

Committee on Finance & Business Operations

Maintenance Fee & Tuition Discussion

April 29, 2020



Discussion Topics

- Preliminary Schedule
- Goals
- Background Information
- Decision Framework
- Review of Indicated Student Revenue Increases
- Mandatory Fees
- Next Steps



Preliminary Schedule

- April 29th: Telephonic Meeting
 - Review process and background information
 - Provide staff guidance on informational needs
- May 20th: Telephonic Meeting
 - Review initial indicated student revenue increase levels
 - Review of information developed, including institutional feedback
- June 2nd: In Person Meeting on Day of Committee Chairs Meeting
 - Receive staff recommendations on maintenance fees & tuition
 - Consider making recommendations to the full Board
- June 18th: Committee Meeting during Quarterly Board Meeting
 - Consider minutes of May 14th meeting
- June 19th: Board Meeting
 - Committee Recommendations Considered by Board



Goals

- Be aware of and address student affordability concerns by living within tuition guidance issued by THEC
- Identify and address fiscal needs of institutions, including ability to offer competitive compensation to employees
- To degree possible, preserve institutional outcome funding increases for use in supporting campus-based student success initiatives
- Continue to identify and address institutional economy and efficiency measures



Background Information



General Financial Environment

- Governor's budget includes funding of operating outcomes improvements additional \$38.0 million (\$12.2 million for TBR colleges and TCATs).
- Operating outcomes improvement funding includes partial funding for a 1.5% salary increase (\$4.9 million for TBR)
- Additionally, TCATs received \$4,436,000 in recurring and \$984,600 in nonrecurring Correctional Education Investment funding.
- Mechatronics \$1,000,000 non-recurring funding
- Capital Maintenance \$21.3 million
- This represents a 5.7% increase for TBR in recurring state funding
 - Community Colleges: 6.0%
 - TCATs: 4.6%
 - Not evenly distributed among institutions



FY 2020-21 State Funds

COLUMN	Α	В	С	D	Е	F	G	Н	I
	Recurring 2019-20	Outcome	Salary	Group Ins.	Correctional Education		Total Recommended	Recurring Cha	nge
INSTITUTION	Approp.	Adjustments	Adjustment	Adjustment	Investment	Mechatronics	2020-21	Total	%
CHSCC	33,669,400	331,900	456,900	112,200			34,570,400	901,000	2.7%
CLSCC	12,302,400	(36,100)	162,900	35,500			12.464.700	162,300	1.3%
COSCC	16,836,200	1,271,400	231,700	45,100			18,384,400	1,548,200	9.2%
DSCC	10,516,000	490,400	133,200	35,100			11,174,700	658,700	6.3%
JSCC	15,102,200	170,400	203,100	49,100			15,524,800	422,600	2.8%
MSCC	17,565,300	2,301,400	266,700	48,700			20,182,100	2,616,800	14.9%
NASCC	23,374,700	(28,700)	348,500	85,500			23,780,000	405,300	1.7%
NESCC	21,089,900	2,549,800	256,200	75,900			23,971,800	2,881,900	13.7%
PSCC	34,934,000	1,503,800	510,900	101,500			37,050,200	2,116,200	6.1%
RSCC	24,110,700	671,200	313,200	64,600			25,159,700	1,049,000	4.4%
STCC	30,253,800	519,700	446,800	93,600			31,313,900	1,060,100	3.5%
VSCC	26,331,800	2,248,200	408,600	81,000			29,069,600	2,737,800	10.4%
WSCC	25,527,400	637,300	327,500	74,300			26,566,500	1,039,100	4.1%
Subtotal	291,613,800	12,630,700	4,066,200	902,100	-	-	309,212,800	17,599,000	6.0%
TCAT	75,727,400	2,460,000	865,200	184,200			79,236,800	3,509,400	4.6%
Academic Units	367,341,200	15,090,700	4,931,400	1,086,300	-	-	388,449,600	21,108,400	5.7%
TBR	8,444,700	-	251,700	36,100	5,420,000	1,000,000	15,116,400	4,723,800	55.9%
Access & Diversity	10,256,900	-	-		-		10,256,900	-	0.0%
TOTAL	\$ 386,042,800	\$ 15,090,700	\$ 5,183,100	\$ 1,122,400	\$ 5,420,000	\$ 1,000,000	\$ 413,822,900	\$ 25,832,200	6.7%



