendees of Directors' Meeting | 146 | - | - | - | - | 146 | 10 | \$ | 14.63 |
| 1/8/16 | 2/16/16 | Judith Cook | Beverages for Director's Lunch Meeting with President of College | 5 | - | - | - | - | 5 | 3 | \$ | 1.50 |
| 1/13/16 | 1/17/16 | Human Resource Mgr's Credit Card | Lunch from Pizza Hut for Attendees of Faculty Forum | 137 | - | - | - | - | 137 | 32 | \$ | 4.29 |
| 1/13/16 | 2/4/16 | George H. Van Allen | Lunch at O'Charley's to Discuss Tenure, Faculty Senate and AAUP Report | - | 29 | - | - | - | 29 | 2 | \$ | 14.56 |
| 1/14/16 | 3/17/16 | George H. Van Allen | Lunch at O'Charley's to Discuss Faculty Senate Agenda | - | 41 | - | - | - | 41 | 3 | \$ | 13.81 |
| 1/15/16 | 3/17/16 | George H. Van Allen | Lunch at J. Alexander's to Discuss TN Flavors Event \& Donation | - | 114 | - | - | - | 114 | 5 | \$ | 22.89 |
| 1/19/16 | 3/17/16 | George H. Van Allen | Lunch at J. Alexander's to Discuss Foundation Staffing, Budget Processes \& New Employee | - | 78 | - | - | - | 78 | 3 | \$ | 26.03 |

## Nashville State Community College <br> Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 1/21/16 | 3/17/16 | George H. Van Allen | Lunch at O'Charley's to Discuss Prison Program \& Turney Center | - | 78 | - | - | - | 78 | 3 | \$ | 26.01 |
| 1/25/16 | 3/17/16 | George H. Van Allen | Lunch at J. Alexander's to Discuss Weather Conditions | - | 54 | - | - | - | 54 | 2 | \$ | 26.78 |
| 1/26/16 | 3/17/16 | George H. Van Allen | Lunch at Dalt's to Prepare for Senate Meeting on $1 / 27$ | - | 36 | - | - | - | 36 | 2 | \$ | 18.02 |
| 1/27/16 | 3/17/16 | George H. Van Allen | Lunch at O'Charley's to Discuss Weather Alert Policy, Tenure \& Faculty Senate | - | 173 | - | - | - | 173 | 9 | \$ | 19.24 |
| 1/29/16 | 3117116 | George H. Van Allen | Lunch at O'Charley's to Discuss RX Program and Distance Learning | - | 170 | - | - | - | 170 | 8 | \$ | 21.28 |
| 2/3/16 | 311716 | George H. Van Allen | Lunch at O'Charley's to Discuss Staff Assembly Meeting - Q \& A and Staff Morale | - | 168 | - | - | - | 168 | 9 | \$ | 18.64 |
| 2/4/16 | 3/17/16 | George H. Van Allen | Lunch at Anatolia's to Discuss TN Flavors Event | - | 53 | - | - | - | 53 | 3 | \$ | 17.60 |
| 219/16 | 3/17/16 | George H. Van Allen | Lunch at J. Alexander's to Discuss Shared Governance \& Weather Policy | - | 142 | - | - | - | 142 | 5 | \$ | 28.32 |
| 2/15/16 | 5/17/16 | Nashville State Community College | Lunch from Pizza Hut for Staff Assembly | - | 165 | - | - | - | 165 | 28 | \$ | 5.90 |
| 2116/16 | 3/17/16 | George H. Van Allen | Lunch at Anotolia's to Discuss Articulation | - | 87 | - | - | - | 87 | 5 | \$ | 17.44 |

## Nashville State Community College Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016



## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President

For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 3/10/16 | 5/10/16 | George H. Van Allen | Lunch at O'Charley's to Discuss Current State of Affairs at NSCC and Other Higher Ed Institutions | - | 31 | - |  | - | 31 | 2 | \$ | 15.49 |
| 3/14/16 | 5/10/16 | George H. Van Allen | Lunch at Anatolia's to Discuss Prep for TBR Meeting | - | 52 | - | - | - | 52 | 3 | \$ | 17.23 |
| 3/15/16 | 5/10/16 | George H. Van Allen | Lunch at O'Charley's to Discuss AAVP and Student Services | - | 86 | - | - | - | 86 | 4 | \$ | 21.39 |
| 3/18/16 | 5/10/16 | Feloora R. Setayesh | Refreshments from Kroger for HR Director Screening for Phone \& In-Person Interviews (Committee \& Applicants) | - | 22 | - | - | - | 22 | 7 | \$ | 3.11 |
| 3/18/16 | 5/31/16 | Nashville State Community College | Lunch from Dalt's Grill for HR Mgr Search Team | - | 94 | - | - | - | 94 | 7 | \$ | 13.43 |
| 3/23/16 | 5/10/16 | George H. Van Allen | Lunch at Bricktop's to Discuss Articulation and Off-campus Sites | - | 111 | - | - | - | 111 | 4 | \$ | 27.72 |
| 3/24/16 | 5/3/16 | Judith Cook | Breakfast Meeting at Cracker Barrel to Celebrate Retirement of HR Mgr | - | 120 | - | - | - | 120 | 9 | \$ | 13.35 |
| 3/24/16 | 5/10/16 | George H. Van Allen | Lunch at J. Alexander's to <br> Discuss Current <br> Communication Process and VP Search | - | 39 | - | - | - | 39 | 2 | \$ | 19.66 |
| 3/27/16 | 5/10/16 | George H. Van Allen | Lunch at Firebird's Wood Fired Grill to Discuss McGavock Acquisition and Prep for Staff Meeting at SEC | - | 81 | - | - | - | 81 | 2 | \$ | 40.42 |
| 3/28/16 | 5/10/16 | George H. Van Allen | Lunch at O'Charley's to Celebrate Closing of RxTN Program and Employee Transfer | - | 99 | - | - | - | 99 | 4 | \$ | 24.73 |

## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External <br> Sources | Total | Number of <br> Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 4/1/16 | 5/10/16 | George H. Van Allen | Lunch at J. Alexander's to | - | 79 | - | - | - | 79 | 4 | \$ | 19.66 |
|  |  |  | Discuss Low Producing |  |  |  |  |  |  |  |  |  |
|  |  |  | Programs |  |  |  |  |  |  |  |  |  |
| 4/4/16 | 5/17/16 | Kevin Harris | Lunch from Pizza Hut for | - | 102 | - | - | - | 102 | 14 | \$ | 7.30 |
|  |  |  | Clarksville Campus Q \& A |  |  |  |  |  |  |  |  |  |
|  |  |  | Luncheon with President |  |  |  |  |  |  |  |  |  |
| 4/6/16 | 5/10/16 | George H. Van Allen | Lunch at O'Charley's to | - | 123 | - | - | - | 123 | 7 | \$ | 17.51 |
|  |  |  | Discuss Programming and |  |  |  |  |  |  |  |  |  |
|  |  |  | Promote Employee Morale |  |  |  |  |  |  |  |  |  |
| 4/12/16 | 5/10/16 | George H. Van Allen | Lunch at Dalt's to Discuss | - | 28 | - | - | - | 28 | 2 | \$ | 14.18 |
|  |  |  | Curriculum Committee \& VP |  |  |  |  |  |  |  |  |  |
|  |  |  | Search |  |  |  |  |  |  |  |  |  |
| 4/13/16 | 5/10/16 | George H. Van Allen | Lunch at Siam Cuisine to | - | 29 | - | - | - | 29 | 3 | \$ | 9.63 |
|  |  |  | Discuss VPAA Interviews |  |  |  |  |  |  |  |  |  |
| 4/19/16 | 6/14/16 | Nashville State Community | Lunch from Papa John's Pizza | - | 65 | - | - | - | 65 | 7 | \$ | 9.24 |
|  |  | College | for HR Mgr Search Team |  |  |  |  |  |  |  |  |  |
| 4/20/16 | 5/10/16 | George H. Van Allen | Lunch at Anatolia's to Discuss | - | 66 | - | - | - | 66 | 3 | \$ | 21.91 |
|  |  |  | WEB \& VPAA Search |  |  |  |  |  |  |  |  |  |
| 4/21/16 | 5/10/16 | George H. Van Allen | Lunch at Siam Cuisine to | - | 40 | - | - | - | 40 | 3 | \$ | 13.24 |
|  |  |  | Discuss Marketing: McGavock and Service Area Expansion |  |  |  |  |  |  |  |  |  |
| 4/21/16 | 6/30/16 | George H. Van Allen | Dinner at J. Alexander's to | - | 55 | - | - | - | 55 | 2 | \$ | 27.45 |
|  |  |  | Discuss Master Plan and PR with Board |  |  |  |  |  |  |  |  |  |
| 4/26/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's to | - | 38 | - | - | - | 38 | 2 | \$ | 18.88 |
|  |  |  | Discuss Early Childhood and |  |  |  |  |  |  |  |  |  |
|  |  |  | Psychology Screening and |  |  |  |  |  |  |  |  |  |
|  |  |  | Dean's Evaluations |  |  |  |  |  |  |  |  |  |

## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 4/29/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's to Discuss H. R. Candidate Interview | - | 82 | - | - | - | 82 | 4 | \$ | 20.53 |
| 5/3/16 | 6/14/16 | President's Secretary's Credit Card | Refreshments from Publix for VPAA Search | 22 | - | - | - | - | 22 | 18 | \$ | 1.20 |
| 5/3/16 | 6/30/16 | George H. Van Allen | Dinner at O'Charley's to Discuss Community Goodwill | - | 84 | - | - | - | 84 | 5 | \$ | 16.85 |
| 5/4/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's in Honor of Administrative Professional's Day and to Promote Employee Morale | $\square$ | 226 | - | - | - | 226 | 13 | \$ | 17.38 |
| 5/4/16 | 6/30/16 | George H. Van Allen | Lunch at NY Pie to Discuss VPAA Position and Mcgavock | - | 37 | - | - | - | 37 | 3 | \$ | 12.24 |
| 5/5/16 | 6/7/16 | Ross Standridge-Cosmos dba The Juice Wagon | Refreshments for VPAA Search | 57 | - | - | - | - | 57 | 36 | \$ | 1.58 |
| 5/5/16 | 6/30/16 | George H. Van Allen | Lunch at J. Alexander's for Employee Send-off | - | 212 | - | - | - | 212 | 6 | \$ | 35.40 |
| 5/10/16 | 6/30/16 | George H. Van Allen | Dinner at O'Charley's After Graduation Ceremony | - | 163 | - | - | - | 163 | 7 | \$ | 23.32 |
| 5/10/16 | 6/30/16 | Nashville State Community College | Lunch from Panera Bread for Commencement Ceremony Set-up Team | - | 242 | - | - | - | 242 | 35 | \$ | 6.93 |
| 5/11/16 | 6/30/16 | George H. Van Allen | Lunch at Anatolia's to Discuss VP Search, Reorganization and Madison Program | - | 70 | - | - | - | 70 | 3 | \$ | 23.39 |
| 5/12/16 | 6/30/16 | George H. Van Allen | Lunch at Anatolia's as Thank You for Graduation Assistance | - | 87 | - | - | - | 87 | 4 | \$ | 21.80 |

## Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President

For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 5/13/16 | 6/30/16 | George H. Van Allen | Lunch at Maggianos to Discuss <br> Graduation and Institutional Data | - | 156 | - | - | - | 156 | 5 | \$ | 31.30 |
| 5/16/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's to Discuss VP Search and Madison Program |  | 57 | - | - | - | 57 | 3 | \$ | 19.00 |
| 5/17/16 | 6/30/16 | George H. Van Allen | Lunch at Ruby Tuesday's to Discuss Prison Program | - | 101 | - | - | - | 101 | 5 | \$ | 20.12 |
| 5/20/16 | 6/30/16 | George H. Van Allen | Lunch at Siam Cuisine to Discuss Closing Cookeville Campus and Equipment Inventory |  | 28 | - | - | - | 28 | 3 | \$ | 9.26 |
| 5/23/16 | 6/30/16 | George H. Van Allen | Lunch at Anatolia's to Discuss COHRE | - | 42 | - | - | - | 42 | 2 | \$ | 20.98 |
| 5/25/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's to Discuss Summer Semester and Enrollment | - | 107 | - | - | - | 107 | 5 | \$ | 21.34 |
| 5/25/16 | 6/30/16 | George H. Van Allen | Lunch at Portavia's to Discuss RFI's \& Chamber Presentation | - | 30 | - | - | $\cdot$ | 30 | 2 | \$ | 15.00 |
| 6/1/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's to Welcome New HR Mgr |  | 102 | - | - | - | 102 | 5 | \$ | 20.42 |
| 6/7116 | 6/30/16 | George H. Van Allen | Lunch at J. Alexander's to Discuss SAGE | - | 72 | - | - | - | 72 | 3 | \$ | 24.01 |
| 6/13/16 | 6/30/16 | George H. Van Allen | Lunch at O'Charley's to Discuss VP Search, COHRE, Fall In-Service | - | 43 | - | - | - | 43 | 2 | \$ | 21.45 |

Nashville State Community College

## Schedule B - Business Meals \& Hospitality Expenses for the President

For the Period July 1, 2015 to June 30, 2016


## Nashville State Community College

## Schedule C - Other Expenses for the President <br> For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  | Other Accounts |  | External Sources |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  | Foundation | Institutional | Foundation |  |  |  |
| 7/28/15 | Nashville State Community College | 21st Century Scholarships |  |  | 2,000 | - |  |  |  | 2,000 |
| 9/15/15 | George H. Van Allen | Payment of 24 Faculty/Staff Parking Decals | \$ | \$ | 392 | \$ - | \$ - | \$ - | \$ | 392 |
| 9/15/15 | George H. Van Allen | Fuel for Vehicle - Debit Card Reader was Out of Order - only accepted credit cards |  |  | - | 38 | - | - |  | 38 |
| 9/15/15 | George H. Van Allen | Gift from Mr. Whiskers for Spokesperson for 2-yr. College Presidents | - |  | 62 | - | - |  |  | 62 |
| 10/8/15 | Tire Kingdom | Oil Change for President's Vehicle |  |  | - | 57 | - | - |  | 57 |
| 10/8/15 | Tire Kingdom | Wiper Blades for President's Vehicle |  |  | - | 13 | - | - |  | 13 |
| 10/27/15 | George H. Van Allen | Gifts from Woodlands Liquor for President of SACS-COC \& Dyersburg SCC while Attending SACS-COC Convention in Houston, TX | - |  | 90 | - | - | - |  | 90 |
| 1/7/16 | Dickson Co. Chamber of Commerce | Annual Membership Investment |  |  | 100 | - | - | - |  | 100 |
| 1/12/16 | Nashville Area Chamber of Commerce | Membership Investment 20152016 |  |  | 1,750 | - | - | - |  | 1,750 |
| 1/14/16 | Community Foundation of Middle Tennessee | Sponsorhip of Scholarship Fund of the Cheatham County Community Foundation |  |  | 2,000 | - | - | - |  | 2,000 |
| 1/28/16 | George H. Van Allen | UPS Shipping of Supplies to Houston, TX for SACSCOC Conference |  |  | 63 |  | - | - |  | 63 |

## Nashville State Community College Schedule C - Other Expenses for the President For the Period July 1, 2015 to June 30, 2016

| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  | $\begin{aligned} & \hline \text { External } \\ & \text { Sources } \end{aligned}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |
| 2/4/16 | George H. Van Allen | Membership Fees to Maryland <br> Farms YMCA to Promote <br> Public Relations |  | 454 | - |  |  | 454 |
| 2/25/16 | TN Flavors | NSCC Scholarship Foundaton |  | 2,000 | - |  | - | 2,000 |
| 3/17/16 | George H. Van Allen | Fuel for Vehicle - Gas Stations Did Not Accept Fuelman Card |  | - | 76 | - | - | 76 |
| 3/17/16 | George H. Van Allen | Fuel for Vehicle - Gas Stations Did Not Accept Fuelman Card |  |  | 28 | - | - | 28 |
| 4/20/16 | Downtown Hyundai/Nashville Motors Collision Center | repair/repaint of Hyundai Azera (President's Vehicle) |  | - | 659 | - | - | 659 |
| 5/3/16 | Tire Kingdom | Oil Change for President's Vehicle |  | - | 65 | - | - | 65 |
| 5/17/16 | Nashville State Community College | Household Items from Target for Administrative Assembly's Safe Haven Fundraiser |  | 200 | - | - | - | 200 |
| 5/17/16 | George H. Van Allen | Fuel for Vehicle - Gas Stations Did Not Accept Fuelman Card |  | - | 147 | - | - | 147 |
| 5/17/16 | George H. Van Allen | Car Washes |  | - | 10 | - | - | 10 |
| 5/24/16 | Clarksville Area Chamber of Co | Annual Membership Dues (5/1/16-4/30/17) |  | 240 | - | - | - | 240 |

Nashville State Community College
Schedule C - Other Expenses for the President
For the Period July 1, 2015 to June 30, 2016


## President:

Salary and Benefits
Bonus Payments
Discretionary Allowance

## Northeast State Community College <br> Summary of the President's Expenses - Unaudited

## For the Period July 1, 2015 to June 30, 2016

## Housing Allowance

## Vehicle Allowance

Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President
President's Office:
Salary and Benefits (3 FTE)
Travel
Business Meals and Hospitality
Other Expenses

## Total Expenses

| $\begin{aligned} & \text { Supplemental } \\ & \text { Schedule } \end{aligned}$ | President's Budgetary Accounts |  |  | Other Accounts |  |  |  | External | Sources | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Institutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |
|  | \$ 218,863 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 218,863 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 4,000 |  | - |  | - |  | - |  | - |  | 4,000 |
|  | 10,800 |  | - |  | - |  | - |  | - |  | 10,800 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 1,200 |  | - |  | - |  | - |  | - |  | 1,200 |
|  | 234,863 |  | - |  | - |  | - |  | - |  | 234,863 |
| A | 3,160 |  | - |  | - |  | - |  | - |  | 3,160 |
| B | 4,588 |  | 17,066 |  | 2,114 |  | - |  | - |  | 23,769 |
| C | - |  | - |  | - |  | - |  | - |  | - |
|  | 242,612 |  | 17,066 |  | 2,114 |  | - |  | - |  | 261,792 |
|  | 198,017 |  | - |  | - |  | - |  | - |  | 198,017 |
|  | 7,559 |  | - |  | 79 |  | - |  | - |  | 7,638 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 19,587 |  | 31,220 |  | 20,465 |  | - |  | - |  | 71,272 |
|  | 225,163 |  | 31,220 |  | 20,544 |  | - |  | - |  | 276,927 |
|  | \$ 467,775 | \$ | 48,286 | \$ | 22,659 | \$ | - | \$ | - | \$ | 538,720 |

## Additional Disclosures:

Bonus Payments - The President was authorized for and received a bonus payment during the period of $\$ 8,125$.

