



TENNESSEE BOARD OF REGENTS
Thursday, June 18, 2020
Committee Meetings
8:00 AM – 11:30 AM (Central)

I. Committee on Finance and Business Operations

1. Approval of the Minutes from the February 7, March 10 and April 29, 2020 Special Called Meetings of the Finance and Business Operations Committee Regarding Tuition and Mandatory Fees for 2020 - 2021
2. Consideration for Approval of Staff Recommendation for Maintenance Fees, Mandatory Fees and Non-mandatory Fees for Academic Year 20-21
3. Consideration for Approval of Funding for Operations for the 2020 – 2021 Fiscal Year and Approval of the Finalized (estimated) Budgets for the 2019-2020 Fiscal Year
4. Consideration for Approval of the Capital Budget Requests for the 2021-22 FY

II. Committee on Personnel and Compensation

1. Tenure and Promotion Recommendations at Tennessee Colleges of Applied Technology
2. Tenure and Promotion Recommendations at Community Colleges
3. Faculty Promotional Increases
4. Institutional Requests for Amended Compensation Plans
5. Review and Approval of System Wide Compensation Strategy
6. Approval of President Emeritus Contracts
7. Receive and Consider Appointment of President at TCAT Murfreesboro

III. Committee on Academic Policies and Programs and Student Life

1. Proposed Program Terminations, Modifications, and New Technical Program Implementations for TCATs
2. Accreditation Report
 - a. Community Colleges
 - b. Tennessee Colleges of Applied Technology
 - c. Resources

IV. Committee on External Affairs

1. Advancement Update
2. Government Relations Update
3. Marketing and Digital Strategy Update

V. Committee on Economic and Community Development

1. Correctional Workforce Training Programs
2. Department of Labor and TBR Partnerships



TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
Friday, June 19, 2020 - 8:30 a.m. (CDT)
Agenda

- I. Minutes
 - A. April 7, 2020 Regular Session Board Meeting
 - B. June 2, 2020 Special Called Meeting
- II. Report of Interim Action
- III. Report of the Committees
 - A. Report of the Academic Policies and Programs Committee Meeting on June 18, 2020
 - B. Report of the External Affairs Committee Meeting on June 18, 2020
 - C. Report of the Economic and Community Development Committee Meeting on June 18, 2020
 - D. Report of the Audit Committee Meeting on June 2, 2020
- IV. Report of the Chancellor
 - COVID 19 Update
 - CARES Act
 - Spring 2020 Faculty Survey Insights
 - Early 2020 Student Enrollment and Success Indicators
- V. Unfinished Business
- VI. New Business
 - A. Report of the Finance and Business Operations Committee Meeting on June 18, 2020, that Includes Approval of Tuition and Maintenance Fees, Approval of the Funding for Operations for the 2020 – 2021 Fiscal Year and Finalized Budgets for the 2019-20 Fiscal Year, and Approval of Capital Budget Requests for the 2020-2021 Fiscal Year
 - B. Report of the Personnel and Compensation Committee Meeting on June 18, 2020, that Includes Faculty Promotional Increases, Approval of the System Compensation Plan Recommendations and Appointment of President at TCAT Murfreesboro
 - C. Review and Consider Building Naming Request from Motlow State Community College
 - D. Resolution of Appreciation for Faculty Regent Robert Pepper
 - E. Resolution of Appreciation for Student Regent Emily Dollar
 - F. Election of the Vice Chairman for 2020-2021



**TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
June 18 - 19, 2020**

EXECUTIVE SUMMARY

Thursday, June 18, 2020

A. COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

- 1. Approval of the Minutes from the February 7, March 10 and April 29, 2020 Special Called Meetings of the Finance and Business Operations Committee Regarding Tuition and Mandatory Fees for 2020 - 2021**

The Committee will consider approval of the minutes from the February 7, March 10, and April 29, 2020 special called meetings of the Finance and Business Operations Committee regarding maintenance fees and tuition.

- 2. Consideration for Approval of Staff Recommendation for Maintenance Fees, Mandatory Fees and Non-Mandatory Fees for Academic Year 2020-2021**

TBR staff will present the recommendations for maintenance fees, tuition, mandatory fees, and non-mandatory fees for academic year 2020-21

- 3. Consideration for Approval of Funding for Operations for the 2020 – 2021 Fiscal Year and Approval of the Finalized (estimated) Budgets for the 2019-2020 Fiscal Year**

Board Policy 4:01:00:00 (Budget Control) recognizes budgeting as the process whereby the plans of an institution are translated into an itemized, authorized, and systematic plan of operation, expressed in dollars, for a given period. This policy also recognizes that a budget is a plan and that circumstances may necessitate revisions or changes to the original plan from time to time. In view of this, institutions submit detailed budgets for approval three times for each fiscal year.

Under Board policy, the original budget for each fiscal year is known as the Proposed Budget and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The Proposed Budget is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the Estimated Budget. It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts

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are compared. It is prepared, submitted, and considered by the Board at the same time as the Proposed Budget for the upcoming fiscal year.

Regarding the LGI's budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority's bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended Estimated Budgets for FY 2019-20 and the recommended Proposed Budgets for FY 2020-21. As part of approval of the Proposed Budgets for FY 2020-21, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

4. Consideration for Approval of the Capital Budget Requests for the 2021-22 FY

The Committee will consider approval of the Capital Budget Request for fiscal year 2021-22. Detailed information will be distributed to Committee members in advance of the meeting.

The Committee will also be presented with information on match plans for capital outlay projects being recommended.

B. COMMITTEE ON PERSONNEL AND COMPENSATION

1. Tenure and Promotion Recommendations at Community Colleges

The community colleges request approval to grant tenure to sixty-seven (67) faculty members. Additionally, the community colleges request approval to grant promotion to one hundred-seventy-six (176) faculty members.

2. Tenure and Promotion Recommendations at Tennessee Colleges of Applied Technology

The Tennessee Colleges of Applied Technology request approval to grant tenure to two (2) faculty members. Additionally, the Tennessee Colleges of Applied Technology request approval to grant promotion to fifty-eight (58) faculty members.

3. Faculty Promotional Increases

The community colleges request approval to grant faculty promotional increases to one-hundred-seventy-six (176) faculty members and the Tennessee Colleges of Applied Technology request approval to grant faculty promotional increases to fifty-eight (58) members.

4. Institutional Requests for Amended Compensation Plans

Two (2) institutions request approval of a new compensation plan to address market changes. One (1) institution requests approval of an amended compensation plan.

5. System Wide Compensation Strategies

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The proposed System Compensation Strategy will only address faculty promotions.

6. Approval of President Emeritus Contracts

The community colleges request the review and approval of seven (7) individuals to be appointed President Emeritus for the fiscal year 2020 - 2021.

7. Receive and Consider Appointment of President at TCAT - Murfreesboro

On May 20, 2019, Dr. Carol Puryear became the Interim President at TCAT-Murfreesboro following the resignation of former president, Dr. Jon Mandrell. Dr. Puryear previously served as President of TCAT Murfreesboro from July 2007 until April 2012. After leaving TCAT Murfreesboro in 2012, she was appointed Associate Vice Chancellor of Instruction and Special Projects in the Tennessee Colleges of Applied Technology department of the Tennessee Board of Regents. On April 27, 2017, Dr. Puryear was appointed Vice Chancellor of Economic and Community Development, a position she has held since that date. In addition, she served as interim at TCAT Murfreesboro from March – June 2018 plus served as interim at TCAT Pulaski in 2019.

She is active with the Council of Occupational Education, serving on the Committee on Accreditation Standards and Conditions and as a Commissioner for the Accreditation Agency. She is a graduate of the 2017-18 Complete Tennessee Leadership Class and serves as a Complete College America (CCA) Fellows. CCA Fellows are recognized as educational leaders dedicated to student success, embracing bold reform and implementing CCA's Game Changer strategies. She chairs the Industry Training Committee which is part of the Governor's Project Lead Workforce Development System Steering Team-; she also serves on the committees on the Incarcerated Individual Pathway, and Cross-Agency Incentive Process committees. She is also on the Governor's Drivers of Crime Committee. She serves on the Northern Middle Tennessee Workforce Board.

Dr. Puryear has dedicated her career to education, serving 40 years in a variety of academic settings, including secondary institutions, universities, technical colleges, for-profit institutions, and non-profit organizations.

Dr. Puryear earned her Doctorate of Education from Tennessee State University in Administration and Supervision with a concentration in Higher Education. She also holds a Master's Degree in Technical Education from Middle Tennessee State University.

C. COMMITTEE ON ACADEMIC POLICIES AND STUDENT LIFE

1. Proposed Program Terminations, Modifications, and New Technical Program Implementations for TCATs

Program Proposals requiring Board approval from TCAT Committee:

Twenty-one (21) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Implementation of a Truck Driving program at the TCAT Crump- Parsons Extension Campus (pending THEC site approval)

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2. Implementation of a Building Construction Technology program at TCAT Dickson- Turney Center Industrial Complex (2M)
3. Implementation of a Computer Information Technology program at TCAT Dickson- Turney Center Industrial Complex (2M)
4. Implementation of a Heating, Ventilation, Air Conditioning, and Refrigeration program at TCAT Hartsville- Lebanon Campus (2M)
5. Implementation of a Mechatronics dual enrollment program at TCAT Hartsville- Green Hill High School (2L)
6. Relocate the existing Cosmetology program from the TCAT Jacksboro- Woodson Mall Extension Campus (2A) to the main campus
7. Implementation of a part-time, evening Industrial Maintenance Integrated Automation- Apprenticeship program at TCAT Jackson
8. Implementation of a hybrid Administrative Office Technology program at TCAT Knoxville
9. Implementation of a hybrid Automotive Technology program at TCAT Knoxville
10. Implementation of a hybrid Computer Information Technology program at TCAT Knoxville
11. Replicate the existing Heating, Ventilation, Air Conditioning, and Refrigeration program at TCAT Knoxville- Alcoa (pending THEC site approval)
12. Implementation of a hybrid Industrial Electricity program at TCAT Knoxville
13. Implementation of a hybrid Machine Tool Technology program at TCAT Knoxville
14. Implementation of a hybrid Medical Office Information Technology program at TCAT Knoxville
15. Implementation of a hybrid Nursing Aide program at TCAT Knoxville
16. Relocate the existing Industrial Maintenance-Mechatronics program from the TCAT Knoxville main campus to the Pellissippi State Community College Strawberry Plains (2G) campus
17. Implementation of a part-time, evening Welding Technology program at TCAT Knoxville- Anderson County Career and Technical Center (2F)
18. Implementation of a hybrid Administrative Office Technology program at TCAT Murfreesboro
19. Implementation of a hybrid Heating, Air Conditioning and Refrigeration program at TCAT Murfreesboro
20. Implementation of a hybrid Information Technology and Infrastructure Management program at TCAT Murfreesboro
21. Implementation of a hybrid Machine Tool Technology program at TCAT Murfreesboro

Academic Actions for June 2020 Requiring Only Notification to Vice Chancellor:

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Three (3) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support need was provided. The proposals are as follows:

College 1. A	Summary of Proposal	New Costs/Funding Source	Approval/ Implementation Date
Murfreesboro C r e d i t i o n	TCAT Murfreesboro is proposing to reduce the Central Sterile Processing Technology program by 36 clock hours. The program length would decrease from 900 clock hours to 864 clock hours.	None	Fall 2020
Murfreesboro i t a t i o n	TCAT Murfreesboro is proposing to reduce the Pharmacy Technology program by 432 clock hours. The program length would decrease from 1296 clock hours to 864 clock hours.	None	Fall 2020
Newbern o n	Proposes to modify the program name from Injection Molding Robotics to Industrial Maintenance Manufacturing/Injection Molding and Robotics and to revise curriculum.	None	Spring 2021

2. Accreditation Report

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2018-2019 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

D. COMMITTEE ON EXTERNAL AFFAIRS

1. Advancement Update

Dr. McCormick will provide an update of activities in the Department of Strategic Advancement, which include TBR Excellence in Philanthropy, Advancement, and TBR Foundation.

Earlier this year, on April 8, Chancellor Tydings announced (4) Regents and (13) Chancellor Recipients for the 2020 TBR Excellence in Philanthropy. This initiative to acknowledge community partnership with TBR institutions is invaluable to our mission of student success and workforce development. Philanthropy is ongoing, and acknowledgment for company and individual efforts continue to build stronger communities. The nominating institutions will work with recipients to recognize them and will present the awards appropriately.

The James Berdet Brown Scholarship committee distributed \$2,800 to 13 TCAT Students at the conclusion of the Spring Trimester. The Sam H. Odom Scholarship committee will distribute a total of 13, \$1,000 scholarships after accepting applications in late June for Fall Semester. A total of \$13,000 will be awarded in both Fall and Spring Semesters (\$26,000 in total) to Nursing Students at

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13 Community Colleges. The same application process will occur in late Fall for the 2021 Spring Semester.

The Foundation for the College System of Tennessee held its third Board meeting virtually on Thursday, June 4, 2020. The Foundation Board Members' diverse backgrounds and expertise enable them to engage one another with ideas and perspective in their collaborative efforts in promoting students in the TBR System across the state. This group allows the institutions to be represented as a whole and unified mission of student success and workforce development.

2. Government Relations Update

Vice Chancellor McCormick will provide a summary of the current legislative climate given the COVID-19 pandemic, which will include a broad overview of legal bills tracked by TBR Government Relations and a revised budget that could affect TBR and higher education. Tennessee Legislative session reconvened on June 1, 2020. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly.

3. Marketing and Digital Strategy Update

The Committee will receive an overview of marketing strategies that span the next several months and into the fall. The purpose of these strategies is to raise awareness of Tennessee's community and technical colleges to, in turn, assist campuses with enrollment strategies. These marketing efforts take into account the uncertainty that the COVID-19 pandemic has caused in many families when making decisions on education as well as communicating to the public that community and technical colleges are an essential gear in Tennessee's economic engine.

E. COMMITTEE ECONOMIC AND COMMUNITY DEVELOPMENT

1. Update on Correctional Workforce Training Programs

The Governor's Correctional Education Initiative has seen many developments since early spring. Vice Chancellor Puryear will provide an update on the latest developments and activities:

- All fiscal year 2020 programs are operating, with a current enrollment of 128 students.
- While COVID-19 has impacted prison operations, CDC-approved safeguards have been put into place at all correctional education program sites for the protection of students, faculty and staff.
- The Tennessee Department of Corrections has requested assistance from TBR in creating an online program based upon the current Correctional Officer Certificate program being offered by TCAT Elizabethton. Initial planning has begun to create an online version of this course to be offered through TN eCampus.

2. Department of Labor and ECD Partnerships, Campus Updates

The TBR Office of Economic and Community Development has continued to work with our campuses, industry, and state agencies to deliver and provide services to deliver quality workforce training with speed, flexibility and focus on local business needs. Partnerships are a critical part of our work, and we have increased our use of partnerships to better serve our stakeholders.

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- **Providing Campus Resources.** We are actively working with the Tennessee Department of Labor and Workforce Services and Tennessee Economic and Community Development to provide workforce resources to TBR campuses including training opportunities, WARN notices (Worker Adjustment and Retraining Notifications) and other information. We will also provide a summary of TBR campus workforce activities for the past quarter.
- **Working with State Agencies to Develop and Support Grants.**
 - Last fall TBR received \$250,000 from the non-competitive Scaling Apprenticeship Grant. These funds are being used to develop online, hybrid, and in-person course work to support registered apprenticeship.
 - TBR ECD worked with TN DOL to develop a submission for the Youth Apprenticeship Readiness Grant. The approximately \$4 million grant focuses on increasing the number of 16-24-year-olds in registered apprenticeship programs, and the grant will serve over 700 apprentices over the next four years.
 - TBR worked with TN DOL to develop and submit a grant for apprenticeship expansion. This \$6 million non-competitive grant will support TBR curriculum development, offset registered apprenticeship tuition costs, and fund a TBR Apprenticeship Coordinator to be housed within TBR ECD.
- **Continuing TNTrained and other college workforce activities.** While the Spring 2020 TNTrained Workforce Development Conference was not held due to COVID-19 social distancing concerns, the workforce partners of TNTrained continue to connect with each other throughout 2020 to share information and best practices.
- **Managing and Expanding Apprenticeships in Tennessee.** We will present a statewide view of new and current apprenticeship activities at 14 campuses across several industries.

Friday, June 19, 2020

I. Minutes

A. Minutes from the April 7, 2020 Regular Session Board Meeting

The Board will consider approving minutes from the April 7, 2020 regular session of the Board.

B. Minutes from the June 2, 2020 Special Called Meeting of the Board

The Board will consider approving the minutes of the June 2, 2020 Special Called Session where the Board approved a recommendation to appoint Dr. George Pimentel as the next President of Jackson State Community College and Mr. Brian Lapps as General Counsel for the Tennessee Board of Regents.

II. Report of Interim Action

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed in the materials.

III. Report of the Committees

The Board will consider approving the minutes of the following committee meetings:

1. Report of the Academic Policies and Programs Committee Meeting on June 18, 2020

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2. Report of the External Affairs Committee Meeting on June 18, 2020
3. Report of the Economic and Community Development Committee Meeting on June 18, 2020
4. Report of the Audit Committee Meeting on June 2, 2020

IV. Report of the Chancellor

- COVID 19 Update
- CARES Act
- Spring 2020 Faculty Survey Insights
- Early 2020 Student Enrollment and Success Indicators

V. Unfinished Business

VI. New Business

A. Report of the Finance and Business Operations Committee Meeting on June 18, 2020, that Includes Approval of Tuition and Maintenance Fees, Approval of the Funding for Operations for the 2020 – 2021 Fiscal Year and Finalized Budgets for the 2019-20 Fiscal Year, and Approval of Capital Budget Requests for the 2020-2021 Fiscal Year

The Board will be asked to consider approving the minutes from the Finance and Business Operations Committee on June 18, 2020 that includes approval of tuition and maintenance fees, funding for operations for the 2020-21 fiscal year and finalized budgets for the 2019-20 fiscal year, and approval of capital budget requests for the 2020-21 fiscal year.

B. Report of the Personnel and Compensation Committee Meeting on June 18, 2020, that Includes Faculty Promotional Increases and Approval of the System Compensation Plan Recommendations

The Board will be asked to consider approving the minutes from the Personnel and Compensation Committee meeting on June 18, 2020 that includes the Committee's response to staff's recommendation on faculty promotional increases and the system compensation plan recommendations.

C. Review and Consider Building Naming Request from Motlow State Community College

The Motlow State Community College Naming Committee met on February 20, 2020 and proposed naming the Rutherford County Teaching Addition III the Hiatt-Spivey Center to honor the Hiatt family and late Smyrna Mayor, Mr. Bob Spivey.

This recommendation was based on the many contributions these individuals have made for both the start of Motlow State's Smyrna campus as well as the future continuation of the campus' success. Mayor Spivey was instrumental in helping establish the college in Smyrna through a generous land donation from the Town of Smyrna and the Hiatt's generously donated \$800,000 to this specific building.

The request is in compliance with TBR Policy 4:02:05:01-Naming Buildings and Facilities and Building Plaques.

D. Resolution of Appreciation for Faculty Regent Robert Pepper

The Board will consider approving a resolution of appreciation for Regent Robert Pepper for his service as Faculty Regent to the Tennessee Board of Regents.

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E. Resolution of Appreciation for Student Regent Emily Dollar

The Board will consider approving a resolution of appreciation for Regent Emily Dollar for his service as Student Regent to the Tennessee Board of Regents.

F. Election of the Vice Chairman for 2020-2021

The Board will receive nominations and elect the Vice Chairman for 2020-2021.

**MINUTES
TENNESSEE BOARD OF REGENTS
QUARTERLY BOARD MEETING**

April 7, 2020

The Tennessee Board of Regents held its quarterly meeting on April 7, 2020. The meeting was rescheduled from its original date of March 26, 2020, and held telephonically due to the Coronavirus-19 (COVID-19) global pandemic and operating under a state of emergency. Vice Chair Emily Reynolds presided and called the meeting to order.

At the instruction of the Vice Chair, Board Secretary Sonja Mason called the roll. The following members were present:

Dr. MaryLou Apple
Mr. Miles Burdine
Ms. Emily Dollar
Mr. Greg Duckett
Mr. Mark Gill
Dr. Kenneth Goldsmith
Mrs. Yolanda Greene
Mr. Joey Hatch
Commissioner Charles Hatcher
Mr. Mike Krause
Mr. Robert Pepper
Dr. Barbara Prescott
Ms. Emily Reynolds
Commissioner Penny Schwinn
Ms. Leigh Shockey
Mrs. Danni Varlan
Mr. Weston Wamp
Mr. Tom White

A quorum was present. Governor Bill Lee was not available to attend the meeting.

I. MINUTES

Minutes of the December 12, 2019, regular Board meeting were provided to all Board members for review prior to the quarterly Board meeting. Regent Varlan moved to adopt the minutes. Regent Apple provided a second. The motion passed by roll call vote.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Tydings, who presented the Report of Interim Action for the Board's approval. The report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. Chancellor Tydings called on Vice Chancellor Lana Hamilton and Executive Vice Chancellor Russ Deaton to provide the following background and history information on Multiple Measures for Learning Support Placement – TBR Policy 2:03:00:00, which was included in the report:

While our nation and state are facing challenges by the Coronavirus-19 (COVID-19), the Tennessee Board of Regents community and technical colleges are committed to the Mission of our system: student success and workforce development. As we navigate the challenges, we are examining and re-thinking policies, guidelines,

and processes during this remote learning period. One process is that of placement testing. As we begin summer and fall registrations, we are examining options as to how to serve our new students and get them enrolled.

TBR *Learning Support* policy 2.03.00.02 (formerly A-100 Guideline) establishes “cut scores” that determine a student’s readiness for college-level coursework in writing, reading, and math. Students can be placed into or out of a learning support course at a TBR college through one of four assessment metrics: the ACT, SAT, ACCUPLACER, or by completing Seamless Alignment and Integrated Learning Support (SAILS) competencies. A student must only satisfy one of these placement cut scores to bypass co-requisite remediation.

Based upon on-going research nationally and within Tennessee (particularly within TBR Policy and Strategy and Academic Affairs), this request is to include high school GPA as an assessment for placement into or out of learning support courses during this remote learning period with an effective date of April 1, 2020. Modification of the TBR Learning Support to include high school GPA for summer 2020 and fall 2020 placements is a one-time exception due to the pandemic until additional research, reviews, and discussions can occur regarding multiple measures of placement.

Regent Prescott moved to accept the interim report as submitted. Regent White provided a second to the motion. The motion passed by roll call. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

The Board considered approval of the minutes of the February 11, 2020, special called meeting and the March 10, 2020, regular session of the Audit Committee. Regent Hatch moved to adopt the minutes. Regent Apple provided a second. The motion passed with a roll call vote. A copy of the minutes from the meetings are attached to the official copy of the Minutes as Appendix B and Appendix C.

IV. REPORT OF THE CHANCELLOR

Chancellor Tydings provided the following information during her report regarding the March 3 tornadoes in Tennessee:

- On Tuesday, March 3, ten (10) tornadoes struck Tennessee and left a path of destruction from Gibson County in West Tennessee, through Nashville, Lebanon and Cookeville, and then to Cumberland and Morgan counties in East Tennessee.
- Several TBR colleges had campuses very close to the paths of destruction, but none sustained any damage.
- The closest any TBR campuses came to destruction by the storms was TCAT Nashville’s Aviation Facility at the John C. Tune Airport. The airport facilities around our facility sustained heavy damage but the TCAT facility did not.
- In addition, Tennessee State University’s Agriculture Campus was damaged. Fortunately, TSU was on Spring Break that week and no injuries were reported.
- TBR Director of Facilities Development, Dick Tracy, helped to assess damage there and led Governor Lee on a tour of the damage that morning.
- The Nashville tornado struck about 3/10ths of a mile north of the TBR System Office. There was heavy damage in Donelson with power outages to most of the area. Most employees worked from home that Tuesday.
- While none of the TBR colleges suffered physical damage, Dr. Tydings was very saddened to report that the 13-year-old daughter of Vol State Livingston Campus Police Officer Michael Phillips was killed when the family’s Putnam County home was hit by a tornado.

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- Ten TBR staff members suffered some level of damage to their homes, from light to major, and several students' homes were either destroyed or heavily damaged.

Chancellor Tydings provided the following information during her report regarding COVID-19:

- On the morning of March 5, Governor Bill Lee and State Health Commissioner Lisa Piercey held a briefing to announce that a Williamson County man was the first to test positive in the state. The governor activated the state COVID-19 Task Force.
- Dr. Russ Deaton convened the TBR COVID-19 planning meeting the morning of Friday, March 6. TBR had already asked all colleges to prepare plans on how they would deal with disruptions and that day they were asked to expedite those plans – INCLUDING preparing for delivery of classes in an online environment.
- Guidance was issued that day directing our campuses to begin implementing the CDC health and safety guidelines for avoiding spreading the virus – and all study abroad trips to countries that the State Department had issued high-risk travel warnings for were cancelled, which included at that time Italy.
- On March 10, the decision was made to cancel the in-person Statewide Outstanding Achievement Recognition (SOAR) awards event and prohibit all out of state travel.
- Wednesday, March 12, THEC Executive Director Mike Krause arranged for Commissioner Piercey and her top staff at the Tennessee Department of Health to have a conference call with both system heads and the LGI Presidents. By that time, the case count was only 9 but the projections were for a dramatic increase. The focus shifted to flattening the curve and mitigating the spread. TBR senior staff participated in the call.
- After the call with THEC and the Department of Health, TBR immediately scheduled a conference call that morning with all TBR Presidents and system office senior staff.
- Working closely with them, TBR announced that it would be extending spring break for an extra week and announced that when classes resumed, they would be online only.
- Also on that day, TBR cancelled all clinical classes in which there was contact between students and members of the public – such as cosmetology and barbering classes -- and ordered that all hands-on career technical education classes that could not be entirely be moved to an online environment – would operate only in a staggered instructional environment, with groups of fewer than 10 students at a time engaged with an instructor, and cleaning after each class.
- The TBR system-level C-19 task force met daily the rest of that week, and on Friday, March 13, the first Presidents Daily Update was issued, which was issued every weekday since and on weekends when warranted.
- Some TCATs in rural areas where there had been no confirmed C-19 cases had planned to resume classes that Monday. But on Sunday afternoon, March 15, the taskforce met again and immediately issued guidance to campuses that all TCATs that had been scheduled to resume classes the next day were to immediately issue RAVE alerts to their students that spring break would be extended another week.
- In addition, all Presidents were encouraged to have as many faculty and staff work from home as possible -- with the understanding that they may need to have key personnel and faculty on campus to serve students, plan ahead, prepare for online classes, and for other campus operations. The goal was to maintain all student services.
- TBR issued a media release that Sunday evening in an effort to further spread word of our plans.
- All system office staff were alerted to work at home except for those who had to go into the office to finish their preparations for working at home and personnel who would be at the office distributing mail.
- All TBR colleges moved to online formats for the remainder of the semester.

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- It was announced that all in-person Spring Commencement ceremonies were cancelled, and Presidents and their campus communities would decide whether to hold Virtual Graduation ceremonies or to try to delay Spring commencement to later in the year and combine them with either summer or fall graduation ceremonies.
- Hands-on classes and labs for technical courses would not be scheduled through the end of April except for very limited approved circumstances.
- TBR filed a waiver request for Nursing and other hospital-essential healthcare students had been sent to the Tennessee Department of Health to allow students who have completed required coursework, yet lack the clinical component, the ability to complete said component either: 1) in a 100% simulated environment *OR* 2) by employment with a healthcare provider to serve in the COVID-19 crisis with the employment equated as the clinical component. The request was that either option would satisfy clinical requirements toward licensure and program completion.
- Over 50 virtual academic audits were being conducted by our Academic Affairs staff as required by the Tennessee Higher Education Commission (THEC). The virtual site visits would involve over 250 TBR and TSU faculty, staff, students, industry advisors and employers.
- THEC waived the April 1 community service requirement for Tennessee Promise students enrolled for the summer term.
- State and national SkillsUSA competitions were cancelled for community college and TCAT students. When normal schedules resume, virtual contests will be considered for state competitions only.
- All study abroad trips scheduled for this summer were cancelled.
- An online COVID-19 Guide for Students was developed to provide up-to-date information on local, state and national support services available during the pandemic. The guide covers healthcare, financial, food/nutrition, childcare, mental health topics and more.
- TCATs were given the flexibility to start Summer Term either May 4 or May 18.

Chancellor Tydings called on Vice Chancellor Carol Puryear to provide an update on what some of the TBR colleges were doing to help with the Tennessee Emergency Management Agency (TEMA) and the Tennessee Department of Labor. Dr. Puryear provided the following highlights:

- On March 19, Dr. Puryear received a call from THEC and the Governor's Office indicating a dire need for personal protective equipment (PPE), specifically for face shields. The TBR System went immediately into action in developing and printing frames for the face shields for healthcare workers.
- Systemwide, over 7,500 headbands were created using 3D printers by six TBR institutions, which included Pellissippi State Community College, TCAT Morristown, TCAT Elizabethton, TCAT Shelbyville, TCAT Murfreesboro, TCAT Jackson and Jackson State Community College.
- The shields go to Austin Peay State University where they add the shield to the headbands.
- Dr. Puryear noted that while six institutions printed the headbands, it was a Systemwide effort with all institutions providing something from materials, time, transport of materials, etc.
- As a System, donations to TEMA of PPE, Tyvek suits, etc. were made to assist healthcare providers as well as donations to local healthcare providers by TBR institutions.
- The TBR Office of Economic and Community Development receives WARN (Worker Adjustment and Retraining Notification) letters from the Tennessee Department of Labor and Workforce Development and they in turn work with the Department of Labor, the local workforce board, the American Jobs Centers along with the local TBR institutions to assist with training opportunities for citizens affected by these temporary or permanent layoffs.
- Using the Tennessee Talent Exchange, Governor's new initiative powered by Jobs4TN, to help dislocated workers find short-term retraining and work in the grocery, retail and logistics industries now.

Chancellor Tydings reported that even though the in-person event was cancelled, the SOAR interviews were held virtually and winners were declared. She announced the 2020 SOAR winners and provided the following highlights:

- **Student of the Year**

The TCAT Student of the Year is Ryan Olivia Cross. Ryan went to TCAT Paris where she received her diploma in the LPN program. Thanks to her TCAT diploma, Ryan has landed a job at Monroe Carell Jr. Children's Hospital at Vanderbilt. Ryan's future plans include getting her Bachelor's degree in nursing and working as a pediatric inpatient nurse.

The Community College Student of the Year is Dominic Marcoaldi. Dominic is a Tennessee Transfer Pathway student at Nashville State Community College with an English concentration. Dominic is one of the many new students ushered back into higher education through Tennessee Reconnect.

After graduating with his Associate of Arts degree in English from Nashville State in summer 2020, Dominic plans to continue in a teacher training program to become an English as a Second Language (ESL) teacher, and later hopes to pursue a degree in philosophy.

- **Faculty Member of the Year**

The TCAT Faculty Member of the Year is Mike Sledzinski. Mike is a Senior Heating, Ventilation, Air Conditioning and Refrigeration Instructor at TCAT Knoxville.

The Community College Faculty Member of the Year is Kathleen McAdams. Kathleen is an Assistant Professor of Biology at Nashville State Community College.

- **Staff Member of the Year**

The TCAT Staff Member of the Year is John Lee. John is an Industry Training Coordinator at TCAT Elizabethton.

The Community College Staff Member of the Year is Sharon Edwards. Sharon is a Branch Librarian at Motlow State.

- **Partnership of the Year**

The Partnership of the Year award went to TCAT Jacksboro and TCAT Oneida/Huntsville. TCAT Jacksboro and TCAT Oneida/Huntsville partnered with Somerset Community College to develop a Consortium that involved four Tennessee Counties, four Kentucky Counties, eight County Governments, ten school systems, three development districts, eight chambers of commerce's, local drug courts and jails/prison partners to submit a successful Appalachian Regional Commission Power Grant application for \$1.5 million dollars. The ARC Power Grant dollars will be used to expand and enhance secondary and post-secondary education for the eight ARC distressed counties. The funding will put technical training equipment in ten high schools and will provide new dual credit and dual enrollment opportunities for the CTE programs in these schools.

- **Tennessee College of Applied Technology of the Year**

TCAT Hohenwald was chosen as the Tennessee College of Applied Technology of the Year. They kicked off 2020 with Governor Bill Lee visiting to announce a \$1 million Governor's Investment in Vocational Education (GIVE) Grant, which will expand technical educational opportunities and program offerings to students. Like its counterparts across the state, the college is student-centered, regularly producing program completion, job placement and licensure rates above recommend benchmarks. Its SkillsUSA chapter is a designated Chapter of Excellence whose students frequently win medals at state and national SkillsUSA competitions. The college created a Veteran's Wall of Service to honor students and family members who served or are serving in the military. With the move to online studies during the COVID-19 pandemic, it created a student laptop loaner program with grant funds, and it has an active scholarship program recognizing student achievement and helping students complete their studies. The college is also community focused and was named 2019 Business of the Year by the Hohenwald/Lewis County Chamber of Commerce for its work with industry and community, and, TCAT Hohenwald was recognized for outstanding community development in Wayne County.

- **Community College of the Year**

Roane State Community College was selected as the Community College of the Year. The college attained distinction for its success coaching model, which provides every entering student with a single source at their local campus to assist with academic, financial aid and career advisement for the first year. This singular focus on student success extends to the classroom with the initiation of the Learning in Action project, in which faculty are integrating active and collaborative teaching to help students engage more deeply with their coursework and generate a sense of belonging with each other. Roane State has also implemented a Middle College model that has enabled almost 160 high school students in six area school systems to attain an associate's degree concurrent with their high school graduation.

A press release announcing the award winners will be posted to the TBR website. Colleges of the Year winners will hold celebration events once the pandemic restrictions have been lifted.

Chancellor Tydings then gave an update on the presidential search at Jackson State Community College. She reported there are three finalists that have been selected. Virtual campus interviews will be conducted on May 11-13. The finalists for the position are Dr. George Pimentel, Dr. Paige Niehaus, and Dr. Jeff Jochems.

Next, Chancellor Tydings gave an update on the TBR General Counsel search. She noted a search firm was being used to conduct this search. The search committee consists of Regent Greg Duckett, Chair of the search committee, Vice Chair Emily Reynolds, former Regent Tom Griscom and Vice Chancellor Danny Gibbs. The search firm presented the committee with a list of recommended candidates. The search committee selected four candidates from this pool to interview. The committee plans to conduct in-person interviews on May 19.

V. NEW BUSINESS –

A. CONSENT AGENDA

Vice Chair Reynolds presented the following items on the consent agenda for the Board's consideration and approval:

1. Review and Approve Revisions to TBR Policies
 - a. 2:01:01:02 - Inter-institutional Relationships and Off Campus Offerings

- b. 2:08:10:00 – Development & Operation of Off Campus International Education Programs
2. Review and Consider 2019-20 Faculty Emeritus Recommendations for Community Colleges

TBR Policy 2:01:01:02 is a new policy which is being converted from Guideline A-020 with the same name.

TBR Policy 2:08:10:00 is a policy governing development and operation of off-campus international education programs. The policy has been reviewed and approved by the academic, student affairs, and faculty sub-councils, and approved by the Presidents' Council.

Faculty Emeritus Recommendations for Community College Faculty for 2019 - 2020 – at the March 19, 2019 quarterly meeting of the Board, a review and update to the Policy on Faculty Emeritus 5:02:01:10 was approved. The policy now requires a central office staff review of recommendations from Community College Presidents to the Chancellor and Vice Chancellor of Academic Affairs prior to Board Review. A list of recommendations was presented for consideration.

Regent Duckett moved to approve the items on the consent agenda. Regent White seconded the motion. The motion passed by roll call vote. A copy of the policies is attached to the official copy of the Minutes as Appendix D and the 2019-20 Faculty Emeritus Recommendations for Community Colleges as Appendix E.

B. INFORMATIONAL REPORTING

External Affairs Update

Vice Chancellor Kim McCormick discussed legislative activity relative to higher education at both the State and Federal level. She reported at the State level, the General Assembly worked late into the evening of Thursday, March 19 passing only legislation and the Governor's revised budget that were absolutely necessary for the operation of the State during the COVID-19 pandemic crisis before recessing until June 1. Dr. McCormick reviewed the following bills of particular importance to TBR that passed:

- **Senate Bill 2340/House Bill 2062** sponsored by Chairman Delores Gresham and Chairman Mark White. This bill will properly adjust state law to allow for a POST-certified police chief to be based at the System Office to coordinate the police officers across our TCATs. This bill was signed by Governor Lee and became Public Chapter 630 on April 6.
- **Senate Bill 1973/House Bill 2472** sponsored by Chairman Delores Gresham and Chairman Mark White authorizes the executive director of TSAC to temporarily suspend, modify, or waive deadlines or other non-academic eligibility requirements for student financial aid programs, if the governor has declared a state of emergency, which has happened.
- **Senate Bill 2672/House Bill HB 2818** sponsored by Leader Johnson and Leader Lamberth authorizes the state board of education to promulgate emergency rules as necessary to address any issues created by school closures due to the outbreak of COVID-19 during the 2019-2020 school year. It requires the commissioner of education to waive certain requirements and establishes other related requirements. As amended, the bill also authorizes TSAC and public institutions of higher education to promulgate emergency rules to protect the financial aid and credit opportunities for high school students who were enrolled in dual credit or dual enrollment

courses during the spring of the 2019-2020 school year, and who were adversely affected by school closures due to COVID-19.

Vice Chancellor McCormick reported the Government Relations department is following bills that were “not heard” before the recess, which includes multiple bills regarding financial aid and lottery issues, payment to college athletes, contractual agreements, and handgun carry laws. Government Relations will continue to monitor these bills upon return of the General Assembly.

Dr. McCormick noted one specific bill being monitored is Senate Bill 2344/House Bill 2105 sponsored by Senator Gresham and Representative Mark White. The bill will allow TCATs to offer the Associate of Occupational Technology. TBR needs this bill to pass specifically for Surgical Tech programs due to the fact that the accrediting body will, in the near future, require a person to hold an Associate’s degree to sit for the national certification exam. It has already passed the Senate and its counterpart, House Bill 2105, is currently scheduled to be heard next in the House Education Committee.

Vice Chancellor McCormick reported there were several TBR relevant items removed from the Governor’s revised budget; however, in light of the current circumstances, we are very fortunate and grateful to both Governor Bill Lee and the General Assembly for what currently remains.

Dr. McCormick reported at the Federal level, several important pieces of legislation that have passed including the following:

- **House Resolution 6201** sponsored by Rep. Nita Lowey of New York. The Families First Coronavirus Response Act is now Public Law 116-127. It provides emergency funding for several governmental agencies; supports individuals through nutrition, unemployment and work leave programs; secures coverage for the medical costs of COVID-19 testing; and permits tax credits for employers covering paid sick, family, and medical leave. TBR Human Resources Assistant Vice Chancellor April Preston has done an excellent job of providing guidance to the campuses regarding this new law and its impact upon our institutions.
- **Senate Bill 3548 (also known as the CARES ACT)** was sponsored by Senator Mitch McConnell of KY. This legislation provides a response to the economic impact of the COVID-19 crisis. With respect to education, the bill temporarily suspends payments for federal student loans; and otherwise revises provisions related to campus-based aid, supplemental educational-opportunity grants, federal work-study, subsidized loans, Pell grants, and foreign institutions.

As guidance comes from the Federal Department of Education, the TBR System Office is providing information daily to the campuses. There is approximately \$14 billion dollars in this package dedicated to higher education across the nation.

Vice Chancellor McCormick deferred to Vice Chancellor Danny Gibbs to discuss the details of the legislation regarding budget impact. Below is a summary of the status of the TBR related budget items that were included in the Governor’s original budget recommendation compared to the Governor’s amended budget recommendation, subsequently approved by the legislature. Vice Chancellor Gibbs provided the following highlights from the summary:

- Items from the Governor’s Original Budget Recommendation - Still Fully Funded in the Amended Budget:

- Outcomes funding formula (\$12.2 million for community colleges and TCATs)
 - Mechatronics \$1,000,000 non-recurring funding
 - Correctional Education Investment funding of \$5.4 million (\$4.4 million recurring and \$984,600 non-recurring)
 - Capital Maintenance \$21.3 million (will cover approximately 21 projects for the TBR System)
- Items from the Governor's Original Budget Recommendation - Adjusted in the Amended Budget:
 - State salary increase lowered from 2.5% to 1.5%
 - Items from the Governor's Original Budget Recommendation - Removed from the Amended Budget-Not Funded:
 - Capital Outlay – TCAT Chattanooga Advanced Manufacturing Building for \$21.7 million
 - TCAT Safety and Security for \$5.0 million recurring, which was to go to funding police officers at the TCATs and a Chief of Police at the TBR System Office
 - Competency Based Education Capacity for \$750,000 (\$400,000 recurring and \$350,000 non-recurring)

Vice Chancellor Gibbs noted since the legislative session has recessed until June and with the State administration still monitoring the economic impact of the COVID-19 pandemic on state revenue projections there is still a possibility of additional State budget amendments.

Vice Chancellor Gibbs reported the cornerstone of the Coronavirus Aid, Relief, and Economic Security (CARES) Act legislation for higher education is the approximate \$14 billion dollars going to provide an emergency education relief fund to institutions of higher education to support institution's students as they cope with effects of the coronavirus and school closures. Broadly, the fund may be used to cover any cost associated with significant changes to the delivery of the instruction due to the coronavirus pandemic so long as such costs do not include payments to contractors for the provision of pre-enrollment recruitment activities, endowments, or capital outlays associated with facilities related to athletics. Also, institutions are required to use no less than 50 percent of the funds to provide emergency financial aid grants to students for expenses related to the disruption of campus operations due to the coronavirus. This can include eligible expenses under the student's cost of attendance such as food, housing, course materials, technology, healthcare, childcare, etc.

The CARES Act also created the Governor's Emergency Education Relief Fund nationwide, which is about \$2.95 billion to provide emergency relief grants to the Governor of each state that applies. This flexible funding will go directly to the state's local school districts and institutions of higher education to help with the immediate needs associated with the coronavirus pandemic. The allocation of Tennessee is unknown at this point and will be determined later.

Vice Chancellor Gibbs noted the American Council on Education (ACE) had developed a model that tries to predict the amount of funding that may go to each college or university across the country. According to the CARES Act, the funding distribution is generally calculated by student FTE's with an institution's Pell students weighted at 75 percent in the formula and non-Pell students weighted at 25

percent. Based on ACE's projections, the TBR system would receive approximately \$63.78 million. It is very unclear at this point when the colleges will get this money. The federal Department of Education is still in the process of working through calculations that support the requirements in the CARES Act. They are also developing more specific guidance for how the money can be used.

Next, Assistant Vice Chancellor Matthew Gann provided an update on the System and campus level efforts to promote Census 2020. He reported the TBR System Office and Volunteer State, Chattanooga State, TCAT Hohenwald and TCAT Morristown had been awarded "Tennessee Complete Count Grant Program" 2020 Census grants from the Office of Criminal Justice Programs. This grant is designed to encourage residents who are hesitant to respond or are unaware of the importance of responding to the census. From a system level perspective, we know the census count is important for Pell appropriations, Perkins grants, adult education and literacy grants, and how campuses plan capital projects and academic programming.

The TBR System Office grant centers around a cross-platform social media campaign targeting three distinct populations: (1) adults age 18 to 29; (2) those with income under \$30,000; and (3) minority populations. Research by the Pew Center indicates that the likelihood of "Not Participating" in the Census by these demographic groups is high – ranging from 21 percent to 34 percent that they are unsure if they will participate or simply won't participate in the count.

The System Office grant also provides a function to promote census activities that the colleges are participating in as well as creating a social media toolkit with messaging and visuals that all colleges can download from the TBR website. The toolkit will streamline the posting process for campuses. This campaign will kick off April 15 and run through June.

C. ACTION ITEMS

1. Proposed Program Implementations at the Colleges of Applied Technology

Vice Chancellor Lana Hamilton presented 25 proposed new technical program implementations for the Tennessee Colleges of Applied Technology. Regent Prescott moved to approve the proposed program implementations. Regent White seconded the motion. The motion passed by roll call vote. A copy of the proposed new technical program implementations for the TCATs is attached to the official copy of the Minutes as Appendix F.

2. Proposed Revisions to TBR Policy 1:04:01:00 – Duties of the Chancellor

Proposed revisions to TBR Policy 1:04:01:00 (Duties of the Chancellor) were presented by Interim General Counsel Christine Modisher for review and approval.

The Board was asked to consider and act on the following change to Section 1.C of TBR Policy 1:04:01:00 Duties of the Chancellor:

C. The discretionary powers of the Chancellor shall be broad enough to enable the discharge of these responsibilities consistent with the mission and policies of the Board of Regents and the applicable state and federal laws. In addition, the Chancellor shall have authority to act for the Board in all matters during a declared state of emergency and, in consultation with the Vice-Chairman, to waive any policy provisions as necessary to carry out the mission of the Board during such emergency. Any such actions by the Chancellor shall be reported to the Board in a timely manner.

Regent Burdine moved to approve the proposed revisions. Regent Greene seconded the motion. The motion passed by roll call vote. A copy of the proposed policy revisions is attached to the official copy of the Minutes as Appendix G.

ADJOURNMENT OF THE MEETING

At the conclusion of the meeting, it was announced that the June 18 – 19, 2020 Board meeting will be held at the TBR System Office and not at Columbia State Community College as previously planned. If necessary, the meeting will be held virtually.

There being no further business to come before the board, the meeting was adjourned.

Respectfully submitted,



Sonja F. Mason, Board Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

MINUTES
TENNESSEE BOARD OF REGENTS
SPECIAL CALLED SESSION

June 2, 2020

The Board met virtually in a special called session on Tuesday, June 2, 2020 at 8:30 a.m. central time. The purpose of the meeting was to receive and consider the recommendation for the president of Jackson State Community College, and to receive and consider the recommendation for General Counsel to the Tennessee Board of Regents.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in this special called meeting. She mentioned that since the Board last met, Tennessee and the United States have been under great stress. She called on Chancellor Tydings for a special message. Chancellor Tydings stated that Tennessee recently weathered two very destructive and dangerous storms in March and in May. The COVID-19 pandemic offers yet another set of challenges. She offered condolences to the families who lost loved ones due to COVID. She applauded the healthcare heroes serving all across Tennessee, many who are graduates from our institutions. Most recently, she said, we grieve as a nation the social injustice that has occurred. On behalf of the Tennessee Board of Regents, we extend to those who lost family members our heartfelt sympathy. Each and every day all across our 40 campuses of the College System of Tennessee, our campuses strive to create campus cultures that welcome everyone and treat all individuals with respect and great dignity. Higher education is our opportunity to build a culture of even greater understanding. We take that mission very seriously. Our engagement in the national network of Achieving the Dream is an example of our commitment to provide access and equity to all of our students. At that time, Chancellor Tydings asked everyone to join her in a moment of silence for the suffering and tragedy in our nation as we mourn together and try to begin a healing process across this great state and this great country.

Vice Chair Reynolds thanked Chancellor Tydings for the touching and very appropriate message.

She then asked Board Secretary Sonja Mason to call the roll. The following members participated:

Dr. MaryLou Apple
Mr. Miles Burdine
Ms. Emily Dollar
Mr. Gregory Duckett
Mr. Mark Gill (joined later in the meeting)
Dr. Kenneth Goldsmith
Mrs. Yolanda Greene
Mr. Joey Hatch
Commissioner Charles Hatcher

Mr. Robert Pepper
Dr. Barbara Prescott
Ms. Emily Reynolds
Ms. Leigh Shockey
Mrs. Danni Varlan
Mr. Weston Wamp
Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Commissioner Penny Schwinn and Regent Mike Krause.

Vice Chair Reynolds called on Chancellor Flora Tydings for the recommendation of president at Jackson State Community College. The search advisory committee was comprised of seventeen (17) individuals including members from the Board of Regents, community leaders from that region, and Jackson State faculty, students, staff and administration. Chancellor Tydings thanked them for their dedication and time devoted to this presidential search. Members of the Board serving on this search were: Regent Barbara Prescott, Chair of the search, Regent Greg Duckett, Regent Robert Pepper and Vice Chair Emily Reynolds. Dr. Betty Asher and Ms. Alex Matthews from Greenwood Asher and Associates assisted with the search. Chancellor Tydings then announced the recommendation of Dr. George Pimentel for the next president of Jackson State Community College. Dr. Pimentel currently serves as vice president of academic affairs at Volunteer State Community College, a position he has held since 2014. He began his higher education career as a Coordinator of Continuing Education from 1994 – 1997 and then became an Assistant to the Dean of the College of Liberal Arts from 1997-2001 at Middle Tennessee State University. Also, while at MTSU he served as an Adjunct Professor from 1996-2001. In 2005 to 2009 he was Chair of the Department of History, Economics, Geography and Political Science at Volunteer State Community College. In 2011 to 2014 he was Director of the Honors Program. He holds a doctor of arts in history, an educational specialist degree, a master of arts in history and a bachelor of arts in history, all from Middle Tennessee State University.

Next, Regent Barbara Prescott was asked to report on the details of the search. She reported that Dr. Pimentel was one of three finalists chosen by the presidential search advisory committee from eighty-two (82) candidates from around the country. The search committee held its first meeting on November 15, 2019. Then on February 4, 2020, the committee met to consider and select candidates for round one interviews. Ten (10) candidates were interviewed on February 13 and 14, 2020. As a result of the interviews, five (5) candidates were brought forward for reference checking. The committee met again on February 25th to discuss and review reference feedback on the candidates selected to move forward. At the end of the review, the committee recommended four (4) finalists for campus interviews with one candidate dropping out of the search before the interviews happened. Campus interviews were originally scheduled for March 16-18. However, due to the COVID-19 pandemic, campus interviews were rescheduled and held virtually on May 11 – 13.

At the conclusion of her report, Regent Prescott moved to approve Chancellor Tydings' recommendation to hire Dr. George Pimentel as the next president of Jackson State Community

College. A second was provided by Regent Shockey. Additional remarks were provided by Regents Duckett and Pepper concerning the recommendation. A roll call vote was taken and the motion passed unanimously. Dr. Pimentel addressed the Board and expressed his thanks to the Board for their confidence and, also, for this wonderful opportunity. Dr. Pimentel will begin his new assignment on July 1, 2020.

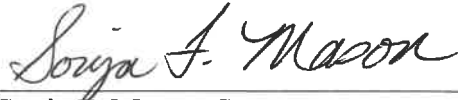
Next, Vice Chair Reynolds called on Chancellor Tydings for the second and final agenda item - receive and consider a recommendation for the general counsel to the Tennessee Board of Regents. Chancellor Tydings thanked the members of the search committee that served along with her. They were Regent Greg Duckett, chair of the search committee, Vice Chair Emily Reynolds, former Regent Tom Griscom, and Vice Chancellor Danny Gibbs. General Counsel Mary Moody retired from the System on October 1, 2019. A search was opened and Christine Modisher was asked to serve as Interim General Counsel. Chancellor Tydings thanked Ms. Modisher for her willingness to serve and for her wealth of knowledge and support over the last few months. The search firm of Latitude Legal assisted the search committee in providing a pool of candidates for the search committee to consider. Chancellor Tydings proceeded with the recommendation to hire Mr. Brian Lapps, Jr., as the next General Counsel of the Tennessee Board of Regents. Mr. Lapps is currently the Division Counsel for Employment and Title IX at Vanderbilt University Medical Center, a position he has held since August 2018. Prior to this, he was Deputy General Counsel with the University of Tennessee from 2009 – 2018. Before his tenure with the University of Tennessee, he was with Waller Lansden Dortch & Davis from 1993 – 2009. He became partner of the law firm and served in the Labor and Employment group from 2001- 2009. Prior to this, he was an associate in the Litigation Group, and Labor & Employment Group of Waller Lansden from 1993 – 2000. He holds a doctor of jurisprudence from the Vanderbilt University School of Law and a bachelor of arts (magna cum laude) in history from the University of Notre Dame.

Vice Chair Reynolds called on Regent Duckett for comments on the search. He reported a search firm was hired to assist the committee on January 27, 2020. On February 7, the search committee met with Latitude to discuss the position. The search firm actively solicited, identified, reviewed and evaluated forty-four (44) applicants for the position. Seven (7) proposed finalists were presented to the search committee on April 3rd. The search committee chose four (4) for further evaluation and background checks. On May 19th the search committee conducted interviews with the four finalists. Regent Duckett concurred with Chancellor Tydings recommendation to hire Mr. Brian Lapps, Jr., as General Counsel to the Tennessee Board of Regents. Regent Greene provided a second to the motion and the motion passed unanimously by roll call vote. Mr. Lapps provided words of gratitude and thanks to the Board for the confidence placed in him to serve in this capacity. Mr. Lapps will begin his new position effective July 1, 2020.

In her closing remarks, Vice Chair Reynolds thanked the support team for their help in conducting the Board's first virtual meeting. Also, she expressed her thanks and appreciation to Ms. Christine Modisher for coming back to serve as Interim General Counsel.

There being no further business to come before the Board, the meeting adjourned.

Respectfully submitted,

A handwritten signature in cursive script that reads "Sonja F. Mason".

Sonja F. Mason, Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair



TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings

DATE: June 19, 2020

SUBJECT: Interim Action Report –Second Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article VIII of the Bylaws, which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

I. Personnel Actions – Tennessee Board of Regents Staff

Appointments:

- **Taura Turner**, SAILS Director of Operations – West; Effective 4/01/2020
- **Marta Ferreira**, Director of Contracts and Reporting; Effective 4/24/2020
- **Luis “Gus” Glueck IV**, Policy Researcher; Effective 5/11/2020
- **Theresa Butori**, Director for Faculty Learning; Effective 5/11/2020
- **Tiffany Bellafant Steward**, Director of Advising and First Year Initiatives; Effective 6/01/2020
- **Brittney Young**, End User Support Associate; Effective 6/01/2020
- **Brian Lapps**, General Counsel; Effective 7/01/2020

Reclassifications:

- **Brian York**, Manager of Procurement and Travel to Director of Procurement and Travel Management; Effective 4/01/2020
- **Matthew Gann**, Assistant Vice Chancellor to Associate Vice Chancellor; Effective 05/01/2020

Promotions: None

Degree Attainment:

- **Micah Smith**; Master’s Degree; Effective 1/01/2020
- **Matthew Gann**; Master’s Degree; Effective 4/01/2020

Retirement: None

Separations:

- **Kristen Austion**, SAILS Field Coordinator – Shelby; Effective 4/28/2020
- **Charles “Jason” Cline**, SAILS Field Coordinator – Sumner, Wilson, Smith, and Trousdale; Effective 4/30/2020

Salary Adjustments: Vice President and Other Executives: None

Appointments: Vice President and Other Executives: Attachment A

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment B
- Summary of Construction Contracts: Attachment C

IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment D

V. REQUEST FOR EXCEPTION TO TBR POLICY 2:04:00:00 – Academic and Registration Calendar: Attachment E

**TBR System-wide
Vice Presidents and Executive Level Appointments**

Institution	Name	Position	Salary	Effective Date
ChSCC	Quincy Jenkins	Executive Director – Equity, Diversity and Inclusion	\$90,000.00	5/1/2020
CISCC	Dr. Barbara Pickell	Vice President	\$115,000.00	4/1/2020
DSCC	Amanda Walker	Vice President – Advanced and Continuing Education	\$108,700.00	05/01/2020
JSCC	George Pimentel	President	\$174,726.00	7/1/2020
MSCC	Gloria Simon	Interim Human Resources Director	\$84,384.00	2/14/2020
NaSCC	Jill Ferrand	Director – Human Resources	\$78,935.35	5/04/2020
NaSCC	Jennifer Knapp	Interim Dean	\$108,672.00	6/15/2020
NaSCC	Dr. Sarah Roberts	Interim AVPAA	\$110,873.54	6/15/2020
STCC	Cynthia Graham	Vice President – External Affairs	\$120,000.00	3/2/2020
TCAT Dickson	Laura Travis	Vice President	\$85,000.00	06/08/2020

Tennessee Board of Regents
 Summary of State Building Commission Actions
 March 12, 2020 - May 14, 2020

Date	SBC Number	Institution	Project	Value	SBC Action	
3/12/2020	166/001-02-2016	TSU	Health Sciences Facility	42,200,000	Approved a revision in project budget and funding Dick Tracy indicated that this document was preliminary, and they will be working to refine the cost, scope, and other details prior to ESC approval. The Commission referred to ESC with authority to act.	
	166/000-01-2016	TCAT-McMinnville	Tornado Repairs and Replacement ADA & Accessibility Adaptations	22,142	Rec'vd report C.O. #5 @ 10.31%	
	166/000-04-2013	TCAT-Chattanooga	Motorcycle/Marine Expansion	10,943	Rec'vd report C.O. #10 @ .49%	
	166/025-04-2017	VSCC	Parking, Road & Site Upgrade	5,167	Rec'vd report C.O. #4 @ 2.49%	
	166/025-01-2020	VSCC	Wood Building IT Suite Updates	200,000	Approved project and to select a designer. This ASR addresses the need to provide utility and topographic survey information in order to support the design of the storm water drainage improvements.	
	166/023-02-2018	WSCC	Infrastructure Repairs Phase 1	24,600		
	166/023-01-2011	WSCC	Greene County Expansion	33,960,000	Approved a revision in project scope, budget, and funding.	
	166/084-01-2019	TCAT-Crump	Parsons Campus	2,600,000	Approved a revision in project funding.	
	4/9/2020	166/001-07-2018	TSU	McCord Hall Fire Alarm System Replacement	7,039	Rec'vd report C.O. #1 @ 11.75%
		166/025-04-2017	VSCC	Parking, Road & Site Upgrade	1,400	Rec'vd report C.O. #5 @ .67%
166/070-01-2017		TCAT-Memphis	Bartlett Satellite Campus		Report of a Disposal Easement	
5/14/2020	166/005-08-2017	ETSU	Valleybrook Bldg System Replacement	26,952	Rec'vd report C.O. #2 @ 3.91%	
	166/015-01-2017	CoSCC	Finney Library Renovation Whitehaven Center Funeral Services Program	8,926	Rec'vd report C.O. #23 @ .23%	
	166/025-04-2017	SWCC	Training Facility and Renovations Anderson County	18,531	Rec'vd report C.O. #2 @ 8.16%	
	166/060-01-2017AM	TCAT-Knoxville	County		Report of a Disposal Easement.	
	166/032-02-2020	PSCC	CPAC Lighting Updates Campus Building Envelope & Structure Repairs	225,000	Approved project and to select a designer	
	166/001-04-2018	TSU	Campus HVAC Repairs	3,780,000	Approved a revision in budget and proceeding with a previously approved planning project.	
	166/001-05-2018	TSU	Campus HVAC Repairs	4,750,000	Approved a revision in budget and proceeding with a previously approved planning project.	
	166/021-02-2020	MSCC	Athletic Field Soccer Expansion	1,050,000	Approved project and to select a designer	
	166/032-01-2017	PSCC	Multi-Purpose Building and Renovations	28,725,000	Approved a revision in project scope, budget, and funding.	

Tennessee Board of Regents
 Summary of State Building Commission Executive Subcommittee
 March 23, 2020 - May 26, 2020

March 23, 2020 Executive Subcommittee Meeting

<u>Institution</u>	<u>Transaction</u>	<u>SBC ESC Action</u>	<u>Action to be Taken</u>
TSU SBC #166/001-01-2020	Approval of a project utilizing the regional consultant, and proceeding with the process to selection a designer	At a roll call vote all members voted aye and approved the project utilizing the regional consultant, a previously selected designer, and proceeding with the process to select a designer	OFD/Campus to coordinate transaction
TCAT-Shelbyville SBC #166/032-02-2019	Approval of an Acquisition	At a roll call vote all members voted aye and approved an acquisition in fee with waiver of advertisement contingent on THEC approval of a master plan amendment adding this land to the acquisition plan	OFD prepares Designer Agreement and continues with project
MSCC SBC #166/021-01-2020	Designer Selection	Approved selection of Hefferlin + Kronenberg Arch as designer for the project	OFD prepares Designer Agreement and continues with project
PSCC SBC #166/032-01-2020	Approval of a Demolition	Approved project	OFD/Campus to coordinate transaction
VSCC Transaction No. 20-02-004	Approval of a Disposal	Approved disposal in fee with waiver of one appraisal and utilizing State Procurement Agency procurement methods to contract with a realty firm to assist with the disposal.	OFD/Campus to coordinate transaction

April 20, 2020 Executive Subcommittee Meeting

PSCC SBC #166/0032-03-2019	Revision in Project Budget and Funding	Approved a revision in project budget and funding (increase of \$120,000)	OFD/Campus to coordinate transaction
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NaSCC SBC #166/034-01-2020	Approval of a Project and Designer Selection	Approved project and to select a designer	OFD prepares Designer Agreement and continues with project
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May 26, 2020 Executive Subcommittee Meeting

TCAT-Crump SBC #166/084-01-2019	Revision in Funding in order to Award	Approved a revision in funding in order to award a contract (increase in MACC, reduction in Moveable Equipment)	OFD/Campus to coordinate transaction
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MSCC SBC #166/021-02-2020	Designer Selection	Approved selection of Lose & Associates Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
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RSCC SBC #166/027-02-2018	Revision in Project Budget and Funding	Approved a revision in project budget and funding (increase of \$86,000.00)	OFD/Campus to coordinate transaction
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CONSTRUCTION CONTRACTS AWARDED 03/01/2020 - 05/31/2020
Contracts totaling \$31,685,655.17

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
West Welch Reed Engineers, Inc.	Engert, LLC	172,150.00	03/02/2020	166/023-01-2019	Walters SCC Chiller
Allen & Hoshall, Inc.	Barger Construction Company	608,000.00	03/14/2020	166/000-01-2015W3	TCAT Jackson MPE Updates
Lyle Cook Martin Architects, Inc.	FTM Contracting	215,000.00	03/14/2020	166/003-05-2017A	APSU Roof Replacements
Engineering Services Group, Inc.	Air Quest America, Inc.	109,700.00	03/18/2020	166/000-01-2015H2	TCAT Harriman Boiler Replacement
Allen & Hoshall, Inc.	MSB Construction	670,000.00	03/20/2020	166/019-01-2019	Jackson SCC HVAC Updates
I.C. Thomasson Associates, Inc.	Anderson Piping Company, Inc.	589,200.00	04/02/2020	166/000-01-2015N1	TCAT Hartsville Wilson County MPE Updates
West Welch Reed Engineers, Inc.	Industrial Air & Mechanical, LLC	216,000.00	04/02/2020	166/013-01-2017A	Cleveland SCC Central Plant Modernization
Tuck-Hinton Architects, PLC	Denark Construction, Inc.	14,426,667.95	04/02/2020	166/000-04-2013GM	TCAT Morristown MP3 TCAT Morristown
Engineering Services Group, Inc.	Cooks Air Conditioning & Heating Inc.	82,005.00	04/02/2020	166/000-01-2015H1	TCAT Morristown - Hawkins Co. Boiler Replacement
Adkisson & Associates Architects, Inc.	JDH Company, Inc.	246,974.00	04/28/2020	166/000-02-2017N2	Chattanooga SCC Roof Repairs/Replacements
Campbell & Associates, Inc.	M3 Technology Group, Inc.	396,426.00	04/28/2020	166/000-01-2017E4	TCAT Knoxville Security Updates
Kaatz Binkley Jones Morris Architects, Inc.	Elite Contractors, LLC	997,000.00	04/28/2020	166/011-07-2015B	TTU Roof Replacements
West Welch Reed Engineers, Inc.	ShoffnerKalthoff MES, Inc.	1,067,801.00	04/29/2020	166/032-06-2018	Pellissippi SCC HVAC and Electrical Updates and Repairs
Bauer Askew Architecture, PLLC	HST Interior Elements	1,345,922.61	04/29/2020	166/009-05-2016F	MTSU Academic Classroom Building
Richard C. Rinks and Associates, Inc.	Porter Roofing Contractors, Inc. (McMinnville)	411,390.00	05/07/2020	166/025-03-2018B	Volunteer SCC Roof Replacement
Edmonds Engineering, Inc.	Williams Mechanical, LLC	395,305.00	05/07/2020	166/001-02-2018	TSU
I.C. Thomasson Associates, Inc.	Advanced Mechanical Contractors, Inc.	359,000.00	05/15/2020	166/001-05-2019A	TSU Cooling Tower
Upland Design Group, Inc.	Carwile Mechanical Contractors, Inc.	649,400.00	05/15/2020	166/011-11-2013ST	TTU Steam Upgrades
HNA Engineering, pllc	Teems & DeMotive Mechanical Contractors, LLC	155,749.00	05/18/2020	166/019-02-2019	Jackson SCC Fresh Air System Replacement

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
McGehee Nicholson Burke Architects, P.C.	Jaycon Development Corporation	244,900.00	05/18/2020	166/017-02-2019	Dyersburg SCC Nursing Renovations
Adkisson & Associates Architects, Inc.	Porter Roofing Contractors, Inc. (McMinnville)	674,815.00	05/18/2020	166/009-10-2017A	MTSU Roof Replacements
Bauer Askew Architecture, PLLC	Barger Construction Company	2,011,694.00	05/20/2020	166/084-01-2019	TCAT Crump Parsons Campus
Adkisson & Associates Architects, Inc.	Maxwell Roofing & Sheet Metal, Inc.	382,000.00	05/22/2020	166/000-02-2017N1	TCAT Hohenwald Roof Repairs/Replacements
Earl Swensson Associates, Inc.	Synergy Business Environments (Nashville)	925,374.61	05/27/2020	166/001-02-2016F	TSU Furniture
Johnson Johnson Crabtree Architects P.C.	Barger Construction Company	3,808,181.00	05/31/2020	166/000-04-2013N3	TCAT Hohenwald MP2 Building Addition and Renovations
Kurzynske & Associates	Xenergy, Inc.	249,000.00	05/31/2020	166/015-02-2018	Columbia SCC Plumbing and Drainage Repairs
March Adams and Associates	McGaha Electric Co., Inc.	276,000.00	05/31/2020	166/032-01-2019	Pellissippi SCC Exterior Lighting Updates



BOARD TRANSMITTAL

MEETING: June Quarterly Board Meeting

SUBJECT: Contracts - Interim Action Report

DATE: June 8, 2020

PRESENTER: None

PRESENTATION REQUIREMENT: None

ACTION REQUIRED: None – Informational

STAFF'S RECOMMENDATION: None

Summary:

During the period beginning March 1, 2020 through May 31, 2020 a total of 93 contracts (90 new contracts and 3 amended contracts) were approved at an annual cost of \$1,731,980.51. In comparison to the same period reported for the previous year at the June 20, 2019, Board meeting, a total of 190 contracts (174 new contracts and 16 amended contracts) were approved at an annual cost of \$9,658,026.53.