FY 2020-21 State Funds - TCATs

COLUMN	Α	В	С	D	E	F	G
	Recurring				Total	Recurring Cha	nge
	2019-20	Outcome	Salary	Group Ins	Recommended		
INSTITUTION	Approp.	Adjustments	Adjustment	Adjustment	2020-21	Total	%
Athens	1.731.200	68,700	21,100	4.600	1,825,600	94.400	5.5%
Chattanooga	4,722,100	29,000	53,300	11,700	4,816,100	94,000	2.09
Covington	1,350,700	88,500	17,100	3,200	1,459,500	108,800	8.19
Crossville	2,422,400	38,837	27,400	7,900	2,496,537	74,137	3.19
Crump	1,678,300	28,700	20,700	4.000	1,731,700	53,400	3.29
Dickson	3,672,600	253,400	50,000	8,400	3,984,400	311,800	8.5%
Elizabethton	2,809,800	133,800	36,400	5,900	2,985,900	176,100	6.3%
Harriman	1,744,900	81,600	22,000	3,100	1,851,600	106,700	6.19
Hartsville	2,258,200	67,200	29,500	6,300	2,361,200	103,000	4.6%
Hohenwald	2,117,500	162,500	29,300	8,000	2,317,300	199,800	9.4%
Jacksboro	1,466,200	23,457	18,100	3,000	1,510,757	44,557	3.0%
Jackson	3,542,300	55,582	40,100	8,600	3,646,582	104,282	2.9%
Knoxville	4,134,600	195,600	50,300	9,000	4,389,500	254,900	6.29
Livingston	2,848,100	230,800	37,800	9,500	3,126,200	278,100	9.8%
McKenzie	1,494,100	22,610	12,400	3,300	1,532,410	38,310	2.6%
McMinnville	1,592,400	23,327	18,000	3,400	1,637,127	44,727	2.89
Memphis	5,195,900	35,700	58,900	15,700	5,306,200	110,300	2.19
Morristown	4,120,300	67,342	52,300	11,500	4,251,442	131,142	3.29
Murfreesboro	3,781,000	429,500	50,800	10,900	4,272,200	491,200	13.0%
Nashville	4,802,500	143,100	64,600	10,900	5,021,100	218,600	4.6%
Newbern	1,932,300	101,600	21,900	5,000	2,060,800	128,500	6.79
Oneida	1,624,600	26,174	18,700	4,100	1,673,574	48,974	3.0%
Paris	2,027,000	31,031	22,600	4,600	2,085,231	58,231	2.9%
Pulaski	2,518,000	40,328	28,100	7,000	2,593,428	75,428	3.0%
Ripley	1,212,900	19,329	13,000	3,300	1,248,529	35,629	2.9%
Shelbyville	2,983,300	39,500	36,000	8,200	3,067,000	83,700	2.8%
Whiteville	1,442,200	22,783	14,800	3,100	1,482,883	40,683	2.89
TBR	4,502,000				4,502,000	-	0.09
TOTAL	75,727,400	2,460,000	865,200	184,200	79,236,800	3,509,400	4.6%



History of Changes in Recurring State Appropriations

						_		Average
							llative Change	Change Per
	2010-11	2019-20	2020-21	FY 2	020-21 Over	Since	FY 2010-11 thru	Year (FY
	Recurring	Recurring	Recurring	(Unde	er) FY 2019-20	F	Y 2020-21	2011 to FY
	Base	Base	Base (est.)	%	Amount	%	Amount	2021)
CHSCC	20,166,700	33,669,400	34,570,400	3%	901,000	71%	14,403,700	6%
CLSCC	8,911,100	12,302,400	12,464,700	1%	162,300	40%	3,553,600	3%
COSCC	11,392,300	16,836,200	18,384,400	9%	1,548,200	61%	6,992,100	5%
DSCC	6,131,100	10,516,000	11,174,700	6%	658,700	82%	5,043,600	6%
JSCC	10,423,300	15,102,200	15,524,800	3%	422,600	49%	5,101,500	4%
MSCC	8,625,000	17,565,300	20,182,100	15%	2,616,800	134%	11,557,100	9%
NASCC	12,554,500	23,374,700	23,780,000	2%	405,300	89%	11,225,500	7%
NESCC	10,383,600	21,089,900	23,971,800	14%	2,881,900	131%	13,588,200	9%
PSCC	18,249,000	34,934,000	37,050,200	6%	2,116,200	103%	18,801,200	7%
RSCC	15,620,800	24,110,700	25,159,700	4%	1,049,000	61%	9,538,900	5%
STCC	32,426,900	30,253,800	31,313,900	4%	1,060,100	-3%	(1,113,000)	0%
VSCC	15,345,700	26,331,800	29,069,600	10%	2,737,800	89%	13,723,900	7%
WSCC	15,740,800	25,527,400	26,566,500	4%	1,039,100	69%	10,825,700	5%
Subtotal	185,970,800	291,613,800	309,212,800	6%	17,599,000	66%	123,242,000	5%
TCATs	46,263,500	75,727,400	79,236,800	5%	3,509,400	71%	32,973,300	6%
Total	232,234,300	367,341,200	388,449,600	6%	21,108,400	67%	156,215,300	5%