Housing - The President is provided a housing allowance of $\$ 900 /$ month (Organization Code 23000)
Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2013 was $\$ 24,455$. Costs to maintain the vehicle are paid by the college and totaled $\$ 0.00$ (Organization Code 23025) for the period.
Other Allowances - The President is provided other spending allowances of $\$ 100 /$ month for cell phone services.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

[^11]ortheast State Community College
Northeast State Community Coliege
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016



Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


## Northeast State Community College

Schedule C - Other Expenses for the President - Unaudited


## Pellissippi State Community College

Summary of the President's Expenses - Unaudited
For the Period July 1, 2015 to June 30, 2016

President:
Salary and Benefits
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel

| Supplemental <br> Schedule | President's Budgetary Accounts |  |  |  | Other Accounts |  |  | External | Sources | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Instifutional |  | Foundation |  | Tnstitutional |  | Foundation |  |  |  |  |
|  | 253,416 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 253,416 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 4,000 |  | - |  | - |  | - |  | - |  | 4,000 |
|  | 10,800 |  | - |  | - |  | - |  | - |  | 10,800 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 1,200 |  | - |  | - |  | - |  | - |  | 1,200 |
|  | 269,416 |  | - |  | - |  | - |  | - |  | 269,416 |
| A | 9,632 |  |  |  |  |  |  |  | 1,378 |  | 11,010 |
| B | 4,480 |  |  |  |  |  |  |  |  |  | 4,480 |
| C | 27,180 |  |  |  |  |  |  |  |  |  | 27,180 |
|  | 310,708 |  | - |  | - |  | - |  | 1,378 |  | 312,086 |

## President's Office:

Salary and Benefits (2 FTE)
Travel

|  | 126,159 |  | - |  | - |  | - |  | - |  | 126,159 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 308 |  | - |  | - |  | - |  | - |  | 308 |
|  | - |  | - |  | - |  | - |  | - |  | - |
|  | 10,918 |  | - |  | - |  | - |  | - |  | 10,918 |
|  | 137,385 |  | - |  | - |  | - |  | - |  | 137,385 |
| \$ | 448,092 | \$ | - | \$ | - | \$ | - | \$ | 1,378 | \$ | 449,470 |

## Additional Disclosures:

Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2012 was $\$ 24,656.00$
Other Allowances - The President is provided other spending allowances of $\$ 1,200.00$ for Cell Phone.
Other Expenses under President's Office included $\$ 6000$ Renewal and Replancement Charges.
Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office

Pellssippi State Community College
Pellssippi State Community Coliege
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| $\begin{array}{c\|} \hline \text { Departure } \\ \text { Date } \end{array}$ | $\begin{gathered} \text { Return } \\ \text { Date } \\ \hline \end{gathered}$ | Date Paid | Location | Purpose | Transportation |  | Lodging |  | $\begin{array}{\|c\|} \hline \text { Meals \& } \\ \text { Incidentals } \\ \hline \end{array}$ |  | Other |  | President's Budgetary Accounts  <br> Institutional Foundation |  |  |  | Other Accounts  <br> Institutional  <br> Foundation  |  |  |  | External Sources |  | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 7/22/15 | 7/30/15 | Washington, DC | Community College Executive Forum's Leadership Summit | \$ | 283 | \$ | 547 | \$ | 178 | \$ | 104 | \$ | 1,112 | \$ |  | \$ | - | \$ |  | \$ | - | \$ | 1,112 | 100010/73210 |
| 7/29/15 | 7/31/15 | 8/13/15 | Covington, KY | National Alliance of Community \& Technical College (NACTC) Summer Conference |  |  |  | 353 |  | - |  | 10 | \$ | 363 |  | - |  | - |  | - |  | - |  | 363 | 100010/73210 |
| 8/11/15 | 8/11/15 | 8/25/15 | Knoxville, TN | Public School Forum Retreat |  | - |  | - |  | - |  | 9 | \$ | 9 |  | - |  | - |  | - |  |  |  | 9 | 100010/73100 |
| 9/15/15 | 9/17/15 | 9/24/15 | Jackson, TN | TBR Qtrly Board Meeting |  |  |  | 190 |  | 115 |  |  | \$ | 305 |  |  |  |  |  |  |  |  |  | 305 | 100010/73100 |
| 10/12/15 | 10/15/15 | 9/8/15 | Antonio, TX | St. Philip.s College Chair SACSCOC Reaffirmation Community |  | - |  | - |  | - |  | - | \$ | - |  | - |  | - |  | - |  | - |  | - | 100010/73200 |
| 12/3/16 | 12/8/16 | 10/14/15 | Houston, TX | SACSCOC 2015 Annual Meeting |  |  |  | - |  | - |  | - | \$ | - |  | - |  | - |  |  |  |  |  | - | 100010/73210 |
| 2/10/16 | 2/13/16 | 12/1/15 | Houston TX | National Alliance of Community \& Technical College (NACTC) Conference |  | 272 |  | 420 |  | 207 |  | 241 | \$ | 1,139 |  |  |  |  |  |  |  |  |  | 1,139 | 100010/73210 |
| 2/2/16 | 2/3/16 | 2/9/16 | Nashville, TN | TBR President and PhiThetaKappa Meeting |  |  |  | 163 |  | 89 |  | 37 | \$ | 288 |  |  |  |  |  |  |  |  |  | 288 | 100010/73100 |
| 2/10/16 | 2/10/16 | 2/19/16 | Knoxville, TN | Community Leaders Meeting |  |  |  |  |  |  |  | 4 | \$ | 3 |  |  |  |  |  |  |  |  |  | 3 |  |
| 3/2/16 | 3/3/16 | 3/8/16 | Nashville, TN | TBR, Legislature |  |  |  |  |  |  |  | 32 | \$ | 32 |  |  |  |  |  |  |  |  |  | 32 | 100010/73100 |
| 3/4/16 | 3/12/16 | 3/22/16 | Peru | Choir Trip |  |  |  |  |  | 629 |  | 90 | \$ | 719 |  |  |  |  |  |  |  |  |  | 719 | 100010/73420 |
| 3/23/16 | 3/23/16 | 1/26/16 | Nashville, TN | TN College Association Annual Meeting |  |  |  |  |  |  |  | 110 | \$ | 110 |  |  |  |  |  |  |  |  |  | 110 | 100010/73100 |
| 4/8/16 | 4/12/16 | 2/18/16 | Chibago, IL | EAB Meeting, AACC Conference |  | 316 |  | 1,066 |  | 333 |  | 1,002 | \$ | 2,717 |  |  |  |  |  |  |  |  |  | 2,717 | 100010/73210 |
| 5/3/16 | 5/4/16 | 3/23/16 | Kansas City, MO | Speaker at National Benchmarking Conference |  | 408 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 408 |  | 408 | Outside Organizat |
| 5/16/16 | 5/17/16 | 5/26/16 | Nashville, TN | Community College President's Retreat |  |  |  | 170 |  | 89 |  |  | \$ | 258 |  |  |  |  |  |  |  |  |  | 258 | 100010/73100 |
| 5/21/16 | 5/23/16 | 5/5/16 | Tampa, FL | Global Corporate College's AUAS Conference |  | 560 |  | 201 |  | 135 |  | 122 |  | 1,018 |  |  |  |  |  |  |  |  |  | 1,018 | 100010/73100 |
| 5/28/16 | 5/31/16 | 3/23/16 | Austin, TX | NISOD Conference |  | 580 |  | 718 |  | 207 |  | 52 |  | 1,556 |  |  |  |  |  |  |  |  |  | 1,556 | 100010/73210 |
| 6/13/16 | 6/16/16 | 6/29/16 | Memphis, TN | SACSCOD Board of Trustee Meeting |  | 970 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 970 |  | 970 | SACS |
| Total Travel | Expenses f | the Presid |  |  | \$ | 3,390 | \$ | 3,828 | \$ | 1,980 | \$ | 1,813 | \$ | 9,632 | \$ |  | \$ |  | \$ |  | \$ | 1,378 | \$ | 11,010 |  |

## PAGE NOT USED

Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

|  |  |  |  |  | esident's Budg | get | ary Accounts |  | Other A | cco |  |  |  |  |  | Number of |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Event Date | Date Paid | Payee | Description of Event |  | Institutional |  | Foundation |  | Institutional |  |  |  |  |  | Total | Attendees |  | erson | Account Code |
| 7/15/15 | 7/28/15 | Five Star Food Service | Youth Leadership Knoxville Event | \$ | 922 | \$ |  |  | \$ - | \$ | - | \$ | - | \$ | 922 | 50 | \$ | 18.43 | 100050/74984 |
| 9/3/15 | 10/1/15 | Five Star Food Service | Voter's Registration Day |  | 170 |  |  |  | - |  | - |  | - |  | 170 | 10 | \$ | 16.95 | 100050/74984 |
| 9/14/15 | 10/1/15 | Five Star Food Service | Visiting Fulbright Scholar from China |  | 102 |  |  |  | - |  | - |  | - |  | 102 | 7 | \$ | 14.53 | 100050/74984 |
| 9/18/15 | 9/24/15 | Patricia Myers | Mega Lab Grand Opening |  | 311 |  | - |  | - |  | - |  | - |  | 311 | N/A | N/A |  | 100050/74984 |
| 10/30/15 | 12/1/15 | Five Star Food Service | Guest Robyn Askew |  | 25 |  |  |  |  |  |  |  |  |  | 25 | 2 | \$ | 12.50 | 100010/74984 |
| 11/10/15 | 12/18/15 | University of TN | State of TN School Board |  | 500 |  |  |  | - |  | - |  | - |  | 500 | 20 | \$ | 25.00 | 100050/74984 |
| 1/6/16 | 1/14/16 | Five Star Food Service | Knox Symphony Orchestra refreshment |  | 70 |  |  |  |  |  |  |  |  |  | 70 | 30 | \$ | 2.33 | 100050/74984 |
| 1/26/16 | 2/4/16 | University of TN | Introduction for PSCC Class |  | 1,340 |  |  |  |  |  |  |  |  |  | 1,340 | 67 | \$ | 20.00 | 100050/74984 |
| 2/16/16 | 3/1/16 | University of TN | Legislative Breakfast |  | 615 |  |  |  |  |  |  |  |  |  | 615 | 41 | \$ | 15.00 | 100050/74984 |
| 3/28/16 | 4/5/16 | Dr. Wise | Lunch with former President, Mr. Bolivar |  | 38 |  |  |  |  |  |  |  |  |  | 38 | 3 | \$ | 12.79 | 100010/74984 |
| 4/6/16 | 4/19/16 | Dr. Wise | CEO of Blount Partnership |  | 43 |  |  |  |  |  |  |  |  |  | 43 | 2 | \$ | 21.69 | 100010/74984 |
| 4/29/16 | 6/2/16 | Five Star Food Service | Gelatto Reception |  | 40 |  |  |  |  |  |  |  |  |  | 40 | N/A |  |  | 100050/74984 |
| 5/13/16 | 5/18/16 | Smothers Management | Facility Department Appreciation |  | 170 |  |  |  |  |  |  |  |  |  | 170 | 10 | \$ | 16.96 | 100050/74984 |
| 6/23/16 | 6/28/16 | Five Star Food Service | Southeast Bank | 135 |  |  |  |  |  |  |  |  |  |  | 135 | 9 | \$ | 15.00 | 100010/74984 |
| Total Busine | ss Meals and | I Hospitality Expenses | President | \$ | 4,480 | \$ |  | \$ | - | \$ | - | \$ | - | \$ | 4,480 |  |  |  |  |

## Pellissipp State Community College

## Schedule C - Other Expenses for the President - Unaudited

For the Period July 1, 2015 to June 30, 2016


# Roane State Community College 

Audit of President's Expenses

Fiscal Year July 1, 2015 - June 30, 2016

# Chattanooga State 

COMMUNITY COLLEGE

October 17, 2016
Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1415 Murfreesboro Road
Nashville, Tennessee 37217

## Dear Chairman Griscom:

Enclosed is the internal audit report of the expenses of the Office of the President for Roans State Community College for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of or for the benefit of the president regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports or deficiencies in internal controls.

We appreciate the courtesy and cooperation of Roane State Community College personnel during the review.

Sincerely,


Kimberly Clingan
Director of Internal Audit
Chattanooga State Community College

CC: Dr. Chris Whaley, President<br>Mr. Danny Gibbs, Executive Vice President of Business and Finance<br>Ms. Cynthia Cortesio, Director of Internal Audit

# Roane State Community College <br> Audit of President's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016 



|  | Vehicle - The President was provided the use of a vehicle from July 1, 2015 to September <br> $30,2015$. The purchase cost of the vehicle in fiscal year 12 was \$27,465. Vehicle <br> maintenance and operating costs, totaling \$383 for the period, were recorded in <br> President's Office: Other Expenses. Any personal use value of the vehicle is reported to <br> the president as taxable income. <br> Vehicle Allowance - Effective October 1, 2015, the President was provided a vehicle <br> allowance of \$700 per month. |  |
| :--- | :--- | :--- |
| Observations | None | Recoveries |
| Questioned <br> Costs | N/A |  |
| Conclusion | None objectives of the audit of the expenses of the Office of the President for Roane State <br> Community College for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The <br> audit revealed no significant statutory or policy violations, material omissions from the <br> expense reports or deficiencies in internal controls. <br> The supplemental schedules included with this report fairly represent the expenses of the <br> president's office. |  |
| Restriction <br> on Use of <br> Report | This report is intended solely for the internal use of the Tennessee Board of Regents and Roane <br> State Community College. It is not intended to be and should not be used for any other purpose. <br> The distribution of the report to external parties must be approved by the TBR, Office of <br> System-wide Internal Audit and the Roane State Community College Office of Internal Audit <br> and handled in accordance with institutional policies; however, this report is a matter of public <br> record. |  |

Roane State Community College
Summary of the President's Expenses - Audited

## For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Bonus Payments
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President
President's Office:
Salary and Benefits (1.0 FTE)
Travel
Business Meals and Hospitality
Other Expenses


## Additional Disclosures:

Housing - The President is provided a housing allowance of $\$ 900$ per month rather than the use of a residence. Maintenance costs for a state residence are not applicable. State residence was sold in FY 15-16.
Vehicle - The President was provided the use of a vehicle through September 30, 2015. Dr. Whaley began driving his personal vehicle on October 1, 2015. Effective October, $\$ 700$ per month vehicle allowance. The purchase cost of the College-owned vehicle in Fiscal Year 12 was $\$ 27,465$. Maintenance costs such as tires, fuel, and vehicle registration tag for the vehicle are recorded in Org Code 111001 and totaled $\$ 383.01$ for this period. Motor oil/oil filters are charged to RSCC maintenance account, oil change costs are minimal.
Discretionary Performance Payments totaling \$3953.00.
Discretionary Allowance Account 300058-74980 The President is provided other spending allowances of $\$ 4,000.00$ for FY 15-16 for discretionary/entertainment expenses.

[^12]
## Roane State Community College

Schedule A - Travel Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016

(1) Payment delay due to staff member extended sick leave
(2) Registration fee $\$ 475$ - SACS COC annual meeting; Shuttle $\$ 46$; Airport Parking $\$ 30$
(3) Lodging - $\$ 170$, M\&IE 89.50 reimbursement to Dr. Whaley; TBR Reimbursement to RSCC excluding meals provided ( $\$ 49.50$ )
(4) Parking - $\$ 70$
(5) Parking - \$71.76; Registration Fee $\$ 495.00$

Roane State Community College
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External <br> Sources |  | Total |  | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional |  |  | Foundation | Institutional |  | Foundation |  |  |  |  |  |  |  |  |  |
| 10/17/15 | 8/27/15 | Roane Alliance | Roane Alliance 2015 GALA Lunch/Meeting for President, | \$ | - | \$ | - | \$ | \$ - | \$ | 1,200 | \$ | - | \$ | 1,200 | 8 | \$ | 150.00 | 15-5504 |
| 10/6/15 | 10/16/15 | Papa Joe's Country Café | Faculty Senate President and Support Staff President |  | 33 |  | - |  | - |  | - |  | - |  | 33 | 3 | \$ | 11.00 | 111001-74981 |
| 10/22/15 | 10/29/15 | Chris Whaley | Achieving the Dream Dinner |  | - |  | - |  | 280 |  | - |  | - |  | 280 | 8 | \$ | 35.00 | 410005-74981 |
| 11/5/15 | 11/11/15 | Cumberland County Chamber | Annual Dinner |  | - |  | - |  | - |  | 500 |  | - |  | 500 | 5 | \$ | 100.00 | 15-5504 |
| 11/16/15 | 11/17/15 | Grey Gables | Presidents Cabinet Retreat |  | 222 |  | - |  | - |  | - |  | - |  | 222 | 9 | \$ | 24.67 | 111001-74981 |
| 12/4/15 | 12/11/15 | Double Tree Oak Ridge | Legislative Event - Lunch |  | 690 |  | - |  | - |  | - |  | - |  | 690 | 30 | \$ | 23.00 | 111001-74981 |
| 1/11/16 | 1/15/16 | Chris Whaley | Achieving the Dream Dinner |  | - |  | - |  | 300 |  | - |  | - |  | 300 | 9 | \$ | 33.33 | 410005-74981 |
| 1/16/16 | 1/13/16 | NAACP | Freedom Fund Banquet |  | - |  | - |  | - |  | 210 |  | - |  | 210 | 4 | \$ | 52.50 | 15-5504 |
| 3/22/16 | 2/11/16 | Oak Ridge Rotary | Rotary Club Foundation Breakfast |  | - |  | - |  | - |  | 400 |  | - |  | 400 | 4 | \$ | 100.00 | 15-5400 |
| 2/17/16 | 2/22/16 | Papa Joe's Country Café | Major Donor Birthday Lunch President's Award Interviews - |  | - |  | - |  | - |  | 183 |  | - |  | 183 | 7 | \$ | 26.14 | 15-5504 |
| 3/29/16 | 4/8/16 | Papa Joe's Country Café | Lunch for Committee (all day interviews) |  | 50 |  |  |  |  |  |  |  |  |  | 50 | 5 | \$ | 10.00 | 111001-74981 |
| 4/11/16 | 4/15/16 | Chris Whaley | Breakfast \& Lunch for President's Cabinet Retreat |  | 137 |  | - |  | - |  | - |  | - |  | 137 | 13 | \$ | 10.57 | 111001-74503 |
| 4/11/16 | 4/15/16 | Danny Gibbs | Cinnamon Rolls for President's Cabinet Retreat |  | 24 |  |  |  |  |  |  |  |  |  | 24 | 13 | \$ | 1.85 | 111001-74503 |
| 4/18/16 |  | Papa Joe's Country Café | Lunch meeting following Administrative Council to Discuss Request from Regent |  | 45 |  | - |  | - |  | - |  | - |  | 45 | 13 | \$ | 3.46 | 111001-74981 |
| 4/22/16 | 4/11/16 | Roane Co. Chamber | Annual Banquet |  | - |  | - |  | - |  | 2,000 |  | - |  | 2,000 | 8 | \$ | 250.00 | 15-5504 |
| 5/6/16 | 5/27/16 | Anderson County Chamber of Commerce | Anderson County Chamber Quarterly Luncheon |  | 20 |  |  |  |  |  |  |  |  |  | 20 | 1 | \$ | 20.00 | 111001-74981 |
| 5/6/16 | 5/17/16 | Papa Joe's Country Café | President's Reception Friday Evening to Include Middle College Students and Families |  | 1,500 |  | - |  | - |  | - |  | - |  | 1,500 | 150 | \$ | 10.00 | 111001-74981 |
| 5/7/16 | 5/17/16 | Papa Joe's Country Café | President's Reception Saturday |  | 190 |  | - |  | - |  | - |  | - |  | 190 | 20 | \$ | 9.50 | 111001-74981 |
| 6/24/16 | 5/31/16 | Anderson Co. Chamber | Tribute to Business |  | - |  | - |  | - |  | 350 |  | - |  | 350 | 8 | \$ | 43.75 | 15-5504 |
| 6/28/16 | 7/8/16 | Chris Whaley | Lunch Meeting with Dr. McPhee |  | 86 |  | - |  | - |  | - |  | - |  | 86 | 7 | \$ | 12.29 | 111001.7498 |
|  |  |  |  |  | - |  | - |  | - |  | - |  |  |  | - |  |  |  | 300058-74980 |
| Total Busine | ss Meals an | nd Hospitality Expenses for the | President | \$ | 2,997 | \$ | - | \$ | \$ 580 | \$ | 4,843 | \$ | - | \$ | 8,420 |  |  |  |  |

## Schedule C - Other Expenses for the President - Audited

For the Period July 1, 2015 to June 30, 2016


# Dyersburg State Community College <br> www.dscc.edu 

Southwest Tennessee Community College
Audit of President's Expenses
For the Fiscal Year July 1, 2015 - June 30, 2016

## Audit Conducted by <br> Dyersburg State Community College Office of Internal Audit

## 11/03/2016

Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1 Bridgestone Park
Nashville, Tennessee 37214
Dear Chairman Griscom:
Enclosed is the internal audit report of the expenses of the Office of the President for Southwest Tennessee Community College for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of or for the benefit of the president regardless of the funding source.

The audit revealed no statutory or policy violations, material omissions from the expense reports or deficiencies in internal controls.

I appreciate the courtesy and cooperation of the Southwest Tennessee Community College personnel during the review.

Sincerely,


Sandra Pruett
Director of Internal Audit
Dyersburg State Community College

CC: Dr. Tracy Hall, President Southwest Tennessee Community College Anita Lockridge, STCC Vice President of Financial and Administrative Services Charlotte Johnson, STCC Director of Internal Audit

## Table of Contents

Audit Report ..... Page 1
Exhibit A - Summary of President's Expenses ..... Page 3
Exhibit B - Schedule A - Travel Expenses ..... Page 4
Exhibit C - Schedule B - Business Meals and Hospitality Expenses ..... Page 5
Exhibit D - Schedule C - Other Expenses ..... Page 6

# Southwest Tennessee Community College <br> Audit of President's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016 



## Additional Disclosures:

Discretionary Allowance - The president received a discretionary spending allowance in the amount of $\$ 4,008$ for this fiscal year. Use of the allowance was not included in tests performed during the audit because the President elected for it to be paid as taxable income.
Housing Allowance - The president was provided a housing allowance of $\$ 900$ per month. Other Allowances - The president was provided other allowances for cellular devices in the amount of $\$ 1,733$, which were paid as taxable income.
Vehicle Allowance - The president was provided a vehicle allowance of $\$ 700$ per month. External Sources - This report includes the cost of items provided, paid, or reimbursed by external sources for the benefit of the president.

|  | The following schedules are included in this report: <br> - Exhibit A presents the President's Expense Summary <br> - Exhibit B presents the President's Travel Expenses <br> - Exhibit C presents the President's Business Meal and Hospitality Expenses <br> - Exhibit D presents the President's Other Expenses |
| :---: | :---: |
| Observations | Observations and Recommendations <br> 1. Some Other expenses were not identified on the expense schedules. Expenses totaling $\$ 3,676$ were incurred for the following items: <br> - Artwork for the president's office <br> - Accessories for the president's office <br> - Flowers sent to another institution <br> - President's Round Table membership <br> - Higher Education Directory <br> These expenses were made for the benefit of or at the request of the president but were not included in the accounts under the direct budgetary control of the president and were not included in the President's Expense report. <br> Recommendation: Management should ensure all expenses related to the president and the president's office (from any account codes) are properly identified on the expense schedules. <br> Management's Comment: Management concurs and will review other institutional accounts to identify expenditures that may have been (are) incurred on behalf of the president and include those expenditures on the President's report. <br> 2. More review is needed of the President's Expense report and other documents prior to submitting this report to TBR quarterly. <br> Recommendation: The president should review the report for accuracy prior to its issuance. While preparing the report, Accounting management should make inquiries of other departments looking for additional items related to the president's office that should be included in the report. Also, detailed phone reports should be made available and reviewed by management as part of this process. <br> Management's Comment: Management concurs with this observation and will follow the Auditor's recommendation. |
| Questioned Costs |  |
| Conclusion | The objectives of the audit of the expenses of the Office of the President for Southwest Tennessee Community College for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The audit revealed no statutory or policy violations and no material omissions from the expense reports or deficiencies in internal controls. The supplemental schedules included with this report fairly represent the expenses of the president's office. |
| Restriction on Use of Report | This report is intended solely for the internal use of the Tennessee Board of Regents and Southwest Tennessee Community College. It is not intended to be and should not be used for any other purpose. The distribution of the report to external parties must be approved by the TBR, Office of System-wide Internal Audit and Southwest Tennessee Community College, Office of Internal Audit and handled in accordance with institutional policies; however, this report is a matter of public record. |

Southwest Tennessee Community College

## Summary of the President's Expenses - Audited

For the Period July 1, 2015 to June 30, 2016

## President:

Salary and Benefits
Discretionary Allowance


## Total Expenses



## Additional Disclosures:

Other Allowances - The President is provided other spending allowances of $\$ 700$ monthly for a vehicle and $\$ 144$ monthly for a cellular device.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.