Attachment: Summary by Type of Contract; Contracts Approved March 1, 2020 through May 31, 2020; Contracts Approved March 1, 2019 through May 31, 2019.

Tennessee Board of Regents

Contracts Approved March 1, 2020 through May 31, 2020

<u>Contract ID</u>	<u>Contract Type</u>	<u>Vendor</u>	<u>Ethnicity</u>	<u>Comm</u>	<u>Dept</u>	<u>YrAmount</u>	<u>Comp'sWid</u>	<u>Start Date</u>	<u>CurrYrEndDate</u>
108473	Academic Articulation Agreement	Tennessee Board of Regents- Academic Affairs	Government Entity	Cooperative Educational Offerrings	Academics	\$0.00		4/2/2020	4/3/2023
108474	Academic Articulation Agreement	Tennessee Board of Regents- Academic Affairs	Government Entity	Cooperative Educational Offerrings	Academics	\$0.00		4/2/2020	4/3/2023
108476	Academic Articulation Agreement	Tennessee Board of Regents- Academic Affairs	Government Entity	Cooperative Educational Offerrings	Academics	\$0.00		4/2/2020	4/3/2023
108447	Academic Articulation	TCAT Jackson	NA	Cooperative Educational	DSCC	\$0.00		3/20/2020	6/30/2021
108450	Academic Articulation	TCAT Paris	Government Entity	Cooperative Educational	DSCC	\$0.00		3/24/2020	6/30/2021
108465	Academic Articulation	TCAT Ripley	Government Entity	Cooperative Educational	DSCC	\$0.00		3/26/2020	6/30/2021
108466	Academic Articulation	TCAT Crump	Government Entity	Cooperative Educational	DSCC	\$0.00		3/26/2020	6/30/2021
108448	Amendment to Existing Agreement	Honorlock	Majority Owned	Computer Software License	TBR	\$500,000.00		3/23/2020	8/31/2020
107510	Amendment to Existing Agreement	Quality Center for Rehabilitation and Healing	Majority Owned	Clinical Experience	TCAT Hartsville	\$0.00		3/1/2020	6/30/2024
107521	Amendment to Existing Agreement	Tennessee Orthopedics	Majority Owned	Clinical Experience	TCAT Hartsville	\$0.00		3/1/2020	6/30/2024
108432	Clinical Affiliation	Indian Path Pediatrics	NA	Clinical Experience	Nursing/AH	\$0.00		3/10/2020	12/31/2020
108440	Clinical Affiliation	East TN State University	NA	Clinical Experience	Nursing/AH	\$0.00		4/1/2020	12/31/2020
108441	Clinical Affiliation	Northeast TN Community Health Centers, Inc (ETSU)	NA	Clinical Experience	Nursing/AH	\$0.00		4/1/2020	12/31/2020
108468	Clinical Affiliation	Providence Family Medicine	NA	Clinical Experience	Nursing/AH	\$0.00		3/27/2020	12/31/2020
108480	Clinical Affiliation	Gresham Cardiology & Wellness Center	NA	Clinical Experience	Nursing/AH	\$0.00		4/7/2020	12/31/2020
108481	Clinical Affiliation	Oakes Family Care	NA	Clinical Experience	Nursing/AH	\$0.00		4/7/2020	12/31/2020
108489	Clinical Affiliation	Alabama Women's Wellness	NA	Clinical Experience	Nursing/AH	\$0.00		4/14/2020	12/31/2020
108493	Clinical Affiliation	Agape Family Healthcare	NA	Clinical Experience	Nursing/AH	\$0.00		4/20/2020	12/31/2020
108501	Clinical Affiliation	Integrative Health Center	NA	Clinical Experience	Nursing/AH	\$0.00		4/27/2020	12/31/2020
108502	Clinical Affiliation	Regents Medical Center	NA	Clinical Experience	Nursing/AH	\$0.00		4/27/2020	12/31/2020
108503	Clinical Affiliation	Wake Forest BMC	NA	Clinical Experience	Nursing/AH	\$0.00		4/27/2020	12/31/2020
108520	Clinical Affiliation	Skin Institute (The)	NA	Clinical Experience	Nursing/AH	\$0.00		5/5/2020	12/31/2020
108521	Clinical Affiliation	Family Medical Clinic of Trezevant	NA	Clinical Experience	Nursing/AH	\$0.00		5/5/2020	12/31/2020
108537	Clinical Affiliation	Whitehaven Pediatrics	NA	Clinical Experience	Nursing/AH	\$0.00		5/11/2020	12/31/2020
108538	Clinical Affiliation	Tunica Resorts Medical Clinic	NA	Clinical Experience	Nursing/AH	\$0.00		5/11/2020	12/31/2020
108558	Clinical Affiliation	Cryo & Contour	NA	Clinical Experience	Nursing/AH	\$0.00		5/21/2020	12/31/2020
108570	Clinical Affiliation	Motley Family Medical	NA	Clinical Experience	Nursing/AH	\$0.00		5/27/2020	12/31/2020
108573	Clinical Affiliation	Methodist Medical Group Covington Pike	NA	Clinical Experience	Nursing/AH	\$0.00		5/28/2020	12/31/2020
107934	Clinical Affiliation	Roy Wrather DDS	Majority Owned	Clinical Experience	TCAT Covington	\$0.00		5/6/2020	5/6/2025
107935	Clinical Affiliation	Tracy S Morris DDS	Majority Owned	Clinical Experience	TCAT Covington	\$0.00		5/6/2020	5/6/2025
107944	Clinical Affiliation	Atoka Family Dentistry	Majority Owned	Clinical Experience	TCAT Covington	\$0.00		5/28/2020	5/28/2025
108526	Clinical Affiliation	Helping Hands of Tennessee Dental	Majority Owned	Clinical Experience	TCAT Covington	\$0.00		5/6/2020	5/6/2025
108527	Clinical Affiliation	Dr. Patrick Kutas	Majority Owned	Clinical Experience	TCAT Covington	\$0.00		5/6/2020	5/6/2026

108528	Clinical Affiliation	Autobond Dental Group	Majority Owned	Clinical Experience	TCAT Covington	\$0.00	5/6/2020	5/6/2025
108529	Clinical Affiliation	Periodontal Associates of Memphis	Majority Owned	Clinical Experience	TCAT Covington	\$0.00	5/6/2020	5/6/2025
108530	Clinical Affiliation	Parrish & Baldrige Family Dentistry	Majority Owned	Clinical Experience	TCAT Covington	\$0.00	5/6/2020	5/6/2025
108531	Clinical Affiliation	Dr. Lance Culley	Majority Owned	Clinical Experience	TCAT Covington	\$0.00	5/6/2020	5/6/2025
108425	Clinical Affiliation	Cayce's Eagle Way Pharmacy	NA	Clinical Experience	TCAT Dickson	\$0.00	3/2/2020	3/2/2025
108426	Clinical Affiliation	Cayce's Pharmacy	NA	Clinical Experience	TCAT Dickson	\$0.00	3/2/2020	3/2/2025
108438	Clinical Affiliation	Jennie Stuart Medical Center	NA	Clinical Experience	TCAT Dickson	\$0.00	3/13/2020	3/13/2025
108563	Clinical Affiliation	Twin Lakes Dental	NA	Clinical Experience	TCAT Dickson	\$0.00	5/21/2020	5/20/2025
108564	Clinical Affiliation	McEwen Dental Associates	NA	Clinical Experience	TCAT Dickson	\$0.00	5/21/2020	5/20/2025
108565	Clinical Affiliation	Burr Orthodontics	NA	Clinical Experience	TCAT Dickson	\$0.00	5/21/2020	5/20/2025
108444	Clinical Affiliation	Free Medical Clinic	NA	Clinical Experience	TCAT Harriman	\$0.00	3/17/2020	3/17/2025
108411	Clinical Affiliation	Hartsville Health and Rehabilitation	Majority Owned	Clinical Experience	TCAT Hartsville	\$0.00	4/1/2020	6/30/2024
108417	Clinical Affiliation	Knollwood Manor	Small Owned	Clinical Experience	TCAT Hartsville	\$0.00	4/1/2020	6/30/2024
108418	Clinical Affiliation	Dr. James Carey MD GP	Small Owned	Clinical Experience	TCAT Hartsville	\$0.00	4/1/2020	6/30/2024
108553	Clinical Affiliation	Spring Hill Surgery Center	NA	Clinical Experience	TCAT Hohenwa	\$0.00	5/18/2020	12/31/2022
108578	Clinical Affiliation	STRHS Pulaski	NA	Clinical Experience	TCAT Hohenwa	\$0.00	5/27/2020	12/31/2022
108373	Clinical Affiliation	Dialysis Clinic, Inc.	NA	Clinical Experience	TCAT Jackson	\$0.00	3/2/2020	3/2/2021
108577	Clinical Affiliation	Baptist Memorial Hospital - Memphis	NA	Clinical Experience	TCAT Jackson	\$0.00	5/27/2020	5/27/2021
108403	Clinical Affiliation	Super Discount Drugs	NA	Clinical Experience	TCAT Livingstor	\$0.00	3/1/2020	2/28/2025
108545	Clinical Affiliation	Allen Morgan Health Center	Non-Profit	Clinical Experience	TCAT Memphis	\$0.00	4/8/2020	5/31/2025
108332	Clinical Affiliation	Matthew Walker Comprehensive Health Center, INC.	NA	Clinical Experience	TCAT Nashville	\$0.00	3/1/2020	3/31/2022
108333	Clinical Affiliation	TriStar HCA Summit Medical Center	NA	Clinical Experience	TCAT Nashville	\$0.00	3/1/2020	3/31/2022
108408	Clinical Affiliation	SmileMaker Orthodontics	NA	Clinical Experience	TCAT Nashville	\$0.00	5/26/2020	5/31/2022
108416	Clinical Affiliation	Macon Community Hospital	NA	Clinical Experience	TCAT Nashville	\$0.00	3/1/2020	3/31/2022
108542	Clinical Affiliation	Oneida Nursing Care & Rehab Center	NA	Clinical Experience	TCAT Oneida	\$0.00	5/20/2020	5/20/2025
108423	Clinical Affiliation	Eclipse LLC Elmcroft of Murfreesboro	Majority Owned	Clinical Experience	TCAT Shelbyvilli	\$0.00	3/2/2020	2/28/2021
108427	Clinical Affiliation	Eclipse LLC (Elmcroft of Murfreesboro)	NA	Clinical Experience	TCAT Shelbyvilli	\$0.00	3/2/2020	2/28/2021
108539	Clinical Affiliation	Covington Care Nursing and Rehabilitation	NA	Clinical Experience	TCAT Whiteville	\$0.00	5/8/2020	5/8/2025
108495	Dual Credit Agreement	Rutherford County School System	Government Entity	Cooperative Educational	TCAT Murfrees	\$0.00	4/1/2020	6/30/2021
108334	Dual Service	ETSU	NA	Cooperative Educational	TCAT Covington	\$0.00	4/1/2020	12/31/2022
108543	Dual Service	TCAT Crump	Government Entity	Personnel	TCAT Jackson	\$5,039.28	5/30/2020	8/29/2020
108533	Grant Agreement	Tennessee Higher Education Commission	Government Entity	Grant	MSCC	\$26,775.00	5/26/2020	8/31/2020
108517	Grant Agreement	Tennessee Higher Education Commission	Government Entity	Grant	PSCC	\$60,350.00	5/26/2020	8/15/2020
108518	Grant Agreement	Tennessee Higher Education Commission	Government Entity	Grant	VSCC	\$85,000.00	5/18/2020	8/15/2020
108451	Lease Agreement	Department of Safety (CID) / State of Tennessee Re	Government Entity	Lease Agreement	WSCC	\$22,000.00	4/1/2020	3/31/2025
108433	License Agreement	Periscope Holdings, Inc.	Majority Owned	Other - Services	PURCH	\$14,075.00	5/1/2020	4/30/2021
101551	License Agreement	American Mathematical Society	Majority Owned	Computer Software License	TBR	\$21,209.45	5/7/2020	5/6/2021
106045	License Agreement	Adobe Systems Inc	Majority Owned	Computer Software License	TBR	\$0.00	3/27/2020	3/26/2021
108484	Professional Service	Kaplan	NA	Other - Services	APSU	\$700.00	4/4/2020	7/31/2020
108496	Professional Service	Examity, Inc,	NA	Other - Services	DSCC	\$9.00	4/20/2020	12/31/2020
108572	Professional Service	Institutional Compliance Solutions	NA	Other - Services	General Course	\$12,500.00	5/28/2020	5/27/2021
108492	Professional Service	Good Steward Enterprises, LLC	NA	Other - Services	RSCC	\$0.00	5/17/2020	6/30/2021
108554	Professional Service	Moran Technology Consulting	Majority Owned	Consulting	Student Succes	\$109,920.00	5/25/2020	10/31/2020
108469	Professional Service	Old Fashioned Janitorial	Other Minority	Other - Services	TCAT Jackson	\$41,316.00	4/1/2020	3/31/2021

107560 Professional Service	Aquaphase, Inc.	Majority Owned	Maintenance Agreement	TCAT Pulaski	\$1,260.00	4/1/2020	3/31/2021
108467 Professional Service	Old Fashioned Janitorial	Other Minority	Other - Services	TCAT Whiteville	\$8,820.00	3/30/2020	3/29/2021
108552 Professional Service	Data Blue	NA	Other - Services	VSCC	\$374,886.62	3/16/2020	3/15/2023
108582 Revenue	Lincoln County Vending d.b.a. L C Vending	NA	Other - Services	TCAT Shelbyville	\$0.00	5/18/2020	5/17/2021
108439 Revenue	edX	NA-Rev Contract	Training - Online	TNeCampus	\$0.00	3/27/2020	3/26/2023
108490 Service Agreement	Examity	NA	Other - Services	CLSCC	\$0.00	4/17/2020	12/31/2020
108410 Service Agreement	Howard Technology Solutions	Majority Owned	Other - Services	TCAT Memphis	\$2,400.00	3/12/2020	3/11/2021
108569 Service Agreement	Michael Hardy	NA	Training	TCAT Newbern	\$1,640.00	5/26/2020	8/26/2020
108540 Service Agreement	Aquaphase	Small Owned	Other - Services	TCAT Pulaski	\$1,260.00	5/1/2020	4/30/2021
108452 Service Agreement	Honorlock, Inc	NA	Other - Services	TNeCampus	\$200,000.00	3/23/2020	6/30/2020
108453 Service Agreement	Honorlock, Inc	NA	Other - Services	TNeCampus	\$200,000.00	3/23/2020	6/30/2020
108383 Software License	Blackboard Inc	NA	Computer Software	TNeCampus	\$14,400.00	3/1/2020	6/30/2021
108287 Special Industry Agreement	Metropolitan Nashville Airport Authority	Majority Owned	Training	TCAT Murfrees	\$19,500.00	3/6/2020	12/31/2020
108513 Special Industry Agreement	Metropolitan Nashville Airport Authority	Majority Owned	Training	TCAT Murfrees	\$6,500.00	5/22/2020	8/31/2020
108519 Special Industry Agreement	Tyson Foods	Majority Owned	Training	TCAT Newbern	\$1,500.00	5/16/2020	6/13/2020
108470 Subscription	8x8 Inc.	Majority Owned	Other - Services	TCAT Crossville	\$920.16	4/1/2020	6/1/2023

93 Contracts

Tennessee Board of Regents
Summary by Type of Contract
Contracts Approved from March 1, 2020 through May 31, 2020

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Service s	Service Agreement	Other	Contract Total
<u>TBR Offices</u>							
Academics	-	-	-	-	-	3	3
eCampus	-	18	-	-	2	2	22
TBR Combined	1	-	-	2	-	3	6
Subtotal	1	18	-	2	2	8	31
<u>Institutions</u>							
APSU	-	-	-	1	-	-	1
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
ChSCC	-	-	-	-	-	-	-
CISCC	-	-	-	-	1	-	1
CoSCC	-	-	-	-	-	-	-
DSCC	-	-	-	1	-	4	5
JSCC	-	-	-	-	-	-	-
MSCC	-	-	-	-	-	1	1
NaSCC	-	-	-	-	-	-	-
NeSCC	-	-	-	-	-	-	-
PSCC	-	-	-	-	-	1	1
RSCC	-	-	-	1	-	-	1
STCC	-	-	-	-	-	-	-
VSCC	-	-	-	1	-	1	2
WSCC	-	-	-	-	-	1	1
TCAT	2	33	2	3	3	6	49
Combined	-	-	-	-	-	-	-
Subtotal	2	33	2	7	4	14	62
Grand Total	3	51	2	9	6	22	93

Tennessee Board of Regents
Contracts Approved March 1, 2019 through May 31, 2019

Contract ID	Contract Type	Contractor	Dept./Institution	Commodity	Yearly Amount	System-wide	Start Date	End Date	Comped/du
Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10
106734	Amendment to Existing Contract	Pearson Education Inc	Academics	Other - Services	\$715,000.00		7/1/2018	6/30/2019	
106789	Amendment to Existing Contract	Tennessee Department of Education	Academics	Personnel	\$982,755.00		8/20/2018	6/30/2020	
107310	Hotel/Lodging Agreement	Franklin Marriott Cool Springs Marriott	Academics	Lodging and Meeting Space	\$13,000.00		7/16/2019	7/16/2019	
107337	Hotel/Lodging Agreement	Franklin Marriott Cool Springs Marriott	Academics	Lodging and Meeting Space	\$65,000.00		10/11/2020	10/13/2020	
107406	Hotel/Lodging Agreement	Franklin Marriott Cool Springs Marriott	Academics	Lodging	\$3,870.00		7/16/2019	7/17/2019	
107280	Hotel/Lodging Agreement	Hyatt Place Nashville	Academics	Lodging and Meeting Space	\$400.00		7/12/2019	7/12/2019	
107383	Revenue	Tennessee State Board of Education	Business and Finance	Lease of Space	\$1,050.00		5/30/2019	6/30/2019	
107328	License Agreement	Alertus	Chancellor's Office	Other - Services	\$34,500.00	Yes	6/30/2019	6/30/2020	
107329	Use of Facilities	Fairfield by Marriott	Chancellor's Office	Lodging and Meeting Space	\$2,000.00		6/20/2019	6/21/2019	
105858	Amendment to Existing Contract	Tennessee Higher Education Commission	CLSCC	Grant	\$451,080.00		10/15/2016	8/31/2019	
107345	Grant Agreement	Tennessee Higher Education Commission	CLSCC	Grant	\$13,086.00		6/1/2019	8/15/2019	
107372	Lease Agreement	Cleveland State Community College Foundation	CLSCC	Lease of Space	\$2,475.00		6/1/2019	5/31/2024	
107381	Purchase Agreement	Next Gen Web Solutions	Comm. Colleges	Computer Software	\$55,000.00		5/1/2019	4/30/2024	Yes
107301	Academic Articulation Agreement	University of Tennessee Chattanooga	COSCC	Cooperative Educational Offerings	\$0.00		4/1/2019	4/1/2024	
105400	Amendment to Existing Contract	GCA Services Group, Education Division	COSCC	Other - Services	\$450,000.00		2/15/2019	2/14/2020	Yes
106763	Amendment to Existing Contract	Tennessee Higher Education Commission	COSCC	Grant	\$276,000.00		9/1/2018	6/30/2020	
107395	Dual Credit Agreement	Hickman County Schools	COSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2024	
107274	Dual Credit Agreement	Lawrence County TN Schools	COSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2024	
107282	Dual Credit Agreement	Marshall County TN School District	COSCC	Cooperative Educational Offerings	\$1.00		7/1/2019	6/30/2020	
107277	Dual Credit Agreement	Mauzy County School District	COSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2024	
107191	Dual Credit Agreement	Williamson County Schools	COSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2024	
107276	Dual Credit Agreement	Williamson County TN Schools	COSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2024	
107192	Dual Enrollment Agreement	Williamson County Schools	COSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107352	Grant Agreement	Tennessee Higher Education Commission	COSCC	Grant	\$31,980.00		6/1/2019	8/15/2019	
107394	Dual Enrollment Agreement	Bledsoe County School System	CSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107380	Dual Enrollment Agreement	Grundy County School System	CSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107374	Dual Enrollment Agreement	Hamilton County Department of Education	CSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107376	Dual Enrollment Agreement	Hamilton County Department of Education Stem	CSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107375	Dual Enrollment Agreement	Marion County School System	CSCC	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107343	Grant Agreement	Tennessee Higher Education Commission	CSCC	Grant	\$31,188.00		6/1/2018	8/15/2019	
107320	Interagency Agreement	TN Department of Human Services	CSCC	Grant	\$24,000.00		5/1/2019	5/1/2024	
107432	Use of Facilities	Tennessee Department of Treasury	CSCC	Facility Use	\$0.00		10/1/2019	10/30/2019	
107420	Academic Articulation Agreement	TCAT Jackson	DSCC	Training - Online	\$10,000.00		3/27/2019	6/30/2020	
107141	Dual Enrollment Agreement	Brighton High School	DSCC	Cooperative Educational Offerings	\$0.00		1/14/2019	6/1/2019	
107236	Dual Enrollment Agreement	Ripley High School	DSCC	Cooperative Educational Offerings	\$0.00		3/8/2019	6/1/2019	
107347	Grant Agreement	Tennessee Higher Education Commission	DSCC	Grant	\$7,134.00		6/1/2019	8/15/2019	
106216	Amendment to Existing Contract	US Security Associates, Inc.	HR	Other - Services	\$40,000.00		7/1/2017	6/30/2022	Yes
107373	Interagency Agreement	Chairman of the Board of Trustees for the TCRS	HR	Memo of Understanding	\$0.00		11/1/2016	6/30/2019	
107217	License Agreement	The Escal Institute of Advanced Technologies Inc.	IT	Computer Software License	\$0.00		3/8/2019	6/30/2019	Yes
107316	Grant Agreement	Tennessee Higher Education Commission	JSCC	Grant	\$7,614.00		6/1/2019	8/15/2019	
107338	Academic Articulation Agreement	Murray State University	MSCC	Cooperative Educational Offerings	\$0.00		3/11/2019	3/11/2020	
107273	Academic Articulation Agreement	TCAT Livingston	MSCC	Cooperative Educational Offerings	\$0.00		3/22/2019	3/21/2024	
107278	Academic Articulation Agreement	Tennessee College of Applied Technology Livingston	MSCC	Cooperative Educational Offerings	\$0.00		3/22/2019	3/21/2024	
107306	Dual Credit Agreement	Van Buren County High School	MSCC	Cooperative Educational Offerings	\$0.00		8/1/2018	7/31/2024	
107360	Grant Agreement	Tennessee Higher Education Commission	MSCC	Grant	\$16,122.00		6/1/2019	6/15/2019	
107450	Non Compete	Technical Training Aids	MSCC	Other - Goods	\$346,184.00		5/13/2019	12/31/2019	
107270	Professional Service	Darrown's Do All	MSCC	Landscaping	\$68,183.68	Yes	4/1/2019	3/31/2024	Yes
107249	Professional Service	M3 Technology Group	MSCC	Other - Services	\$374,186.96	Yes	3/11/2019	10/31/2019	Yes
107323	Grant Agreement	Tennessee Higher Education Commission	NSCC	Grant	\$15,396.00		6/1/2019	8/15/2019	
107305	Academic Articulation Agreement	Middle Tennessee State University	NSCC	Cooperative Educational Offerings	\$0.00		8/1/2019	7/31/2024	
107160	Academic Articulation Agreement	Tennessee State University	NSCC	Cooperative Educational Offerings	\$0.00		2/1/2019	1/31/2020	
107404	Dual Service	Tennessee Board of Regents Chris Tingle	NSCC	Personnel	\$15,000.00		5/6/2019	12/31/2019	
107401	Dual Service	Tennessee Board of Regents Meissa Hunter	NSCC	Personnel	\$15,000.00		5/6/2019	12/31/2019	
107423	Foundation Agreement	NSCC Foundation	NSCC	Foundation Duties	\$0.00		7/1/2019	6/30/2020	
107348	Grant Agreement	Tennessee Higher Education Commission	NSCC	Grant	\$30,000.00		6/1/2019	8/15/2019	
106642	Amendment to Existing Contract	Nephrology Associates	Nursing/AH	Clinical Experience	\$0.00		6/28/2016	6/27/2021	
104799	Amendment to Existing Contract	Southern Tennessee Regional Health System	Nursing/AH	Clinical Experience	\$0.00		6/1/2015	5/31/2020	
107462	Clinical Affiliation	Advanced Gastroenterology	Nursing/AH	Clinical Experience	\$0.00		5/21/2019	12/31/2020	
107253	Clinical Affiliation	Athens Women's Clinic	Nursing/AH	Clinical Experience	\$0.00		3/22/2019	8/2/2019	
107340	Clinical Affiliation	Bethany Center for Rehabilitation & Healing	Nursing/AH	Clinical Experience	\$0.00		4/16/2019	12/31/2020	
107284	Clinical Affiliation	Big South Folk Medical Center	Nursing/AH	Clinical Experience	\$0.00		3/22/2019	12/31/2020	
107399	Clinical Affiliation	Bradshaw Health	Nursing/AH	Clinical Experience	\$0.00		5/3/2019	12/31/2020	
107460	Clinical Affiliation	Brownsville Children's Clinic	Nursing/AH	Clinical Experience	\$0.00		5/21/2019	12/31/2020	
107308	Clinical Affiliation	Capstone Pediatrics (all sites)	Nursing/AH	Clinical Experience	\$0.00		4/3/2019	12/31/2020	
107315	Clinical Affiliation	Children's Primary Care Center	Nursing/AH	Clinical Experience	\$0.00		4/9/2019	12/31/2020	
107322	Clinical Affiliation	Circle of Life Obstetrics & Family Care	Nursing/AH	Clinical Experience	\$0.00		4/10/2019	12/31/2020	
107400	Clinical Affiliation	Columbia Women's Clinic	Nursing/AH	Clinical Experience	\$0.00		5/3/2019	12/31/2020	
107258	Clinical Affiliation	Cookeville Gynecology	Nursing/AH	Clinical Experience	\$0.00		3/12/2019	12/31/2020	
107285	Clinical Affiliation	Diabetes Center of Jackson	Nursing/AH	Clinical Experience	\$0.00		3/22/2019	12/31/2020	
107263	Clinical Affiliation	Diabetes Management Associates	Nursing/AH	Clinical Experience	\$0.00		3/14/2019	12/31/2020	
107293	Clinical Affiliation	Doctors Coffey	Nursing/AH	Clinical Experience	\$0.00		3/26/2019	12/31/2020	
107222	Clinical Affiliation	Elite Wellness for Women	Nursing/AH	Clinical Experience	\$0.00		3/1/2019	12/31/2020	
107362	Clinical Affiliation	Family Care of Middle Tennessee (Smyrna)	Nursing/AH	Clinical Experience	\$0.00		4/24/2019	12/31/2020	
107221	Clinical Affiliation	Family Care Walk-In Clinic-Jackson	Nursing/AH	Clinical Experience	\$0.00		3/1/2019	12/31/2020	
107495	Clinical Affiliation	Franciscan Medical Clinic (Washington)	Nursing/AH	Clinical Experience	\$0.00		9/1/2018	6/30/2020	
107363	Clinical Affiliation	Gibbs Family Practice, LLC	Nursing/AH	Clinical Experience	\$0.00		4/24/2019	12/31/2020	
107252	Clinical Affiliation	HIM & MSN Ballard Health	Nursing/AH	Clinical Experience	\$0.00		3/7/2019	3/6/2024	
107210	Clinical Affiliation	Infinity Family Practice	Nursing/AH	Clinical Experience	\$0.00		2/21/2019	12/31/2020	
107266	Clinical Affiliation	Jennie Stuart Medical Center	Nursing/AH	Clinical Experience	\$0.00		3/14/2019	12/31/2020	
107231	Clinical Affiliation	Lehman Advanced Dermatology	Nursing/AH	Clinical Experience	\$0.00		3/5/2019	12/31/2020	
107342	Clinical Affiliation	Life Choices	Nursing/AH	Clinical Experience	\$0.00		4/16/2019	12/31/2020	
107421	Clinical Affiliation	Mid-South Prenatal Associates, PC	Nursing/AH	Clinical Experience	\$0.00		5/10/2019	12/31/2020	
107461	Clinical Affiliation	Neighborhood Doctor, The (TX)	Nursing/AH	Clinical Experience	\$0.00		5/21/2019	12/31/2020	
107259	Clinical Affiliation	Oasis Medical Center	Nursing/AH	Clinical Experience	\$0.00		3/12/2019	12/31/2020	
107417	Clinical Affiliation	Physicians and Surgeons	Nursing/AH	Clinical Experience	\$0.00		5/8/2019	12/31/2020	
107484	Clinical Affiliation	Physician's Quality Care	Nursing/AH	Clinical Experience	\$0.00		5/28/2019	12/31/2020	
107350	Clinical Affiliation	Rapha Family Wellness, PLLC	Nursing/AH	Clinical Experience	\$0.00		4/18/2019	12/31/2020	
107232	Clinical Affiliation	Renovation Health & Wellness	Nursing/AH	Clinical Experience	\$0.00		3/5/2019	12/31/2020	
107351	Clinical Affiliation	Restrop Geater	Nursing/AH	Clinical Experience	\$0.00		4/18/2019	12/31/2020	
107286	Clinical Affiliation	SR Medical Services	Nursing/AH	Clinical Experience	\$0.00		3/22/2019	12/31/2020	
107209	Clinical Affiliation	Sunshine Children's Clinic	Nursing/AH	Clinical Experience	\$0.00		2/20/2019	12/31/2020	
107287	Clinical Affiliation	Tennova Internal Medicine Cedar Lane	Nursing/AH	Clinical Experience	\$0.00		3/22/2019	12/31/2020	
107292	Clinical Affiliation	Tulahoma Manchester Pediatrics PLLC	Nursing/AH	Clinical Experience	\$0.00		3/26/2019	12/31/2020	
107463	Clinical Affiliation	VIP Primary Care	Nursing/AH	Clinical Experience	\$0.00		5/21/2019	12/31/2020	
107454	Clinical Affiliation	Women's Health Center of Clarksville	Nursing/AH	Clinical Experience	\$0.00		5/17/2019	12/31/2020	
107211	Clinical Affiliation	Women's Health Services	Nursing/AH	Clinical Experience	\$0.00		2/21/2019	12/31/2020	
107295	Academic Articulation Agreement	Maryville College	PSCC	Cooperative Educational Offerings	\$0.00		3/1/2019	3/1/2024	
104870	Amendment to Existing Contract	Dynamic Security, Inc.	PSCC	Other - Services	\$450,000.00		7/1/2018	6/30/2020	Yes
105001	Amendment to Existing Contract	U.S. Bank	PSCC	Banking Services	\$5,000.00		7/1/2019	6/30/2020	Yes

107319	Dual Credit Agreement	Blount County Schools	PSSC	Cooperative Educational Offerings	\$0.00		8/1/2019	6/30/2020	
107321	Dual Credit Agreement	Oak Ridge City Schools	PSSC	Cooperative Educational Offerings	\$0.00		1/1/2019	6/30/2020	
107297	Dual Credit Agreement	Tennessee Schools for the Deaf Knoxville	PSSC	Cooperative Educational Offerings	\$0.00		2/13/2019	2/12/2024	
107396	Dual Credit Agreement	Union County Schools	PSSC	Cooperative Educational Offerings	\$0.00		8/1/2019	7/31/2020	
107318	Dual Enrollment Agreement	Knox County Schools	PSSC	Cooperative Educational Offerings	\$0.00		8/1/2018	7/31/2019	
107326	Grant Agreement	Tennessee Higher Education Commission	PSSC	Grant	\$47,574.00		6/1/2019	7/31/2019	
103802	Amendment to Existing Contract	GCA Services Group	RSSC	Other - Services	\$396,755.00	Yes	3/1/2019	6/30/2019	Yes
107366	Grant Agreement	Tennessee Higher Education Commission	RSSC	Grant	\$7,494.00		6/1/2019	8/15/2019	
107299	Professional Service	University of Tennessee Chattanooga	SAIS	Training	\$15,000.00		6/19/2019	6/20/2019	
107350	Grant Agreement	Frontier Set	Student Success	Grant	\$7,500.00		5/7/2019	7/1/2020	
107349	Grant Agreement	Tennessee Higher Education Commission	SWCC	Grant	\$46,782.00		6/1/2019	8/15/2019	
107212	Clinical Affiliation	Harbert Hills Academy Nursing Home	TCAT Cump	Clinical Experience	\$0.00		3/1/2019	2/23/2020	
106625	Amendment to Existing Contract	Patterson Dental	TCAT Dickson	Computer Software License	\$1,568.00		5/8/2019	5/7/2020	
107439	Clinical Affiliation	Center for Dental Excellence	TCAT Dickson	Clinical Experience	\$0.00		5/15/2019	5/14/2024	
107415	Clinical Affiliation	Dickson Medical Associates	TCAT Dickson	Clinical Experience	\$0.00		5/8/2019	5/7/2020	
107473	Clinical Affiliation	Dickson Pediatric Dentistry	TCAT Dickson	Clinical Experience	\$0.00		5/15/2019	5/14/2024	
107436	Clinical Affiliation	Dr. Keith Gilmore	TCAT Dickson	Clinical Experience	\$0.00		5/15/2019	5/14/2024	
107435	Clinical Affiliation	Dr. Priya Purohit	TCAT Dickson	Clinical Experience	\$0.00		5/15/2019	5/14/2024	
107457	Clinical Affiliation	Hilltop Pharmacy	TCAT Dickson	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107251	Clinical Affiliation	The Heritage at Brentwood	TCAT Dickson	Clinical Experience	\$0.00		3/8/2019	3/7/2024	
107414	Clinical Affiliation	TrustPoint Hospital	TCAT Dickson	Clinical Experience	\$0.00		5/8/2019	5/8/2024	
107333	Clinical Affiliation	Johnson City Urology Clinic	TCAT Elizabethton	Clinical Experience	\$0.00		5/1/2019	6/30/2024	
107514	Clinical Affiliation	Hope Family Health	TCAT Hartsville	Clinical Experience	\$0.00		5/21/2019	12/31/2020	
107507	Clinical Affiliation	The Pavilion Senior Living	TCAT Hartsville	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107344	Clinical Affiliation	Ruggs Drug Store	TCAT Jacksboro	Clinical Experience	\$0.00		5/1/2019	4/30/2022	
107427	Clinical Affiliation	Decatur County Hospital	TCAT Jackson	Clinical Experience	\$0.00		5/10/2019	5/9/2024	
107081	Clinical Affiliation	CVS Health, Inc	TCAT Livingston	Clinical Experience	\$0.00	Yes	12/17/2018	10/17/2020	
107494	Clinical Affiliation	Christ Community Health Services	TCAT Memphis	Clinical Experience	\$0.00		10/15/2016	8/31/2019	
107459	Clinical Affiliation	Tristate Health	TCAT Morristown	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107475	Clinical Affiliation	Adams Place	TCAT Murfreesboro	Clinical Experience	\$0.00		7/1/2019	6/30/2020	
107444	Clinical Affiliation	Atlas Orthodontics	TCAT Murfreesboro	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107467	Clinical Affiliation	Community Care of Rutherford County	TCAT Murfreesboro	Clinical Experience	\$0.00		7/1/2019	6/30/2020	
107441	Clinical Affiliation	Cumberland Pediatric Dentistry	TCAT Murfreesboro	Clinical Experience	\$0.00		4/20/2019	12/31/2019	
107470	Clinical Affiliation	Dr. Joe Doctoro	TCAT Murfreesboro	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107497	Clinical Affiliation	Embassy Dental Murfreesboro	TCAT Murfreesboro	Clinical Experience	\$0.00		8/20/2018	6/30/2020	
107445	Clinical Affiliation	Glick and Woods Family Dentistry	TCAT Murfreesboro	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107434	Clinical Affiliation	Murfreesboro Family Dentistry	TCAT Murfreesboro	Clinical Experience	\$0.00		5/20/2019	5/19/2024	
107357	Clinical Affiliation	Gluck Orthodontics	TCAT Nashville	Clinical Experience	\$0.00		3/1/2019	5/31/2020	
107195	Clinical Affiliation	Macon Community Hospital	TCAT Nashville	Clinical Experience	\$0.00		2/1/2019	1/31/2020	
107491	Clinical Affiliation	NHC Healthcare	TCAT Nashville	Clinical Experience	\$0.00		7/1/2019	6/30/2021	
107384	Clinical Affiliation	Oxford Orthodontics	TCAT Nashville	Clinical Experience	\$0.00		5/1/2019	4/30/2020	
107416	Clinical Affiliation	Sims Orthodontics	TCAT Nashville	Clinical Experience	\$0.00		5/8/2019	5/7/2020	
107410	Clinical Affiliation	TrustPoint Hospital	TCAT Nashville	Clinical Experience	\$0.00		5/6/2019	5/31/2020	
107412	Clinical Affiliation	Baptist Memorial Hospital	TCAT Newbern	Clinical Experience	\$0.00		5/7/2019	5/7/2023	
107260	Clinical Affiliation	Diversicare of Martin Healthcare & Rehabilitation	TCAT Newbern	Clinical Experience	\$0.00		3/12/2019	3/12/2024	
107261	Clinical Affiliation	Northwest Correctional Complex	TCAT Newbern	Clinical Experience	\$0.00		3/12/2019	3/12/2024	
107426	Clinical Affiliation	Roark's Pharmacy	TCAT Oneida	Clinical Experience	\$0.00		6/1/2019	5/31/2021	
107198	Clinical Affiliation	Dyersburg Nursing and Rehabilitation AHC Dyersburg	TCAT Ripley	Clinical Experience	\$0.00		2/4/2019	2/3/2024	
107300	Clinical Affiliation	West Tennessee Health	TCAT Ripley	Clinical Experience	\$0.00		2/28/2019	2/21/2024	
107272	Clinical Affiliation	Faith Family Wellness Clinic, PLLC	TCAT Shelbyville	Clinical Experience	\$0.00		3/18/2019	12/31/2021	
107324	Clinical Affiliation	Horizon Health and Rehabilitation	TCAT Shelbyville	Clinical Experience	\$0.00		4/10/2019	12/31/2021	
107325	Clinical Affiliation	Rockvale Family Practice	TCAT Shelbyville	Clinical Experience	\$0.00		4/10/2019	12/31/2021	
107271	Clinical Affiliation	SSA Murfreesboro ALF, LLC	TCAT Shelbyville	Clinical Experience	\$0.00		3/1/2019	2/28/2020	
107365	Clinical Affiliation	West Tennessee Health	TCAT Whiteville	Clinical Experience	\$0.00		4/18/2019	4/17/2024	
105942	Amendment to Existing Contract	Eiseler	TBR	Other - Services	\$321,000.00		1/1/2017	12/31/2019	
105660	Amendment to Existing Contract	Fusions, Inc	TBR	Maintenance Agreement	\$210,934.81	Yes	7/1/2015	7/1/2020	
104692	Amendment to Existing Contract	ProQuest LLC	TBR	Other - Services	\$74,221.00		3/1/2017	2/28/2020	Yes
105952	Amendment to Existing Contract	Touchnet Information Systems, Inc.	TBR	Computer Software License	\$3,000,000.00	Yes	12/15/2017	10/31/2020	
107218	Grant Agreement	Tennessee Department of Labor and Workforce	TCAT Athens	Grant	\$29,800.00		2/15/2019	6/30/2019	
107354	Cooperative Education Offerings	Shelby County Government, WIN	TCAT Covington	Cooperative Educational Offerings	\$15,000.00		10/1/2018	6/30/2020	
107479	Purchase Agreement	Covington Electric Service	TCAT Covington	Utility	\$96,000.00		6/1/2019	5/31/2024	
107229	Patterson Dental	Patterson Dental	TCAT Dickson	Computer Software License	\$1,194.00		5/1/2019	4/30/2020	
107490	Special Industry Agreement	Trane Company	TCAT Dickson	Cooperative Educational Offerings	\$3,990.00		5/29/2019	8/1/2019	
107456	Use of Facilities	City of Clarksville	TCAT Dickson	Facility Use	\$800.00		8/13/2019	8/13/2019	
107253	Professional Service	Johnson Controls	TCAT Harriman	Equipment Maintenance	\$3,075.00		1/1/2019	12/31/2021	
107361	Special Industry Agreement	Tennessee Division of Forestry	TCAT Hartsville	Cooperative Educational Offerings	\$5,012.00		5/20/2019	7/31/2019	
107359	Cooperative Education Offerings	Dyersburg State Community College	TCAT Jackson	Cooperative Educational Offerings	\$10,000.00		4/29/2019	6/30/2019	
107369	Professional Service	Miller Protective Service Inc	TCAT Jackson	Other - Services	\$1,155.00		4/18/2019	4/18/2024	
107477	Grant Agreement	TN Dept of Labor and Workforce Development	TCAT Knoxville	Grant	\$12,933.00		5/1/2019	6/30/2019	
107224	License Agreement	Audatex North America, Inc.	TCAT Knoxville	Computer Software License	\$0.00		3/1/2019	3/1/2020	
107476	Software License	CCC Information Services, Inc.	TCAT Knoxville	Computer Software	\$0.00		5/1/2019	4/30/2020	
107339	Dual Enrollment Agreement	Warren County Schools	TCAT McMinnville	Cooperative Educational Offerings	\$0.00		8/2/2019	5/19/2020	
107206	Use of Facilities	Warren County Government	TCAT McMinnville	Other	\$0.00		2/15/2019	2/14/2024	
107317	Use of Facilities	Landers Center	TCAT Memphis	Lease of Space	\$7,500.00		10/18/2019	10/18/2019	
107446	Special Industry Agreement	Tennessee Electric Cooperative Association	TCAT Murfreesboro	Cooperative Educational Offerings	\$694,977.00		7/1/2019	6/30/2020	
107485	Dual Credit Agreement	McCreary County School	TCAT Oneida	Cooperative Educational Offerings	\$0.00		8/1/2019	7/31/2020	
107449	Dual Enrollment Agreement	Alvin C. York Institute	TCAT Oneida	Cooperative Educational Offerings	\$0.00		8/1/2019	7/31/2020	
107452	Dual Enrollment Agreement	Morgan County Schools	TCAT Oneida	Cooperative Educational Offerings	\$0.00		8/1/2019	7/31/2020	
107296	Purchase Agreement	Highland Telephone Cooperative	TCAT Oneida	Utility	\$16,339.08		4/1/2019	3/31/2024	
107408	Special Industry Agreement	SETCO	TCAT Paris	Cooperative Educational Offerings	\$1,450.00		5/14/2019	6/18/2019	
107355	Cooperative Education Offerings	Shelby County Government, WIN	TCAT Ripley	Cooperative Educational Offerings	\$12,000.00		10/1/2018	6/30/2020	
107402	Dual Enrollment Agreement	Lincoln County Schools	TCAT Shelbyville	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107403	Dual Enrollment Agreement	Marshall County Schools	TCAT Shelbyville	Cooperative Educational Offerings	\$0.00		7/1/2019	6/30/2020	
107304	Professional Service	Aquaphase, Inc.	TCAT Shelbyville	Other - Services	\$1,000.00		4/1/2019	3/31/2020	
107279	Interagency Agreement	Tennessee Department of Safety	TCATS	Cooperative Educational Offerings	\$5,000.00		4/1/2019	3/31/2020	
107382	Professional Service	Morris and McDaniel	TCATS	Other - Services	\$0.00		5/1/2019	5/1/2020	
107327	Academic Articulation Agreement	Watkins College of Art	VSCC	Cooperative Educational Offerings	\$0.00		4/19/2019	4/19/2024	
107346	Foundation Agreement	Volunteer State Community College Foundation	VSCC	Memo of Understanding	\$1.00		7/1/2019	6/30/2020	
107331	Grant Agreement	Tennessee Higher Education Commission	VSCC	Grant	\$7,170.00		6/1/2019	8/15/2019	
107332	Grant Agreement	Tennessee Higher Education Commission	VSCC	Grant	\$45,198.00		6/1/2019	8/15/2019	
107407	Grant Agreement	Tennessee Higher Education Commission	WSSC	Grant	\$7,398.00		6/1/2019	8/15/2019	
190	Contracts				\$9,658,026.53				



Office of Academic Affairs

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MEMORANDUM

TO: Flora Tydings, Ed.D.
Chancellor

FROM: Lana Hamilton, Ed.D.
Vice Chancellor for Academic Affairs

DATE: June 8, 2020

SUBJECT: Academic and Registration Calendar-Fall 2020 - Exception

While our nation and state are facing challenges by the Coronavirus-19 (COVID-19) global pandemic, the Tennessee Board of Regents community and technical colleges are committed to the Mission of our system: student success and workforce development. As we navigate the challenges, we are examining and re-thinking policies, guidelines, and processes during this remote learning period. One policy is the TBR Policy 2.04.00.00, Academic and Registration Calendar. As this policy is relevant to community colleges, a review was of the technical college calendar was also reviewed.

The timeline of the reviews included:

- May 27, 2020 – Discussion occurred on the Presidents call with both community college and technical college presidents. Dr. Puryear and Dr. Hamilton facilitated the discussion.
- May 28, 2020 – Two sub-committees (CC sub-committee and TCAT sub-committee) met to review the existing policy and practice and to develop options for review by all presidents and appropriate campus personnel.
- June 1, 2020 – Two options for each college sector were provided for the presidents to review and to submit their ‘vote’ as to their preferred option.
- June 3, 2020 – The results of the ‘vote’ were shared during the presidents’ call.

The reviews and considerations included personnel such as:

- College presidents
- College vice presidents, financial aid directors, business office representatives, etc.
- TBR staff

The results included:

TCATs will be following a Sept. 1 through Dec. 16 calendar – with fall break removed in order to get as much on-ground instruction completed as possible by Thanksgiving, so students can complete their work online or in hybrid, small-group settings after Thanksgiving. That option was favored by nearly a two-to-one majority of TCAT Presidents who voted.

Community Colleges: 11 colleges favored the plan that retains the planned start and end dates but provides considerable flexibility in modalities within the term to ensure that we are able to shift to online after Thanksgiving in the event of a resurgence of Covid-19. One college favored an alternative that will start fall semester Aug. 17 and complete by Thanksgiving by cancelling fall break. All 12 will be able to use their preference. And one college is still in discussion with Dr. Hamilton.

This information was communicated

- Verbal communication – 6.3.20 Presidents’ call
- TBR Update for Wednesday, June 3, 2020 – email from Chancellor Tydings to presidents and senior staff
- Emails from Dr. Hamilton and Dr. Puryear to campus presidents.

Please allow this memorandum to serve as a request for an exception to the TBR Policy 2.04.00.00 for fall 2020 semester for the community colleges and an exception to the technical college academic calendar process.

If you have questions or need additional information, please do not hesitate to contact me. Thank you!

Recommend approval:



Flora W. Tydings, Chancellor



Date

REPORT OF THE COMMITTEE ON AUDIT

June 2, 2020

The Committee on Audit met in regular session on June 2, 2020 via Microsoft Teams. A quorum was present. In attendance were system office staff, the Board's Vice Chair, Regent Emily Reynolds, and other Board members, including the following Audit Committee members:

Regent Joey Hatch, Audit Committee Chair
Regent MaryLou Apple
Regent Miles Burdine
Regent Barbara Prescott
Regent Greg Duckett
Regent Yolanda Greene
Regent Leigh Shockey

Regent Hatch opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks before beginning the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item Ia., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: System-wide – Foundation

Audits. Mr. Batson also mentioned the recommendation logs for the Comptroller's Office and Internal Audit and gave updates on the status of several of the recommendations. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Comptroller's Audit Reports, Miscellaneous Reviews, and Internal Audit Reports for the third quarter are included in the meeting materials. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted discussing the following topics: Information Systems Auditor Search and System-wide Internal Audit Training Interruptions.

Item I.d., University Updates, consisted of Mike Batson providing information regarding university audit activities. Three items were presented. The State of Tennessee Comptroller of the Treasury report for Austin Peay State University for the Year Ended June 30, 2019 findings; and East

Tennessee State University and Middle Tennessee State University with no findings. This item was for informational purposes and required no action.

Item II, Consent Agenda, included one topic for approval. Item II.a., Review of Revisions to Fiscal Year 2020 Internal Audit Plans, was presented to the Committee. Most revisions to the plans were needed because of changes in audit priorities, including the addition of unscheduled investigations. The System-wide Workforce Development audit was moved to Fiscal Year 2021 due to the COVID-19 pandemic's disruption of on-campus personnel availability. A motion was made by Regent Prescott and seconded by Regent Burdine to approve the revised audit plans. A roll call vote was conducted, and the committee voted to approve the audit plans as presented. The revised audit plans are included as Attachment B to these minutes.

Item III., Review of System-wide Internal Audit Budget for Fiscal Year 2021, was presented by Mike Batson. A motion was made by Regent Apple and seconded by Regent Prescott to approve the proposed budget. A roll call

vote was conducted, and the committee voted to approve the Budget as presented. The budget is included as Attachment C to these minutes.

There being no further business to come before the Committee on Audit, Regent Burdine made a motion to adjourn and it was seconded by Regent Prescott. The meeting was adjourned.

Respectfully submitted,

Committee on Audit

Joey Hatch, Committee Chair

Attachment A

Summary of Internal Audit Reports and Investigations Issued During the Quarter*

Internal Audit Reports for Informational Purposes- Advancement

ChSCC	Foundation
CISCC	Foundation
CoSCC	Foundation
DSCC	Foundation
JSCC	Foundation
MSCC	Foundation
NaSCC	Foundation
NeSCC	Foundation
PSCC	Foundation
RSCC	Foundation
STCC	Foundation
VSCC	Foundation
WSCC	Foundation

Internal Audit Reports for Informational Purposes- Financial Management

CISCC	Athletic Revenue and Expenditures
Memphis	FY 2019 President's Expense/Safety and Security Funds Review
Paris/ McKenzie	FY 2019 President's Expense/Safety and Security Funds Review

Internal Audit Reports for Informational Purposes- Instruction & Academic Support

ChSCC	Faculty Credentials
Chattanooga	Salon and Spa Client Services and Inventory
Chattanooga	Commercial Truck Driving Program

Internal Audit Reports for Informational Purposes- Information Technology

WSCC	NACHA
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Internal Audit Reports for Informational Purposes- Follow-ups

ChSCC	Follow-up to the State Audit Report for FY 18 and 17
CISCC	Follow-up to the State Audit Report for FY 18 and 17
DSCC	Follow-up to the State Audit Weaknesses for FY 18 and 17
DSCC	Follow-up to the Conflict of Interest Audit
JSCC	Follow-up to the Off-Campus International Education Programs Summer 2018 and Summer 2019
STCC	Follow-up to the State Audit Report for FY 17 and 16
STCC	Additional Follow-up to the Federal Work Study Special Review

Internal Audit Reports for Informational Purposes- Investigations

CISCC	INV 20-01: Job Application Misrepresentation
WSCC	INV 19-01: Phishing Scam

* A Limited Official Use Only report for Chattanooga State Community College- Follow-up to the LOU State Audit Report for FY 18 and 17 was received on April 6, 2020; Pellissippi State Community College- IP Security Camera Vulnerability Assessment was received on February 28, 2020; and Southwest Tennessee Community College- Follow-up to the LOU State Audit Report for FY 18 and 17 was received on February 5, 2020. These reports will be shared in the Audit Committee Executive Session.

Attachment B
Approved Revised Audit Plans for the
Fiscal Year Ended June 30, 2019

Chattanooga State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
IS	C	Management Advisory Services	5.0	Jul-19	120.0	120.0	0.0	0%		70.5	49.5		In Progress
FM	F	State Audit Assist/Follow-up	5.0	Jul-19	75.0	75.0	0.0	0%		43.5	31.5		In Progress
IS	F	Follow up Reviews	5.0	Jul-19	85.0	85.0	0.0	0%		50.0	35.0		In Progress
IS	I	Unscheduled Investigations	5.0	Jul-19	70.0	10.0	-60.0	-86%	FN3	4.0	6.0		In Progress
IS	I	INV- 2020-01	5.0	Sep-20	0.0	5.0	5.0	100%	FN2	5.0	0.0		In Progress
IS	I	INV- 2020-02	5.0	Mar-20	0.0	50.0	50.0	100%	FN3	10.0	40.0		In Progress
IS	I	INV- 2020-03	6.0	Apr-20	0.0	60.0	60.0	100%	FN3	0.0	60.0		In Progress
IS	I	Developing Investigations-Assist TBR	5.0	Jul-19	15.0	15.0	0.0	0%		4.0	11.0		In Progress
FM	S	YE Procedures FYE 2019	5.0	Jun-19	10.0	10.0	0.0	0%		10.0	0.0	Jul-19	Completed
FM	S	YE Procedures FYE 2020	5.0	Jun-20	15.0	15.0	0.0	0%		0.0	15.0		Scheduled
FM	R	Motlow President's Expense	5.0	Aug-19	100.0	100.0	0.0	0%		93.5	6.5	Oct-19	Completed
IS	M	Enterprise Risk Assessment	5.0	Nov-19	35.0	35.0	0.0	0%		31.0	4.0	Dec-19	Completed
SS	R	Workforce Training Hours	5.0	Jan-20	70.0	0.0	-70.0	-100%	FN4	0.0	0.0		Removed
AD	R	Foundation	5.0	Nov-19	100.0	100.0	0.0	0%		80.0	20.0	Feb-20	Completed
IS	R	Campus Safety	5.0	Apr-20	60.0	60.0	0.0	0%		0.0	60.0		Scheduled
IT	S	IAR-NACHA-2019	5.0	Jul-19	60.0	60.0	0.0	0%		54.0	6.0	Oct-19	Completed
IA	S	Faculty Credentials	5.0	Oct-19	100.0	100.0	0.0	0%		98.0	2.0	Feb-20	Completed
IA	S	TCAT Truck Driving Program	5.0	May-20	75.0	75.0	0.0	0%		65.0	10.0	Mar-20	Completed
IA	S	TCAT Cosmetology Product Purchases	5.0	Sep-19	60.0	0.0	-60.0	-100%	FN1	0.0	0.0		Removed
IA	S	TCAT Auto Client Services	5.0	Sep-19	60.0	75.0	15.0	25%	FN2	50.0	25.0		In Progress
IA	S	TCAT Salon and Spa Client Services	5.0	Sep-19	0.0	60.0	60.0	0%	FN2	60.0	0.0	Jan-20	Completed
IT	A	Software License Compliance	3.5	May-18	40.0	40.0	0.0	0%		6.0	34.0		In Progress
Total Planned Audit Hours:					1150.0	1150.0	0.0			734.5	415.5		

Estimated Available Audit Hours = 1080.0

Functional Areas:

AD - Advancement
AT - Athletics
AX - Auxiliary
FM - Financial Management
IA - Instruction & Academic Support
IS - Institutional Support
IT - Information Technology
MC - Marketing and Campus Activities
PP - Physical Plant
RS - Research
SS - Student Services

Audit Types:

R - Required
A - Risk-Based (Assessed)
S - Special Request
I - Investigation
P - Project (Ongoing or Recurring)
M - Management's Risk Assessment
C - Consultation
F - Follow-up Review
O - Other

Status:

Scheduled
In Progress
Completed
Removed

FN1 - Cosmetology Product Purchases has been included in the TCAT Salon and Spa Client Services Audit.

FN2 - The TCAT Client Services Audit was divided into two audits due to the size evaluated programs. Investigation concern was evaluated with these audits.

FN3 - Reduced unscheduled investigations and added project for complaint received.

FN4 - Project shifted to next year due to pandemic and system-wide IA project priorities.

Cleveland State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
IS	C	Management Advisory Services	5.0	Jul-19	50.0	50.0	0.0	0%		14.5	35.5		In Progress
IS	F	State Audit Assist/Follow-up	5.0	Jul-19	75.0	75.0	0.0	0%		34.0	41.0		In Progress
IS	F	Follow up Reviews	5.0	Jul-19	75.0	75.0	0.0	0%		4.0	71.0		In Progress
IS	I	Unscheduled Investigations	5.0	Jul-19	40.0	17.5	-22.5	-56%			17.5		Scheduled
FM	S	YE Procedures FYE 2020	5.0	Jun-20	10.0	10.0	0.0	0%			10.0		Scheduled
FM	S	NACHA 2020	5.0	May-20	60.0	60.0	0.0	0%		4.5	55.5		In Progress
IS	M	Enterprise Risk Assessment	5.0	Nov-19	35.0	35.0	0.0	0%		21.0	14.0	Dec-19	Complete
IA	R	Workforce Training Hours	5.0	Jan-20	70.0	0.0	-70.0	-100%	1		0.0		Removed
AD	R	Foundation	5.0	Nov-19	100.0	100.0	0.0	0%		105.5	-5.5	Feb-20	Complete
IS	R	Campus Safety	5.0	Mar-20	60.0	60.0	0.0	0%			60.0		Scheduled
IS	I	Investigation 20-01		Jan-20		22.5				22.5	0.0	Jan-20	Complete
FM	A	Contracts	2.8	Sep-19	100.0	100.0	0.0	0%		143.0	-43.0	Dec-19	Complete
FM	A	Financial Revenue and Expenses	2.6	Feb-20	100.0	100.0	0.0	0%		104.5	-4.5		In Progress
Total Planned Audit Hours:					775.0	705.0	-70.0			453.5	251.5		

Estimated Available Audit Hours = 0

Functional Areas:

- AD - Advancement
- AT - Athletics
- AX - Auxiliary
- FM - Financial Management
- IA - Instruction & Academic Support
- IS - Institutional Support
- IT - Information Technology
- MC - Marketing and Campus Activities
- PP - Physical Plant
- RS - Research
- SS - Student Services

Audit Types:

- R - Required
- A - Risk-Based (Assessed)
- S - Special Request
- I - Investigation
- P - Project (Ongoing or Recurring)
- M - Management's Risk Assessment
- C - Consultation
- F - Follow-up Review
- O - Other

Status:

- Scheduled
- In Progress
- Completed
- Removed

1 The removed audit was postponed till next audit cycle system wide

Columbia State Community College Internal Audit Plan Fiscal Year Ending June 30, 2020 Revised April 2020													
Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original			Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage	FN	Actual Hours	Variance		
FM	R	State Audit Year End Work	5.0	May-20	22.5	22.5	0.0	0%			22.5		Scheduled
AD	R	Advancement/Development	2.3	Oct-19	150.0	189.0	39.0	26%	4	189.3	-0.3	February 2020	Completed
PP	R	Campus Security	2.2	Jan-20	150.0	150.0	0.0	0%			150.0		Scheduled
IA	R	Economic & Community Development	2.2	Mar-20	50.0	0.0	-50.0	-100%	6		0.0		Removed
FM	M	Review Management's Risk Assessment Process	5.0	Nov-19	22.5	22.5	0.0	0%		23.5	-1.0	January 2020	Completed
FM	F	State Audit Follow-Up	5.0	Feb-20	75.0	75.0	0.0	0%			75.0		Scheduled
IT	F	SWIA IT Audit Follow-Up		Feb-20	0.0	15.0	15.0	100%	3	0.50	14.5		In Progress
IS	F	Engagement Follow-up	5.0	Jan-20	30.0	30.0	0.0	0%		21.8	8.2		In Progress
IT	A	Incident Response & Reporting	4.3	Dec-19	100.0	0.0	-100.0	-100%	5		0.0		Removed
IT	A	Disaster Recovery/Business Continuity	4.2	Dec-19	100.0	1.0	-99.0	-99%	5	1.0	0.0		Removed
IT	A	Data Stewardship/Access	4.1	Nov-19	150.0	148.5	-1.6	-1%		7.5	141.0		Scheduled
SS	A	Financial Aid		Feb-19	22.5	41.8	19.3	86%		31.5	10.4		In Progress
IS	A	Policy Review		Oct-18	15.0	7.8	-7.3	-48%	2	7.8	0.0	July 2019	Completed
AT	C	Title IX Gender Equity Assessment	3.5	Aug-19	52.5	125.0	72.5	138%	4	82.8	42.2		In Progress
IS	C	Informal Consulting		Jul-19	110.0	200.0	90.0	82%	4	173.3	26.7		In Progress
FM	I	CoSCC 19-01		Jul-19	0.0	0.5	0.5	100%	1	0.5	0.0	July 2019	Completed
FM	I	CoSCC 20-01		Oct-19	0.0	9.5	9.5	100%	1	9.5	0.0	October 2019	Completed
FM	C	Informal Complaint Processing		Oct-19	0.0	12.0	12.0	100%	1	15.5	-3.5	December 2019	Completed
Total Planned Audit Hours:					1050.0	1050.0	0.0			564.4	485.6		
Estimated Available Audit Hours =					1050.0								
<p>Functional Areas: AD - Advancement AT - Athletics AX - Auxiliary FM - Financial Management IA - Instruction & Academic Support IS - Institutional Support IT - Information Technology MC - Marketing and Campus Activities PP - Physical Plant RS - Research SS - Student Services</p> <p>Audit Types: R - Required A - Risk-Based (Assessed) S - Special Request I - Investigation P - Project (Ongoing or Recurring) M - Management's Risk Assessment C - Consultation F - Follow-up Review O - Other</p> <p>Status: Scheduled In Progress Completed Removed</p> <p>FN 1 Unplanned Engagement 2 Unused hours transferred to other projects 3 Campus Auditor monitoring due to SWIA IT Audit position vacancy - 4 Additional time necessary to meet scope or campus needs 5 Removed - Campus Leadership hired consultant to conduct a review of the area 6 Removed by SWIA - rescheduled for 2021</p>													

Dyersburg State Community College Internal Audit Plan Fiscal Year Ending June 30, 2020 Revised April 2020													
Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
FM	R	Foundations		Dec-19	90.0	110.0	20.0	22%		148.0	-38.0	2/29/2020	Completed
PP	R	Physical Security/Campus Safety		Mar-20	65.0	65.0	0.0	0%		19.0	46.0		In Progress
FM	F	Follow-up to State Audit		Jan-20	45.0	45.0	0.0	0%		52.0	-7.0	1/31/2020	Completed
IS	R	Risk Assessment - Quality		Sep-19	102.5	102.5	0.0	0%		90.5	12.0	12/19/2019	Completed
AD	R	Workforce Development Contact Hours		Feb-20	35.0	0.0	0.0	0%	1	0.0	0.0		Removed
FM	R	Year End Bank Confirmations		Jun-20	30.0	30.0	0.0	0%			30.0		Scheduled
IS	I	Unscheduled Investigations		TBD	60.0	60.0	0.0	0%		37.5	22.5		In Progress
IS	C	General Consultation		TBD	80.0	100.0	20.0	25%		81.0	19.0		In Progress
IS	P	PII Review		Aug-19	130.0	130.0	0.0	0%		74.0	56.0		In Progress
IS	R	Follow-up Audits		TBD	80.0	-8.0	-88.0	-110%		0.0	-8.0		In Progress
IS	R	Follow-up Investigation 17-01		Jul-19	0.0	22.0	22.0	0%		22.0	0.0	9/27/2019	Completed
IS	R	Follow-up Information Security		Jul-19	0.0	22.0	22.0	0%		22.0	0.0	10/4/2019	Completed
IS	R	Follow-up on Workforce Development		Nov-19	0.0	25.0	25.0	0%		25.0	0.0	11/22/2019	Completed
IS	R	Follow-up on Conflict of Interest		Jan-20	0.0	19.0	19.0	0%		26.0	-7.0	2/6/2020	Completed
IS	A	Human Resources		Mar-20	120.0	120.0	0.0	0%		33.0	87.0		In Progress
FM	A	Cash Handling Procedures		Sep-19	65.0	65.0	0.0	0%		27.0	38.0		In Progress
AT	A	Athletics Eligibility		Oct-19	40.5	55.0	14.5	36%		36.0	19.0		In Progress
AT	A	Athletics - Camps and Clinics/Fundraising		Jan-20	60.0	80.0	20.0	33%			80.0		Scheduled
FM	A	Records Mgmt and Retention		Apr-20	90.0	0.0	-90.0	-100%	2		0.0		Removed
FM	C	Indirect Cost Rate Proposal		Sep-19	0.0	50.5	50.5	0%		50.5	0.0	12/31/2019	Completed
Total Planned Audit Hours:					1093.0	1093.0	0.0			743.5	349.5		
Estimated Available Audit Hours = 1093													
Functional Areas:			Audit Types:			Status:							
AD - Advancement			R - Required			Scheduled							
AT - Athletics			A - Risk-Based (Assessed)			In Progress							
AX - Auxiliary			S - Special Request			Completed							
FM - Financial Management			I - Investigation			Removed							
IA - Instruction & Academic Support			P - Project (Ongoing or Recurring)										
IS - Institutional Support			M - Management's Risk Assessment										
IT - Information Technology			C - Consultation										
MC - Marketing and Campus Activities			F - Follow-up Review										
PP - Physical Plant			O - Other										
RS - Research													
SS - Student Services													
Footnotes: (1) Workforce Dev, Contact Hours audit removed because a follow-up audit was performed in this area.													
(2) Records Mgmt and Retention audit removed due to extra hours spent on Foundation audit and follow-up audits.													