History of Changes in Recurring State Appropriations - TCATs

	2010-11 Recurring	2019-20 Recurring	2020-21 Recurring	FY 2020-21 Over (Under) FY 2019-20		Since F	ative Change Y 2010-11 thru Y 2020-21	Average Change Per Year (FY 2011
	Base	Base	Base (est.)	% Amount		% Amount		to FY 2021)
Athens	1,167,900	1,731,200	1,825,600	5%	94,400	56%	657,700	5%
Chattanooga	2,660,800	4,722,100	4,816,100	2%	94,000	81%	2,155,300	6%
Covington	980,600	1,350,700	1,459,500	8%	108,800	49%	478,900	4%
Crossville	1,928,000	2,422,400	2,496,537	3%	74,137	29%	568,537	3%
Crump	1,338,400	1,678,300	1,731,700	3%	53,400	29%	393,300	3%
Dickson	1,997,900	3,672,600	3,984,400	8%	311,800	99%	1,986,500	7%
Elizabethton	1,585,500	2,809,800	2,985,900	6%	176,100	88%	1,400,400	7%
Harriman	1,197,900	1,744,900	1,851,600	6%	106,700	55%	653,700	4%
Hartsville	978,300	2,258,200	2,361,200	5%	103,000	141%	1,382,900	9%
Hohenwald	1,452,800	2,117,500	2,317,300	9%	199,800	60%	864,500	5%
Jacksboro	1,113,200	1,466,200	1,510,757	3%	44,557	36%	397,557	3%
Jackson	2,533,400	3,542,300	3,646,582	3%	104,282	44%	1,113,182	4%
Knoxville	2,658,800	4,134,600	4,389,500	6%	254,900	65%	1,730,700	5%
Livingston	1,787,400	2,848,100	3,126,200	10%	278,100	75%	1,338,800	6%
McKenzie	1,098,000	1,494,100	1,532,410	3%	38,310	40%	434,410	3%
McMinnville	1,195,500	1,592,400	1,637,127	3%	44,727	37%	441,627	3%
Memphis	3,601,400	5,195,900	5,306,200	2%	110,300	47%	1,704,800	4%
Morristown	3,250,000	4,120,300	4,251,442	3%	131,142	31%	1,001,442	3%
Murfreesboro	1,569,900	3,781,000	4,272,200	13%	491,200	172%	2,702,300	11%
Nashville	3,067,800	4,802,500	5,021,100	5%	218,600	64%	1,953,300	5%
Newbern	1,174,900	1,932,300	2,060,800	7%	128,500	75%	885,900	6%
Oneida	1,112,900	1,624,600	1,673,574	3%	48,974	50%	560,674	4%
Paris	1,511,300	2,027,000	2,085,231	3%	58,231	38%	573,931	3%
Pulaski	1,456,300	2,518,000	2,593,428	3%	75,428	78%	1,137,128	6%
Ripley	962,100	1,212,900	1,248,529	3%	35,629	30%	286,429	3%
Shelbyville	1,787,000	2,983,300	3,067,000	3%	83,700	72%	1,280,000	6%
Whiteville	1,095,500	1,442,200	1,482,883	3%	40,683	35%	387,383	3%
TBR	-	4,502,000	4,502,000	0%	-	0%	4,502,000	0%
Total	46,263,500	75,727,400	79,236,800	5%	3,509,400	71%	32,973,300	6%