[^13] includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

Southwest Tennessee Community College
Schedule A - Travel Expenses for the President - Audited
For the Period July 1, 2015 to June 30, 2016


Exhibit B

Southwest Tennessee Community College
Schedule B - Business Meals \& Hospitality Expenses for the President - Audited For the Period July 1, 2015 to June 30, 2016


Exhibit C

Southwest Tennessee Community College
Schedule C - Other Expenses for the President - Audited
For the Period July1, 2015 to June 30, 2016


Exhibit D
President:
Salary and Benefits
Bonus Payments
Discretionary Allowance
Housing Allowance
Vehicle Allowance
Other Allowances
Salary, Benefits \& Other Payments
Travel
Business Meals and Hospitality
Other Expenses
Total Expenses for the President

President's Office:
Salary and Benefits (1 FTE)
Travel
Business Meals and Hospitality
Other Expenses

## Total Expenses

| SupplementalSchedule | President's Budgetary Accounts |  |  | Other Accounts |  |  |  | External | Sources | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Tnstitutional |  | Foundation |  | Tnstitutional |  | Foundation |  |  |  |
|  | \$ 239,757 | \$ | - | \$ | - | \$ | - | \$ | - | \$ 239,757 |
|  | - |  | - |  | - |  | - |  | - | - |
|  | 4,000 |  | - |  | - |  | - |  | - | 4,000 |
|  | 10,800 |  | - |  | - |  | - |  | - | 10,800 |
|  | - |  | - |  | - |  | - |  | - | - |
|  | 900 |  | - |  | - |  | - |  | - | 900 |
|  | 255,457 |  | - |  | - |  | - |  | - | 255,457 |
| A | 3,018 |  | - |  | - |  | - |  | - | 3,018 |
| B | 2,570 |  | 180 |  | 1,294 |  | 3,542 |  | - | 7,586 |
| C | - |  | 883 |  | 4,317 |  | 4,195 |  | - | 9,395 |
|  | 261,045 |  | 1,063 |  | 5,611 |  | 7,737 |  | - | 275,456 |
|  |  |  |  |  |  |  |  |  |  |  |
|  | 55,982 |  | - |  | - |  | - |  | - | 55,982 |
|  | - |  | - |  | - |  | - |  | - | - |
|  | - |  | - |  | - |  | - |  | - | - |
|  | 4,750 |  | - |  | - |  | - |  | - | 4,750 |
|  | 60,732 |  | - |  | - |  | - |  | - | 60,732 |
|  | \$ 321,777 | \$ | 1,063 | \$ | 5,611 | \$ | 7,737 | \$ | - | \$ 336,188 |

## Additional Disclosures:

Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year 2012 was $\$ 34,447.09$ (P-Tag 10583). Costs to maintain the vehicle are paid by the college and totaled $\$ 949.67$ (Organization Code (312155) for the period.
Other Allowances - The President is provided other spending allowances of $\$ 75.00$ per month for cell phone.
External Sources - This report includes the disclosure of items provided, paid, or reimbursed by external sources for the benefit of the President. In instances when the values of these items are not available, other relevant details are provided on the applicable supplemental schedule.
Fall Fun Day 10/02/15 Expenses were $\$ 1200.00$. This event was at the direction of The College President. The President made a donation to the college to cover this Fund 240018 Revenue 57000

Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

Volunteer State Community College
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016


Volunteer State Community College
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | ExternalSources | Total | Number of Attendees | \$/Person |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |  |
| 7/6/15 | 8/11/15 | Chef's Market | Lunch with Potential Alumni Donors | - | \$ | 11 |  | \$ | 11 | 1 |  | \$ 11 | 504000-74510 |
| 7/9/15 | 8/27/15 | Paul Fields Dba First Choice Foods | Coffee Provided for Beretta Employees for Career Fair | 12 | - | - | - | - | 12 | 10 |  | 1 | 102225-74510 |
| 7/9/15 | 8/20/15 | Paul Fields Dba First Choice Foods | Appreciation Celebration Lunch for People Who Helped with Financial Audit | - | - | 12 | - | - | 12 | 1 |  | 12 | 302155-74510 |
| 7/13/15 | 8/19/15 | Gallatin Chamber of Commerce | Chamber Luncheon | - | - | - | 15 | - | 15 | 1 |  | 15 | 101001-74482 |
| 7/14/15 | 8/19/15 | Hendersonville Chamber of Commerce | Chamber Luncheon | - | - | - | 20 | - | 20 | 1 |  | 20 | 101001-74482 |
| 7/21/15 | 12/17/15 | White House Chamber of Commerce | Chamber Luncheon | - | - | - | 12 |  | 12 | 1 |  | 12 | 101001-74482 |
| 7/23/15 | 9/3/15 | Paul Fields Dba First Choice Foods | Trustee Reception | - | - | - | 12 | - | 12 | 1 |  | 12 | 101001-74510 |
| 7/28/15 | 8/10/15 | Macon County Chamber of Commerce | Chamber Luncheon | - | - | - | 7 | - | 7 | 1 |  | 7 | 101001-74482 |
| 8/4/15 | 9/16/15 | Hendersonville Chamber of Commerce | Chamber Luncheon | - | - | - | 25 | - | 25 | 1 |  | 25 | 101001-74482 |
| 8/6/15 | 9/3/15 | Paul Fields Dba First Choice Foods | Alumni Event | - | - | 6 | - | - | 6 | 1 |  | 6 | 504000-74510 |
| 8/21/15 | 11/12/15 | Paul Fields Dba First Choice Foods | Working Lunch for One Book One Community Group | 28 | - | - | - | - | 28 | 8 |  | 4 | 102225-74510 |
| 8/27/15 | 10/29/15 | Paul Fields Dba First Choice Foods | Trustee Breakfast Foundation | - | - | - | 7 | - | 7 | 1 |  | 7 | 101001-74511 |
| 9/9/15 | 10/29/15 | Paul Fields Dba First Choice Foods | Coffee With the Preisdent | - | - | 60 | - | - | 60 | 21 |  | 3 | 125001-74510 |
| 9/14/15 | 9/14/15 | The Egg and I | Java with Jerry | - | - | - | 90 | - | 90 | 7 |  | 13 | 101001-74511 |
| 9/24/15 | 10/15/15 | C\&C Enterprises DBA Grade-A Catering | Presidents Advisory Board Meeting Livingston Campus | 396 | - | - |  | - | 396 | 17 |  | 23 | 102225-74510 |
| 9/25/15 | 10/29/15 | Paul Fields Dba First Choice Foods | Java with Jerry | - | - | - | 36 | - | 36 | 6 |  | 6 | 101001-74511 |
| 10/1/15 | 11/13/15 | Hendersonville Chamber of Commerce | Chamber Luncheon | - | - | - | 20 | - | 20 | 1 |  | 20 | 101001-74482 |
| 10/2/15 | 10/15/15 | Jerry's IGA | Faculty and Staff Fun Day Livingston Campus | - | - | 70 | - | - | 70 | 40 |  |  | 104075-74510 |
| 10/2/15 | 10/15/15 | Institutional Wholesale Foods | Faculty and Staff Fun Day Livingston Campus | ${ }^{-}$ | - | 62 | - | - | 62 | 40 |  |  | 104075-74510 |
| 10/8/15 | 11/13/15 | Moving Forward Maketing | Water Bottles with Logo Purchased for the Presiential Conference Room for Guest of the President | 376 | - | - | - | - | 376 | 240 |  | 2 | 102225-74510 |
| 10/8/15 | 12/10/15 | Paul Fields Dba First Choice Foods | Annual Dinner Foundation | - | - | - | 28 | - | 28 | 2 |  | 14 | 101001-74792 |
| 10/12/15 | 12/10/15 | Paul Fields Dba First Choice Foods | President Hosted Company Relocation Meeting Serving Snacks | 42 | - | - | - | - | 42 | 12 |  | 4 | 102225-74510 |
| 10/16/15 | 12/10/15 | Paul Fields Dba First Choice Foods | P-16 Luncheon Meeting | - | - | 347 | - | - | 347 | 30 |  | 12 | 107000-74510 |
| 10/20/15 | 1/14/16 | Paul Fields Dba First Choice Foods | Coffee With the Preisdent | - | - | 74 | - | - | 74 | 28 |  | 3 | 606311-74510 |


| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  | Other Accounts |  | External Sources | Total | Number of Attendees | \$/Person | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 10/22/15 | 12/10/15 | Paul Fields Dba First Choice Foods | Trustee Breakfast Foundatoin | - | - | - | 8 | - | 8 | 1 | 8 | 101001-74511 |
| 10/28/15 | 12/15/15 | Hendersonville Chambe of Commerce | Chamber Luncheon | - | - | - | 20 | - | 20 | 1 | 20 | 101001-74482 |
| 11/4/15 | 12/10/15 | Paul Fields Dba First Choice Foods | Presidnet Hosted Senator Tate and Guests for Luncheon and Campus Visit | 98 | - | - | - | - | 98 | 7 | 14 | 102225-74510 |
| 11/5/15 | 12/10/15 | Paul Fields Dba First Choice Foods | Retiree Breakfast Hosted by Presidend and Wife at Residence | - | - | - | 138 | - | 138 | 19 | 7 | 101001-74471 |
| 11/9/15 | 12/15/15 | Gallatin Chamber of Commerce | Chamber Luncheon | - | - | - | 15 | - | 15 | 1 | 15 | 110001-74482 |
| 11/13/15 | 12/10/15 | Paul Fields Dba First Choice Foods | Annual Legislative Breakfast | 457 | - | - | - | - | 457 | 39 | 12 | 102225-74510 |
| 11/19/15 | 1/14/16 | Paul Fields Dba First Choice Foods | Coffee With the Preisdent | - | - | 60 | - | - | 60 | 25 | 2 | 606311-74510 |
| 11/20/15 | 12/15/15 | Cracker Barrel | Java With Jerry | - | - | - | 52 |  | 52 | 6 | 9 | 101001-74511 |
| 11/23/15 | 12/10/15 | Jerry's IGA | Refresments Presidents Advisory Board Meeting Livingston Campus | 14 | - | - | - | - | 14 | 9 | 2 | 102225-74510 |
| 12/11/15 | 12/22/15 | C\&C Enterprises DBA Grade-A Catering | -President Hosted Construction Industry Meeting In the Upper Cumberland Regions Livingston Campus | 359 | - | - | ${ }^{-}$ | - | 359 | 15 | 24 | 102225-74510 |
| 12/14/15 | 1/12/16 | Gallatin Chamber of Commerce | Chamber Luncheon | - | - | ${ }^{-}$ | 20 | - | 20 | 1 | 20 | 101001-74482 |
| 12/14/16 | 2/4/16 | Paul Fields Dba First Choice Foods | Wrap up Session with MTSU's Confusciuos Institute | - | - | 11 | - | - | 11 | 1 | 11 | 202175-74510 |
| 12/17/15 | 1/21/16 | Paul Fields Dba First Choice Foods | Cookies and Drinks for Messer Construction Crew | - | 180 | - | - | - | 180 | 90 | 2 | 101001-74510 |
| 1/14/16 | 3/17/16 | Paul Fields Dba First Choice Foods | Refreshments for Two Forums Held on 01/14/16 | 360 | - | - | - | - | 360 | 80 | 5 | 102225-74510 |
| 1/15/16 | 3/24/16 | Paul Fields Dba First Choice Foods | Cycling Classic Planning Meeting | - | - | - | 20 | - | 20 | 40 | 1 | 101001-74510 |
| 1/15/16 | 3/17/16 | Paul Fields Dba First Choice Foods | P-16 Lunch Meeting | - | - | 420 | ${ }^{-}$ | - | 420 | 40 | 11 | 107000-74510 |
| 1/21/16 | 3/17/16 | Paul Fields Dba First Choice Foods | Luncheon Potential Humanites Bldg Donors | - | - | ${ }^{-}$ | 60 | - | 60 | 4 | 15 | 101001-74511 |
| 2/4/16 | 3/17/16 | Paul Fields Dba First Choice Foods | Coffee With the Preisdent | - | - | 60 | - | - | 60 | 20 | 3 | 606311-74510 |
| 2/8/16 | 3/16/16 | Gallatin Chamber of Commerce | Chamber Luncheon | - | - | - | 18 | - | 18 | 1 | 18 | 101001-74482 |
| 2/26/16 | 3/17/16 | Paul Fields Dba First Choice Foods | Trustee Breakfast Foundation | - | - | - | 8 | - | 8 | 1 | 8 | 101001-74511 |
| 3/1/16 | 3/17/16 | Paul Fields Dba First Choice Foods | Refresments for Poll Workers | 58 | - | - | - | - | 58 | 10 | 6 | 102225-74510 |
| 3/4/16 | 3/17/16 | Paul Fields Dba First Choice Foods | Meeting with Plant Operations Staff Regarding Update for Governor's Outsourcing Plan | - | - | 41 | - | - | 41 | 37 | 1 | 302155-74510 |
| 3/4/16 | 3/24/16 | Paul Fields Dba First Choice Foods | Cycling Classic Planning Meeting | - | - | - | 18 | - | 18 | 12 | 2 | 101001-74510 |

Volunteer State Community College
Schedule B - Business Meals \& Hospitality Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

| Event Date | Date Paid | Payee | Description of Event | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External Sources |  | Total |  | Number ofAttendees | \$/Person | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Institutional |  | Foundation |  | Institutional |  | Foundation |  |  |  |  |  |  |  |
| 3/8/16 | 4/21/16 | James S Davis DBA The | Highland Crest Advisory |  | 150 |  | - |  | - |  |  |  | - |  | 150 | 10 | 15 | 102225-74510 |
|  |  | Smokehouse | Luncheon Meeting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3/14/16 | 4/13/16 | Gallatin Chamber of Commerce | Luncheon Meeting |  | - |  | - |  | - |  | 18 |  | - |  | 18 | 1 | 18 | 101001-74482 |
| 3/15/16 | 4/13/16 | White House Chamber of Commerce | Chamber Luncheon |  | - |  | - |  | - |  | 12 |  | - |  | 12 | 1 | 12 | 101001-74482 |
| 4/6/16 | 5/5/16 | Paul Fields Dba First Choice Foods | Refreshmen Campus Forum |  | 180 |  | - |  | - |  |  |  | - |  | 180 | 80 | 2 | 102225-74510 |
| 4/7/16 | 5/12/16 | Hendersonville Chamber of Commerce | Chamber Luncehon |  | - |  | - |  | - |  | 25 |  | - |  | 25 | 1 | 25 | 101001-74482 |
| 4/8/16 | 5/5/16 | Paul Fields Dba First Choice Foods | Coffee an Water Provided for Cycling Classic Meeting |  | ${ }^{-}$ |  | - |  | - |  | 18 |  | - |  | 18 | 10 | 2 | 101001-74510 |
| 4/20/16 | 5/19/16 | Paul Fields Dba First Choice Foods | Coffee and Water Provided for Leadership Middle Tn |  | 40 |  | - |  | - |  |  |  | - |  | 40 | 40 | 1 | 606311-74510 |
| 5/3/16 | 5/19/16 | Paul Fields Dba First Choice Foods | Coffee With the Preisdent |  | - |  | - |  | 60 |  |  |  | - |  | 60 | 20 | 3 | 606311-74510 |
| 5/26/16 | 5/14/16 | Travis Roberts | Catering of Food for Cycling Classic |  | - |  | - |  | - |  | 2,406 |  | - |  | 2,406 | 250 | 10 | 101001-74510 |
| 6/2/16 | 5/10/16 | Gallatin Chamber of Commerce | Chamber Luncheon Meeting |  | - |  | - |  | - |  | 18 |  | - |  | 18 | 1 | 18 | 101001-74482 |
| 6/4/16 | 5/3/16 | Hendersonville Chamber of Commerce | Chamber Luncheon Meeting |  | - |  | - |  | - |  | 20 |  | - |  | 20 | 1 | 20 | 101001-74482 |
| 6/14/16 | 5/14/16 | Publix | Refreshments for Cycling Classic |  | - |  | - |  | - |  | 104 |  | - |  | 104 | 250 | 0 | 101001-74510 |
| 6/14/16 | 5/14/16 | Dunkin Donuts | Refreshments for Cycling Classic |  | - |  | - |  | - |  | 51 |  | - |  | 51 | 250 | 0 | 101001-74510 |
| 6/23/16 | 6/1/16 | Paul Fields Dba First Choice Foods | Lunch Provided for Forward Sumner Board Meeting |  | - |  | - |  | - |  | 195 |  | - |  | 195 | 17 | 12 | 107000-74510 |
| 5/27/16 | 6/30/16 | Foxlkand Southern Grill | Trustee Meeting |  | - |  | - |  | - |  | 26 |  | - |  | 26 | 1 | 26 | 101001-74511 |
| Total Business Meals and Hospitality Expenses for the President |  |  |  | \$ | 2,570 | \$ | 180 |  | \$ 1,294 | \$ | 3,542 | \$ | - | \$ | 7,586 |  |  |  |


| Date Paid | Payee | Description | President's Budgetary Accounts |  | Other Accounts |  |  | External Sources |  | Total |  <br> Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional | Foundation | Institutional | Foundation |  |  |  |  |  |
| 7/30/15 | Rotary Club of Hendersonville | Quarterly Rotary Dues | \$ | - |  | 150 | \$ |  |  | 150 | 101001-74481 |
| 8/27/15 | Dodat | Volstate Deb Sponsor Yard Sign Cycling | - | - |  | 25 |  | - |  | 25 | 101001-74120 |
| 10/14/15 | Komo Designs | 4 GB Red Swivel Flash Drives with VSCC LOGO Imprinted 2 Colors | - | - | 501 | - |  | - |  | 501 | 104150-74510 |
| 10/21/15 | Komo Designs | 1" Cloisonne Hard Enamel VSCC Lapel Pin with Magnetic Back Silver Metal | - | - | 1,649 | - |  | - |  | 1,649 | 104075-74510 |
| 11/5/15 | Rotary Club Hendersonville | Quarterly Dues for President | - | - |  | 150 |  | - |  | 150 | 101001-74481 |
| 11/13/15 | Women in Higher Education | Membership | - | - | 200 | - |  | - |  | 200 | 302150-74480 |
| 11/13/15 | Dicks Sporting Goods | Equipment Games for Employee Fun Fay | - | - | 170 | - |  | - |  | 170 | 104075-74510 |
| 12/10/15 | Cleveland State Community College | All TN Academic Team Luncheon 2016 Cost Assessment Per Institution | - | - | 915 | - |  | - |  | 915 | 302150-74480 |
| 12/17/15 | Dodat | Christmas Mailer | - | - | 346 | - |  | - |  | 346 | 502000-74230 |
| 12/17/15 | Dodat | Christmas Mailer | - | - | 502 | - |  | - |  | 502 | 502000-74120 |
| 12/31/15 | Volunteer State Postal Charges J0018315 |  | - | 173 | - | - |  | - |  | 173 | 101001-74230 |
| 1/12/16 | Walmart | Gift Bags for Holiday Lunch VSCC Livingston | - | - | 10 | - |  | - |  | 10 | 104075-74510 |
| 2/4/16 | Performance Business Forms | Christmas Card Envelopes December 2015 | - | 100 | - | - |  | - |  | 100 | 101001-74120 |
| 2/4/16 | Rotaty Club of Hendersonville | Quarterly Dues for President | - | 150 | - | - |  | - |  | 150 | 101001-74481 |
| 3/24/16 | Punctuation Inc dba Champion System | Deposit for Cycling Shirts Cycling Classic | - | - | - | 500 |  | - |  | 500 | 101001-74510 |
| 4/13/16 | Route Arrows | Routing Arrows for Cycling Classic | - | - | - | 146 |  | - |  | 146 | 101001-74510 |
| 4/21/16 | Goodlettsville Chamber of Commerce | Email Blast for Vol State Cycling Event April 2016 | - | - | - | 90 |  | - |  | 90 | 101001-74471 |
| 4/28/16 | Rotary Club of Hendersonville | Quarterly Dues for President | - | - | - | 150 |  | - |  | 150 | 101001-74480 |
| 5/5/16 | Goodlettsville Chamber of Commerce | Email Blast for Vol State Cycling Event April 2016 | - | - | - | 90 |  | - |  | 90 | 101001-74482 |
| 5/5/16 | Friendly Artic Printing \& Design | T-Shirts for Cycling Classic Event | - | - | - | 1,962 |  | - |  | 1,962 | 101001-74510 |
| 5/18/16 | Karen Waller | Roses for Graduation Event | - | - | 20 | - |  | - |  | 20 | 202600-74510 |
| 5/19/16 | Tennessee Department of Revenue | Renewal of Registration President's Vehicle | - | - | 4 | - |  | - |  | 4 | 312205-75290 |
| 5/19/16 | Dodat | Corrugated Signs for Cycling Classic Event | - | - | - | 141 |  | - |  | 141 | 101001-74120 |
| 5/19/16 | Dodat | Corrugated Signs for Cycling Classic Event | - | - | - | 87 |  | - |  | 87 | 101001-74120 |
| 5/26/16 | Gallatin Chamber of Commerce | Email Blast for Vol State Cycling Event April 2016 | - | - | - | 100 |  | - |  | 100 | 101001-74470 |
| 6/1/16 | Cindy Stone | Graphic Arts Designs for Cycling Classic Event | - | - | - | 244 |  | - |  | 244 | 101001-74471 |
| 7/7/16 | Gotta Go Portable Services LLC | Rental of Port a Lets for Cycling Classic | - | - | - | 360 |  | - |  | 360 | 101001-74510 |
| 7/21/16 | Performance Business Forms | Christmas Card for President's Office | - | 460 | - | - |  | - |  | 460 | 101001-74510 |
|  |  |  | \$ | \$ 883 | \$ 4,317 | 4,195 |  | - | \$ | 9,395 |  |

Walters State Community College
Summary of the President's Expenses - Unaudited
For the Period July 1, 2015 to June 30, 2016

President:
Salary and Benefits
Bonus Payments
Discretionary Allowance


## Additional Disclosures:

Bonus Payments - The President was authorized for and received a bonus payment during the period of $\$ 1,741.00$.
Housing - The President is provided a Housing Allowance. Housing Allowances ere paid by the college and totaled \$10,800 (Organization Code 80805) for the period.
Vehicle - The President is provided the use of a vehicle. The purchase cost of the vehicle in Fiscal Year $\underline{2012-2013} \mathbf{w a s} \underline{\$ 22,516.50}$. Costs to maintain the vehicle are paid by the college and totaled $\$ 528.98$ (Organization Code $\underline{34007}$ ) for the period.

Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

Walters State Community College
Schedule A - Travel Expenses for the President - Unaudited
For the Period July 1, 2015 to June 30, 2016

*registration fee was paid 6/30/16 but travel is not until December 2016 \& is for Dr. Miksa.


## Walters State Community College

Schedule C - Other Expenses for the President - Unaudited

| Date Paid | Payee | Description | President's Budgetary Accounts |  |  |  | Other Accounts |  |  |  | External Sources |  | Total |  | Organization \& Account Code |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Institutional |  |  |  |  | Institutional |  | ation |  |  |  |  |  |
| 1/20/16 | HC*Excell | Donation in support of Excellence in Education | \$ | - | \$ |  |  | \$ | \$ | 1,000 | \$ | - | \$ | 1,000 | 11050-74981 |
| Total Other Operating Expenses for the President |  |  | \$ | - | \$ | - |  | \$ | \$ | 1,000 | \$ | - | \$ | 1,000 |  |

# Tennessee Board of Regents Internal Audit Report <br> <br> Audit of the Chancellor's Expenses 

 <br> <br> Audit of the Chancellor's Expenses}

For the Period July 1, 2015, through June 30, 2016

September 12, 2016

# Tennessee Board of Regents <br> Audit of the Chancellor's Expenses For the Period July 1, 2015 through June 30, 2016 

Table of Contents

Letter of Transmittal
Executive Summary ..... 1-2
Exhibits:
Schedule A - Travel ..... 3
Schedule B - Business Meals \& Hospitality ..... 4
Schedule C - Other ..... 5

September 19, 2016

Mr. Tom Griscom, Audit Committee Chair
Tennessee Board of Regents
1415 Murfreesboro Road
Nashville, Tennessee 37217

Dear Chairman Griscom:

Enclosed is the internal audit report of the expenses of the Office of the Chancellor for Tennessee Board of Regents for the fiscal year July 1, 2015 to June 30, 2016, as required by Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents Policy 4:03:03:60. The objectives of the audit were to determine compliance with state statutes and Tennessee Board of Regents policies regarding expenses and to identify and report all expenses for the fiscal year that were made by, at the direction of, or for the benefit of the chancellor, regardless of the funding source.

The audit revealed no significant statutory or policy violations, material omissions from the expense reports, or deficiencies in internal controls.

We appreciate the courtesy and cooperation of Tennessee Board of Regents personnel during the review. Please contact me at (865) 694-6648 should you have any questions regarding this audit.

Sincerely,


Suzanne L. Walker
Director of Internal Audit
Pellissippi State Community College

CC: Chancellor<br>Vice Chancellor for Business and Finance Chief Audit Executive

## Tennessee Board of Regents <br> Audit of Chancellor's Expenses <br> For the Fiscal Year July 1, 2015 - June 30, 2016

| Chancellor | David Gregory (2/2016-6/2016) <br> John Morgan (7/2015-1/2016) | Internal Auditor | Suzanne L. Walker, Pellissippi State Community College |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Objectives | To comply with Tennessee Code Annotated, Title 49, Chapter 7, and Tennessee Board of Regents (TBR) Policy 4:03:03:60 by performing an internal financial audit of the Office of the Chancellor for the fiscal year July 1, 2015 to June 30, 2016; to determine compliance with state statutes and Tennessee Board of Regents and institutional policies regarding expenses; and to identify and report all expenses made by, at the direction of, or for the benefit of the chancellor, regardless of the funding source. |  |  |  |  |
| Scope | The audit included all accounts under the direct budgetary control of the chancellor, whether funded by board funds, foundation funds or external sources and other accounts as necessary. The audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors, and included tests of the accounting records and such other auditing procedures considered necessary. |  |  |  |  |
| Analysis | The following is a summary by funding source of (1) certain expenses made by, at the direction of, or for the benefit of the chancellor, and (2) salary and benefits and any other operating expenses for the chancellor's office during the fiscal year ended June 30, 2016: |  |  |  |  |
|  |  | Institutional | Foundation | External | Total |
|  | Chancellor: |  |  |  |  |
|  | Salary and Benefits | \$442,031 | \$00 | \$00 | \$442,031 |
|  | Bonus Payments | \$00 | \$00 | \$00 | \$00 |
|  | Discretionary Allowance | \$9,083 | \$00 | \$00 | \$9,083 |
|  | Housing Allowance | \$00 | \$00 | \$00 | \$00 |
|  | Vehicle Allowance | \$00 | \$00 | \$00 | \$00 |
|  | Other Allowances | \$800 | \$00 | \$00 | \$800 |
|  | Salary, Benefits \& Other Payments | \$451,914 | \$00 | \$00 | \$451,914 |
|  | Travel (Schedule A) | \$10,129 | \$00 | \$21 | \$10,150 |
|  | Business Meals and Hospitality (Schedule B) | \$4,944 | \$00 | \$00 | \$4,944 |
|  | Other Expenses (Schedule C) | \$1,437 | \$00 | \$00 | \$1,437 |
|  | Chancellor's Office: |  |  |  |  |
|  | Salary and Benefits | \$385,333 | \$00 | \$00 | \$385,333 |
|  | Travel | \$15,795 | \$00 | \$00 | \$15,795 |
|  | Business Meals and Hospitality | \$00 | \$00 | \$00 | \$00 |
|  | Other Expenses | \$60,929 | \$00 | \$00 | \$60,929 |
|  | Total Expenses | \$930,481 | \$00 | \$21 | \$930,502 |


|  | Additional Disclosures: <br> Discretionary Allowance - The Chancellor was provided a discretionary spending <br> allowance of \$1,000 per month until January 31, 2016, and thereafter was paid \$466.66 <br> per month. Use of the allowance was not included in tests performed during the audit <br> because the Chancellor elected for it to be paid as taxable income. |
| :--- | :--- | :--- |
| Other Allowances - The Chancellor was provided a cellphone stipend of \$50 per month |  |
| until January 31, 2016, and thereafter was paid \$90 per month. These amounts were also |  |
| paid as taxable income. |  |
| Vehicle - The chancellor was provided the use of a vehicle. The purchase cost of the |  |
| vehicle in fiscal year 2012 was \$27,664. Vehicle maintenance and operating costs, totaling |  |
| \$2,261.74 for the period, were recorded in other expense. Any personal use value of the |  |
| vehicle is reported to the chancellor as taxable income. |  |
| TBR Meeting Expenses - The TBR central office was responsible for two quarterly meetings <br> of the Tennessee Board of Regents during the fiscal year which ended June 30, 2014. The <br> expense amounts totaled \$7,364.45 for the December 2015 meeting, and \$6,340.49 for the <br> March 2016 meeting. These expenses were not recorded in the Chancellor's Office account <br> and, therefore, are not included in the scope of the review. |  |
| External Sources - This report includes the cost of items provided, paid, or reimbursed by <br> external sources for the benefit of the Chancellor. In instances when the values of these <br> items are not available, other relevant details are provided on the applicable <br> supplemental schedule. |  |
| Questioned <br> Costs | None |
| Conclusion | The objectives of the audit of the expenses of the Office of the Chancellor for the Tennessee <br> Board of Regents for the fiscal year July 1, 2015 through June 30, 2016 were achieved. The <br> audit revealed no significant statutory or policy violations, material omissions from the <br> expense reports, or deficiencies in internal controls except as discussed with management <br> during fieldwork. The omission of one registration fee from travel schedule and the inclusion <br> of air fare not directly related to chancellor on the travel schedule appeared to be an oversight <br> by finance office personnel. The travel schedule was corrected by TBR personnel prior to <br> completion of the audit and transmittal to the state, so a finding is not considered warranted. |
| on Use of |  |
| Report |  |

## Tennessee Board of Regents

Shodilie A - Traver Expenses for the Chancellor
Fer the Period Jilly 1, 2015 to Jyne 30,2016

(8) CCA patir the aidine cost freety; the arnourt is not avalakie. The amount shown is CCA's teimbursemant for parking


Schedule B - Business Meals \& Hospitality Expenses for the Chancellor
For the Period July 1, 2015 to June 30, 2016


Expenses incimed July 1, 2015 - January 31, 2016 are for Chancellor Joha Morget who retired January 31, 2016. Expenses incurred after Jaruary 31 , 2016 are for Acting Chencelor David Gregory.

## 'Tennessee Board of Regents

Scheduie C - Other Experises for the Chancellor
For the Period July 1, 2015 to June 30, 2016


Expenses incurred Jufy 1, 2015 - January 31, 2016 are for Chancellior John: Morgan who retired January 31, 2016. Expenses incurred after January 31, 2016 are for Acting Chancellor David Gregory.

# TENNESSEE BOARD of REGENTS 

## MEETING:

SUBJECT:

DATE:

PRESENTER:

ACTION REQUIRED:
STAFF'S RECOMMENDATION:

Committee on Audit

## Review of Revisions to Fiscal Year 2016 Internal Audit Plans

November 15, 2016
Tammy Birchett
Voice Vote
Approval

## BACKGROUND INFORMATION:

The Office of Internal Audit at each campus and the system office prepares an annual Audit Plan at the beginning of each fiscal year. Each plan is based upon the staffing and hours available to perform audits and is prepared in conjunction with an annual risk analysis of the audit universe. The audit plans include required audits, risk-based audits, known investigations and special requests or projects. During the year, changes in audit priorities and staffing may result in alterations to the plan.

A summary of significant revisions to the plans from July 2015 through April 2016 is attached, followed by the plan for each of the audit offices listed below. A revised plan for Nashville State Community College is not included because the internal audit position is currently vacant.

Austin Peay State University
East Tennessee State University
Middle Tennessee State University
Tennessee State University
Tennessee Tech University
University of Memphis
Chattanooga State Community College
Cleveland State Community College
Columbia State Community College
Dyersburg State Community College
Jackson State Community College
Motlow State Community College
Northeast State Community College

Pellissippi State Community College
Roane State Community College
Southwest Tennessee Community College
Volunteer State Community College
Walters State Community College
Tennessee Board of Regents
System-wide Internal Audit
Information Systems
TCATs
Investigations

## Tennessee Board of Regents Summary of Significant Revisions Fiscal Year 2017 Audit Plans

Overview of Significant Revisions: Below are revisions to the audit plans created in July 2016, reflecting changes which occurred through September 2016. Changes in audit priorities and audit staffing over a period of time result in most revisions to audit plans. Investigations and special projects occur and sometimes replace risk-based or other planned audits. However, budgets may also be increased or decreased depending on circumstances encountered during an audit and the time needed to achieve the audit objectives. Staff resources were below normal because of vacancies in the director position for one institution and the system-wide office during this period.

| Institution | Significant Revisions to Audit Plans Since July 1, 2016 |
| :---: | :--- |
| APSU | Two internal audits and a consulting project were added, and four investigations <br> occurred. Budgets were decreased for several engagements after additional analysis. |
| ETSU | Two risk-based audits were removed due to the addition of seven investigations. |
| MTSU | One investigation was added and the budget for unscheduled investigations was <br> decreased accordingly. Hours were increased for follow-up in both state and campus <br> prior audits. |
| TSU | The Director's position became vacant on October 1, 2016. The plan has been adjusted <br> accordingly. |
| TTU | Three investigations were added resulting in a reduction of hours scheduled for <br> unplanned investigations. Budgeted hours for the APSU President's Expense audit were <br> increased. |
| UOM | Additional time was required to complete one audit. Several audits had hours adjusted <br> higher or lower after additional analysis. Two investigations were added and the <br> budgeted hours for unplanned investigations decreased accordingly. |
| ChSCC | The part-time auditor position became vacant on August 5, 2016. An audit was added <br> due to an investigation, replacing an audit on the original plan. |
| JSCC | The director has announced her plan to retire November 23, 2016. No adjustments have <br> been made to the original plan as of this date. |
| NaSCC | The Director of Internal Audit position has been vacant since August 2015. The plan has <br> not been revised since that time. |
| NeSCC | An investigation was opened and one audit was postponed. |
| RSCC | Additional hours were budgeted to complete the CCTA FY2016 audit. |
| TBR System-wide <br> Internal Audit | The Director's position remained open until October 1, 2016. No adjustments have been <br> made to the original plan as of this date. |
| TBR TCAT Audit | Budgeted hours were reduced to process Risk Assessments because the Director's <br> position was vacant. Audit Program Development was added. |
| TBR System-wide |  |
| Investigations |  | | Additional administrative hours this quarter due to staff vacancies and agency move to |
| :--- |
| new headquarters, which caused delays in investigative work. |

The following institutions have not had significant revisions during this fiscal year:
Cleveland State Community College
Columbia State Community College
Dyersburg State Community College
Motlow State Community College
Pellissippi State Community College
Southwest Tennessee Community College
Volunteer State Community College
Walters State Community College
TBR System-wide, Information Systems