Jackson State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
AD	R	Foundation		Nov-20	130.0	260.0	130.0	100%	2	369.5	-109.5	Feb-20	Completed
IS	R	Campus Safety		Mar-20	130.0	130.0	0.0	0%		2.5	127.5		In Progress
IA	R	Workforce Development			130.0	0.0	-130.0	-100%	1		0.0		Removed
IS	R	President's Expense Audit		Aug-19	130.0	279.0	149.0	115%		279.0	0.0	Oct-19	Completed
SS	S	Veterans Affairs Student Records			130.0	130.0	0.0	0%		1.5	128.5		In Progress
FM	F	Access and Diversity Follow up			125.0	125.0	0.0	0%		7.5	117.5		In Progress
FM	F	Payroll Follow up		Dec-19	125.0	125.0	0.0	0%		62.5	62.5		In Progress
IA	F	Study Abroad Follow up		Nov-19	75.0	75.0	0.0	0%		123.25	-48.3	Jan-20	Completed
IS	F	Emergency Preparedness Follow up			75.0	75.0	0.0	0%			75.0		In Progress
IS	F	Conflict of Interest Follow up			75.0	75.0	0.0	0%			75.0		Scheduled
IA	F	Workforce Development Follow up			75.0	75.0	0.0	0%			75.0		Scheduled
IA	I	Inv 18-01		Jan-18	100.0	119.5	19.5	20%		119.5	0.0	Oct-19	Completed
SS	F	Inv 18-03 Follow up			125.0	125.0	0.0	0%			125.0		Scheduled
AT	I	Inv 19-01 - carryforward		Aug-18	40.0	30.5	-9.5	-24%		30.5	0.0	Jul-19	Completed
AT	F	Inv 19-01 Follow up			75.0	75.0	0.0	0%			75.0		Scheduled
IS	M	Risk Assessment		Nov-19	50.0	30.0	-20.0	-40%		20.5	9.5	Jan-20	Completed
FM	R	Year-end Procedures		Jun-20	30.0	30.0	0.0	0%			30.0		Scheduled
IS	C	General Consultation			75.0	75.0	0.0	0%		129.0	-54.0		In Progress
Total Planned Audit Hours:					1695.0	1834.0	139.0			1145.3	688.8		
Estimated Available Audit Hours =					1834								
Functional Areas:				Audit Types:				Status:					
AD - Advancement				R - Required				Scheduled					
AT - Athletics				A - Risk-Based (Assessed)				In Progress					
AX - Auxiliary				S - Special Request				Completed					
FM - Financial Management				I - Investigation				Removed					
IA - Instruction & Academic Support				P - Project (Ongoing or Recurring)									
IS - Institutional Support				M - Management's Risk Assessment									
IT - Information Technology				C - Consultation									
MC - Marketing and Campus Activities				F - Follow-up Review									
PP - Physical Plant				O - Other									
RS - Research													
SS - Student Services													
FN1: Removed Workforce Development audit hours. Hours will be allocated in FYE21 Audit Plan													
FN2: Available Workforce Development audit hours added to Foundation Audit hours.													

**Motlow State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020**

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
R	AD	Foundation	5.0	Nov-19	125.0	100.0	-25.0	-20%		101.3	-1.3	Feb-20	Completed
R	PP	Campus Security	5.0	Feb-20	75.0	75.0	0.0	0%		0.0	75.0		Scheduled
R	SS	Workforce Development and Follow Up	5.0	Mar-20	80.0	5.0	-75.0	-94%	2	4.5	0.5		Removed
M	IA	Risk Assessment - Quality	5.0	Nov-19	30.0	20.0	-10.0	-33%		18.2	1.8	Jan-20	Completed
A	IA	Academic Affairs - Faculty Credentials	5.0	May-20	85.0	85.0	0.0	0%		0.0	85.0		Scheduled
C	SS	Dashboard Access	5.0	Dec-19	150.0	50.0	-100.0	-67%		40.3	9.7		In Progress
A	SS	Student Affairs - Satisfactory Academic Progress	5.0	Apr-20	125.0	0.0	-125.0	-100%	1	0.0	0.0		Removed
I	FM	INV 1901	5.0	Aug-19	40.0	22.0	-18.0	-45%		24.0	-2.0	Oct-19	Completed
F	IA	Follow Up INV 1601	5.0	Jul-19	10.0	10.0	0.0	0%		8.0	2.0	Aug-19	Completed
F	AT	Follow Up INV 1604 #2	5.0	Nov-19	30.0	40.0	10.0	33%		8.8	31.2		In Progress
F	SS	Follow Up INV 1801	5.0	Sep-19	40.0	40.0	0.0	0%		26.5	13.5		In Progress
F	AT	Follow Up INV 1802	5.0	Aug-19	30.0	30.0	0.0	0%		11.6	18.4		In Progress
F	AT	Follow Up INV 1804	5.0	Dec-19	30.0	10.0	-20.0	-67%		6.8	3.2	Nov-19	Completed
F	FM	Follow Up Access and Diversity	5.0	Jul-19	50.0	40.0	-10.0	-20%		38.9	1.1	Oct-19	Completed
A	IT	Follow Up Information Technology	5.0	Apr-20	30.0	10.0	-20.0	-67%		0.0	10.0		Scheduled
R	IA	Study Abroad	5.0	Jul-19	40.0	40.0	0.0	0%		4.5	35.5		In Progress
C	FM	General Consultation	5.0	Jul-19	80.0	60.0	-20.0	-25%		46.1	13.9		In Progress
R	FM	State Audit Assistance - Year End	5.0	Jul-19	20.0	14.0	-6.0	-30%		4.0	10.0		In Progress
I	IS	Unscheduled Investigations	5.0	Jul-19	50.0	40.0	-10.0	-20%		25.5	14.5		In Progress
I	IS	Assist SWIA		Jul-19		200.0	200.0	N/A		186.1	13.9		In Progress
F	IA	Follow Up INV 1803		Jul-19		5.0	5.0	N/A		4.7	0.3	Jul-19	Completed
R	IS	Conflict of Interest		Jul-19		2.0	2.0	N/A		2.0	0.0	Jul-19	Completed
F	IS	Follow Up Conflict of Interest		Dec-19		12.0	12.0	N/A		11.5	0.5	Dec-19	Completed
F	FM	Follow Up State Audit		Mar-20		30.0	30.0	N/A		0.0	30.0		Scheduled
F	FM	Follow Up Access and Diversity # 2		Jan-20		60.0	60.0	N/A		43.7	16.3		In Progress
I	AT	INV 2001		Jan-20		40.0	40.0	N/A	3	29.5	10.5		In Progress
I	IS	INV 2002		Feb-20		80.0	80.0	N/A	3	62.2	17.8		In Progress
Total Planned Audit Hours:					1120.0	1120.0	0.0			708.7	411.3		

Estimated Available Audit Hours = 1120.0

Functional Areas:

- AD - Advancement
- AT - Athletics
- AX - Auxiliary
- FM - Financial Management
- IA - Instruction & Academic Support
- IS - Institutional Support
- IT - Information Technology
- MC - Marketing and Campus Activities
- PP - Physical Plant
- RS - Research
- SS - Student Services

Audit Types:

- R - Required
- A - Risk-Based (Assessed)
- S - Special Request
- I - Investigation
- P - Project (Ongoing or Recurring)
- M - Management's Risk Assessment
- C - Consultation
- F - Follow-up Review
- O - Other

Status:

- Scheduled
- In Progress
- Completed
- Removed

- FN 1 Motlow is currently undergoing a revision of Satisfactory Academic Progress (SAP). An audit will be reconsidered in the future.
- FN 2 Due to current campus access restrictions, the Workforce Development audit and follow-up will be rescheduled for a later date.
- FN 3 Audit hours were added for two investigations beginning this quarter.

Nashville State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
AD	R	Foundation	5.0	1/27/2020	150.0	150.0	0.0	0%		150.0	0.0	4/27/2020	Completed
IS	R	Physical Security / Campus Safety	5.0	5/1/2020	150.0	150.0	0.0	0%		0.0	150.0		Scheduled
IA	R	Workforce Development	5.0	Removed	75.0	0.0	-75.0	-100%	1	0.0	0.0		Removed
FM	R	State Audit Assistance	5.0	1/21/2020	37.5	37.5	0.0	0%		2.0	35.5		In Progress
FM	R	Year End Procedures	5.0	6/1/2020	15.0	15.0	0.0	0%		0.0	15.0		Scheduled
IS	C	Management Advisory Services	5.0	As Needed	20.0	20.0	0.0	0%		7.5	12.5		In Progress
Total Planned Audit Hours:					447.5	372.5	-75.0			159.5	213.0		

Estimated Available Audit Hours = 447.5

Functional Areas:

- AD - Advancement
- AT - Athletics
- AX - Auxiliary
- FM - Financial Management
- IA - Instruction & Academic Support
- IS - Institutional Support
- IT - Information Technology
- MC - Marketing and Campus Activities
- PP - Physical Plant
- RS - Research
- SS - Student Services

Audit Types:

- R - Required
- A - Risk-Based (Assessed)
- S - Special Request
- I - Investigation
- P - Project (Ongoing or Recurring)
- M - Management's Risk Assessment
- C - Consultation
- F - Follow-up Review
- O - Other

Status:

- Scheduled
- In Progress
- Completed
- Removed

FN1 Moved to FY2021

Northeast State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
SS	R	Workforce Development Training Hours 2020	5.0	Jan-20	75.0	75.0	0.0	0%			75.0		Scheduled
FM	R	Walters State President Expense Audit	5.0	Aug-19	125.0	125.0	0.0	0%		101.0	24.0	10/10/2019	Completed
AD	R	Foundation	5.0	Nov-19	100.0	125.0	25.0	25%	1	114.5	10.5		In Progress
IS	R	Campus Safety	5.0	Mar-20	75.0	75.0	0.0	0%		12.0	63.0		In Progress
PP	A	Key Control	4.4	Jul-19	100.0	100.0	0.0	0%		102.5	-2.5	12/31/2019	Completed
IT	SR	Access Termination	5.0	Jul-19	100.0	125.0	25.0	25%	1	91.5	33.5		In Progress
FM	A	Grants and Contracts	5.0	Jul-19	75.0	100.0	25.0	33%	1	65.5	34.5		In Progress
IS	I	Unscheduled Investigations	5.0	Jul-19	100.0	50.0	-50.0	-50%	1		50.0		Scheduled
FM	R	State Audit Assistance - Year End	5.0	Jul-19	20.0	20.0	0.0	0%		5.5	14.5		In Progress
IS	S	Special Requests and Projects	5.0	Jul-19	85.0	85.0	0.0	0%		65.0	20.0		In Progress
IS	F	Other Audit Follow-Up	5.0	Jul-19	50.0	50.0	0.0	0%		34.0	16.0		In Progress
IS	M	Risk Assessment	5.0	Nov-19	45.0	45.0	0.0	0%		45.0	0.0	01/17/2020	Completed
IS	C	Management Advisory Services	5.0	Jul-19	100.0	100.0	0.0	0%		70.5	29.5		In Progress
Total Planned Audit Hours:					1050.0	1075.0	25.0			707.0	368.0		
Estimated Available Audit Hours =					1050.0								
Functional Areas:				Audit Types:				Status:					
AD - Advancement				R - Required				Scheduled					
AT - Athletics				A - Risk-Based (Assessed)				In Progress					
AX - Auxiliary				S - Special Request				Completed					
FM - Financial Management				I - Investigation				Removed					
IA - Instruction & Academic Support				P - Project (Ongoing or Recurring)									
IS - Institutional Support				M - Management's Risk Assessment									
IT - Information Technology				C - Consultation									
MC - Marketing and Campus Activities				F - Follow-up Review									
PP - Physical Plant				O - Other									
RS - Research													
SS - Student Services													
Footnote #1: Hours adjusted due to complexity of projects													

Pellissippi State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours as of 3/31/20	Variance		
AD	R	Foundation	5.0	Nov-19	150.0	105.0	-45.0	-30%		110.0	-5.0	Jan-20	Completed
IS	R	Campus Security	5.0	Jan-19	75.0	75.0	0.0	0%		14.5	60.5		In Progress
FM	R	Year End Inventory & Cash Counts	5.0	Jun-19	30.0	30.0	0.0	0%		5.0	25.0		In Progress
IS	R	Funding Formula-Workforce Development	5.0	Apr-19	45.0	0.0	-45.0	-100%	FN6	0.0	0.0		Removed
FM	R	President's Audit - Roane State	5.0	Sep-19	0.0	100.0	100.0	100%	FN2	98.0	2.0	Oct-19	Completed
FM	F	Audit Follow-Up (including State Audit)	5.0	Jul-19	45.0	22.5	-22.5	-50%		0.0	22.5		Scheduled
IT	F	HVAC Vulnerability Assessment Follow-Up	5.0	Dec-19	0.0	82.5	82.5	100%	FN1	85.5	-3.0	Feb-20	Completed
IS	S	Review of Student Disiplinary Process in the Nursing Department	5.0	Nov-19	0.0	60.0	60.0	100%	FN4	62.5	-2.5	Dec-19	Completed
IS	M	Risk Assessment	5.0	Oct-19	22.5	22.5	0.0	0%		27.5	-5.0	Dec-19	Completed
IA	S	Faculty Credentials	5.0	Dec-19	112.5	105.0	-7.5	-7%		88.5	16.5		In Progress
IA	S	Review of Compliance Assist	5.0	Feb-19	30.0	30.0	0.0	0%		14.0	16.0		In Progress
AD	C	Advancement Management Advisory Services, Consultation, etc.	5.0	Jul-19	37.5	32.5	-5.0	-13%		25.3	7.3		In Progress
FM	C	Finance Management Advisory Services, Consultation, etc.	5.0	Jul-19	37.5	42.0	4.5	12%		40.8	1.3		In Progress
IS	C	Institutional Support Management Advisory Services, Consultation, etc.	5.0	Jul-19	105.0	82.5	-22.5	-21%		60.0	22.5		In Progress
IS	I	Unscheduled Investigations and Special Requests	5.0	Jul-19	37.5	15.0	-22.5	-60%		0.0	15.0		Scheduled
IT	C	Management Advisory Service - PCI review including monthly scans	5.0	Oct-19	0.0	150.0	150.0	100%	FN1	96.0	54.0		In Progress
IT	C	Management Advisory Service - Building Security Review	5.0	Oct-19	0.0	45.0	45.0	100%	FN1	29.0	16.0		In Progress
IT	C	Management Advisory Service - General Security Review Services	5.0	Oct-19	0.0	145.0	145.0	100%	FN1	110.0	35.0		In Progress
IT	S	Café Vulnerability Assessment	5.0	Mar-20	0.0	42.5	42.5	100%	FN7	41.5	1.0		Removed
IT	S	Bookstore Vulnerability Assessment	5.0	Jan-20	0.0	50.0	50.0	100%	FN1	48.5	1.5	Mar-20	Completed
IT	S	Security Camera System Vulnerability Assessment	5.0	Dec-19	0.0	300.0	300.0	100%	FN1	301.0	-1.0	Feb-20	Completed
PP	A	Service Department - Maintenance	3.7	Sep-19	200.0	0.0	-200.0	-100%	FN3	0.0	0.0		Removed
FM	A	Travel	3.5	Aug-19	75.0	67.5	-7.5	-10%		63.5	4.0	Aug-19	Completed
IT	A	PSCC 2 Vulnerability Assessment	3.5	Mar-20	0.0	165.0	165.0	100%	FN1	58.5	106.5		In Progress
IT	A	Physical Security Review	3.3	May-20	0.0	0.0	0.0	100%	FN6	0.0	0.0		Removed
IS	C	Covid-19 Consulting & Support	5.0	Mar-20	0.0	300.0	300.0	100%	FN5	53.5	246.5		In Progress
Total Planned Audit Hours:					1002.5	2069.5	1067.0			1433.0	636.5		
Estimated Available Audit Hours =				1900									

Functional Areas:

AD - Advancement
AT - Athletics
AX - Auxiliary
FM - Financial Management
IA - Instruction & Academic Support
IS - Institutional Support
IT - Information Technology
MC - Marketing and Campus Activities
PP - Physical Plant
RS - Research
SS - Student Services

Audit Types:

R - Required
A - Risk-Based (Assessed)
S - Special Request
I - Investigation
P - Project (Ongoing or Recurring)
M - Management's Risk Assessment
C - Consultation
F - Follow-up Review
O - Other

Status:

Scheduled
In Progress
Completed
Removed

FN1 - Audits added to the audit plan as the result of hiring an IT auditor.

FN2 - Audit was added to the audit plan at the request of Chief Audit Executive at the Board due to the individual originally assigned this audit having surgery.

FN3 - Audit was removed due to the addition of the Roane State President's Audit and also the addition of several IT audits.

FN4 - Review was at the request of the President to a complaint received by the Board from a student.

FN5 - Consulting activities related to Covid-19 including serving on the emergency management team and providing other advice to the senior leadership of the college. Extensive work was done with Business and Finance Office Personnel related to IT needs for working remotely.

FN6 - Audit was removed from audit plan due to college closure related to Covid-19 and audit effort was redirected to provide assistance to management related to the closure.

FN7 - Audit was added as a resulting of hiring an IT Auditor and was removed from current year plan because Café is expected to be closed through June 30, 2020, due to Covid-19.

Roane State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status	
							Change in Hours	Change in Percentage		Actual Hours	Variance			
IS	R	Campus Safety & Security	5.0	Jan-20	60.0	60.0	0.0	0%			60.0		Scheduled	
AX	R	Foundation - Policies, Operations	5.0	Oct-19	105.0	110.0	5.0	5%			109.5	0.5	2/26/2020	Completed
SS	R	Workforce Development	5.0	Mar-20	60.0	20.0	-40.0	-67%	1		4.0	16.0		In Progress
FM	R	Year End Cash Counts	5.0	Jul-19	45.0	45.0	0.0	0%			7.0	38.0		In Progress
IA	A	International Education	3.4	Sep-19	52.5	35.0	-17.5	-33%	2		34.8	0.3		In Progress
IS	M	Enterprise Risk Assessment	5.0	Jul-19	75.0	33.0	-42.0	-56%	3		32.3	0.8	1/13/2020	Completed
FM	S	ACA Reporting	3.1	Sep-19	75.0	75.0	0.0	0%			17.0	58.0		In Progress
IA	S	Healthcare Programs Admissions	3.8	Sep-19	105.0	105.0	0.0	0%			21.0	84.0		In Progress
FM	S	Accounts Receivable	4.5	Aug-19	75.0	75.0	0.0	0%			23.3	51.8		In Progress
IA	S	Workload/Release Time	3.8	Jul-19	22.5	52.0	29.5	131%	4		51.5	0.5	4/30/2020	Completed
FM	F	State Audit Follow-up	5.0	Jul-19	52.5	70.5	18.0	34%			61.3	9.3		In Progress
FM	F	IAR Audit Follow-up	5.0	Jul-19	37.5	37.5	0.0	0%			9.5	28.0		In Progress
FM	I	Unscheduled Investigations	5.0	Jul-19	90.0	60.0	-30.0	-33%	5		0.0	60.0		Scheduled
IS	C	Management Advisory Services	5.0	Jul-19	142.5	219.5	77.0	54%			190.3	29.3		In Progress
AX	S	Foundation - Restricted Funds	4.1	Aug-19	52.5	52.5	0.0	0%			44.8	7.8		In Progress
Total Planned Audit Hours:					1050.0	1050.0	0.0				606.0	444.0		

Estimated Available Audit Hours = 1050

Functional Areas:

AD - Advancement
AT - Athletics
AX - Auxiliary
FM - Financial Management
IA - Instruction & Academic Support
IS - Institutional Support
IT - Information Technology
MC - Marketing and Campus Activities
PP - Physical Plant
RS - Research
SS - Student Services

Audit Types:

R - Required
A - Risk-Based (Assessed)
S - Special Request
I - Investigation
P - Project (Ongoing or Recurring)
M - Management's Risk Assessment
C - Consultation
F - Follow-up Review
O - Other

Status:

Scheduled
In Progress
Completed
Removed

- 1 Workforce Development Audit is being moved to FY21
- 2 Due to the Pandemic, limited onsite will be able to be done during this fiscal year.
- 3 Much less time was required for the Risk Assessment this year.
- 4 Much more work was required to complete the Workload/Release Time audit than planned.
- 5 With a quarter left in the year the hours for Unscheduled Investigations was reduced.

Southwest Tennessee Community College Internal Audit Plan Fiscal Year Ending June 30, 2020 Revised May 2020													
Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
FM	A	IAR-Cash Count		Jun-20	37.5	37.5	0.0	0%		0.0	37.5		Scheduled
SS	S	Out of State Tuition		Sep-19	97.5	97.5	0.0	0%		11.0	86.5		In Progress
FM	S	Review of Time Sheets Preparation		Jul-19	97.5	161.5	64.0	66%		161.5	0.0	Oct-19	Completed
FM	S	Review of Accounts Payable Vendors		Aug-19	97.5	97.5	0.0	0%		0.0	97.5		Scheduled
IS	R	Foundation Audit		Sep-19	97.5	128.0	30.5	31%		128.0	0.0	Jan-20	Completed
IS	R	Campus Safety Audit		Oct-19	97.5	97.5	0.0	0%		1.0	96.5		In Progress
SS	R	Workforce Development Audit		May-20	97.5	0.0	-97.5	-100%		0.0	0.0		Scheduled
FM	F	FU-State Audit		Dec-19	90.0	41.0	-49.0	-54%		41.0	0.0	Feb-20	Completed
IS	F	FU-Review of Public Safety Inventory Pro		Jul-19	11.5	14.0	2.5	22%		14.0	0.0	Aug-19	Completed
FM	F	FU-Federal Work Study		Feb-20	90.0	109.0	19.0	21%		109.0	0.0	Feb-20	Completed
FM	S	FU-Special Review of Vendor Issues		Mar-20	22.5	12.5	-10.0	-44%		10.5	2.0	Nov-19	Completed
FM	S	FU-Conflict of Interest Year 2019		Apr-20	22.5	22.5	0.0	0%		10.0	12.5		In Progress
FM	F	FU-Compensatory Time		Jul-19	11.0	12.0	1.0	9%		12.0	0.0	Jul-19	Completed
IS	A	IAR-Risk Assessment		Dec-19	37.5	37.5	0.0	0%		29.0	8.5	Dec-19	Completed
IS	F	FU-Internal Audit Follow Up		Jul-19	15.0	15.0	0.0	0%		6.0	9.0		Scheduled
SS	C	IAR-General Consultant		Jul-19	82.5	62.5	-20.0	-24%		41.5	21.0		Scheduled
FM	I	Unscheduled Investigation		Jul-19	82.5	7.0	-75.5	-92%		0.0	7.0		Scheduled
FM	P	ACM-Audit Software		Jul-19	60.0	60.0	0.0	0%		53.5	6.5		Scheduled
FM	I	INV-Conducting Jewelry Business		Nov-20	0.0	32.0	32.0	100%		31.5	0.5	Dec-19	Completed
FM	I	INV-Club		Feb-20	0.0	93.0	93.0	100%		91.5	1.5		In Progress
FM	I	INV-Drivers License		Feb-20	0.0	10.0	10.0	100%		6.0	4.0	Dec-19	In Progress
Total Planned Audit Hours:					1147.5	1147.5	0.0			757.0	390.5		
Estimated Available Audit Hours = 1147.5													
Functional Areas:				Audit Types:				Status:					
AD - Advancement				R - Required				Scheduled					
AT - Athletics				A - Risk-Based (Assessed)				In Progress					
AX - Auxiliary				S - Special Request				Completed					
FM - Financial Management				I - Investigation				Removed					
IA - Instruction & Academic Support				P - Project (Ongoing or Recurring)									
IS - Institutional Support				M - Management's Risk Assessment									
IT - Information Technology				C - Consultation									
MC - Marketing and Campus Activities				F - Follow-up Review									
PP - Physical Plant				O - Other									
RS - Research													
SS - Student Services													

Volunteer State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
SS	S	Financial Aid Work Study	8.5	Jun-20	200.0	200.0	0.0	0%		0.0	200.0		Scheduled
IS	R	Campus Safety	8.1	Mar-20	175.0	175.0	0.0	0%		0.0	175.0		Scheduled
SD	R	Foundation	7.9	Jan-20	200.0	200.0	0.0	0%		233.0	-33.0	Mar-20	Completed
IA	R	Workforce Development	7.4	Apr-20	175.0	0.0	-175.0	-100%	1	0.0	0.0		Removed
FM	R	President's Expense- Nashville State	5.0	Aug-19	200.0	200.0	0.0	0%		238.0	-38.0	Oct-20	Completed
FM	F	State Audit Follow-Up	5.0	Nov-19	175.0	175.0	0.0	0%		107.5	67.5	Dec-20	Completed
FM	R	State Audit Year-End Work	5.0	May-20	40.0	40.0	0.0	0%		2.0	38.0		Scheduled
IS	F	Follow-Up Activities	5.0	Jul-19	75.0	75.0	0.0	0%		8.0	67.0		Scheduled
IS	C	General Consultation	5.0	Jul-19	40.0	40.0	0.0	0%		41.5	-1.5		Scheduled
IS	M	Management Risk Assessment	5.0	Jul-19	100.0	100.0	0.0	0%		59.5	40.5	Jan-20	Completed
IS	I	Unscheduled Investigations	5.0	Jul-19	40.0	40.0	0.0	0%		0.0	40.0		Scheduled
FM	A	Conflict of Interest	5.0	May-19	50.0	50.0	0.0	0%		43.0	7.0	Jul-20	Completed
Total Planned Audit Hours:					1470.0	1295.0	-175.0			732.5	562.5		
Estimated Available Audit Hours =					1295								

Functional Areas:

AD - Advancement
AT - Athletics
AX - Auxiliary
FM - Financial Management
IA - Instruction & Academic Support
IS - Institutional Support
IT - Information Technology
MC - Marketing and Campus Activities
PP - Physical Plant
RS - Research
SS - Student Services

Audit Types:

R - Required
A - Risk-Based (Assessed)
S - Special Request
I - Investigation
P - Project (Ongoing or Recurring)
M - Management's Risk Assessment
C - Consultation
F - Follow-up Review
O - Other

Status:

Scheduled
In Progress
Completed
Removed

Footnote 1. Removed Workforce Development audit from FY 2020 audit plan as instructed by SWIA.

Walters State Community College
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
IS	C	Management Advisory Services	5.0	Jul-19	300.0	300.0	0.0	0%		210.0	90.0		In Progress
FM	F	State Audit Assist/Follow-up	5.0	Jul-19	12.0	12.0	0.0	0%		12.5	-0.5	Aug-19	Completed
IS	R	IAR-WSCC Foundation 2020	5.0	Oct-19	90.0	55.0	-35.0	-39%		62.5	-7.5	Jan-20	Completed
SS	F	IAR-FU-CCTA-WorkforceTrainingHours2019	5.0	Oct-19	22.5	52.5	30.0	133%		52.5	0.0	Aug-19	Completed
IS	R	IAR-Physical Security/Campus Safety 2020	5.0	Feb-19	40.0	40.0	0.0	0%		37.5	2.5		In Progress
IS	I	Unscheduled Investigations	5.0	Jul-19	105.0	140.0	35.0	33%		140.0	0.0		In Progress
FM	R	IAR-WSCC President's Expenses Audit 2020	5.0	Aug-19	22.5	22.5	0.0	0%		12.0	10.5	Aug-19	Completed
IS	M	All-Inclusive Enterprise Risk Assessment	5.0	May-19	22.5	22.5	0.0	0%		22.5	0.0	Oct-19	Completed
IS	M	IET Risk Assessment	5.0	Mar-20	45.0	45.0	0.0	0%		0.0	45.0		Scheduled
IS	R	IAR-WSCC Conflicts of Interest 2019	5.0	Aug-19	37.5	37.5	0.0	0%		37.5	0.0	Aug-19	Completed
IS	P	IAR-QAR Self & External	5.0	Apr-20	22.5	22.5	0.0	0%		0.0	22.5		Scheduled
FM	S	YE Procedures FYE 2019	5.0	Jul-19	22.5	22.5	0.0	0%		7.5	15.0	Jul-19	Completed
FM	S	YE Procedures FYE 2020	5.0	Jun-20	22.5	22.5	0.0	0%		0.0	22.5		Scheduled
IT	S	IAR-NACHA-2019	5.0	May-19	75.5	0.0	-75.5	-100%	1	0.0	0.0		Removed
IT	S	IAR-NACHA-2020	5.0	Oct-19	105.0	150.5	45.5	43%		147.5	3.0	Dec-19	Completed
SS	R	IAR-CCTA-Workforce Training Hours 2020	5.0	Mar-20	105.0	105.0	0.0	0%		69.0	36.0		In Progress

Total Planned Audit Hours: **1050.0** **1050.0** **0.0** **811.0** **239.0**

Estimated Available Audit Hours = 1050

Functional Areas:

AD - Advancement
AT - Athletics
AX - Auxiliary
FM - Financial Management
IA - Instruction & Academic Support
IS - Institutional Support
IT - Information Technology
MC - Marketing and Campus Activities
PP - Physical Plant
RS - Research
SS - Student Services

Audit Types:

R - Required
A - Risk-Based (Assessed)
S - Special Request
I - Investigation
P - Project (Ongoing or Recurring)
M - Management's Risk Assessment
C - Consultation
F - Follow-up Review
O - Other

Status:

Scheduled
In Progress
Completed
Removed

1 - Combined with IAR-NACHA-2020

TBR System Office - Investigative Audit Manager
Internal Audit Plan
Fiscal Year Ending June 30, 2020
Revised April 2020

Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
IS	R	Conflict of Interest		Jun-19	75.0	0.0	-75.0	-100%	1		0.0		Removed
IS	C	Consultation with Campus Auditors		Jul-19	275.0	100.0	-175.0	-64%			5.0	95.0	In Progress
IS	P	Investigation Management		Jul-19	275.0	100.0	-175.0	-64%			0.0	100.0	In Progress
IS	R	State Audit Follow-up for TBR		Jan-20	37.5	0.0	-37.5	-100%	2		0.0		Removed
FM	I	Unscheduled Investigations		Jul-19	100.0	100.0	0.0	0%			100.0		In Progress
SS	I	INV TBR 19-03		Apr-19	75.0	37.5	-37.5	-50%			0.0	37.5	In Progress
FM	I	INV TBR 19-04		Mar-19	100.0	20.0	-80.0	-80%			20.0	Oct-19	Completed
FM	I	INV TBR 19-06		Jul-19	37.5	20.0	-17.5	-47%			0.0	20.0	In Progress
IA	I	INV TBR 19-07		May-19	37.5	20.0	-17.5	-47%			0.0	20.0	In Progress
IS	I	INV TBR 19-08		Jul-19	37.5	20.0	-17.5	-47%			20.0	Oct-19	Completed
IS	I	INV TBR 20-03		Mar-20	0.0	82.5	82.5	N/A			124.0	-41.5	In Progress
Total Planned Audit Hours:					1050.0	500.0	-550.0				129.0	371.0	

Estimated Available Audit Hours = 500

Functional Areas:

AD - Advancement
AT - Athletics
AX - Auxiliary
FM - Financial Management
IA - Instruction & Academic Support
IS - Institutional Support
IT - Information Technology
MC - Marketing and Campus Activities
PP - Physical Plant
RS - Research
SS - Student Services

Audit Types:

R - Required
A - Risk-Based (Assessed)
S - Special Request
I - Investigation
P - Project (Ongoing or Recurring)
M - Management's Risk Assessment
C - Consultation
F - Follow-up Review
O - Other

Status:

Scheduled
In Progress
Completed
Removed

- 1- Audit removed from plan due to vacancy of position in Fall 2019.
2- Removed from plan. Chief Audit Executive took on this task.

TCAT Internal Audit Plan Fiscal Year Ending June 30, 2020 Revised April 2020													
Area	Type	Audit	Risk Factor	Estimated Audit Start Date	Original Hours Planned	Revised Plan	Revised to Original		FN	Planned to Actual		Completion Date	Current Status
							Change in Hours	Change in Percentage		Actual Hours	Variance		
FM	A	FY 20 Perkins Audit	NA	Jan-20	100.0	100.0	0.0	0%		45.0	55.0		In Progress
FM	C	FY 20 TCAT Consultation	NA	Jul-19	250.0	250.0	0.0	0%	FN4	294.0	-44.0		In Progress
FM	R	FY 20 TCAT Risk Assessment	NA	Feb-20	75.0	75.0	0.0	0%		50.0	25.0		In Progress
FM	C	FY 20 TCAT Audit Program	NA	Jul-19	75.0	75.0	0.0	0%	FN3	150.5	-75.5		In Progress
FM	C	FY 20 TCAT Year End Procedures	NA	Jun-20	75.0	75.0	0.0	0%		0.0	75.0		FN1
FM	R	FY 20 TCAT Foundation	NA	Jul-19	100.0	100.0	0.0	0%		79.0	21.0		In Progress
FM	A	FY 19 TCAT Knoxville SFA	4.2	Oct-19	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	A	FY 19 TCAT Memphis SFA	4.2	Oct-19	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	R	FY 18 TCAT Memphis President's Expense	4.2	Oct-19	15.0	46.0	31.0	207%	FN2	62.0	-16.0	1/28/2020	Completed
FM	A	FY 19 TCAT Elizabethton SFA	4.1	Oct-19	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	R	FY 20 TCAT Elizabethton President's Expense	4.1	Oct-19	15.0	15.0	0.0	0%		11.0	4.0		In Progress
FM	A	FY 17 Nashville-IAR-Equipment/Security Review	3.6	Nov-19	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Nashville SFA	3.6	Nov-19	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 18 TCAT Nashville President's Expense	3.6	Nov-19	7.5	7.5	0.0	0%		13.5	-6.0		In Progress
FM	A	FY 19 TCAT Jackson SFA	3.1	Feb-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Murfreesboro SFA	3.0	Jan-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 20 TCAT Murfreesboro President's Expense	3.0	Jan-20	7.5	7.5	0.0	0%		5.0	2.5		In Progress
FM	A	FY 17 Ripley-IAR-Equipment/Security Review	2.8	Oct-19	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	A	FY 19 TCAT Ripley SFA	2.8	Oct-19	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 18 TCAT Ripley-President's Expense	2.8	Oct-19	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	A	FY 19 TCAT Crump SFA	2.8	Feb-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Morristown SFA	2.7	Mar-20	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	R	FY 20 TCAT Morristown President's Expense	2.7	Mar-20	15.0	15.0	0.0	0%	FN2	42.0	-27.0		In Progress
FM	A	FY 19 TCAT Pulaski SFA	2.6	Jan-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 17 Paris-IAR-Equipment/Security Review	2.6	Sep-19	7.5	7.5	0.0	0%		7.5	0.0		In Progress
FM	A	FY 19 TCAT Paris SFA	2.6	Sep-19	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 20 TCAT Paris/McKenzie President's Expense	2.6	Sep-19	15.0	28.0	13.0	87%	FN2	36.5	-8.5	2/21/2020	Completed
FM	A	FY 19 TCAT McMinnville SFA	2.6	May-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 20 TCAT McMinnville President's Expense	2.6	May-20	7.5	33.5	26.0	347%	FN2	56.0	-22.5		In Progress
FM	A	FY 19 TCAT Shelbyville SFA	2.6	May-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Harriman SFA	2.5	May-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 20 TCAT Harriman President's Expense	2.5	May-20	7.5	7.5	0.0	0%	FN2	46.0	-38.5		In Progress
FM	A	FY 19 TCAT Livingston SFA	2.4	May-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Crossville SFA	2.4	Mar-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 20 TCAT Crossville President's Expense	2.4	Mar-20	7.5	7.5	0.0	0%		4.0	3.5		Scheduled
FM	A	FY 19 TCAT Newbern SFA/Equipment/Security/Review	2.4	Feb-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Whiteville SFA	2.3	Feb-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 20 TCAT Dickson President's Expense	2.3	Feb-20	7.5	15.0	7.5	100%	FN2	50.0	-35.0		In Progress
FM	A	FY 19 TCAT Dickson SFA	2.3	Feb-20	7.5	7.5	0.0	0%		15.0	-7.5		FN1
FM	A	FY 19 TCAT Oneida SFA	2.2	Mar-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 17 TCAT Covington-IAR-Equipment/Security Review	2.1	Apr-20	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	A	FY 19 TCAT Covington SFA	2.1	Apr-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 17 TCAT McKenzie-IAR-Equipment/Security Review	2.1	Sep-19	7.5	7.5	0.0	0%		3.5	4.0		In Progress
FM	A	FY 19 TCAT McKenzie SFA	2.1	Sep-19	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Hohenwald SFA/Equipment/Security Review	1.9	Jan-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Hartsville SFA	1.7	May-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Jacksboro SFA	1.6	Apr-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 17 TCAT Athens-IAR-Equipment/Security Review	1.6	Apr-20	15.0	15.0	0.0	0%		0.0	15.0		FN1
FM	A	FY 19 TCAT Athens SFA	1.6	Apr-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	R	FY 18 TCAT Athens President's Expense	1.6	Apr-20	7.5	7.5	0.0	0%		0.0	7.5		FN1
FM	A	FY 19 TCAT Chattanooga SFA	1.0	Mar-20	15.0	15.0	0.0	0%		0.0	15.0		FN1
Total Planned Audit Hours:					1110.0	1187.5	77.5			970.5	217.0		
Estimated Available Audit Hours =					1187.5								
Functional Areas:				Audit Types:				Status:					
AD - Advancement				R - Required				Scheduled					
AT - Athletics				A - Risk-Based (Assessed)				In Progress					
AX - Auxiliary				S - Special Request				Completed					
FM - Financial Management				I - Investigation				Removed					
IA - Instruction & Academic Support				P - Project (Ongoing or Recurring)									
IS - Institutional Support				M - Management's Risk Assessment									
IT - Information Technology				C - Consultation									
MC - Marketing and Campus Activities				F - Follow-up Review									
PP - Physical Plant				O - Other									
RS - Research													
SS - Student Services													
FN1: These audits have not been started.				FN3: Auditor is on the Audit Program Committee and more hours were required									
FN2: Security Review was added in during the President's Review				FN4: Due to the Corona Virus, the auditor was asked to review additional policies									

Attachment C
Approved FY 2021 Budget for System-wide Internal Audit

**Tennessee Board of Regents
Office of System-wide internal Audit
Operating Budget for Fiscal Year 2020-2021**

	FY 2021 Budget		FY 2020 Budget	
	Amount	Percentage	Amount	Percentage
Salaries	431,773	63%	431,733	63%
Employee Benefits	196,854	29%	195,331	28%
Total Salaries and Benefits	628,627	92%	627,064	91%
Travel and Professional Development				
In State Travel and Professional Development	17,500	3%	21,000	3%
Out of State Travel and Professional Development	3,000	0%	9,500	1%
Total Travel and Professional Development	20,500	3%	30,500	4%
Operating Expenses	33,050	5%	30,050	4%
Total Budget	682,177	100%	687,614	100%

Notes:

Salaries and Benefits includes 5 staff positions for System-wide Internal Audit: Chief Audit Executive, Investigative Audit Manager, Information Systems Auditor, TCAT Internal Auditor IV, and Administrative Assistant III.

Travel and Professional Development categories include the costs for system office audit staff to travel in state for audits and investigations, meetings and other business activities. It also includes the costs of in state and out of state professional development activities and any related out of state travel costs for the training. There is a decrease in budgeted travel since SWIA-run training costs (speakers, etc.) are now included in the Operating Budget and out-of-state travel is currently prohibited through December 31, 2020.

Operating Expenses include the general operating costs for the system audit office such as copier lease, supplies, computer software, non-capitalized equipment, meeting expenses and when applicable, instructors for group training and consultants for external peer reviews. In FY 2021, a joint training retreat is planned with the audit staff of the University of Tennessee and the locally governed universities, for which TBR will share in the cost of the training (pending pandemic situation). External peer review costs are not included but will need to be reserved from the FY 2020-FY2023 funding to cover the FY2023 external peer review.



Tennessee Board of Regents
Committee on Finance and Business Operations
Thursday, June 18, 2020

1. APPROVAL OF THE MINUTES FROM THE FEBRUARY 7, MARCH 10, AND APRIL 29, 2020 SPECIAL CALLED MEETINGS OF THE FINANCE AND BUSINESS OPERATIONS COMMITTEE REGARDING TUITION AND MANDATORY FEES FOR THE 2020-21 FY

The Committee will consider approval of the minutes from the February 7, March 10, and April 29, 2020 special called meetings of the Finance and Business Operations Committee regarding maintenance fees and tuition.

2. CONSIDERATION FOR APPROVAL OF STAFF RECOMMENDATION FOR MAINTENANCE FEES, MANDATORY FEES, AND NON-MANDATORY FEES FOR ACADEMIC YEAR 2020-21

TBR staff will present the recommendations for maintenance fees, tuition, mandatory fees, and non-mandatory fees for academic year 2020-21

3. CONSIDERATION FOR APPROVAL OF FUNDING FOR OPERATIONS FOR THE 2020-21 FY AND APPROVAL OF THE FINALIZED (ESTIMATED) BUDGETS FOR THE 2019-20 FISCAL YEAR

Board Policy 4:01:00:00 (Budget Control) recognizes budgeting as the process whereby the plans of an institution are translated into an itemized, authorized, and systematic plan of operation, expressed in dollars, for a given period. This policy also recognizes that a budget is a plan and that circumstances may necessitate revisions or changes to the original plan from time to time. In view of this, institutions submit detailed budgets for approval three times for each fiscal year.

Under Board policy, the original budget for each fiscal year is known as the Proposed Budget and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of

factors such as enrollment growth, and availability of federal funds. The Proposed Budget is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the Estimated Budget. It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the Proposed Budget for the upcoming fiscal year.

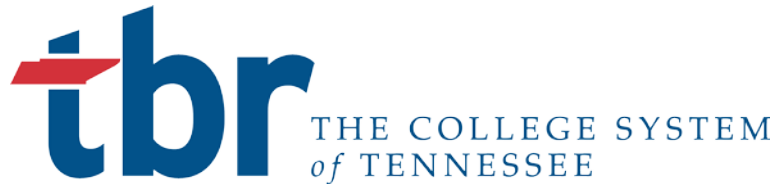
Regarding the LGI's budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority's bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended Estimated Budgets for FY 2019-20 and the recommended Proposed Budgets for FY 2020-21. As part of approval of the Proposed Budgets for FY 2020-21, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

4. CONSIDERATION FOR APPROVAL OF THE CAPITAL BUDGET REQUESTS FOR THE 2021-22 FISCAL YEAR

The Committee will consider approval of the Capital Budget Request for fiscal year 2021-22. Detailed information will be distributed to Committee members in advance of the meeting.

The Committee will also be presented with information on match plans for capital outlay projects being recommended.



BOARD TRANSMITTAL

MEETING: Committee on Finance and Business Operations

SUBJECT: Approval of the Minutes from the February 7, March 10, and April 29, 2020 Special Called Meetings of the Finance and Business Operations Committee Regarding Maintenance Fees and Tuition

DATE: June 18, 2020

PRESENTER: Danny Gibbs

PRESENTATION REQUIREMENTS: 5 minutes

ACTION REQUIRED: Roll Call Vote

STAFF'S RECOMMENDATION: Approve

The Committee will consider approval of the minutes from the February 7, March 10, and April 29, 2020 special called meetings of the Finance and Business Operations Committee regarding maintenance fees and tuition.

**REPORT OF THE
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS
SPECIAL CALLED MEETING**

February 7, 2020

The Committee on Finance and Business Operations met in a special called session by teleconference on February 7, 2020, at 1:00 p.m. central time.

Vice Chair Reynolds thanked everyone for being on the call today. She stated the meeting's purpose was to begin discussion on institutional requests for changes in mandatory and incidental fees. No action was needed from the Committee since the meeting is for information purposes only.

Sonja Mason was asked to call the roll. A quorum was present, and the meeting was called to order by Chairman Duckett. Vice-Chair Reynolds asked Chancellor Tydings if she would like to make any comments to the committee.

Chancellor Flora Tydings thanked everyone who was on the call and specifically thanked the committee members for their participation in the

important work of the Committee, those who are not on the committee, and everyone who works to make this happen.

Chairman Duckett called on Vice Chancellor Gibbs to present the items for discussion.

Vice Chancellor Gibbs reminded the committee that the purpose of today's call is to provide an introduction and review of the campus fee request changes for the academic year 2020-21. He reminded everyone that today's call is for informational purpose only and there will not be a vote taken. The tentative plan is to have a face-to-face meeting on March 10, 2020, which is the day of Committee Chair Meetings and to act on recommendations at that time. If needed, between now and then, we will have another special called meeting via telephone.

For the minutes, the following attachments were provided to the committee member prior to the telephonic meeting:

- Attachment A - FY 2020-21 mandatory fee requests by institution
- Attachment B - FY 2020-21 non-mandatory fee requests by institution
- Attachment C - Summary of incidental fee requests and the revenue generated

- Attachment D - Projected impact of requested fee increases for FY 2020-21
- Attachment E - Schedule of mandatory fee changes FY 2015-16 through FY 2020-21

Vice Chancellor Gibbs provided an overview along with pertinent background information on the two mandatory fee requests which were submitted. Vice Chancellor Gibbs reminded everyone that at the March meeting, only the non-mandatory fee requests will be acted upon. The mandatory fee requests will be deferred until the June meeting, with the reason being that THEC will issue their binding recommendation on tuition and mandatory fee recommendations at their May Commission Meeting.

Dyersburg State Community College submitted a request to increase their Student Government Activity Fee. Their current fee is \$3.00 and they are proposing to increase it to \$5.00. Their Student Government voted on this and it was approved. Their plan is to use this for additional activities. They cite their request on rising cost of travel and other activities for the students as a need to raise their fee. This will allow them to provide more opportunities for the student body. In the past, activities

have included a Back-to-School Program, they have sponsored some scholarships, they have a Fall Fest and a Spring Fling, they sponsor some Homecoming activities, Honors Convocation, and they provide support to various student organizations and activities as well.

Pellissippi State Community College is requesting to establish a Student Activity Fee, to be set at \$3.00 per student/per semester. With regard to the fee, they conducted a student body vote and it passed with 53% of the student body voting in favor of establishing this Student Activity Fee. They indicated their need for the fee is to provide access to leadership and professional organizations for student leaders, provide funding for co-curricular travel, online engagement platforms for online students and provide expert speakers that will enrich and intertwine the classroom. Similar to Dyersburg State, their fees will specifically be used to support cultural performing arts, collaboration with various clubs, and service-learning activities. Several schools already have a Student Activity Fee. They estimate this fee will generate approximately \$72,000 a year to help fund these activities.

Although we will discuss these two items again closer to the June Board Meeting, Vice Chancellor Gibbs offered to answer any questions related to these items now.

Regent Prescott commented that she had no problem with the amount of the fee, but requested clarity on whether we know what Dyersburg did to make sure that all students knew what was going on relating to these fees. Vice Chancellor Gibbs stated that he would do some more research on this to see if there was further collaboration on this but it is his understanding that the SGA was the body that voted on this and the SGA leaders are elected by the Student Body to represent them in general.

Vice Chancellor Gibbs turned his attention to Attachment B, which contained the non-mandatory fee requests for FY 2020-21. There were eight (8) fee requests to review and were reviewed in groups.

Online Course Fees:

Chattanooga State Community College has an online course fee. They are requesting an increase from \$25/course to \$25 per credit hour.

Volunteer State Community College is asking to establish an online course fee at 10% of maintenance fees. There are currently seven schools which have an online course fee of some type and Volunteer State would make it eight.

These requests recognize the additional costs associated with creating and delivering online courses. Some examples of the costs include:

Development and redesign – often faculty are paid stipends for online courses or to redesign a current course so it can be delivered in an online format; online tutoring services are made available to online students; success coaches for online classes; often campuses need an instructional designer to help the faculty design the online courses; accessibility specialists are needed to make sure the content is accessible; testing proctors services are needed; various other software that's needed to create and deliver the content; requests to expand the help desk to expand the operating hours, faculty professional development so that they will be able to deliver the best online content. Those are some of the additional expenses

associated with the delivery of online courses. The fee at Chattanooga State is projected to generate \$650,000 and Volunteer State is projected to generate about \$785,000.

Lab Fees:

Dyersburg State Community College has requested a Science Lab fee of \$20/per semester/per course. This request is related to Chemistry, Physical Science, Physics, and the Astronomy Laboratories. Currently Dyersburg State has a lab fee for their Biology program but not one for the remainder of their science programs. This fee would generate about \$5,700 for these labs.

Volunteer State Community College is requesting to establish an Entertainment/Media Fee for their Media Program to assist and provide state of the art industry equipment and maintenance that goes along with that, as well as the consumables related to the program and any recurring software costs.

Specialized Academic Fees:

Southwest Tennessee State Community College has requested an increase in their Allied Health Specialized Course Fee, their Nursing

Specialized Course Fee, and their EMT Specialized Academic Course Fee. They are requesting to establish a fee for their Mechatronics Program. Currently their fee for the Health Sciences and Nursing is at \$20/credit hour and they are asking it be raised to \$25/credit hour, which is more in line with what is seen at other schools in relation to the specialized academic course fees for Allied Health and for Nursing.

The fee is to recognize the higher cost of offering these programs. Cost of faculty in these programs are a little higher than other faculty. Often the faculty to student ratio is lower in these classes, which is related to the accreditation requirements in those programs. There's often specialized equipment which is needed in these programs. It's our campus' goal to provide state-of-the art equipment that's needed by the industries they are serving. Additionally, these programs are unique in that most of them have external accreditations and there can be some significant costs associated with annual accreditation fees and accreditation site visits. These are some of the things which cause these programs to be higher cost programs and what's driving the request from Southwest Tennessee.

This completed the overview of the non-mandatory fee requests. Chairman Duckett asked if there were any questions on the non-mandatory fee requests. There being none, Vice Chancellor Gibbs discussed the information in the other attachments.

Vice Chancellor Gibbs stated that he had completed his presentation. Chairman Duckett asked if there were any questions on the attachments.

Regent Duckett asked if there were any further business to come before the Finance and Business Operations Committee. There being no further business to come before the Committee, the meeting was adjourned at 1:30 PM.

Respectfully submitted,

COMMITTEE ON FINANCE
AND BUSINESS OPERATIONS

Gregory Duckett, Chair

**REPORT OF THE
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS
SPECIAL CALLED MEETING**

March 10, 2020

The Committee on Finance and Business Operations met in a special called session on March 10, 2020, at 10:00 a.m. central time.

Vice Chair Reynolds thanked everyone for attending the meeting today. She stated the meeting's purpose was to consider non-mandatory fee requests and to consider revisions to the Financial Administration in Intercollegiate Athletics Policy. Any items approved by the Committee today will be submitted to the Full Board for approval at the March 26 meeting.

Sonja Mason was asked to call the roll. A quorum was present, and the meeting was called to order. Vice-Chair Reynolds asked Chancellor Tydings if she would like to make any comments to the committee.

Chancellor Tydings thanked committee members for their participation in the important work of the committee, those who are not on the committee, and everyone who works to make this happen.

Chairman Duckett called on Vice Chancellor Gibbs to present the items for discussion.

Vice Chancellor Gibbs reminded the committee that the purpose of today's meeting is to consider non-mandatory incidental fee requests as well as proposed revisions to the Financial Administration in Intercollegiate Athletics Policy. The mandatory fee requests will be considered at the June Board Meeting along with the recommendations on maintenance fees and tuition. Given the level of detail that we covered regarding fee requests in our first meeting, he reported that he doesn't intend to cover each fee in detail today unless there are specific questions. Instead, he briefly summarized the requests.

The Fiscal Year 2020-21 non-mandatory fee request list contains requests from campuses. There are a total of eight fee requests and they are grouped in three categories: Online course fees, lab fees and specialized academic course fees.

Related to online course fees, there are two schools, Chattanooga State and Volunteer State who have requests. Chattanooga State currently has an online course fee, but they are requesting an increase from \$25/per

course to \$25/per credit hour. Volunteer State is asking to establish an online course fee equal to 10% of the maintenance fees. There are currently seven schools which have an online course fee of some type and Volunteer State would make the eight. These requests recognize the additional costs associated with creating and delivering online courses. Examples of those costs include such things as development and redesign costs. Often faculty are paid stipends to develop or redesign courses so they can be delivered in an online format. Also needed are online tutoring services, success coaches for online classes and some campuses need an instructional designer to help design online courses. Accessibility specialists are needed to make sure content is accessible. Testing proctor services are also needed as well as various software needed to create and deliver the content.

There is also a need to expand the help desk operating hours. Additional faculty professional development is also needed to ensure the delivery of quality online content.

Those are some examples of additional expenses associated with delivery of online courses.

Fees at Chattanooga State are projected to generate \$650,000 in revenue to go towards these costs. Volunteer State is projected to generate \$785,000.

With regard to lab fees, Dyersburg State has requested a science lab fee of \$20/per semester, per course. This request is for Chemistry, Physical Science, Physics and Astronomy labs. Currently they have a lab fee for the Biology program but not one for the remainder of their science programs. It is estimated that this fee would generate about \$5,700 for these labs.

Volunteer State is requesting to establish an Entertainment and Media Fee for their Media program to provide state-of-art industry equipment, related maintenance for the equipment, and software. It is estimated that this fee would generate about \$16,000 annually.

Related to the specialized academic fees, Southwest State Community College has requested an increase in their allied health specialized course fee, their nursing specialized course fee, and their EMT specialized academic course fee. They are requesting to establish a fee for their Mechatronics program. Currently their fee for health sciences

and nursing is at \$20/credit hour and they are asking for it be raised to \$25/credit hour, which is more in line with what is seen at other schools for allied health and for nursing programs.

The fee is to recognize the higher cost of offering these programs. Cost of faculty in these programs is normally higher than other programs because the faculty to student ratio is often lower in these programs because of accreditation requirements. Also, there is often specialized equipment which is needed in these programs. It's our campus' goal to provide state-of-the art equipment that's needed by the industries they are serving. Additionally, these programs are unique in that most of them have external accreditations and there can be some significant costs associated with annual accreditation fees and accreditation site visits.

This concluded the review of the non-mandatory fee requests Staff then recommended approval of the institutional non-mandatory fee requests for the 2020-21 fiscal year.

Chairman Duckett thanked Vice Chancellor Gibbs on his report. It is his understanding that other members of the committee were contacted

to see if they had any questions. The floor was opened for any additional questions by any member of the committee or others.

It was asked whether these non-mandatory fees were covered by Tennessee Promise. Vice Chancellor Gibbs stated they were not and that only the mandatory fees are fees covered.

A question was asked regarding basically tripling of online fees at Chattanooga State. It was stated there was also a reference made in their request to a grant they would be received that would cover some of the costs. It was also asked how does \$75/course compare to other schools and is there is a possibility that this is rolled back if the grant that is referenced is awarded? Vice Chancellor Gibbs indicated that Chattanooga State currently has a grant that is covering some of the costs but that the grant was ending. That was one reason they were asking for the increase. Regarding how their fee relates to other schools, Dyersburg State has a 15% of maintenance fees (\$25/per credit hour). Roane State has \$18/per credit hour fee, Walters State has \$10/per credit hour fee, Chattanooga State currently has a \$25/per course fee, Columbia State has a 25% of maintenance fees (\$42 per hour), Jackson State has a \$10/credit

hour fee, and Cleveland State has a \$10/per credit hour fee. It was asked if there has been any system-wide guidance on how these costs should be controlled? Vice Chancellor Gibbs stated that we depend on campus presidents to control costs of the various programs. Also, we haven't historically mandated that the fees be the same rate at all schools. The fee rate has depended on the need at each individual college.

It was explained that only mandatory fees were paid by Tennessee Promise and that non-mandatory fees are not covered. Mandatory fees are typically fees that all enrolled students have to pay where non-mandatory fees are typically assessed only to students in certain courses.

Regent Duckett asked if there were any other questions. Regent Prescott made a motion to approve the recommendation and Regent Hatch seconded the motion. A roll call vote was taken and the recommendation passed unanimously.

Regent Duckett then called on Vice Chancellor Gibbs for the review and the discussion and revisions to the Financial Administration in Intercollegiate Athletics Policy. Vice Chancellor reported that the athletic policy is being revised at the recommendation of the President's Athletic

Council. The two recommendations from the PAC will allow the expenditure cap to be increased as the result of the addition of new sports. It will also allow the number of out-of-state scholarships to be increased as a result of the addition of new sports. We currently have a cap on athletic expenditures that campuses cannot exceed, which is currently is \$847,600. Typically, in the past, we had four core sports: men's and women's basketball, softball, and baseball. In recent years, campuses have begun to expand the number of athletic opportunities for their student body and have added other sports. Golf, volleyball, soccer, and cross country are some of the sports that have been added. Therefore, we need to adjust our policy so that we can raise the cap for the addition of these new sports. Currently, we adjust the cap each year for things such as inflation but this policy revision would give us an opportunity to raise a school's cap and out-of-state scholarship limit if an additional sport is added. The out-of-state scholarships in the past has been capped at 25 total out-of-state scholarships. We are basically proposing a formula to determine the number of out-of-state scholarships. The formula would set the out-of-state limit at one-third of the NJCAA National Letters of

Intent that is allowed per sport. For example, the national letter of intent limit for baseball is 24. The formula would then allow for eight out-of-state scholarships. Vice Chancellor asked if there were any questions. There being none, Regent Prescott made a motion to approve the revisions to the Financial Administration in Intercollegiate Athletics. Regent Hatch seconded the motion. After roll call vote, motion passed unanimously.

Regent Duckett asked if there were any additional items to come before the Committee. There being none, meeting was adjourned.

Respectfully submitted,

COMMITTEE ON FINANCE
AND BUSINESS OPERATIONS

Gregory Duckett, Chair

**REPORT OF THE
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS
SPECIAL CALLED MEETING**

April 29, 2020

The Committee on Finance and Business Operations met via TEAMS in a special called session on April 29, 2020, at 1:00 p.m. Central Daylight Time. Sonja Mason was asked to call the roll. A quorum was present, and the meeting was called to order by Chairman Greg Duckett.

Chairman Duckett welcomed everyone and spoke of the safety concerns during the COVID-19 pandemic. He also stated that today's special called meeting is to begin the process of developing maintenance fees and tuition for FY 2020-21. This meeting was for informational purposes only, and no action was required.

Chairman Duckett asked Chancellor Tydings for further opening comments where she also thanked everyone for being on the call. She expressed her thanks to Vice Chancellor Gibbs and his team for their hard work on this presentation and diligent efforts to provide services required for the colleges while trying to keep costs low for our students, especially

discussing fees during these difficult times. Chancellor Tydings then called upon Assistant Vice Chancellor Johnathan Button to provide an update on the student piece of the CARES Act. Assistant Vice Chancellor Button reported that there has not much direction from the federal government and we are just following the limited guidelines. He is working with IT Staff on scripts to assist our schools. The first script is to identify eligible students which would need to be verified by financial aid staff, and the second script would be used by Bursars to make disbursements of the emergency grants. The process would ensure funding is not applied towards any outstanding balances on student accounts and would be refunded directly to students in accordance with USDOE guidance. Four test schools will receive these scripts no later than April 30 and they will be asked to have testing completed by the end of the week so any adjustments can be made for the full process to be distributed to all schools beginning next week. Regent Duckett asked if there were any questions for Assistant Vice Chancellor Button, and there were none.

Chairman Duckett asked if there were any further announcements to be made, and being none, he then called on Vice Chancellor Gibbs. The only item on the agenda was a presentation by Vice Chancellor Danny Gibbs regarding the framework for consideration of maintenance fee proposals and mandatory fee requests which, if approved, would become effective Fall 2020 for Fiscal Year 2020-21. Committee members reviewed information previously distributed by Vice Chancellor Gibbs which included (1) preliminary meeting schedule, (2) goals, (3) background and historical information, (4) the framework used for consideration of maintenance fee proposals, (5) review of indicated student revenue increases, (6) mandatory fee requests, and (7) next steps.

Vice Chancellor Gibbs thanked Associate Vice Chancellor Renee Stewart for her efforts in putting together the materials for this meeting and stated that he would be glad to answer any questions that the Committee Members might have regarding the information that was provided. Chairman Duckett also thanked Ms. Stewart for her efforts and opened the floor to the Committee Members for questions or comments. Chairman Duckett said even though this is an informational meeting, he

thinks it is important that we challenge all of us to consider not just where we are now, but where we will be as a result of COVID-19. Regent Prescott had a comment regarding the mandatory fee request. Looking at student exposure at Dyersburg State, it showed 10 students who decided on this compared to Pellissippi State having more involvement in their vote. Vice Chancellor Gibbs asked Renee Stewart for a response. Ms. Stewart reported that Dyersburg State also did a survey in January 2019. They had 139 responses, of which 93 or 66%, were positive for the fee increase.

Chairman Duckett asked if there were any other questions or comments. Vice Chancellor Gibbs asked that if any other committee members think of any questions or needs additional information, please reach out to him, or he can reach out to you prior to our next meeting. We appreciate everyone's time in looking at this material. He stated that we will continue to watch the national, state, and institutional trends over the next two-four weeks and beyond to be better informed. Chairman Duckett thanked both the members and team for the work that has been done. He appreciates the time and effort put into this process. He encouraged

members to contact Chancellor Tydings or Vice Chancellor Gibbs if they have any questions.

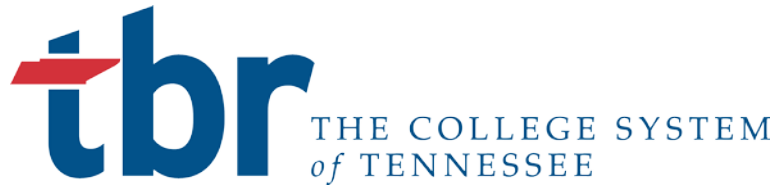
The next special called telephonic meeting of the Committee on Finance and Business Operations is tentatively scheduled for May 20, 2019, at 1:00 p.m. Central Daylight Time.

There being no further business to come before the Committee, Regent Burdine made a motion to adjourn the meeting and Chairman Duckett adjourned the meeting at 1:32 p.m.

Respectfully submitted,

COMMITTEE ON FINANCE
AND BUSINESS OPERATIONS

Gregory Duckett, Chair



BOARD TRANSMITTAL

MEETING: Committee on Finance and Business Operations

SUBJECT: Approval of Tuition and Fee
Recommendations for the 2020-2021
Academic Year

DATE: June 18, 2020

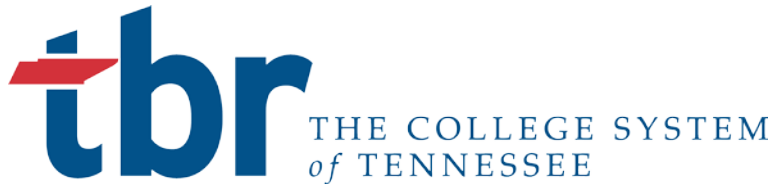
PRESENTER: Vice Chancellor Danny Gibbs

PRESENTATION REQUIREMENTS: 10 Minutes

ACTION REQUIRED: Roll Call Vote

STAFF'S
RECOMMENDATION: Approve

TBR staff will present the recommendations for maintenance fees, tuition, mandatory fees, and non-mandatory fees for academic year 2020-21.



BOARD TRANSMITTAL

MEETING: Committee on Finance and Business Operations

SUBJECT: Approval of Funding for Operations
for the 2020-2021 Fiscal Year

DATE: June 18, 2020

PRESENTER: Vice Chancellor Danny Gibbs

PRESENTATION REQUIREMENTS: 10 Minutes

ACTION REQUIRED: Roll Call Vote

STAFF'S
RECOMMENDATION: Approve

Board Policy 4:01:00:00 (***Budget Control***) recognizes budgeting as the process whereby the plans of an institution are translated into an itemized, authorized, and systematic plan of operation, expressed in dollars, for a given period. This policy also recognizes that a budget is a plan and that circumstances may necessitate revisions or changes to the original plan from time to time. In view of this, institutions submit detailed budgets for approval three times for each fiscal year.

Under Board policy, the original budget for each fiscal year is known as the ***Proposed Budget*** and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The ***Proposed Budget*** is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the ***Estimated Budget***. It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the ***Proposed Budget*** for the upcoming fiscal year.