Combined Maintenance & Mandatory Fees Rate Changes FY 2010-11 to FY 2019-20

	201	0-11	2019	9-20	Cumulative Increase		Average
	%		%		Since FY	2010-11	Change
	Increase	Fees	Increase	Fees	%	Amount	Per Year
CHSCC	5.7%	3,127	2.4%	4,358	39%	1,231	3.8%
CLSCC	6.5%	3,101	2.4%	4,338	40%	1,237	3.8%
COSCC	5.7%	3,093	2.4%	4,372	41%	1,279	3.9%
DSCC	5.8%	3,103	2.4%	4,338	40%	1,235	3.8%
JSCC	6.2%	3,085	2.4%	4,324	40%	1,239	3.8%
MSCC	5.8%	3,105	2.4%	4,344	40%	1,239	3.8%
NASCC	5.7%	3,057	2.5%	4,294	40%	1,237	3.8%
NESCC	5.8%	3,113	2.4%	4,350	40%	1,237	3.8%
PSCC	5.7%	3,129	2.4%	4,378	40%	1,249	3.8%
RSCC	5.7%	3,113	2.4%	4,342	39%	1,229	3.8%
STCC	5.9%	3,117	2.4%	4,358	40%	1,241	3.8%
VSCC	5.7%	3,097	2.4%	4,332	40%	1,235	3.8%
WSCC	5.7%	3,101	2.4%	4,327	40%	1,226	3.8%
TCATs	14.0%	2,735	2.4%	3,936	44%	1,201	4.1%



THEC Tuition Guidance

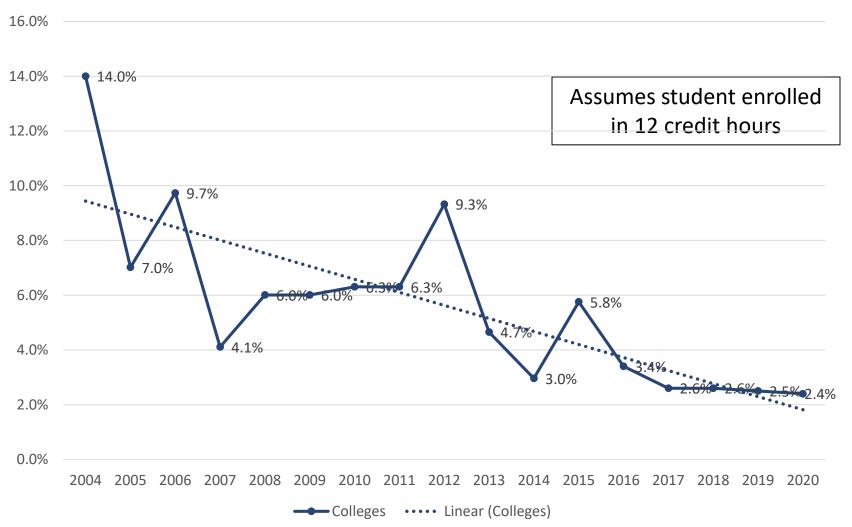
In November 2019, THEC adopted the following tuition guidance for Tennessee's public higher education institutions.

0% to 2.0% at Universities, Community
 Colleges, and TCATs

THEC will issue binding guidance for tuition and mandatory fees this Spring (May 15, 2020)