| Austin Peay State University Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  |  | Hours | Percentage |  |  |  |
| Required by Statute | R | FM | MTSU President Expenses Audit FY2016 | 150.0 | 99.8 | -50.3 | -33.5\% | Fn 2 | 74.5 | 25.3 | 25.3\% | September 2016 | Sept 2016 | Completed |
| Required by State Audit | R | FM | State Audit Follow up | 75.0 | 75.0 | 0.0 | 0.0\% |  | 0.0 | 75.0 | 100.0\% | May 2017 |  | Scheduled |
| Required by Conference | R | AT | OVC Special Assistance Fund 2016 | 112.5 | 112.5 | 0.0 | 0.0\% |  | 107.0 | 5.5 | 4.9\% | June 2016 | August 2016 | Completed |
|  | I | IA | APSU 16-04 | 18.7 | 7.5 | -11.2 | -59.9\% | Fn 2 | 7.0 | 0.5 | 6.7\% | June 2016 | July 2016 | Completed |
|  | I | FM | APSU 17-01 | 0.0 | 2.0 | 2.0 | NA |  | 2.0 | 0.0 | 1.2\% | July 2016 | August 2016 | Completed |
|  | I | IA | APSU 17-02 | 0.0 | 52.5 | 52.5 | NA |  | 51.5 | 1.0 | 1.9\% | August 2016 | Sept 2016 | Completed |
|  | I | IA | APSU 17-03 | 0.0 | 24.8 | 24.8 | NA |  | 22.5 | 2.3 | 9.1\% | August 2016 | Sept 2016 | Completed |
|  | I | FM | APSU 17-04 | 0.0 | 37.5 | 37.5 | NA |  | 0.0 | 37.5 | 100.0\% | October 2016 |  | Scheduled |
|  | I | IS | Unscheduled Investigations | 150.0 | 150.0 | 0.0 | 0.0\% |  | 0.0 | 150.0 | 100.0\% | July 2016 |  | Scheduled |
|  | F | IS | Follow up | 150.0 | 150.0 | 0.0 | 0.0\% |  | 55.0 | 95.0 | 63.3\% | June 2016 |  | In Progress |
|  | C | IS | General Consultation | 150.0 | 75.0 | -75.0 | -50.0\% | Fn 3 | 32.5 | 42.5 | 56.7\% | July 2016 |  | In Progress |
|  | S | IS | FOCUS Transition Taskforce | 184.5 | 184.5 | 0.0 | 0.0\% |  | 43 | 141.5 | 76.7\% | July 2016 |  | In Progress |
|  | S | IA | Study Abroad | 55.8 | 56.3 | 0.5 | 0.8\% |  | 20.5 | 35.8 | 63.6\% | April 2016 | August 2016 | Completed |
|  | S | AX | Camps and Individual Instruction | 100.0 | 99.8 | -0.3 | -0.3\% |  | 108.0 | -8.3 | -8.3\% | June 2016 | Sept 2016 | Completed |
|  | S | SS | Texts for Vets | 0.0 | 22.0 | 22.0 | NA |  | 0.0 | 22.0 | 100.0\% | November 2016 |  | Scheduled |
|  | C | FM | Grants Consulting | 0.0 | 75.0 | 75.0 | NA | Fn 3 | 79.0 | -4.0 | -5.3\% | September 2016 | Sept 2016 | Completed |
|  | S | IA | PELPS and Honors - MTR | 112.5 | 75.0 | -37.5 | -33.3\% | Fn 2 | 6.0 | 69.0 | 92.0\% | October 2016 |  | Scheduled |
|  | S | FM | Department of Music - Expense Transfers | 100.0 | 97.5 | -2.5 | -2.5\% |  | 0.0 | 97.5 | 100.0\% | October 2016 |  | Scheduled |
|  | M | IS | Risk Assessment Revisited | 112.5 | 112.5 | 0.0 | 0.0\% |  | 0.0 | 112.5 | 100.0\% | December 2016 |  | Scheduled |
| 4 | A | PP | Emergency Preparedness | 200.0 | 198.8 | -1.3 | -0.6\% |  | 0.0 | 198.8 | 100.0\% | November 2016 |  | Scheduled |
| 3.7 | A | FM | Bad Debt Expense | 0.0 | 112.5 | 112.5 | NA | Fn 1 | 1.0 | 111.5 | 99.1\% | December 2016 |  | Scheduled |
| 3.5 | A | FM | Cash Receipting | 150.0 | 150.0 | 0.0 | 0.0\% |  | 0.0 | 150.0 | 100.0\% | February 2017 |  | Scheduled |
| 3.3 | A | FM | Payroll - Fictious Employees | 120.0 | 150.0 | 30.0 | 25.0\% |  | 0.0 | 150.0 | 100.0\% | March 2017 |  | Scheduled |
| 3.2 | A | FM | Wire Transfers | 112.5 | 112.5 | 0.0 | 0.0\% |  | 0.0 | 112.5 | 100.0\% | April 2017 |  | Scheduled |
| 3.2 | A | FM | Contracts and Procurement Services | 0.0 | 150.0 | 150.0 | NA | Fn 1 | 0.0 | 150.0 | 100.0\% | April 2017 |  | Scheduled |
| Total Planned Audit Hours: |  |  |  | 2054.0 | 2382.8 | 328.8 |  | 609.51773 .3 |  |  |  |  |  |  |
| Fn 1 - After <br> Fn 2 - This <br> Fn 3 - This | Audit $T$ <br> R - Requ <br> A - Risk <br> S - Speci <br> I - Inves <br> P - Proje <br> M - Man <br> C - Cons <br> F - Follo <br> O-Othe <br> analyzing <br> budget wa <br> consulting | es: <br> d <br> ased ( <br> Reque <br> ation <br> (Ongo <br> ment' <br> ation <br> up Re <br> e aud <br> educe <br> gage | Estimated Hours Available For Audits = 2,0 <br> sessed) <br> g or Recurring) <br> Risk Assessment <br> w <br> plan and avaialble resources, this audit was a or increased based on how the review was pr nt was added to the plan, separate from gene | 55 <br> Functional <br> AD - Adva <br> AT - Athle <br> AX - Auxil <br> FM - Finan <br> IA - Instruc <br> IS - Institut <br> IT - Inform <br> PP - Physic <br> RS - Resea <br> SS - Stude <br> dded to the a gressing. <br> ral consulting | Areas: <br> cement <br> s <br> ry <br> ial Manage <br> on \& Acad <br> nal Suppo <br> ion Techn <br> Plant <br> h <br> Services <br> dit plan <br> since a sig | ment <br> demic Support <br> rt <br> ology <br> nificant numb | ber of hours | uld b | allocate | the the e | ement. | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| East Tennessee State University Internal Audit Plan Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | $\begin{aligned} & \text { Original } \\ & \text { Plan } \end{aligned}$ | $\begin{aligned} & \text { Revised } \\ & \text { Plan } \end{aligned}$ | Revised to Original |  |  | Actual | Planned to Actual |  | $\begin{gathered} \text { Estimated } \\ \text { Audit Start } \end{gathered}$Date | $\begin{aligned} & \text { Completion } \\ & \text { Date } \end{aligned}$ | Current Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  |  | Hours | Percentage |  |  |  |
| 5.0 | A | AT | NCAA Compliance FY 2016 | 28.5 | 28.5 | 0.0 | 0\% |  | 17.5 | 11.0 | 39\% | Apr 2015 | Jul 2016 | Completed |
| 5.0 | A | AT | Athletic Ticket Office | 249.8 | 399.8 | 150.0 | 60\% |  | 262.8 | 137.0 | 34\% | Jul 2016 |  | In Progress |
| 5.0 | A | FM | WETS FM | 200.3 | 200.3 | 0.0 | 0\% |  | 3.0 | 197.3 | 99\% | Sep 2016 |  | In Progress |
| 5.0 | A | FM | Cash Counts and Inventory | 39.8 | 39.8 | 0.0 | 0\% |  |  | 39.8 | 100\% | Jun 2017 |  | Scheduled |
| 5.0 | A | FM | Bursars Office | 137.3 | 171.8 | 34.5 | 25\% |  | 41.0 | 130.8 | 76\% | Apr 2016 |  | In Progress |
| 5.0 | A | FM | Misc Course Fees | 90.0 | 90.0 | 0.0 | 0\% |  | 37.3 | 52.7 | 59\% | Mar 2016 | Aug 2016 | Completed |
| 5.0 | A | IA | College of Nursing Clinics | 400.0 | 80.3 | -319.7 | -80\% |  |  | 80.3 | 100\% | Nov 2016 |  | In Progress |
| 5.0 | A | IA | Johnson City Community Health Ce | 160.0 | 200.3 | 40.2 | 25\% |  |  | 200.3 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | A | IS | Timekeeping FY 2016 | 20.0 | 20.3 | 0.2 | 1\% |  | 23.5 | -3.3 | -16\% | Oct 2015 | Jul 2016 | Completed |
| 5.0 | A | IS | Timekeeping FY 2017 | 150.0 | 150.0 | 0.0 | 0\% |  | 100.0 | 50.0 | 33\% | Jul 2016 |  | In Progress |
| 5.0 | A | IT | NACHA Web Transcations Data Security FY 2016 | 125.3 | 178.5 | 53.3 | 43\% |  | 95.0 | 83.5 | 47\% | May 2016 |  | In Progress |
| 5.0 | A | IT | NACHA Web Transactions Data Security FY 2017 | 166.5 | 166.5 | 0.0 | 0\% |  |  | 166.5 | 100\% | May 2017 |  | Scheduled |
| 5.0 | A | IT | Web Application Security | 63.0 | 132.0 | 69.0 | 110\% |  | 110.0 | 22.0 | 17\% | Jun 2015 |  | In Progress |
| 5.0 | A | IT | Third Party Servers FY 2017 | 150.0 | 150.0 | 0.0 | 0\% |  | 69.5 | 80.5 | 54\% | Sep 2016 |  | In Progress |
| 5.0 | C | IS | General Consulting | 75.0 | 75.0 | 0.0 | 0\% |  | 0.5 | 74.5 | 99\% | Jul 2016 |  | In Progress |
| 5.0 | C | IT | IT Consulting | 99.8 | 99.8 | 0.0 | 0\% |  | 24.0 | 75.8 | 76\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | FU-State Audit Follow-up | 20.3 | 20.3 | 0.0 | 0\% |  |  | 20.3 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | F | FM | FU-Access and Diversity Funds | 16.5 | 16.5 | 0.0 | 0\% |  |  | 16.5 | 100\% | Jun 2017 |  | Scheduled |
| 5.0 | F | IA | INV1505-FU-Art and Design | 12.5 | 31.5 | 19.0 | 152\% |  | 9.5 | 22.0 | 70\% | Apr 2016 | Aug 2016 | Completed |
| 5.0 | F | IA | FU-Study Abroad | 75.0 | 75.0 | 0.0 | 0\% |  |  | 75.0 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | F | IS | FU-Behavioral Health \& Wellness Clinic | 50.3 | 50.3 | 0.0 | 0\% |  |  | 50.3 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | F | IT | FU-PCI Compliance Readiness | 50.3 | 50.3 | 0.0 | 0\% |  | 2.0 | 48.3 | 96\% | Sep 2016 |  | In Progress |
| 5.0 | F | IT | FU-ITS Policies and Procedures Review | 50.3 | 50.3 | 0.0 | 0\% |  |  | 50.3 | 100\% | Aug 2016 |  | Scheduled |
| 5.0 | F | PP | INV1504-FU-Facilities VA Campus Custodial Staff | 24.8 | 24.8 | 0.0 | 0\% |  | 5.5 | 19.3 | 78\% | Jul 2016 | Aug 2016 | Completed |
| 5.0 | F | SS | FU-Student Health Billing Practices | 60.0 | 93.8 | 33.8 | 56\% |  | 14.5 | 79.3 | 85\% | Apr 2016 |  | In Progress |
| 5.0 | F | SS | FU-Financial Aid Administration | 50.3 | 50.3 | 0.0 | 0\% |  | 16.0 | 34.3 | 68\% | Aug 2016 | Aug 2016 | Completed |
| 5.0 | I | FM | Unscheduled Investigations | 150.0 | 0.0 | -150.0 | -100\% | FN1 |  | 0.0 | NA | Jul 2016 | NA | Removed |
| 5.0 | I | FM | INV1608 | 50.0 | 66.8 | 16.8 | 34\% |  | 28.5 | 38.3 | 57\% | May 2016 |  | In Progress |
| 5.0 | I | FM | INV1609 | 25.0 | 24.8 | -0.2 | -1\% |  | 17.5 | 7.3 | 29\% | Jul 2016 | Aug 2016 | Completed |
| 5.0 | I | SS | INV1605 | 6.0 | 6.0 | 0.0 | 0\% |  | 7.0 | -1.0 | -17\% | Dec 2015 | Jul 2016 | Completed |
| 5.0 | I | Ss | INV1701 | 0.0 | 50.3 | 50.3 | NA |  | 17.0 | 33.3 | 66\% | Aug 2016 |  | In Progress |
| 5.0 | I | IA | INV1702 | 0.0 | 249.8 | 249.8 | NA |  | 21.0 | 228.8 | 92\% | Aug 2016 |  | In Progress |
| 5.0 | I | IA | INV1703 | 0.0 | 275.3 | 275.3 | NA |  | 206.0 | 69.3 | 25\% | Sep 2016 |  | In Progress |
| 5.0 | I | IA | INV1704 | 0.0 | 200.3 | 200.3 | NA |  |  | 200.3 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | I | PP | INV1705 | 0.0 | 99.8 | 99.8 | NA |  | 23.3 | 76.5 | 77\% | Oct 2016 |  | In Progress |
| 5.0 | I | IA | INV1706 | 0.0 | 24.8 | 24.8 | NA |  |  | 24.8 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | I | IA | INV1707 | 0.0 | 99.8 | 99.8 | NA |  |  | 99.8 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | M | FM | Management Risk Assessments | 39.8 | 39.8 | 0.0 | 0\% |  |  | 39.8 | 100\% | May 2017 |  | Scheduled |
| 5.0 | P | IS | Electronic Workpapers | 75.0 | 75.0 | 0.0 | 0\% |  | 25.0 | 50.0 | 67\% | Jul 2016 |  | In Progress |
| 5.0 | P | IS | ARGOS Report Writing | 75.0 | 75.0 | 0.0 | 0\% |  |  | 75.0 | 100\% | Jul 2016 |  | Scheduled |
| 4.6 | A | IT | IT General Controls | 300.0 | 300.0 | 0.0 | 0\% |  |  | 300.0 | 100\% | Jan 2017 |  | Scheduled |
| 4.5 | A | IS | Additional Earnings | 275.3 | 91.5 | -183.8 | -67\% |  |  | 91.5 | 100\% | Jan 2017 |  | Scheduled |
| 4.4 | A | AX | Housing | 225.0 | 0.0 | -225.0 | -100\% | FN1 |  | 0.0 | NA | Nov 2016 | NA | Removed |
| 4.4 | A | FM | Agency Accounts | 225.0 | 225.0 | 0.0 | 0\% |  | 33.5 | 191.5 | 85\% | Aug 2016 |  | In Progress |
| 4.4 | A | IS | Hiring | 275.3 | 275.3 | 0.0 | 0\% |  |  | 275.3 | 100\% | Feb 2017 |  | Scheduled |
| 4.4 | A | SS | Title IV/Clery Act | 275.3 | 275.3 | 0.0 | 0\% |  |  | 275.3 | 100\% | Nov 2016 |  | Scheduled |
| 4.2 | A | AT | NCAA Compliance FY 2017 | 75.0 | 75.0 | 0.0 | 0\% |  |  | 75.0 | 100\% | Jun 2017 |  | Scheduled |
|  |  |  | Total Planned Audit Hours: | 4636.5 | 5174.3 | 537.8 |  |  | 1210.4 | 3963.9 |  |  |  |  |
|  | Audit <br> R-Req <br> A - Ris <br> S - Spec <br> I - Inves <br> P - Proj <br> M - Ma <br> C - Con <br> F - Follo <br> O-Oth | pes: <br> red <br> Based <br> Requ <br> gation <br> (Ong <br> gemen <br> -up R | Estimate Available Audit Hours = <br> Assessed) <br> est <br> ing or Recurring) <br> 's Risk Assessment <br> view | 4636.5 <br> Functiona <br> AD - Adv <br> AT - Athle <br> AX - Aux <br> FM - Fina <br> IA - Instru <br> IS - Institu <br> IT - Inforn <br> PP - Physi <br> SS - Stude |  | ement <br> demic Support <br> ort <br> nology |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |
| FN 1 - Audit removed due to fraud, waste, and abuse allegations received. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| Middle Tennessee State University Internal Audit Plan Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | $\begin{gathered} \text { Original } \\ \text { Plan } \end{gathered}$ | Revised <br> Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated <br> Audit Start Date | Completion Date | Current Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | C | FM | Assisting President Expenses | 90.0 | 90.0 | 0.0 | 0\% | 49.5 | 40.5 | 45\% | Jul 2016 |  | In Progress |
| 5.0 | M | IS | MRA-Spring 2016 | 45.0 | 45.0 | 0.0 | 0\% |  | 45.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | P | IS | Internal Peer Review FY2016 | 40.0 | 39.8 | -0.2 | -1\% | 18.0 | 21.8 | 55\% | Jul 2016 | Aug 2016 | Completed |
| 5.0 | R | FM | FU-State Audit FY2016 | 120.0 | 230.3 | 110.3 | 92\% | 5.0 | 225.3 | 98\% | Jul 2016 |  | In Progress |
| 5.0 | S | FM | Inventories FY2016 | 150.0 | 150.0 | 0.0 | 0\% | 171.5 | -21.5 | -14\% | Jul 2016 |  | In Progress |
| 5.0 | S | FM | Inventories FY2017 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | S | RS | Confucius Institute | 75.0 | 75.0 | 0.0 | 0\% | 11.0 | 64.0 | 85\% | Jul 2016 |  | In Progress |
| 4.3 | A | RS | Research Services Procedural Review | 225.0 | 225.0 | 0.0 | 0\% |  | 225.0 | 100\% | Jul 2016 |  | Scheduled |
| 4.2 | A | SS | Financial Aid Procedural Review | 225.0 | 225.0 | 0.0 | 0\% |  | 225.0 | 100\% | Jan 2017 |  | Scheduled |
| 4.1 | A | IS | Emergency Preparedness | 225.0 | 225.0 | 0.0 | 0\% |  | 225.0 | 100\% | Jul 2016 |  | Scheduled |
| 4.0 | C | IS | Consulting-General and Research | 225.0 | 225.0 | 0.0 | 0\% | 31.5 | 193.5 | 86\% | Jul 2016 |  | In Progress |
| 4.0 | I | IA | INV1504 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | I | IA | INV1506 | 45.0 | 45.0 | 0.0 | 0\% | 23.0 | 22.0 | 49\% | Jul 2016 | Jul 2016 | Completed |
| 4.0 | I | IA | INV1604 | 450.0 | 450.0 | 0.0 | 0\% | 317.5 | 132.5 | 29\% | Jul 2016 |  | In Progress |
| 4.0 | I | IS | INV1501 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | I | IS | INV1502 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | I | IS | Unplanned Investigations | 300.0 | 240.0 | -60.0 | -20\% |  | 240.0 | 100\% | Jul 2016 |  | Scheduled |
| 4.0 | I | SS | INV1402 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | I | SS | INV1601 | 45.0 | 45.0 | 0.0 | 0\% |  | 45.0 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | I | SS | INV1602 | 300.0 | 300.0 | 0.0 | 0\% | 260.0 | 40.0 | 13\% | Jul 2016 |  | In Progress |
| 4.0 | I | IA | INV1701 | 0.0 | 60.0 | 60.0 | NA |  | 60.0 | 100\% | Jul 2016 |  | Scheduled |
| 4.0 | P | IS | Project-FOCUS | 375.0 | 375.0 | 0.0 | 0\% | 90.0 | 285.0 | 76\% | Jul 2016 |  | In Progress |
| 4.0 | R | AT | Football Attendance 2016 | 255.0 | 255.0 | 0.0 | 0\% | 29.0 | 226.0 | 89\% | Nov 2016 |  | In Progress |
| 4.0 | S | FM | Cash Counts FY2016 | 75.0 | 75.0 | 0.0 | 0\% | 60.5 | 14.5 | 19\% | Jul 2016 |  | In Progress |
| 4.0 | S | FM | Cash Counts FY2017 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Apr 2017 |  | Scheduled |
| 4.0 | F | FM | Follow-up Reviews as Needed | 0.0 | 120.0 | 120.0 | NA |  | 120.0 | 100\% | Jul 2016 |  | Scheduled |
| 3.9 | A | FM | Food Services Commissions | 225.0 | 225.0 | 0.0 | 0\% |  | 225.0 | 100\% | Jul 2016 |  | Scheduled |
| 3.8 | A | IS | Blue Print Solutions | 225.0 | 225.0 | 0.0 | 0\% |  | 225.0 | 100\% | Jul 2016 |  | Scheduled |
| Total Planned Audit Hours: |  |  |  | $4075.0$ | 4305.0 | 230.0 |  | 1066.5 | 3238.5 |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O-Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Ranking | Type | Area | Audit | Original Plan | $\begin{aligned} & \text { Revised } \\ & \text { Plan } \end{aligned}$ | Tennessee State University Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 <br> Revised October 2016 |  |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Revised to Original |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  |  | Hours | Percentage |  |  |  |
| 5.0 | A | AT | OVC SAF-FY2016 | 150.0 | 150.0 | 0.0 | 0\% |  | 35.0 | 115.0 | 77\% | Jul 2016 | Aug 2016 | Completed |
| 5.0 | A | FM | FY 2017 Cash Counts | 22.5 | 22.5 | 0.0 | 0\% |  |  | 22.5 | 100\% | Jun 2017 |  | Scheduled |
| 5.0 | C | FM | General Consultation 2016 | 262.5 | 262.5 | 0.0 | 0\% |  | 39.5 | 223.0 | 85\% | Jul 2016 |  | In Progress |
| 5.0 | I | FM | INV 15-06 | 262.5 | 262.5 | 0.0 | 0\% |  | 17.0 | 245.5 | 94\% | Oct 2016 |  | In Progress |
| 5.0 | I | RS | INV 16-03 | 90.0 | 90.0 | 0.0 | 0\% |  | 27.5 | 62.5 | 69\% | Jul 2016 | Sep 2016 | Completed |
| 5.0 | I | SS | INV 16-01 | 187.5 | 187.5 | 0.0 | 0\% |  |  | 187.5 | 100\% | Sep 2016 |  | In Progress |
| 5.0 | M | IS | Management's Risk Assessment | 75.0 | 6.0 | -69.0 | -92\% |  |  | 6.0 | 100\% | Jul 2016 |  | In Progress |
| 5.0 | R | IS | 2017 Quality Assurance Review | 90.0 | 7.5 | -82.5 | -92\% |  |  | 7.5 | 100\% | Jul 2016 |  | Scheduled |
| 4.7 | P | SS | Special Projects 2016 | 187.5 | 187.5 | 0.0 | 0\% |  | 406.0 | -218.5 | -117\% | Feb 2017 |  | In Progress |
| 4.6 | A | IS | Evidence Room 2016 | 165.0 | 0.0 | -165.0 | -100\% | FN1 |  | 0.0 | NA | Jan 2017 |  | Removed |
| 4.0 | F | FM | State Audit Follow Up for FY2015 | 187.5 | 187.5 | 0.0 | 0\% |  | 7.5 | 180.0 | 96\% | Oct 2016 |  | In Progress |
| 4.0 | I | IS | 2017 Unplanned Investigations | 275.0 | 262.5 | -12.5 | -5\% |  | 0.0 | 262.5 | 100\% | Aug 2016 |  | In Progress |
| 4.0 | I | IS | INV 15-05 | 0.0 | 12.5 | 12.5 | NA |  | 12.5 | 0.0 | 0\% | Jult 2016 | Sep 2016 | Completed |
| 4.0 | P | IS | MKI Software | 75.0 | 75.0 | 0.0 | 0\% |  | 29.5 | 45.5 | 61\% | Jul 2016 |  | In Progress |
| 4.0 | R | FM | 2016 President's Expense | 150.0 | 150.0 | 0.0 | 0\% |  | 63.5 | 86.5 | 58\% | Aug 2016 | Oct 2016 | Completed |
|  |  |  | Total Planned Audit Hours: | 2180.0 | 1863.5 | -316.5 |  |  | 638.0 | 1225.5 |  |  |  |  |
| FN1 - Dir | Audit $T$ <br> R - Requ <br> A - Risk <br> S - Spec <br> I - Inves <br> P - Proje <br> M - Man <br> C - Cons <br> F - Follo <br> O-Oth <br> rector's p | pes: <br> red <br> Based <br> al Requ gation <br> (Ong <br> gemen <br> Itation <br> -up R <br> sition | Estimate Available Audit Hours = <br> Assessed) <br> est <br> ing or Recurring) <br> 's Risk Assessment <br> view <br> currently vacant as of October 1, 20 | 25 <br> Functional <br> AD - Adva <br> AT - Athletic <br> AX - Auxil <br> FM - Finan <br> IA - Instruc <br> IS - Institut <br> IT - Inform <br> PP - Physic <br> RS - Resea <br> SS - Studen <br> 6. Plan adju | Areas: <br> cement ics ary <br> cial Manag tion \& Aca ional Supp ation Tech al Plant ch Services <br> ted accord | ment <br> demic Suppor <br> rt <br> ology |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Ranking | Type | Area | Audit | Original Plan | Fis $\square$ <br> Revised Plan | Tennessee Tech University <br> Internal Audit Plan <br> cal Year Ended June 30, 2017 <br> Revised October 2016 |  |  | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Revised to Original |  | Actual |  |  |  |  |  |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 3.9 | A | FM | $\begin{aligned} & \text { Maintenance Tuition \& Related Fees } \\ & \text { 2015-16 } \end{aligned}$ | 240.0 | 240.0 | 0.0 | 0\% |  | 240.0 | 100\% | Jan 2017 |  | Scheduled |
| 4.0 | A | IS | Title IX Compliance | 300.0 | 300.0 | 0.0 | 0\% | 37.8 | 262.2 | 87\% | Aug 2016 |  | In Progress |
| 5.0 | A | AT | Student Assistance Funds 2015-16 | 60.0 | 60.0 | 0.0 | 0\% | 60.0 | 0.0 | 0\% | Jul 2016 | Aug 2016 | Completed |
| 5.0 | A | FM | Procard Review 2016-17 | 660.0 | 660.0 | 0.0 | 0\% | 290.7 | 369.3 | 56\% | Jul 2016 |  | In Progress |
| 5.0 | A | FM | Inventory Observations 6-30-16 | 37.5 | 37.5 | 0.0 | 0\% | 10.5 | 27.0 | $72 \%$ | Jul 2016 | Jul 2016 | Completed |
| 5.0 | A | FM | Inventory Observations 6-30-17 | 120.0 | 120.0 | 0.0 | 0\% | 24.0 | 96.0 | 80\% | Apr 2017 |  | Scheduled |
| 5.0 | A | FM | TTU - Membership Review 2016-17 | 105.0 | 105.0 | 0.0 | 0\% |  | 105.0 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | A | IS | Clery Act Compliance | 300.0 | 300.0 | 0.0 | 0\% | 29.5 | 270.5 | 90\% | Jul 2016 |  | In Progress |
| 5.0 | A | PP | TTU - Key Inventory Review 2016-17 | 195.0 | 195.0 | 0.0 | 0\% |  | 195.0 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | A | RS | Sponsored Program Reviews 2016-17 | 195.0 | 195.0 | 0.0 | 0\% | 45.0 | 150.0 | 77\% | Jul 2016 |  | In Progress |
| 5.0 | C | IS | General Consultation 2017 | 60.0 | 60.0 | 0.0 | 0\% | 6.5 | 53.5 | 89\% | Jul 2016 |  | In Progress |
| 5.0 | C | IS | FOCUS Transition Consultation | 120.0 | 120.0 | 0.0 | 0\% | 33.5 | 86.5 | 72\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | Follow up to State Audit 2015-16 | 60.0 | 60.0 | 0.0 | 0\% | 2.0 | 58.0 | 97\% | Dec 2016 |  | Scheduled |
| 5.0 | F | IS | Follow Ups to Internal Audits 2016-17 | 60.0 | 60.0 | 0.0 | 0\% | 38.5 | 21.5 | 36\% | Jul 2016 |  | In Progress |
| 5.0 | I | PP | INV 17-01 | 0.0 | 30.0 | 30.0 | NA | 31.0 | -1.0 | -3\% | Sep 2016 | Sep 2016 | Completed |
| 5.0 | I | IA | INV 17-02 | 0.0 | 39.8 | 39.8 | NA | 25.0 | 14.8 | 37\% | Sep 2016 | Oct 2016 | Completed |
| 5.0 | I | IA | INV 17-03 | 0.0 | 45.0 | 45.0 | NA | 16.5 | 28.5 | 63\% | Sep 2016 |  | In Progress |
| 5.0 | I | IS | Non-FWA Complaints | 0.0 | 35.3 | 35.3 | NA | 15.0 | 20.3 | 57\% | Sep 2016 |  | In Progress |
| 5.0 | I | IS | Unscheduled Investigations 2016-17 | 300.0 | 146.3 | -153.8 | -51\% |  | 146.3 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | M | AT | RA-Athletics 2016-17 | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | M | FM | RA-Financial Management 2016-17 | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | M | IS | RA-Enterprise-wide 2016-17 | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | M | PP | RA-Physical Plant 2016-17 | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | R | FM | $\begin{aligned} & \text { APSU Audit of President's Expenses } \\ & 2015-16 \\ & \hline \end{aligned}$ | 210.0 | 292.5 | 82.5 | 39\% | 264.6 | 27.9 | 10\% | Jul 2016 | Oct 2016 | Completed |
|  |  |  | Total Planned Audit Hours: | 3142.5 | 3221.3 | 78.8 |  | 930.1 | 2291.2 |  |  |  |  |
|  | $\begin{aligned} & \text { Audit Ty } \\ & \text { R - Requ } \\ & \text { A - Risk- } \\ & \text { S - Speci } \\ & \text { I - Invest } \\ & \text { P - Proje } \\ & \text { M - Man } \\ & \text { C - Cons } \\ & \text { F - Follo } \\ & \text { O - Othe } \end{aligned}$ | pes: <br> red <br> ased <br> 1 Requ <br> gation <br> (Ong <br> gemen <br> Itation <br> -up R | Estimated Available Hours For Audits = <br> (Assessed) <br> est <br> oing or Recurring) <br> t's Risk Assessment <br> view | 202 <br> Functional <br> AD - Adva <br> AT - Athletic <br> AX - Auxil <br> FM - Finan <br> IA - Instruc <br> IS - Institut <br> IT - Inform <br> PP - Physic <br> RS - Resea <br> SS - Studen |  | ement <br> demic Suppor <br> ort <br> ology |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Ranking | Type | Area | Audit | Original Plan |  | University of Memphis <br> Internal Audit Plan scal Year Ended June 30, 2017 <br> Revised October 2016 |  |  | Actual | Planned to Actual |  | Estimated <br> Audit Start <br> Date | Completion Date | Current <br> Status |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Revised to Original |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | IAR-Pcards-FY16-CF | 112.5 | 0.0 | -112.5 | -100\% |  | 2.0 | -2.0 | NA | Jul 2015 | Aug 2016 | Completed |
| 5.0 | A | FM | IAR-Inventory/P Cards/Cash Count State AuditorsFY2016-CF | 106.9 | 90.0 | -16.9 | -16\% | FN2 | 185.5 | -95.5 | -106\% | Mar 2016 | Sept 2016 | Completed |
| 5.0 | A | FM | UOM-IAR-DataAnalytics | 0.0 | 0.0 | 0.0 | NA |  | 3.0 | -3.0 | NA | Jul 2015 | Aug 2016 | Completed |
| 5.0 | A | FM | Department Audits-FY2017 | 1350.0 | 1350.0 | 0.0 | 0\% |  | 309.5 | 1040.5 | 77\% | Jul 2016 |  | In Progress |
| 5.0 | A | IT | IAR-NACHA/PCI-FY2017 | 187.5 | 187.5 | 0.0 | 0\% |  |  | 187.5 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | A | IT | IAR-Data Security (Research and Other Sensitive Data)-Cyber Security | 487.5 | 600.0 | 112.5 | 23\% |  | 104.0 | 496.0 | 83\% | Sep 2016 |  | In Progress |
| 5.0 | A | IT | IAR-IT Security Sponsored Accounts Cyber Security | 300.0 | 300.0 | 0.0 | 0\% |  |  | 300.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | A | PP | Key Controls UOM Policy 1567 | 95.0 | 114.0 | 19.0 | 20\% | FN1 | 138.0 | -24.0 | -21\% | Jan 2016 | Sept 2016 | Completed |
| 5.0 | A | RS | $\begin{aligned} & \hline \begin{array}{l} \text { Department Audits Research Areas - } \\ \text { FY2017 } \end{array} \\ & \hline \end{aligned}$ | 675.0 | 900.0 | 225.0 | 33\% |  | 240.5 | 659.5 | 73\% | Jul 2016 |  | In Progress |
| 4.0 | C | IS | $\begin{aligned} & \text { General Consulting Management- } \\ & \text { FY2017 } \\ & \hline \end{aligned}$ | 262.5 | 262.5 | 0.0 | 0\% |  | 53.0 | 209.5 | 80\% | Jul 2016 |  | In Progress |
| 4.0 | C | IT | IT Consulting - FY2017 | 0.0 | 300.0 | 300.0 | NA |  | 2.0 | 298.0 | 99\% | Jul 2016 |  | In Progress |
| 4.0 | C | IS | Board Transition-FOCUS | 0.0 | 150.0 | 150.0 | NA |  | 44.0 | 106.0 | 71\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | Followup Prior Audits-FY 2017 Hours | 300.0 | 450.0 | 150.0 | 50\% |  | 49.5 | 400.5 | 89\% | Jul 2016 |  | In Progress |
| 5.0 | I | FM | INV-FY 16-009-Lambuth | 11.3 | 0.0 | -11.3 | -100\% |  |  | 0.0 | NA | Jun 2016 | Jul 2016 | Completed |
| 4.0 | I | IS | INV 17-001 | 0.0 | 105.0 | 105.0 | NA |  | 63.0 | 42.0 | 40\% |  |  | In Progress |
| 4.0 | I | IS | INV 17-002 | 0.0 | 22.5 | 22.5 | NA |  | 10.0 | 12.5 | 56\% |  |  | In Progress |
| 5.0 | I | IS | INV-Unscheduled Investigations- FY2017 | 262.5 | 150.0 | -112.5 | -43\% |  |  | 150.0 | 100\% | Jul 2016 |  | In Progress |
| 5.0 | M | FM | Risk Assessment FY 2017 | 75.0 | 75.0 | 0.0 | 0\% |  |  | 75.0 | 100\% | Feb 2017 |  | Scheduled |
| 4.0 | S | AT | Athletics Travel - Local Mileage | 0.0 | 112.5 | 112.5 | \#DIV/0! |  | 72.5 | 40.0 | $36 \%$ | Jul 2016 |  | In Progress |
|  |  |  | Total Planned Audit Hours: | 4225.7 | 5169.0 | 943.3 |  |  | 1276.5 | 3892.5 |  |  |  |  |
| $\begin{aligned} & \text { FN1 - Fc } \\ & \text { FN2 - } \mathrm{P} \end{aligned}$ | Audit Typ <br> R - Requ <br> A - Risk <br> S - Spec <br> I - Invest <br> P - Proje <br> M - Man <br> C - Cons <br> F - Follo <br> O-Othe <br> ound mor <br> erformed | pes: <br> red <br> Based <br> al Requ gation (Ong agemen ultation -up R <br> probl <br> extra w | Estimated Available Hours For Audits = <br> Assessed) <br> est <br> ing or Recurring) <br> 's Risk Assessment <br> view <br> ms that anticipated with Key Controls. Extr ork with inventory, cash \& pcards at Manag | 4327.5 <br> Functional <br> AD - Adva <br> AT - Athle <br> AX - Auxil <br> FM - Finan <br> IA - Instruc <br> IS - Institut <br> IT - Inform <br> PP - Physic <br> RS - Resea <br> SS - Studen <br> a time requi ement reque | Areas: <br> cement ics <br> ary <br> ial Manag tion \& Aca onal Suppo ation Techn al Plant ch Services red. st. | ment <br> demic Suppo <br> ort <br> ology |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