Regarding the LGI's budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority's bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended *Estimated Budgets* for FY 2019-20 and the recommended *Proposed Budgets* for FY 2020-21. As part of approval of the Proposed Budgets for FY 2020-21, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

Tennessee Board of Regents
Summary of Unrestricted and Restricted Current Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
CHSCC	10,330,900	67,907,900	67,898,400	10,340,400	27,984,300	27,984,300	95,892,200	95,882,700
CLSCC	3,331,300	25,400,100	25,400,500	3,330,900	12,087,900	12,087,900	37,488,000	37,488,400
COSCC	6,817,100	40,815,200	41,062,200	6,570,100	23,084,100	23,683,300	63,899,300	64,745,500
DSCC	1,947,000	21,359,800	21,341,000	1,965,800	15,665,400	15,621,200	37,025,200	36,962,200
JSCC	4,018,100	33,187,300	34,908,500	2,296,900	18,118,800	18,118,800	51,306,100	53,027,300
MSCC	9,300,400	45,147,100	44,843,500	9,604,000	20,857,900	20,858,000	66,005,000	65,701,500
NASCC	23,171,500	48,943,500	51,758,800	20,356,200	22,797,700	22,750,000	71,741,200	74,508,800
NESCC	10,079,500	44,476,600	41,770,100	12,786,000	21,531,800	21,531,800	66,008,400	63,301,900
PSCC	11,908,400	78,205,000	80,853,100	9,260,300	36,930,700	36,930,700	115,135,700	117,783,800
RSCC	7,103,900	46,885,000	46,885,000	7,103,900	24,868,900	23,532,000	71,753,900	70,417,000
STCC	18,568,000	61,913,900	65,634,300	14,847,600	35,517,300	35,801,000	97,431,200	101,435,300
VSCC	11,055,100	62,985,200	61,515,900	12,524,400	28,226,300	28,124,000	91,211,500	89,639,900
WSCC	10,523,400	51,419,200	50,090,800	11,851,800	21,094,200	21,290,600	72,513,400	71,381,400
Subtotal	128,154,600	628,645,800	633,962,100	122,838,300	308,765,300	308,313,600	937,411,100	942,275,700
Athens	577,900	2,988,100	2,995,800	570,200	2,615,500	2,615,500	5,603,600	5,611,300
Chattanooga	864,600	7,595,100	7,595,100	864,600	16,400	16,400	7,611,500	7,611,500
Covington	766,500	2,780,800	2,679,800	867,500	2,072,200	2,072,200	4,853,000	4,752,000
Crossville	894,400	4,215,000	4,224,200	885,200	1,932,000	1,718,000	6,147,000	5,942,200
Crump	421,300	3,189,000	3,183,200	427,100	1,130,400	2,132,400	4,319,400	5,315,600
Dickson	1,575,800	6,673,100	6,966,900	1,282,000	3,473,000	3,320,000	10,146,100	10,286,900
Elizabethton	1,862,700	5,085,900	5,086,000	1,862,600	2,950,000	2,621,000	8,035,900	7,707,000
Harriman	615,500	2,999,800	2,995,700	619,600	1,470,500	1,486,600	4,470,300	4,482,300
Hartsville	647,100	4,330,100	4,282,000	695,200	2,810,000	2,810,000	7,140,100	7,092,000
Hohenwald	413,200	3,938,000	4,023,300	327,900	2,380,000	2,075,000	6,318,000	6,098,300
Jacksboro	494,000	2,380,900	2,378,600	496,300	1,081,000	810,000	3,461,900	3,188,600
Jackson	1,278,500	6,092,500	6,310,800	1,060,200	2,958,500	2,958,500	9,051,000	9,269,300
Knoxville	594,500	7,740,600	7,911,100	424,000	5,500,000	5,500,000	13,240,600	13,411,100
Livingston	1,816,700	4,998,300	4,998,300	1,816,700	1,720,000	1,720,000	6,718,300	6,718,300
McKenzie	473,900	2,205,400	2,217,800	461,500	1,053,000	1,053,000	3,258,400	3,270,800
McMinnville	545,100	2,579,700	2,492,800	632,000	1,050,000	750,000	3,629,700	3,242,800
Memphis	4,371,300	9,024,000	9,024,000	4,371,300	4,780,000	4,780,000	13,804,000	13,804,000

Tennessee Board of Regents
Summary of Unrestricted and Restricted Current Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
Morristown	1,003,300	7,111,400	7,275,300	839,400	3,800,000	3,800,000	10,911,400	11,075,300
Murfreesboro	2,781,300	7,207,000	7,336,000	2,652,300	2,528,800	2,528,800	9,735,800	9,864,800
Nashville	1,756,800	8,254,200	8,521,700	1,489,300	3,835,000	3,790,000	12,089,200	12,311,700
Newbern	343,600	3,669,600	3,784,700	228,500	2,400,900	2,400,900	6,070,500	6,185,600
Oneida	376,000	2,542,000	2,522,700	395,300	1,006,000	1,200,000	3,548,000	3,722,700
Paris	597,500	3,158,500	3,158,500	597,500	1,389,000	1,393,500	4,547,500	4,552,000
Pulaski	897,000	4,092,900	4,102,200	887,700	1,780,000	1,761,000	5,872,900	5,863,200
Ripley	615,000	2,227,300	2,230,900	611,400	1,210,000	1,132,000	3,437,300	3,362,900
Shelbyville	1,481,000	4,928,700	5,052,300	1,357,400	1,196,000	2,006,000	6,124,700	7,058,300
Whiteville	560,100	2,478,100	2,522,700	515,500	1,597,500	1,597,500	4,075,600	4,120,200
Subtotal	28,624,600	124,486,000	125,872,400	27,238,200	59,735,700	60,048,300	184,221,700	185,920,700
TBR	7,224,900	38,203,800	38,203,800	7,224,900	15,509,300	15,509,300	53,713,100	53,713,100
Total System	164,004,100	791,335,600	798,038,300	157,301,400	384,010,300	383,871,200	1,175,345,900	1,181,909,500

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC	NASCC
Revenues							
State Appropriations	34,570,400	12,464,700	18,311,700	11,174,700	15,524,800	20,182,100	23,780,000
Tuition and Fees	30,490,300	11,932,800	22,057,600	9,812,800	16,209,000	24,009,500	23,706,800
Sales/Services/Other	982,200	870,300	288,300	312,300	1,308,500	773,000	1,136,700
Sub-total E&G	66,042,900	25,267,800	40,657,600	21,299,800	33,042,300	44,964,600	48,623,500
Auxiliary	1,865,000	132,300	157,600	60,000	145,000	182,500	320,000
Restricted	27,984,300	12,087,900	23,084,100	15,665,400	18,118,800	20,857,900	22,797,700
Total Revenues	95,892,200	37,488,000	63,899,300	37,025,200	51,306,100	66,005,000	71,741,200
Expenditures and Transfers							
Instruction	35,996,700	12,359,000	18,065,100	10,397,200	14,529,200	20,677,200	23,599,200
Research	-	-	-	-	-	-	-
Public Service	50,000	110,500	125,700	24,600	60,100	758,100	-
Academic Support	6,150,400	1,439,500	2,077,200	712,200	4,096,100	4,603,700	6,168,900
Student Services	7,169,900	3,439,000	4,708,300	2,925,300	2,971,600	5,075,300	6,482,400
Institutional Support	8,372,400	4,511,300	5,418,900	4,099,600	6,777,800	6,568,600	7,733,400
Operation & Maintenance of Plant	6,101,000	2,676,500	3,938,100	2,450,200	3,123,400	5,304,500	6,783,400
Scholarships and Fellowships	1,961,300	783,200	937,700	731,900	1,138,500	1,843,300	900,000
Total E&G Expenditures	65,801,700	25,319,000	35,271,000	21,341,000	32,696,700	44,830,700	51,667,300
Auxiliary	1,689,400	33,900	71,000	-	-	12,800	6,800
Restricted	27,984,300	12,087,900	23,683,300	15,621,200	18,118,800	20,858,000	22,750,000
Total Expenditures	95,475,400	37,440,800	59,025,300	36,962,200	50,815,500	65,701,500	74,424,100
Transfer to (from) Other Funds							
E&G	366,500	41,000	5,633,600	(60,000)	2,066,800	-	68,700
Auxiliary	40,800	6,600	86,600	60,000	145,000	-	16,000
Sub-total Expenditures & Transfers	95,882,700	37,488,400	64,745,500	36,962,200	53,027,300	65,701,500	74,508,800
Addition (Reductions) to Fund Balance							
E&G	(125,300)	(92,200)	(247,000)	18,800	(1,721,200)	133,900	(3,112,500)
Restricted	-	-	(599,200)	44,200	-	(100)	47,700
Auxiliary	134,800	91,800	-	-	-	169,700	297,200
Sub-total	9,500	(400)	(846,200)	63,000	(1,721,200)	303,500	(2,767,600)
Total	95,892,200	37,488,000	63,899,300	37,025,200	51,306,100	66,005,000	71,741,200
Expenditures and Transfers							
E&G	66,042,900	25,267,800	40,657,600	21,299,800	33,042,300	44,964,600	48,623,500
Auxiliary	1,865,000	132,300	157,600	60,000	145,000	182,500	320,000
Restricted	27,984,300	12,087,900	23,084,100	15,665,400	18,118,800	20,857,900	22,797,700
Total	95,892,200	37,488,000	63,899,300	37,025,200	51,306,100	66,005,000	71,741,200

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	NESCC	PSCC	RSCC	STCC	VSCC	WSCC	Total Comm Colleges
Revenues							
State Appropriations	23,971,800	37,050,200	25,009,700	31,313,900	29,069,600	26,566,500	308,990,100
Tuition and Fees	19,979,200	37,949,000	20,853,600	28,624,300	32,821,000	23,740,400	302,186,300
Sales/Services/Other	318,100	2,790,800	809,700	1,565,700	769,600	971,100	12,896,300
Sub-total E&G	44,269,100	77,790,000	46,673,000	61,503,900	62,660,200	51,278,000	624,072,700
Auxiliary	207,500	415,000	212,000	410,000	325,000	141,200	4,573,100
Restricted	21,531,800	36,930,700	24,868,900	35,517,300	28,226,300	21,094,200	308,765,300
Total Revenues	66,008,400	115,135,700	71,753,900	97,431,200	91,211,500	72,513,400	937,411,100
Expenditures and Transfers							
Instruction	19,774,500	40,449,900	24,258,100	25,428,400	34,809,600	26,329,100	306,673,200
Research	-	-	-	-	-	-	-
Public Service	192,500	715,400	713,500	312,500	543,700	496,100	4,102,700
Academic Support	4,393,700	8,292,400	2,500,100	6,311,100	4,464,000	2,411,600	53,620,900
Student Services	5,435,400	8,934,000	6,639,400	7,500,200	5,805,300	6,432,700	73,518,800
Institutional Support	5,488,800	9,540,500	6,111,100	12,270,400	8,025,600	5,560,600	90,479,000
Operation & Maintenance of Plant	6,261,000	7,822,100	5,690,200	6,973,000	6,154,600	6,852,100	70,130,100
Scholarships and Fellowships	158,600	1,598,000	922,700	2,373,000	1,403,100	1,437,600	16,188,900
Total E&G Expenditures	41,704,500	77,352,300	46,835,100	61,168,600	61,205,900	49,519,800	614,713,600
Auxiliary	-	200,000	39,300	498,700	83,000	16,600	2,651,500
Restricted	21,531,800	36,930,700	23,532,000	35,801,000	28,124,000	21,290,600	308,313,600
Total Expenditures	63,236,300	114,483,000	70,406,400	97,468,300	89,412,900	70,827,000	925,678,700
Transfer to (from) Other Funds							
E&G	55,200	2,780,000	(200,000)	3,929,000	-	429,700	15,110,500
Auxiliary	10,400	520,800	210,600	38,000	227,000	124,700	1,486,500
Sub-total Expenditures & Transfers	63,301,900	117,783,800	70,417,000	101,435,300	89,639,900	71,381,400	942,275,700
Addition (Reductions) to Fund Balance							
E&G	2,509,400	(2,342,300)	37,900	(3,593,700)	1,454,300	1,328,500	(5,751,400)
Restricted	-	-	1,336,900	(283,700)	102,300	(196,400)	451,700
Auxiliary	197,100	(305,800)	(37,900)	(126,700)	15,000	(100)	435,100
Sub-total	2,706,500	(2,648,100)	1,336,900	(4,004,100)	1,571,600	1,132,000	(4,864,600)
Total	66,008,400	115,135,700	71,753,900	97,431,200	91,211,500	72,513,400	937,411,100
Expenditures and Transfers							
E&G	44,269,100	77,790,000	46,673,000	61,503,900	62,660,200	51,278,000	624,072,700
Auxiliary	207,500	415,000	212,000	410,000	325,000	141,200	4,573,100
Restricted	21,531,800	36,930,700	24,868,900	35,517,300	28,226,300	21,094,200	308,765,300
Total	66,008,400	115,135,700	71,753,900	97,431,200	91,211,500	72,513,400	937,411,100

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	Athens	Chattanooga	Covington	Crossville	Crump	Dickson	Elizabethton
Revenues							
State Appropriations	1,825,600	4,816,100	1,459,500	2,496,500	1,731,700	3,984,400	2,985,900
Tuition and Fees	892,700	2,675,000	997,500	1,410,000	1,243,600	2,369,500	1,494,800
Sales/Services/Other	119,800	104,000	173,800	108,500	207,200	169,200	155,200
Sub-total E&G	2,838,100	7,595,100	2,630,800	4,015,000	3,182,500	6,523,100	4,635,900
Auxiliary	150,000	-	150,000	200,000	6,500	150,000	450,000
Restricted	2,615,500	16,400	2,072,200	1,932,000	1,130,400	3,473,000	2,950,000
Total Revenues	5,603,600	7,611,500	4,853,000	6,147,000	4,319,400	10,146,100	8,035,900
Expenditures and Transfers							
Instruction	1,631,800	5,644,100	1,010,600	2,448,600	1,781,000	3,472,700	2,634,300
Research	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Academic Support	-	10,000	-	-	-	340,300	-
Student Services	234,400	806,100	263,000	352,500	381,200	786,000	532,000
Institutional Support	622,200	430,900	656,600	782,300	557,100	1,082,000	935,500
Operation & Maintenance of Plant	281,000	684,000	292,000	416,500	244,600	724,900	372,600
Scholarships and Fellowships	2,000	20,000	4,900	59,700	105,700	21,000	15,100
Total E&G Expenditures	2,771,400	7,595,100	2,227,100	4,059,600	3,069,600	6,426,900	4,489,500
Auxiliary	140,000	-	150,000	147,400	400	100,000	440,000
Restricted	2,615,500	16,400	2,072,200	1,718,000	2,132,400	3,320,000	2,621,000
Total Expenditures	5,526,900	7,611,500	4,449,300	5,925,000	5,202,400	9,846,900	7,550,500
Transfer to (from) Other Funds							
E&G	84,400	-	302,700	17,200	113,200	-	154,500
Auxiliary	-	-	-	-	-	440,000	2,000
Sub-total Expenditures & Transfers	5,611,300	7,611,500	4,752,000	5,942,200	5,315,600	10,286,900	7,707,000
Addition (Reductions) to Fund Balance							
E&G	(17,700)	-	101,000	(61,800)	(300)	96,200	(8,100)
Restricted	-	-	-	214,000	(1,002,000)	153,000	329,000
Auxiliary	10,000	-	-	52,600	6,100	(390,000)	8,000
Sub-total	(7,700)	-	101,000	204,800	(996,200)	(140,800)	328,900
Total	5,603,600	7,611,500	4,853,000	6,147,000	4,319,400	10,146,100	8,035,900
Expenditures and Transfers							
E&G	2,838,100	7,595,100	2,630,800	4,015,000	3,182,500	6,523,100	4,635,900
Auxiliary	150,000	-	150,000	200,000	6,500	150,000	450,000
Restricted	2,615,500	16,400	2,072,200	1,932,000	1,130,400	3,473,000	2,950,000
Total	5,603,600	7,611,500	4,853,000	6,147,000	4,319,400	10,146,100	8,035,900

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville	Livingston
Revenues							
State Appropriations	1,851,600	2,361,200	2,317,300	1,510,800	3,646,600	4,389,500	3,126,200
Tuition and Fees	932,700	1,225,000	1,279,200	726,100	1,789,800	2,781,000	1,379,100
Sales/Services/Other	25,500	673,900	146,500	19,000	356,100	220,100	393,000
Sub-total E&G	2,809,800	4,260,100	3,743,000	2,255,900	5,792,500	7,390,600	4,898,300
Auxiliary	190,000	70,000	195,000	125,000	300,000	350,000	100,000
Restricted	1,470,500	2,810,000	2,380,000	1,081,000	2,958,500	5,500,000	1,720,000
Total Revenues	4,470,300	7,140,100	6,318,000	3,461,900	9,051,000	13,240,600	6,718,300
Expenditures and Transfers							
Instruction	1,683,100	2,389,500	2,302,300	1,371,700	2,994,000	4,156,300	2,946,700
Research	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Academic Support	-	131,900	-	-	102,000	101,000	-
Student Services	266,200	223,200	387,600	266,800	743,400	902,100	498,300
Institutional Support	544,300	921,100	563,800	339,200	991,900	1,130,200	988,200
Operation & Maintenance of Plant	283,100	544,000	270,600	288,400	696,100	860,300	413,100
Scholarships and Fellowships	26,900	23,800	60,000	9,500	111,400	36,000	52,000
Total E&G Expenditures	2,803,600	4,233,500	3,584,300	2,275,600	5,638,800	7,185,900	4,898,300
Auxiliary	165,000	48,500	178,000	103,000	272,000	276,200	100,000
Restricted	1,486,600	2,810,000	2,075,000	810,000	2,958,500	5,500,000	1,720,000
Total Expenditures	4,455,200	7,092,000	5,837,300	3,188,600	8,869,300	12,962,100	6,718,300
Transfer to (from) Other Funds							
E&G	27,100	-	261,000	-	400,000	444,600	-
Auxiliary	-	-	-	-	-	4,400	-
Sub-total Expenditures & Transfers	4,482,300	7,092,000	6,098,300	3,188,600	9,269,300	13,411,100	6,718,300
Addition (Reductions) to Fund Balance							
E&G	(20,900)	26,600	(102,300)	(19,700)	(246,300)	(239,900)	-
Restricted	(16,100)	-	305,000	271,000	-	-	-
Auxiliary	25,000	21,500	17,000	22,000	28,000	69,400	-
Sub-total	(12,000)	48,100	219,700	273,300	(218,300)	(170,500)	-
Total	4,470,300	7,140,100	6,318,000	3,461,900	9,051,000	13,240,600	6,718,300
Expenditures and Transfers							
E&G	2,809,800	4,260,100	3,743,000	2,255,900	5,792,500	7,390,600	4,898,300
Auxiliary	190,000	70,000	195,000	125,000	300,000	350,000	100,000
Restricted	1,470,500	2,810,000	2,380,000	1,081,000	2,958,500	5,500,000	1,720,000
Total	4,470,300	7,140,100	6,318,000	3,461,900	9,051,000	13,240,600	6,718,300

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	McKenzie	McMinnville	Memphis	Morristown	Murfreesboro	Nashville	Newbern
Revenues							
State Appropriations	1,532,400	1,637,100	5,306,200	4,251,500	4,272,200	5,021,100	2,060,800
Tuition and Fees	523,900	879,700	3,470,800	2,403,900	1,720,800	2,796,500	1,258,400
Sales/Services/Other	24,100	62,900	196,000	81,000	1,214,000	406,600	100,400
Sub-total E&G	2,080,400	2,579,700	8,973,000	6,736,400	7,207,000	8,224,200	3,419,600
Auxiliary	125,000	-	51,000	375,000	-	30,000	250,000
Restricted	1,053,000	1,050,000	4,780,000	3,800,000	2,528,800	3,835,000	2,400,900
Total Revenues	3,258,400	3,629,700	13,804,000	10,911,400	9,735,800	12,089,200	6,070,500
Expenditures and Transfers							
Instruction	1,009,700	1,459,500	4,933,200	4,521,900	4,789,500	5,251,000	1,758,300
Research	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Academic Support	123,100	-	35,500	-	-	-	-
Student Services	356,700	215,300	956,000	767,200	492,200	665,600	397,400
Institutional Support	346,300	577,700	1,161,200	885,000	585,700	1,390,800	448,300
Operation & Maintenance of Plant	221,900	226,800	915,600	715,400	1,068,500	1,109,300	328,000
Scholarships and Fellowships	17,000	13,500	96,000	91,500	30,100	45,000	46,000
Total E&G Expenditures	2,074,700	2,492,800	8,097,500	6,981,000	6,966,000	8,461,700	2,978,000
Auxiliary	133,000	-	-	294,300	-	10,000	200,000
Restricted	1,053,000	750,000	4,780,000	3,800,000	2,528,800	3,790,000	2,400,900
Total Expenditures	3,260,700	3,242,800	12,877,500	11,075,300	9,494,800	12,261,700	5,578,900
Transfer to (from) Other Funds							
E&G	10,100	-	926,500	-	370,000	50,000	606,700
Auxiliary	-	-	-	-	-	-	-
Sub-total Expenditures & Transfers	3,270,800	3,242,800	13,804,000	11,075,300	9,864,800	12,311,700	6,185,600
Addition (Reductions) to Fund Balance							
E&G	(4,400)	86,900	(51,000)	(244,600)	(129,000)	(287,500)	(165,100)
Restricted	-	300,000	-	-	-	45,000	-
Auxiliary	(8,000)	-	51,000	80,700	-	20,000	50,000
Sub-total	(12,400)	386,900	-	(163,900)	(129,000)	(222,500)	(115,100)
Total	3,258,400	3,629,700	13,804,000	10,911,400	9,735,800	12,089,200	6,070,500
Expenditures and Transfers							
E&G	2,080,400	2,579,700	8,973,000	6,736,400	7,207,000	8,224,200	3,419,600
Auxiliary	125,000	-	51,000	375,000	-	30,000	250,000
Restricted	1,053,000	1,050,000	4,780,000	3,800,000	2,528,800	3,835,000	2,400,900
Total	3,258,400	3,629,700	13,804,000	10,911,400	9,735,800	12,089,200	6,070,500

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	Oneida	Paris	Pulaski	Ripley	Shelbyville	Whiteville	Total TCATs
Revenues							
State Appropriations	1,673,600	2,085,200	2,593,400	1,248,500	3,067,000	1,482,900	74,734,800
Tuition and Fees	620,900	828,000	1,182,000	795,500	1,728,600	701,000	40,106,000
Sales/Services/Other	47,500	55,300	92,500	88,300	85,500	149,200	5,475,100
Sub-total E&G	2,342,000	2,968,500	3,867,900	2,132,300	4,881,100	2,333,100	120,315,900
Auxiliary	200,000	190,000	225,000	95,000	47,600	145,000	4,170,100
Restricted	1,006,000	1,389,000	1,780,000	1,210,000	1,196,000	1,597,500	59,735,700
Total Revenues	3,548,000	4,547,500	5,872,900	3,437,300	6,124,700	4,075,600	184,221,700
Expenditures and Transfers							
Instruction	1,190,000	1,673,700	1,998,700	837,400	2,788,800	1,084,600	69,763,000
Research	-	-	-	-	-	-	-
Public Service	-	-	-	-	-	-	-
Academic Support	-	116,200	60,400	-	99,500	-	1,119,900
Student Services	264,900	287,800	804,200	293,200	684,800	260,800	13,088,900
Institutional Support	565,700	490,200	600,900	510,100	768,000	320,100	19,195,300
Operation & Maintenance of Plant	302,600	378,200	377,300	273,200	668,200	279,000	13,235,200
Scholarships and Fellowships	13,500	5,500	70,700	3,000	43,000	43,200	1,066,000
Total E&G Expenditures	2,336,700	2,951,600	3,912,200	1,916,900	5,052,300	1,987,700	117,468,300
Auxiliary	186,000	206,900	190,000	70,000	-	135,000	3,545,700
Restricted	1,200,000	1,393,500	1,761,000	1,132,000	2,006,000	1,597,500	60,048,300
Total Expenditures	3,722,700	4,552,000	5,863,200	3,118,900	7,058,300	3,720,200	181,062,300
Transfer to (from) Other Funds							
E&G	-	-	-	244,000	-	400,000	4,412,000
Auxiliary	-	-	-	-	-	-	446,400
Sub-total Expenditures & Transfers	3,722,700	4,552,000	5,863,200	3,362,900	7,058,300	4,120,200	185,920,700
Addition (Reductions) to Fund Balance							
E&G	5,300	16,900	(44,300)	(28,600)	(171,200)	(54,600)	(1,564,400)
Restricted	(194,000)	(4,500)	19,000	78,000	(810,000)	-	(312,600)
Auxiliary	14,000	(16,900)	35,000	25,000	47,600	10,000	178,000
Sub-total	(174,700)	(4,500)	9,700	74,400	(933,600)	(44,600)	(1,699,000)
Total	3,548,000	4,547,500	5,872,900	3,437,300	6,124,700	4,075,600	184,221,700
Expenditures and Transfers							
E&G	2,342,000	2,968,500	3,867,900	2,132,300	4,881,100	2,333,100	120,315,900
Auxiliary	200,000	190,000	225,000	95,000	47,600	145,000	4,170,100
Restricted	1,006,000	1,389,000	1,780,000	1,210,000	1,196,000	1,597,500	59,735,700
Total	3,548,000	4,547,500	5,872,900	3,437,300	6,124,700	4,075,600	184,221,700

Tennessee Board of Regents
Summary of Revenues and Expenditures Budget

	TBR	Total System
Revenues		
State Appropriations	19,625,700	403,350,600
Tuition and Fees	-	342,292,300
Sales/Services/Other	18,578,100	36,949,500
Sub-total E&G	38,203,800	782,592,400
Auxiliary	-	8,743,200
Restricted	15,509,300	384,010,300
Total Revenues	53,713,100	1,175,345,900
Expenditures and Transfers		
Instruction	-	376,436,200
Research	-	-
Public Service	-	4,102,700
Academic Support	-	54,740,800
Student Services	-	86,607,700
Institutional Support	37,500,200	147,174,500
Operation & Maintenance of Plant	-	83,365,300
Scholarships and Fellowships	10,000	17,264,900
Total E&G Expenditures	37,510,200	769,692,100
Auxiliary	-	6,197,200
Restricted	15,509,300	383,871,200
Total Expenditures	53,019,500	1,159,760,500
Transfer to (from) Other Funds		
E&G	693,600	20,216,100
Auxiliary	-	1,932,900
Sub-total Expenditures & Transfers	53,713,100	1,181,909,500
Addition (Reductions) to Fund Balance		
E&G	-	(7,315,800)
Restricted	-	139,100
Auxiliary	-	613,100
Sub-total	-	(6,563,600)
Total	53,713,100	1,175,345,900
Expenditures and Transfers		
E&G	38,203,800	782,592,400
Auxiliary	-	8,743,200
Restricted	15,509,300	384,010,300
Total	53,713,100	1,175,345,900

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC	NASCC
Tuition & Fees							
Dollar	30,490,300	11,932,800	22,057,600	9,812,800	16,209,000	24,009,500	23,706,800
Percent	46.17%	47.23%	54.25%	46.07%	49.06%	53.40%	48.76%
State Appropriation							
Dollar	34,570,400	12,464,700	18,311,700	11,174,700	15,524,800	20,182,100	23,780,000
Percent	52.35%	49.33%	45.04%	52.46%	46.98%	44.88%	48.91%
Sales & Service of Educational Activities							
Dollar	307,300	24,000	32,300	6,100	776,500	73,800	3,500
Percent	0.47%	0.09%	0.08%	0.03%	2.35%	0.16%	0.01%
Other Sources							
Dollar	674,900	846,300	256,000	306,200	532,000	699,200	1,133,200
Percent	1.02%	3.35%	0.63%	1.44%	1.61%	1.56%	2.33%
Total Education & General							
Dollar	66,042,900	25,267,800	40,657,600	21,299,800	33,042,300	44,964,600	48,623,500
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Auxiliaries							
Dollar	1,865,000	132,300	157,600	60,000	145,000	182,500	320,000
Total Unrestricted							
Dollar	67,907,900	25,400,100	40,815,200	21,359,800	33,187,300	45,147,100	48,943,500

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	NESCC	PSCC	RSCC	STCC	VSCC	WSCC	Total Comm Colleges
Tuition & Fees							
Dollar	19,979,200	37,949,000	20,853,600	28,624,300	32,821,000	23,740,400	302,186,300
Percent	45.13%	48.78%	44.68%	46.54%	52.38%	46.30%	48.42%
State Appropriation							
Dollar	23,971,800	37,050,200	25,009,700	31,313,900	29,069,600	26,566,500	308,990,100
Percent	54.15%	47.63%	53.58%	50.91%	46.39%	51.81%	49.51%
Sales & Service of Educational Activities							
Dollar	13,000	45,000	29,400	106,300	133,500	98,300	1,649,000
Percent	0.03%	0.06%	0.06%	0.17%	0.21%	0.19%	0.26%
Other Sources							
Dollar	305,100	2,745,800	780,300	1,459,400	636,100	872,800	11,247,300
Percent	0.69%	3.53%	1.67%	2.37%	1.02%	1.70%	1.80%
Total Education & General							
Dollar	44,269,100	77,790,000	46,673,000	61,503,900	62,660,200	51,278,000	624,072,700
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Auxiliaries							
Dollar	207,500	415,000	212,000	410,000	325,000	141,200	4,573,100
Total Unrestricted							
Dollar	44,476,600	78,205,000	46,885,000	61,913,900	62,985,200	51,419,200	628,645,800

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	Athens	Chattanooga	Covington	Crossville	Crump	Dickson	Elizabethton
Tuition & Fees							
Dollar	892,700	2,675,000	997,500	1,410,000	1,243,600	2,369,500	1,494,800
Percent	31.45%	35.22%	37.92%	35.12%	39.08%	36.32%	32.24%
State Appropriation							
Dollar	1,825,600	4,816,100	1,459,500	2,496,500	1,731,700	3,984,400	2,985,900
Percent	64.32%	63.41%	55.48%	62.18%	54.41%	61.08%	64.41%
Sales & Service of Educational Activities							
Dollar	4,200	24,000	-	12,500	30,200	43,200	12,100
Percent	0.15%	0.32%	0.00%	0.31%	0.95%	0.66%	0.26%
Other Sources							
Dollar	115,600	80,000	173,800	96,000	177,000	126,000	143,100
Percent	4.07%	1.05%	6.61%	2.39%	5.56%	1.93%	3.09%
Total Education & General							
Dollar	2,838,100	7,595,100	2,630,800	4,015,000	3,182,500	6,523,100	4,635,900
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Auxiliaries							
Dollar	150,000	-	150,000	200,000	6,500	150,000	450,000
Total Unrestricted							
Dollar	2,988,100	7,595,100	2,780,800	4,215,000	3,189,000	6,673,100	5,085,900

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville	Livingston
Tuition & Fees							
Dollar	932,700	1,225,000	1,279,200	726,100	1,789,800	2,781,000	1,379,100
Percent	33.19%	28.76%	34.18%	32.19%	30.90%	37.63%	28.15%
State Appropriation							
Dollar	1,851,600	2,361,200	2,317,300	1,510,800	3,646,600	4,389,500	3,126,200
Percent	65.90%	55.43%	61.91%	66.97%	62.95%	59.39%	63.82%
Sales & Service of Educational Activities							
Dollar	6,500	4,500	21,000	8,000	102,000	115,800	28,000
Percent	0.23%	0.11%	0.56%	0.35%	1.76%	1.57%	0.57%
Other Sources							
Dollar	19,000	669,400	125,500	11,000	254,100	104,300	365,000
Percent	0.68%	15.71%	3.35%	0.49%	4.39%	1.41%	7.45%
Total Education & General							
Dollar	2,809,800	4,260,100	3,743,000	2,255,900	5,792,500	7,390,600	4,898,300
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Auxiliaries							
Dollar	190,000	70,000	195,000	125,000	300,000	350,000	100,000
Total Unrestricted							
Dollar	2,999,800	4,330,100	3,938,000	2,380,900	6,092,500	7,740,600	4,998,300

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	McKenzie	McMinnville	Memphis	Morristown	Murfreesboro	Nashville	Newbern
Tuition & Fees							
Dollar	523,900	879,700	3,470,800	2,403,900	1,720,800	2,796,500	1,258,400
Percent	25.18%	34.10%	38.68%	35.69%	23.88%	34.00%	36.80%
State Appropriation							
Dollar	1,532,400	1,637,100	5,306,200	4,251,500	4,272,200	5,021,100	2,060,800
Percent	73.66%	63.46%	59.14%	63.11%	59.28%	61.05%	60.26%
Sales & Service of Educational Activities							
Dollar	200	3,100	54,000	10,000	18,200	47,500	44,000
Percent	0.01%	0.12%	0.60%	0.15%	0.25%	0.58%	1.29%
Other Sources							
Dollar	23,900	59,800	142,000	71,000	1,195,800	359,100	56,400
Percent	1.15%	2.32%	1.58%	1.05%	16.59%	4.37%	1.65%
Total Education & General							
Dollar	2,080,400	2,579,700	8,973,000	6,736,400	7,207,000	8,224,200	3,419,600
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Auxiliaries							
Dollar	125,000	-	51,000	375,000	-	30,000	250,000
Total Unrestricted							
Dollar	2,205,400	2,579,700	9,024,000	7,111,400	7,207,000	8,254,200	3,669,600

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	Oneida	Paris	Pulaski	Ripley	Shelbyville	Whiteville	Total TCATs
Tuition & Fees							
Dollar	620,900	828,000	1,182,000	795,500	1,728,600	701,000	40,106,000
Percent	26.51%	27.89%	30.56%	37.31%	35.41%	30.05%	33.44%
State Appropriation							
Dollar	1,673,600	2,085,200	2,593,400	1,248,500	3,067,000	1,482,900	74,734,800
Percent	71.46%	70.24%	67.05%	58.55%	62.83%	63.56%	62.01%
Sales & Service of Educational Activities							
Dollar	3,200	24,000	50,000	-	41,400	28,100	735,700
Percent	0.14%	0.81%	1.29%	0.00%	0.85%	1.20%	0.61%
Other Sources							
Dollar	44,300	31,300	42,500	88,300	44,100	121,100	4,739,400
Percent	1.89%	1.05%	1.10%	4.14%	0.90%	5.19%	3.94%
Total Education & General							
Dollar	2,342,000	2,968,500	3,867,900	2,132,300	4,881,100	2,333,100	120,315,900
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Auxiliaries							
Dollar	200,000	190,000	225,000	95,000	47,600	145,000	4,170,100
Total Unrestricted							
Dollar	2,542,000	3,158,500	4,092,900	2,227,300	4,928,700	2,478,100	124,486,000

Tennessee Board of Regents
Summary of Unrestricted E&G Revenue Dollars and Percent by Budget Category

	TBR	Total System
Tuition & Fees		
Dollar	-	342,292,300
Percent	0.00%	43.74%
State Appropriation		
Dollar	19,625,700	403,350,600
Percent	51.37%	51.54%
Sales & Service of Educational Activities		
Dollar	-	2,384,700
Percent	0.00%	0.30%
Other Sources		
Dollar	18,578,100	34,564,800
Percent	48.63%	4.42%
Total Education & General		
Dollar	38,203,800	782,592,400
Percent	100.00%	100.00%
Auxiliaries		
Dollar	-	8,743,200
Total Unrestricted		
Dollar	38,203,800	791,335,600

Tennessee Board of Regents
Summary of Dollar Allocation Unrestricted Revenues

		Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
CHSCC	6/30/2019	31,331,900	48.83%	31,338,300	48.84%	318,258	0.50%	1,180,195	1.84%	64,168,653	100.00%	1,550,103	65,718,756
	6/30/2020	31,087,400	47.24%	33,669,400	51.16%	307,900	0.47%	740,900	1.13%	65,805,600	100.00%	1,675,000	67,480,600
	7/1/2020	30,490,300	46.17%	34,570,400	52.35%	307,300	0.47%	674,900	1.02%	66,042,900	100.00%	1,865,000	67,907,900
CLSCC	6/30/2019	10,929,977	47.98%	10,939,600	48.02%	17,754	0.08%	892,886	3.92%	22,780,217	100.00%	216,204	22,996,421
	6/30/2020	11,892,200	47.82%	12,302,400	49.47%	24,000	0.10%	649,200	2.61%	24,867,800	100.00%	132,300	25,000,100
	7/1/2020	11,932,800	47.23%	12,464,700	49.33%	24,000	0.09%	846,300	3.35%	25,267,800	100.00%	132,300	25,400,100
COSCC	6/30/2019	22,566,428	57.69%	15,995,776	40.89%	36,284	0.09%	516,059	1.32%	39,114,547	100.00%	370,104	39,484,651
	6/30/2020	22,848,200	57.30%	16,763,500	42.04%	32,300	0.08%	230,700	0.58%	39,874,700	100.00%	156,200	40,030,900
	7/1/2020	22,057,600	54.25%	18,311,700	45.04%	32,300	0.08%	256,000	0.63%	40,657,600	100.00%	157,600	40,815,200
DSCC	6/30/2019	10,034,785	49.29%	9,932,864	48.79%	6,872	0.03%	383,548	1.88%	20,358,069	100.00%	94,895	20,452,964
	6/30/2020	10,084,500	48.20%	10,516,000	50.26%	6,100	0.03%	316,400	1.51%	20,923,000	100.00%	60,000	20,983,000
	7/1/2020	9,812,800	46.07%	11,174,700	52.46%	6,100	0.03%	306,200	1.44%	21,299,800	100.00%	60,000	21,359,800
JSCC	6/30/2019	16,086,278	50.90%	14,534,634	45.99%	175,496	0.56%	806,930	2.55%	31,603,338	100.00%	178,706	31,782,044
	6/30/2020	16,238,600	49.23%	15,102,200	45.78%	903,100	2.74%	744,500	2.26%	32,988,400	100.00%	178,700	33,167,100
	7/1/2020	16,209,000	49.06%	15,524,800	46.98%	776,500	2.35%	532,000	1.61%	33,042,300	100.00%	145,000	33,187,300
MSCC	6/30/2019	23,643,238	60.36%	14,760,700	37.68%	68,103	0.17%	697,694	1.78%	39,169,735	100.00%	283,692	39,453,427
	6/30/2020	24,135,000	56.82%	17,565,300	41.36%	73,800	0.17%	699,200	1.65%	42,473,300	100.00%	182,500	42,655,800
	7/1/2020	24,009,500	53.40%	20,182,100	44.88%	73,800	0.16%	699,200	1.56%	44,964,600	100.00%	182,500	45,147,100
NASCC	6/30/2019	27,378,670	52.81%	22,444,297	43.29%	8,738	0.02%	2,016,895	3.89%	51,848,600	100.00%	507,277	52,355,877
	6/30/2020	23,143,800	48.38%	23,374,700	48.86%	4,500	0.01%	1,317,000	2.75%	47,840,000	100.00%	345,000	48,185,000
	7/1/2020	23,706,800	48.76%	23,780,000	48.91%	3,500	0.01%	1,133,200	2.33%	48,623,500	100.00%	320,000	48,943,500
NESCC	6/30/2019	20,733,706	50.19%	19,962,681	48.33%	20,129	0.05%	592,050	1.43%	41,308,566	100.00%	209,058	41,517,624
	6/30/2020	20,366,200	48.75%	21,089,900	50.48%	13,000	0.03%	306,200	0.73%	41,775,300	100.00%	207,500	41,982,800
	7/1/2020	19,979,200	45.13%	23,971,800	54.15%	13,000	0.03%	305,100	0.69%	44,269,100	100.00%	207,500	44,476,600
PSCC	6/30/2019	38,926,778	52.48%	32,245,100	43.47%	46,205	0.06%	2,957,417	3.99%	74,175,500	100.00%	630,320	74,805,820
	6/30/2020	37,829,000	50.04%	34,934,000	46.21%	45,000	0.06%	2,792,000	3.69%	75,600,000	100.00%	415,000	76,015,000
	7/1/2020	37,949,000	48.78%	37,050,200	47.63%	45,000	0.06%	2,745,800	3.53%	77,790,000	100.00%	415,000	78,205,000

Tennessee Board of Regents
Summary of Dollar Allocation Unrestricted Revenues

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
RSCC												
6/30/2019	21,324,835	47.31%	22,693,247	50.35%	38,760	0.09%	1,014,801	2.25%	45,071,643	100.00%	304,828	45,376,471
6/30/2020	21,742,300	46.74%	23,960,700	51.51%	29,400	0.06%	780,300	1.68%	46,512,700	100.00%	212,000	46,724,700
7/1/2020	20,853,600	44.68%	25,009,700	53.58%	29,400	0.06%	780,300	1.67%	46,673,000	100.00%	212,000	46,885,000
STCC												
6/30/2019	36,150,338	53.66%	28,837,683	42.81%	234,519	0.35%	2,142,285	3.18%	67,364,825	100.00%	796,839	68,161,664
6/30/2020	32,124,500	50.02%	30,253,800	47.11%	144,300	0.22%	1,703,000	2.65%	64,225,600	100.00%	455,500	64,681,100
7/1/2020	28,624,300	46.54%	31,313,900	50.91%	106,300	0.17%	1,459,400	2.37%	61,503,900	100.00%	410,000	61,913,900
VSCC												
6/30/2019	32,614,532	57.02%	23,785,046	41.58%	39,171	0.07%	761,439	1.33%	57,200,188	100.00%	425,204	57,625,392
6/30/2020	33,774,100	55.39%	26,331,800	43.18%	133,500	0.22%	736,100	1.21%	60,975,500	100.00%	325,000	61,300,500
7/1/2020	32,821,000	52.38%	29,069,600	46.39%	133,500	0.21%	636,100	1.02%	62,660,200	100.00%	325,000	62,985,200
WSCC												
6/30/2019	23,911,062	47.34%	25,085,547	49.66%	127,238	0.25%	1,387,740	2.75%	50,511,587	100.00%	239,005	50,750,592
6/30/2020	23,967,500	47.40%	25,527,400	50.48%	78,600	0.16%	992,300	1.96%	50,565,800	100.00%	141,200	50,707,000
7/1/2020	23,740,400	46.30%	26,566,500	51.81%	98,300	0.19%	872,800	1.70%	51,278,000	100.00%	141,200	51,419,200
Total Comm Colleges												
6/30/2019	315,632,527	52.20%	272,555,475	45.07%	1,137,527	0.19%	15,349,939	2.54%	604,675,468	100.00%	5,806,235	610,481,703
6/30/2020	309,233,300	50.33%	291,391,100	47.42%	1,795,500	0.29%	12,007,800	1.95%	614,427,700	100.00%	4,485,900	618,913,600
7/1/2020	302,186,300	48.42%	308,990,100	49.51%	1,649,000	0.26%	11,247,300	1.80%	624,072,700	100.00%	4,573,100	628,645,800
Athens												
6/30/2019	955,042	34.90%	1,594,000	58.24%	6,975	0.25%	180,879	6.61%	2,736,896	100.00%	186,911	2,923,807
6/30/2020	985,300	34.59%	1,731,200	60.78%	4,200	0.15%	127,600	4.48%	2,848,300	100.00%	175,000	3,023,300
7/1/2020	892,700	31.45%	1,825,600	64.32%	4,200	0.15%	115,600	4.07%	2,838,100	100.00%	150,000	2,988,100
Chattanooga												
6/30/2019	2,562,725	35.64%	4,483,300	62.35%	28,445	0.40%	116,360	1.62%	7,190,830	100.00%	-	7,190,830
6/30/2020	2,650,000	35.36%	4,722,100	63.00%	22,000	0.29%	101,200	1.35%	7,495,300	100.00%	-	7,495,300
7/1/2020	2,675,000	35.22%	4,816,100	63.41%	24,000	0.32%	80,000	1.05%	7,595,100	100.00%	-	7,595,100
Covington												
6/30/2019	691,653	34.74%	1,251,100	62.84%	205	0.01%	47,890	2.41%	1,990,848	100.00%	161,929	2,152,777
6/30/2020	1,049,300	40.77%	1,350,700	52.48%	-	0.00%	173,800	6.75%	2,573,800	100.00%	150,000	2,723,800
7/1/2020	997,500	37.92%	1,459,500	55.48%	-	0.00%	173,800	6.61%	2,630,800	100.00%	150,000	2,780,800
Crossville												
6/30/2019	1,391,622	36.10%	2,339,200	60.68%	19,129	0.50%	104,880	2.72%	3,854,831	100.00%	324,517	4,179,348
6/30/2020	1,460,000	36.56%	2,422,400	60.65%	12,500	0.31%	99,000	2.48%	3,993,900	100.00%	218,300	4,212,200
7/1/2020	1,410,000	35.12%	2,496,500	62.18%	12,500	0.31%	96,000	2.39%	4,015,000	100.00%	200,000	4,215,000

Tennessee Board of Regents
Summary of Dollar Allocation Unrestricted Revenues

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Crump												
6/30/2019	846,143	32.70%	1,602,300	61.92%	8,835	0.34%	130,593	5.05%	2,587,871	100.00%	75,507	2,663,378
6/30/2020	1,290,400	41.51%	1,678,300	53.99%	23,400	0.75%	116,300	3.74%	3,108,400	100.00%	85,600	3,194,000
7/1/2020	1,243,600	39.08%	1,731,700	54.41%	30,200	0.95%	177,000	5.56%	3,182,500	100.00%	6,500	3,189,000
Dickson												
6/30/2019	2,238,553	37.35%	3,336,700	55.67%	58,903	0.98%	359,591	6.00%	5,993,747	100.00%	566,614	6,560,361
6/30/2020	2,356,400	38.08%	3,672,600	59.36%	34,000	0.55%	124,400	2.01%	6,187,400	100.00%	360,000	6,547,400
7/1/2020	2,369,500	36.32%	3,984,400	61.08%	43,200	0.66%	126,000	1.93%	6,523,100	100.00%	150,000	6,673,100
Elizabethton												
6/30/2019	1,760,015	39.23%	2,631,300	58.66%	33,689	0.75%	60,953	1.36%	4,485,957	100.00%	561,220	5,047,177
6/30/2020	1,609,100	35.12%	2,809,800	61.33%	11,200	0.24%	151,100	3.30%	4,581,200	100.00%	450,000	5,031,200
7/1/2020	1,494,800	32.24%	2,985,900	64.41%	12,100	0.26%	143,100	3.09%	4,635,900	100.00%	450,000	5,085,900
Harriman												
6/30/2019	803,065	32.21%	1,635,300	65.60%	15,288	0.61%	39,299	1.58%	2,492,952	100.00%	149,903	2,642,855
6/30/2020	924,200	34.30%	1,744,900	64.76%	6,500	0.24%	19,000	0.71%	2,694,600	100.00%	190,000	2,884,600
7/1/2020	932,700	33.19%	1,851,600	65.90%	6,500	0.23%	19,000	0.68%	2,809,800	100.00%	190,000	2,999,800
Hartsville												
6/30/2019	1,085,926	28.80%	2,123,400	56.31%	17,695	0.47%	543,910	14.42%	3,770,931	100.00%	228,781	3,999,712
6/30/2020	1,194,000	30.24%	2,258,200	57.19%	1,500	0.04%	494,800	12.53%	3,948,500	100.00%	190,000	4,138,500
7/1/2020	1,225,000	28.76%	2,361,200	55.43%	4,500	0.11%	669,400	15.71%	4,260,100	100.00%	70,000	4,330,100
Hohenwald												
6/30/2019	1,279,146	38.26%	1,993,700	59.64%	23,364	0.70%	46,670	1.40%	3,342,880	100.00%	194,152	3,537,032
6/30/2020	1,254,900	35.68%	2,117,500	60.20%	15,500	0.44%	129,500	3.68%	3,517,400	100.00%	197,000	3,714,400
7/1/2020	1,279,200	34.18%	2,317,300	61.91%	21,000	0.56%	125,500	3.35%	3,743,000	100.00%	195,000	3,938,000
Jacksboro												
6/30/2019	807,042	36.06%	1,406,000	62.83%	9,722	0.43%	15,019	0.67%	2,237,783	100.00%	125,663	2,363,446
6/30/2020	815,100	35.28%	1,466,200	63.47%	6,700	0.29%	22,200	0.96%	2,310,200	100.00%	125,000	2,435,200
7/1/2020	726,100	32.19%	1,510,800	66.97%	8,000	0.35%	11,000	0.49%	2,255,900	100.00%	125,000	2,380,900
Jackson												
6/30/2019	1,625,198	29.54%	3,382,600	61.49%	76,678	1.39%	416,510	7.57%	5,500,986	100.00%	323,185	5,824,171
6/30/2020	1,624,300	29.24%	3,542,300	63.76%	100,000	1.80%	289,100	5.20%	5,555,700	100.00%	300,000	5,855,700
7/1/2020	1,789,800	30.90%	3,646,600	62.95%	102,000	1.76%	254,100	4.39%	5,792,500	100.00%	300,000	6,092,500
Knoxville												
6/30/2019	2,593,376	38.77%	3,777,400	56.47%	122,003	1.82%	196,264	2.93%	6,689,043	100.00%	365,742	7,054,785
6/30/2020	2,756,000	38.75%	4,134,600	58.13%	115,800	1.63%	106,300	1.49%	7,112,700	100.00%	350,000	7,462,700
7/1/2020	2,781,000	37.63%	4,389,500	59.39%	115,800	1.57%	104,300	1.41%	7,390,600	100.00%	350,000	7,740,600

Tennessee Board of Regents
Summary of Dollar Allocation Unrestricted Revenues

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Livingston												
6/30/2019	1,529,627	32.27%	2,488,900	52.51%	54,272	1.15%	666,842	14.07%	4,739,641	100.00%	34,228	4,773,869
6/30/2020	1,355,100	29.80%	2,848,100	62.63%	28,000	0.62%	316,200	6.95%	4,547,400	100.00%	100,000	4,647,400
7/1/2020	1,379,100	28.15%	3,126,200	63.82%	28,000	0.57%	365,000	7.45%	4,898,300	100.00%	100,000	4,998,300
McKenzie												
6/30/2019	560,412	27.53%	1,425,000	70.01%	3,415	0.17%	46,630	2.29%	2,035,457	100.00%	128,821	2,164,278
6/30/2020	524,200	25.43%	1,494,100	72.48%	3,600	0.17%	39,500	1.92%	2,061,400	100.00%	125,000	2,186,400
7/1/2020	523,900	25.18%	1,532,400	73.66%	200	0.01%	23,900	1.15%	2,080,400	100.00%	125,000	2,205,400
McMinnville												
6/30/2019	694,491	30.90%	1,522,400	67.75%	1,850	0.08%	28,472	1.27%	2,247,213	100.00%	14,263	2,261,476
6/30/2020	870,000	34.26%	1,592,400	62.70%	3,200	0.13%	74,000	2.91%	2,539,600	100.00%	0	2,539,600
7/1/2020	879,700	34.10%	1,637,100	63.46%	3,100	0.12%	59,800	2.32%	2,579,700	100.00%	0	2,579,700
Memphis												
6/30/2019	3,536,214	39.74%	4,966,448	55.81%	76,627	0.86%	320,118	3.60%	8,899,407	100.00%	51,830	8,951,237
6/30/2020	3,431,900	38.83%	5,195,900	58.79%	64,000	0.72%	147,000	1.66%	8,838,800	100.00%	51,000	8,889,800
7/1/2020	3,470,800	38.68%	5,306,200	59.14%	54,000	0.60%	142,000	1.58%	8,973,000	100.00%	51,000	9,024,000
Morristown												
6/30/2019	2,382,841	36.08%	3,936,500	59.61%	45,130	0.68%	239,726	3.63%	6,604,197	100.00%	416,192	7,020,389
6/30/2020	2,413,300	36.48%	4,120,300	62.29%	10,000	0.15%	71,000	1.07%	6,614,600	100.00%	375,000	6,989,600
7/1/2020	2,403,900	35.69%	4,251,500	63.11%	10,000	0.15%	71,000	1.05%	6,736,400	100.00%	375,000	7,111,400
Murfreesboro												
6/30/2019	2,049,934	31.15%	3,244,800	49.30%	42,299	0.64%	1,244,725	18.91%	6,581,758	100.00%	291,952	6,873,710
6/30/2020	1,777,700	25.85%	3,781,000	54.97%	28,800	0.42%	1,290,300	18.76%	6,877,800	100.00%	221,500	7,099,300
7/1/2020	1,720,800	23.88%	4,272,200	59.28%	18,200	0.25%	1,195,800	16.59%	7,207,000	100.00%	0	7,207,000
Nashville												
6/30/2019	3,543,264	41.76%	4,627,084	54.53%	74,477	0.88%	240,308	2.83%	8,485,133	100.00%	311,827	8,796,960
6/30/2020	2,782,500	34.93%	4,802,500	60.28%	47,500	0.60%	334,100	4.19%	7,966,600	100.00%	170,000	8,136,600
7/1/2020	2,796,500	34.00%	5,021,100	61.05%	47,500	0.58%	359,100	4.37%	8,224,200	100.00%	30,000	8,254,200
Newbern												
6/30/2019	1,217,979	38.59%	1,830,300	57.99%	69,766	2.21%	38,291	1.21%	3,156,336	100.00%	282,605	3,438,941
6/30/2020	1,247,200	38.02%	1,932,300	58.90%	44,000	1.34%	57,300	1.75%	3,280,800	100.00%	250,000	3,530,800
7/1/2020	1,258,400	36.80%	2,060,800	60.26%	44,000	1.29%	56,400	1.65%	3,419,600	100.00%	250,000	3,669,600
Oneida												
6/30/2019	607,750	27.51%	1,550,500	70.20%	5,532	0.25%	45,046	2.04%	2,208,828	100.00%	187,726	2,396,554
6/30/2020	691,600	29.26%	1,624,600	68.73%	3,200	0.14%	44,300	1.87%	2,363,700	100.00%	200,000	2,563,700
7/1/2020	620,900	26.51%	1,673,600	71.46%	3,200	0.14%	44,300	1.89%	2,342,000	100.00%	200,000	2,542,000

Tennessee Board of Regents
Summary of Dollar Allocation Unrestricted Revenues

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Paris												
6/30/2019	882,256	30.09%	1,919,400	65.46%	49,370	1.68%	81,322	2.77%	2,932,348	100.00%	213,831	3,146,179
6/30/2020	968,100	31.70%	2,027,000	66.37%	27,900	0.91%	31,300	1.02%	3,054,300	100.00%	190,000	3,244,300
7/1/2020	828,000	27.89%	2,085,200	70.24%	24,000	0.81%	31,300	1.05%	2,968,500	100.00%	190,000	3,158,500
Pulaski												
6/30/2019	1,103,711	30.18%	2,447,147	66.92%	57,853	1.58%	48,063	1.31%	3,656,774	100.00%	206,534	3,863,308
6/30/2020	1,151,500	30.61%	2,518,000	66.93%	50,000	1.33%	42,500	1.13%	3,762,000	100.00%	205,000	3,967,000
7/1/2020	1,182,000	30.56%	2,593,400	67.05%	50,000	1.29%	42,500	1.10%	3,867,900	100.00%	225,000	4,092,900
Ripley												
6/30/2019	563,782	31.76%	1,164,100	65.58%	4,931	0.28%	42,395	2.39%	1,775,208	100.00%	215,564	1,990,772
6/30/2020	862,200	39.85%	1,212,900	56.06%	-	0.00%	88,300	4.08%	2,163,400	100.00%	160,000	2,323,400
7/1/2020	795,500	37.31%	1,248,500	58.55%	-	0.00%	88,300	4.14%	2,132,300	100.00%	95,000	2,227,300
Shelbyville												
6/30/2019	1,592,300	35.76%	2,712,600	60.92%	10,279	0.23%	137,505	3.09%	4,452,684	100.00%	22,887	4,475,571
6/30/2020	1,562,700	33.74%	2,983,300	64.41%	41,400	0.89%	44,100	0.95%	4,631,500	100.00%	47,600	4,679,100
7/1/2020	1,728,600	35.41%	3,067,000	62.83%	41,400	0.85%	44,100	0.90%	4,881,100	100.00%	47,600	4,928,700
Whiteville												
6/30/2019	598,443	28.61%	1,381,800	66.05%	10,980	0.52%	100,775	4.82%	2,091,998	100.00%	138,949	2,230,947
6/30/2020	674,200	29.85%	1,442,200	63.84%	24,000	1.06%	118,600	5.25%	2,259,000	100.00%	130,000	2,389,000
7/1/2020	701,000	30.05%	1,482,900	63.56%	28,100	1.20%	121,100	5.19%	2,333,100	100.00%	145,000	2,478,100
Total TCATs												
6/30/2019	39,502,510	35.04%	66,773,279	59.23%	927,712	0.82%	5,539,036	4.91%	112,742,537	100.00%	5,781,333	118,523,870
6/30/2020	40,281,200	34.46%	71,225,400	60.93%	728,900	0.62%	4,652,800	3.98%	116,888,300	100.00%	5,016,000	121,904,300
7/1/2020	40,106,000	33.33%	74,734,800	62.12%	735,700	0.61%	4,739,400	3.94%	120,315,900	100.00%	4,170,100	124,486,000
TBR												
6/30/2019	-	0.00%	15,310,335	45.34%	-	0.00%	18,460,561	54.66%	33,770,896	100.00%	-	33,770,896
6/30/2020	-	0.00%	15,917,300	48.43%	-	0.00%	16,951,100	51.57%	32,868,400	100.00%	-	32,868,400
7/1/2020	-	0.00%	19,625,700	51.37%	-	0.00%	18,578,100	48.63%	38,203,800	100.00%	-	38,203,800
Total System												
6/30/2019	355,135,037	55.23%	354,639,089	35.95%	2,065,239	1.12%	39,349,536	7.70%	751,188,901	100.00%	11,587,568	762,776,469
6/30/2020	349,514,500	54.63%	378,533,800	36.57%	2,524,400	1.51%	33,611,700	7.30%	764,184,400	100.00%	9,501,900	773,686,300
7/1/2020	342,292,300	53.91%	403,350,600	37.61%	2,384,700	1.44%	34,564,800	7.04%	782,592,400	100.00%	8,743,200	791,335,600

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	ChSCC	CISCC	CoSCC	DSCC	JSCC	MSCC	NASCC
Instruction							
Dollar	35,996,700	12,359,000	18,065,100	10,397,200	14,529,200	20,677,200	23,599,200
Percent	54.7	48.81	51.22	48.72	44.44	46.12	45.68
Research							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Public Service							
Dollar	50,000	110,500	125,700	24,600	60,100	758,100	-
Percent	0.08	0.44	0.36	0.12	0.18	1.69	-
Academic Support							
Dollar	6,150,400	1,439,500	2,077,200	712,200	4,096,100	4,603,700	6,168,900
Percent	9.35	5.69	5.89	3.34	12.53	10.27	11.94
Subtotal							
Dollar	42,197,100	13,909,000	20,268,000	11,134,000	18,685,400	26,039,000	29,768,100
Percent	64.13	54.94	57.46	52.17	57.15	58.08	57.61
Student Services							
Dollar	7,169,900	3,439,000	4,708,300	2,925,300	2,971,600	5,075,300	6,482,400
Percent	10.9	13.58	13.35	13.71	9.09	11.32	12.55
Institutional Support							
Dollar	8,372,400	4,511,300	5,418,900	4,099,600	6,777,800	6,568,600	7,733,400
Percent	12.72	17.82	15.36	19.21	20.73	14.65	14.97
Operation & Maintenance							
Dollar	6,101,000	2,676,500	3,938,100	2,450,200	3,123,400	5,304,500	6,783,400
Percent	9.27	10.57	11.17	11.48	9.55	11.83	13.13
Scholarships & Fellowships							
Dollar	1,961,300	783,200	937,700	731,900	1,138,500	1,843,300	900,000
Percent	2.98	3.09	2.66	3.43	3.48	4.11	1.74
Total Educational & General							
Dollar	65,801,700	25,319,000	35,271,000	21,341,000	32,696,700	44,830,700	51,667,300
Percent	100	100	100	100	100	100	100
Transfers							
Dollar	407,300	47,600	5,720,200	-	2,211,800	-	84,700
Auxiliaries							
Dollar	1,689,400	33,900	71,000	-	-	12,800	6,800
Total Unrestricted							
Dollar	67,898,400	25,400,500	41,062,200	21,341,000	34,908,500	44,843,500	51,758,800

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	NESCC	PSCC	RSCC	STCC	VSCC	WSCC	Total Comm Colleges
Instruction							
Dollar	19,774,500	40,449,900	24,258,100	25,428,400	34,809,600	26,329,100	306,673,200
Percent	47.42	52.29	51.79	41.57	56.87	53.17	49.89
Research							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Public Service							
Dollar	192,500	715,400	713,500	312,500	543,700	496,100	4,102,700
Percent	0.46	0.92	1.52	0.51	0.89	1	0.67
Academic Support							
Dollar	4,393,700	8,292,400	2,500,100	6,311,100	4,464,000	2,411,600	53,620,900
Percent	10.54	10.72	5.34	10.32	7.29	4.87	8.72
Subtotal							
Dollar	24,360,700	49,457,700	27,471,700	32,052,000	39,817,300	29,236,800	364,396,800
Percent	58.41	63.94	58.66	52.4	65.05	59.04	59.28
Student Services							
Dollar	5,435,400	8,934,000	6,639,400	7,500,200	5,805,300	6,432,700	73,518,800
Percent	13.03	11.55	14.18	12.26	9.48	12.99	11.96
Institutional Support							
Dollar	5,488,800	9,540,500	6,111,100	12,270,400	8,025,600	5,560,600	90,479,000
Percent	13.16	12.33	13.05	20.06	13.11	11.23	14.72
Operation & Maintenance							
Dollar	6,261,000	7,822,100	5,690,200	6,973,000	6,154,600	6,852,100	70,130,100
Percent	15.01	10.11	12.15	11.4	10.06	13.84	11.41
Scholarships & Fellowships							
Dollar	158,600	1,598,000	922,700	2,373,000	1,403,100	1,437,600	16,188,900
Percent	0.38	2.07	1.97	3.88	2.29	2.9	2.63
Total Educational & General							
Dollar	41,704,500	77,352,300	46,835,100	61,168,600	61,205,900	49,519,800	614,713,600
Percent	100	100	100	100	100	100	100
Transfers							
Dollar	65,600	3,300,800	10,600	3,967,000	227,000	554,400	16,597,000
Auxiliaries							
Dollar	-	200,000	39,300	498,700	83,000	16,600	2,651,500
Total Unrestricted							
Dollar	41,770,100	80,853,100	46,885,000	65,634,300	61,515,900	50,090,800	633,962,100

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	Athens	Chattanooga	Covington	Crossville	Crump	Dickson	Elizabethton
Instruction							
Dollar	1,631,800	5,644,100	1,010,600	2,448,600	1,781,000	3,472,700	2,634,300
Percent	58.88	74.31	45.38	60.32	58.02	54.03	58.68
Research							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Public Service							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Academic Support							
Dollar	-	10,000	-	-	-	340,300	-
Percent	-	0.13	-	-	-	5.29	-
Subtotal							
Dollar	1,631,800	5,654,100	1,010,600	2,448,600	1,781,000	3,813,000	2,634,300
Percent	58.88	74.44	45.38	60.32	58.02	59.33	58.68
Student Services							
Dollar	234,400	806,100	263,000	352,500	381,200	786,000	532,000
Percent	8.46	10.61	11.81	8.68	12.42	12.23	11.85
Institutional Support							
Dollar	622,200	430,900	656,600	782,300	557,100	1,082,000	935,500
Percent	22.45	5.67	29.48	19.27	18.15	16.84	20.84
Operation & Maintenance							
Dollar	281,000	684,000	292,000	416,500	244,600	724,900	372,600
Percent	10.14	9.01	13.11	10.26	7.97	11.28	8.3
Scholarships & Fellowships							
Dollar	2,000	20,000	4,900	59,700	105,700	21,000	15,100
Percent	0.07	0.26	0.22	1.47	3.44	0.33	0.34
Total Educational & General							
Dollar	2,771,400	7,595,100	2,227,100	4,059,600	3,069,600	6,426,900	4,489,500
Percent	100	100	100	100	100	100	100
Transfers							
Dollar	84,400	-	302,700	17,200	113,200	440,000	156,500
Auxiliaries							
Dollar	140,000	-	150,000	147,400	400	100,000	440,000
Total Unrestricted							
Dollar	2,995,800	7,595,100	2,679,800	4,224,200	3,183,200	6,966,900	5,086,000

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville	Livingston
Instruction							
Dollar	1,683,100	2,389,500	2,302,300	1,371,700	2,994,000	4,156,300	2,946,700
Percent	60.03	56.44	64.23	60.28	53.1	57.84	60.16
Research							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Public Service							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Academic Support							
Dollar	-	131,900	-	-	102,000	101,000	-
Percent	-	3.12	-	-	1.81	1.41	-
Subtotal							
Dollar	1,683,100	2,521,400	2,302,300	1,371,700	3,096,000	4,257,300	2,946,700
Percent	60.03	59.56	64.23	60.28	54.91	59.25	60.16
Student Services							
Dollar	266,200	223,200	387,600	266,800	743,400	902,100	498,300
Percent	9.49	5.27	10.81	11.72	13.18	12.55	10.17
Institutional Support							
Dollar	544,300	921,100	563,800	339,200	991,900	1,130,200	988,200
Percent	19.41	21.76	15.73	14.91	17.59	15.73	20.17
Operation & Maintenance							
Dollar	283,100	544,000	270,600	288,400	696,100	860,300	413,100
Percent	10.1	12.85	7.55	12.67	12.34	11.97	8.43
Scholarships & Fellowships							
Dollar	26,900	23,800	60,000	9,500	111,400	36,000	52,000
Percent	0.96	0.56	1.67	0.42	1.98	0.5	1.06
Total Educational & General							
Dollar	2,803,600	4,233,500	3,584,300	2,275,600	5,638,800	7,185,900	4,898,300
Percent	100	100	100	100	100	100	100
Transfers							
Dollar	27,100	-	261,000	-	400,000	449,000	-
Auxiliaries							
Dollar	165,000	48,500	178,000	103,000	272,000	276,200	100,000
Total Unrestricted							
Dollar	2,995,700	4,282,000	4,023,300	2,378,600	6,310,800	7,911,100	4,998,300

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	McKenzie	McMinnville	Memphis	Morristown	Murfreesboro	Nashville	Newbern
Instruction							
Dollar	1,009,700	1,459,500	4,933,200	4,521,900	4,789,500	5,251,000	1,758,300
Percent	48.67	58.55	60.92	64.77	68.76	62.06	59.04
Research							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Public Service							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Academic Support							
Dollar	123,100	-	35,500	-	-	-	-
Percent	5.93	-	0.44	-	-	-	-
Subtotal							
Dollar	1,132,800	1,459,500	4,968,700	4,521,900	4,789,500	5,251,000	1,758,300
Percent	54.6	58.55	61.36	64.77	68.76	62.06	59.04
Student Services							
Dollar	356,700	215,300	956,000	767,200	492,200	665,600	397,400
Percent	17.19	8.64	11.81	10.99	7.07	7.87	13.34
Institutional Support							
Dollar	346,300	577,700	1,161,200	885,000	585,700	1,390,800	448,300
Percent	16.69	23.17	14.34	12.68	8.41	16.44	15.05
Operation & Maintenance							
Dollar	221,900	226,800	915,600	715,400	1,068,500	1,109,300	328,000
Percent	10.7	9.1	11.31	10.25	15.34	13.11	11.01
Scholarships & Fellowships							
Dollar	17,000	13,500	96,000	91,500	30,100	45,000	46,000
Percent	0.82	0.54	1.19	1.31	0.43	0.53	1.54
Total Educational & General							
Dollar	2,074,700	2,492,800	8,097,500	6,981,000	6,966,000	8,461,700	2,978,000
Percent	100	100	100	100	100	100	100
Transfers							
Dollar	10,100	-	926,500	-	370,000	50,000	606,700
Auxiliaries							
Dollar	133,000	-	-	294,300	-	10,000	200,000
Total Unrestricted							
Dollar	2,217,800	2,492,800	9,024,000	7,275,300	7,336,000	8,521,700	3,784,700