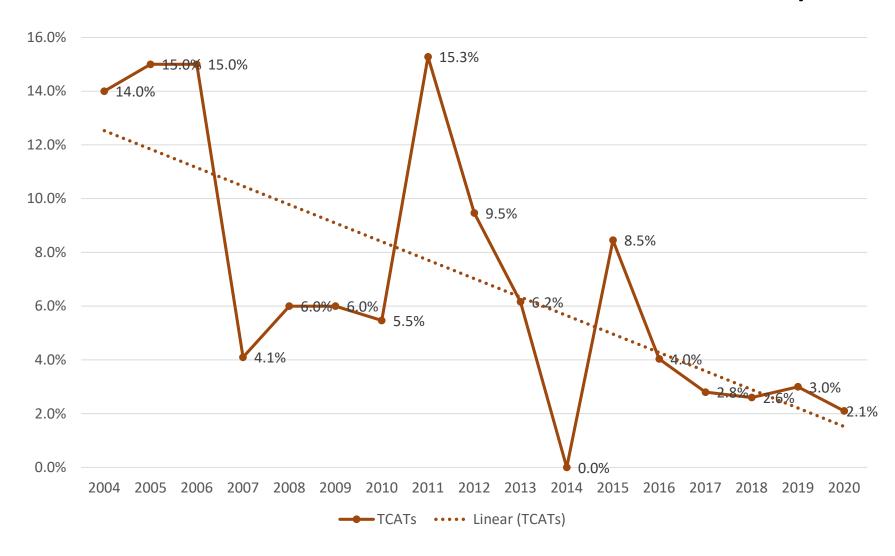


College's Maintenance Fee History



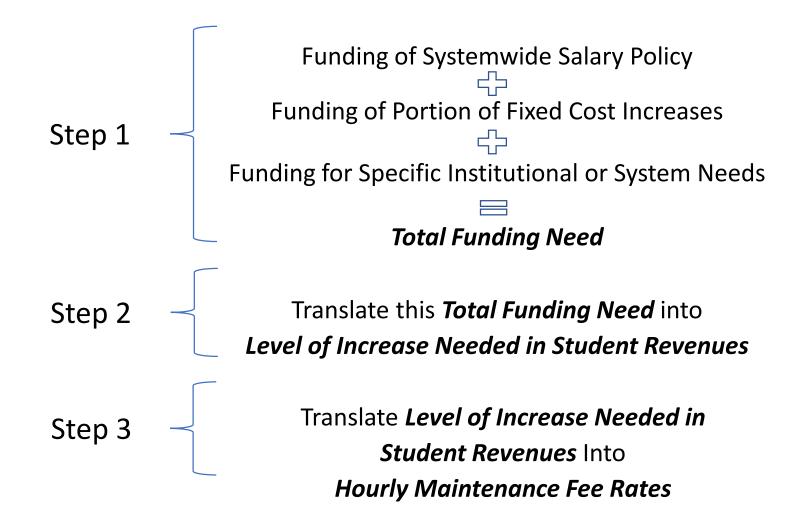


TCATs Maintenance Fee History





Decision Framework





Recent TBR System Wide Salary Policy

		Additional TBR	
Fiscal Year Ending June 30	State Mandated (b)	Funded	Total
2011	0.0%	0.0%	0.0%
2012 (a)	1.1%	1.9%	3.0%
2013 (a)	2.5%	0.0%	2.5%
2014 (a)	1.5%	0.0%	1.5%
2015 (a)	0.9%	1.1%	2.0%
2016 (a)	1.5%	0.5%	2.0%
2017 (a)	0.0%	1.0%	1.0%
2018 (a)	3.0%	0.0%	3.0%
2019 (a)	2.5%	0.0%	2.5%
2020 (a)	1.5%	0.0%	1.5%

⁽a) Institutions were permitted to use local funds to provide supplemental salary adjustments.

⁽b) State funded approximately 60% of cost of salary increase. Remainder was funded by increased tuition revenue.



1.5% Salary Increase Cost vs. State Appropriation

				Tuition Inc
	Salary Funding	Cost of 1.5%	Unfunded	Needed for
	In Budget	Salary Inc	Portion	Salary Inc
CHSCC	\$ 456,900	\$ 682,300	\$ (225,400)	0.8%
CLSCC	162,900	243,000	(80,100)	0.7%
COSCC	231,700	346,100	(114,400)	0.6%
DSCC	133,200	198,800	(65,600)	0.8%
JSCC	203,100	303,400	(100,300)	0.7%
MSCC	266,700	398,300	(131,600)	0.6%
NASCC	348,500	520,500	(172,000)	0.7%
NESCC	256,200	382,600	(126,400)	0.7%
PSCC	510,900	763,000	(252,100)	0.7%
RSCC	313,200	467,700	(154,500)	0.8%
STCC	446,800	667,200	(220,400)	0.8%
VSCC	408,600	610,100	(201,500)	0.7%
WSCC	327,500	489,100	(161,600)	0.7%
Subtotal	4,066,200	6,072,100	(2,005,900)	0.7%

TCATs	865,200	1,077,500	(212,300)	0.6%
Total	4,931,400	7,149,600	(2,218,200)	0.7%