|  |  |  |  |  | Chattan <br> Fiscal | oga State C <br> Internal Au <br> Year Ended <br> Revised Octo | mmunity Co <br> it Plan <br> June 30, 201 <br> er 2016 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | YE Procedures FYE 2016 | 15.0 | 15.0 | 0.0 | 0\% |  | 8.0 | 7.0 | 47\% | Jun 2016 | Aug 2016 | Completed |
| 5.0 | A | FM | YE Procedures FYE 2017 | 11.3 | 11.3 | 0.0 | 0\% |  |  | 11.3 | 100\% | Jun 2017 |  | Scheduled |
| 5.0 | A | IA | Volkswagon Academy | 15.0 | 15.0 | 0.0 | 0\% |  |  | 15.0 | 100\% | May 2015 |  | In Progress |
| 5.0 | C | IS | General Consultation | 90.0 | 90.0 | 0.0 | 0\% |  | 7.5 | 82.5 | 92\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | State Audit Follow-up | 15.0 | 15.0 | 0.0 | 0\% |  |  | 15.0 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | F | IS | Follow up Reviews | 75.0 | 75.0 | 0.0 | 0\% |  | 12.5 | 62.5 | 83\% | Jul 2016 |  | In Progress |
| 5.0 | F | SS | FU-CCTA-Worforce Training Hours | 60.0 | 60.0 | 0.0 | 0\% |  | 1.5 | 58.5 | 98\% | Nov 2016 |  | Scheduled |
| 5.0 | I | IS | Developing Investigations - Assist TBR | 22.5 | 15.0 | -7.5 | -50\% |  | 0.5 | 14.5 | 97\% | Jul 2016 |  | In Progress |
| 5.0 | I | IS | INV1607 | 37.5 | 45.0 | 7.5 | 17\% |  | 44.0 | 1.0 | 2\% | Jul 2016 | Sept 2016 | Completed |
| 5.0 | I | IS | INV1605 | 37.5 | 37.5 | 0.0 | 0\% |  | 27.5 | 10.0 | 27\% | Apr 2016 |  | In Progress |
| 5.0 | I | IS | Unscheduled Investigations | 112.5 | 105.0 | -7.5 | -7\% |  |  | 105.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | M | IS | Enterprise Risk Assessment 2016 | 37.5 | 37.5 | 0.0 | 0\% |  |  | 37.5 | 100\% | May 2017 |  | Scheduled |
| 5.0 | P | IS | Special Projects-Audit Software | 45.0 | 45.0 | 0.0 | 0\% |  | 6.0 | 39.0 | 87\% | Jul 2016 |  | In Progress |
| 5.0 | R | FM | RSCC-President's Expense 2016 | 90.0 | 90.0 | 0.0 | 0\% |  | 56.0 | 34.0 | 38\% | Aug 2016 | Oct 2016 | Completed |
| 4.0 | A | IS | Human Resources | 195.0 | 195.0 | 0.0 | 0\% |  |  | 195.0 | 100\% | Jan 2017 |  | Scheduled |
| 3.6 | A | FM | Accounts Receivable | 60.0 | 90.0 | 30.0 | 33\% |  | 89.0 | 1.0 | 1\% | May 2016 | Aug 2016 | Completed |
| 3.6 | A | PP | Key Controls | 0.0 | 97.5 | 97.5 | 100\% | FN1 | 11.0 | 86.5 | 89\% | Sep 2016 |  | In Progress |
| 3.3 | A | FM | Contract Compliance | 97.5 | 0.0 | -97.5 | NA | FN1 |  | 0.0 | NA | Oct 2016 | N/A | Removed |
| 3.1 | A | FM | Payroll | 97.5 | 97.5 | 0.0 | 0\% |  |  | 97.5 | 100\% | Feb 2017 |  | Scheduled |
| 3.0 | A | FM | Sensitive Equipment Inventory | 82.5 | 82.5 | 0.0 | 0\% |  |  | 82.5 | 100\% | Dec 2016 |  | Scheduled |
| 2.2 | A | SS | Enrollment Activity Fall 2015 | 12.8 | 12.8 | 0.0 | NA |  | 11.5 | 1.3 | 10\% | Mar 2016 | Aug 2016 | Completed |
| Total Planned Audit Hours: |  |  |  | 1209.0 | 1231.5 | 22.5 |  | 275.0 |  | $956.5$ |  |  |  |  |
| FN $1-$ Co | Audit Typ <br> R-Requ <br> A - Risk <br> S - Spec <br> I - Inves <br> P - Proje <br> M - Man <br> C - Cons <br> F - Follo <br> O-Othe | pes: <br> ired <br> Based <br> ial Requ igation <br> (Ong agemen ultation w-up R | Estimated Available Audit Hours = 1231.5 <br> ssessed) <br> st <br> ng or Recurring) <br> Risk Assessment <br> iew <br> audit removed to include Key Controls A | (1 staff) <br> dit. Key Co | art-time posit <br> Functional <br> AD - Advan <br> AT - Athle <br> AX - Auxil <br> FM - Finan <br> IA - Instruc <br> IS - Institut <br> IT - Inform <br> PP - Physic <br> RS - Resear <br> SS - Studen <br> trols Audit | ition vacant be <br> Areas: <br> ncement <br> ics <br> iary <br> cial Managem <br> tion \& Acade <br> ional Support <br> ation Technol <br> al Plant <br> ch <br> t Services <br> added as a res | inning $8 / 5 / 2$ <br> ic Support <br> gy <br> It of an inve | 16.) <br> tigatio |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |



| Columbia State Community College Internal Audit Plan Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | M | AT | Review Management's Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | M | IA | Review Management's Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | M | IS | Review Management's Risk Assessment_TCAT Hohenwald | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | M | IS | Review Management's Risk Assessment_TCAT Pulaski | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | M | SS | Review Management's Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Apr 2017 |  | Scheduled |
| 4.2 | A | FA | Consumer Information Disclosures | 37.5 | 37.5 | 0.0 | 0\% |  | 37.5 | 100\% | Jan 2017 |  | Scheduled |
| 4.2 | C | SS | Purge Process Review | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | Aug 2016 |  | Scheduled |
| 4.0 | A | FM | Federal Program Review - Controls Review | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Jan 2017 |  | Scheduled |
| 3.7 | A | FM | Federal Grants - Internal Control Review - THSO Grant | 37.5 | 60.0 | 22.5 | 60\% | 83.5 | -23.5 | -39\% | Jul 2016 | Oct 2016 | Closed |
| 3.7 | A | SS | DoD MOU Compliance | 22.5 | 22.5 | 0.0 | 0\% |  | 22.5 | 100\% | Dec 2016 |  | Scheduled |
| 3.6 | C | IA | Management Advisory Services - WFD | 22.5 | 22.5 | 0.0 | 0\% | 23.5 | -1.0 | -4\% | Oct 2016 |  | In Progress |
| 3.1 | O | IS | Develop Continuous Audit/Data Block Development | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | Jan 2017 |  | In Progress |
| 3.0 | I | IA | INV16-01 | 15.0 | 15.0 | 0.0 | 0\% | 8.5 | 6.5 | 43\% | Jun 2016 | Jul 2016 | Closed |
| 3.0 | R | FM | Random Cash Counts | 15.0 | 15.0 | 0.0 | 0\% | 0.5 | 14.5 | 97\% | Feb 2017 |  | In Progress |
| 3.0 | S | FM | NaSCC_President's Expense | 75.0 | 75.0 | 0.0 | 0\% | 81.3 | -6.3 | -8\% | Aug 2016 | Oct 2016 | Closed |
| 2.9 | O | IS | Annual Departmental Budget Briefings | 22.5 | 22.5 | 0.0 | 0\% | 23.5 | -1.0 | -4\% | Jul 2016 | Aug 2016 | Closed |
|  | A | IA | Consumer Information_Student Right to Know | 37.5 | 37.5 | 0.0 | 0\% |  | 37.5 | 100\% | Jan 2017 |  | Scheduled |
|  |  |  | Unplanned Audits | 315.0 | 315.0 | 0.0 | 0\% |  | 315.0 | 13\% | Jul 2016 |  | Scheduled |
|  | C | PP | Management Advisory Services - Physical Plant | 0.0 | 7.5 | 7.5 | NA | 6.5 | 1.0 | 13\% | Nov 2016 |  | Closed |
| 3.7 | A | FM | Federal Grants - Internal Control Review - TRiO \& TCSGC grants | 0.0 | 60.0 | 60.0 | NA | 5.3 | 54.8 | 91\% | Nov 2016 |  | In Progress |
|  | F | IS | Engagement Follow-up Review | 0.0 | 60.0 | 60.0 | NA | 11.3 | 48.7 | 81\% | Oct 2016 |  | In Progress |
| Total Planned Audit Hours: |  |  |  | 937.5 | 1087.5 | 150.0 |  | 243.9 | 843.7 |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O-Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Dyersburg State Community College Internal Audit Plan Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | Faculty Sick Leave | 77.5 | 77.5 | 0.0 | 0\% | 12.0 | 65.5 | 85\% | Jul 2016 |  | In Progress |
| 5.0 | C | IS | CON - General Consultation | 50.0 | 50.0 | 0.0 | 0\% | 43.5 | 6.5 | 13\% | Jul 2016 |  | In Progress |
| 5.0 | C | IS | CON - PII Review | 120.0 | 120.0 | 0.0 | 0\% | 49.0 | 71.0 | 59\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | State Audit Follow-up 2016 | 40.0 | 40.0 | 0.0 | 0\% |  | 40.0 | 100\% | Nov 2016 |  | Scheduled |
| 5.0 | I | IS | Unscheduled Investigations | 65.0 | 65.0 | 0.0 | 0\% |  | 65.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | M | IS | Risk Assessment - Institutional Support 2017 | 65.0 | 65.0 | 0.0 | 0\% |  | 65.0 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | M | IT | Risk Assessment - Information Technology 2017 | 65.0 | 65.0 | 0.0 | 0\% |  | 65.0 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | R | FM | President's Expense Audit STCC 2016 | 180.0 | 180.0 | 0.0 | 0\% | 22.5 | 157.5 | 88\% | Sep 2016 |  | In Progress |
| 4.3 | A | SS | Advising Services | 120.0 | 120.0 | 0.0 | 0\% |  | 120.0 | 100\% | Mar 2017 |  | Scheduled |
| 4.1 | A | PP | Building Security/Key Control | 30.0 | 30.0 | 0.0 | 0\% | 4.0 | 26.0 | 87\% | Jul 2016 |  | In Progress |
| 4.1 | A | SS | Federal Work Study Program and Financial Aid | 105.2 | 105.2 | 0.0 | 0\% | 42.0 | 63.2 | 60\% | Jun 2016 |  | In Progress |
| 3.7 | A | FM | Cash Counts | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Jun 2017 |  | Scheduled |
| 3.7 | A | IT | Disaster Recovery | 110.0 | 110.0 | 0.0 | 0\% |  | 110.0 | 100\% | Dec 2016 |  | Scheduled |
|  | FU | IS | FU - Access \& Diversity | 0.0 | 0.0 | 0.0 | NA | 27.0 | -27.0 | NA | NA | Sep 2016 | Completed |
| 3.0 | A | FM | Records Managment and Retention | 140.0 | 140.0 | 0.0 | 0\% |  | 140.0 | 100\% | Jan 2017 |  | Scheduled |
|  | P | IS | QAR | 0.0 | 0.0 | 0.0 | NA | 4.5 | -4.5 | NA | NA | Jul 2016 | Completed |
| Total Planned Audit Hours: |  |  |  | 1197.8 | 1197.8 | 0.0 | 204.5 |  | 993.3 |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O- Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Jackson State Community College Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | $\begin{aligned} & \text { Original } \\ & \text { Plan } \end{aligned}$ | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | Payroll | 112.5 | 112.5 | 0.0 | 0\% | 106.0 | 6.5 | 6\% | Jul 2016 |  | In Progress |
| 5.0 | A | FM | Year-end Procedures | 37.5 | 37.5 | 0.0 | 0\% |  | 37.5 | 100\% | Jun 2017 |  |  |
| 5.0 | C | IS | General Consultation | 60.0 | 60.0 | 0.0 | 0\% | 32.0 | 28.0 | 47\% | Jul 2016 |  | Ongoing |
| 5.0 | F | IS | Emergency Preparedness Follow up | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Oct 2016 |  |  |
| 5.0 | F | IT | Follow-up | 90.0 | 90.0 | 0.0 | 0\% |  | 90.0 | 100\% | Oct 2016 |  |  |
| 5.0 | I | IS | Unscheduled Investigations | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | Jul 2016 |  |  |
| 5.0 | M | IS | TCAT Risk Assessment | 97.5 | 97.5 | 0.0 | 0\% |  | 97.5 | 100\% | Feb 2017 |  |  |
| 4.0 | A | IS | Financial Aid | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Dec 2016 |  |  |
| 4.0 | F | FM | State Audit Follow up-09012015 | 52.5 | 52.5 | 0.0 | 0\% | 13.5 | 39.0 | 74\% | Sep 2016 |  | In Progress |
| 4.0 | M | IA | Risk Assessment | 52.5 | 52.5 | 0.0 | 0\% |  | 52.5 | 100\% | May 2017 |  |  |
| 4.0 | M | IS | Risk Assessment | 52.5 | 52.5 | 0.0 | 0\% |  | 52.5 | 100\% | May 2017 |  |  |
| 3.8 | A | IS | Leave Time and Work Week | 165.0 | 165.0 | 0.0 | 0\% |  | 165.0 | 100\% | Feb 2017 |  |  |
| Total Planned Audit Hours: |  |  |  | 1005.0 | $1005.0 \quad 0.0$ |  | 151.5 |  | 853.5 |  |  |  |  |
| Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O - Other |  |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Motlow State Community College Internal Audit Plan Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | Payroll Audit | 99.8 | 99.8 | 0.0 | 0\% |  | 99.8 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | A | FM | State Audit Assistance Year End | 9.7 | 9.8 | 0.0 | 0\% | 7.7 | 2.1 | 21\% | May 2017 |  | Scheduled |
| 5.0 | A | IS | Human Resources | 125.3 | 125.3 | 0.0 | 0\% | 15.0 | 110.3 | 88\% | Nov 2016 |  | Scheduled |
| 5.0 | A | IS | QAR Quality Assessment Review | 15.0 | 12.8 | -2.3 | -15\% | 13.0 | -0.3 | -2\% | Jul 2016 | Jul 2016 | Completed |
| 5.0 | C | AD | CO Advancement-FY 2016 | 6.7 | 5.3 | -1.5 | -22\% |  | 5.3 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | AT | CO Athletics-FY 2016 | 6.7 | 5.3 | -1.5 | -22\% |  | 5.3 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | AX | CO Auxiliary-FY 2016 | 6.7 | 5.3 | -1.5 | -22\% |  | 5.3 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | FM | CO Financial Management-FY 2016 | 6.7 | 6.0 | -0.7 | -11\% | 2.5 | 3.5 | 58\% | Jul 2016 |  | In Progress |
| 5.0 | C | IA | CO Instruction/Academic Support | 0.0 | 6.0 | 6.0 | NA |  | 6.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | IS | CO Institutional Support-FY 2016 | 6.7 | 6.0 | -0.7 | -11\% |  | 6.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | IT | CO Information Technology-FY 2016 | 6.7 | 5.3 | -1.5 | -22\% |  | 5.3 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | PP | CO Physical Plant-FY 2016 | 6.7 | 5.3 | -1.5 | -22\% |  | 5.3 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | C | SS | CO Student Services-FY 2016 | 6.7 | 6.0 | -0.7 | -11\% | 4.8 | 1.2 | 20\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | FU State Audit | 39.8 | 30.0 | -9.8 | -25\% |  | 30.0 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | F | IS | FU Other Internal Audit | 20.3 | 9.8 | -10.5 | -52\% |  | 9.8 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | F | IT | FU Information Technology | 24.8 | 20.3 | -4.5 | -18\% | 1.5 | 18.8 | 93\% | Dec 2016 |  | In Progress |
| 5.0 | I | IS | INV 1603 | 5.2 | 5.3 | 0.0 | 0\% |  | 5.3 | 100\% | Aug 2016 |  | In Progress |
| 5.0 | I | IS | INV 1601 | 49.5 | 20.3 | -29.3 | -59\% | 2.0 | 18.3 | 90\% | Jul 2016 |  | In Progress |
| 5.0 | M | FM | MRA Financial Management | 30.0 | 24.8 | -5.3 | -18\% |  | 24.8 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | M | IS | MRA Institutional Support | 30.0 | 24.8 | -5.3 | -18\% |  | 24.8 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | M | IS | MRA TCAT McMinnville | 24.7 | 20.3 | -4.5 | -18\% |  | 20.3 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | M | IS | MRA TCAT Murfreesboro | 24.7 | 20.3 | -4.5 | -18\% |  | 20.3 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | M | IS | MRA TCAT Shelbyville | 24.7 | 20.3 | -4.5 | -18\% |  | 20.3 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | R | FM | President's Expense CSCC FY 2016 | 99.8 | 91.5 | -8.3 | -8\% | 15.0 | 76.5 | 84\% | Aug 2016 |  | In Progress |
| 5.0 | R | FM | IAR-Access and Diversity Funds | 24.7 | 39.8 | 15.0 | 61\% | 11.0 | 28.8 | 72\% | Jul 2016 |  | In Progress |
| 5.0 | R | IA | Study Abroad | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | R | SS | CCTA Funding Formula (Fall 2015) | 99.8 | 99.8 | 0.0 | 0\% | 47.7 | 52.1 | 52\% | Jul 2016 | Oct 2016 | Completed |
| 4.7 | A | AT | Atheltics Audit | 125.3 | 125.3 | 0.0 | 0\% | 4.5 | 120.8 | 96\% | Mar 2017 |  | Scheduled |
| 4.2 | F | IS | FU Financial Aid | 99.8 | 80.3 | -19.5 | -20\% |  | 80.3 | 100\% | Nov 2016 |  | Scheduled |
|  | A | FM | Data Analytics | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Aug 2016 |  | Scheduled |
|  | F | FM | FU Petty Cash and Change Funds | 9.7 | 6.8 | -3.0 | -31\% |  | 6.8 | 100\% | Dec 2016 |  | Scheduled |
|  | I | AT | INV 1602 | 5.2 | 5.3 | 0.0 | 0\% |  | 5.3 | 100\% | Aug 2016 |  | In Progress |
|  | I | AT | INV 1604 | 20.3 | 20.3 | 0.0 | 0\% | 5.0 | 15.3 | 75\% | Jul 2016 |  | In Progress |
|  | I | IT | Unscheduled Investigations | 20.3 | 50.3 | 30.0 | 148\% |  | 50.3 | 100\% | Jul 2016 |  | Scheduled |
|  | I | SS | Student Data Incident | 20.3 | 90.0 | 69.7 | 344\% | 68.1 | 21.9 | 24\% | Jul 2016 |  | In Progress |
| Total Planned Audit Hours: |  |  |  | 1237.5 | 1237.50 .0 |  | $\begin{array}{lr} 197.8 & 1039.7 \\ \hline \end{array}$ |  |  |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O - Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Northeast State Community College Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | Travel Process Review | 28.9 | 29.3 | 0.3 | 1\% | 18.0 | 11.3 | 38\% | Jul 2015 |  | In Progress |
| 5.0 | A | FM | State Audit Assistance-Yr End | 45.0 | 45.0 | 0.0 | 0\% | 4.0 | 41.0 | 91\% | May 2017 |  | In Progress |
| 5.0 | C | IS | General Consultation | 52.5 | 52.5 | 0.0 | 0\% | 16.5 | 36.0 | 69\% | Jul 2016 |  | In Progress |
| 5.0 | F | FM | State Audit Follow-Up FY15FY14 | 150.0 | 200.3 | 50.3 | 34\% | 5.0 | 195.3 | 98\% | Dec 2016 |  | In Progress |
| 5.0 | F | IS | Other Internal Audit Follow-Up | 75.0 | 75.0 | 0.0 | 0\% | 2.5 | 72.5 | 97\% | Jul 2016 |  | In Progress |
| 5.0 | M | FM | TCAT RISK Assessment | 22.5 | 15.0 | -7.5 | -33\% |  | 15.0 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | M | FM | Risk Assessments | 52.5 | 66.0 | 13.5 | 26\% | 1.0 | 65.0 | 98\% | Mar 2017 |  | In Progress |
| 5.0 | P | IS | Electronic Workpapers Software | 52.5 | 52.5 | 0.0 | 0\% | 17.0 | 35.5 | 68\% | Jul 2016 |  | In Progress |
| 5.0 | S | IS | Special Requests and Projects | 52.5 | 52.5 | 0.0 | 0\% | 13.0 | 39.5 | 75\% | Jul 2016 |  | In Progress |
| 4.1 | A | IS | Human Resources | 151.9 | 150.0 | -1.9 | -1\% | 67.0 | 83.0 | 55\% | Jun 2016 |  | In Progress |
| 3.7 | A | FM | Purchasing | 180.0 | 150.0 | -30.0 | -17\% |  | 150.0 | 100\% | Oct 2016 |  | Scheduled |
| 3.7 | A | PP | Building Security/Key Control | 150.0 | 105.0 | -45.0 | -30\% |  | 105.0 | 100\% | Sep 2016 |  | Scheduled |
| 3.6 | A | IS | Equipment | 105.0 | 0.0 | -105.0 | -100\% |  | 0.0 | NA | NA | NA | Removed |
|  | I | IS | INV 17-01 | 0.0 | 112.5 | 112.5 | NA | 102.5 | 10.0 | 9\% | Jan 2017 |  | In Progress |
| Total Planned Audit Hours: |  |  |  | 1118.3 | 1105.5 -12.8 |  | $246.5$ |  | $859.0$ |  |  |  |  |
|  | $\begin{aligned} & \text { Audit T } \\ & \text { R - Reql } \\ & \text { A - Risk } \\ & \text { S - Spec } \\ & \text { I - Inves } \\ & \text { P - Proje } \\ & \text { M - Mar } \\ & \text { C - Con } \\ & \text { F - Follc } \\ & \text { O - Othe } \end{aligned}$ | pes: <br> ired <br> Based <br> al Requ <br> igation <br> (Ong <br> agemen <br> altation <br> w-up R | Estimated Available Hours For Audit <br> Assessed) <br> st <br> ing or Recurring) <br> s Risk Assessment <br> view | $=1110$ <br> Functional <br> AD - Advan <br> AT - Athletic <br> AX - Auxili <br> FM - Financ <br> IA - Instruc <br> IS - Instituti <br> IT - Informa <br> PP - Physica <br> RS - Resear <br> SS - Studen | reas: <br> ment <br> y <br> al Managem <br> n \& Acade <br> nal Support <br> on Techno <br> Plant <br> Services | nent mic Support ogy |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Pellissippi State Community College <br> Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 <br> Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | Cash Counts | 45.0 | 45.0 | 0.0 | 0\% |  | 45.0 | 100\% | Dec 2016 |  | Scheduled |
| 5.0 | A | FM | NACHA | 75.0 | 75.0 | 0.0 | 0\% | 27.3 | 47.7 | 64\% | Sep 2016 |  | In Progress |
| 5.0 | A | FM | Review of RFP's, cafe prices, \& other purchasing issues | 60.0 | 60.0 | 0.0 | 0\% | 29.5 | 30.5 | 51\% | Jul 2016 |  | In Progress |
| 5.0 | A | IA | Faculty Credentials | 105.0 | 105.0 | 0.0 | 0\% |  | 105.0 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | A | IA | Review of Compliance Assist | 52.5 | 52.5 | 0.0 | 0\% |  | 52.5 | 100\% | Nov 2016 |  | Scheduled |
| 5.0 | A | IS | Review of French Exchange Program | 37.5 | 37.5 | 0.0 | 0\% | 1.5 | 36.0 | 96\% | Apr 2017 |  | In Progress |
| 5.0 | A | IS | Review of Higher Ed Compliance Matrix | 37.5 | 37.5 | 0.0 | 0\% | 23.0 | 14.5 | 39\% | Jul 2016 |  | In Progress |
| 5.0 | A | IT | IT Security Consulting, Etc. | 30.0 | 30.0 | 0.0 | 0\% | 16.0 | 14.0 | 47\% | Jul 2016 |  | In Progress |
| 5.0 | C | IS | Consulting/Special Request | 90.0 | 90.0 | 0.0 | 0\% |  | 90.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | F | FM | Audit Follow Ups | 37.5 | 37.5 | 0.0 | 0\% | 3.0 | 34.5 | 92\% | Jul 2016 |  | In Progress |
| 5.0 | M | IS | TCAT Knoxville Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | M | IS | Enterprise Wide Risk Assessment | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Apr 2017 |  | In Progress |
| 5.0 | P | IS | MKInsight Software | 67.5 | 67.5 | 0.0 | 0\% | 13.5 | 54.0 | 80\% | Jul 2016 |  | In Progress |
| 5.0 | R | FM | TBR Chancellor's Expense Audit FYE 6/30/16 | 112.5 | 112.5 | 0.0 | 0\% | 118.0 | -5.5 | -5\% | Jul 2016 | Sep 2016 | Completed |
| 3.7 | A | FM | Technology Access Fee | 135.0 | 135.0 | 0.0 | 0\% |  | 135.0 | 100\% | Jan 2017 |  | Scheduled |
| 3.6 | A | FM | Equipment | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Mar 2017 |  | Scheduled |
| 3.5 | A | FM | Accounts Receivable | 135.0 | 135.0 | 0.0 | 0\% |  | 135.0 | 100\% | May 2017 |  | Scheduled |
| Total Planned Audit Hours: |  |  |  | $1192.5$ | 1192.5 | 0.0 |  | 231.8 | 960.7 |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O- Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Roane State Community College Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 4.0 | A | AX | Foundation Review | 150.0 | 150.0 | 0.0 | 0\% | 5.3 | 144.7 | 96\% | Nov 2016 |  | In Progress |
| 5.0 | R | FM | Access \& Diversity FY2016 | 112.5 | 112.5 | 0.0 | 0\% |  | 112.5 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | A | SS | CCTA FY2016 | 0.0 | 90.0 | 90.0 | NA | 91.0 | -1.0 | -1\% | Mar 2016 | Sep 2016 | Completed |
| 5.0 | A | FM | Year End Cash Counts FY2016 | 22.5 | 22.5 | 0.0 | 0\% | 9.5 | 13.0 | 58\% | May 2017 |  | In Progress |
| 4.0 | I | FM | Unscheduled Investigations | 112.5 | 112.5 | 0.0 | 0\% |  | 112.5 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | I | AT | INV 16-02 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Jul 2016 |  | In Progress |
| 4.0 | A | FM | ACA Reporting | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | M | IS | TCAT Oneida FY2017 RA | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | M | IS | TCAT Harriman FY2017 RA | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | M | IS | TCAT Crossville FY2017 RA | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | M | IS | TCAT Jacksboro FY2017 RA | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Jan 2017 |  | Scheduled |
| 5.0 | R | IS | Quality Assurance FY2017 | 60.0 | 60.0 | 0.0 | 0\% |  | 60.0 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | M | IS | FY2017 Risk Assessment | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | Dec 2016 |  | Scheduled |
| 5.0 | C | IS | General Consultation FY2017 | 112.5 | 112.5 | 0.0 | 0\% | 26.0 | 86.5 | 77\% | Jul 2016 |  | In Progress |
| 5.0 | P | IS | MKI Implementation FY2017 | 37.5 | 37.5 | 0.0 | 0\% | 47.0 | -9.5 | -25\% | Jul 2016 |  | In Progress |
| 4.0 | I | PP | INV 17-01 | 0.0 | 37.5 | 37.5 | NA | 40.8 | -3.3 | -9\% | Aug 2016 |  | In Progress |
| Total Planned Audit Hours: |  |  |  | 952.5 | $1080.0$ | $127.5$ |  | $219.6$ | $860.4$ |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O - Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Southwest Tennessee Community College Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | $\begin{aligned} & \text { Original } \\ & \text { Plan } \end{aligned}$ | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | $\begin{gathered} \text { Estimated } \\ \text { Audit Start } \\ \text { Date } \\ \hline \end{gathered}$ | Completion Date | Current Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | F | FM | FU-State Audit Follow Up | 75.0 | 75.0 | 0.0 | 0\% | 1.0 | 74.0 | 99\% | Sep 2016 |  | In Progress |
| 5.0 | F | FM | FU-Federal Audit Follow up | 37.5 | 37.5 | 0.0 | 0\% |  | 37.5 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | F | IS | FU-Internal Audit Follow Up from <br> prior year | 37.5 | 37.5 | 0.0 | 0\% | 21.0 | 16.5 | 44\% | Jul 2016 |  | In Progress |
| 5.0 | M | IS | Risk Management TCAT | 22.5 | 22.5 | 0.0 | 0\% |  | 22.5 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | R | FM | President Audit-DSCC | 180.0 | 180.0 | 0.0 | 0\% | 69.0 | 111.0 | 62\% | Jul 2016 |  | In Progress |
| 5.0 | R | IS | IIA Quality Assurance SelfAssessment | 90.0 | 90.0 | 0.0 | 0\% | 12.0 | 78.0 | 87\% | Jul 2016 |  | In Progress |
| 2.7 | A | FM | Cash Count | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Jul 2016 |  | Scheduled |
| 2.6 | C | IS | General Consultation | 97.5 | 97.5 | 0.0 | 0\% | 79.5 | 18.0 | 18\% | Jul 2016 |  | In Progress |
| 2.6 | I | IS | Unscheduled Investigations | 97.5 | 97.5 | 0.0 | 0\% | 29.5 | 68.0 | 70\% | Jul 2016 |  | In Progress |
|  | F | FM | FU-Federal Work Study | 52.5 | 52.5 | 0.0 | 0\% |  | 52.5 | 100\% | Jul 2016 |  | Scheduled |
|  | F | FM | FU-Follow Up Credit Card | 15.0 | 15.0 | 0.0 | 0\% | 21.0 | -6.0 | -40\% | Jul 2016 |  | In Progress |
|  | F | FM | FU-Industrial Readiness | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Jul 2016 |  | Scheduled |
|  | F | FM | FU-Off Campus International Education | 22.5 | 22.5 | 0.0 | 0\% |  | 22.5 | 100\% | Jul 2016 |  | Scheduled |
|  | F | FM | SSCC-FU-Follow Up Tuition Statements | 15.0 | 15.0 | 0.0 | 0\% | 2.5 | 12.5 | 83\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 16-02 | 45.0 | 45.0 | 0.0 | 0\% |  | 45.0 | 100\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 16-04 | 37.5 | 37.5 | 0.0 | 0\% | 26.0 | 11.5 | 31\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 16-05 | 15.0 | 15.0 | 0.0 | 0\% | 1.5 | 13.5 | 90\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 16-06 | 15.0 | 15.0 | 0.0 | 0\% | 12.5 | 2.5 | 17\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 16-08 | 22.5 | 22.5 | 0.0 | 0\% | 1.0 | 21.5 | 96\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 17-01 | 7.5 | 7.5 | 0.0 | 0\% | 3.0 | 4.5 | 60\% | Jul 2016 |  | In Progress |
|  | I | FM | INV 17-02 | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | Jul 2016 |  | In Progress |
|  | I | IS | INV 16-03 | 45.0 | 45.0 | 0.0 | 0\% |  | 45.0 | 100\% | Jul 2016 |  | In Progress |
|  | I | PP | INV 16-07 | 15.0 | 15.0 | 0.0 | 0\% | 10.5 | 4.5 | 30\% | Jul 2016 |  | In Progress |
|  | I | PP | INV 16-09 | 15.0 | 15.0 | 0.0 | 0\% | 2.0 | 13.0 | 87\% | Jul 2016 | Aug 2016 | Completed |
|  | M | IS | Risk Management 2016-2017 | 157.5 | 157.5 | 0.0 | 0\% |  | 157.5 | 100\% | Jul 2016 |  | Scheduled |
|  | P | IS | ACM-Audit Software | 75.0 | 75.0 | 0.0 | 0\% | 39.0 | 36.0 | 48\% | Jul 2016 |  | In Progress |
| Total Planned Audit Hours: |  |  |  | $1252.5$ | 1252.50 .0 |  | $331.0$ |  | $921.5$ |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O - Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Suppor <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Volunteer State Community College Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | Revised Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated <br> Audit Start Date | Completion Date | Current Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | AT | Athletic Work Study Program | 187.5 | 187.5 | 0.0 | 0\% |  | 187.5 | 100\% | Nov 2016 |  | Scheduled |
| 5.0 | A | FM | $\begin{array}{\|l\|} \hline \text { State Audit Year-End } \\ \text { Procedures } \\ \hline \end{array}$ | 22.5 | 22.5 | 0.0 | 0\% |  | 22.5 | 100\% | Jun 2017 |  | Scheduled |
| 5.0 | A | SS | Student Campus Activities | 187.5 | 187.5 | 0.0 | 0\% |  | 187.5 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | C | IS | General Consultation | 112.5 | 112.5 | 0.0 | 0\% | 65.0 | 47.5 | 42\% | Jul 2016 |  | In Progress |
| 5.0 | F | IS | Follow-Up Activities | 75.0 | 75.0 | 0.0 | 0\% | 15.0 | 60.0 | 80\% | Jul 2016 |  | In Progress |
| 5.0 | I | IA | INV 16-01 | 150.0 | 150.0 | 0.0 | 0\% | 300.0 | -150.0 | -100\% | Jul 2016 | Sep 2016 | Completed |
| 5.0 | I | IS | Unscheduled Investigations | 37.5 | 37.5 | 0.0 | 0\% |  | 37.5 | 100\% | Jul 2016 |  | In Progress |
| 5.0 | M | IS | Management Risk Assessment | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | M | IS | TCAT Hartsville Management Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | M | IS | TCAT Livingston <br> Management Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | P | IS | MKI Implementation | 15.0 | 15.0 | 0.0 | 0\% | 24.0 | -9.0 | -60\% | Jul 2016 |  | In Progress |
| 5.0 | R | SS | CCTA Funding Formula | 187.5 | 187.5 | 0.0 | 0\% | 104.0 | 83.5 | 45\% | Aug 2016 |  | In Progress |
| Total Planned Audit Hours: |  |  |  | $1065.0 \quad 1065.0$ |  | 0.0 |  | 508.0 | 557.0 |  |  |  |  |
|  | Audit $T$ <br> R-Req <br> A - Risk <br> S - Spec <br> I - Inves <br> P - Proje <br> M - Man <br> C - Con <br> F - Follo <br> O-Othe | pes: <br> red <br> Based <br> Requ <br> gation <br> (Ongo <br> gement <br> Itation <br> v-up Re | Estimated Available Audit Hours <br> Assessed) <br> est <br> ing or Recurring) <br> 's Risk Assessment <br> view | $\begin{aligned} & \text { = 1,065 } \\ & \text { Functional } \\ & \text { AD - Advan } \\ & \text { AT - Athleti } \\ & \text { AX - Auxilia } \\ & \text { FM - Financ } \\ & \text { IA - Instruct } \\ & \text { IS - Instituti } \\ & \text { IT - Informa } \\ & \text { PP - Physica } \\ & \text { RS - Researd } \\ & \text { SS - Student } \end{aligned}$ | staff) <br> Areas: <br> ncement ics iary <br> cial Manag tion \& Aca ional Supp ation Techn al Plant ch Services | ement <br> demic Suppo <br> rt <br> ology |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |


| Walters State Community College Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 <br> Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | $\begin{gathered} \text { Original } \\ \text { Plan } \end{gathered}$ | Revised <br> Plan | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | A | FM | Accounts Receivable Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | A | FM | Contracts Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Dec 2016 |  | Scheduled |
| 5.0 | A | FM | Fiscal Year-End Procedures for State Audit | 37.5 | 37.5 | 0.0 | 0\% | 30.0 | 7.5 | 20\% | Jul 2016 | Jul 2016 | Completed |
| 5.0 | A | FM | NACHA Compliance Review | 150.0 | 150.0 | 0.0 | 0\% | 100.5 | 49.5 | 33\% | Oct 2016 |  | In Progress |
| 5.0 | A | FM | PCI-DSS | 150.0 | 150.0 | 0.0 | 0\% | 21.5 | 128.5 | 86\% | Jan 2017 |  | In Progress |
| 5.0 | A | IT | Cloud Computing Audit | 225.0 | 225.0 | 0.0 | 0\% |  | 225.0 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | A | IT | IT Governance | 30.0 | 30.0 | 0.0 | 0\% |  | 30.0 | 100\% | Aug 2016 |  | Scheduled |
| 5.0 | C | IS | Institutional Support Consulting | 165.0 | 165.0 | 0.0 | 0\% | 42.0 | 123.0 | 75\% | Jul 2016 |  | In Progress |
| 5.0 | I | IS | Unscheduled Investigations | 37.5 | 37.5 | 0.0 | 0\% |  | 37.5 | 100\% | Jul 2016 |  | In Progress |
| 5.0 | M | AD | Foundation Risk Assessment | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | May 2017 |  | Scheduled |
| 5.0 | M | IS | TCATM Enterprise-wide Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | Feb 2017 |  | Scheduled |
| 5.0 | M | IS | Enterprise-wide Risk Assessment | 7.5 | 7.5 | 0.0 | 0\% |  | 7.5 | 100\% | May 2017 |  | Scheduled |
| 5.0 | M | IT | $\begin{aligned} & \text { Information Technology Risk } \\ & \text { Assessment } \\ & \hline \end{aligned}$ | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | May 2017 |  | Scheduled |
|  | F | FM | State Audit Follow-Up | 75.0 | 75.0 | 0.0 | 0\% |  | 75.0 | 100\% | May 2017 |  | Scheduled |
|  | M | IS | Planning, Research \& Assessment <br> Risk Assessment | 15.0 | 15.0 | 0.0 | 0\% |  | 15.0 | 100\% | May 2017 |  | Scheduled |
| Total Planned Audit Hours: |  |  |  | 1230.0 | $\mathbf{1 2 3 0 . 0} 0.0$ |  | $194.0$ |  | $1036.0$ |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O - Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress Completed <br> Removed |  |  |


| Tennessee Board of Regents -Systemwide Internal Audit Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 <br> Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | OriginalPlan | Revised Plan | Revised to Original |  | Actual |  | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current <br> Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  |  | Hours | Percentage |  |  |  |
| 5.0 | A | PP | SWIA Capital Projects | 45.0 | 45.0 | 0.0 | 0\% |  |  | 45.0 | 100\% | Sep 2016 |  | Scheduled |
| 5.0 | C | FM | General Consultation | 90.0 | 90.0 | 0.0 | 0\% |  |  | 90.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | F | FM | Follow-up to State Audit Findings | 45.0 | 45.0 | 0.0 | 0\% |  |  | 45.0 | 100\% | Nov 2016 |  | Scheduled |
| 5.0 | F | FM | RSCC - Grant Follow Up | 37.5 | 37.5 | 0.0 | 0\% |  |  | 37.5 | 100\% | Mar 2017 |  | Scheduled |
| 5.0 | F | FM | TFLI Follow-Up to SWIA Recommendations | 30.0 | 30.0 | 0.0 | 0\% |  |  | 30.0 | 100\% | Dec 2016 |  | Scheduled |
| 5.0 | M | IS | Managment's Risk Assessment | 30.0 | 30.0 | 0.0 | 0\% |  |  | 30.0 | 100\% | Apr 2017 |  | Scheduled |
| 5.0 | P | IS | Audit Management Software | 90.0 | 90.0 | 0.0 | 0\% |  |  | 90.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | R | IA | TNCIS | 90.0 | 90.0 | 0.0 | 0\% |  |  | 90.0 | 100\% | Oct 2016 |  | Scheduled |
| 5.0 | R | IS | Internal Quality Assurance Review | 30.0 | 30.0 | 0.0 | 0\% |  |  | 30.0 | 100\% | Jul 2016 |  | Scheduled |
| 5.0 | R | SS | NaSCC CCTA - AY 2014-2015 | 75.0 | 75.0 | 0.0 | 0\% |  |  | 75.0 | 100\% | Sep 2016 |  | Scheduled |
| 4.8 | A | FM | Capital Projects Financial Activity | 187.5 | 187.5 | 0.0 | 0\% |  |  | 187.5 | 100\% | Mar 2017 |  | Scheduled |
| 4.3 | A | IA | Academic Affairs Grants | 112.5 | 112.5 | 0.0 | 0\% |  |  | 112.5 | 100\% | Oct 2016 |  | Scheduled |
| 3.8 | A | FM | System Office Contracting Procedures | 150.0 | 150.0 | 0.0 | $0 \%$ |  |  | 150.0 | 100\% | Jan 2017 |  | Scheduled |
| Total Planned Audit Hours: |  |  |  | 1012.5 | 1012.50 .0 |  | FN |  | 0.0 1012.5 |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |
|  | Audit $T$ <br> R - Req <br> A - Risk <br> S - Speci <br> I - Inves <br> P - Proj <br> M - Ma <br> C - Con <br> F - Foll <br> O - Oth <br> FN: Th | pes: <br> red <br> Based <br> Requ gation <br> (Ong <br> gemen <br> ultation <br> w-up R <br> positio | Estimate Available Hours For Audits = 1012.5 <br> Assessed) <br> st <br> ing or Recurring) <br> s Risk Assessment <br> view <br> was vacant for this reporting period. | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  |  |  |  |  |


| Tennessee Board of Regents - Information Systems Internal Audit Plan <br> Fiscal Year Ended June 30, 2017 <br> Revised October 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ranking | Type | Area | Audit | Original Plan | $\begin{aligned} & \text { Revised } \\ & \text { Plan } \end{aligned}$ | Revised to Original |  | Actual | Planned to Actual |  | Estimated Audit Start Date | Completion Date | Current Status |
|  |  |  |  |  |  | Change in Hours | Change in Percent |  | Hours | Percentage |  |  |  |
| 5.0 | F | IT | SWIA Follow-up on all SW IT Audits | 90.0 | 90.0 | 0.0 | 0\% | 103.0 | -13.0 | -14\% | Jul 2016 |  | In Progress |
| 5.0 | P | IT | Banner XE Upgrade | 56.3 | 56.3 | 0.0 | 0\% | 10.5 | 45.8 | 81\% | Jul 2016 |  | In Progress |
| 5.0 | R | IT | NaSCC IT GCR - 012016 | 7.5 | 7.5 | 0.0 | 0\% | 101.0 | -93.5 | -1247\% | Jul 2016 |  | In Progress |
| 5.0 | R | IT | NeSCC IT GCR - 042016 | 18.8 | 18.8 | 0.0 | 0\% | 52.5 | -33.8 | -180\% | Jul 2016 |  | In Progress |
| 5.0 | R | IT | TCAT IT Questionaire | 15.0 | 15.0 | 0.0 | 0\% | 31.5 | -16.5 | -110\% | Jul 2016 |  | In Progress |
| 4.2 | C | IT | IT Consulting \& Requested Projects | 150.0 | 150.0 | 0.0 | 0\% | 16.0 | 134.0 | 89\% | Jul 2016 |  | In Progress |
|  | R | IT | CISCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Sep 2016 |  | In Progress |
|  | R | IT | CoSCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Apr 2017 |  | Scheduled |
|  | R | IT | DSCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | May 2017 |  | Scheduled |
|  | R | IT | JSCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% | 42.0 | 108.0 | 72\% | Aug 2016 |  | In Progress |
|  | R | IT | PSCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Oct 2016 |  | Scheduled |
|  | R | IT | RSCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Mar 2017 |  | Scheduled |
|  | R | IT | STCC Information Security Audit | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Jan 2017 |  | Scheduled |
|  | R | IT | TBR SMO IT Information Security | 150.0 | 150.0 | 0.0 | 0\% |  | 150.0 | 100\% | Feb 2017 |  | Scheduled |
| Total Planned Audit Hours: |  |  |  | 1537.5 | 1537.5 | 0.0 |  | 356.5 | 1181.0 |  |  |  |  |
|  | Audit Types: <br> R - Required <br> A - Risk-Based (Assessed) <br> S - Special Request <br> I - Investigation <br> P - Project (Ongoing or Recurring) <br> M - Management's Risk Assessment <br> C - Consultation <br> F - Follow-up Review <br> O - Other |  |  | Functional Areas: <br> AD - Advancement <br> AT - Athletics <br> AX - Auxiliary <br> FM - Financial Management <br> IA - Instruction \& Academic Support <br> IS - Institutional Support <br> IT - Information Technology <br> PP - Physical Plant <br> RS - Research <br> SS - Student Services |  |  |  |  |  |  | Status: <br> Scheduled <br> In Progress <br> Completed <br> Removed |  |  |




# TENNESSEE BOARD of REGENTS 

MEETING:
DATE:
AGENDA ITEM:

PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION: Accept Report

## BACKGROUND INFORMATION:

In accordance with the Audit Committee Charter, salaries for system auditors are presented on the attached documents for review by the Committee. The salaries were in effect at for Fiscal Year 2017. The first page is a summary of the internal audit positions and average salaries by type of institution. The second page is a listing of the salaries, professional experience and professional certifications by institution and individual.

For informational purposes, the third page is a summary of the budget information for each audit office.

## Tennessee Board of Regents

## Internal Auditor Salaries - Summary Data as of October 1, 2016

For the Fiscal Year Ended June 30, 2017

| Positions | Number of Positions |  | Average Annual Salary | Average Increase from Prior Year | Annual Salary Range |
| :---: | :---: | :---: | :---: | :---: | :---: |
| University Directors* | 5 | \$ | 90,692 | 4.1\% | \$83,050-\$103,837 |
| University Assistant Directors | 4 | \$ | 59,102 | 1.3\% | \$54,309-\$65,013 |
| University Auditors | 7.85 | \$ | 52,461 | 5.0\% | \$40,161-\$63,594 |
| Total University | 16.85 |  |  |  |  |
| Community College Directors** | 12 | \$ | 64,546 | 1.4\% | \$51,880-\$75,430 |
| Community College Auditors*** | - | \$ | \$ - | -100.0\% | N/A |
| Total Community College | 12 |  |  |  |  |
| System-wide CAE | 1 | \$ | 121,907 | 6.7\% | N/A |
| System-wide Assistant Director | 1 | \$ | 92,556 | 9.3\% | N/A |
| System Office Auditors | 3 | \$ | 73,911 | 0.8\% | \$70,214-\$74,907 |
| Total System-wide Office | 5 |  |  |  |  |
| Total Filled Positions | 33.85 | \$ | 68,314 | 2.6\% | \$39,661-\$114,233 |
| Vacant Positions | 2.5 |  |  |  |  |
| All Positions | 36.35 |  |  |  |  |

Notes:

* A vacancy occurred October 1, 2016, in the Audit Director position at TSU.
${ }^{\star *}$ A vacancy occurred November 1, 2015, in the Audit Director position at NaSCC.
${ }^{* * *}$ A vacancy occurred August 5, 2016, in the 1/2 time staff auditor position at ChSCC.


## Tennessee Board of Regents

Internal Auditor Salaries and Credentials as of October 1, 2016
For the Fiscal Year Ended June 30, 2017

|  |  |  |  | Years of <br> Professional <br> Experience |
| :---: | :--- | :--- | :--- | :--- | :--- |
| Years of TBR |  |  |  |  |
| Experience |  |  |  |  |,

[^14]
## Tennessee Board of Regents

Internal Audit Offices
Budgets for Travel and Operating Costs
For the Fiscal Year Ended June 30, 2017

| Institution | Auditors | Per Auditor |  |  |  | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Travel |  | Operating |  | Travel |  | Operating |  |
| APSU | 2 | \$ | 1,000 | \$ | 800 | \$ | 2,000 | \$ | 1,600 |
| ETSU | 3.85 | \$ | 1,234 | \$ | 2,803 | \$ | 4,750 | \$ | 10,790 |
| MTSU | 4 | \$ | 1,875 | \$ | 3,896 | \$ | 7,500 | \$ | 15,583 |
| TSU | 2 | \$ | 2,500 | \$ | 4,000 | \$ | 5,000 | \$ | 8,000 |
| TTU | 2 | \$ | 6,850 | \$ | 1,825 | \$ | 13,700 | \$ | 3,650 |
| UOM | 4 | \$ | 2,000 | \$ | 1,945 | \$ | 8,000 | \$ | 7,781 |
| Average per Auditor | 17.85 | \$ | 2,275 | \$ | 2,634 |  |  |  |  |
|  |  | Per Auditor |  |  |  | Total |  |  |  |
| Institution | Auditors | Travel |  | Operating |  | Travel |  | Operating |  |
| ChSCC | 1.5 | \$ | 3,000 | \$ | 1,467 | \$ | 3,000 | \$ | 2,200 |
| CISCC | 1 | \$ | 1,500 | \$ | 1,875 | \$ | 1,500 | \$ | 1,875 |
| CoSCC | 1 | \$ | 5,000 | \$ | 2,580 | \$ | 5,000 | \$ | 2,580 |
| DSCC | 1 | \$ | 1,600 | \$ | 2,000 | \$ | 1,600 | \$ | 2,000 |
| JSCC | 1 | \$ | 2,700 | \$ | 400 | \$ | 2,700 | \$ | 400 |
| NaSCC | 1 | \$ | 500 | \$ | 2,000 | \$ | 500 | \$ | 2,000 |
| NeSCC | 1 | \$ | 1,410 | \$ | 4,100 | \$ | 1,410 | \$ | 4,100 |
| MSCC | 1 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 |
| PSCC | 1 | \$ | 3,500 | \$ | 2,080 | \$ | 3,500 | \$ | 2,080 |
| RSCC | 1 | \$ | 1,920 | \$ | 1,470 | \$ | 1,920 | \$ | 1,470 |
| STCC | 1 | \$ | 4,400 | \$ | 1,400 | \$ | 4,400 | \$ | 1,400 |
| VSCC | 1 | \$ | 1,675 | \$ | 1,215 | \$ | 1,675 | \$ | 1,215 |
| WSCC | 1 | \$ | 1,250 | \$ | 911 | \$ | 1,250 | \$ | 911 |
| Average per Auditor | 13.5 | \$ | 3,311 | \$ | 2,656 |  |  |  |  |
|  |  | Per Auditor |  |  |  | Total |  |  |  |
| Institution | Auditors | Travel |  | Operating |  | Trave ${ }^{\text {I }}$ |  | Operating |  |
| TBR - SWIA | 4 | \$ | 8,250 | \$ | 5,750 | \$ | 33,000 | \$ | 23,000 |
| TBR - TCAT | 1 | \$ | 11,000 | \$ | 4,500 | \$ | 11,000 | \$ | 4,500 |

Note 1: Operating budgets generally consist of expenses such as printing, office supplies, software, network connections, professional memberships and professional privilege tax. Replacement computer equipment is usually funded from the institution's renewal and replacement funds.

Note 2: Travel budgets generally cover travel required for audits and the cost of professional development. Some campuses have the option of requesting funds from the president's budget for professional development.

Note 3: In addition to general operating expenses, the operating budget for TBR SWIA covers the following costs for the system:
Internal Audit Training Retreat - provides 16 hours of continuing education to attendees.
Quality Assurance Review - IIA requires an external review every 5 years.
MKI Software - Approximately \$20,000 maintenance cost for year 2 of 5 year contract.

Note 4: The Operating budget for NeSCC has been adjusted to remove the $\$ 11,200$ SWIA chargeback.

## TENNESSEEBOARD of REGENTS

MEETING:

DATE:

SUBJECT:

PRESENTER:

ACTION REQUIRED:
STAFF'S RECOMMENDATION:

## BACKGROUND INFORMATION:

In accordance with the Audit Committee Charter, salaries for auditors in the Office of System-wide Internal Audit are to be reviewed and approved by the Audit Committee. Fiscal Year 2016 salaries for system office audit staff are presented on the attached document for review and approval.

Tennessee Board of Regents
Internal Auditor Salaries and Credentials as of October 1, 2016
For the Fiscal Year Ended June 30, 2017

| Title | Name | FY 2017 Salary |  | FY 2016 Salary |  | Increase from Prior Year |  |  | Professional Certifications | Years of Professional Experience | Years of TBR Experience |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| System-wide Chief Audit Executive | T. Birchett | \$ | 121,907 | \$ | 114,233 | \$ | 7,674 | (1) | CPA | 35 | 12 |
| Director of Internal Audit | M. Batson | \$ | 92,556 | \$ | - |  |  | (2) | CPA | 29 | 21 |
| Investigative Auditor IV | L. Ciprich | \$ | 75,407 | \$ | 74,907 | \$ | 500 | (3) | CIA, CFE | 27 | 3 |
| Information Systems Auditor IV | J. Sorrell | \$ | 75,407 | \$ | 74,907 | \$ | 500 | (3) | CISA | 38 | 3 |
| Internal Auditor IV - TCATs | H. Vose | \$ | 70,920 | \$ | 70,214 | \$ | 706 | (3) | CIA, CFE | 20 | 8 |

[^15]Certifications:
CPA - Certified Public Accountant (AICPA)
CIA - Certified Internal Auditor (IIA)
CFE - Certified Fraud Examiner (ACFE)
CISA - Certified Information Systems Auditor (IIA)

TENNESSEE BOARD of REGENTS
MEETING:
DATE:
AGENDA ITEM:
PRESENTER:
ACTION REQUIRED:
STAFF'S RECOMMENDATION: Accept Report

## BACKGROUND INFORMATION:

The Committee will meet in a non-public executive session to review ongoing investigations.


[^0]:    Source: Committee on Audit Meeting, November 23, 2004; Committee on Audit Meeting, June 29, 2006; Committee on Audit Meeting, September 11, 2007; Committee on Audit Meeting, November 17, 2009; Committee on Audit Meeting, November 16, 2010; Committee on Audit Meeting, November 25, 2014.

[^1]:    ${ }^{1}$ Statement on Auditing Standard 115, Communicating Internal Control Related Matters Identified in an Audit, was effective for periods ending on or after December 15, 2009.
    ${ }^{2}$ The December 2011 Revision of Government Auditing Standards, issued by the Comptroller General of the United States, Government Accountability Office.

[^2]:    Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^3]:    
    
     made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^4]:    CC: Dr. Sidney McPhee, President
    Alan Thomas, Vice President for Business and Finance Brenda Burkhart, Director of Audit and Consulting Services
    P.O.Box4415 • Clarksville, TN $37044 \cdot$ p:931-221-7466apsu.edu

[^5]:    Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^6]:    Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^7]:    Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^8]:    
    
     expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^9]:    a Conference Registration Fee
    b Parking

[^10]:    Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report includes two sections, one for the expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^11]:    
    
     expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^12]:    
    
     expenses made by, at the direction of, or for the benefit of the president and the other for the remaining expenses of the president's office.

[^13]:    Report Objective: In accordance with TCA 49-14-104, this is a report of expenses made by, at the direction of, or for the benefit of the president for the period and includes expenses from the president's institutional operating budget, as well as any discretionary expenses from unrestricted gifts, foundation funds, athletic funds, sponsorship fees, licenses and royalty funds, and other such funds that would not be included in the operating budget for the president's office for the period indicated. This summary report

[^14]:    Notes:
    1 - Position vacant since October 1, 2016.
    2 - Position vacant since November 1, 2015.
    3 - Retirement scheduled for November 23, 2016.

[^15]:    Notes:
    (1)CAE received an equity increase in March 2016 and COLA in July 2016.
    (1) Assistant Director left March 31, 2016. Position was reclassified as Director and was filled on October 1, 2016 (3)COLA increase in July 2016.