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	Oneida	Paris	Pulaski	Ripley	Shelbyville	Whiteville	Total TCATs
Instruction							
Dollar	1,190,000	1,673,700	1,998,700	837,400	2,788,800	1,084,600	69,763,000
Percent	50.93	56.7	51.09	43.69	55.2	54.57	59.39
Research							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Public Service							
Dollar	-	-	-	-	-	-	-
Percent	-	-	-	-	-	-	-
Academic Support							
Dollar	-	116,200	60,400	-	99,500	-	1,119,900
Percent	-	3.94	1.54	-	1.97	-	0.95
Subtotal							
Dollar	1,190,000	1,789,900	2,059,100	837,400	2,888,300	1,084,600	70,882,900
Percent	50.93	60.64	52.63	43.69	57.17	54.57	60.34
Student Services							
Dollar	264,900	287,800	804,200	293,200	684,800	260,800	13,088,900
Percent	11.34	9.75	20.56	15.3	13.55	13.12	11.14
Institutional Support							
Dollar	565,700	490,200	600,900	510,100	768,000	320,100	19,195,300
Percent	24.21	16.61	15.36	26.61	15.2	16.1	16.34
Operation & Maintenance							
Dollar	302,600	378,200	377,300	273,200	668,200	279,000	13,235,200
Percent	12.95	12.81	9.64	14.25	13.23	14.04	11.27
Scholarships & Fellowships							
Dollar	13,500	5,500	70,700	3,000	43,000	43,200	1,066,000
Percent	0.58	0.19	1.81	0.16	0.85	2.17	0.91
Total Educational & General							
Dollar	2,336,700	2,951,600	3,912,200	1,916,900	5,052,300	1,987,700	117,468,300
Percent	100	100	100	100	100	100	100
Transfers							
Dollar	-	-	-	244,000	-	400,000	4,858,400
Auxiliaries							
Dollar	186,000	206,900	190,000	70,000	-	135,000	3,545,700
Total Unrestricted							
Dollar	2,522,700	3,158,500	4,102,200	2,230,900	5,052,300	2,522,700	125,872,400

Tennessee Board of Regents
Summary of Educational and General Expenditures by Function

	TBR	Total System
Instruction		
Dollar	-	376,436,200
Percent	-	48.91
Research		
Dollar	-	-
Percent	-	-
Public Service		
Dollar	-	4,102,700
Percent	-	0.53
Academic Support		
Dollar	-	54,740,800
Percent	-	7.11
Subtotal		
Dollar	-	435,279,700
Percent	-	56.55
Student Services		
Dollar	-	86,607,700
Percent	-	11.25
Institutional Support		
Dollar	37,500,200	147,174,500
Percent	99.97	19.12
Operation & Maintenance		
Dollar	-	83,365,300
Percent	-	10.83
Scholarships & Fellowships		
Dollar	10,000	17,264,900
Percent	0.03	2.24
Total Educational & General		
Dollar	37,510,200	769,692,100
Percent	100	100.00
Transfers		
Dollar	693,600	22,149,000
Auxiliaries		
Dollar	-	6,197,200
Total Unrestricted		
Dollar	38,203,800	798,038,300

Tennessee Board of Regents
Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	ChSCC	%	CISCC	%	CoSCC	%	DSCC	%	JSCC	%	MSCC	%	NASCC	%
Instruction														
6/30/2019	32,153,599	54.72%	11,029,591	48.58%	16,278,765	52.63%	9,251,158	51.98%	13,312,035	47.04%	16,870,095	50.14%	19,695,129	47.21%
6/30/2020	35,029,000	54.64%	11,995,900	48.14%	17,824,600	51.89%	10,352,500	50.63%	14,246,200	44.58%	19,930,100	47.67%	21,600,000	46.70%
7/1/2020	35,996,700	54.70%	12,359,000	48.81%	18,065,100	51.22%	10,397,200	48.72%	14,529,200	44.44%	20,677,200	46.12%	23,599,200	45.68%
Research														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service														
6/30/2019	51,064	0.09%	227,755	1.00%	115,846	0.37%	34,404	0.19%	64,082	0.23%	327,924	0.97%	(16)	0.00%
6/30/2020	50,000	0.08%	167,900	0.67%	154,800	0.45%	40,100	0.20%	60,100	0.19%	650,500	1.56%	-	0.00%
7/1/2020	50,000	0.08%	110,500	0.44%	125,700	0.36%	24,600	0.12%	60,100	0.18%	758,100	1.69%	-	0.00%
Academic Support														
6/30/2019	5,667,337	9.64%	1,256,170	5.53%	1,619,890	5.24%	619,331	3.48%	3,856,659	13.63%	2,817,323	8.37%	4,811,108	11.53%
6/30/2020	5,911,900	9.22%	1,432,400	5.75%	1,779,200	5.18%	702,800	3.44%	3,949,200	12.36%	4,182,500	10.00%	6,096,500	13.18%
7/1/2020	6,150,400	9.35%	1,439,500	5.69%	2,077,200	5.89%	712,200	3.34%	4,096,100	12.53%	4,603,700	10.27%	6,168,900	11.94%
Subtotal														
6/30/2019	37,872,000	64.45%	12,513,516	55.12%	18,014,501	58.24%	9,904,893	55.65%	17,232,776	60.90%	20,015,342	59.48%	24,506,221	58.74%
6/30/2020	40,990,900	63.94%	13,596,200	54.56%	19,758,600	57.51%	11,095,400	54.26%	18,255,500	57.12%	24,763,100	59.23%	27,696,500	59.88%
7/1/2020	42,197,100	64.13%	13,909,000	54.94%	20,268,000	57.46%	11,134,000	52.17%	18,685,400	57.15%	26,039,000	58.08%	29,768,100	57.61%
Student Services														
6/30/2019	6,680,963	11.37%	3,133,310	13.80%	3,885,818	12.56%	2,279,629	12.81%	2,633,167	9.30%	3,875,130	11.52%	4,339,644	10.40%
6/30/2020	7,211,800	11.25%	3,619,400	14.52%	4,164,700	12.12%	2,785,100	13.62%	2,881,200	9.02%	4,614,900	11.04%	5,486,200	11.86%
7/1/2020	7,169,900	10.90%	3,439,000	13.58%	4,708,300	13.35%	2,925,300	13.71%	2,971,600	9.09%	5,075,300	11.32%	6,482,400	12.55%
Institutional Support														
6/30/2019	7,127,881	12.13%	3,807,514	16.77%	4,472,749	14.46%	2,866,809	16.11%	4,462,289	15.77%	4,382,402	13.02%	6,070,755	14.55%
6/30/2020	8,038,800	12.54%	4,470,800	17.94%	5,056,800	14.72%	3,529,800	17.26%	6,592,100	20.63%	5,942,500	14.21%	6,045,900	13.07%
7/1/2020	8,372,400	12.72%	4,511,300	17.82%	5,418,900	15.36%	4,099,600	19.21%	6,777,800	20.73%	6,568,600	14.65%	7,733,400	14.97%
Operation & Maintenance														
6/30/2019	5,359,378	9.12%	2,670,661	11.76%	3,766,965	12.18%	2,220,292	12.47%	2,731,157	9.65%	3,623,660	10.77%	5,861,656	14.05%
6/30/2020	5,991,500	9.35%	2,638,900	10.59%	4,332,800	12.61%	2,414,600	11.81%	3,068,100	9.60%	4,800,800	11.48%	6,192,000	13.39%
7/1/2020	6,101,000	9.27%	2,676,500	10.57%	3,938,100	11.17%	2,450,200	11.48%	3,123,400	9.55%	5,304,500	11.83%	6,783,400	13.13%
Scholarships & Fellowships														
6/30/2019	1,723,177	2.93%	579,244	2.55%	792,107	2.56%	527,437	2.96%	1,239,047	4.38%	1,752,376	5.21%	942,348	2.26%
6/30/2020	1,872,000	2.92%	593,200	2.38%	1,041,100	3.03%	623,700	3.05%	1,160,500	3.63%	1,690,300	4.04%	830,600	1.80%
7/1/2020	1,961,300	2.98%	783,200	3.09%	937,700	2.66%	731,900	3.43%	1,138,500	3.48%	1,843,300	4.11%	900,000	1.74%
Total E&G Expenditures														
6/30/2019	58,763,399	100.00%	22,704,245	100.00%	30,932,140	100.00%	17,799,060	100.00%	28,298,436	100.00%	33,648,910	100.00%	41,720,624	100.00%
6/30/2020	64,105,000	100.00%	24,918,500	100.00%	34,354,000	100.00%	20,448,600	100.00%	31,957,400	100.00%	41,811,600	100.00%	46,251,200	100.00%
7/1/2020	65,801,700	100.00%	25,319,000	100.00%	35,271,000	100.00%	21,341,000	100.00%	32,696,700	100.00%	44,830,700	100.00%	51,667,300	100.00%
Transfers														
6/30/2019	3,824,608		53,407		7,406,803		2,446,600		1,653,100		5,079,712		4,391,308	
6/30/2020	4,497,800		47,600		10,488,200		599,100		1,723,900		3,500,000		85,900	
7/1/2020	407,300		47,600		5,720,200		-		2,211,800		-		84,700	
Auxiliaries														
6/30/2019	1,358,526		34,403		54,114		-		-		12,538		4,930	
6/30/2020	1,691,800		33,900		71,000		-		-		12,800		6,800	
7/1/2020	1,689,400		33,900		71,000		-		-		12,800		6,800	
Total E&G Expenditures														
6/30/2019	63,946,533		22,792,055		38,393,057		20,245,660		29,951,536		38,741,160		46,116,862	
6/30/2020	70,294,600		25,000,000		44,913,200		21,047,700		33,681,300		45,324,400		46,343,900	
7/1/2020	67,898,400		25,400,500		41,062,200		21,341,000		34,908,500		44,843,500		51,758,800	

Tennessee Board of Regents
Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	NESCC	%	PSCC	%	RSCC	%	STCC	%	VSCC	%	WSCC	%	Total Community Colleges	%
Instruction														
6/30/2019	16,281,266	47.15%	35,979,925	55.11%	22,257,965	53.98%	26,701,485	41.63%	28,301,933	56.79%	25,004,785	54.84%	273,117,731	51.10%
6/30/2020	19,017,700	48.87%	37,811,400	51.87%	24,439,000	51.67%	23,950,600	39.58%	33,968,000	56.21%	27,074,200	53.85%	297,239,200	50.03%
7/1/2020	19,774,500	47.42%	40,449,900	52.29%	24,258,100	51.79%	25,428,400	41.57%	34,809,600	56.87%	26,329,100	53.17%	306,673,200	49.89%
Research														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service														
6/30/2019	168,487	0.49%	535,328	0.82%	374,753	0.91%	171,770	0.27%	470,797	0.94%	508,205	1.11%	3,050,399	0.57%
6/30/2020	186,600	0.48%	572,100	0.78%	700,100	1.48%	175,100	0.29%	546,800	0.90%	567,900	1.13%	3,872,000	0.65%
7/1/2020	192,500	0.46%	715,400	0.92%	713,500	1.52%	312,500	0.51%	543,700	0.89%	496,100	1.00%	4,102,700	0.67%
Academic Support														
6/30/2019	3,623,915	10.50%	5,794,300	8.88%	1,893,511	4.59%	7,670,386	11.96%	2,615,161	5.25%	2,478,450	5.44%	44,723,541	8.37%
6/30/2020	4,094,100	10.52%	8,360,400	11.47%	2,578,300	5.45%	7,107,300	11.75%	4,457,500	7.38%	2,385,600	4.74%	53,037,700	8.93%
7/1/2020	4,393,700	10.54%	8,292,400	10.72%	2,500,100	5.34%	6,311,100	10.32%	4,464,000	7.29%	2,411,600	4.87%	53,620,900	8.72%
Subtotal														
6/30/2019	20,073,668	58.14%	42,309,553	64.81%	24,526,229	59.48%	34,543,641	53.86%	31,387,891	62.98%	27,991,440	61.39%	320,891,671	60.04%
6/30/2020	23,298,400	59.87%	46,743,900	64.12%	27,717,400	58.61%	31,233,000	51.61%	38,972,300	64.49%	30,027,700	59.72%	354,148,900	59.60%
7/1/2020	24,360,700	58.41%	49,457,700	63.94%	27,471,700	58.66%	32,052,000	52.40%	39,817,300	65.05%	29,236,800	59.04%	364,396,800	59.28%
Student Services														
6/30/2019	4,071,801	11.79%	7,647,792	11.71%	6,031,206	14.63%	8,117,288	12.66%	5,177,640	10.39%	5,858,956	12.85%	63,732,344	11.92%
6/30/2020	4,751,000	12.21%	8,194,700	11.24%	6,557,400	13.87%	7,258,000	11.99%	5,837,000	9.66%	6,716,700	13.36%	70,078,100	11.79%
7/1/2020	5,435,400	13.03%	8,934,000	11.55%	6,639,400	14.18%	7,500,200	12.26%	5,805,300	9.48%	6,432,700	12.99%	73,518,800	11.96%
Institutional Support														
6/30/2019	5,423,621	15.71%	7,817,346	11.97%	4,823,595	11.70%	10,205,385	15.91%	6,736,665	13.52%	4,550,456	9.98%	72,747,467	13.61%
6/30/2020	5,283,600	13.58%	8,932,000	12.25%	6,226,900	13.17%	10,740,600	17.75%	8,004,500	13.25%	5,486,200	10.91%	84,350,500	14.20%
7/1/2020	5,488,800	13.16%	9,540,500	12.33%	6,111,100	13.05%	12,270,400	20.06%	8,025,600	13.11%	5,560,600	11.23%	90,479,000	14.72%
Operation & Maintenance														
6/30/2019	4,779,702	13.84%	6,299,710	9.65%	5,222,591	12.67%	8,709,371	13.58%	5,424,498	10.88%	6,237,601	13.68%	62,907,242	11.77%
6/30/2020	5,431,800	13.96%	7,597,100	10.42%	5,874,200	12.42%	7,742,600	12.80%	6,213,500	10.28%	6,818,400	13.56%	69,116,300	11.63%
7/1/2020	6,261,000	15.01%	7,822,100	10.11%	5,690,200	12.15%	6,973,000	11.40%	6,154,600	10.06%	6,852,100	13.84%	70,130,100	11.41%
Scholarships & Fellowships														
6/30/2019	179,668	0.52%	1,209,733	1.85%	629,920	1.53%	2,557,189	3.99%	1,112,451	2.23%	960,315	2.11%	14,205,012	2.66%
6/30/2020	150,000	0.39%	1,433,000	1.97%	918,500	1.94%	3,538,100	5.85%	1,403,100	2.32%	1,228,300	2.44%	16,482,400	2.77%
7/1/2020	158,600	0.38%	1,598,000	2.07%	922,700	1.97%	2,373,000	3.88%	1,403,100	2.29%	1,437,600	2.90%	16,188,900	2.63%
Total E&G Expenditures														
6/30/2019	34,528,460	100.00%	65,284,134	100.00%	41,233,541	100.00%	64,132,874	100.00%	49,839,145	100.00%	45,598,768	100.00%	534,483,736	100.00%
6/30/2020	38,914,800	100.00%	72,900,700	100.00%	47,294,400	100.00%	60,512,300	100.00%	60,430,400	100.00%	50,277,300	100.00%	594,176,200	100.00%
7/1/2020	41,704,500	100.00%	77,352,300	100.00%	46,835,100	100.00%	61,168,600	100.00%	61,205,900	100.00%	49,519,800	100.00%	614,713,600	100.00%
Transfers														
6/30/2019	910,597		5,803,749		2,578,241		(5,075,798)		7,693,518		1,770,664		38,536,509	
6/30/2020	985,200		5,438,800		4,010,600		250,900		227,000		3,327,100		35,182,100	
7/1/2020	65,600		3,300,800		10,600		3,967,000		227,000		554,400		16,597,000	
Auxiliaries														
6/30/2019	-		238,939		40,313		693,145		96,444		15,513		2,548,865	
6/30/2020	-		200,000		39,300		676,100		83,000		18,500		2,833,200	
7/1/2020	-		200,000		39,300		498,700		83,000		16,600		2,651,500	
Total E&G Expenditures														
6/30/2019	35,439,057		71,326,822		43,852,095		59,750,221		57,629,107		47,384,945		575,569,110	
6/30/2020	39,900,000		78,539,500		51,344,300		61,439,300		60,740,400		53,622,900		632,191,500	
7/1/2020	41,770,100		80,853,100		46,885,000		65,634,300		61,515,900		50,090,800		633,962,100	

Tennessee Board of Regents
Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	Athens	%	Chattanooga	%	Covington	%	Crossville	%	Crump	%	Dickson	%	Elizabethton	%
Instruction														
6/30/2019	1,396,958	55.74%	4,742,080	72.63%	934,842	56.13%	1,979,626	59.25%	1,381,542	56.97%	3,065,309	54.54%	2,290,002	57.75%
6/30/2020	1,680,400	59.64%	5,567,800	74.24%	1,094,700	47.73%	2,426,900	60.45%	1,493,700	53.44%	3,309,300	53.52%	2,637,700	56.60%
7/1/2020	1,631,800	58.88%	5,644,100	74.31%	1,010,600	45.38%	2,448,600	60.32%	1,781,000	58.02%	3,472,700	54.03%	2,634,300	58.68%
Research														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	1,513	0.06%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	284,155	5.06%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	333,700	5.40%	-	0.00%
7/1/2020	-	0.00%	10,000	0.13%	-	0.00%	-	0.00%	-	0.00%	340,300	5.29%	-	0.00%
Subtotal														
6/30/2019	1,396,958	55.74%	4,742,080	72.63%	934,842	56.13%	1,979,626	59.25%	1,383,055	57.03%	3,349,464	59.59%	2,290,002	57.75%
6/30/2020	1,680,400	59.64%	5,567,800	74.24%	1,094,700	47.73%	2,426,900	60.45%	1,493,700	53.44%	3,643,000	58.92%	2,637,700	56.60%
7/1/2020	1,631,800	58.88%	5,654,100	74.44%	1,010,600	45.38%	2,448,600	60.32%	1,781,000	58.02%	3,813,000	59.33%	2,634,300	58.68%
Student Services														
6/30/2019	260,043	10.38%	798,065	12.22%	214,325	12.87%	394,886	11.82%	282,680	11.66%	755,782	13.45%	474,745	11.97%
6/30/2020	223,300	7.93%	797,300	10.63%	272,800	11.89%	351,100	8.75%	338,400	12.11%	744,600	12.04%	598,500	12.84%
7/1/2020	234,400	8.46%	806,100	10.61%	263,000	11.81%	352,500	8.68%	381,200	12.42%	786,000	12.23%	532,000	11.85%
Institutional Support														
6/30/2019	563,907	22.50%	395,493	6.06%	314,501	18.88%	599,054	17.93%	534,196	22.03%	854,281	15.20%	857,485	21.62%
6/30/2020	606,200	21.51%	430,900	5.75%	629,000	27.43%	766,500	19.09%	542,900	19.42%	996,400	16.12%	978,700	21.00%
7/1/2020	622,200	22.45%	430,900	5.67%	656,600	29.48%	782,300	19.27%	557,100	18.15%	1,082,000	16.84%	935,500	20.84%
Operation & Maintenance														
6/30/2019	276,266	11.02%	593,315	9.09%	199,984	12.01%	323,953	9.70%	223,742	9.23%	650,137	11.57%	339,298	8.56%
6/30/2020	305,700	10.85%	684,000	9.12%	292,100	12.74%	417,000	10.39%	280,000	10.02%	777,600	12.58%	430,100	9.23%
7/1/2020	281,000	10.14%	684,000	9.01%	292,000	13.11%	416,500	10.26%	244,600	7.97%	724,900	11.28%	372,600	8.30%
Scholarships & Fellowships														
6/30/2019	9,190	0.37%	-	0.00%	1,938	0.12%	43,569	1.30%	1,531	0.06%	10,914	0.19%	3,871	0.10%
6/30/2020	2,000	0.07%	20,000	0.27%	4,900	0.21%	53,200	1.33%	140,300	5.02%	21,400	0.35%	15,100	0.32%
7/1/2020	2,000	0.07%	20,000	0.26%	4,900	0.22%	59,700	1.47%	105,700	3.44%	21,000	0.33%	15,100	0.34%
Total E&G Expenditures														
6/30/2019	2,506,364	100.00%	6,528,953	100.00%	1,665,590	100.00%	3,341,088	100.00%	2,425,204	100.00%	5,620,578	100.00%	3,965,401	100.00%
6/30/2020	2,817,600	100.00%	7,500,000	100.00%	2,293,500	100.00%	4,014,700	100.00%	2,795,300	100.00%	6,183,000	100.00%	4,660,100	100.00%
7/1/2020	2,771,400	100.00%	7,595,100	100.00%	2,227,100	100.00%	4,059,600	100.00%	3,069,600	100.00%	6,426,900	100.00%	4,489,500	100.00%
Transfers														
6/30/2019	350,959		704,400		-		-		1		100,000		-	
6/30/2020	489,000		221,600		531,900		1,342,300		1,221,400		200,000		608,400	
7/1/2020	84,400		-		302,700		17,200		113,200		440,000		156,500	
Auxiliaries														
6/30/2019	153,328		-		151,088		291,682		123,041		451,451		478,212	
6/30/2020	148,000		-		130,000		147,400		75,500		280,000		426,900	
7/1/2020	140,000		-		150,000		147,400		400		100,000		440,000	
Total E&G Expenditures														
6/30/2019	3,010,651		7,233,353		1,816,678		3,632,770		2,548,246		6,172,029		4,443,613	
6/30/2020	3,454,600		7,721,600		2,955,400		5,504,400		4,092,200		6,663,000		5,695,400	
7/1/2020	2,995,800		7,595,100		2,679,800		4,224,200		3,183,200		6,966,900		5,086,000	

Tennessee Board of Regents
Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	Harriman	%	Hartsville	%	Hohenwald	%	Jacksboro	%	Jackson	%	Knoxville	%	Livingston	%
Instruction														
6/30/2019	1,328,053	58.10%	2,004,914	60.21%	1,453,788	54.79%	1,237,477	59.52%	2,910,774	54.84%	3,997,204	62.92%	2,261,576	62.06%
6/30/2020	1,478,900	56.37%	2,147,000	55.11%	2,252,000	64.40%	1,303,700	56.40%	2,839,800	51.91%	3,905,300	55.52%	3,044,900	60.60%
7/1/2020	1,683,100	60.03%	2,389,500	56.44%	2,302,300	64.23%	1,371,700	60.28%	2,994,000	53.10%	4,156,300	57.84%	2,946,700	60.16%
Research														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	21,543	1.04%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support														
6/30/2019	-	0.00%	89,871	2.70%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	116,700	3.00%	-	0.00%	-	0.00%	85,900	1.57%	112,600	1.60%	-	0.00%
7/1/2020	-	0.00%	131,900	3.12%	-	0.00%	-	0.00%	102,000	1.81%	101,000	1.41%	-	0.00%
Subtotal														
6/30/2019	1,328,053	58.10%	2,094,785	62.91%	1,453,788	54.79%	1,259,020	60.56%	2,910,774	54.84%	3,997,204	62.92%	2,261,576	62.06%
6/30/2020	1,478,900	56.37%	2,263,700	58.11%	2,252,000	64.40%	1,303,700	56.40%	2,925,700	53.48%	4,017,900	57.12%	3,044,900	60.60%
7/1/2020	1,683,100	60.03%	2,521,400	59.56%	2,302,300	64.23%	1,371,700	60.28%	3,096,000	54.91%	4,257,300	59.25%	2,946,700	60.16%
Student Services														
6/30/2019	188,240	8.23%	164,402	4.94%	357,609	13.48%	277,636	13.35%	643,110	12.12%	482,246	7.59%	335,064	9.19%
6/30/2020	283,200	10.79%	191,400	4.91%	369,300	10.56%	250,300	10.83%	738,000	13.49%	801,100	11.39%	510,600	10.16%
7/1/2020	266,200	9.49%	223,200	5.27%	387,600	10.81%	266,800	11.72%	743,400	13.18%	902,100	12.55%	498,300	10.17%
Institutional Support														
6/30/2019	558,534	24.43%	674,482	20.26%	555,197	20.93%	320,873	15.43%	886,418	16.70%	1,063,465	16.74%	691,197	18.97%
6/30/2020	550,700	20.99%	888,800	22.82%	550,400	15.74%	452,300	19.57%	899,700	16.45%	1,325,400	18.84%	1,026,000	20.42%
7/1/2020	544,300	19.41%	921,100	21.76%	563,800	15.73%	339,200	14.91%	991,900	17.59%	1,130,200	15.73%	988,200	20.17%
Operation & Maintenance														
6/30/2019	201,023	8.79%	393,620	11.82%	241,864	9.12%	213,757	10.28%	767,903	14.47%	802,628	12.63%	331,674	9.10%
6/30/2020	287,600	10.96%	527,800	13.55%	265,100	7.58%	293,700	12.70%	803,300	14.68%	852,500	12.12%	391,500	7.79%
7/1/2020	283,100	10.10%	544,000	12.85%	270,600	7.55%	288,400	12.67%	696,100	12.34%	860,300	11.97%	413,100	8.43%
Scholarships & Fellowships														
6/30/2019	10,129	0.44%	2,533	0.08%	44,694	1.68%	7,728	0.37%	99,927	1.88%	7,408	0.12%	24,690	0.68%
6/30/2020	23,200	0.88%	23,800	0.61%	60,000	1.72%	11,700	0.51%	103,800	1.90%	37,500	0.53%	52,000	1.03%
7/1/2020	26,900	0.96%	23,800	0.56%	60,000	1.67%	9,500	0.42%	111,400	1.98%	36,000	0.50%	52,000	1.06%
Total E&G Expenditures														
6/30/2019	2,285,979	100.00%	3,329,822	100.00%	2,653,152	100.00%	2,079,014	100.00%	5,308,132	100.00%	6,352,951	100.00%	3,644,201	100.00%
6/30/2020	2,623,600	100.00%	3,895,500	100.00%	3,496,800	100.00%	2,311,700	100.00%	5,470,500	100.00%	7,034,400	100.00%	5,025,000	100.00%
7/1/2020	2,803,600	100.00%	4,233,500	100.00%	3,584,300	100.00%	2,275,600	100.00%	5,638,800	100.00%	7,185,900	100.00%	4,898,300	100.00%
Transfers														
6/30/2019	-		370,001		-		-		-		-		-	
6/30/2020	308,900		-		1,045,900		2,000		1,200,000		654,500		-	
7/1/2020	27,100		-		261,000		-		400,000		449,000		-	
Auxiliaries														
6/30/2019	154,971		224,545		172,953		132,574		292,446		336,609		187,022	
6/30/2020	165,000		154,000		180,000		123,000		271,800		282,700		100,000	
7/1/2020	165,000		48,500		178,000		103,000		272,000		276,200		100,000	
Total E&G Expenditures														
6/30/2019	2,440,950		3,924,368		2,826,105		2,211,588		5,600,578		6,689,560		3,831,223	
6/30/2020	3,097,500		4,049,500		4,722,700		2,436,700		6,942,300		7,971,600		5,125,000	
7/1/2020	2,995,700		4,282,000		4,023,300		2,378,600		6,310,800		7,911,100		4,998,300	

Tennessee Board of Regents
Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	McKenzie	%	McMinnville	%	Memphis	%	Morristown	%	Murfreesboro	%	Nashville	%	Newbern	%
Instruction														
6/30/2019	862,621	51.30%	1,127,050	54.42%	3,624,958	57.93%	4,058,120	66.05%	4,050,451	68.17%	4,366,492	61.50%	1,564,449	63.52%
6/30/2020	928,700	47.41%	1,449,300	55.98%	5,097,600	59.65%	4,479,400	64.13%	4,666,100	68.29%	5,221,000	62.25%	1,766,200	58.94%
7/1/2020	1,009,700	48.67%	1,459,500	58.55%	4,933,200	60.92%	4,521,900	64.77%	4,789,500	68.76%	5,251,000	62.06%	1,758,300	59.04%
Research														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2020	117,400	5.99%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	123,100	5.93%	-	0.00%	35,500	0.44%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Subtotal														
6/30/2019	862,621	51.30%	1,127,050	54.42%	3,624,958	57.93%	4,058,120	66.05%	4,050,451	68.17%	4,366,492	61.50%	1,564,449	63.52%
6/30/2020	1,046,100	53.40%	1,449,300	55.98%	5,097,600	59.65%	4,479,400	64.13%	4,666,100	68.29%	5,221,000	62.25%	1,766,200	58.94%
7/1/2020	1,132,800	54.60%	1,459,500	58.55%	4,968,700	61.36%	4,521,900	64.77%	4,789,500	68.76%	5,251,000	62.06%	1,758,300	59.04%
Student Services														
6/30/2019	332,485	19.77%	209,874	10.13%	656,994	10.50%	605,563	9.86%	445,314	7.50%	663,371	9.34%	258,382	10.49%
6/30/2020	350,100	17.87%	229,000	8.85%	1,140,400	13.34%	722,400	10.34%	500,800	7.33%	667,700	7.96%	398,700	13.30%
7/1/2020	356,700	17.19%	215,300	8.64%	956,000	11.81%	767,200	10.99%	492,200	7.07%	665,600	7.87%	397,400	13.34%
Institutional Support														
6/30/2019	320,270	19.05%	514,849	24.86%	1,337,097	21.37%	896,683	14.59%	578,546	9.74%	1,186,964	16.72%	341,621	13.87%
6/30/2020	333,600	17.03%	645,500	24.93%	1,273,100	14.90%	1,015,700	14.54%	574,600	8.41%	1,293,800	15.43%	441,800	14.74%
7/1/2020	346,300	16.69%	577,700	23.17%	1,161,200	14.34%	885,000	12.68%	585,700	8.41%	1,390,800	16.44%	448,300	15.05%
Operation & Maintenance														
6/30/2019	160,514	9.55%	210,106	10.15%	648,638	10.37%	565,197	9.20%	850,187	14.31%	860,428	12.12%	276,293	11.22%
6/30/2020	223,100	11.39%	251,200	9.70%	941,900	11.02%	716,300	10.25%	1,065,900	15.60%	1,154,100	13.76%	344,000	11.48%
7/1/2020	221,900	10.70%	226,800	9.10%	915,600	11.31%	715,400	10.25%	1,068,500	15.34%	1,109,300	13.11%	328,000	11.01%
Scholarships & Fellowships														
6/30/2019	5,672	0.34%	8,989	0.43%	-10,671	-0.17%	18,407	0.30%	16,773	0.28%	23,007	0.32%	22,194	0.90%
6/30/2020	6,000	0.31%	14,000	0.54%	93,000	1.09%	51,500	0.74%	25,100	0.37%	50,000	0.60%	46,000	1.54%
7/1/2020	17,000	0.82%	13,500	0.54%	96,000	1.19%	91,500	1.31%	30,100	0.43%	45,000	0.53%	46,000	1.54%
Total E&G Expenditures														
6/30/2019	1,681,562	100.00%	2,070,868	100.00%	6,257,016	100.00%	6,143,970	100.00%	5,941,271	100.00%	7,100,262	100.00%	2,462,939	100.00%
6/30/2020	1,958,900	100.00%	2,589,000	100.00%	8,546,000	100.00%	6,985,300	100.00%	6,832,500	100.00%	8,386,600	100.00%	2,996,700	100.00%
7/1/2020	2,074,700	100.00%	2,492,800	100.00%	8,097,500	100.00%	6,981,000	100.00%	6,966,000	100.00%	8,461,700	100.00%	2,978,000	100.00%
Transfers														
6/30/2019	300,000		-		1,540,001		-		2		-		-	
6/30/2020	606,000		-		343,800		748,800		530,000		784,900		1,497,600	
7/1/2020	10,100		-		926,500		-		370,000		50,000		606,700	
Auxiliaries														
6/30/2019	77,799		(3,207)		-		342,816		215,196		259,755		239,772	
6/30/2020	133,000		-		-		294,300		142,200		115,000		200,000	
7/1/2020	133,000		-		-		294,300		-		10,000		200,000	
Total E&G Expenditures														
6/30/2019	2,059,361		2,067,661		7,797,017		6,486,786		6,156,469		7,360,017		2,702,711	
6/30/2020	2,697,900		2,589,000		8,889,800		8,028,400		7,504,700		9,286,500		4,694,300	
7/1/2020	2,217,800		2,492,800		9,024,000		7,275,300		7,336,000		8,521,700		3,784,700	

Tennessee Board of Regents
 Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	Oneida	%	Paris	%	Pulaski	%	Ripley	%	Shelbyville	%	Whiteville	%	Total TCATs	%
Instruction														
6/30/2019	1,249,276	54.92%	1,550,711	57.85%	1,654,271	51.33%	686,287	46.70%	2,409,511	59.85%	1,020,465	54.94%	59,208,807	59.87%
6/30/2020	1,346,700	53.56%	1,718,000	57.80%	2,016,900	52.37%	977,900	47.50%	2,592,600	56.15%	1,081,500	52.25%	68,524,000	58.82%
7/1/2020	1,190,000	50.93%	1,673,700	56.70%	1,998,700	51.09%	837,400	43.69%	2,788,800	55.20%	1,084,600	54.57%	69,763,000	59.39%
Research														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	1,513	0.00%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service														
6/30/2019	1,389	0.06%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	22,932	0.02%
6/30/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support														
6/30/2019	-	0.00%	-	0.00%	48,737	1.51%	-	0.00%	77,779	1.93%	44	0.00%	500,586	0.51%
6/30/2020	-	0.00%	117,800	3.96%	60,900	1.58%	-	0.00%	83,800	1.81%	-	0.00%	1,028,800	0.88%
7/1/2020	-	0.00%	116,200	3.94%	60,400	1.54%	-	0.00%	99,500	1.97%	-	0.00%	1,119,900	0.95%
Subtotal														
6/30/2019	1,250,665	54.98%	1,550,711	57.85%	1,703,008	52.84%	686,287	46.70%	2,487,290	61.78%	1,020,509	54.95%	59,733,838	60.40%
6/30/2020	1,346,700	53.56%	1,835,800	61.77%	2,077,800	53.96%	977,900	47.50%	2,676,400	57.96%	1,081,500	52.25%	69,552,800	59.70%
7/1/2020	1,190,000	50.93%	1,789,900	60.64%	2,059,100	52.63%	837,400	43.69%	2,888,300	57.17%	1,084,600	54.57%	70,882,900	60.34%
Student Services														
6/30/2019	229,975	10.11%	284,559	10.61%	606,310	18.81%	71,005	4.83%	514,878	12.79%	249,965	13.46%	10,757,508	10.88%
6/30/2020	257,900	10.26%	277,600	9.34%	763,500	19.83%	301,900	14.66%	653,800	14.16%	264,800	12.79%	12,998,500	11.16%
7/1/2020	264,900	11.34%	287,800	9.75%	804,200	20.56%	293,200	15.30%	684,800	13.55%	260,800	13.12%	13,088,900	11.14%
Institutional Support														
6/30/2019	513,175	22.56%	586,054	21.86%	552,614	17.15%	487,658	33.18%	623,955	15.50%	363,002	19.54%	17,171,571	17.36%
6/30/2020	596,400	23.72%	444,600	14.96%	508,300	13.20%	510,900	24.82%	717,000	15.53%	349,100	16.87%	19,348,300	16.61%
7/1/2020	565,700	24.21%	490,200	16.61%	600,900	15.36%	510,100	26.61%	768,000	15.20%	320,100	16.10%	19,195,300	16.34%
Operation & Maintenance														
6/30/2019	279,830	12.30%	256,400	9.56%	327,232	10.15%	222,373	15.13%	377,772	9.38%	216,628	11.66%	10,810,762	10.93%
6/30/2020	305,700	12.16%	402,700	13.55%	405,800	10.54%	265,100	12.88%	533,300	11.55%	334,100	16.14%	13,551,200	11.63%
7/1/2020	302,600	12.95%	378,200	12.81%	377,300	9.64%	273,200	14.25%	668,200	13.23%	279,000	14.04%	13,235,200	11.27%
Scholarships & Fellowships														
6/30/2019	1,027	0.05%	3,010	0.11%	33,866	1.05%	2,311	0.16%	22,008	0.55%	7,203	0.39%	421,918	0.43%
6/30/2020	7,800	0.31%	11,500	0.39%	95,500	2.48%	3,000	0.15%	37,000	0.80%	40,200	1.94%	1,049,500	0.90%
7/1/2020	13,500	0.58%	5,500	0.19%	70,700	1.81%	3,000	0.16%	43,000	0.85%	43,200	2.17%	1,066,000	0.91%
Total E&G Expenditures														
6/30/2019	2,274,672	100.00%	2,680,734	100.00%	3,223,030	100.00%	1,469,634	100.00%	4,025,903	100.00%	1,857,307	100.00%	98,895,597	100.00%
6/30/2020	2,514,500	100.00%	2,972,200	100.00%	3,850,900	100.00%	2,058,800	100.00%	4,617,500	100.00%	2,069,700	100.00%	116,500,300	100.00%
7/1/2020	2,336,700	100.00%	2,951,600	100.00%	3,912,200	100.00%	1,916,900	100.00%	5,052,300	100.00%	1,987,700	100.00%	117,468,300	100.00%
Transfers														
6/30/2019	-		-		(1)		-		-		-		3,365,363	
6/30/2020	-		324,900		750,000		1,128,100		-		700,000		15,240,000	
7/1/2020	-		-		-		244,000		-		400,000		4,858,400	
Auxiliaries														
6/30/2019	170,250		191,381		172,646		207,327		23,407		113,593		5,160,657	
6/30/2020	186,000		211,600		185,000		160,000		-		125,000		4,236,400	
7/1/2020	186,000		206,900		190,000		70,000		-		135,000		3,545,700	
Total E&G Expenditures														
6/30/2019	2,444,922		2,872,115		3,395,675		1,676,961		4,049,310		1,970,900		107,421,617	
6/30/2020	2,700,500		3,508,700		4,785,900		3,346,900		4,617,500		2,894,700		135,976,700	
7/1/2020	2,522,700		3,158,500		4,102,200		2,230,900		5,052,300		2,522,700		125,872,400	

Tennessee Board of Regents
Summary of Percent Unrestricted Educational and General Expenditures by Function by Institution

	TBR	%	Total System	%
Instruction				
6/30/2019	-	0.00%	332,326,538	49.63%
6/30/2020	-	0.00%	365,763,200	48.94%
7/1/2020	-	0.00%	376,436,200	48.91%
Research				
6/30/2019	-	0.00%	1,513	0.00%
6/30/2020	-	0.00%	-	0.00%
7/1/2020	-	0.00%	-	0.00%
Public Service				
6/30/2019	-	0.00%	3,073,331	0.46%
6/30/2020	-	0.00%	3,872,000	0.52%
7/1/2020	-	0.00%	4,102,700	0.53%
Academic Support				
6/30/2019	-	0.00%	45,224,127	6.75%
6/30/2020	-	0.00%	54,066,500	7.23%
7/1/2020	-	0.00%	54,740,800	7.11%
Subtotal				
6/30/2019	-	0.00%	380,625,509	56.84%
6/30/2020	-	0.00%	423,701,700	56.69%
7/1/2020	-	0.00%	435,279,700	56.55%
Student Services				
6/30/2019	-	0.00%	74,489,852	11.12%
6/30/2020	-	0.00%	83,076,600	11.11%
7/1/2020	-	0.00%	86,607,700	11.25%
Institutional Support				
6/30/2019	36,141,193	99.64%	126,060,231	18.82%
6/30/2020	36,689,500	99.81%	140,388,300	18.78%
7/1/2020	37,500,200	99.97%	147,174,500	19.12%
Operation & Maintenance				
6/30/2019	-	0.00%	73,718,004	11.01%
6/30/2020	-	0.00%	82,667,500	11.06%
7/1/2020	-	0.00%	83,365,300	10.83%
Scholarships & Fellowships				
6/30/2019	131,915	0.36%	14,758,845	2.20%
6/30/2020	70,000	0.19%	17,601,900	2.35%
7/1/2020	10,000	0.03%	17,264,900	2.24%
Total E&G Expenditures				
6/30/2019	36,273,108	100.00%	669,652,441	100.00%
6/30/2020	36,759,500	100.00%	747,436,000	100.00%
7/1/2020	37,510,200	100.00%	769,692,100	100.00%
Transfers				
6/30/2019	(990,000)		40,911,872	
6/30/2020	2,644,200		53,066,300	
7/1/2020	693,600		22,149,000	
Auxiliaries				
6/30/2019	-		7,709,522	
6/30/2020	-		7,069,600	
7/1/2020	-		6,197,200	
Total E&G Expenditures				
6/30/2019	35,283,108		718,273,835	
6/30/2020	39,403,700		807,571,900	
7/1/2020	38,203,800		798,038,300	

Tennessee Board of Regents
Summary of Unrestricted E&G Expenditures by Natural Classification

		Salaries	Employee Benefits	Travel	Operating Expenses	Equipment	Education & General	Transfers	Auxiliaries	Total Unrestricted
CHSCC	Dollar	38,049,000	14,489,700	935,700	11,582,300	745,000	65,801,700	407,300	1,689,400	67,898,400
	Percent	57.82%	22.02%	1.42%	17.60%	1.13%	100.00%			
CLSCC	Dollar	13,127,600	4,896,300	344,000	6,933,600	17,500	25,319,000	47,600	33,900	25,400,500
	Percent	51.85%	19.34%	1.36%	27.38%	0.07%	100.00%			
COSCC	Dollar	19,004,900	7,447,900	408,700	8,347,000	62,500	35,271,000	5,720,200	71,000	41,062,200
	Percent	53.88%	21.12%	1.16%	23.67%	0.18%	100.00%			
DSCC	Dollar	11,101,300	4,808,400	327,600	4,979,700	124,000	21,341,000	-	-	21,341,000
	Percent	52.02%	22.53%	1.54%	23.33%	0.58%	100.00%			
JSCC	Dollar	16,598,400	7,163,400	499,600	8,420,900	14,400	32,696,700	2,211,800	-	34,908,500
	Percent	50.76%	21.91%	1.53%	25.75%	0.04%	100.00%			
MSCC	Dollar	22,160,400	8,463,400	748,600	13,405,500	52,800	44,830,700	-	12,800	44,843,500
	Percent	49.43%	18.88%	1.67%	29.90%	0.12%	100.00%			
NASCC	Dollar	28,686,800	10,376,500	149,600	12,204,400	250,000	51,667,300	84,700	6,800	51,758,800
	Percent	55.52%	20.08%	0.29%	23.62%	0.48%	100.00%			
NESCC	Dollar	21,313,700	9,004,600	480,700	10,624,900	280,600	41,704,500	65,600	-	41,770,100
	Percent	51.11%	21.59%	1.15%	25.48%	0.67%	100.00%			
PSCC	Dollar	43,041,300	16,462,100	1,009,300	16,553,500	286,100	77,352,300	3,300,800	200,000	80,853,100
	Percent	55.64%	21.28%	1.30%	21.40%	0.37%	100.00%			
RSCC	Dollar	25,786,700	9,030,000	654,600	11,123,900	239,900	46,835,100	10,600	39,300	46,885,000
	Percent	55.06%	19.28%	1.40%	23.75%	0.51%	100.00%			
STCC	Dollar	37,139,700	10,955,100	99,500	12,396,400	577,900	61,168,600	3,967,000	498,700	65,634,300
	Percent	60.72%	17.91%	0.16%	20.27%	0.94%	100.00%			
VSCC	Dollar	33,705,500	12,970,800	595,700	13,806,600	127,300	61,205,900	227,000	83,000	61,515,900
	Percent	55.07%	21.19%	0.97%	22.56%	0.21%	100.00%			

Tennessee Board of Regents
Summary of Unrestricted E&G Expenditures by Natural Classification

	Salaries	Employee Benefits	Travel	Operating Expenses	Equipment	Education & General	Transfers	Auxiliaries	Total Unrestricted
WSCC									
Dollar	26,385,000	11,943,200	742,400	10,433,500	15,700	49,519,800	554,400	16,600	50,090,800
Percent	53.28%	24.12%	1.50%	21.07%	0.03%	100.00%			
Total Community Colleges									
Dollar	336,100,300	128,011,400	6,996,000	140,812,200	2,793,700	614,713,600	16,597,000	2,651,500	633,962,100
Percent	54.68%	20.82%	1.14%	22.91%	0.45%	100.00%			
Athens									
Dollar	1,520,800	583,500	11,100	656,000	-	2,771,400	84,400	140,000	2,995,800
Percent	54.87%	21.05%	0.40%	23.67%	0.00%	100.00%			
Chattanooga									
Dollar	3,784,000	1,567,800	134,400	1,851,800	257,100	7,595,100	-	-	7,595,100
Percent	49.82%	20.64%	1.77%	24.38%	3.39%	100.00%			
Covington									
Dollar	1,126,600	488,100	23,000	589,400	-	2,227,100	302,700	150,000	2,679,800
Percent	50.59%	21.92%	1.03%	26.46%	0.00%	100.00%			
Crossville									
Dollar	1,911,200	965,600	51,000	1,131,800	-	4,059,600	17,200	147,400	4,224,200
Percent	47.08%	23.79%	1.26%	27.88%	0.00%	100.00%			
Crump									
Dollar	1,734,800	633,800	26,100	674,900	-	3,069,600	113,200	400	3,183,200
Percent	56.52%	20.65%	0.85%	21.99%	0.00%	100.00%			
Dickson									
Dollar	3,615,300	1,503,300	800	1,307,500	-	6,426,900	440,000	100,000	6,966,900
Percent	56.25%	23.39%	0.01%	20.34%	0.00%	100.00%			
Elizabethton									
Dollar	2,492,700	1,001,000	71,500	924,300	-	4,489,500	156,500	440,000	5,086,000
Percent	55.52%	22.30%	1.59%	20.59%	0.00%	100.00%			
Harriman									
Dollar	1,554,000	626,400	20,500	602,700	-	2,803,600	27,100	165,000	2,995,700
Percent	55.43%	22.34%	0.73%	21.50%	0.00%	100.00%			
Hartsville									
Dollar	2,146,900	917,000	58,000	1,111,600	-	4,233,500	-	48,500	4,282,000
Percent	50.71%	21.66%	1.37%	26.26%	0.00%	100.00%			
Hohenwald									
Dollar	1,955,800	970,500	25,000	623,000	10,000	3,584,300	261,000	178,000	4,023,300
Percent	54.57%	27.08%	0.70%	17.38%	0.28%	100.00%			

Tennessee Board of Regents
Summary of Unrestricted E&G Expenditures by Natural Classification

	Salaries	Employee Benefits	Travel	Operating Expenses	Equipment	Education & General	Transfers	Auxiliaries	Total Unrestricted
Jacksboro									
Dollar	1,360,500	482,100	10,300	422,700	-	2,275,600	-	103,000	2,378,600
Percent	59.79%	21.19%	0.45%	18.58%	0.00%	100.00%			
Jackson									
Dollar	2,914,000	1,203,700	43,100	1,393,000	85,000	5,638,800	400,000	272,000	6,310,800
Percent	51.68%	21.35%	0.76%	24.70%	1.51%	100.00%			
Knoxville									
Dollar	3,487,300	1,460,600	83,300	2,154,700	-	7,185,900	449,000	276,200	7,911,100
Percent	48.53%	20.33%	1.16%	29.99%	0.00%	100.00%			
Livingston									
Dollar	2,602,000	1,308,000	36,500	951,800	-	4,898,300	-	100,000	4,998,300
Percent	53.12%	26.70%	0.75%	19.43%	0.00%	100.00%			
McKenzie									
Dollar	866,300	460,900	25,000	722,500	-	2,074,700	10,100	133,000	2,217,800
Percent	41.76%	22.22%	1.20%	34.82%	0.00%	100.00%			
McMinnville									
Dollar	1,479,300	485,300	16,000	512,200	-	2,492,800	-	-	2,492,800
Percent	59.34%	19.47%	0.64%	20.55%	0.00%	100.00%			
Memphis									
Dollar	4,731,400	1,661,500	89,900	1,539,700	75,000	8,097,500	926,500	-	9,024,000
Percent	58.43%	20.52%	1.11%	19.01%	0.93%	100.00%			
Morristown									
Dollar	3,701,400	1,664,800	19,900	1,594,900	-	6,981,000	-	294,300	7,275,300
Percent	53.02%	23.85%	0.29%	22.85%	0.00%	100.00%			
Murfreesboro									
Dollar	3,319,800	1,395,300	149,800	1,817,600	283,500	6,966,000	370,000	-	7,336,000
Percent	47.66%	20.03%	2.15%	26.09%	4.07%	100.00%			
Nashville									
Dollar	4,567,900	1,685,500	89,500	2,112,800	6,000	8,461,700	50,000	10,000	8,521,700
Percent	53.98%	19.92%	1.06%	24.97%	0.07%	100.00%			
Newbern									
Dollar	1,480,000	742,400	12,000	743,600	-	2,978,000	606,700	200,000	3,784,700
Percent	49.70%	24.93%	0.40%	24.97%	0.00%	100.00%			
Oneida									
Dollar	1,212,600	619,400	16,400	488,300	-	2,336,700	-	186,000	2,522,700
Percent	51.89%	26.51%	0.70%	20.90%	0.00%	100.00%			

Tennessee Board of Regents
Summary of Unrestricted E&G Expenditures by Natural Classification

	Salaries	Employee Benefits	Travel	Operating Expenses	Equipment	Education & General	Transfers	Auxiliaries	Total Unrestricted
Paris									
Dollar	1,528,800	683,900	26,400	682,500	30,000	2,951,600	-	206,900	3,158,500
Percent	51.80%	23.17%	0.89%	23.12%	1.02%	100.00%			
Pulaski									
Dollar	2,005,100	898,100	107,000	902,000	-	3,912,200	-	190,000	4,102,200
Percent	51.25%	22.96%	2.74%	23.06%	0.00%	100.00%			
Ripley									
Dollar	980,000	429,700	16,000	491,200	-	1,916,900	244,000	70,000	2,230,900
Percent	51.12%	22.42%	0.83%	25.62%	0.00%	100.00%			
Shelbyville									
Dollar	2,698,700	1,085,800	36,400	1,231,400	-	5,052,300	-	-	5,052,300
Percent	53.42%	21.49%	0.72%	24.37%	0.00%	100.00%			
Whiteville									
Dollar	976,900	435,300	13,500	562,000	-	1,987,700	400,000	135,000	2,522,700
Percent	49.15%	21.90%	0.68%	28.27%	0.00%	100.00%			
Total TCATs									
Dollar	61,754,100	25,959,300	1,212,400	27,795,900	746,600	117,468,300	4,858,400	3,545,700	125,872,400
Percent	52.57%	22.10%	1.03%	23.66%	0.64%	100.00%			
TBR									
Dollar	13,931,600	5,226,200	506,900	17,845,500	-	37,510,200	693,600	-	38,203,800
Percent	37.14%	13.93%	1.35%	47.58%	0.00%	100.00%			
Total System									
Dollar	411,786,000	159,196,900	8,715,300	186,453,600	3,540,300	769,692,100	22,149,000	6,197,200	798,038,300
Percent	53.50%	20.68%	1.13%	24.22%	0.46%	100.00%			

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

	ChSCC	%	CISCC	%	CoSCC	%	DSCC	%	JSCC	%	MSCC	%	NASCC	%
Salaries														
6/30/2019	34,405,717	58.55%	11,460,427	50.48%	17,212,461	55.65%	9,935,682	55.82%	15,102,076	53.37%	18,494,599	54.96%	23,301,378	55.85%
6/30/2020	36,883,300	57.54%	12,844,700	51.55%	17,803,100	51.82%	10,678,400	52.22%	15,879,900	49.69%	21,465,200	51.34%	24,669,400	53.34%
7/1/2020	38,049,000	57.82%	13,127,600	51.85%	19,004,900	53.88%	11,101,300	52.02%	16,598,400	50.76%	22,160,400	49.43%	28,686,800	55.52%
Employee Benefits														
6/30/2019	12,042,656	20.49%	4,571,113	20.13%	5,414,313	17.50%	3,959,853	22.25%	7,051,579	24.92%	6,525,760	19.39%	8,240,850	19.75%
6/30/2020	14,135,600	22.05%	4,934,100	19.80%	6,510,100	18.95%	4,679,500	22.88%	6,896,700	21.58%	8,228,700	19.68%	8,866,700	19.17%
7/1/2020	14,489,700	22.02%	4,896,300	19.34%	7,447,900	21.12%	4,808,400	22.53%	7,163,400	21.91%	8,463,400	18.88%	10,376,500	20.08%
Travel														
6/30/2019	644,463	1.10%	283,894	1.25%	317,325	1.03%	208,957	1.17%	333,354	1.18%	506,131	1.50%	144,472	0.35%
6/30/2020	674,100	1.05%	331,700	1.33%	422,600	1.23%	283,000	1.38%	474,200	1.48%	663,700	1.59%	190,600	0.41%
7/1/2020	935,700	1.42%	344,000	1.36%	408,700	1.16%	327,600	1.54%	499,600	1.53%	748,600	1.67%	149,600	0.29%
Operating Expenses														
6/30/2019	11,124,713	18.93%	6,304,051	27.77%	7,907,103	25.56%	3,630,257	20.40%	5,726,895	20.24%	7,901,466	23.48%	9,980,327	23.92%
6/30/2020	11,634,500	18.15%	6,782,200	27.22%	9,421,600	27.43%	4,632,100	22.65%	8,670,400	27.13%	11,416,500	27.30%	12,468,300	26.96%
7/1/2020	11,582,300	17.60%	6,933,600	27.38%	8,347,000	23.67%	4,979,700	23.33%	8,420,900	25.75%	13,405,500	29.90%	12,204,400	23.62%
Capital Outlay														
6/30/2019	545,850	0.93%	84,760	0.37%	80,938	0.26%	64,311	0.36%	84,532	0.30%	220,954	0.66%	53,597	0.13%
6/30/2020	777,500	1.21%	25,800	0.10%	196,600	0.57%	175,600	0.86%	36,200	0.11%	37,500	0.09%	56,200	0.12%
7/1/2020	745,000	1.13%	17,500	0.07%	62,500	0.18%	124,000	0.58%	14,400	0.04%	52,800	0.12%	250,000	0.48%
Total Unrestricted E&G														
6/30/2019	58,763,399	100.00%	22,704,245	100.00%	30,932,140	100.00%	17,799,060	100.00%	28,298,436	100.00%	33,648,910	100.00%	41,720,624	100.00%
6/30/2020	64,105,000	100.00%	24,918,500	100.00%	34,354,000	100.00%	20,448,600	100.00%	31,957,400	100.00%	41,811,600	100.00%	46,251,200	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

	7/1/2020	65,801,700	100.00%	25,319,000	100.00%	35,271,000	100.00%	21,341,000	100.00%	32,696,700	100.00%	44,830,700	100.00%	51,667,300	100.00%
		NESCC	%	PSCC	%	RSCC	%	STCC	%	VSCC	%	WSCC	%	Community Colleges	%
Salaries	6/30/2019	19,638,234	56.88%	37,976,263	58.17%	23,353,982	56.64%	33,956,617	52.95%	29,395,086	58.98%	24,964,323	54.75%	299,196,845	55.98%
	6/30/2020	20,713,600	53.23%	39,753,200	54.53%	25,341,000	53.58%	32,716,000	54.07%	33,463,900	55.38%	26,521,800	52.75%	318,733,500	53.64%
	7/1/2020	21,313,700	51.11%	43,041,300	55.64%	25,786,700	55.06%	37,139,700	60.72%	33,705,500	55.07%	26,385,000	53.28%	336,100,300	54.68%
Employee Benefits	6/30/2019	8,073,180	23.38%	13,459,998	20.62%	8,919,456	21.63%	11,985,920	18.69%	10,828,904	21.73%	11,165,712	24.49%	112,239,294	21.00%
	6/30/2020	8,975,900	23.07%	14,756,000	20.24%	10,287,000	21.75%	11,496,100	19.00%	12,777,500	21.14%	12,029,200	23.93%	124,573,100	20.97%
	7/1/2020	9,004,600	21.59%	16,462,100	21.28%	9,030,000	19.28%	10,955,100	17.91%	12,970,800	21.19%	11,943,200	24.12%	128,011,400	20.82%
Travel	6/30/2019	399,681	1.16%	574,612	0.88%	559,981	1.36%	818,009	1.28%	400,643	0.80%	664,936	1.46%	5,856,458	1.10%
	6/30/2020	477,200	1.23%	758,000	1.04%	636,100	1.34%	629,700	1.04%	593,700	0.98%	671,000	1.33%	6,805,600	1.15%
	7/1/2020	480,700	1.15%	1,009,300	1.30%	654,600	1.40%	99,500	0.16%	595,700	0.97%	742,400	1.50%	6,996,000	1.14%
Operating Expenses	6/30/2019	6,468,141	18.73%	12,788,174	19.59%	8,197,577	19.88%	17,002,307	26.51%	9,201,227	18.46%	8,665,664	19.00%	114,897,902	21.50%
	6/30/2020	8,462,300	21.75%	17,206,100	23.60%	10,713,700	22.65%	14,945,300	24.70%	13,468,000	22.29%	10,754,100	21.39%	140,575,100	23.66%
	7/1/2020	10,624,900	25.48%	16,553,500	21.40%	11,123,900	23.75%	12,396,400	20.27%	13,806,600	22.56%	10,433,500	21.07%	140,812,200	22.91%
Capital Outlay	6/30/2019	-50,776	-0.15%	485,087	0.74%	202,545	0.49%	370,021	0.58%	13,285	0.03%	138,133	0.30%	2,293,237	0.43%
	6/30/2020	285,800	0.73%	427,400	0.59%	316,600	0.67%	725,200	1.20%	127,300	0.21%	301,200	0.60%	3,488,900	0.59%
	7/1/2020	280,600	0.67%	286,100	0.37%	239,900	0.51%	577,900	0.94%	127,300	0.21%	15,700	0.03%	2,793,700	0.45%
Total Unrestricted E&G	6/30/2019	34,528,460	100.00%	65,284,134	100.00%	41,233,541	100.00%	64,132,874	100.00%	49,839,145	100.00%	45,598,768	100.00%	534,483,736	100.00%
	6/30/2020	38,914,800	100.00%	72,900,700	100.00%	47,294,400	100.00%	60,512,300	100.00%	60,430,400	100.00%	50,277,300	100.00%	594,176,200	100.00%
	7/1/2020	41,704,500	100.00%	77,352,300	100.00%	46,835,100	100.00%	61,168,600	100.00%	61,205,900	100.00%	49,519,800	100.00%	614,713,600	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

	Athens	%	Chattanooga	%	Covington	%	Crossville	%	Crump	%	Dickson	%	Elizabethton	%
Salaries														
6/30/2019	1,373,553	54.80%	3,369,398	51.61%	925,654	55.58%	1,724,555	51.62%	1,386,284	57.16%	3,202,843	56.98%	2,223,626	56.08%
6/30/2020	1,489,400	52.86%	3,643,400	48.58%	1,186,700	51.74%	1,896,900	47.25%	1,489,600	53.29%	3,533,800	57.15%	2,709,700	58.15%
7/1/2020	1,520,800	54.87%	3,784,000	49.82%	1,126,600	50.59%	1,911,200	47.08%	1,734,800	56.52%	3,615,300	56.25%	2,492,700	55.52%
Employee Benefits														
6/30/2019	540,906	21.58%	1,242,000	19.02%	429,262	25.77%	760,584	22.76%	525,236	21.66%	1,355,800	24.12%	856,513	21.60%
6/30/2020	604,300	21.45%	1,458,200	19.44%	499,100	21.76%	979,400	24.40%	560,500	20.05%	1,457,400	23.57%	953,100	20.45%
7/1/2020	583,500	21.05%	1,567,800	20.64%	488,100	21.92%	965,600	23.79%	633,800	20.65%	1,503,300	23.39%	1,001,000	22.30%
Travel														
6/30/2019	13,115	0.52%	172,572	2.64%	8,880	0.53%	38,124	1.14%	24,092	0.99%	32,177	0.57%	54,841	1.38%
6/30/2020	8,900	0.32%	126,100	1.68%	23,000	1.00%	49,200	1.23%	20,900	0.75%	20,300	0.33%	33,900	0.73%
7/1/2020	11,100	0.40%	134,400	1.77%	23,000	1.03%	51,000	1.26%	26,100	0.85%	800	0.01%	71,500	1.59%
Operating Expenses														
6/30/2019	537,490	21.45%	1,560,844	23.91%	301,794	18.12%	807,468	24.17%	487,627	20.11%	1,023,058	18.20%	830,421	20.94%
6/30/2020	715,000	25.38%	1,961,500	26.15%	584,700	25.49%	1,089,200	27.13%	724,300	25.91%	1,166,500	18.87%	963,400	20.67%
7/1/2020	656,000	23.67%	1,851,800	24.38%	589,400	26.46%	1,131,800	27.88%	674,900	21.99%	1,307,500	20.34%	924,300	20.59%
Capital Outlay														
6/30/2019	41,300	1.65%	184,139	2.82%	-	0.00%	10,357	0.31%	1,965	0.08%	6,700	0.12%	-	0.00%
6/30/2020	-	0.00%	310,800	4.14%	-	0.00%	-	0.00%	-	0.00%	5,000	0.08%	-	0.00%
7/1/2020	-	0.00%	257,100	3.39%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Total Unrestricted E&G														
6/30/2019	2,506,364	100.00%	6,528,953	100.00%	1,665,590	100.00%	3,341,088	100.00%	2,425,204	100.00%	5,620,578	100.00%	3,965,401	100.00%
6/30/2020	2,817,600	100.00%	7,500,000	100.00%	2,293,500	100.00%	4,014,700	100.00%	2,795,300	100.00%	6,183,000	100.00%	4,660,100	100.00%
7/1/2020	2,771,400	100.00%	7,595,100	100.00%	2,227,100	100.00%	4,059,600	100.00%	3,069,600	100.00%	6,426,900	100.00%	4,489,500	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

	Harriman	%	Hartsville	%	Hohenwald	%	Jacksboro	%	Jackson	%	Knoxville	%	Livingston	%
Salaries														
6/30/2019	1,305,193	57.10%	1,822,111	54.72%	1,422,871	53.63%	1,186,877	57.09%	2,975,574	56.06%	3,523,305	55.46%	2,050,000	56.25%
6/30/2020	1,442,400	54.98%	1,978,600	50.79%	1,948,500	55.72%	1,228,900	53.16%	2,718,200	49.69%	3,559,600	50.60%	2,483,900	49.43%
7/1/2020	1,554,000	55.43%	2,146,900	50.71%	1,955,800	54.57%	1,360,500	59.79%	2,914,000	51.68%	3,487,300	48.53%	2,602,000	53.12%
Employee Benefits														
6/30/2019	504,636	22.08%	791,609	23.77%	640,499	24.14%	461,930	22.22%	1,232,158	23.21%	1,406,828	22.14%	806,206	22.12%
6/30/2020	545,500	20.79%	861,300	22.11%	902,600	25.81%	550,200	23.80%	1,247,500	22.80%	1,617,100	22.99%	1,308,000	26.03%
7/1/2020	626,400	22.34%	917,000	21.66%	970,500	27.08%	482,100	21.19%	1,203,700	21.35%	1,460,600	20.33%	1,308,000	26.70%
Travel														
6/30/2019	25,444	1.11%	29,654	0.89%	32,945	1.24%	28,950	1.39%	45,308	0.85%	56,668	0.89%	18,171	0.50%
6/30/2020	22,200	0.85%	29,000	0.74%	13,900	0.40%	21,200	0.92%	36,700	0.67%	62,500	0.89%	36,500	0.73%
7/1/2020	20,500	0.73%	58,000	1.37%	25,000	0.70%	10,300	0.45%	43,100	0.76%	83,300	1.16%	36,500	0.75%
Operating Expenses														
6/30/2019	450,706	19.72%	686,448	20.62%	556,837	20.99%	400,641	19.27%	1,055,092	19.88%	1,356,350	21.35%	769,824	21.12%
6/30/2020	613,500	23.38%	1,026,600	26.35%	621,800	17.78%	511,400	22.12%	1,395,000	25.50%	1,795,100	25.52%	1,178,300	23.45%
7/1/2020	602,700	21.50%	1,111,600	26.26%	623,000	17.38%	422,700	18.58%	1,393,000	24.70%	2,154,700	29.99%	951,800	19.43%
Capital Outlay														
6/30/2019	-	0.00%	-	0.00%	-	0.00%	616	0.03%	-	0.00%	9,800	0.15%	-	0.00%
6/30/2020	-	0.00%	-	0.00%	10,000	0.29%	-	0.00%	73,100	1.34%	100	0.00%	18,300	0.36%
7/1/2020	-	0.00%	-	0.00%	10,000	0.28%	-	0.00%	85,000	1.51%	-	0.00%	-	0.00%
Total Unrestricted E&G														
6/30/2019	2,285,979	100.00%	3,329,822	100.00%	2,653,152	100.00%	2,079,014	100.00%	5,308,132	100.00%	6,352,951	100.00%	3,644,201	100.00%
6/30/2020	2,623,600	100.00%	3,895,500	100.00%	3,496,800	100.00%	2,311,700	100.00%	5,470,500	100.00%	7,034,400	100.00%	5,025,000	100.00%
7/1/2020	2,803,600	100.00%	4,233,500	100.00%	3,584,300	100.00%	2,275,600	100.00%	5,638,800	100.00%	7,185,900	100.00%	4,898,300	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

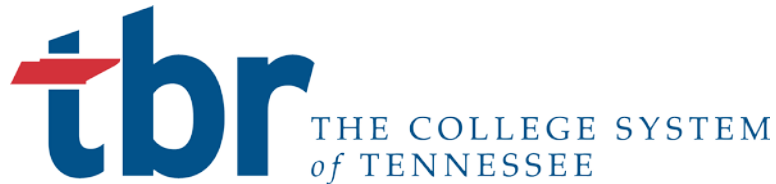
	McKenzie	%	McMinnville	%	Memphis	%	Morristown	%	Murfreesboro	%	Nashville	%	Newbern	%
Salaries														
6/30/2019	888,919	52.86%	1,137,287	54.92%	3,513,289	56.15%	3,424,184	55.73%	3,204,022	53.93%	4,092,722	57.64%	1,416,028	57.49%
6/30/2020	853,900	43.59%	1,549,300	59.84%	5,133,600	60.07%	3,598,800	51.52%	3,427,100	50.16%	4,473,700	53.34%	1,488,900	49.68%
7/1/2020	866,300	41.76%	1,479,300	59.34%	4,731,400	58.43%	3,701,400	53.02%	3,319,800	47.66%	4,567,900	53.98%	1,480,000	49.70%
Employee Benefits														
6/30/2019	426,941	25.39%	426,684	20.60%	1,258,797	20.12%	1,336,515	21.75%	1,237,128	20.82%	1,501,013	21.14%	539,580	21.91%
6/30/2020	432,300	22.07%	513,600	19.84%	1,779,600	20.82%	1,664,800	23.83%	1,402,700	20.53%	1,707,000	20.35%	741,400	24.74%
7/1/2020	460,900	22.22%	485,300	19.47%	1,661,500	20.52%	1,664,800	23.85%	1,395,300	20.03%	1,685,500	19.92%	742,400	24.93%
Travel														
6/30/2019	20,870	1.24%	16,685	0.81%	25,601	0.41%	42,261	0.69%	130,185	2.19%	80,623	1.14%	11,555	0.47%
6/30/2020	9,600	0.49%	13,500	0.52%	87,300	1.02%	29,000	0.42%	122,200	1.79%	49,600	0.59%	11,000	0.37%
7/1/2020	25,000	1.20%	16,000	0.64%	89,900	1.11%	19,900	0.29%	149,800	2.15%	89,500	1.06%	12,000	0.40%
Operating Expenses														
6/30/2019	344,483	20.49%	487,732	23.55%	1,423,364	22.75%	1,339,510	21.80%	1,360,301	22.90%	1,409,678	19.85%	495,776	20.13%
6/30/2020	546,400	27.89%	512,600	19.80%	1,545,500	18.08%	1,692,700	24.23%	1,626,300	23.80%	2,150,300	25.64%	755,400	25.21%
7/1/2020	722,500	34.82%	512,200	20.55%	1,539,700	19.01%	1,594,900	22.85%	1,817,600	26.09%	2,112,800	24.97%	743,600	24.97%
Capital Outlay														
6/30/2019	349	0.02%	2,480	0.12%	35,965	0.57%	1,500	0.02%	9,635	0.16%	16,226	0.23%	-	0.00%
6/30/2020	116,700	5.96%	-	0.00%	-	0.00%	-	0.00%	254,200	3.72%	6,000	0.07%	-	0.00%
7/1/2020	-	0.00%	-	0.00%	75,000	0.93%	-	0.00%	283,500	4.07%	6,000	0.07%	-	0.00%
Total Unrestricted E&G														
6/30/2019	1,681,562	100.00%	2,070,868	100.00%	6,257,016	100.00%	6,143,970	100.00%	5,941,271	100.00%	7,100,262	100.00%	2,462,939	100.00%
6/30/2020	1,958,900	100.00%	2,589,000	100.00%	8,546,000	100.00%	6,985,300	100.00%	6,832,500	100.00%	8,386,600	100.00%	2,996,700	100.00%
7/1/2020	2,074,700	100.00%	2,492,800	100.00%	8,097,500	100.00%	6,981,000	100.00%	6,966,000	100.00%	8,461,700	100.00%	2,978,000	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

	Oneida	%	Paris	%	Pulaski	%	Ripley	%	Shelbyville	%	Whiteville	%	Total TCATs	%
Salaries														
6/30/2019	1,217,839	53.54%	1,441,368	53.77%	1,691,312	52.48%	831,631	56.59%	2,267,798	56.33%	1,047,078	56.38%	54,665,321	55.28%
6/30/2020	1,351,000	53.73%	1,482,100	49.87%	1,968,500	51.12%	1,150,600	55.89%	2,450,900	53.08%	1,026,300	49.59%	61,264,300	52.59%
7/1/2020	1,212,600	51.89%	1,528,800	51.80%	2,005,100	51.25%	980,000	51.12%	2,698,700	53.42%	976,900	49.15%	61,754,100	52.57%
Employee Benefits														
6/30/2019	623,022	27.39%	658,366	24.56%	690,475	21.42%	337,345	22.95%	969,764	24.09%	438,908	23.63%	21,998,705	22.24%
6/30/2020	661,400	26.30%	729,900	24.56%	808,500	21.00%	411,200	19.97%	1,083,600	23.47%	439,000	21.21%	25,919,200	22.25%
7/1/2020	619,400	26.51%	683,900	23.17%	898,100	22.96%	429,700	22.42%	1,085,800	21.49%	435,300	21.90%	25,959,300	22.10%
Travel														
6/30/2019	33,439	1.47%	13,484	0.50%	95,164	2.95%	12,871	0.88%	16,567	0.41%	20,816	1.12%	1,101,062	1.11%
6/30/2020	15,600	0.62%	11,000	0.37%	38,500	1.00%	9,700	0.47%	21,700	0.47%	3,100	0.15%	926,100	0.79%
7/1/2020	16,400	0.70%	26,400	0.89%	107,000	2.74%	16,000	0.83%	36,400	0.72%	13,500	0.68%	1,212,400	1.03%
Operating Expenses														
6/30/2019	393,444	17.30%	565,871	21.11%	722,128	22.41%	287,787	19.58%	771,774	19.17%	350,505	18.87%	20,776,953	21.01%
6/30/2020	486,500	19.35%	638,100	21.47%	981,400	25.48%	487,300	23.67%	1,061,300	22.98%	601,300	29.05%	27,431,400	23.55%
7/1/2020	488,300	20.90%	682,500	23.12%	902,000	23.06%	491,200	25.62%	1,231,400	24.37%	562,000	28.27%	27,795,900	23.66%
Capital Outlay														
6/30/2019	6,928	0.30%	1,645	0.06%	23,951	0.74%	-	0.00%	-	0.00%	-	0.00%	353,556	0.36%
6/30/2020	-	0.00%	111,100	3.74%	54,000	1.40%	-	0.00%	-	0.00%	-	0.00%	959,300	0.82%
7/1/2020	-	0.00%	30,000	1.02%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	746,600	0.64%
Total Unrestricted E&G														
6/30/2019	2,274,672	100.00%	2,680,734	100.00%	3,223,030	100.00%	1,469,634	100.00%	4,025,903	100.00%	1,857,307	100.00%	98,895,597	100.00%
6/30/2020	2,514,500	100.00%	2,972,200	100.00%	3,850,900	100.00%	2,058,800	100.00%	4,617,500	100.00%	2,069,700	100.00%	116,500,300	100.00%
7/1/2020	2,336,700	100.00%	2,951,600	100.00%	3,912,200	100.00%	1,916,900	100.00%	5,052,300	100.00%	1,987,700	100.00%	117,468,300	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditures by Budget Category

	TBR	%	Total System	%
Salaries				
6/30/2019	13,014,126	35.88%	366,876,292	54.79%
6/30/2020	13,968,400	38.00%	393,966,200	52.71%
7/1/2020	13,931,600	37.14%	411,786,000	53.50%
Employee Benefits				
6/30/2019	4,749,009	13.09%	138,987,008	20.76%
6/30/2020	5,066,500	13.78%	155,558,800	20.81%
7/1/2020	5,226,200	13.93%	159,196,900	20.68%
Travel				
6/30/2019	381,574	1.05%	7,339,094	1.10%
6/30/2020	513,000	1.40%	8,244,700	1.10%
7/1/2020	506,900	1.35%	8,715,300	1.13%
Operating Expenses				
6/30/2019	12,868,305	35.48%	148,543,160	22.18%
6/30/2020	17,001,600	46.25%	185,008,100	24.75%
7/1/2020	17,845,500	47.58%	186,453,600	24.22%
Capital Outlay				
6/30/2019	5,260,094	14.50%	7,906,887	1.18%
6/30/2020	210,000	0.57%	4,658,200	0.62%
7/1/2020	-	0.00%	3,540,300	0.46%
Total Unrestricted E&G				
6/30/2019	36,273,108	100.00%	669,652,441	100.00%
6/30/2020	36,759,500	100.00%	747,436,000	100.00%
7/1/2020	37,510,200	100.00%	769,692,100	100.00%



BOARD TRANSMITTAL

MEETING: Committee on Finance and Business Operations

SUBJECT: Capital Budget Request Fiscal Year 2021-22

DATE: June 18, 2020

PRESENTER: Executive Director, Dick Tracy

PRESENTATION REQUIREMENTS: 10 Minutes

ACTION REQUIRED: Roll Call Vote

STAFF'S
RECOMMENDATION: Approve

The Committee will consider approval of the Capital Budget Request for fiscal year 2021-22. Detailed information will be distributed to Committee members in advance of the meeting.