1.5% Salary Increase Cost vs. State Appropriation - TCATs

							Tuition Inc
	Salary	Funding	Co	st of 1.5%	1	Unfunded	Needed for
	In E	Budget	S	alary Inc		Portion	Salary Inc
Athens	\$	21,100	\$	26,300	\$	(5,200)	0.6%
Chattanooga		53,300		66,400		(13,100)	0.5%
Covington		17,100		21,300		(4,200)	0.4%
Crossville		27,400		34,100		(6,700)	0.5%
Crump		20,700		25,800		(5,100)	0.6%
Dickson		50,000		62,300		(12,300)	0.6%
Elizabethton		36,400		45,300		(8,900)	0.6%
Harriman		22,000		27,400		(5,400)	0.6%
Hartsville		29,500		36,700		(7,200)	0.8%
Hohenwald		29,300		36,500		(7,200)	0.6%
Jacksboro		18,100		22,600		(4,500)	0.8%
Jackson		40,100		50,000		(9,900)	0.7%
Knoxville		50,300		62,600		(12,300)	0.5%
Livingston		37,800		47,100		(9,300)	0.8%
McKenzie		12,400		15,500		(3,100)	0.7%
McMinnville		18,000		22,400		(4,400)	0.6%
Memphis		58,900		73,300		(14,400)	0.4%
Morristown		52,300		65,100		(12,800)	0.5%
Murfreesboro		50,800		63,300		(12,500)	0.8%
Nashville		64,600		80,400		(15,800)	0.6%
Newbern		21,900		27,300		(5,400)	0.5%
Oneida		18,700		23,300		(4,600)	0.9%
Paris		22,600		28,100		(5,500)	0.7%
Pulaski		28,100		35,000		(6,900)	0.7%
Ripley		13,000		16,200		(3,200)	0.5%
Shelbyville		36,000		44,800		(8,800)	0.6%
Whiteville		14,800		18,400		(3,600)	0.8%
Total	\$	865,200	\$	1,077,500	\$	(212,300)	0.6%



Non Personnel Inflation

Average of HEPI and CPI						
HEPI Rate	2.52%					
CPI Rate	2.33%					
Average	2.43%					
Share of Inflation to Replace 80%						
Inflationary Costs to Replace 1.94%						



Community Colleges Indicated Student Revenue Increase

	Percent	Amount
Institutions' salary increase	0.72%	\$ 2,006,600
Inflation (80%)	0.86%	\$ 2,396,800
Subtotal	1.58%	\$ 4,403,400
Special Initiatives	0.00%	\$ -
Grand Total	1.58%	\$ 4,403,400
FY 20-21 Incr. in Outcomes Fur	nding	\$ 9,698,000



Colleges of Applied Technology Indicated Student Revenue Increase

	Percent	 Amount
Institutions' salary increase	0.60%	\$ 213,000
Inflation (80%)	1.22%	433,100
Subtotal	1.82%	\$ 646,100
Special Initiatives	0.00%	-
Grand Total	1.82%	\$ 646,100
FY 20-21 Incr. in Outcomes Fun	ding	\$ 2,478,700



Revenue Generated from Indicated Maintenance Fee Adjustment

	Inflation	1.5% Salary Inc	Special	Total
	Cost	Cost	Initiatives	Cost
CHSCC	233,900	195,800		429,700
CLSCC	94,200	78,800		173,000
COSCC	167,300	140,100		307,400
DSCC	74,000	62,000		136,000
JSCC	129,100	108,100		237,200
MSCC	193,500	162,000		355,500
NASCC	208,900	174,900		383,800
NESCC	158,200	132,400		290,600
PSCC	301,000	252,000		553,000
RSCC	157,200	131,600		288,800
STCC	240,800	201,600		442,400
VSCC	253,300	212,100		465,400
WSCC	185,400	155,200		340,600
	2,396,800	2,006,600		4,403,400
TCATs	433,100	213,000		646,100
System	2,829,900	2,219,600		5,049,500