The Committee will also be presented with information on match plans for capital outlay projects being recommended.

Summary of Capital Budget Request 2021 - 2022

of the

Tennessee Board of Regents



June 18, 2020

Summary of the Capital Budget Request for Fiscal Year 2021-2022
for the Finance and Business Operations Committee of the Tennessee Board of Regents.

The Capital Budget Request includes recommendations for a combined list of community colleges, and colleges of applied technology projects in three (3) classifications as follow:

A. Capital Outlay Projects

Projects for which the primary objective is expansion by adding new construction and renovations involving extensive changes in functional use.

B. Capital Maintenance Projects

Projects for which the primary objective is correction of identified deficiencies in existing facilities. This classification includes building codes, safety, roof and envelope replacements, building system and sub-system improvements, and energy conservation projects.

C. Project Disclosures (utilizing School Bonds and other funding sources)

Includes projects for which no state capital appropriations are requested. These projects identify funding from campus funds, grants, gifts, donations, Tennessee State School Bond Authority financing (school bonds), etc.

Classification A: Capital Outlay

\$69,530,000 (last year: \$126,150,000) is recommended for the fiscal year 2021-2022, which is comprised of three (3) prioritized projects. No projects of the five (5) projects were funded from the FY 20/21 Capital Outlay priority list. The five-year average of Capital Outlay funding is \$48,277,820 which includes special appropriations outside our Capital Outlay request.

Capital Outlay Projects: The recommendation for **\$69,530,000** is for full funding of three (3) projects shown on Page 5. After the match, the state request is for \$66,480,000. The THEC Capital Outlay Prioritization Criteria is on Page 4; and match requirements are on Page 6. Recommended projects not funded in the FY21/22 Capital Outlay budget would need to be resubmitted in the next year's budget cycle to be considered in the next fiscal year budget. Any projects not recommended for funding by THEC in this request, as well as the un-ranked projects submitted and disclosed on Page 13, are considered as potential candidates for the un-ranked balance of a five-year estimate.

Capital Outlay Prioritization

Projects will be submitted for capital outlay funding consideration annually. The unranked priorities listed as Potential Out-Year Projects may be identified in the Capital Budget Request.

THEC Prioritization Criteria	CC	TCAT
State Goals & the Drive to 55	25	25
Campus Master Plan & Strategic Plan	20	20
Project Description and Impact on Campus	30	30
Space Needs *	25	25
External Funding	Pass/Fail	Pass/Fail
Total	100	100

* Space Needs include current facilities assessment and the general condition of any existing building that will be impacted by this project, including demolitions and migration plans. Also includes the condition of any major systems that will be identified and addressed by the project.

Projects were reviewed by the TBR Central Office utilizing the THEC prioritization criteria.

Capital Outlay

	Campus	Standard Projects	Activity	2021-2022	State Request
1	TCATChattanooga	New Advanced Manufacturing Building	Plan & Construct	21,900,000	21,700,000
2	CoSCC	Williamson County Arts and Technology Building	Plan & Construct	28,630,000	27,680,000
3	NaSCC	Clarksville lab and Classroom Building	Plan & Construct	19,000,000	17,100,000
Capital Outlay Request:				\$69,530,000	\$66,480,000

Unprioritized

	Campus	Standard Projects	Activity	2021-2022	State Request
	VSCC	Wilson County Campus	Plan & Construct	28,000,000	26,000,000
	TCAT/CoSCC	Center for Health Sciences and Industrial Technologies	Plan & Construct	41,740,000	40,709,800
	PSCC	Hardin Valley Renovations	Plan & Construct	22,500,000	22,000,000
	TCAT Elizabeth	Washington County Extension Campus	Plan & Construct	7,020,000	7,020,000
	JSCC	Regional Educational Advancement Development Center	Plan & Construct	4,630,000	4,398,500
	MSCC	Rutherford Teaching Site Addition Building 4	Plan & Construct	23,500,000	22,500,000
	RSCC	Knox County Campus Expansion	Plan & Construct	38,500,000	34,500,000
	WSCC	Health Professions and Physical Activity Center	Plan & Construct	42,000,000	40,510,000
	TCAT Dickson	Automotive Technology Training Space	Plan & Construct	2,270,000	2,270,000
	TCATMcMinnvi	New Classroom Building and Renovations	Plan & Construct	23,000,000	23,000,000
	TCATNashville	Cockrill Bend HVAC and Welding Building	Plan & Construct	8,900,000	8,900,000
	TCAT Shelbyville	Bedford County Higher Education Center	Plan & Construct	42,400,000	42,400,000
	TCAT Elizabethton	Classroom and Shop Building	Plan & Construct	5,240,000	5,240,000
Total Unranked Capital Outlay:				\$289,700,000	\$279,448,300
Capital Outlay Total:				\$359,230,000	\$345,928,300

THEC Instructions for Governing Board Priorities

Governing boards must report projects in descending priority order. Priority orders will not be altered. Governing boards that serve multiple institutions (Tennessee Board of Regents and the University of Tennessee System), however, may identify a band of their top projects (up to three) so that, in the event that the third-ranked project within the band scores higher than the second-ranked project within that same band, the third-ranked project may be prioritized by THEC above the second-ranked project.

Capital Outlay Match

Projects submitted by Community Colleges must meet a minimum match requirement to be evaluated. The minimum match requirement differs by project type, as detailed below. There are no match requirements for TCATs. The external funding component of the rubric will be based upon a ratio of the project’s minimum match requirement to the project’s maximum scorable match. Match funds may include private gifts, grants, student fees, and institutional funds. No more than 1/3 of the total pledge shall consist of Tennessee State School Bond Authority financing, the term of which shall not exceed five (5) years. Each Community College will be required to submit a plan outlining the type and timeline for match funds when the project is submitted for consideration.

Project Type	Minimum	
Major Renovation	2%	Pass/Fail
New Construction	4%	Pass/Fail

Proposed Match Plan

Institution	Project	FY 20/21 Request	State Request	Match	Match %	Funding
1 TCAT Chattanooga	New Advanced Manufacturing Building.	21,900,000	21,700,000	200,000	<1%	Gifts
* 2 CoSCC	Williamson County Arts and Technology Building	28,630,000	27,680,000	950,000	3%	Plant funds & gifts
3 NaSCC	Clarksville Lab and Classroom Building	19,000,000	17,100,000	1,900,000	10%	Plant funds & gifts

* Note: \$5,552,280 for TCAT relocation and expansion is included in the project. There is no match requirement for TCATs.

Classification B: Capital Maintenance Annual Renewal Projects

This recommendation is part of an ongoing effort to improve the Capital Maintenance funding for the Tennessee Board of Regents institutions to maintain the safety, structural integrity, functionality, and quality of aging facilities.

Annual Renewal: This year's request, **\$44,190,000** (last year: \$43,660,000), reflects TBR's system-wide annual maintenance target. THEC's annual target, for TBR is \$30,030,000, which is a pro-rated amount of their total appropriation for all institutions. The FY 21/22 annual request is recommended to address fifty (50) Capital Maintenance annual renewal priorities at thirty-six (36) Tennessee Board of Regents institutions, including all thirteen (13) community colleges, and twenty-three (23) colleges of applied technology. TCAT campuses that submitted projects with similar scope are grouped together into "Statewide" projects. The list of projects begins on Page 9, after the Annual Renewal Target Funding Formula on Page 8.

Notes are provided to the right of the line items, indicating if the request is for an ongoing project, is a phased project already requested higher on the list, is a first phase of many, and so forth. No subsequent phases are guaranteed for multiple-phase projects, as such out-year requests are subject to determination in their normal annual cycle.

Five-Year Estimate: THEC requires a five-year estimate of Annual Renewal, subject to change, and does not require individual projects beyond the first year. The estimates for the second through fifth years are based on a general escalation of this year's Target and are shown on Page 12.

Unmet Needs: **\$22,730,000** in Unmet Maintenance Needs are also identified. After prioritizing the requests to serve the Capital Maintenance Annual Renewal Request, these projects were beyond the annual renewal target, and many of them can be expected to appear in future years. If additional appropriations become available in excess of Annual Request, the listing and back-up for these projects in the unmet needs category are available upon request.

Capital Maintenance Annual Target Funding Formula

2020 System Statistics

13 Community Colleges, and 27 Colleges of Applied Technology

	Education & General gross square footage E&G GSF	Average Age of Buildings	Median Age of Buildings	Building Replacement Cost
	square feet	years	years	dollars
Colleges	8,248,582	35.34	36.0	2,051,919,870
TCATs	2,312,377	37.73	40.0	515,545,790
Total	10,560,959			2,567,465,660

Formula for Annual Target Funding

Source - FM Data Monthly, August 1997

$$\frac{2}{3} (\text{Building Replacement Cost}) \times (\text{Building Age} / 1275)$$

2021-2022 Target Funding for Capital Maintenance **\$ 44,466,089**

Prioritization Methodology

The formula is run for each institution, setting an institution Target. Each institution's requested projects, in the institution's priority order, are included to approximately the Target. Projects are given priority for addressing the five types of need listed at right. Projects are distributed through the list to achieve proportionate equality among institutions.

- 1) Building Codes & Safety
- 2) Roofs
- 3) Mechanical & Infrastructure
- 4) Building Envelope
- 5) Interiors and Finishes

FY 21/22 Capital Maintenance Annual Renewal Request

Pri	Institution	Project	2021-2022	Notes
1	PSCC	Alarm System Upgrades	250,000	Second of 2 phases
2	NaSCC	Clarksville Roof Replacement	700,000	
3	NeSCC	Powers and Maintenance Roof Replacements	410,000	
4	Statewide	TCAT Roof Repairs/Replacements	850,000	Final phase - multi-phase
5	MSCC	Marcum Roof Replacement and Exterior Repairs	1,220,000	
6	Statewide	TCAT Mechanical Updates A	1,210,000	First phase - multi-phase
7	CISCC	Data Infrastructure and Electrical Upgrade	570,000	
8	WSCC	Humanities MEP Improvements	1,700,000	
9	JSCC	Nelms Classroom Building HVAC Updates	890,000	
10	RSCC	Oakridge and Anderson County HVAC Updates	1,450,000	
11	STCC	Central Plant Updates B	3,000,000	Second of 2 phases
12	VSCC	Ramer Building ADA and Interior Upgrades	410,000	
13	ChSCC	Campus Accessibility Updates	750,000	
14	Statewide	TCAT Maintenance Updates A	830,000	First phase - multi-phase
15	Statewide	TCAT Parking and Paving Updates A	2,370,000	First phase - multi-phase
16	CoSCC	Accessibility and Security	950,000	
17	DSCC	Naifeh Building Renovations	1,250,000	
18	PSCC	Strawberry Plains Roof Replacement	350,000	Second of 2 phases
19	CISCC	Student Center Roof Replacement	500,000	
20	Statewide	Memphis - Security System Updates	170,000	Final phase - multi-phase
21	TCATMcKenzie	:Plumbing Repairs	300,000	
22	NaSCC	Interior and Exterior Updates	550,000	
23	WSCC	Kitchen Fire Safety Remediation	1,900,000	
24	PSCC	HVAC and Electrical Upgrades and Repairs	1,100,000	Third phase-of multi
25	JSCC	Administration Building HVAC Updates	870,000	
26	Statewide	TCAT Mechanical Updates B	2,360,000	Second phase-of multi-
27	CISCC	Central Plant Modernization	880,000	Final phase - multi-phase

FY 21/22 Capital Maintenance Annual Renewal Request *continued*

Pri	Institution	Project	2021-2022	Notes
28	TCATHohenwald	Sewer Line Replacement	220,000	
29	NeSCC	Blountville Campus Paving Repairs	350,000	
30	TCATMcKenzie	Masonry Building Structure Repair	200,000	
31	NaSCC	Parking Lot Repairs	300,000	
32	Statewide	TCAT Maintenance Updates B	1,320,000	THEC target \$30,180,000
33	STCC	Building Envelope and Drainage Repairs	1,800,000	
34	Statewide	TCAT Parking and Paving Updates B	620,000	Second phase-of multi
35	VSCC	Cookeville Higher Education Center Science Lab	600,000	
36	ChSCC	CAT Building Interior Renovations	1,800,000	
37	TCATHartsville	Wilson County Safety and Security Updates	250,000	
38	TCATHartsville	TCAT Roof Repairs/Replacements	520,000	Final phase - multi-phase
39	ChSCC	Central Plant Modernization	400,000	
40	VSCC	HVAC Updates	1,050,000	Second of 2 phases
41	CoSCC	Several Building HVAC Updates	880,000	
42	Statewide	TCAT Mechanical Updates C	1,020,000	Third phase-of multi-
43	Statewide	TCAT Mechanical Updates D	490,000	Fourth phase-of multi-
44	PSCC	McWherter Safety Renovations	1,500,000	
45	NeSCC	Auto Shop Exterior Updates	630,000	
46	Statewide	TCAT Parking and Paving Updates C	260,000	Third phase-of multi
47	TCAT-Pulaski	Window Replacements	50,000	
48	TCATCrump	Building 2 Welding Technology Renovation	290,000	
49	JSCC	Multiple Building Fire Alarm Upgrades	500,000	
50	ChSCC	Humanities Elevator and 2nd Floor Accessibility	1,350,000	
Annual Maintenance Request			\$44,190,000	

TBR institutions submitted 33 additional projects at \$22,730,000 of unmet maintenance needs for a total request of \$66,9200,000. Listing and back-up for these projects are available upon request.

Classification C: Project Disclosures (utilizing School Bonds and other funding sources)

One (1) project is listed below, which has been identified utilizing funding from plant funds. Projects disclosed in this budget can be brought forward in the next 2 years.

Projects listed with funding from student fees may be dependent upon increases that will require approval at a future Board meeting. Listing such projects acknowledges the institution's intent but does not imply that the Board will approve the requisite fee increase.

FY21/22 Disclosed Projects

Institution	Project	Value	Source of Funds
VSCC	Wood Building Dining and Kitchen Remodel	\$1,600,000	Plant Funds
	Disclosure Total	\$1,600,000	

FY21/22 Capital Five-Year Plan

	Institution	Project	Activity	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Community College and TCAT Capital Outlay Projects								
1	TCAT Chattanooga	New Advanced Manufacturing Building	Plan & Construct	21,900,000				
2	CoSCC	Williamson County Arts and Technology Building	Plan & Construct	28,630,000				
3	NaSCC	Clarksville Lab and Classroom Building	Plan & Construct	<u>19,000,000</u>				
		Capital Outlay Total		69,530,000				
Un-prioritized projects								
(see Page 13 for institutional priorities that may appear in future requests)								
			Plan & Construct		75,000,000	75,000,000	75,000,000	75,000,000
			Capital Outlay Total:	69,530,000	75,000,000	75,000,000	75,000,000	75,000,000
Capital Maintenance Annual Renewal Total:				44,190,000	45,520,000	46,890,000	48,300,000	49,750,000
Capital Total:				113,720,000	120,530,000	121,890,000	123,300,000	124,750,000

FY21/22 Capital Outlay Potential Out-Year Projects

Institution	Project	Activity	2021-2022
VSCC	Wilson County Campus	Plan & Construct	28,000,000
TCAT/CoSCC	Center for Health Sciences & Industrial Technologies	Plan & Construct	41,740,000
PSCC	Hardin Valley Renovations	Plan & Construct	22,500,000
TCAT Elizabethton	Washington County Extension Campus	Plan & Construct	7,020,000
JSCC	Regional Educational Advancement Development Center	Plan & Construct	4,630,000
MSCC	Rutherford Teaching Site Addition Building 4	Plan & Construct	23,500,000
RSCC	Knox County Campus Expansion	Plan & Construct	38,500,000
WSCC	Health Professions and Physical Activity Center	Plan & Construct	42,000,000
TCAT Dickson	Automotive Technology Training Space	Plan & Construct	2,270,000
TCATMcMinnville	New Classroom Building and Renovations	Plan & Construct	23,000,000
TCATNashville	Cockrill Bend HVAC and Welding Building	Plan & Construct	8,900,000
TCAT Shelbyville	Bedford County Higher Education Center	Plan & Construct	42,400,000
TCAT Elizabethton	Classroom and Shop Building	Plan & Construct	5,240,000

Total Potential Capital Outlay: \$289,700,000

Summary of the Capital Request

This capital budget request for fiscal year 2021-2022 is presented to the Finance and Business Operations Committee of the Tennessee Board of Regents for consideration.

	This Request (including match request)
A ♦ Capital Outlay	
Standard Projects	69,530,000
B ♦ Capital Maintenance	
Annual Renewal	44,190,000
Total Request Outlay + Maintenance	113,720,000



Tennessee Board of Regents
Committee on Personnel and Compensation

June 18, 2020

AGENDA

1. TENURE AND PROMOTION RECOMMENDATIONS AT COMMUNITY COLLEGES

The community colleges request approval to grant tenure to sixty-seven (67) faculty members. Additionally, the community colleges request approval to grant promotion to one hundred-seventy-six (176) faculty members.

2. TENURE AND PROMOTION RECOMMENDATIONS AT TENNESSEE COLLEGES OF APPLIED TECHNOLOGY

The Tennessee Colleges of Applied Technology request approval to grant tenure to two (2) faculty members. Additionally, the Tennessee Colleges of Applied Technology request approval to grant promotion to fifty-eight (58) faculty members.

3. FACULTY PROMOTIONAL INCREASES

The community colleges request approval to grant faculty promotional increases to one-hundred-seventy-six (176) faculty members and the Tennessee Colleges of Applied Technology request approval to grant faculty promotional increases to fifty-eight (58) members.

4. INSTITUTIONAL REQUESTS FOR AMENDED COMPENSATION PLANS

Two (2) institutions request approval of a new compensation plan to address market changes. One (1) institution requests approval of an amended compensation plan.

5. SYSTEM WIDE COMPENSATION STRATEGIES

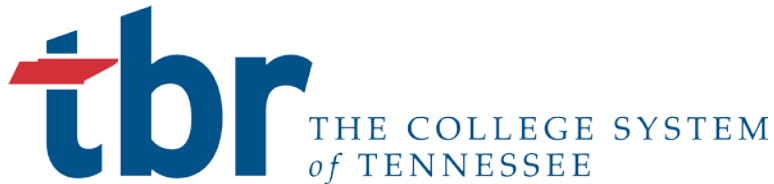
The proposed System Compensation Strategy will only address faculty promotions.

6. APPROVAL OF PRESIDENT EMERITUS CONTRACTS

The community colleges request the review and approval of seven (7) individuals to be appointed President Emeritus for the fiscal year 2020 - 2021.

7. RECEIVE AND CONSIDER APPOINTMENT OF PRESIDENT AT TCAT - MURFREESBORO

The Committee will receive a recommendation to appoint Dr. Carol Puryear as the President of TCAT-Murfreesboro.



BOARD TRANSMITTAL

MEETING: Committee on Personnel and Compensation

SUBJECT: Review and Approve 2020-21 Tenure and Promotion Recommendations for Community College Faculty

DATE: June 18, 2020

PRESENTER: Vice Chancellor Lana Hamilton

PRESENTATION REQUIREMENT: 15 minutes with discussion

ACTION REQUIRED: Voice Vote

STAFF'S RECOMMENDATION: Approve

The Board will be asked to approve recommendations for promotion and tenure of faculty serving at the community colleges. Sixty-seven (67) faculty members are recommended for tenure. This is a slight increase from the previous year of fifty-eight (58) recommendations for tenure.

One hundred seventy-six (176) faculty members are recommended for promotion. The number of promotions decreased by nine (9) from 2019-20.

The following materials are respectfully submitted for consideration.

2020-2021 Community College

Tenure and Promotion Recommendations

The Committee on Personnel is asked to act on recommendations for the granting of tenure and promotion to eligible faculty members at the community colleges. The recommendations are made within the requirements of TBR policies on tenure and promotion.

The community college presidents have submitted these recommendations with supporting materials and have certified that approved campus policies and procedures were followed in each case. TBR staff review indicates that the institutions have been consistent in their application of Board and institutional personnel policies pertinent in these decisions. There are no unusual increases or decreases in percentages of promotion or tenure recommendations over the past four years. The TBR Academic Affairs staff recommends approval of the two recommendations for promotion by exception from Cleveland and Volunteer State Community Colleges and the two recommendations for tenure by exception from Nashville State Community College. Summary

tables, lists of faculty members recommended for promotion and/or tenure, and justifications for promotions by exception immediately follow a brief staff observation of the recommendations.

Tenure

Table 1 summarizes the impact of tenure recommendations at each community college. Observations summarizing the information in the tables include the following:

(1) Sixty-seven (67) faculty members are recommended for tenure.

This is a slight increase from the previous year of fifty-eight (58) recommendations for tenure. This is a system wide increase of 3.3% over a four-year average, which does not represent a trend or exceptional change.

(2) The percentage of tenured faculty in 2020-21 will range from 26.3% at Nashville State to 80.0 % at Roane State. The percentage of tenured faculty increases at seven community colleges, decreases at five and remains the same for one, over a four-year moving average. No unusual deviations are noted by staff analysis.

(3) Two tenure by exceptions to policy are recommended at this time by Nashville State Community College. Supporting material for these tenure exceptions are found at the end of this report.

Promotion

Table 2 provides the following summary data:

- (1) One hundred seventy-six (176) faculty members are recommended for promotion in 2020-21. The number of promotions decreases by nine (9) from 2019-20. This increase is within statistical control limits over a ten-year period and no deviations from normal is noted by staff analysis.
- (2) The percentage of total community college faculty recommended for promotion in 2020-21 ranges from 3.1% at Northeast State to 14.2% at Dyersburg State. The range is normal to this process.
- (3) Recommended promotions include two exceptions to policy, one at Cleveland and one at Volunteer State Community Colleges.

Supporting material for these promotion exceptions are found at the end of this report.

Table 1: State Community Colleges Number and Percentage of Tenure Recommendations								
State Community College	Number of Recommendations				Percent of Total Faculty Tenured			
	2017	2018	2019	2020	2017	2018	2019	2020
Chattanooga	8	7	13	14	57.0	53.0	55.0	55.0
Cleveland	3	4	5	3	62.7	55.3	54.0	51.0
Columbia	4	4	3	4	57.7	58.0	56.5	51.8
Dyersburg	1	3	2	1	52.0	56.0	56.4	58.9
Jackson	2	0	3	5	61.0	55.0	55.0	66.0
Motlow	4	6	2	3	53.3	45.5	39.0	38.0
Nashville	1	0	1	3	27.0	22.6	29.3	26.3
Northeast	5	5	3	4	44.0	49.6	46.8	44.1
Pellissippi	13	11	10	19	70.0	68.0	70.0	65.0
Roane	4	6	4	7	66.0	66.0	58.0	80.0
Southwest Tennessee	1	0	3	0	52.4	52.4	41.0	49.0
Volunteer	4	8	7	1	52.4	48.9	50.0	42.6
Walters	1	2	2	3	35.1	34.3	31.1	31.7
Total	51	56	58	67				

FACULTY TENURE RECOMMENDATIONS FOR 2020-21**Chattanooga State Community College Tenure Recommendations for 2020-21**

	Name	Department/Division	Academic Rank
1	Balch, Rebecca	Engineering & Info Tech	Associate Professor
2	Burchfield, Jeremy	Business	Assistant Professor
3	Davis, Amanda	Business	Assistant Professor
4	Hartline, Nicholas	Humanities and Fine Arts	Assistant Professor
5	Henson-Brooks, Tania	Social & Behavioral Science	Assistant Professor
6	Jones, Yonna	Nursing and Allied Health	Assistant Professor
7	Maginniss, Andrew	Math and Sciences	Assistant Professor
8	Martinez, Ose	Nursing and Allied Health	Assistant Professor
9	McCarthy, Michele	Nursing and Allied Health	Assistant Professor
10	Rogers, Caroline	Nursing and Allied Health	Assistant Professor
11	Schurr, Nancy	Social & Behavioral Science	Associate Professor
12	Steele, Dawn	Nursing & Allied Health	Associate Professor
13	Warren, John	Engineering & Info Tech	Associate Professor
14	Wingate, Joe	Social & Behavioral Science	Assistant Professor

Cleveland State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Reiter, Marci	WFD	Associate Professor
2	Rowland, Laurie	Communications	Associate Professor
3	Santos, Wendy	Allied Health	Associate Professor

Columbia State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Dulaney, Weston	Biology	Assistant Professor
2	Gordon, Clifford	Art	Assistant Professor
3	Smith, David	Film Crew Technology	Associate Professor
4	Thym, Robert	English	Assistant Professor

Dyersburg State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Dew, Kim	Nursing	Associate Professor

Jackson State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Esquivel, Anna	Communication and Humanities	Associate Professor
2	Fisher, Rebecca	Nursing	Associate Professor
3	Rafalowski, Anthony	Communication and Humanities	Associate Professor
4	Revelle, Cassandra	Nursing	Assistant Professor
5	Wallace, Karin	Health Sciences/RAD	Associate Professor

Motlow State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Caviezel, Jenna B.	Languages	Associate Professor
2	Coffey, Charlene B.	Social Sciences	Assistant Professor
3	McManus, Meagan C.	Languages	Assistant Professor

Nashville State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	*McRoberts, Larry Scott	Art	Associate Professor
2	*Needham, James E.	Mathematics	Associate Professor
3	Pease, Harlan G.	English	Associate Professor

*Tenure by exception

Northeast State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Garman, Tabetha	Humanities	Associate Professor
2	Glass, Michelle	Science	Associate Professor
3	Lewenczuk, Jan	Mathematics	Associate Professor
4	Spangler, Rose Marie	Health Professions	Associate Professor

Pellissippi State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Armour, Gregory	Architectural Design	Assistant Professor
2	Carr-Wilcoxson, Amanda	History	Assistant Professor
3	Elliott, Christina	Math	Assistant Professor
4	Esch-Williams, Mark	Engineering Systems Technology	Associate Professor
5	Gillespie, Stephanie	Library Science	Assistant Professor
6	Goldman, Mischa	Audio Production Engineering	Assistant Professor
7	Holmes, Curtis	Electrical Engineering	Assistant Professor
8	Horn, Jennifer	English	Assistant Professor
9	Hughes, Angela	Communication	Associate Professor
10	Leach, Mary	Electrical Engineering	Assistant Professor
11	Martel, Susan	Library Science	Assistant Professor
12	Mincy, Grant	Biology	Assistant Professor
13	Mzik, Kellie	Communication	Associate Professor
14	Pavalko, Nathan	History	Assistant Professor
15	Pino, Janine	Library Science	Assistant Professor
16	Rees, Tracy	Psychology	Assistant Professor
17	Sawyer, Paula	Math	Assistant Professor
18	Shelby, Paulus	Biology	Assistant Professor
19	Wingenter, Grechen	Theatre	Associate Professor

Roane State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Evans, Jeanne	Health Sciences	Assistant Professor
2	Fields, Becky	Health Sciences	Assistant Professor
3	Fishel, Jason	Humanities	Assistant Professor
4	Genovise, Elizabeth	Humanities	Assistant Professor
5	Lucas, Teresa	Health Sciences	Assistant Professor
6	Magill, Deborah	Humanities	Assistant Professor
7	Miller, Jimmy	Math Sciences	Assistant Professor

Southwest Tennessee Community College Tenure Recommendations for 2020-21

No recommendations submitted

Volunteer State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Stella Pierce	History	Assistant Professor

Walters State Community College Tenure Recommendations for 2020-21

	Name	Department/Division	Academic Rank
1	Goosie, Abigail	Natural Science	Associate Professor
2	Rawlinson, Terry	Behavioral/Social Science	Professor
3	Todaro, Paul	Technical Education	Associate Professor

FACULTY PROMOTION RECOMMENDATIONS FOR 2020-21

Chattanooga State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Alonso, Juan	Humanities & Fine Arts	Associate Professor	Assistant Professor
2	Arpin, Michele	Business	Associate Professor	Assistant Professor
3	Avolio, Maria	Humanities & Fine Arts	Associate Professor	Assistant Professor
4	Barcroft, Julie	Humanities & Fine Arts	Associate Professor	Assistant Professor
5	Brown, Terry	Humanities & Fine Arts	Assistant Professor	Instructor
6	Coslett, Linda	Social & Behavioral Sciences	Associate Professor	Assistant Professor
7	Fetters, Allison	Humanities & Fine Arts	Professor	Associate Professor
8	Gilliland, Christopher	Social & Behavioral Sciences	Assistant Professor	Instructor
9	Harrington, Anna	Humanities & Fine Arts	Professor	Associate Professor
10	Holland, Lindsay	Social & Behavioral Sciences	Professor	Associate Professor
11	Mohamed, Hanadi	Information Systems	Assistant Professor	Instructor
12	Morley, Paul	Engineering	Associate Professor	Assistant Professor
13	Newman, Terry	Engineering	Associate Professor	Assistant Professor
14	Norell, Liz	Social & Behavioral Sciences	Associate Professor	Assistant Professor
16	Palmer, Mark	Engineering	Professor	Associate Professor
17	Ragghianti, Matt	Nursing & Allied Health	Associate Professor	Assistant Professor
15	Saied, Noman	Information Systems	Associate Professor	Assistant Professor
18	Shannon, Mollee	Humanities & Fine Arts	Assistant Professor	Instructor
19	Smith, Jacqueline	Engineering	Professor	Associate Professor
20	Squire, Kelli	Nursing & Allied Health	Assistant Professor	Instructor
21	Stanford, Jacob	Business	Associate Professor	Assistant Professor
22	Thiers, Ashley	Nursing & Allied Health	Assistant Professor	Instructor
23	Tucker, Joshua	Humanities & Fine Arts	Associate Professor	Assistant Professor
24	Ward, Patrick	Engineering	Associate Professor	Assistant Professor

Chattanooga State Community College continued				
25	Warren, John	Engineering & Info Tech	Professor	Associate Professor
26	Willis, Chris	Business	Professor	Associate Professor
27	Wingate, Joseph	Social & Behavioral Sciences	Associate Professor	Assistant Professor

Cleveland State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Carmer, Stephen	Business	Assistant Professor	Instructor
2	*Freeland, Bonnie	Nursing	Professor	Instructor
3	Hayes, Travis	Business	Assistant Professor	Instructor
4	Norwood, Verrill	STEM	Professor	Associate Professor
5	Reiter, Marci	WFD	Associate Professor	Assistant Professor
6	Rowland, Laurie	Communications	Associate Professor	Assistant Professor
7	Santos, Wendy	Allied Health	Associate Professor	Assistant Professor
8	Still, Vickie	Nursing	Assistant Professor	Instructor
9	Ware, Michael	Allied Health	Associate Professor	Assistant Professor

*Request for exception

Columbia State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Davenport, Kirstin	Education	Assistant Professor	Instructor
2	Eivazova, Elvira	Biology	Associate Professor	Assistant Professor
3	Hobby, Rose	Radiologic Technology	Associate Professor	Assistant Professor
4	Pollack, Michael	Mathematics	Associate Professor	Assistant Professor
5	Smith, Paige	Agriculture	Assistant Professor	Instructor
6	Sutherland, Cara	Mathematics	Associate Professor	Assistant Professor
7	Westley, Judith	English	Associate Professor	Assistant Professor
8	Womer, Benjamin	Economics	Assistant Professor	Instructor

Dyersburg State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Adams, Shawna	Biology	Assistant Professor	Instructor
2	Boswell, Teresa	English	Assistant Professor	Instructor
3	Corlis, Wayne	Accounting	Assistant Professor	Instructor
4	Hayden, Lisa	Nursing	Assistant Professor	Instructor
5	Smith, Darla	Sociology	Assistant Professor	Instructor
6	Stephenson, Andrea	Mathematics	Assistant Professor	Instructor
7	Taylor, A.C.	Communications	Assistant Professor	Instructor

Jackson State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Ashbaugh, Nicholas	Natural Science	Professor	Associate Professor
2	Bryant, Lauren	Natural Science	Associate Professor	Assistant Professor
3	Curtis, Justin	Mathematics	Associate Professor	Assistant Professor
4	Guth, Ryan	Humanities	Associate Professor	Assistant Professor
5	Jeter, Benjamin	Natural Science	Associate Professor	Assistant Professor
6	Mayo, Elizabeth	Humanities	Professor	Associate Professor
7	Oxford, Kenneth	Health Sciences/EMT	Assistant Professor	Instructor
8	Smith, Branson	Health Sciences/RAD	Assistant Professor	Instructor
9	Ward, Christie	Health Sciences/Resp. Care	Assistant Professor	Instructor
10	White, Amy	Health Sciences/PTA	Associate Professor	Assistant Professor

Motlow State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Benson, Sheryl K.	Social Sciences	Assistant Professor	Instructor
2	Bowlby, David D.	Social Sciences	Professor	Associate Professor
3	Coffey, Charlene B.	Social Sciences	Associate Professor	Assistant Professor
4	Davenport, Robert L.	Humanities	Assistant Professor	Instructor
5	Griffith, Misty M.	Natural Science	Associate Professor	Assistant Professor
6	Lee, Olivia R.	Languages	Assistant Professor	Instructor
7	Martin, Beth A.	Humanities	Assistant Professor	Instructor
8	Matthews, Mary P.	Natural Science	Associate Professor	Assistant Professor
9	McManus, Meagan C.	Languages	Associate Professor	Assistant Professor
10	Murphy, William E.	Languages	Assistant Professor	Instructor
11	Rivers, Rachel L.	Nursing	Assistant Professor	Instructor
12	Simpson, Debra C.	Education	Associate Professor	Assistant Professor
13	Stanfield, Henry B.	Mathematics	Assistant Professor	Instructor
14	Stockdale, Debra L.	Humanities	Assistant Professor	Instructor
15	Vaughan, David H.	Natural Science	Assistant Professor	Instructor

Nashville State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Adams, David H.	Business, Management and Hospitality	Assistant Professor	Instructor
2	Bradley, Kristen Ann	English, Humanities and Creative Technologies	Assistant Professor	Instructor
3	Chambers, James Martin	Healthcare Professions	Assistant Professor	Instructor
4	Davies, Lisa C.	Social and Behavioral Sciences	Associate Professor	Assistant Professor
5	Dusek, Sheryl Jeanne	Business, Management and Hospitality	Assistant Professor	Instructor
6	Goncalves, Jennifer Leigh	Social and Behavioral Sciences	Assistant Professor	Instructor
7	Gorham, Elizabeth Trabue	English, Humanities and Creative Technologies	Associate Professor	Assistant Professor
8	Greene, Emmalee Britt	Healthcare Professions	Assistant Professor	Instructor
9	Rabb, Jessica Wynn	STEM	Professor	Associate Professor
10	Rhoads, Quincy C.	English, Humanities and Creative Technologies	Assistant Professor	Instructor
11	Schoenfeld, Elizabeth Trainor	STEM	Assistant Professor	Instructor
12	Sesnan, Piper Lynn	Healthcare Professions	Assistant Professor	Instructor
13	Smith, Derek K.	STEM	Professor	Associate Professor
14	Turner, Donald L.	English, Humanities and Creative Technologies	Professor	Associate Professor
15	Woodman, John A.	Social and Behavioral Sciences	Assistant Professor	Instructor

Northeast State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Haworth, Carol	Health Professions	Assistant Professor	Instructor
2	Stanton, Eric	Behavioral and Social Sciences	Assistant Professor	Instructor
3	Farrell, Donna	Technologies	Associate Professor	Assistant Professor
4	Hiortdahl, Sandra	Humanities	Professor	Associate Professor

Pellissippi State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Allen, Antija	Psychology	Assistant Professor	Instructor
2	Belnap, Jessica	Nursing	Associate Professor	Assistant Professor
3	Bernhardt, Deborah	English	Associate Professor	Assistant Professor
4	Bolling, Tammie	Computer Information Technology	Professor	Associate Professor
5	Buck, William	Library Science	Assistant Professor	Instructor
6	Connelly, Moira	English	Associate Professor	Assistant Professor
7	Hardy, Claude	Theatre	Professor	Associate Professor
8	Hughes, Angela	Communication	Professor	Associate Professor
9	Jordan, Lauren	English	Assistant Professor	Instructor
10	Lambert, Gail	Administrative Professional	Assistant Professor	Instructor
11	Lawson, Laura	Teacher Education	Assistant Professor	Instructor
12	Marsh, Shaquille	Communication	Assistant Professor	Instructor
13	Matheny, Ellen	Math	Associate Professor	Assistant Professor
14	McClanahan, Marilyn	Math	Associate Professor	Assistant Professor
15	Michaelson, Deanne	Accounting	Professor	Associate Professor

Pellissippi State Community College continued				
16	Needham, Chester	English/ESOL	Associate Professor	Assistant Professor
17	Rider, Lauren	Library Science	Assistant Professor	Instructor
18	Smith, John	Math	Professor	Associate Professor
19	Szwarc, Deborah	Accounting	Assistant Professor	Instructor

Roane State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Evan, Jeanne	Health Sciences	Associate Professor	Assistant Professor
2	Fields, Becky	Health Sciences	Associate Professor	Assistant Professor
3	Fishel, Jason	Humanities	Associate Professor	Assistant Professor
4	Genovise, Elizabeth	Humanities	Associate Professor	Assistant Professor
5	Hall, Julie	Health Sciences	Professor	Associate Professor
6	Lucas, Teresa	Health Sciences	Associate Professor	Assistant Professor
7	Magill, Deborah	Humanities	Associate Professor	Assistant Professor
8	Manis, Teresa	Health Sciences	Associate Professor	Assistant Professor
9	Miller, Jimmy	Math Science	Associate Professor	Assistant Professor
10	Newberry, Nikki	Health Sciences	Associate Professor	Assistant Professor

Southwest Tennessee Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Adams, Raquel	Commun, Graphics and Fine Arts	Assistant Professor	Instructor
2	Buss, Gary	Commun, Graphics and Fine Arts	Assistant Professor	Instructor
3	Desai, Shilpa	Medical Lab Tech	Associate Professor	Assistant Professor
4	Ford, Emily	Languages & Literature	Assistant Professor	Instructor
5	Jennings, Jason	Natural Sciences	Professor	Associate Professor
6	King, Thomas	Commun, Graphics and Fine Arts	Assistant Professor	Instructor
7	Masum, Salahuddin	Technology	Professor	Associate Professor
8	Reyna, Melissa	Languages & Literature	Assistant Professor	Instructor
9	Rounds, Michael	Commun, Graphics and Fine Arts	Assistant Professor	Instructor
10	Trigg, Rachel	Emergency Medical Technology	Assistant Professor	Instructor
11	Turner, William	Commun, Graphics and Fine Arts	Assistant Professor	Instructor
12	Smith, Bridgett	Mathematics	Professor	Associate Professor

Volunteer State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Allen, Teresa	Health Information Technology	Associate Professor	Assistant Professor
2	Ashley, Daniel	PTA	Assistant Professor	Instructor
3	Carlton, Edward	Diagnostic Medical Sonography	Assistant Professor	Instructor
4	Cathey, Linda Jan	Chemistry	Associate Professor	Assistant Professor
5	Cocita, Jessica	English	Associate Professor	Assistant Professor
6	Cornish, Alisha	Ophthalmic	Professor	Associate Professor
7	Dye, Billy	Biology	Associate Professor	Assistant Professor
8	Forrester, Elizabeth	Mathematics	Assistant Professor	Instructor
9	Frauendienst, Leah	Mathematics	Assistant Professor	Instructor
10	Fuston, Jamie	Sociology	Associate Professor	Assistant Professor
11	Green, Mark	Biology	Assistant Professor	Instructor
12	Grimes, Wanda	English	Associate Professor	Assistant Professor
13	Imam, Abbas	Computer Information Technology	Assistant Professor	Instructor
14	Johnson, Karen	Communication	Associate Professor	Assistant Professor
15	Kiely, Patrick	Mechatronics	Associate Professor	Assistant Professor
16	Ni, Lingli	Mathematics	Associate Professor	Assistant Professor
17	Nieman, Stacey	Early Childhood Education	Assistant Professor	Instructor
18	Powell, Carolyn	History	Associate Professor	Assistant Professor
19	Rives, Anita	Business	Associate Professor	Assistant Professor
20	Smyth, Nathaniel	Art	Associate Professor	Assistant Professor
21	*Stewart, Jeremy	Fire Science	Assistant Professor	Instructor
22	Williams, Philip	Sociology	Associate Professor	Assistant Professor
23	Wolff, Brenda	Biology	Assistant Professor	Instructor

*Request for exception

Walters State Community College Promotion Recommendations for 2020-21

	Name	Department/Division	Proposed Rank	Current Rank
1	Austin, Stephanie	Health Programs	Assistant Professor	Instructor
2	Baddorf, Matthew	Humanities	Assistant Professor	Instructor
3	Boren, Courtney	Health Programs	Assistant Professor	Instructor
4	Coker, Paul	Behavioral/Social Science	Assistant Professor	Instructor
5	Cruz, Beth	Health Programs	Associate Professor	Assistant Professor
6	Farmand, Farmand	Business	Associate Professor	Assistant Professor
7	Griffin, Mary	Natural Science	Assistant Professor	Instructor
8	Hill, Kenneth	Humanities	Assistant Professor	Instructor
9	Isasi, Samantha	Humanities	Associate Professor	Assistant Professor
10	Jarnagin, Whitney	Behavioral/Social Science	Professor	Associate Professor
11	Jones, Dennis	Natural Science	Assistant Professor	Instructor
12	Lawson, Jennifer	Health Programs	Assistant Professor	Instructor
13	Lubotina, Paul	Behavioral/Social Science	Associate Professor	Assistant Professor
14	Malik, Kamal	Natural Science	Associate Professor	Assistant Professor
15	Noe, Russell	Mathematics	Associate Professor	Assistant Professor
16	Solomon, Kelsey	Humanities	Assistant Professor	Instructor
17	Stone, Katherine	Natural Science	Associate Professor	Assistant Professor

Tenure by Exception

Two requests were made for Tenure by Exception. The TBR Central Office of Academic Affairs Staff reviewed materials supporting the exception and recommends approval of both requests for tenure by exception.

1. Professor L. Scott McRoberts – Tenure by exception to Associate Professor of Art, Nashville State Community College

President Jackson of Nashville State Community College has recommended Professor L. Scott McRoberts for tenure by exception consistent with TBR Policy 5.02.03.70 Section II.4 Length of Probation Employment. Professor McRoberts served five of the required six years of his probationary period. However extenuating circumstances for early consideration exist including his exemplary teaching effectiveness and service. He has the strong support of his division's peers, the dean and the College wide tenure committee as well as the President Jackson's recommendation.

A review of his tenure portfolio indicates that he is constantly evolving his teaching practice and keeping very careful track how his innovations impact students. Professor McRoberts also has an extensive record of service to his division, to the college, and to the system. including developing several courses, increasing enrollment in the college's AFA degree, and participating in numerous QM reviews and systemwide committees on the art curricula. He has served Nashville State since 2004.

2. Professor James Needham – Tenure by exception to Associate Professor Mathematics, Nashville State Community College

President Jackson of Nashville State Community College has strongly recommended Professor James Needham for tenure by exception consistent with TBR Policy 5.02.03.70 Section II.4 Length of Probation Employment. Professor Needham served four of the required six years of his probationary period. However extenuating circumstances for early consideration.

Professor Needham's is rated extremely highly by his students across numerous courses, and his dean describes him as a gifted instructor. His teaching effectiveness is notable given that he teaches numerous difficult mathematics courses. Professor Needham has deeply engaged professional development, as he has taken numerous additional math courses and brought this new knowledge, into the classroom. Professor Needham has rendered significant service to his division and to the college in multiple areas, including faculty course leader for Finite Math and for math learning support, analyzing large datasets associated with the college adopting the corequisite model for developmental education, and in expanding the capacity of office Assessment and Planning (Institutional Research), Professor Needham has been recommended by his peers and strongly recommended by his dean in the STEM division and has been recommended for tenure by the college-wide Tenure Committee.

Promotion by Exception

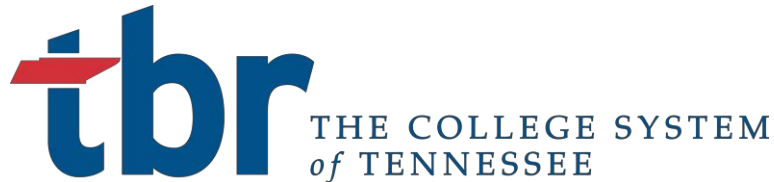
Two requests were made for Promotion by Exception. The TBR Central Office of Academic Affairs Staff reviewed materials supporting the exception and recommends approval of both requests for promotions by exception.

1. Dr. Bonnie Freeland – Promotion by exception to Professor of Nursing, Cleveland State Community College

President Seymour of Cleveland State Community College has recommended Dr. Bonnie Freeland be promoted by exception to Professor. TBR policy 5:02:02:30, Faculty Promotion at Community Colleges, outlines the minimum criteria for the rank of professor, indicating that the candidate must have five years in rank at the associate professor level. Dr. Moseley has held equivalent rank and tenure at Southern Adventist University serving as faculty there for sixteen years and nineteen years before that as a Registered Nurse. Her documentation notes exceptional contributions to the profession. Additionally, she assisted Cleveland State faculty in preparing for an accreditation visit which was affirmed.

2. Professor Jeremy Stewart – Promotion by exception to Assistant Professor of Fire Science, Volunteer State Community College

President Faulkner of Volunteer State Community College has recommended that Mr. Jeremy Stewart be promoted by exception to Assistant Professor. TBR policy 5:02:02:30, Faculty Promotion at Community Colleges, outlines the minimum criteria for the rank of assistant professor, indicating that the candidate must have "either a Baccalaureate degree (i.e, Career Studies) or an earned Master's degree or higher from an accredited institution in the instructional discipline or related area. Mr. Stewart has earned a recommendation for promotion from the Volunteer State College Committee on Promotion and Tenure based upon his contribution to both the Fire Science Program and the profession as alternative criteria for consideration. Professor Stewart's documentations verifies his effective teaching, professional development activities, research and creative activities as well as his contribution to the College's mission.



BOARD TRANSMITTAL

MEETING: Committee on Personnel and Compensation

SUBJECT: Promotion and Tenure at the Tennessee Colleges of Applied Technology

DATE: June 18, 2020

PRESENTER: Vice Chancellor Lana Hamilton

ACTION REQUIRED: Voice Vote

STAFF'S RECOMMENDATION: Approval

The Committee will be asked to act on recommendations for granting promotion and tenure to eligible faculty members. A list of the faculty being recommended for promotion and tenure is shown as Attachment A-1 and B-1 respectively.

The recommendations and supporting documents were submitted by the TCAT directors and were certified by them as having been processed through the approved institutional procedures. They have been reviewed by the Board's staff and are endorsed for favorable consideration by the Personnel Committee.

A summary of the tabulations regarding promotion and tenure recommendations for each center has been prepared by the staff. The fifty-eight (58) faculty receiving promotions represent 10% of the TCAT instructional staff. The one (1) faculty member receiving tenure represents .2% of the TCAT instructional staff. Tabulation tables for promotion and tenure are shown as Attachments A-2 and B-2. Other observations of interest are listed below.

PROMOTIONS:

The fifty-eight (58) promotions are divided into these categories: thirty-seven (37) to Instructor (second rank); thirteen (14) to Senior Instructor (third rank); ten (4) to Master Instructor (fourth rank); and three (3) to Master Instructor II (highest rank).

TENURE:

With approval of these instructional staff, the total tenured faculty for the TCATs is 13%.

**TENNESSEE COLLEGES OF APPLIED TECHNOLOGY
PROMOTION RECOMMENDATIONS
2019-2020**

College	Name	Proposed Rank
Chattanooga	*Gene Harr	Instructor
	Joseph Hutchings	Instructor
	Renee Johnson	Senior Instructor
Covington	Keith Hulme	Instructor
Crossville	Anthony Davis	Instructor
	Robert Pratt	Senior Instructor
Crump	Scotty Gean	Instructor
	Teena Jenkins	Instructor
Dickson	Kristen Moffitt	Senior Instructor
Elizabethton	Melissa Price	Senior Instructor
Harriman	Angela Richardson	Master Instructor
	Buddy Tharp	Instructor
Hartsville	Angie Anderson	Instructor
	*Edmond Bridwell	Instructor
	*Martina Bias	Instructor
	*Melinda Green	Instructor
	Ralph Reed	Instructor
Jacksboro	Phillip Lay	Master Instructor
Jackson	Gary Carter	Senior Instructor
	Robert Pepper	Senior Instructor
Knoxville	Michael Sledzinski	Master Instructor
Livingston	Andrew Beechboard	Instructor
	Hansell Cooper	Instructor
	Marsha Hedgecough	Instructor
	Terry Sparks	Master Instructor II
McKenzie	*David Earley	Instructor
	Jonathan McKinney	Senior Instructor
Morristown	Benny Jones	Instructor
	Garrett Franklin	Instructor
	Holly Hopson	Instructor
	Jeff Cheek	Instructor
	Regina Norton	Instructor

**TENNESSEE COLLEGES OF APPLIED TECHNOLOGY
PROMOTION RECOMMENDATIONS
2019-2020**

College	Name	Proposed Rank
Murfreesboro	Eric Love	Instructor
	Mike Schoen	Senior Instructor
	Shera Wilson	Senior Instructor
	Suzanne Dowdle	Master Instructor
Nashville	Barry Ledford	Instructor
	Casey Lund	Instructor
	Christina Heard	Instructor
	Freddie Birdwell	Instructor
	*John Tinker	Instructor
	Kenton Pleger	Instructor
	Tammie Reece	Instructor
	Jyuana Martin	Senior Instructor
	Donna Ammons	Master Instructor II
	Melanie Brooks	Master Instructor II
	John Blair	Senior Instructor
Newbern	John Cloar	Instructor
	Donald Hudson	Senior Instructor
	James Daniels	Tenure
Oneida	Christopher Chambers	Instructor
Paris	Chrystal Pillow	Instructor
	Lorie Pendegrass	Senior Instructor
	Shante Foster	Instructor
Pulaski	Marcus Nelson	Senior Instructor
Ripley	Erika Smith	Instructor
	Laqueda Payment	Instructor
Shelbyville	*Dewayne Green	Instructor
	*Shelly Deberry	Instructor

* Promotion by Exception

Tennessee Colleges of Applied Technology 2019-2020 PROMOTION SUMMARY DATA						
COLLEGE	NUMBER RECOMMENDED	INSTRUCTOR 2020-2021	SENIOR INSTRUCTOR 2020-2021	MASTER INSTRUCTOR 2020-2021	MASTER INSTRUCTOR II 2020-2021	TOTAL FACULTY 2020-2021
ATHENS	0	0	0	0	0	0
CHATTANOOGA	3	2	1	0	0	3
COVINGTON	1	1	0	0	0	1
CROSSVILLE	2	1	1	0	0	2
CRUMP	2	2	0	0	0	2
DICKSON	1	0	1	0	0	1
ELIZABETHTON	1	0	1	0	0	1
HARRIMAN	2	1	0	1	0	2
HARTSVILLE	5	5	0	0	0	5
HOHENWALD	0	0	0	0	0	0
JACKSBORO	1	0	0	1	0	1
JACKSON	2	0	2	0	0	2
KNOXVILLE	1	0	0	1	0	1
LIVINGSTON	4	3	0	0	1	4
MCKENZIE	2	1	1	0	0	2
MCMINNVILLE	0	0	0	0	0	0
MEMPHIS	0	0	0	0	0	0
MORRISTOWN	5	5	0	0	0	5
MURFREESBORO	4	1	2	1	0	4
NASHVILLE	11	7	2	0	2	11
NEWBERN	2	1	1	0	0	2
ONEIDA	1	1	0	0	0	1
PARIS	3	2	1	0	0	3
PULASKI	1	0	1	0	0	1
RIPLEY	2	2	0	0	0	2
SHELBYVILLE	2	2	0	0	0	2
WHITEVILLE	0	0	0	0	0	0
TOTAL	58	37	14	4	3	58
TOTAL FACULTY SYSTEMWIDE -		581				
% OF TOTAL FACULTY						
PROMOTED SYSTEMWIDE		10.0%				

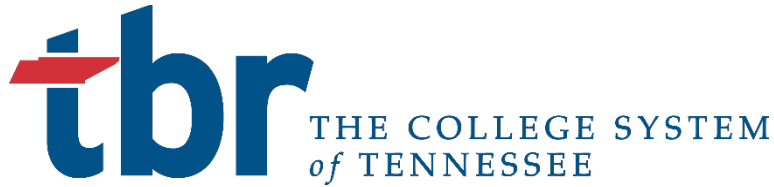
TENNESSEE COLLEGES OF APPLIED TECHNOLOGY
TENURE RECOMMENDATIONS
2019-2020

<u>COLLEGE</u>	<u>NAME</u>	<u>PROGRAM</u>	<u>PRESENT RANK</u>
Newbern	James Daniels	Welding Technology	Senior Instructor

**TENNESSEE COLLEGES OF APPLIED TECHNOLOGY
TENURE SUMMARY DATA**

2020-2021

COLLEGE	TOTAL FACULTY	NUMBER RECOMMENDED	TENURED FACULTY	PERCENT OF TENURED FACULTY
ATHENS	11	0	1	9%
CHATTANOOGA	42	0	5	12%
COVINGTON	11	0	2	18%
CROSSVILLE	20	0	6	30%
CRUMP	17	0	1	6%
DICKSON	35	0	0	0%
ELIZABETHTON	22	0	0	0%
HARRIMAN	12	0	2	17%
HARTSVILLE	22	0	0	0%
HOHENWALD	23	0	0	0%
JACKSBORO	13	0	3	23%
JACKSON	22	0	9	41%
KNOXVILLE	27	0	4	15%
LIVINGSTON	19	0	5	26%
MCKENZIE	8	0	2	25%
MCMINNVILLE	12	0	0	0%
MEMPHIS	36	0	4	11%
MORRISTOWN	37	0	14	38%
MURFREESBORO	32	0	1	3%
NASHVILLE	46	0	6	13%
NEWBERN	19	1	2	11%
ONEIDA	10	0	0	0%
PARIS	17	0	0	0%
PULASKI	18	0	5	28%
RIPLEY	9	0	0	0%
SHELBYVILLE	25	0	3	12%
WHITEVILLE	10	0	2	20%
TOTAL	575	1	77	13%
TOTAL FACULTY SYSTEMWIDE	575			
% OF TOTAL FACULTY RECOMMENDED FOR TENURE SYSTEMWIDE	0.2%			



BOARD TRANSMITTAL

MEETING: Personnel and Compensation Committee
SUBJECT: Faculty Promotional Increases
DATE: June 18, 2020
PRESENTER: Vice Chancellor Danny Gibbs
PRESENTATION REQUIREMENT: 5 minutes with discussion
ACTION REQUIRED: Roll Call Vote
STAFF'S RECOMMENDATION: Approval

BACKGROUND INFORMATION:

A total of one-hundred-seventy-six (176) faculty members are recommended for promotion at the community colleges. At the TCATs, fifty-eight (58) faculty members are recommended for promotion. The recommendations are made within the requirements of TBR policies on tenure and promotion.

The recommendation and supporting documents were submitted to the Board by the community colleges and TCATs, and were certified by them as having been processed through the approved institutional procedures. TBR staff has verified the proposed ranks of the individuals submitted for promotion by the institutions and ensured a corresponding increase for those that were eligible was submitted, or an exception noted.

**Community Colleges Faculty Tenure and Promotion Salary Increase Recommendations
Institution Totals**

INSTITUTION NAME	NAME	CURRENT TITLE	PROPOSED TITLE	INCREASE AMOUNT
Chattanooga State Community College				
ChSCC	Alonso, Juan	Assistant Professor	Associate Professor	\$1,499.00
ChSCC	Arpin, Michele	Assistant Professor	Associate Professor	\$1,570.00
ChSCC	Avolio, Maria	Assistant Professor	Associate Professor	\$2,454.00
ChSCC	Barcroft, Julie	Assistant Professor	Associate Professor	\$2,653.00
ChSCC	Brown, Terry	Instructor	Assistant Professor	\$1,352.00
ChSCC	Coslett, Linda	Assistant Professor	Associate Professor	\$1,626.00
ChSCC	Fetters, Allison	Associate Professor	Professor	\$1,744.00
ChSCC	Gilliland, Christopher	Instructor	Assistant Professor	\$1,347.00
ChSCC	Harrington, Anna	Associate Professor	Professor	\$2,151.00
ChSCC	Holland, Lindsay	Associate Professor	Professor	\$3,310.00
ChSCC	Mohamed, Hanadi	Instructor	Assistant Professor	\$1,379.00
ChSCC	Morley, Paul	Assistant Professor	Associate Professor	\$1,700.00
ChSCC	Newman, Terry	Assistant Professor	Associate Professor	\$1,734.00
ChSCC	Norell, Liz	Assistant Professor	Associate Professor	\$1,611.00
ChSCC	Palmer, Mark	Associate Professor	Professor	\$2,093.00
ChSCC	Ragghianti, Matt	Assistant Professor	Associate Professor	\$1,871.00
ChSCC	Saied, Norman	Assistant Professor	Associate Professor	\$1,612.00
ChSCC	Shannon, Mollee	Instructor	Assistant Professor	\$1,670.00
ChSCC	Smith, Jacqueline	Associate Professor	Professor	\$1,748.00
ChSCC	Squire, Kelli	Instructor	Assistant Professor	\$1,394.00
ChSCC	Stanford, Jacob	Assistant Professor	Associate Professor	\$1,876.00
ChSCC	Thiers, Ashley	Instructor	Assistant Professor	\$1,358.00
ChSCC	Tucker, Joshua	Assistant Professor	Associate Professor	\$1,537.00
ChSCC	Ward, Patrick	Assistant Professor	Associate Professor	\$1,605.00
ChSCC	Warren, John	Associate Professor	Professor	\$1,993.00
ChSCC	Willis, Chris	Associate Professor	Professor	\$1,916.00
ChSCC	Wingate, Joseph	Assistant Professor	Associate Professor	\$1,508.00
CHSCC TOTAL				\$48,311.00
Cleveland State Community College				
CISCC	Carmer, Stephen	Instructor	Assistant Professor	\$500.00
CISCC	Freeland, Bonnie	Instructor	Professor	\$500.00
CISCC	Hayes, Travis	Instructor	Assistant Professor	\$500.00
CISCC	Norwood, Verrill	Associate Professor	Professor	\$2,778.00
CISCC	Reiter, Marci	Assistant Professor	Associate Professor	\$500.00
CISCC	Rowland, Laurie	Assistant Professor	Associate Professor	\$910.00

CISCC	Santos, Wendy	Assistant Professor	Associate Professor	\$637.00
CISCC	Still, Vickie	Instructor	Associate Professor	\$500.00
CISCC	Ware, Michael	Assistant Professor	Associate Professor	\$500.00
CISCC TOTAL				\$7,325.00
Columbia State Community College				
CoSCC	Davenport, Kirstin	Instructor	Assistant Professor	\$3,070.00
CoSCC	Eivazova, Elvira	Assistant Professor	Associate Professor	\$3,150.00
CoSCC	Hobby, Michelle Rose	Assistant Professor	Associate Professor	\$3,120.00
CoSCC	Pollack, Michael	Assistant Professor	Associate Professor	\$3,080.00
CoSCC	Smith, Paige	Instructor	Assistant Professor	\$1,930.00
CoSCC	Sutherland, Cara	Assistant Professor	Associate Professor	\$3,070.00
CoSCC	Westley, Judith	Assistant Professor	Associate Professor	\$2,950.00
CoSCC	Womer, Benjamin	Instructor	Assistant Professor	\$1,990.00
COSCC TOTAL				\$22,360.00
Dyersburg State Community College				
DSCC	Adams, Shawna	Instructor	Assistant Professor	\$2,398.00
DSCC	Boswell, Teresa	Instructor	Assistant Professor	\$2,373.00
DSCC	Corlis, Wayne	Instructor	Assistant Professor	\$2,694.00
DSCC	Hayden, Lisa	Instructor	Assistant Professor	\$2,885.00
DSCC	Smith, Darla	Instructor	Assistant Professor	\$2,145.00
DSCC	Stephenson, Andrea	Instructor	Assistant Professor	\$2,484.00
DSCC	Taylor, Allen	Instructor	Assistant Professor	\$2,339.00
DSCC TOTAL				\$17,318.00
Jackson State Community College				
JSCC	Ashbaugh, Nicholas	Associate Professor	Professor	\$2,995.73
JSCC	Bryant, Lauren	Assistant Professor	Associate Professor	\$2,347.65
JSCC	Curtis, Justin	Assistant Professor	Associate Professor	\$2,316.88
JSCC	Guth, Ryan	Assistant Professor	Associate Professor	\$2,845.70
JSCC	Jeter, Benjamin	Assistant Professor	Associate Professor	\$2,369.82
JSCC	Mayo, Elizabeth	Associate Professor	Professor	\$2,716.52
JSCC	Oxford, Kenneth	Instructor	Assistant Professor	\$2,780.30
JSCC	Smith, Phillip	Instructor	Assistant Professor	\$2,446.00
JSCC	Ward, Christie	Instructor	Assistant Professor	\$3,061.49
JSCC	White, Amy	Assistant Professor	Associate Professor	\$2,316.88
JSCC TOTAL				\$26,196.97
Motlow State Community College				
MSCC	Benson, Sheryl	Instructor	Assistant Professor	\$2,116.00
MSCC	Bowlby, David	Associate Professor	Professor	\$2,705.00
MSCC	Coffey, Charlene	Assistant Professor	Associate Professor	\$3,389.00
MSCC	Davenport, Robert	Instructor	Assistant Professor	\$2,116.00

MSCC	Griffith, Misty	Assistant Professor	Associate Professor	\$2,641.00
MSCC	Lee, Olivia	Instructor	Assistant Professor	\$2,116.00
MSCC	Martin, Beth	Instructor	Assistant Professor	\$2,116.00
MSCC	Matthews, Mary	Assistant Professor	Associate Professor	\$2,340.00
MSCC	McManus, Meagan	Assistant Professor	Associate Professor	\$3,170.00
MSCC	Murphy, William	Instructor	Assistant Professor	\$2,116.00
MSCC	Rivers, Rachel	Instructor	Assistant Professor	\$2,221.00
MSCC	Simpson, Debra	Assistant Professor	Associate Professor	\$2,359.00
MSCC	Stanfield, Henry	Instructor	Assistant Professor	\$2,116.00
MSCC	Stockdale, Debra	Instructor	Assistant Professor	\$2,116.00
MSCC	Vaughan, David	Instructor	Assistant Professor	\$2,116.00
MSCC TOTAL				\$35,753.00
Nashville State Community College				
NaSCC	Adams, David	Instructor	Assistant Professor	\$1,357.00
NaSCC	Bradley, Kristen	Instructor	Assistant Professor	\$1,357.00
NaSCC	Chambers, James	Instructor	Assistant Professor	\$1,780.13
NaSCC	Davies, Lisa	Assistant Professor	Associate Professor	\$1,660.00
NaSCC	Dusek, Sheryl	Instructor	Assistant Professor	\$1,357.00
NaSCC	Goncalves, Jennifer	Instructor	Assistant Professor	\$1,357.00
NaSCC	Gorham, Elizabeth	Assistant Professor	Associate Professor	\$1,660.00
NaSCC	Greene, Emma Lee	Instructor	Assistant Professor	\$1,357.00
NaSCC	Rabb, Jessica	Associate Professor	Professor	\$1,810.00
NaSCC	Rhoads, Quincy	Instructor	Assistant Professor	\$1,357.00
NaSCC	Schoenfeld, Elizabeth	Instructor	Assistant Professor	\$1,357.00
NaSCC	Sesnan, Piper	Instructor	Assistant Professor	\$1,357.00
NaSCC	Smith, Derek	Associate Professor	Professor	\$1,810.00
NaSCC	Turner, Donald	Associate Professor	Professor	\$1,810.00
NaSCC	Woodman, John	Instructor	Assistant Professor	\$2,500.27
NASCC TOTAL				\$23,886.40
Northeast State Community College				
NeSCC	Farrell, Donna	Assistant Professor	Associate Professor	\$1,200.00
NeSCC	Haworth, Carol	Instructor	Assistant Professor	\$800.00
NeSCC	Hiortdahl, Sandra	Associate Professor	Professor	\$1,600.00
NeSCC	Santon, Eric	Instructor	Assistant Professor	\$800.00
NECC TOTAL				\$4,400.00
Pellissippi State Community College				
PSCC	Allen, Antija	Instructor	Assistant Professor	\$2,440.00
PSCC	Belnap, Jessica	Assistant Professor	Associate Professor	\$3,070.00
PSCC	Bernhardt, Deborah	Assistant Professor	Associate Professor	\$3,230.00
PSCC	Bolling, Tammie	Associate Professor	Professor	\$3,290.00
PSCC	Buck, William	Instructor	Assistant Professor	\$2,160.00

PSCC	Connelly, Moira	Assistant Professor	Associate Professor	\$2,500.00
PSCC	Hardy, Claude	Associate Professor	Professor	\$5,580.00
PSCC	Hughes, Angela	Associate Professor	Professor	\$3,150.00
PSCC	Jordan, Lauren	Instructor	Assistant Professor	\$2,360.00
PSCC	Lambert, Gail	Instructor	Assistant Professor	\$2,580.00
PSCC	Lawson, Laura	Instructor	Assistant Professor	\$2,450.00
PSCC	Marsh, Shaquille	Instructor	Assistant Professor	\$2,420.00
PSCC	Matheny, Ellen	Assistant Professor	Associate Professor	\$2,540.00
PSCC	McClanahan, Marilyn	Assistant Professor	Associate Professor	\$2,600.00
PSCC	Michaelson, Deanne	Associate Professor	Professor	\$3,470.00
PSCC	Needham, Chester	Assistant Professor	Associate Professor	\$3,230.00
PSCC	Rider, Lauren	Instructor	Assistant Professor	\$2,500.00
PSCC	Smith, John	Associate Professor	Professor	\$5,010.00
PSCC	Szwarc, Deborah	Instructor	Assistant Professor	\$2,700.00
PSCC TOTAL				\$57,280.00
Roane State Community College				
RSCC	Evans, Jeanne	Assistant Professor	Associate Professor	\$2,799.00
RSCC	Fields, Becky	Assistant Professor	Associate Professor	\$3,842.00
RSCC	Fishel, Jason	Assistant Professor	Associate Professor	\$2,711.00
RSCC	Genovise, Elizabeth	Assistant Professor	Associate Professor	\$2,600.00
RSCC	Hall, Julie	Associate Professor	Professor	\$3,425.00
RSCC	Lucas, Teresa	Assistant Professor	Associate Professor	\$2,655.00
RSCC	Magill, Deborah	Assistant Professor	Associate Professor	\$2,465.00
RSCC	Manis, Teresa	Assistant Professor	Associate Professor	\$2,515.00
RSCC	Miller, Jimmy	Assistant Professor	Associate Professor	\$2,588.00
RSCC	Newberry, Nikki	Assistant Professor	Associate Professor	\$2,710.00
RSCC TOTAL				\$28,310.00
Southwest Tennessee State Community College				
STCC	Adams, Raquel	Instructor	Assistant Professor	\$2,364.00
STCC	Buss, Gary	Instructor	Assistant Professor	\$3,960.00
STCC	Desai, Shilpa	Assistant Professor	Associate Professor	\$1,344.00
STCC	Ford, Emily	Instructor	Assistant Professor	\$3,108.00
STCC	Jennings, Jason	Associate Professor	Professor	\$5,160.00
STCC	King, Thomas	Instructor	Assistant Professor	\$3,168.00
STCC	Masum, Salahuddin	Associate Professor	Professor	\$5,412.00
STCC	Reyna, Melissa	Instructor	Assistant Professor	\$3,108.00
STCC	Rounds, Michael	Instructor	Assistant Professor	\$3,168.00
STCC	Smith, Bridgett	Associate Professor	Professor	\$10,944.00
STCC	Trigg, Rachel	Instructor	Assistant Professor	\$252.00
STCC	Turner, William	Instructor	Assistant Professor	\$3,168.00

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STCC TOTAL				\$45,156.00
Volunteer State Community College				
VSCC	Allen, Teresa	Assistant Professor	Associate Professor	\$2,300.00
VSCC	Ashley, Daniel	Instructor	Assistant Professor	\$2,742.00
VSCC	Carlton, Edward	Instructor	Assistant Professor	\$2,661.00
VSCC	Cathey, Linda Jan	Assistant Professor	Associate Professor	\$2,229.00
VSCC	Cocita, Jessica	Assistant Professor	Associate Professor	\$1,927.00
VSCC	Cornish, Alisha	Associate Professor	Professor	\$3,793.00
VSCC	Dye, Billy	Assistant Professor	Associate Professor	\$2,209.00
VSCC	Forrester, Elizabeth	Instructor	Assistant Professor	\$2,036.00
VSCC	Fraundienst, Leah	Instructor	Assistant Professor	\$1,967.00
VSCC	Fuston, Jamie	Assistant Professor	Associate Professor	\$2,107.00
VSCC	Green, Mark	Instructor	Assistant Professor	\$2,094.00
VSCC	Grimes, Wanda	Assistant Professor	Associate Professor	\$2,156.00
VSCC	Imam, Abbas	Instructor	Assistant Professor	\$2,087.00
VSCC	Johnson, Karen	Assistant Professor	Associate Professor	\$2,123.00
VSCC	Kiely, Patrick	Assistant Professor	Associate Professor	\$2,179.00
VSCC	Ni, Lingli	Assistant Professor	Associate Professor	\$2,209.00
VSCC	Nieman, Stacey	Instructor	Assistant Professor	\$2,094.00
VSCC	Powell, Carolyn	Assistant Professor	Associate Professor	\$2,131.00
VSCC	Rives, Anita	Assistant Professor	Associate Professor	\$2,374.00
VSCC	Smyth, Nathaniel	Assistant Professor	Associate Professor	\$2,100.00
VSCC	Stewart, Jeremy	Instructor	Assistant Professor	\$2,194.00
VSCC	Williams, Philip	Assistant Professor	Associate Professor	\$2,188.00
VSCC	Wolff, Brenda	Instructor	Assistant Professor	\$2,006.00
VSCC TOTAL				\$51,906.00
Walters State Community College				
WSCC	Austin, Stephanie	Instructor	Assistant Professor	\$3,255.00
WSCC	Baddorf, Matthew	Instructor	Assistant Professor	\$2,166.00
WSCC	Boren, Courtney	Instructor	Assistant Professor	\$3,886.00
WSCC	Coker, Paul	Instructor	Assistant Professor	\$2,322.00
WSCC	Cruz, Beth	Assistant Professor	Associate Professor	\$3,666.00
WSCC	Farmand, Farnood	Assistant Professor	Associate Professor	\$3,432.00
WSCC	Griffin, Mary	Instructor	Assistant Professor	\$2,270.00
WSCC	Hill, Kenneth	Instructor	Assistant Professor	\$2,032.00
WSCC	Isasi, Samantha	Assistant Professor	Associate Professor	\$2,595.00
WSCC	Jarnagin, Whitney	Associate Professor	Professor	\$3,717.00
WSCC	Jones, Dennis	Instructor	Assistant Professor	\$2,270.00
WSCC	Lawson, Jennifer	Instructor	Assistant Professor	\$3,178.00
WSCC	Lubotina, Paul	Assistant Professor	Associate Professor	\$3,183.00

WSCC	Malik, Kamal	Assistant Professor	Associate Professor	\$3,183.00
WSCC	Noe, Russell	Assistant Professor	Associate Professor	\$2,595.00
WSCC	Solomon, Kelsey	Instructor	Assistant Professor	\$1,936.00
WSCC	Stone, Katherine	Assistant Professor	Associate Professor	\$3,606.00
WSCC TOTAL				\$49,292.00

- 1 According to our Comp Plan, Mr. Norwood was actually due an equity increase in the Associate Professor rank prior to promotion.
- 2 The amount of the increase brings Ms. Smith to the minimum of the salary range, for a Professor in her discipline.
- 3 Increase follows institution approved compensation plan and practice of starting at the minimum of the new salary range

Increases are subject to availability of institutional funds.

Tennessee Colleges of Applied Technology Faculty Tenure and Promotion Salary Increase Recommendations

Institution Totals

INSTITUTION NAME	NAME	CURRENT TITLE	PROPOSED TITLE	INCREASE AMOUNT
TCAT Chattanooga				
Chattanooga	Harr, Gene	Associate Instructor	Instructor	\$1,431.00
Chattanooga	Hutchings, Joseph	Associate Instructor	Instructor	\$1,431.00
Chattanooga	Johnson, Renee	Instructor	Senior Instructor	\$2,357.00
TCAT Chattanooga Total				\$5,219.00
TCAT Covington				
Covington	Hulme, Keith	Associate Instructor	Instructor	\$3,866.00
TCAT Covington Total				\$3,866.00
TCAT Crossville				
Crossville	Davis, Anthony	Associate Instructor	Instructor	\$5,227.50
Crossville	Pratt, Robert Noel	Instructor	Senior Instructor	\$5,324.81
TCAT Crossville Total				\$10,552.31
TCAT Crump				
Crump	Gean, Scotty	Associate Instructor	Instructor	\$2,689.00
Crump	Jenkins, Teena	Associate Instructor	Instructor	\$2,636.00
TCAT Crump Total				\$5,325.00
TCAT Dickson				
Dickson	Moffitt, Kristen	Instructor	Senior Instructor	\$5,145.30
TCAT Dickson Total				\$5,145.30
TCAT Elizabethton				
Elizabethton	Price, Melissa	Instructor	Senior Instructor	\$2,349.00
TCAT Elizabethton Total				\$2,349.00
TCAT Harriman				
Harriman	Richardson, Angela	Senior Instructor	Master Instructor	\$3,510.00
Harriman	Tharpe, Buddy	Associate Instructor	Instructor	\$2,876.00
TCAT Harriman Total				\$6,386.00
TCAT Hartsville				
Hartsville	Anderson, Angie	Associate Instructor	Instructor	\$4,840.00
Hartsville	Bias, Martina	Associate Instructor	Instructor	\$4,033.00
Hartsville	Bridwell, Edmond	Associate Instructor	Instructor	\$4,033.00
Hartsville	Green, Melinda	Associate Instructor	Instructor	\$4,033.00
Hartsville	Reed, Ralph	Associate Instructor	Instructor	\$4,840.00
TCAT Hartsville Total				\$21,779.00
TCAT Jacksboro				

Jacksboro	Clair, Charles	Master Instructor	Master Instructor	\$2,476.00
Jacksboro	Lay, Phillip	Senior Instructor	Master Instructor	\$3,714.00
Jacksboro	Leach, Betty	Master Instructor	Master Instructor	\$3,157.00
TCAT Jacksboro Total				\$9,347.00
TCAT Jackson				
Jackson	Carter, Gary	Instructor	Senior Instructor	\$5,276.12
Jackson	Pepper, Robert	Instructor	Senior Instructor	\$5,257.48
TCAT Jackson Total				\$10,533.60
TCAT Knoxville				
Knoxville	Sledzinski, Michael	Senior Instructor	Master Instructor	\$2,921.00
TCAT Knoxville Total				\$2,921.00
TCAT Livingston				
Livingston	Beechboard, Andrew	Associate Instructor	Instructor	\$3,283.00
Livingston	Cooper, Hansel	Associate Instructor	Instructor	\$3,520.00
Livingston	Hedgecough, Marsha	Associate Instructor	Instructor	\$3,520.00
Livingston	Sparks, Terry	Master Instructor	Master Instructor II	\$4,148.00
TCAT Livingston Total				\$14,471.00
TCAT McKenzie				
McKenzie	Earley, David	Associate Instructor	Instructor	\$3,047.00
TCAT McKenzie Total				\$3,047.00
TCAT Morristown				
Morristown	Cheek, Jeffery	Associate Instructor	Instructor	\$3,123.00
Morristown	Garrett, Franklin	Associate Instructor	Instructor	\$1,000.00
Morristown	Hopson, Holly	Associate Instructor	Instructor	\$1,000.00
Morristown	Jones, Benny	Associate Instructor	Instructor	\$2,320.00
Morristown	Norton, Regina	Associate Instructor	Instructor	\$1,000.00
TCAT Morristown				\$8,443.00
TCAT Murfreesboro				
Murfreesboro	Dowdle, Suzanne	Senior Instructor	Master Instructor	\$5,825.00
Murfreesboro	Love, Eric	Associate Instructor	Instructor	\$4,841.00
Murfreesboro	Schoen, James	Instructor	Senior Instructor	\$5,681.00
Murfreesboro	Wilson, Shera	Instructor	Senior Instructor	\$5,668.00
TCAT Murfreesboro Total				\$22,015.00
TCAT Nashville				
Nashville	Ammons, Donna	Master Instructor	Master Instructor II	\$6,375.90
Nashville	Birdwell, Freddie	Associate Instructor	Instructor	\$4,793.40
Nashville	Blair, John	Instructor	Senior Instructor	\$5,272.90
Nashville	Brooks, Melanie	Master Instructor	Master Instructor II	\$6,099.20

Nashville	Heard, Christina	Associate Instructor	Instructor	\$4,793.40
Nashville	Ledford, Barry	Associate Instructor	Instructor	\$4,942.80
Nashville	Lund, Casey	Associate Instructor	Instructor	\$4,793.40
Nashville	Martin, Jyuana	Instructor	Senior Instructor	\$5,221.40
Nashville	Pleger, Kenton	Associate Instructor	Instructor	\$5,115.10
Nashville	Reece, Tammie	Associate Instructor	Instructor	\$4,841.20
Nashville	Tinker, John	Associate Instructor	Instructor	\$4,793.40
TCAT Nashville Total				\$57,042.10
TCAT Newbern				
Newbern	Cloar, John	Associate Instructor	Instructor	\$3,872.40
Newbern	Hudson, Donald	Instructor	Senior Instructor	\$4,997.20
TCAT Newbern Total				\$8,869.60
TCAT Oneida/Huntsville				
Oneida/Huntsville	Chambers, Christopher	Associate Instructor	Instructor	\$3,469.00
TCAT Oneida/Huntsville Total				\$3,469.00
TCAT Paris				
Paris	Foster, Shante	Associate Instructor	Instructor	\$2,500.00
Paris	Pendergrass, Genan	Instructor	Senior Instructor	\$2,500.00
Paris	Pillow, Chyrstal	Associate Instructor	Instructor	\$2,500.00
TCAT Paris Total				\$7,500.00
TCAT Pulaski				
Pulaski	Nelson, Marcus	Instructor	Senior Instructor	\$5,223.00
TCAT Pulaski				\$5,223.00
TCAT Ripley				
Ripley	Payment, Laqueda	Associate Instructor	Instructor	\$3,763.84
Ripley	Smith, Erika	Associate Instructor	Instructor	\$3,876.72
TCAT Ripley				\$7,640.56
TCAT Shelbyville				
Shelbyville	DeBerry, Shelly	Associate Instructor	Instructor	\$4,793.00
Shelbyville	Green, Dewayne	Associate Instructor	Instructor	\$4,793.00
TCAT Shelbyville Total				\$9,586.00

TCAT Promotional Increase Policy: All promotions will receive a minimum of a 5% salary increase. Additional percentages will be awarded based on the average of three years. The following scale is used for promotion in addition to the 5%:

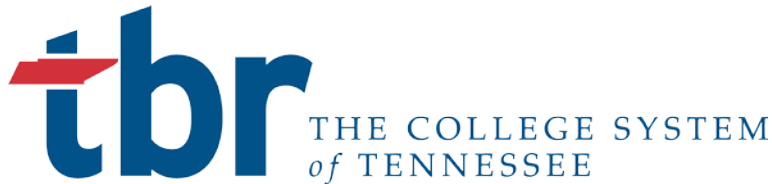
1% for completion rate of 70% average for the last three years

1% for placement of 80% average for the last three years

1% for maintaining 15 FTE for the previous three years

2% for a performance review average of 70 for the last three years

Increases are subject to availability of institutional funds.



BOARD TRANSMITTAL

MEETING: Personnel and Compensation Committee

SUBJECT: Institution Compensation Plan Proposals

DATE: June 18, 2020

PRESENTER: Vice Chancellor Danny Gibbs

PRESENTATION REQUIREMENT: 5 minutes with discussion

ACTION REQUIRED: Roll Call Vote

STAFF'S RECOMMENDATION: Approve

In accordance with TBR Guideline P-043 Compensation, the following institution(s) submitted new or revised compensation plan to the System Office for review:

Jackson State Community College New compensation framework to address changes in market with the scope including all employees; Clerical & Support, Administrative/Professional, Executive, and Faculty.

Motlow State Community College New compensation framework to address changes in market with the scope including all employees; Clerical & Support, Administrative/Professional, Executive, and Faculty.

Southwest Tennessee Community College Amendment to the existing compensation plan to index salary ranges to address changes in market.

The new or revised compensation plans were reviewed within the System Office by a committee of four (4) individuals from the following offices; Finance, Academic Affairs, and two (2) individuals from Human Resources. The Committee reviewed the proposed plans for methodology, market data being used, equity, consistency, completeness, and clarity. After review of the proposed plans, the Committee respectively recommends Board approval of the proposed revisions or new compensation plans.

Institution Compensation Plans – Executive Summary

In accordance with legislative amendment and TBR Guideline P-043 Compensation, the following institutions submitted new or revised compensation plan to the System Office for review:

Institution	Summary of Changes
<u>Jackson State Community College</u>	New compensation framework to address changes in market with the scope including all employees; Clerical & Support, Administrative/Professional, Executive, and Faculty.
<u>Motlow State Community College</u>	New compensation framework to address changes in market with the scope including all employees; Clerical & Support, Administrative/Professional, Executive, and Faculty.
<u>Southwest Tennessee Community College</u>	Amendment to the existing compensation plan to index salary ranges to address changes in market.

The new or revised compensation plans were reviewed within the System Office by a committee of four (4) individuals from the following offices; Finance, Academic Affairs, and two (2) individuals from Human Resources. The Committee reviewed the proposed plans for methodology, market data being used, equity, consistency, completeness, and clarity. After review of the proposed plans, the Committee respectively recommends Board approval of the proposed revisions or new compensation plans.

REVIEW OF INSTITUTION COMPENSATION PLANS

Committee on Personnel and Compensation
June 2020

Jackson State Community College

Jackson State Community College (JSCC) is proposing a new compensation plan for all employee groups. The previous plan was approved in 2005, with revisions submitted in 2017. The proposed plan is at 100% of market.

The following compensation survey resources were used: CUPA-HR, various staff and faculty reports for Associate's Institutions; TBR sister institutions; Southern Region Education Board (SREB) Fact Book; American Association of University Professors (AAUP)/Academe; Area Secondary Education Teachers' Salaries, Comp Analyst; Economic Research Institute (ERI) and O*Net Online, a public domain maintained by the Department of Labor.

The proposal is for the faculty salaries to be a function of academic rank and degree. The range spread is 40% between minimums and maximums, with four (4) salary ranges for each of the four (4) academic ranks; Instructor, Assistant Professor, Associate Professor, and Professor. The degree differences are: 1) master's to bachelor's (or less) 5%, 2) master's to master's +45 or EDS, 5% and 3) master's to doctorate 10%. Pay progresses from entry to market point within the salary range based on total credited higher education teaching experience, within the appropriate academic rank. Nursing faculty will continue to have a premium of 20% applied above the structure by rank and degree, due to the difficulty in recruiting and retaining nursing faculty. Faculty members will receive a 5% salary increase upon being promoted in rank. The College currently uses stipends when an employee is assigned a temporary or interim appointment to perform a portion of the duties of a different position. The assignment must be longer than six (6) weeks and, generally no more than 12 months. The amount of the stipend varies based on the additional responsibilities being performed. There is no proposed change to this process.

For non-exempt support positions the defined market used was Memphis, with a geographic differential of -7% for the Jackson labor market. The midpoint differential of the proposed salary ranges is a consistent 10% and the range spread for each salary range from minimum to maximum is 40%. The target number of years for an employee to reach the range midpoint is five (5) years. When hiring a new employee into a fulltime position, JSCC proposes not hiring less than the living wage for Madison County for one adult at \$21,133.

For exempt, administrative and professional positions, the defined market was regional, looking at other higher education institutions as well as industry. The midpoint differential of the proposed salary ranges is a consistent 15% and the range spread for each salary range from minimum to maximum is 50%. The target number of years for an employee to reach the range midpoint is eight (8) years.

The executive positions also used regional data for both higher education institutions and industry. The midpoint differential of the proposed salary ranges is a consistent 15% and the range spread

for each salary range from minimum to maximum is 50%. The target number of years for an employee to reach the range midpoint is ten (10) years.

JSCC proposes that when an employee receives a promotion or reclassification of their position, they will generally receive a minimum of a 5% increase or the minimum of the appropriate salary range, whichever is larger. Current employee salaries in that same pay grade will be taken into consideration, and adjustments made, as deemed equitable. If the reclassification results in a reduction of a paygrade or salary range, the salary of the affected employee will not be decreased.

The compensation plan proposal would allow the compensation plan to be adjusted annually using reference resources allowing the pay ranges to stay competitive and reflect market increases.

Motlow State Community College

Motlow State Community College (MSCC) is proposing a new compensation plan for all employee groups. The previous plan was approved in 2011. The proposed plan is at 100% of market.

The following compensation survey resources were used: CUPA-HR, various staff and faculty reports for Associate's Institutions; TBR sister institutions; Southern Region Education Board (SREB) Fact Book; American Association of University Professors (AAUP)/Academe; Comp Analyst; Economic Research Institute (ERI) and O*Net Online, a public domain maintained by the Department of Labor.

The proposal is for the faculty salaries to be a function of academic rank, experience, and discipline. The range spread is 40% between minimums and maximums, with four (4) salary ranges for each of the four (4) academic ranks; Instructor, Assistant Professor, Associate Professor, and Professor. Pay progresses from entry to market point within the salary range based on how long the faculty member stays in rank and the annual cost of living adjustments. To move from entry to market salary for Instructor and Assistant Professor is designed to take 6 years each, and to move from entry to market salary for Associate Professor and Professor is designed to take 7 years each. The following disciplines will have a 10% premium applied to them, due to them being difficult to recruit and retain faculty; Nursing, Allied Health – EMS, Allied Health – Paramedic, and Mechatronics, Robotics, and Cyber Security. Faculty members will receive a 5% salary increase upon being promoted in rank. The College currently uses stipends when an employee is assigned additional temporary responsibilities. The amount of the stipend varies based on the additional responsibilities being performed. There is no proposed change to this process.

For non-exempt support positions the college has made a commitment to a minimum salary of not less than the Federal Poverty Level for a three-person household of \$21,720. Therefore the minimum of the entry-level grade represents this figure, with a 40% spread from minimum to maximum for each salary range. The salary ranges have a consistent differential of 10% between market salaries. The target number of years for an employee to reach the range midpoint is five (5) years.

For exempt, administrative and professional positions, the defined market was regional, looking at other higher education institutions as well as industry. The midpoint differential of the proposed salary ranges is a consistent 15% and the range spread for each salary range from minimum to maximum is 50%. The target number of years for an employee to reach the range midpoint is eight (8) years.

Executive positions also used regional data for both higher education institutions and industry. The midpoint differential of the proposed salary ranges is a consistent 15% and the range spread for each salary range from minimum to maximum is 50%. The target number of years for an employee to reach the range midpoint is eight (8) years.

MSSC proposes that when an employee receives a promotion or reclassification of their position, they will generally receive a minimum of a 5% increase or the minimum of the appropriate salary range, whichever is larger. Current employee salaries in that same pay grade will be taken into consideration, and adjustments made, as deemed equitable. If the reclassification results in a reduction of a paygrade or salary range, the salary of the affected employee will not be decreased.

The compensation plan proposal would allow the compensation plan to be adjusted annually using reference resources allowing the pay ranges to stay competitive and reflect market increases.

Southwest Tennessee Community College

Southwest Tennessee Community College (STCC) is proposing a revision to their compensation plan. The previous plan was approved in 2015 with an amendment to the living wage in 2019.

STCC proposes to increase their salary ranges by 5.9% to index the ranges and address changes in the market salaries. The increase is requested to stay competitive with the Memphis area.

The proposed revised compensation plan would allow the compensation plan to be adjusted annually using reference resources allowing the pay ranges to stay competitive and reflect market increases.

BOARD TRANSMITTAL

MEETING:	Personnel and Compensation Committee
SUBJECT:	System Wide Compensation Strategies
DATE:	June 18, 2020
PRESENTER:	Vice Chancellor Danny Gibbs
PRESENTATION REQUIREMENT:	10 minutes with discussion
ACTION REQUIRED:	Roll Call Vote
STAFF'S RECOMMENDATION:	Approval

With the current uncertainty of the state's appropriations and budget for FY 2021, as well as the uncertainty of enrollment for fall 2020, the proposed System Compensation Strategy will only address faculty promotions.

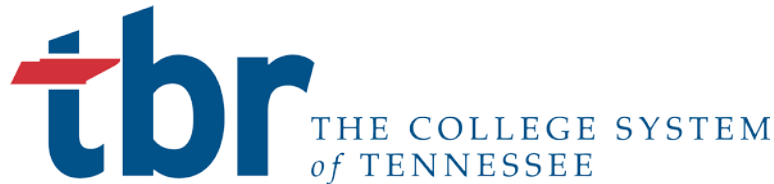
- A. Faculty Promotions.** Subject to the availability of institutional funding, institutions may provide for additional compensation related to faculty promotions, consistent with the institution's approved compensation plan.
- i. Distribution: Each eligible faculty member would receive the amount due under the approved institution compensation plan for the promotion.
 - ii. Timing: Institutions will submit a proposal that includes, but is not limited to, the amount of recurring funds encumbered by the proposed increase, the percentage of the salary pool used for the faculty promotion. It is proposed that these adjustments be acted on by the Board during its **June meeting** and be **effective July 1, 2020**.

Faculty Promotion Process: Promotion in rank is recognition of past achievement of the individual being considered for promotion. In addition, the advancement in rank is recognition of future potential and a sign of confidence that the individual is capable of even greater accomplishments and of assuming greater

responsibilities. It is the policy of the Tennessee Board of Regents (TBR) and the colleges (community and technical colleges) that promotions in rank be strictly based on consideration of merit tempered by college and fiscal considerations. System and institutional policies and guidelines help ensure that faculty promotions are made objectively, equitably, impartially, and recognition of merit.

Each academic rank represents specific qualifications, professional competencies, and a history of productivity together with the promise of continued growth. Promotion to higher rank is neither an unqualified right nor an automatic occurrence.

B. Other System Compensation Strategies. If economic conditions were to significantly improve an amendment to the System Wide Compensation Strategies could be presented to the Board at the September quarterly meeting.



BOARD TRANSMITTAL

MEETING: June 18-19, 2020 Board Meeting

SUBJECT: 2020–2021 Presidents Emeritus Contracts

DATE: June 18, 2020

PRESENTER: Interim General Counsel Christine Modisher

PRESENTATION REQUIREMENTS: 5 minutes with discussion

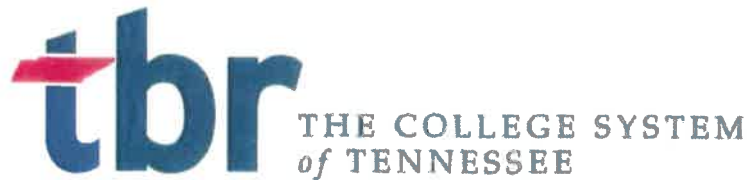
ACTION REQUIRED: Roll Call Vote

STAFF'S
RECOMMENDATION: Approval

BACKGROUND INFORMATION:

Per requirements to be compensated as President Emeritus (T.C.A. § 8-36-714) and TBR Policy 5.01.03.00 Retirement, persons serving as President Emeritus must file a report for the previous year's work (approved by the sitting President), and a copy of the contract for the next fiscal year's work, for approval by the board. **The continuation of these contracts are subject to availability of institutional funding.** Attached are the certification of work forms for 2019-2020 and work contracts for 2020-21 submitted for your review and approval for the following:

Dr. Jack Campbell – Walters State Community College
Dr. Nathan Essex – Southwest Tennessee Community College
Dr. Frank Glass – Motlow State Community College
Dr. Rebecca Hawkins – Columbia State Community College
Dr. Walter Nelms – Jackson State Community College
Dr. William Locke – Northeast State Community College
Dr. Wade Powers – Northeast State Community College
Volunteer State Community College



**NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS**

TO: Dr. Jack Campbell
7230 Stagecoach Road
Whitesburg, TN 37891

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Walters State Community College for a period beginning July 1, 2020 at a monthly salary of \$2,362.17, subject to the terms and conditions hereinafter set forth and our acceptance thereof:

- 1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.**
- 2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.**
- 3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.**
- 4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:**
 - ❖ Provide consultation and special assistance to the Walters State President and TBR Chancellor.**
 - ❖ Serve as ambassador for the college on a continuous basis.**
 - ❖ Assist college President and staff with campus development, Foundation activity and fundraising.**
 - ❖ Provide support in inter-institutional, governmental, legislative, and community relations.**
 - ❖ Assist as needed with the completion of selected capital projects.**
 - ❖ As requested, represent the President and the college at selected functions and professional meetings.**

President Emeritus Report 2019-2020

During this fiscal year, I performed the following functions (attached) for

Walters State Community College.

(Please type your report and attach it to this worksheet)

I spent at least 141.7 hours performing the work but less than 120 days.

Jack E. Campbell
President Emeritus

5-20-20
Date

I have reviewed the work of Dr. Jack E. Campbell for 2019-2020 and I am satisfied that it was well performed.

Tony Mikeson
President

6-1-20
Date

Chancellor

Date

Walters State Community College
President Emeritus Report
2019-2020 Executive Summary
for
Dr. Jack E. Campbell

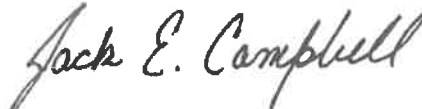
Attached is a detailed listing of the activities and accomplishments, which reflect examples of my work as President Emeritus at Walters State for the 2019-2020 year. These activities and accomplishments address specifically and completely the duties reflected in the Notice of Part-time Employment and Agreement for President Emeritus, which was executed by Chancellor Tydings, President Miksa and myself. In addition, these activities and accomplishments as documented represent over 170 hours of work, which exceeds the contractual requirement of 141.7 hours. Additionally, significant is the fact that countless other unrecorded and undocumented hours were dedicated to the college since, as former president of Walters State who served the college for over 31 years, I am approached almost daily with unscheduled inquires, questions, and requests for advice and assistance relative to the college. The fact that I'm perceived by the people of East Tennessee as still being associated with Walters State gives me continuous opportunities to serve as ambassador and promote higher education and the college, cultivate prospective donors for the college's Foundation and provide consultation to current and prospective students and their parents. With regard to cultivating prospective donors, I devote special time for the purpose of sustaining strong relationships with a select number of individuals who have indicated to me their intentions of giving to Walters State in the future either through direct donations or by naming the college as a beneficiary in their will. And, I suppose it is worth mentioning the obvious, that the national pandemic curtailed several of my year-end activities which I do annually in support of the college. Significantly, the recorded/documented activities and accomplishments and the unrecorded contributions I realize as President Emeritus are both supported through my continuous consultation with President Tony Miksa and the staff of the college.

Specifically, this report reflects that I exceeded the hours required and effectively fulfilled the duties and responsibilities stated in my contract by:

- Providing consultation and special assistance to the Walters State President as requested.
- Serving as ambassador for the college on a continuous basis.
- Assisting the college president and staff with campus development, Foundation activities and fundraising.
- Providing support in inter-institutional, governmental, legislative, and community relations.
- Assisting with the completion of selected capital projects.
- Representing the President and the college at selected functions and professional meetings.
- Recruiting, advising, and assisting in various ways with both prospective and current students and their parents.
- Promoting higher education, the TBR, and WSCC on a continuous basis.

Also, in the final analysis, I trust that this report reflects my pleasure in serving as President Emeritus – promoting and enhancing higher education, the TBR system and Walters State while at the same time helping to improve the quality of life of the people of Tennessee.

Respectfully submitted,



Jack E. Campbell
President Emeritus
May 27, 2020

**Walters State Community College
Dr. Jack E. Campbell, President Emeritus
2019-2020 Activities/Accomplishments**

Date	
5/16/19	Made arrangements for a WSCC Vice President and two federal judges (retired and supporters of WS) to join me in representing WS at a fund raising event in Greeneville for the “Young Life in Greene County” organization. Interacted with several WSCC supporters.
5/30/19	Scheduled and joined with my wife, Diane, to meet at the college with Assistant Vice President Cates for the purpose of signing appropriate documentation describing the purpose and stipulations of “The Diane C. Campbell Endowment”, which was established from a \$10,000 contribution we made to the college.
6/01/19	Attended the “receiving of friends” and funeral service for “Doe” Jarvis who had served as a trustee and member of the executive committee of the WSCC Foundation.
6/04/19	1) Communicated via three texts with WSCC Athletic Director Derek Creech about an upcoming fund raising event in support of the college athletic program; 2) Visited a WSCC Foundation trustee who has the college in her will and who, on the day before, had back surgery at U.T. Hospital in Knoxville where she stayed for 3–4 days.
6/19/19	Represented the college at a funeral for Mr. Eddie Vaughn, a long time car dealer in Rogersville and along with his wife, Wanda, was a major supporter of WS for many years. His wife served on the Foundation Board of Trustees.
6/20/19	Over the past week, spent considerable time sending e-mails/texts and making phone calls at the request of a WS alumni from Africa who attended WS over 30 years ago and has since sent two of his sons to WS. My time was spent helping his second son, who graduated with honors from WS, get a scholarship from Tennessee Tech. The son, Tolu N. Olywalana, was awarded an International Student Merit Scholarship at TTU.
	Summer Priorities
June	A. Met with Assistant Vice President Chris Cates and Athletic Director Derek Creech and discussed with them by phone several times about the athletic department’s annual fundraising event schedule for August 16, 2019. Agreed to support the event by providing assistance in getting people to participate in the event and by sponsoring a team or playing individually; also, I agreed to solicit individuals and businesses to contribute financially as sponsors. 1) Talked with several individuals who agreed to participate: 2) Talked with individuals who agreed to sponsor teams, I, personally, along with the Foundation’s president agreed to sponsor a team. 3) Talked with businessmen who agreed to contribute as a sponsor; others were giving it consideration based on a letter I had sent. Sponsorships ranged from \$500 - \$2,000 or higher. 4) Referred prospects to Athletic Director Creech or Vice President Cates.
July	B. Continued with routine activities such as meeting with college staff and the Foundation President about general strategies for fundraising and bringing in additional trustees who make large contributions; Stayed in contact with selected individuals who have the college in wills or who plan to give directly;
August	C. Interacted with college staff relative to other college matters.
8/16/19	After spending time promoting the WS annual fundraising event during the months of June and July and soliciting participants and sponsors for the event, the day of the event (August 16 th) arrived. Attended the event and helped with preliminary matters such as

**Walters State Community College
Dr. Jack E. Campbell, President Emeritus
2019-2020 Activities/Accomplishments**

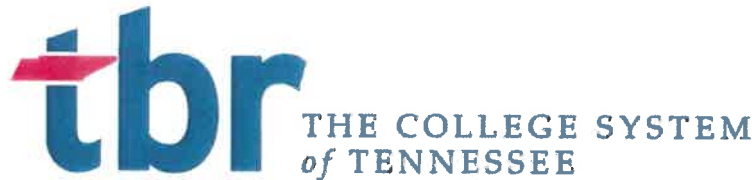
Date	
9/10/19 – 9/12/19	extending greetings among the 120+ participants. Subsequently, having joined the Foundation’s president in sponsoring a four-man team, I participated in the event. Afterwards, had a lengthy conversation with the Foundation president about other possible fundraising events for the college.
9/16/19	Talked with Assistant Vice President Cates about me representing the college at several upcoming events and organizing others to participate. Spent time organizing a team of four (three WS coaches and myself) to represent WS at the Dwight England Memorial event in Tazewell on September 18 th . Since the event started 30 years ago, WS has received almost \$200,000 from the proceeds.
9/17/19	Attended a board of director meeting of the Morristown Industrial Development Board; as a board member I always seize an opportunity to represent WS’s industrial training programs. Attended the WS Foundation Executive Committee meeting.
9/18/19	Talked with staff in President’s Office to get information about TBR meeting agenda. Talked with Assistant Vice President Cates about plans to represent WS at upcoming events. Talked with Foundation President who informed me of an issue which may reflect negatively on WS. Called and briefed President Miksa about the issue and reviewed possible options.
9/19/19	Took a team of three WS coaches and myself to Tazewell and represented WS in the Dwight England Memorial Fundraising event, which was the event’s 30 th anniversary. Spoke with Rodney England about the longevity of the event and my participation in each event for the 30 years (WS’s receipt of the proceeds from the event is over \$200,000).
9/19/19	Attended the TBR Board of Regents meetings during the day and attended the reception and dinner during the evening/night.
9/21/19	Took a WSCC Foundation trustee and his spouse along with my spouse to dinner and a concert at the Niswonger Theater in Greeneville. Talked with Scott Niswonger about his support for the college and the naming of the Greeneville campus in his honor.
9/23/19	Completed and confirmed the selection of a team of four (a real estate agent, a business owner, a banker and myself) to represent WS in the Claiborne County Healthcare Foundation event scheduled for September 16, 2019; notified Assistant Vice President Cates and the Director of the Healthcare Foundation of the names of the team members.
9/26/19	Organized a group of four (retired banker and Foundation trustee, a retired owner of a large real estate firm, a retired owner of a machinery business, and myself) and traveled to Tazewell to represent WS in a fundraising event for the Claiborne County Healthcare Foundation.
10/03/19	Traveled to Sevierville with a group of four (WS Vice President; Assistant Vice President; WS alumni, business owner and Foundation trustee; and myself) and represented WS in a fundraising event for the Boys & Girls Club, which was supported by a number of WS Foundation supporters.
10/08/19	Met with a WS alumni who graduated in the early 80’s and who has since become very successful in the business world; discussed with him the possibility of contributing to the WS Foundation and becoming involved with the college. He could become a major donor, since we are working together on another board, unrelated to the college, I will be talking with him again.
10/22/19	Concurrent with several discussions with the college’s Assistant Vice President for College Advancement, I organized a team of four (2 retired federal judges, the current President of the WS Foundation and myself) to represent WS in the Greene County Partnership Fundraising event. Interacted with several WS supporters who were appreciative of WS’s participation in the event.
11/18/19	Attended a meeting of the WS Foundation Executive Committee. Subsequently, had discussions with President Miksa and others about several topics relating to the Foundation, the college in general, and higher education in Tennessee.

**Walters State Community College
Dr. Jack E. Campbell, President Emeritus
2019-2020 Activities/Accomplishments**

Date	
11/19/19	At the request of a WS Foundation trustee (former President), who also chairs the Boys & Girls Club Annual Banquet, I attended the banquet. As a representative of WS, I interacted with several WS supporters and former students.
11/21/19	Attended the Board of Directors meeting of the Morristown Industrial Development Board. Attended a reception hosted by WS Foundation President involving state legislators, mayors, businessmen and women, U.S. members of Congress, and special guest Governor Bill Lee. Spoke with a large number of people who were interested in WS, past and present.
11/27/19	Discussed with Assistant Vice President for College Advancement and Vice President for Communications & Marketing a request for me to participate on a committee to plan the college's 50 th -year celebration, which will begin with the 2020-2021 academic year and shared our immediate thoughts for the celebration.
12/02/19	
12/04/19	Met with WS Vice President for Educational Outreach and informed him about a Law Enforcement Training Center being built by the Johnson City Police Department. Also, I discussed with him a concept whereby WS might be able to develop a partnership with the department and suggested he discuss the possibility with President Miksa and decide if a meeting with Johnson City officials (police chief, etc.) might be considered. Attended the WS basketball game and talked with WS supporters.
12/10/19	Met with the Assistant Vice President of College Advancement and the chairman of the Planning Committee for the 50 th Anniversary Celebration and received a briefing of the committee's work to date. Met with the Assistant Vice President for College Advancement, who had requested my input and assistance with a proposed project, which had been suggested by the college's golf coach.
12/11/19	Assisted the spouse of a former WS Vice President, who is now deceased. The Vice President's widow is a major contributor and trustee of the WS Foundation and is planning a substantial gift to the college through her estate. She needed assistance in selecting a CPA to help with taxes. I introduced her to an accountant, who will be doing her taxes and after the meeting my wife and I took her to lunch. Had a telephone discussion with the President of the WS Foundation about strategies for helping the college raise funds for helping the WS golf coach/team with a special project.
12/17/19	Attended, with President Miksa, the college's Foundation President, and other trustees and college staff, a college sponsored dinner and musical program in Greeneville.
1/08/20	Contacted the chairman of WS's 50 th Anniversary Planning Committee and informed her that I could not attend the next meeting but would help in any way I could. Spoke via phone with two Vice Presidents spearheading the project and had two lengthy discussions sharing ideas for some special activities the committee might want to consider.
1/18/20	Attended both the men's (Senators) and women's (Lady Senators) basketball games and between the games joined President Miksa, past president Dr. McCamey and several other past and present administrators in a ceremony honoring Coach Dave Kragel for his 1000 th win, all of which happened during his 43 years of coaching at Walters State. I was pleased to have hired Coach Kragel in 1977 as the second full-time Lady Senators' coach.
2019-20	Served as a member of the college's 50 th Anniversary Steering Committee planning celebration activities for the 2020-21 year. Attended committee meeting; had subsequent discussions, e-mails, etc.
1/31/20	Represented WS as a member of the Morristown Industrial Development Board.
2/14/20	Discussed the scheduled February 22 nd Con Humley Concert with Assistant Vice President Cates and talked about what I might contribute in helping promote the concert. Had continuous discussions with the Foundation's President David Hayes.

Walters State Community College
Dr. Jack E. Campbell, President Emeritus
2019-2020 Activities/Accomplishments

Date	
2/20/20	Spent time in campus office and subsequently had a brief discussion with President Miksa and his assistant.
2/22/20	Contributed to and attended the Foundation's fundraising event (a musical concert) and interacted with several friends of the college, state and national legislators, celebrities, etc. Joined President Miksa, staff and the Foundation President.
March – May	Continuous discussions with Assistant Vice President Cates relative to several community events whereby I was planning to represent the college but due to the pandemic, the events were cancelled. Had several discussions with Foundation President David Hayes.
5/06/20	Participated in an on-line meeting with the Morristown Area Industrial Board of Directors.
5/10/20	Received notification that a student I helped get started at WS two years ago, will graduate with a 4.0 GPA and has been selected as the recipient of the 2019-20 President's Outstanding Student Award. Contacted and congratulated her mother and agreed to help her daughter explore financial aid/scholarship assistance as she transfers to TN Tech to complete her junior and senior years.
5/11/20	Received a call from former administrator of Morristown Hamblen Hospital who requested information about financial aid/work-study for his daughter who will be entering WS for the fall semester. I agreed to help by referring his daughter to the appropriate people at the college. Received information about his daughter via text and forwarded it to appropriate college staff.
	Through several texts, communicated with select staff at the college about the amount and types of scholarships the college's outstanding student for the year would be receiving from TN Tech, where she is going to transfer. Communicated this information to the student's mother who was concerned about the cost for her daughter attending TN Tech.
5/12/20	Talked with President Miksa about a strategy whereby he will call the President at TN Tech informing him that WS's outstanding student will be transferring to this university in the fall to let TN Tech president know that the student who lives with her mother is in need of financial assistance. Also discussed the college's actions in dealing with the COVID-19 pandemic.
5/20/20	Completed President Emeritus 2019-20 report for submission to President Miksa and Chancellor Tydings.



NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS

TO: Dr Nathan Essex
560 Kenrose Street
Collierville, TN 38017

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Southwest Tennessee Community College for a period beginning July 1, 2020 at a monthly salary of \$3533.20, subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.
2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - ❖ Collaborate with community organizations/institutions to recruit and retain students and provide information about TN Promise, TN Reconnect, Career in a Year programs, and college wrap around support services;
 - ❖ Fund raising for Southwest Tennessee Community College;
 - ❖ Consultation with president, as requested;
 - ❖ Consultation for the Tennessee Board of Regents (TBR), as requested;
 - ❖ Provide support in inter-institutional, governmental, legislative, and community relations;
 - ❖ Promote higher education, the TBR, and Southwest Tennessee Community College on a continuous basis.

5. As a part-time employee, you are not eligible for employment benefits (retirement credit, state insurance plan, annual or sick leave, holiday pay, or longevity credit). Notwithstanding, social security will be deducted from your paycheck unless you are a member of a retirement system or are a rehired annuitant as specified in 26 CFR Part 31.
6. This appointment does not include any assurance, obligation, or guarantee of subsequent employment.
7. This agreement may be terminated without prior notice.
8. By acceptance of this appointment, you agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. You also agree to notify the Office of Personnel of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
9. You are required to notify the President should you become employed at another state agency/institution.
10. The following special conditions shall govern this appointment:

The retired employee accepts employment for up to 120 days during a 12-month period. The number of hours actually worked will be provided to the institution upon request and will be no less than 212 hours.

I accept the appointment described above under the terms and conditions set forth.

Nathan L. Essey 5-31-20
 APPOINTEE DATE

An Equal Opportunity/Affirmative Action Employer

Dr. Gary D. Hall 5-22-2020
 PRESIDENT DATE

 CHANCELLOR DATE

EMERITUS ACTIVITY REPORT

Nathan L. Essex

2019 -2020

- Recruited and continue to recruit students through Tennessee Promise and Tennessee Reconnect
- Promoted Southwest in my church, community and cities of Collierville and Memphis
- Advised and referred parents and prospective students to appropriate Southwest Offices to assist with questions and issues
- Contributed to the Endowed Academic Scholarship that I sponsor for deserving Southwest Students
- Became a book sponsor for deserving Southwest Students
- Maintained a relationship with my church college ministry that resulted in a mentoring program for Southwest students through the Tennessee Promise Program
- Attended the Holiday Scholarship Donor's Reception at Southwest Tennessee Community College
- Recommended selective Southwest employees for Graduate Studies
- Encouraged former Maxine Smith Fellows to enroll in Doctoral Studies
- Advised and mentored former Maxine Smith Fellows
- Attended athletic events at Southwest
- Shared the Comprehensive History of Southwest Tennessee Community College I authored with a former Foundation Board member and loyal supporter of the College

**President Emeritus Report
2019-2020**

During the fiscal year, I performed the following functions (attached) for Southwest Tennessee Community College Institution(s).

(Please type your report and attach it to this work sheet)

I spent at least 302 hours performing work but less than 120 days.

Nathan L. Essex
President Emeritus

5-31-20
Date

I have reviewed the work of Dr. Nathan Essex for 2019-2020 and I am satisfied that it was well performed.

Tracy D. Hall
President

6-1-2020
Date

Chancellor

Date



**NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS**

**TO: Dr. A. Frank Glass
218 Lakewood Drive
Tullahoma, TN 37388**

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Motlow State Community College for a period beginning July 1, 2020 at a monthly salary of \$ 1,971.90, subject to the terms and conditions hereinafter set forth and our acceptance thereof:

- 1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.**
- 2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.**
- 3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.**
- 4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:**
 - ❖ Provide advice and counsel to the president of MSCC;**
 - ❖ Assist with the MSCC foundation fund raising and alumni activities;**
 - ❖ Be actively involved in community relations and other activities on behalf of MSCC;**
 - ❖ Provide other services and/or support as may be requested by the president of MSCC, the Tennessee Board of Regents, and the Tennessee Higher Education Commission;**
 - ❖ Attend professional meetings, such as AACCC, SACS, etc., as requested.**
- 5. As a part-time employee, you are not eligible for employment benefits (retirement credit, state insurance plan, annual or sick leave, holiday pay, or longevity credit).**

Notwithstanding, social security will be deducted from your paycheck unless you are a member of a retirement system or are a rehired annuitant as specified in 26 CFR Part 31.

6. This appointment does not include any assurance, obligation, or guarantee of subsequent employment.
7. This agreement may be terminated without prior notice.
8. By acceptance of this appointment, you agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. You also agree to notify the Office of Personnel of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
9. You are required to notify the President should you become employed at another state agency/institution.
10. The following special conditions shall govern this appointment:

The retired employee accepts employment for up to 120 days during a 12-month period. The number of hours actually worked will be provided to the institution upon request and will be no less than 118 hours.

I accept the appointment described above under the terms and conditions set forth.

A. T. R. News

APPOINTEE

5/28/20

DATE

An Equal Opportunity/Affirmative Action Employer

Michael Trance

PRESIDENT

6/1/2020

DATE

CHANCELLOR

DATE

**President Emeritus Report
2019-2020**

During this fiscal year, I performed the following functions (attached) for
Motlow State Community College Institution(s).

(Please type your report and attach it to this work sheet)

I spent at least 200 hours performing the work but less than 120 days.

A. Frank Glass 5/28/20
President Emeritus Date

I have reviewed the work of Dr. A. Frank Glass for 2019-2020 and
I am satisfied that it was well performed.

Michael Pounce 6/1/2020
President Date

Chancellor Date



MOTLOW STATE
COMMUNITY COLLEGE

President Emeritus

A. Frank Glass
218 Lakewood Drive
Tullahoma, TN 37388
(931) 455-6631

MEMORANDUM

TO: Christine Modisher, Interim General Counsel

FROM: Dr. A. Frank Glass, President Emeritus *afg*

VIA: Theresa Whitton
Coordinator of Paralegal Services

SUBJECT: President Emeritus Work

DATE: 5/28/20

I am responding with regard to work performed as President Emeritus of Motlow State Community College during 2019-20. The following are some of the highlights from the year:

- In July 2019 coordinated a meeting with Tullahoma developer, Joe Lester and Phil Clark, CFO of a company called Enable Comp. The purpose of this meeting was to explore a satellite location of the company in Tullahoma and how Motlow could be of benefit to employee training. This has been in the process for several months.
- In September, Enable Comp decided to establish a satellite in Tullahoma. They rented and refurbished a building in Tullahoma and hired approximately 200 people. I helped with setting up a ribbon cutting and luncheon. The company has been very successful and wants to hire 200 more employees—this was put on hold because of Covid-19
- Have attended Motlow functions such as Family Fun Day in September, Founders Day (which was an especially impressive event by MSCC). Attended Motlow College Foundation meeting and social in December. I also invited a new couple to our community to attend so they could see all that Motlow has to offer—they also attended the Motlow Gala in early spring. This Foundation meeting was special to me personally because it was held in the Clayton-Glass Library. Also attended the opening of Smyrna Building #3.
- Spoke on behalf of Dr. Torrence at the Motlow Digital Archives unveiling ceremony.
- Attended a special reception to honor Fran Marcum for her service on the Board of Regents, to our college and community. This was also an opportunity for me to meet our new Chancellor, Dr. Flora Tydings.
- Set up a meeting with Dr. Torrence and Shelly Smith to discuss her involvement with Tullahoma City projects and how Motlow and the city could partner to the benefit of both entities.

- Organized Presidents meeting of all former Motlow State Community College presidents to meet at Dr. Sam Ingram’s farm for lunch. This is a special time for all us. Dr. Torrence keeps us up to date on the status of the educational happenings and we give him all of our “sage” advice!

Community Service:

- Served on a panel to hire a new chief of police in Tullahoma. Set up a meeting with Dr. Michael Torrence and Jason Williams- new police chief of Tullahoma to discuss ideas.
- Organized a table of seven for Motlow Gala. Served on a committee to rebuild a womens tee box for local country club – raised funds, materials, and volunteer workers.
- Secured a golf team sponsorship from a local Tullahoma Bank to play in a Motlow Golf Tournament.
- Served on committee for the City of Tullahoma to help with selection of contractors for new police station.
- Served on the committee and selected a student to receive a scholarship from Tullahoma Vision.

I am so proud of Motlow State Community College, and it is an honor for me to share in informing our community of the many benefits and successes of MSCC.

cc: Dr. Michael Torrence



THE COLLEGE SYSTEM
of TENNESSEE

NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS

TO: Dr. Rebecca Hawkins
1220 Woodland Crossing
Columbia, Tennessee 38401

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Columbia State Community College for a period beginning July 1, 2020 at a monthly salary of \$2,532.00, subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.
2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - ❖ Attend and participate in college and foundation sponsored functions;
 - ❖ Assist the college foundation with fund raising activities and events;
 - ❖ Provide advice to perspective students and families;
 - ❖ Promote higher education, the TBR, and Colombia State on a continuous basis;
 - ❖ Assist the college and serve on the college foundation committee to secure local funding and state support for a new Allied Health building on the Columbia Campus that supports South central Middle Tennessee.
5. As a part-time employee, you are not eligible for employment benefits (retirement credit, state insurance plan, annual or sick leave, holiday pay, or longevity credit).

Notwithstanding, social security will be deducted from your paycheck unless you are a member of a retirement system or are a rehired annuitant as specified in 26 CFR Part 31.


6. This appointment does not include any assurance, obligation, or guarantee of subsequent employment.
7. This agreement may be terminated without prior notice.
8. By acceptance of this appointment, you agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. You also agree to notify the Office of Personnel of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
9. You are required to notify the President should you become employed at another state agency/institution.
10. The following special conditions shall govern this appointment:

The retired employee accepts employment for up to 120 days during a 12-month period. The number of hours actually worked will be provided to the institution upon request and will be no less than 115 hours.

I accept the appointment described above under the terms and conditions set forth.


APPOINTEE _____ DATE May 26, 2020

An Equal Opportunity/Affirmative Action Employer


PRESIDENT _____ DATE 5/28/20

CHANCELLOR _____ DATE _____

President Emeritus Report
2018-2019
19 20

During this fiscal year, I performed the following functions (attached) for
Columbia State Community College institution(s).

(Please type your report and attach it to this work sheet)

I spent at least 210 hours performing the work but less than 120 days.

O. Rebecca Hawkins
President Emeritus

May 26, 2020
Date

I have reviewed the work of Dr. O. Rebecca Hawkins for ~~2018-2019~~^{*19-20*} and I am satisfied that it was well performed.

[Signature]
President

5/28/20
Date

Chancellor

Date

O. Rebecca Hawkins

1220 Woodland Crossing Columbia, TN 38401 931.840.6136 rhawkins@charter.net

President Emeritus Report - 2019-2020

Review of Functions Performed:

1. Attend and participate in college and foundation sponsored functions.

Since my report in spring, 2019, I have attended/participated in or will prior to June 30, 2020, the following college and foundation-sponsored functions:

2019

- May 4 - Attended reception honoring commencement speakers and president's leadership graduates
- May 15 - Attended and participated as council member in Columbia Arts Council monthly meeting
- May 28 - Met in lunch meeting with Lauren La Porte, Development Officer for Boys and Girls Club of Maury County
- June 11 - Inducted on to Maury County Grand Jury and served 16 dates for four months, 4 days a month during July - October, 2019. A young Columbia State student served along with me on the Jury during July and August prior to returning to the fall semester at CS
- July 13 - Attended CS Foundation Board meeting
- June 19 - Attended and participated as council member in Columbia Arts Council monthly meeting
- June 28 - Attended visitation for Mr. J. B. Napier, retired Tennessee Representative serving Maury County in the 1980s/90s. Mr. Napier gave to the CS Foundation in 1997 the remaining monies (about \$25 thousand) in his campaign account. With his agreement his gift enabled the college to remodel a space in the Jones Student Center to become a college/community meeting space. We named the space in his honor - the Napier Room
- July 8 - Attended Columbia City Council session representing Columbia Arts Council for the consultant's report of recommendations for Columbia's Art District
- July 12-13 - Attended visitation and funeral service for Mr. Page Chamberlain, retired MCPS teacher, native resident of Columbia, and former part-time teacher for Columbia State
- July 26 - Met with Cissy Holt, Vice President for Student Services, to work out the details for an Endowment Fund for Student Financial Assistance in the CS Foundation I have now established in my Last Will & Testament
- July 26 - Attended family visitation upon the accidental death of the daughter of Anna Boso-McMillan, long-time language teacher at CS
- July 29-30 - Attended visitation and funeral of Mr. Joe Lancaster, retired CEO of Tennessee Farm Bureau Insurance Company, and advocate for Columbia State

Page 2 – Hawkins’ President Emeritus Report – 2019-2020

- July 30 – Met with Bethany Lay, Vice President for Advancement and Director of CS Foundation, to work out the details for my last Will and Testament of my future gift of artwork to the Foundation
- July 31 – Met with Mr. Joe Kilgore, Director of the Maury Regional Healthcare Foundation for an update on the fundraising and activities of the Foundation for which I served on the board, served as foundation president, and continue to serve as an honorary board member
- August 15 – Attended reception for watercolors exhibit in Pryor Art Gallery
- August 21 – Attended and participated in Columbia Arts Council meeting
- August 23 – Attended visitation and funeral for Mrs. Olivyn Hardison, long-time advocate of Columbia State
- August 27 – Met with Mr. Jim Sproul, CEO emeritus of Swarco Corporation, and a Swarco executive to explore decorative pavement options and funding support for a project in the Columbia Arts District
- September 10 – Consulted with Bethany Lay regarding CS Foundation plans for a 99th Birthday Tribute/Celebration for Dr. Harold Pryor, CS’s first president. During the month leading up to Dr. Pryor’s October 3 birthday, I requested and followed up on requests for cards and notes from Kiwanis Club members, church members, and other special friends
- September 11 – Attended and participated in Columbia Arts Council meeting – gave report on Swarco meeting
- October 3 – Visited with Dr. Pryor on the occasion of his 99th Birthday Celebration
- October 3 – Attended opening performance at Cherry Theater for 2019-2020 season
- October 16 – Attended and participated in Columbia Arts Council meeting
- October 30 – Met with retired minister of Columbia First Presbyterian Church to consult with him on establishing endowed funds at their church
- November 2 – Picked up and took Dr. Pryor on a “tour of Columbia” for him to take a look at all the growth in our city which he had heard about but not been able to witness as a relatively confined resident of his assisted living center, The Bridge
- November 7 – Attended Columbia State performance in Cherry Theater
- November 20 – Attended and participated in Columbia Arts Council meeting
- December 5 – Attended Columbia State performance in Cherry Theater
- December 11 – Attended MRHC Foundation annual brunch meeting and a quarterly meeting of the CS Foundation Board
- December 18 – Attended and participated in Columbia Arts Council meeting 2020
- January 7 – Served as judge for 4-H Club Speaking Contest at Clement Building at CS
- January 20 – Contacted Anne Scott, CS library archivist, and connected her with Dr. Pryor to visit him and discuss personal items and memorabilia he wished to deposit in the library archives
- January 31 – Attended Columbia State’s Annual Legislators/Community Leaders Breakfast

Page 3 – Hawkins’ President Emeritus Report – 2019-2020

- February 14-20 – Received call from Pat Behrens, Fred Behrens’ wife to inform me of Fred’s death. (Fred was one of the first faculty members of CS, an art faculty member for 40+ years.) Assisted Pat and her daughter with funeral service arrangements and delivered a eulogy on behalf of the college at Fred’s service
- March 7 – Attended visitation and service for Joe McCormick in Cherry Theater at Columbia State. Joe was a longtime Social Sciences faculty member at the college
- March 10 – Attended visitation and service for Susan Cothran. Susan was the first hired support staff employee for Columbia State and the community college system
- March 11 – Attended CS Foundation Board meeting
- Mid-March, April, and May – COVID-19 Virus Pandemic set in resulting in the cancelling, postponing, and rescheduling of most public meetings, events, and activities. Columbia State locked down campuses and went on-line with classes, administration, and operations

2. Assist the college foundation with fund raising activities and events.

- I made gifts to the CS Foundation’s general scholarship fund in memory of Fred Behrens, Susan Cothran, and Joe McCormick.
- I continued to support the Boosters’ Club with an annual membership contribution.
- I continued to support the Foundation’s Performance Series with my platinum level patron’s gift. Armed with advance information provided by Molly Cochran, Performance Series coordinator, I encouraged community friends to purchase season and individual performance tickets.
- I worked with Bethany Lay, Executive Director of the CS Foundation, and Cissy Holt, Vice President for Student Services, to establish in my Last Will and Testament a future Foundation endowment, the O. Rebecca Hawkins Endowment for Student Financial Assistance. Worked with Bethany Lay to establish a future gift in my Will of all my original artwork to the Foundation and College’s permanent art collection that we established during my presidency.