Revenue Generated from Indicated Maintenance Fee Adjustment - TCATs

	I	nflation	1.5% Salary Inc		Special		Total	
		Cost	Cost		Initiatives			Cost
Athens	\$	9,900	\$	5,000			\$	14,900
Chattanooga		29,900		14,700				44,600
Covington		12,100		5,900				18,000
Crossville		17,100		8,400				25,500
Crump		10,100		4,900				15,000
Dickson		25,200		12,400				37,600
Elizabethton		17,300		8,500				25,800
Harriman		10,800		5,300				16,100
Hartsville		11,000		5,400				16,400
Hohenwald		15,400		7,600				23,000
Jacksboro		7,300		3,600				10,900
Jackson		17,000		8,400				25,400
Knoxville		27,500		13,500				41,000
Livingston		14,600		7,200				21,800
McKenzie		5,700		2,800				8,500
McMinnville		8,700		4,300				13,000
Memphis		39,100		19,200				58,300
Morristown		28,700		14,100				42,800
Murfreesboro		20,200		9,900				30,100
Nashville		31,700		15,600				47,300
Newbern		14,000		6,900				20,900
Oneida		6,100		3,000				9,100
Paris		9,300		4,600				13,900
Pulaski		12,800		6,300				19,100
Ripley		7,200		3,500				10,700
Shelbyville		18,700		9,200				27,900
Whiteville		5,700		2,800				8,500
Total	\$	433,100	\$	213,000	\$	-	\$	646,100



Mandatory Fee Requests



Mandatory Fee Requests - DSCC

Request: Increase Student Government Fee from \$3.00/sem to \$5.00/sem, an increase of \$2.00/sem.

Student Exposure: The motion to raise the SGA fee was put forth at the SGA meeting that was held on Monday, January 6, 2020. The vote was taken by the ten students that were present. The students voted to increase the SGA fee to \$5.00.

Prior Revisions of Fee: None

Annual Revenue Generated by Proposal: \$9,600

Rationale for Why Fee Adjustment is Needed: We need this fee change to keep up with the rising cost of travel and activities for students. If we can get the fee increased to \$5.00, then that will add \$9,570 to the Student Government Association yearly budget. With the additional money we will be able to do more activities with the student body on and off campus.

For the courses to which this fee will apply, how many credit hours does a typical student enroll in in one semester: N/A

For the courses to which this fee will apply, what is the total headcount enrollment and total credit hour enrollment for a typical semester: N/A

How did you determined the amount of the fee adjustment and how does it relate to the cost of the activity it will fund:

After reviewing the cost of travel and activities the students felt the fee needed to be raised.



Mandatory Fee Requests - PSCC

Request: Establish a Student Activity Fee of \$3.00/sem.

Student Exposure: Students across the college were asked to vote in a fee referendum during Fall 2019. The referendum was first introduced to students during Welcome Week in September 2019. Advertising and marketing for the vote went on during the semester until the voting period went live on November 18th, 2019 and lasted until December 3rd, 2019. Student Government Association members and Student Activity Board members engaged students through campus activities and social media campaigns at each campus location during the voting period. As a result of the affirmative vote of 53% of the student body, the Student Government Association passed a bill in support of a new student activity fee on December 5th, 2019.

Prior Revisions of Fee: N/A

Annual Revenue Generated by Proposal: \$72,100

Rationale for Why Fee Adjustment is Needed: Pellissippi State has been using a nominal SGA fee to fund student activities opportunities through our Student Engagement and Leadership Office. This \$4 fee funds all activities and extracurricular programming that occurs across all five campuses. In order to provide broad opportunity for students to participate in high quality, engagement and developmentally appropriate cocurricular opportunities we must have funding that will meet these needs for our 10,000+ student body. Currently, our budget is not healthy enough to provide students with access to leadership or professional organization conferences, cocurricular travel, online engagement platform for online students, or expert speakers that may enrich and intertwine the classroom and extracurricular learning environment at the college. Such programming opportunities will move the college forward in its mission to provide a transformational, holistic educational experience for our students.



Mandatory Fee Requests – PSCC (cont)

For the courses to which this fee will apply, how many credit hours does a typical student enroll in in one semester: N/A

For the courses to which this fee will apply, what is the total headcount enrollment and total credit hour enrollment for a typical semester: N/A

How did you determined the amount of the fee adjustment and how does it relate to the cost of the activity it will fund: Students were polled over four semesters to determine the fee amount. The poll questions were generated by researching and comparing student activities fee and student government fees across TBR institutions. The student activity fee will help support student activities, club activities, including but not limited to, cultural and performing arts, collaborations with clubs, faculty, and service learning. It will increase the amount of student programming and engagement opportunities which promote personal growth, a sense of respect and social awareness, and intellectual development.



Next Steps

- Committee members communicate to staff:
 - Any additional information needs; and
 - Feedback on indicated student revenue increase levels
- Staff will analyze feedback from institutions.



End of Document