3. Provide advice to perspective students and families.

- I continue to serve as a liaison between potential CS students, families, grandparents and Columbia State regarding questions on admissions, scholarships and grants, entrance requirements, and so forth. So that individuals are receiving the most up to date information, I determine who the best college staff person or office is for their initial contact and guide them toward that person/office. I receive the majority of inquiries about Tennessee Promise and Tennessee ReConnect programs.

4. Promote higher education, the TBR, and Columbia State on a continuous basis.

In such occasions as those below, I am engaged in the greater community representing Columbia State, the TBR, and Tennessee higher education:

- My appointment to and service on the Columbia Arts Council has been an enriching experience – especially in regards to supporting new public art installations, community artists and crafts people, and attempting to increase visibility for and understanding of the city’s Art District as a cultural enrichment and economic tool for the city. Beverly Mitchell, English faculty and creative writer at Columbia State, stepped up to the chairman position for the Council in January. Between Beverly and me, the College is well represented in all discussions, activities and events hosted and sponsored by the Arts Council.
- I continued to counsel and consult with the small group attempting to establish a new preK-8th grade private, religious oriented school in our community. I have shared my several years experience in teacher education, public schools, and higher education administration with the group as they explored feasibility of their project.
- I have continued to serve on the MRHC Foundation Board as an honorary member, attending some of the board’s quarterly meetings, providing fundraising advisement, and financially supporting special projects of the Foundation, in particular the Mobile Health Unit and staff.
- I have continued to support the annual Performance Series and the exhibits and receptions hosted by the college and foundation in the Pryor Art Gallery. I financially supported the Performance Series as a patron at the platinum level and attended all the performances of the series and the receptions and exhibits in the gallery prior to COVID-19 shutting down the remaining four months of the season. I have continually encouraged community people to attend and participate in both the Performance Series and exhibits at the gallery.
- In February, Dr. Penny Schwinn, Commissioner of the Tennessee Department of Education, was guest presenter at one of our Kiwanis meetings. In her presentation, Commissioner Schwinn stated that Tennessee’s “teacher shortage” was one of its most pressing challenges. During the “q and a” time, I presented an idea/suggestion that might help address the teacher shortage. Commissioner Schwinn responded positively to the suggestion. After the meeting, Representative Scott Cepicky, fellow Kiwanian, asked that I turn my suggestion into a proposal and submit to him. During March and into April, I did some informal internet research into certification/licensure requirements in the State of Tennessee and several other states. At the end of April, I submitted my proposal to Representative Cepicky for recruiting, educating, and licensing individuals following a nontraditional pathway to teaching in Tennessee.
- On two different occasions I met and consulted with ministers, staff, and church members desiring to establish initial endowments for the First Presbyterian

Church in downtown Columbia. I shared with the group both my experience and expertise with endowed funds gained in my years at Columbia State and, as well, my years of experience at my Methodist Church.

5. Continue distribution of the “Red Letter Day in the Life of Maury County” documentary video DVD and trailer. Continue seeking invitations to give presentations of the documentary video in various community venues.
 - During the recent year, I have not found any opportunities to present the documentary to book clubs, civic organizations and other groups as I often did when the documentary was first released.
 - When I have opportunities I gladly give copies of the documentary DVD to individuals or groups who wish a copy. Most are just as happy to access the documentary on YouTube where both the full length film and the trailer are still found.
 - I discussed the above with President Smith. We have decided it is time to delete this task from the listing in the President Emeritus Agreement for 2020-2021. Dr. Smith will work with her staff to develop a plan for distributing the remaining DVD inventory.
 - “Red Letter Day in the Life of Maury County” documentary video DVD along with the college’s 50th Anniversary History Book have documented Columbia State’s 50 year history and its start up as Tennessee’s first community college. Both have been shared widely during the 50th anniversary celebration year and have continued to be shared.
 - I am grateful to the college for its staff support as I researched, developed the film script, produced, and released the “Red Letter Day....” documentary film. It is an experience I will always treasure.
6. Assist the college and serve on the college foundation committee to secure local funding and state support for a new Allied Health building on the Columbia Campus that supports South central Middle Tennessee.
 - I have continued to serve “on call” as a member of the committee. The college and foundation leadership have not called a meeting of this committee during the most recent year given the status of the building on TBR and THEC’s capital project program schedules. We will continue to wait, hope, and take action for future funding.

O. Rebecca Hawkins
President Emeritus
Columbia State Community College

A handwritten signature in black ink, appearing to read "O. Rebecca Hawkins", is written over a diagonal line that extends from the bottom left towards the top right of the page.



NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS

TO: Dr. William Locke
2800 Anderson Bend Road
Russellville, TN 37860

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Northeast State Community College for a period beginning July 1, 2020 at a monthly salary of \$2,531.50, subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.
2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - Publicly show support for the College President through newspaper editorials, public speaking engagements, and in social interactions. Advocate for the College's ongoing work and fresh start to faculty, staff, and the public at large.
 - At the request of the president, provide guidance on regional relationships, government affairs, partnerships, and workforce development opportunities.
 - At the invitation of the president, and as able, attend and support College activities and events.
 - Support initiatives of the Northeast State Community College Foundation.
 - Upon request, serve as a consultant to regional chambers of commerce and economic development entities on matters concerning education and workforce development.

**Functions Performed by William W. Locke as President Emeritus of
Northeast State Community College During the 2019-2020 Year**

- **Recognized as President Emeritus by the Alliance for Business and Training, a significant organization which provides leadership and oversight guidance for all job training programs in the region**
- **Maintained and established positive relationships between the college and governmental/business/industrial and other community organizations within the region**
- **Participated in selected meetings of educators, elected officials, and business leaders to discuss regional educational opportunities**
- **Met with and advised parents and their children and other adult learners about making a Tennessee Board of Regents institution their first choice in selecting a college and referred these individuals to appropriate personnel at the respective regional institution**
- **Served as a consultant to the Kingsport Chamber of Commerce on matters affecting education and workforce development**
- **Supported initiatives of the Northeast State Community College Foundation and the East Tennessee State University Foundation**
- **Served as advisor to the Sullivan County Mayor regarding the development of higher education initiatives which could be supported by the county**
- **Visited potential donors who might financially support the construction of the new center for workforce development/technical education building**
- **At the invitation of the college president, attended selected meetings/functions provided by the college**
- **Supported the college president by providing information, advice and assistance on several matters concerning the college**



THE COLLEGE SYSTEM
of TENNESSEE

NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS

TO: Dr. Walter Nelms
80 Quiet Dale Drive
Jackson, Tennessee 38305

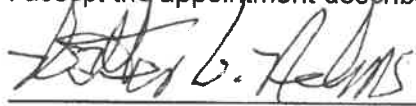
This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Jackson State Community College for a period beginning July 1, 2020 at a monthly salary of \$1,648.00 subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.
2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - a. Attend graduation exercises and be recognized with other invited dignitaries.
 - b. Represent and support JSCC throughout the service area of the college, including but not limited to serving as liaison with civic community and area leaders.
 - c. Accompany the current college President on fund raising calls to community and area leaders.
 - d. Provide advice and counsel to the current college President.
 - e. Represent Jackson State by his presence and participation in other ceremonial functions, including but not limited to receptions, public activities, and academic celebrations as requested.

- f. Act as a college ambassador at college events throughout the year as requested.
 - g. Provide assistance to the Director of Institutional Advancement to support capital and scholarship campaign activities and planned giving events as appropriate.
5. As a part-time employee, you are not eligible for employment benefits (retirement credit, state insurance plan, annual or sick leave, holiday pay, or longevity credit). Notwithstanding, social security will be deducted from your paycheck unless you are a member of a retirement system or are a rehired annuitant as specified in 26 CFR Part 31.
 6. This appointment does not include any assurance, obligation, or guarantee of subsequent employment.
 7. This agreement may be terminated without prior notice.
 8. By acceptance of this appointment, you agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. You also agree to notify the Office of Personnel of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
 9. You are required to notify the President should you become employed at another state agency/institution.
 10. The following special conditions shall govern this appointment:

The retired employee accepts employment for up to 120 days during a 12-month period. The number of hours actually worked will be provided to the institution upon request and will be no less than 98.9 hours.

I accept the appointment described above under the terms and conditions set forth.



5/14/20

APPOINTEE

DATE

An Equal Opportunity/Affirmative Action Employer.



5/14/2020

PRESIDENT

DATE

CHANCELLOR

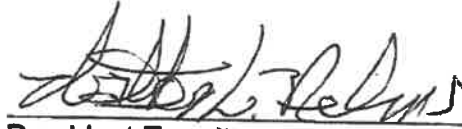
DATE

President Emeritus Report
2018-2019
2019-2020

During this fiscal year, I performed the following functions (attached) for
Jackson State Community College Institution(s).

(Please type your report and attach it to this work sheet)

I spent at least 100 hours performing the work but less than 120 days.


President Emeritus

5/14/20
Date

I have reviewed the work of Dr. Walter Nelms for 2019-2020 and
I am satisfied that it was well performed.


President

5-21-2020
Date

Chancellor

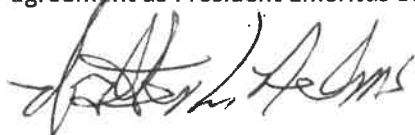
Date

REPORT FOR PRESIDENT EMERITUS ACTIVITIES
FOR 2019-2020

In fulfillment of the agreement for part-time employment as President Emeritus of Jackson State Community College (JSCC) for 2019-2020 year, I have performed the contracted duties in much the same manner as I have in previous years.

- A. Due to the Covid-19, pandemic, JSCC's graduation exercises for 2020 were postponed.
- B. I represent JSCC at many activities throughout the service area and with several different groups with whom I interact. On a regular basis, I talk with students about the programs of study at JSCC and the advantages of attending the institution. With many other individuals and groups, I have the opportunity to support Tennessee higher education in general and JSCC in particular. I believe one of my primary responsibilities is to support Tennessee higher education in every way I have opportunity.
- C. I serve on the JSCC Foundation Board of Directors, and in that capacity I talk with individuals about financial support. I am always available to assist the President of JSCC in any way.
- D. I have, when asked, provided advice and counsel to the College and members of the College staff. I believe I maintained a healthy and supportive relationship with President Hamilton, Interim President Sisk, as well as the members of the college staff.
- E. I attend many College functions during the year. A few for 2019-2020 include, Foundation Board meeting and employee recognition/retirement events.
- F. I have assisted and been supportive of the activities of the Director of Institutional Advancement to support capital and scholarship activities.

I try to be supportive of all aspects of JSCC on campus and throughout the community, and I also make an effort to be available when needed and out of the way when not needed. I believe I have fulfilled my agreement as President Emeritus of Jackson State Community College.



Walter L. Nelms
President Emeritus



NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS

TO: Dr. Wade Powers
1287 Dobbins Pike
Gallatin, Tennessee 37066

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus of Northeast State Community for a period beginning July 1, 2020 at a monthly salary of \$750.00 subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.
2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - Publicly show support for the College President through newspaper editorials, public speaking engagements, and in social interactions. Advocate for the College's ongoing work and fresh start to faculty, staff, and the public at large.
 - At the request of the president, provide guidance on regional relationships, government affairs, partnerships, and workforce development opportunities.
 - At the invitation of the president, and as able, attend and support College activities and events.
 - Support initiatives of the Northeast State Community College Foundation.
 - Upon request, serve as a consultant to regional chambers of commerce and economic development entities on matters concerning education and workforce development.

**PRESIDENCY EMERITUS REPORT
2019-2020**

During this fiscal year, I performed the following functions (attached) for Northeast State Community College.

I spent at least 30 hours performing the work but less than 120 days.

R. Wade Powers

President Emeritus

May 25, 2020

Date

I have reviewed the work of Dr. R. Wade Powers for 2019-2020 and I am satisfied that it was well performed.

Bethany Bullock

President

05/29/2020

Date

Chancellor

Date

PRESIDENT EMERITUS REPORT
FUNCTIONS FOR NORTHEAST STATE COMMUNITY COLLEGE
2019-2020

Contacted a number of citizens requesting their support for the new President,

At the request of the President suggestions on dealing with significant clientele and specific industries.

At the invitation of the President, and as able, attend and support College events.

Support the NSCC Foundation.

Upon request, served as a consultant to regional Chambers of Commerce focusing on matters concerning education and workforce development



NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT FOR
PRESIDENT EMERITUS

TO: Dr. Wade Powers
1287 Dobbins Pike
Gallatin, Tennessee 37066

This is to confirm your part-time appointment to a position approved by the Tennessee Board of Regents as President Emeritus at Volunteer State Community College for a period beginning July 1, 2020 at a monthly salary of \$750.00 subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee, the requirements and policies of the Tennessee Board of Regents and the requirements and policies of this institution/area school.
2. The term of this agreement is July 1, 2020 to June 30, 2021. It may be renewed on an annual basis following review of the emeritus work performed and approval by the Tennessee Board of Regents.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution/area school.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - Service on the Volunteer State College Foundation Executive Committee
 - Service as a Trustee for the Volunteer State College Foundation
 - Consultation with the Vice President for Resource Development and CEO of the Foundation on fund raising and alumni relations
 - Consultation with the President of the College
 - Provide support for planning for the 50th anniversary of the College
 - Provide support for VSCC on special projects during the course of the year.
5. As a part-time employee, you are not eligible for employment benefits (retirement credit, state insurance plan, annual or sick leave, holiday pay, or longevity credit). Notwithstanding, social security will be deducted from your paycheck unless you are a member of a retirement system or are a rehired annuitant as specified in 26 CFR Part 31.

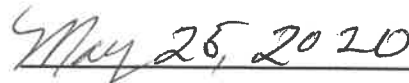
PRESIDENCY EMERITUS REPORT
2019-2020

During this fiscal year, I performed the following functions (attached) for Volunteer State Community College.

I spent at least 30 hours performing the work but less than 120 days.



President Emeritus

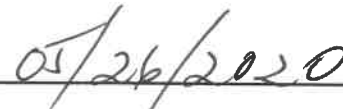


Date

I have reviewed the work of Dr. R. Wade Powers for 2019-2020 and I am satisfied that it was well performed.



President



Date

Chancellor

Date

**PRESIDENT EMERITUS REPORT
FUNCTIONS FOR VOLUNTEER STATE COMMUNITY COLLEGE
2019-2020**

Served as a member of the Foundation Board of Trustees.

Served as a member of the Executive Committee of the Foundation.

Served as a member of the Foundation.

Served as a member of the Nominating Committee of the Foundation.

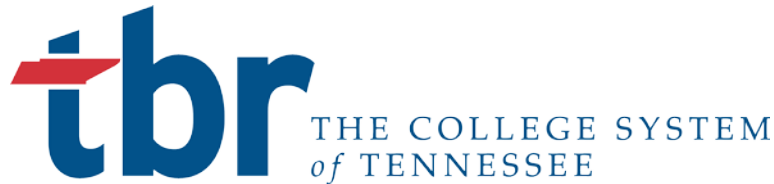
Attended Foundation functions and meetings

Consulted with the Vice President for Resource Development and CEO of the Foundation.

Developed a white paper concerning the beginning of the College.

Served as a consultant to the President of the College as requested.

Provided support for the planning for the 50th anniversary of the College.



BOARD TRANSMITTAL

MEETING: Committee on Personnel and Compensation

SUBJECT: Receive and Consider Appointment of
President at TCAT - Murfreesboro

DATE: June 18, 2020

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION REQUIREMENT: 10 minutes with discussion

ACTION REQUIRED: ROLL CALL VOTE

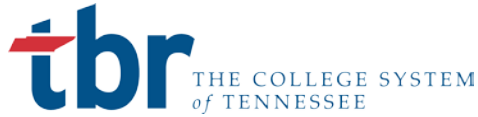
STAFF'S
RECOMMENDATION: Approve

On May 20, 2019, Dr. Carol Puryear became the Interim President at TCAT-Murfreesboro following the resignation of former president, Dr. Jon Mandrell. Dr. Puryear previously served as President of TCAT Murfreesboro from July 2007 until April 2012. After leaving TCAT Murfreesboro in 2012, she was appointed Associate Vice Chancellor of Instruction and Special Projects in the Tennessee Colleges of Applied Technology department of the Tennessee Board of Regents. On April 27, 2017, Dr. Puryear was appointed Vice Chancellor of Economic and Community Development, a position she has held since that date. In addition, she served as interim at TCAT Murfreesboro from March – June 2018 plus served as interim at TCAT Pulaski in 2019.

She is active with the Council of Occupational Education, serving on the Committee on Accreditation Standards and Conditions and as a Commissioner for the Accreditation Agency. She is a graduate of the 2017-18 Complete Tennessee Leadership Class and serves as a Complete College America (CCA) Fellows. CCA Fellows are recognized as educational leaders dedicated to student success, embracing bold reform and implementing CCA's Game Changer strategies. She chairs the Industry Training Committee which is part of the Governor's Project Lead Workforce Development System Steering Team-; she also serves on the committees on the Incarcerated Individual Pathway, and Cross-Agency Incentive Process committees. She is also on the Governor's Drivers of Crime Committee. She serves on the Northern Middle Tennessee Workforce Board.

Dr. Puryear has dedicated her career to education, serving 40 years in a variety of academic settings, including secondary institutions, universities, technical colleges, for-profit institutions, and non-profit organizations.

Dr. Puryear earned her Doctorate of Education from Tennessee State University in Administration and Supervision with a concentration in Higher Education. She also holds a Master's Degree in Technical Education from Middle Tennessee State University.



Tennessee Board of Regents
Committee on Academic Policies and Programs and Student Life
June 18, 2020

AGENDA

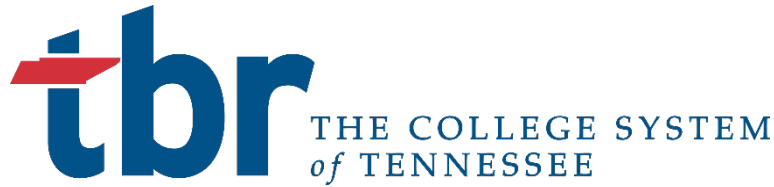
1. PROPOSED TCAT NEW PROGRAM IMPLEMENTATIONS, MODIFICATIONS, AND TERMINATIONS FOR TCATS (*Vice Chancellor Lana Hamilton*)

Twenty-one (21) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Three (3) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided.

2. ACCREDITATION SUMMARY REPORT AND OVERVIEW 2018-2019
(*Vice Chancellor Lana Hamilton*)

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2018-2019 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.



BOARD TRANSMITTAL

MEETING: Committee on Academic Policies and Programs and Student Life

SUBJECT: Proposed Program Terminations, Modifications, and New Technical Program Implementations

DATE: June 18, 2020

PRESENTER: Vice Chancellor Lana Hamilton

PRESENTATION REQUIREMENTS: 10 minutes with discussion

ACTION REQUIRED: Voice Vote

STAFF'S RECOMMENDATION: Approve

Program Proposals requiring Board approval from TCAT Committee:

Twenty-one (21) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Implementation of a Truck Driving program at the TCAT Crump- Parsons Extension Campus (pending THEC site approval)
2. Implementation of a Building Construction Technology program at TCAT Dickson- Turney Center Industrial Complex (2M)
3. Implementation of a Computer Information Technology program at TCAT Dickson- Turney Center Industrial Complex (2M)
4. Implementation of a Heating, Ventilation, Air Conditioning, and Refrigeration program at TCAT Hartsville- Lebanon Campus (2M)

5. Implementation of a Mechatronics dual enrollment program at TCAT Hartsville- Green Hill High School (2L)
6. Relocate the existing Cosmetology program from the TCAT Jacksboro- Woodson Mall Extension Campus (2A) to the main campus
7. Implementation of a part-time, evening Industrial Maintenance Integrated Automation-Apprenticeship program at TCAT Jackson
8. Implementation of a hybrid Administrative Office Technology program at TCAT Knoxville
9. Implementation of a hybrid Automotive Technology program at TCAT Knoxville
10. Implementation of a hybrid Computer Information Technology program at TCAT Knoxville
11. Replicate the existing Heating, Ventilation, Air Conditioning, and Refrigeration program at TCAT Knoxville- Alcoa (pending THEC site approval)
12. Implementation of a hybrid Industrial Electricity program at TCAT Knoxville
13. Implementation of a hybrid Machine Tool Technology program at TCAT Knoxville
14. Implementation of a hybrid Medical Office Information Technology program at TCAT Knoxville
15. Implementation of a hybrid Nursing Aide program at TCAT Knoxville
16. Relocate the existing Industrial Maintenance-Mechatronics program from the TCAT Knoxville main campus to the Pellissippi State Community College Strawberry Plains (2G) campus
17. Implementation of a part-time, evening Welding Technology program at TCAT Knoxville-Anderson County Career and Technical Center (2F)
18. Implementation of a hybrid Administrative Office Technology program at TCAT Murfreesboro
19. Implementation of a hybrid Heating, Air Conditioning and Refrigeration program at TCAT Murfreesboro
20. Implementation of a hybrid Information Technology and Infrastructure Management program at TCAT Murfreesboro
21. Implementation of a hybrid Machine Tool Technology program at TCAT Murfreesboro

Academic Actions for June 2020 Requiring Only Notification to Vice Chancellor:

Three (3) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support need was provided. The proposals are as follows:

College	Summary of Proposal	New Costs/Funding Source	Approval/Implementation Date
Murfreesboro	TCAT Murfreesboro is proposing to reduce the Central Sterile Processing Technology program by 36 clock hours. The program length would decrease from 900 clock hours to 864 clock hours.	None	Spring 2021
Murfreesboro	TCAT Murfreesboro is proposing to reduce the Pharmacy Technology program by 432 clock hours. The program length would decrease from 1296 clock hours to 864 clock hours.	None	Fall/October 2020
Newbern	Proposes to modify the program name from Injection Molding Robotics to Industrial Maintenance Manufacturing/Injection Molding and Robotics and to revise curriculum.	None	Spring 2021

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology- Crump

PROPOSED PROGRAM TITLE: Truck Driving

PROPOSAL: The Tennessee College of Applied Technology Crump proposes a new Truck Driving program at the Parsons Extension Campus (pending THEC approval). The program would award Truck Driving certificate and the program length is 222 clock hours.

PROGRAM ACCREDITATOR: Tennessee Department of Safety & Homeland Security: CDL Division

EFFECTIVE DATE: Spring 2021

OBJECTIVES: The Truck Driving Program prepares individuals to build skills in safety practices, operation, vehicle maintenance, and non-vehicle activities associated with truck driving. Instruction includes the operation of vehicles on the interstate, on two-lane highways, in the city, backing and maneuvering. Also included are recordkeeping and performing pre-trip/post-trip inspections and defensive driving. The course is structured to emulate, as closely as possible, the normal day to day accountabilities of an over the road truck driver. The course is organized and developed to provide training in the following areas: Orientation, organization, vehicle orientation, skill proficiency including; safety, pre/post trip inspections, backing, coupling/uncoupling, road driving (interstate, secondary roads and city). General knowledge skills to include; CDL driving skills, map reading, trip planning, DOT regulations, state regulations, endorsements, logging, substance abuse and blood borne pathogens, weather and road conditions, freight documents, cargo handling, worker characteristics and job search.

NEED:

This is a new program for TCAT Crump. There is no educational institution within a reasonable distance where potential workers can be trained in Truck Driving. TCAT Jackson is the nearest location offering a Truck Driving program which is located 51 miles from the Parsons Extension Campus. According to the Tennessee Department of Economic and Community Development (TNECD), Center for Economic Research in Tennessee (CERT) Heavy and Tractor - Trailer Truck Drivers have a 5-year growth of 9%, 282 annual job openings, and median hourly wages of \$17.35 in the Parsons 60-Minute Drive Labor Shed. Data from the Tennessee Department of Labor & Workforce Development, (EMSI, July 2019, Appendix D) for the local service area shows strong workforce demand through 111 annual openings for Heavy and Tractor-Trailer Truck Drivers. Letters of support were submitted by the executive director of Savannah Industrial Development Corp, the executive director of Wayne County JECDB, Perry County Mayor, Reeves Brothers Trucking, French Trucking Inc, and the Vice President of Human Resources of Auto Zone.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	30	22
2	60	45
3	60	48

PROJECTED COSTS:

YEAR	COST
1st Year:	\$130,000
2nd Year:	\$10,000
3rd Year:	\$10,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	\$48,000
2nd Year:	1.5	\$72,000
3rd Year:	1.5	\$72,000

FISCAL RESOURCES:

TCAT Crump received a GIVE Grant for \$997,688 to implement the programs of study as part of the Regional Transportation Education Center (R-TEC). These funds will be used for equipment and instructor salaries to implement the program. The program will be sustained through revenue generated through tuition and fees and the college's general budget appropriations.

FACILITIES:

The Truck Driving program will be housed at the TCAT Crump Parsons Extension Campus and become part of the Regional Transportation Education Center.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology- Dickson

PROPOSED PROGRAM TITLE: Building Construction Technology

PROPOSAL: The Tennessee College of Applied Technology Dickson is proposing to implement a new Building Construction Technology program at the Turney Center Industrial Complex (2M). The Building Construction Technology program provides the student with the fundamentals of carpentry, residential electrical wiring, residential plumbing, and block and brick laying. The program would award General Construction diploma, and the program length is 2160 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES:

- To develop skills, attitudes and proper working habits that will enable the student to make an intelligent entry into the building construction technology field.
- To provide opportunities for the student to learn the standards, codes, and regulations governing the phases of the general building construction field.
- To develop within the student certain ethics that will cause them to realize the importance of quality workmanship to the customer.

NEED: The Turney Center Industrial Complex is located in Hickman County, which is part of TCAT Dickson's service area. The program is being offered at the request of the Governor's office through the Correctional Education Initiative grant. The Building Construction Technology program will prepare individuals for a career in the construction field. A search within a 50-mile radius of campus

resulted in 200 employment opportunities in the construction trades.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	15
	2	20	15
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$157,650
	2nd Year:	\$76,000
	3rd Year:	\$76,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$71,000
	2nd Year:	1	\$71,000
	3rd Year:	1	\$71,000

FISCAL RESOURCES: The program is being funded through the Governor's Correctional Education Grant. The grant contract continues through 7/30/2022.

FACILITIES: The Turney Center has provided ample space for both classroom and lab instructional areas.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –3

INSTITUTION: Tennessee College of Applied Technology- Dickson

PROPOSED PROGRAM TITLE: Computer Information Technology

PROPOSAL: The Tennessee College of Applied Technology Dickson is proposing to implement a new Computer Information Technology program at the at the Turney Center Industrial Complex (2M). The Computer Information Technology program is designed to provide students with first-hand knowledge of the software, hardware, and operations of personal computers used in business and industry. The program would award an Information Technology Systems Coordinator diploma, and the program length is 2160 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES:

- Train Students for entry into the Information Technology career field
- Prepare students to take national level Information Technology Certifications
- To mentor, encourage, and development professional workplace skills that will benefit the student in future career endeavors.

NEED: The Turney Center Industrial Complex is located in Hickman County, which is part of the TCAT Dickson primary service area. The program is being offered at the request of the Governor's office through the Correctional Education Initiative grant. The TN Workforce Maps projects the outlook for information technology jobs to be excellent in TCAT Dickson's workforce area.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	15
	2	20	15
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$135,892
	2nd Year:	\$76,000
	3rd Year:	\$76,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$ 71,000
	2nd Year:	1	\$ 71,000
	3rd Year:	1	\$ 71,000

FISCAL RESOURCES: The program is being funded through the Governor's Correctional Education Grant. The grant continues through 7/30/2022

FACILITIES: The Turney Center has provided ample space for both classroom and lab instructional areas.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –4

INSTITUTION: Tennessee College of Applied Technology-
Hartsville

PROPOSED PROGRAM TITLE: Heating, Ventilation, Air Conditioning, and
Refrigeration (HVA)

PROPOSAL: The Tennessee College of Applied Technology
Hartsville is seeking to implement a new Heating,
Ventilation, Air Conditioning, and Refrigeration
(HVA) program at the Lebanon Campus (2M). The
program would award a HVAC Major Appliance
Technician diploma, and the program length is 1728
clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Summer 2021

OBJECTIVES:

- Provide training for those who are interested in obtaining a thorough knowledge of Heating, Ventilation, Air Conditioning, and Refrigeration component constructions, theory of operation, proper service procedures, mechanical skills necessary for gainful employment in the HVAC field.
- To develop a knowledge and skill of the use of tools, diagnostic test equipment, technical manuals, and practical "hands on" industry type experience.
- To ensure the trainee develops proper safety practices and desirable attitudes such as good moral and personal characteristics essential to job success.
- To develop the student's cognitive and psychomotor skills to be able to pass the examinations to obtain licensure.

NEED: The nearest Heating, Ventilation, Air Conditioning, and Refrigeration programs are located at TCAT Nashville 36 miles away and TCAT Murfreesboro 34 miles away. Based on the U.S. Department of Labor Bureau of Labor Statistics, employment of

heating, air conditioning, and refrigeration mechanics and installers is projected to grow 13 percent from 2018 to 2028. Commercial and residential building construction is expected to drive employment growth, and job opportunities for HVACR technicians are expected to be good. There are over 2200 job openings advertised online, as well as potential candidates in the workforce system in Tennessee for Heating and Air Conditioning Mechanics and Installers and for the related occupational group of Installation, Maintenance, and Repair Occupations on April 8, 2020. Letters of support come from the Tennessee Central Economic Authority and the president of Anderson Piping Co.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	0
	2	20	15
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$209,500
	2nd Year:	\$87,500
	3rd Year:	\$89,500

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$78,000
	2nd Year:	1	\$80,000
	3rd Year:	1	\$82,000

FISCAL RESOURCES: Hartsville is anticipating external funding from Perkins and an in-kind portion from items the school has on hand for equipment from a previous HVAC-R program run at Tri-County.

FACILITIES: The school will use existing classroom and lab space at the Wilson County campus. Also, the HVA program offering will be a collaborative effort with Wilson County Schools.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –5

INSTITUTION:	Tennessee College of Applied Technology-Hartsville
PROPOSED PROGRAM TITLE:	Mechatronics
PROPOSAL:	The Tennessee College of Applied Technology Hartsville is seeking to implement a new dual enrollment Mechatronics program at Green Hill High School (2L). The program would award an Industrial Machinery Mechanics diploma, and the program length is 2160 clock hours.
PROGRAM ACCREDITATOR:	
EFFECTIVE DATE:	Fall 2020
OBJECTIVES:	<ul style="list-style-type: none">● Provide training for those who are interested in obtaining a thorough knowledge of Mechatronics theory of operation, proper service procedures, mechanical skills necessary for gainful employment in the Mechanical Maintenance and Engineering field.● To develop a knowledge and skill of the use of tools, diagnostic test equipment, technical manuals, and practical "hands on" industry type experience.● To ensure the trainee develops proper safety practices and desirable attitudes such as good moral and personal characteristics essential to job success.● To develop the student's cognitive and psychomotor skills to be able to pass the examinations to obtain licensure.
NEED:	The nearest program is located at TCAT Murfreesboro - Smyrna Campus 34 miles away, which is Industrial Electrical Maintenance - Mechatronics. Overall employment for this sector is projected to change from 2016-2026: Electrical and electronics installers and repairers of commercial and industrial equipment (2-26%). Letters of support come from Jackson Count High School, Tennessee

Central Economic Authority, Macon County Mayor,
and Macon County Schools.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	5	0
	2	10	5
	3	20	10

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$6,000
	2nd Year:	2	\$6,000
	3rd Year:	3	\$6,000

FISCAL RESOURCES: Equipment will be purchased with GIVE Grant funds by TCAT Hartsville. Wilson County Schools will be providing classroom & lab space and salaries will be funded by local and dual enrollment grants.

FACILITIES: Program is a collaboration with Wilson County Schools.

Wilson County Schools will supply both classroom/lab space as well as equipment.

TCAT Hartsville will be providing equipment through the GIVE grant at Green Hill High School in Wilson County. Wilson County Schools will be providing the classroom and lab space.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –6

INSTITUTION: Tennessee College of Applied Technology-
Jacksboro

PROPOSED PROGRAM TITLE: Cosmetology

PROPOSAL: TCAT Jacksboro proposes to relocate the existing Cosmetology program from the Woodson Mall Extension Campus (2A) to the main campus. The program is designed to help the student master all the skills necessary for passing the State Board Examination, selecting the phase or phases of Cosmetology in which to specialize, and entering employment. This program would award a Cosmetologist diploma, and the program length is 1500 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Fall 2020

OBJECTIVES: Completion of the Cosmetology Diploma with 1500 hours will qualify the successful student to sit for Tennessee State Board of Cosmetology Licensure Exam.

NEED: Relocation of program from extension campus to main campus.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	20
	2	20	20
	3	20	20

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$15,000
	2nd Year:	\$15,000
	3rd Year:	\$15,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES: The program is already on our approved program list and all costs associated with the Cosmetology program are included on our budget.

FACILITIES: Expenses will decrease as no lease payment will be needed. The current lease expires on August 31, 2020. Space at the main campus is currently being renovated to accommodate the needs of the Cosmetology program.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –7

INSTITUTION: Tennessee College of Applied Technology- Jackson

PROPOSED PROGRAM TITLE: Industrial Maintenance Integrated Automation-
Apprenticeship

PROPOSAL: The Tennessee College of Applied Technology at Jackson is proposing a new part-time, evening Industrial Maintenance Integrated Automation Apprenticeship program. The program would award an Industrial Maintenance Automation diploma, and the program length is 5,184 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: January 2021

OBJECTIVES: The objective of this new apprenticeship program is to meet the needs of local manufacturing who have a desire to upskill current workers and make available a path of growth and eventual mastery in the field of industrial maintenance.

NEED: There are no other TCATs or community colleges in our primary service area that offer this program; there will be no duplication of services. A notice of intent was sent to all TCAT and Community College presidents. The Jobs4TN site reports the Commercial and Industrial Machinery and Equipment Repair and Maintenance industry occupation as one that is in high demand currently and an outlook of even increasing demand. Attached are letters of support from Chemring Countermeasures which explains the need for an apprenticeship program and a letter notifying TBR presidents.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	13	0
	2	18	0
	3	24	0

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$15,500
	2nd Year:	\$23,500
	3rd Year:	\$28,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$10,500
	2nd Year:	2	\$21,000
	3rd Year:	2	\$25,000

FISCAL RESOURCES: Fiscal resources will be obtained through tuition, along with resources provided by industry partners.

FACILITIES: No expansion of facilities required. Existing facilities and equipment will be used at night.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –8

INSTITUTION: Tennessee College of Applied Technology-Knoxville

PROPOSED PROGRAM TITLE: Administrative Office Technology

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to convert an existing on-ground Administrative Office Technology program to a hybrid delivery mode. The program would award an Administrative Assistant, Accounting Assistant, or Financial Services diploma, and the program length is 1296 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the local economy to post-secondary students in our service area. This program will allow students the opportunity the gain the knowledge needed to obtain salable skills.

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	17
2	20	17
3	20	17

PROJECTED COSTS:

YEAR	COST
1st Year:	0
2nd Year:	0
3rd Year:	0

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	0	0
2nd Year:	0	0

3rd Year: 0 0

FISCAL RESOURCES: Program costs and salary are allocated for in the existing TCAT Budget for this program.

FACILITIES: Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –9

INSTITUTION: Tennessee College of Applied Technology-Knoxville

PROPOSED PROGRAM TITLE: Automotive Technology

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to convert an existing on-ground Automotive Technology program to a hybrid delivery mode. The program would award an Automotive Technician diploma, and the program length is 2160 clock hours.

PROGRAM ACCREDITATOR: ASE Automotive Service Excellence

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the local economy to post-secondary students in our service area. This program will allow students the opportunity the gain the knowledge needed to obtain salable skills.

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	30
	2	40	30
	3	40	30

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES:

The program costs and salary are allocated in the existing TCAT Knoxville budget.

FACILITIES:

Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –10

INSTITUTION: Tennessee College of Applied Technology-Knoxville

PROPOSED PROGRAM TITLE: Computer Information Technology

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to convert an existing on-ground Computer Information Technology program to a hybrid delivery mode. The program would award an Information Technology Systems Coordinator diploma, and the program length is 2160 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the local economy to post-secondary students in our service area. This program will allow students the opportunity the gain the knowledge needed to obtain salable skills.

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	15
	2	20	15
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0

2nd Year:	0	0
3rd Year:	0	0

FISCAL RESOURCES: The program costs and salary are currently allocated in the TCAT Knoxville budget

FACILITIES: Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –11

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Heating, Ventilation, Air Conditioning, and
Refrigeration (HVA)

PROPOSAL: The Tennessee College of Applied Technology
Knoxville is seeking to replicate the existing
Heating, Ventilation, Air Conditioning, and
Refrigeration program at the Alcoa (pending THEC
approval) in the evenings to post-secondary
students. The program would award a HVAC Major
Appliance Technician diploma, and the program
length is 1728 clock hours.

PROGRAM ACCREDITATOR: HVAC Excellence

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the
local economy to post-secondary students in our
service area. This program will allow students the
opportunity the gain the knowledge needed to
obtain salable skills.

NEED: No other post-secondary HVAC programs are being
offered in Blount County. Information of the
programs completion and placements information is
provided in the attachment CPL Summary 2019. In
this summary 88% of students completed and 99%
had job placement. Jobs4TN.gov describes the
projected growth and openings for relevant
positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	0
	2	20	17
	3	20	17

PROJECTED COSTS:	YEAR	COST
	1st Year:	\$5,000
	2nd Year:	\$5,000
	3rd Year:	\$5,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	2	\$100,000
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES: Governor's Investment Vocational Education (GIVE) Grant

FACILITIES: Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –12

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Industrial Electricity

PROPOSAL: The Tennessee College of Applied Technology
Knoxville proposes to convert an existing on-
ground Industrial Electricity program to a hybrid
delivery mode. The program would award an
Electrician Apprentice Class I diploma, and the
program length is 1296 clock hours.

PROGRAM ACCREDITATOR: NCCER

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the
local economy to post-secondary students in our
service area. This program will allow students the
opportunity the gain the knowledge needed to
obtain salable skills.

NEED: Jobs4TN.gov describes the projected growth and
openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	35
	2	40	35
	3	40	35

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES:

The program costs and salary are already allocated in the existing TCAT Knoxville budget.

FACILITIES:

Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –13

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Machine Tool Technology

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to convert an existing on-ground Machine Tool Technology program to a hybrid delivery mode. Delivery sites include the main campus and the Anderson County campus (2F). The program would award a Machinist I diploma, and the program length is 1728 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the local economy to post-secondary students in our service area. This program will allow students the opportunity the gain the knowledge needed to obtain salable skills.

NEED: The 2019 completion and placement information is included in the attachment CPL Summary 2019 that includes a 100% job placement for students in the Knoxville main campus and an 88% job placement for students in the Anderson County Campus. Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	30
	2	40	30
	3	40	30

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES: Program costs and salary are allocated in the existing TCAT Knoxville budget.

FACILITIES: Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –14

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Medical Office Information Technology

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to convert an existing on-ground Medical Office Information Technology program to a hybrid delivery mode. The program would award a Medical Office Information Technology certificate, and the program length is 632 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the local economy to post-secondary students in our service area. This program will allow students the opportunity the gain the knowledge needed to obtain salable skills.

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	60	50
	2	60	50
	3	60	50

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES:

Program cost and salary are allocated in the existing TCAT Knoxville budget

FACILITIES:

Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –15

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Nursing Aide

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to convert an existing on-ground Nursing Aide program to a hybrid delivery mode. The program would award a Nursing Assistant certificate, and the program length is 120 clock hours.

PROGRAM ACCREDITATOR: State Board of Health

EFFECTIVE DATE: Spring 2021

OBJECTIVES: To offer industry training to meet the demand of the local economy to post-secondary students in our service area. This program will allow students the opportunity the gain the knowledge needed to obtain salable skills.

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	90	81
	2	90	81
	3	90	81

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES:

The program cost and salary are allocated for in TCAT Knoxville's budget

FACILITIES:

Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –16

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Industrial Maintenance-Mechatronics

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to relocate the Industrial Maintenance Mechatronics program from the TCAT Knoxville main campus to the Pellissippi State Community College- Strawberry Plain (2G) campus. The program would award a Industrial Maintenance Technician diploma, and the program length is 1728 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES:

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	0
	2	20	15
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES: Program and salary cost are allocated in the TCAT Knoxville budget.

FACILITIES:

Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –17

INSTITUTION: Tennessee College of Applied Technology-
Knoxville

PROPOSED PROGRAM TITLE: Welding Technology

PROPOSAL: The Tennessee College of Applied Technology Knoxville proposes to offer a part-time, evening Welding Technology program at the Anderson County Career and Technical Center (2F). The program would award a Combination Welder diploma, and the program length is 1296 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES:

NEED: Jobs4TN.gov describes the projected growth and openings for relevant positions.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	15
	2	20	15
	3	20	15

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$50,000
	2nd Year:	0	0
	3rd Year:	0	0

FISCAL RESOURCES: Equipment is currently available where there is an existing day program at this location. Additional supplies and salary will be covered by TCAT Knoxville.

FACILITIES:

Will use existing classroom/lab space for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –18

INSTITUTION: Tennessee College of Applied Technology-
Murfreesboro

PROPOSED PROGRAM TITLE: Administrative Office Technology

PROPOSAL: The Tennessee College of Applied Technology Murfreesboro proposes to convert an existing on-ground Administrative Office Technology program to a hybrid delivery mode. The program would award an Administrative Assistant, Accounting Assistant, or Medical Administrative Assistant diploma, and the program length is 1296 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES: This program provides essential training in business office procedures, customer service skills, business communications, keyboarding and document processing, proofreading and editing, business etiquette, problem solving, business writing, records and file management, and business computer skills. The administrative office student will receive specialized training in general office assisting and administrative support assisting and will receive a certificate upon completion of this training. In addition, students will choose an elective in the following career areas: administrative assistant, accounting assistant, medical administrative assistant, legal administrative assistant, financial services assistant, or retail, hospitality and tourism professional and will receive a diploma upon completion of this training. Students who meet the requirements in academic and worker characteristic criterion will have the opportunity to work in the field with a practicum experience. The practicum experience is offered with our Administrative Assistant, Medical Administrative Assistant and Legal Assistant Programs. Graduates will be skilled for an entry-level administrative career.

At completion of a diploma in Administrative Office Technology, graduates will be skilled for an entry-level administrative career.

NEED: The need and projected employment growth has not changed since the program's inception.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	18
	2	20	18
	3	20	18

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$60,000
	2nd Year:	1	\$60,000
	3rd Year:	1	\$60,000

FISCAL RESOURCES: No new costs.

FACILITIES: State appropriations and student tuition

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –19

INSTITUTION: Tennessee College of Applied Technology-
Murfreesboro

PROPOSED PROGRAM TITLE: Heating, Air Conditioning and Refrigeration (HAC)

PROPOSAL: The Tennessee College of Applied Technology
Murfreesboro proposes to convert an existing on-
ground Heating, Air Conditioning and Refrigeration
program to a hybrid delivery mode. The program
would award a HVAC Technical Studies diploma,
and the program length is 1296 clock hours.

PROGRAM ACCREDITATOR:

EFFECTIVE DATE: Spring 2021

OBJECTIVES: The mission of the Heating, Air Conditioning, and
Refrigeration Program is to provide the highest
quality technical training and job skills for area
residents, industrial institutions and individual
training needs, including those persons already
employed in the field.

This program serves students interested in training
for careers in the heating, ventilation, and air-
conditioning industry and provides an equal
opportunity for each student to develop his or her
technical skills and knowledge in the shortest time
possible. The environmental protection agency's
certifications are integrated into the program for
compliance with federal laws governing
refrigerants.

At the completion of the HVAC Technical Studies
Diploma, students should be able to gain
employment into the HVAC field.

NEED: We actually believe the hybrid method will enable
the institution to serve more students than we are
currently able to.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	18
	2	25	23
	3	30	38

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	\$55,000
	2nd Year:	1	\$55,000
	3rd Year:	1	\$55,000

FISCAL RESOURCES:

FACILITIES: State appropriations and student tuition.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –20

INSTITUTION:	Tennessee College of Applied Technology- Murfreesboro
PROPOSED PROGRAM TITLE:	Information Technology and Infrastructure Management
PROPOSAL:	The Tennessee College of Applied Technology Murfreesboro proposes to convert an existing on- ground Information Technology and Infrastructure Management program to a hybrid delivery mode. The program would award an Information Technology and Infrastructure Systems Coordinator, and the program length is 2160 clock hours.
PROGRAM ACCREDITATOR:	
EFFECTIVE DATE:	Spring 2021
OBJECTIVES:	<p>This program is designed to consist of a combination of job simulated and live projects providing the student with real “hands-on” learning experiences. Students will be provided with a first-hand knowledge of the software, hardware, and operation of computers, network devices, wireless and other advanced technology used in industry today. This may include building, repairing, troubleshooting, installing, networking and servicing computers, network devices, firewalls, mobile devices and other advanced IT/IS devices. The instruction also includes an introduction to information management, cybersecurity, workstations, servers, network infrastructure, and other advanced technology including a thorough education in information technology and information systems. Instruction continues with networking, security, communications, multiple operating systems, and culminates with system and network analysis, diagnosis, and advanced troubleshooting.</p> <p>At the completion of the diploma level, graduates will have satisfied the educational requirements for</p>

the ITIM program. Students are prepared for initial employment at small, medium and enterprise level private businesses, medical institutions, logistics, government, manufacturing and educational network and computing environments.

NEED:

The major occupational groups expected to experience the most growth include healthcare support occupations (2.6 percent annual growth), healthcare practitioners and technical occupations (2.4), computer and mathematical occupations (2.1), business and financial operations occupations (2.0), and personal care and service occupations (1.6). Similar to predicted growth patterns within their respective industry sectors, healthcare practitioners and technical occupations, healthcare support, and business and financial operations are fast growing groups. Additionally, ranking third, the more rapid rate of growth of the computer and mathematical occupations signifies the prevalence of technologically- based occupations in the current economy. The need for computer-literate workers with a variety of skills is steadily growing with the advancement and increasing complexity of information and communication technology.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	40	30
	2	50	45
	3	55	48

PROJECTED COSTS:	YEAR	COST
	1st Year:	0
	2nd Year:	0
	3rd Year:	0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	0
	2nd Year:	1	\$50,000
	3rd Year:	0	0

FISCAL RESOURCES:

State appropriations and student tuition

FACILITIES:

Existing classroom/lab space will be utilized for hands-on demonstration.

ACTION REQUIRED:

Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL –21

INSTITUTION:	Tennessee College of Applied Technology- Murfreesboro
PROPOSED PROGRAM TITLE:	Machine Tool Technology
PROPOSAL:	The Tennessee College of Applied Technology Murfreesboro proposes to convert an existing on-ground Machine Tool Technology program to a hybrid delivery mode. The program would award a Machinist I diploma, and the program length is 1728 clock hours.
PROGRAM ACCREDITATOR:	
EFFECTIVE DATE:	Spring 2021
OBJECTIVES:	<p>The Machine Tool Technology program is designed to provide the student with the ability to work as a machine tool operator, machinist, tool and die maker, industrial maintenance machinist and those in related occupations that require skill in machining metal with such machines as milling machines, lathes, grinders, drill presses, CNC machinery, EDM machinery including the ability to interpret part prints and use precision measuring tools.</p> <p>At the completion of the diploma in Machine Tool Technology, graduates will be able to set-up and operate manual machining equipment such as, band saws, drill presses, lathes, milling machines, surface grinders, and tool and cutter grinders. Students will learn to write programs and choose tooling sufficient to complete the machining process for CNC machine tools such as vertical and horizontal machining centers, turning centers, electrical discharge machines and 3D Printing operations. Students will be able to interpret part prints and use computer aided drafting, computer aided manufacturing, and solid modeling software. Students will be proficient in related math operations and will be trained in safe operating practices compliant with OSHA and related safety regulatory agencies.</p>

NEED: Currently, there is no threat of duplicating services.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	25
	2	25	22
	3	30	26

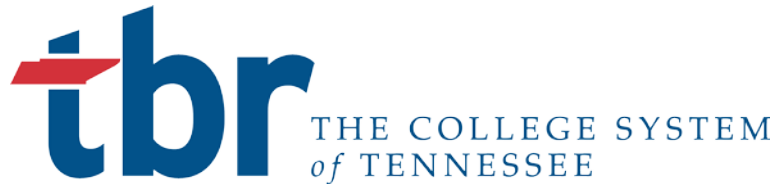
PROJECTED COSTS:	YEAR	COST
	1st Year:	\$0
	2nd Year:	\$0
	3rd Year:	\$0

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	0	\$50,000
	2nd Year:	1	\$0
	3rd Year:	0	\$0

FISCAL RESOURCES: State appropriations and student tuition fees will be used for program costs.

FACILITIES: Existing classroom/lab space will be utilized for hands-on demonstration.

ACTION REQUIRED: Staff recommends approval



BOARD TRANSMITTAL

MEETING: Committee on Academic Policies and Programs
and Student Life

SUBJECT: Accreditation Summary Report and Overview
2018-2019

DATE: June 18, 2020

PRESENTER: Vice Chancellor Lana Hamilton

PRESENTATION REQUIREMENT: 5 minutes with discussion

ACTION REQUIRED: Voice Vote

STAFF'S
RECOMMENDATION:

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2018-2019 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

Summary
TBR Annual Accreditation and Quality Assessment Report
July 1, 2018 to June 30, 2019

COMMUNITY COLLEGES

Institutional Accreditation

- All thirteen community colleges continually monitor and comply with standards required for accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- Eight institutions submitted other types of compliance documents such as fifth-year interim reports, decennial reports, substantive changes, and monitoring reports. These eight institutions included: Columbia State, Cleveland State, Motlow State, Northeast State, Pellissippi State, Roane State, Southwest Tennessee, and Walters State.

Program Accreditation

- In 2018-2019, TBR community colleges participated in a total of 88 accreditation-related activities including self-study reports, program reviews, site visits, and interim reports to accrediting agencies.
- 26 creditable programs in TBR community colleges received notice of reaffirmation and continuing accreditation in 2018-2019.
- Additional program accreditation activities include annual reports, midterm quality assurance reports, and substantive change submissions.

Academic Audit

- For the 2018-19 academic year, 23 academic programs system-wide underwent the Academic Audit process.
- In the spring of 2019, each of these programs completed an Academic Audit Self Study written report and hosted an Academic Auditor Team. The Academic Auditor Team provided an onsite review and subsequently issued a written report including commendations, affirmations and recommendations for improvement.
- 20 of the Academic Audits were conducted to meet the requirements of the THEC Quality Assurance Funding program.

Program Review

- The TBR community colleges had 11 programs undergo a Program Review process in 2018-19.
- For the Program Review, each prepared a written report and hosted external peer reviewers on campus. These peer reviewers each subsequently prepared an evaluation and a written report.
- All Program Reviews were conducted to meet the requirements of the THEC Quality Assurance Funding program.

Summary
TBR Annual Accreditation and Quality Assessment Report
July 1, 2018 to June 30, 2019

TENNESSEE COLLEGES OF APPLIED TECHNOLOGY (TCAT)

Institutional Accreditation

- TCATs Crump, Elizabethton, Hohenwald, and Ripley received reaffirmation by the Council on Occupational Education (COE) in 2018.
- TCAT Dickson submitted a substantive change to relocate a campus and it was approved by COE.
- TCAT Memphis submitted a substantive change to establish an Instructional Service Center and it was approved by COE.
- All TCATs submitted their COE annual reports in December 2018.

Program Accreditation

- In 2018-2019, TBR technical colleges participated in a total of 13 accreditation-related activities including self-studies, program reviews, and site visits to accrediting agencies.
- 13 creditable programs in TBR technical colleges received notice of reaffirmation and continuing accreditation in 2018-2019.

TBR Annual Accreditation and Quality Assessment Update 2018 - 2019

Tennessee Board of Regents						
Annual Accreditation and Quality Assessment Update: July 1, 2018 to June 30, 2019						
Institutional Level Accreditation Activities						
Institution	Scope/Purpose of Review		Accrediting Body	Self-Study or Other Activity	Site Visit Date(s)	Official Action Taken
CoSCC	5th Year Interim Report Referral Report		SACSCOC	Referral Report submitted April 2019	NA	Received letter July 2019 that no additional report required.
CoSCC	Letter of Notification to offer 25% - 49% of Hospitality and Tourism Management Technical Certificate at Nolensville High School		SACSCOC	NA	NA	Letter of acceptance received March 2019
CoSCC	Substantive Change to offer 50% or more of Hospitality and Tourism Management Technical Certificate program at Nolensville High		SACSCOC	Prospectus submitted June 2019	NA	Approved August 2019
CoSCC	Substantive Change to offer 50% or more of Engineering Systems Technology Technical Certificate program at East Hickman High		SACSCOC	Prospectus submitted June 2019	NA	Approved August 2019
ClSCC	5th Year Report		SACSCOC	Preparing 5th Year Report for submission in September 2019	NA	Pending reaffirmation decision by the Commission at its December 2019 meeting
MSCC	Reaffirmation of Accreditation		SACSCOC	NA	NA	Reaffirmation Accreditation on June 14, 2018. The next reaffirmation is 2028.
NeSCC	Decennial Report		SACSCOC	Completing standards review and writing/revising as appropriate, ongoing	NA	NA
PSCC	5th Year Report		SACSCOC	Referral Report	NA	Monitoring January 2019
PSCC	Environmental Science Technology Approval		SACSCOC	Substantive Change	NA	Approval April 12, 2019
RSCC	Substantive Change - Closure of Healthcare Documentation Specialist Certificate		SACSCOC	Program Closure approval submitted 3/13/2019	NA	NA
RSCC	Decennial Reaffirmation		SACSCOC	Compliance Report Submitted 2/26/219	NA	NA
RSCC	Substantive Change - Chemical Engineering Technology AAS		SACSCOC	NA	NA	Program approved 2/15/2019
RSCC	Substantive Change - Cooperative Agreement with Chattanooga State for OTA		SACSCOC	NA	NA	Agreement approved 6/4/2019
STCC	2018 Financial Profile and Indicators		SACSCOC	Annual Financial Profile	NA	Completed
STCC	2018 Profile for General and Enrollment Information		SACSCOC	Enrollment Profile	NA	Completed
STCC	Prospectus for Funeral Services Education		SACSCOC	New Program Prospectus	NA	Approved
STCC	Dietetic Technician A.A.S. and embedded Food Prep Safety Technical Certificate		SACSCOC	Termination Prospectus	NA	Approved
WSCC	Monitoring Report		SACSCOC	Monitoring Report	NA	Accepted Report 1/15/2019 with no additional follow up

TBR Annual Accreditation and Quality Assessment Update 2018 - 2019

WSCC	Substantive Change Notification	SACSCOC	Campus name change from Greenville/Greene County Campus to Walter State Niswonger Campus	NA	Acknowledged name change 10/15/19	
WSCC	Substantive Change Notification	SACSCOC	Termination of Certificates: Industrial Automation, Industrial Electricity, Industrial Mechanics, and Operations Management	NA	Acknowledged terminations 8/30/19	
WSCC	Substantive Change Notification	SACSCOC	Termination of Certificates: Pre-Allied Health Certificate; General Education Certificate; and AAS Professional Studies - Information Technology Concentration	NA	Acknowledged terminations 10/23/18	
WSCC	Substantive Change Notification	SACSCOC	Dissolution of collaborative agreement with Roane State Community College (AAS Surgical Technology)	NA	Notification only	
Academic Program Level Accreditation Activities						
Institution	Program Name	Degree(s)	Accrediting Body	Self-Study or Other Activity	Site Visit Date(s)	Official Action Taken
ChSCC	Reaffirmation	AAS	ABA	Self-Study submitted June 25, 2018	November 15 - 16, 2018	Reaccredited for full 7-year period (until 2026).
ChSCC	Reaffirmation	AAS	ACBSP	Self-Study submitted December 7, 2018	February 25 - 26, 2019	Reaccredited for full 10-year period (until 2029).
ChSCC	Veterinary Technology	AAS	AVMA	Self-Study and Site Visit	10/24/18 -10/25/18	Reaffirmation
CISCC	Electrical Engineering Technology Electromechanical Technology Engineering Systems Technology Mechatronics Technology	AAS	ATMAE	Self-Study Submitted	5/7/2019	Accreditation with a Report in 2 years
CISCC	Emergency Medical Services - Paramedic	AAS	CAAHEP	Self-Study Submitted	6/26-30/2018	Initial Accreditation July 24, 2019
CoSCC	Business and Computer Information Technology	AAS/Technical Certificate	ACBSP	Bi-yearly Quality Assurance Report submitted 09/2018	NA	Received letter February 2019 that report accepted with one
CoSCC	Engineering Systems Technology	AAS	ATMAE	NA	March 25-27, 2018	ATMAE Board approved November 2018 with report in
CoSCC	Medical Laboratory Technology	AAS	NAACLS	NA	September 17-18, 2018	Received letter May 2019 of accreditation awarded until April 30, 2024

TBR Annual Accreditation and Quality Assessment Update 2018 - 2019

CoSCC	Nursing	AAS	ACEN	Notification of Program Director Change submitted 10/15/2018	NA	Director change posted on ACEN website.	
CoSCC	Radiologic Technology	AAS	JRCERT	Annual Report submitted October 4, 2018	NA	Accreditation maintained	
CoSCC	Respiratory Care	AAS	CoARC	2018 Annual Report Submitted Jan 2019	NA	Distinguished RRT Credentialing Success Award	
CoSCC	Veterinary Technology	AAS	AVMA	Self-Study Preparation for submission July 2019	NA	NA	
DSCC	Business	AAS	ACBSP	Self-Study submitted 9/8/18	NA	NA	
DSCC	Early Childhood Education	AAS	NAEYC	Annual Report submitted 9/28/18	NA	NA	
DSCC	Health Information Management	AAS	CAHIIM	Annual Report submitted 5/1/19	NA	NA	
DSCC	Paramedic	CERT	CoAEMSP	Reaccreditation and onsite visit	Oct 15, 16 2018	Continued Accreditation awarded 9/20/19	
JSCC	Radiography	A.A.S.	JRCERT	Interim Report - 06/2019	JRCERT 04/2015	Continued Accreditation Next Visit 2023	
JSCC	EMS - Paramedic	A.A.S.	CAAHEP/CoA EMSP	Self-Study - 12/2018 Response - 07/2019	CoA EMSP 12/18-19/2018	Continued Accreditation Next Visit 2025	
JSCC	Engineering Systems	A.A.S.	ATMAE	Self-Study - 02/2019	ATMAE 03/10-12/2019	Continued Accreditation Status report due 2021	
MSCC	Mechatronics	A.A.S. and C1	ATMAE	4 year review	April 15-16, 2019	Continued accreditation. Next on site reaccreditation will be in 2025	
MSCC	Early Childhood Education	A.A.S.	NAEYC	NA	NA	Continued NAEYC Accreditation through March 2022	
MSCC	Nursing	A.A.S.	ACEN	NA	NA	Received full approval from TBON; continued ACEN Accreditation through spring 2023; Received approval for substantive change.	
MSCC	Paramedic	A.A.S. and C1	CAAHEP/CoAEMSP	NA	NA	Awarded Accreditation	
MSCC	Business	A.A.S.	ACBSP	NA	Fall 2019	Continued accreditation	
MSCC	Medical Laboratory Technology	A.A.S.	NAACLS	Preliminary Report submitted	Fall 2019	Preliminary Report approved 6/11/2018	
NSCC	Nursing	A.A.S.	ACEN	Board Decision - July 10, 2018	ACEN 04/2018	Continued Accreditation Next Visit 2026	
NeSCC	Administrative Professional Technology: Business Office	A.A.S.	ACBSP	Began self-study in January 2019, ongoing	NA	NA	
NeSCC	Administrative Professional Technology: Legal Office	A.A.S.	ACBSP	Began self-study in January 2019, ongoing	NA	NA	

TBR Annual Accreditation and Quality Assessment Update 2018 - 2019

NeSCC	Administrative Professional Technology: Medical Office	A.A.S.	ACBSP	Began self-study in January 2019, ongoing	NA	NA	
NeSCC	Aviation Technology	A.A.S.	ATMAE	Self-Study Completed	03/18/19-03/20/19	NA	
NeSCC	Business: Management	A.A.S.	ACBSP	Began self-study in January 2019, ongoing	NA	NA	
NeSCC	Business: Small Business Management	A.A.S.	ACBSP	Began self-study in January 2019, ongoing	NA	NA	
NeSCC	Business Accounting	A.A.S.	ACBSP	Began self-study in January 2019, ongoing	NA	NA	
NeSCC	Cardiovascular Technology	A.A.S.	CAAHEP, JRC-CVT	Annual Report Submitted and Accepted, September 2018	NA	NA	
NeSCC	Computer and Information Sciences: Networking	A.A.S.	ATMAE	Submitted Self-Study Report, August 2018	03/17/19-03/19/19	NA	
NeSCC	Computer and Information Sciences: Cyber Defense	A.A.S.	ATMAE	Began self-study in August 2018, ongoing	03/17/19-03/19/19	NA	
NeSCC	Computer and Information Sciences: Programming	A.A.S.	ATMAE	Began self-study in August 2018, ongoing	03/17/19-03/19/19	NA	
NeSCC	Computer and Information Sciences: System Administration and Management	A.A.S.	ATMAE	Submitted Self-Study Report, August 2018	03/17/19-03/19/19	NA	
NeSCC	Dental Assisting	A.A.S. and Certificate	ADA, CODA	Annual Report Submitted and Accepted, October 2018	11/15/18-11/16/18	NA	
NeSCC	Early Childhood Education	A.A.S., Technical Certificate	NAEYC	Submitted Self-Study Report, May 2019	NA	NA	
NeSCC	Electrical Technology: Electrical	A.A.S.	ATMAE	Self-Study Completed	03/18/19-03/20/19	NA	
NeSCC	Electrical Technology: Electromechanical	A.A.S.	ATMAE	Self-Study Completed	3/18/19 - 3/20/19	NA	
NeSCC	Emergency Medical Technology-Advanced	Certificate	TDH-EMS	Academic Audit sent to TBR January 2019	4/12/2019	Completed with no problems noted in April 2019 onsite visit	
NeSCC	Entertainment Technology	A.A.S.	ATMAE	Submitted self-study report, August 2018	3/17/19 - 3/19/19	NA	
NeSCC	Industrial Technology: Automotive Service	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Industrial Technology: Automotive Body/Collision Repair	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Industrial Technology: Engineering Design Technology	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Industrial Technology: Machine Tool	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Industrial Technology: Manufacturing Engineering Technology	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Industrial Technology: Mechanical	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	

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NeSCC	Industrial Technology: Motor Sports	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Industrial Technology: Welding/Metal Fabrication	A.A.S.	ATMAE	Self-study completed	3/18/19 - 3/20/19	NA	
NeSCC	Medical Laboratory Technology	A.A.S.	NAACLS	Annual report submitted and accepted, October 2018	NA	NA	
NeSCC	Nursing (Traditional Option)	A.A.S	ACEN	Annual report submitted November 2018 and began self-	NA	NA	
NeSCC	Nursing (LPN to RN Option)	A.A.S	ACEN	Annual report submitted November 2018 and began self-study in January 2019, ongoing.	NA	NA	
NeSCC	Paramedic	A.A.S. and Certificate	CAAHEP, CoAEMSP, TDH-EMS	Self-study completed	1/24/19 - 1/25/19	Continuing Accreditation awarded March 2019 for 5 years	
NeSCC	Surgical Technology	A.A.S.	CAAHEP, ARC/STSA	Annual report submitted and accepted, July 2018	NA	NA	
PSCC	Nursing Reaccreditation	AAS	ACEN	Self-Study or Other Activity	Feb. 6-8, 2018	Continuing Accreditation Approval August 8, 2018	
RSCC	Dental Hygiene	AAS	ADA	NA	NA	Site visit planning forms received and accepted 4/12/2019	
RSCC	Massage Therapy	Certificate	COMTA	Annual Report accepted 12/17/2018	NA	NA	
RSCC	Occupational Therapist Assistant	AAS	AOTA	Annual Report accepted 4/6/2019	NA	NA	
RSCC	Vision Care Technology	AAS	COA	Annual Report accepted 10/5/2018	NA	NA	
RSCC	Radiologic Technology	AAS	JRCERT	NA	NA	Interim Report accepted with substantive change for curriculum alignment approved 10/3/2018	
RSCC	EMT/Paramedic	Certificate	CoAEMSP	NA	NA	Continuing accreditation awarded 4/18/2019	
RSCC	Physical Therapist Assistant	AAS	APTA	Annual report accepted 1/7/2019	NA	NA	
RSCC	Respiratory Care	AAS	COARC	Annual report accepted 4/18/2019	NA	NA	
RSCC	Polysomnography	Certificate	CoAPSG	Annual report submitted December, 2018	NA	NA	
RSCC	Health Information Management	AAS	CAHIIM	NA	Site Visit Date(s) set for 10/9-10/2018	Continuing Accreditation Awarded 02/27/19	
RSCC	Surgical Technology	AAS	CAAHEP	NA	Site Visit February 11-12, 2019	Initial Accreditation Awarded 5/17/2019	

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RSCC	Nursing	AAS	ACEN	Annual report accepted 11/16/2018	NA	NA	
RSCC	Early Childhood Education	AAS	NAEYC	Annual Report submitted 9/30/2018	NA	NA	
STCC	Funeral Services Education	AAS	ABFSE	Candidacy Application	15-Feb-19	Accepted	
STCC	Paralegal Studies	AAS	ABA	Self-Study or Other Activity	Feb 25 - 26, 2019	Accepted	
STCC	Hospitality Management, Culinary Arts Concentration	AAS	ACFEF	Self-Study or Other Activity	Nov 27-29, 2018	Approved	
VSCC	Veterinary Technology	AAS	AVMA	Self Study	1/24-26/18	Accredited	
WSCC	Business - Culinary Arts	AAS & Technical Certificates	ACFEF	2019 Annual Report	NA	Report submitted 4/29/19	
WSCC	Early Childhood Education	AAS & Technical Certificate	NAEYC	2018 Annual Report	NA	Report submitted on 9/28/18	
WSCC	Electrical Engineering Technology & Engineering Systems Technology	AAS	ATMAE	Self-Study & Site Visit	4/7/19-4/9/19	Reaffirmation confirmed 11/6/19	
WSCC	Health Information Management	AAS	CAHIIM	2019 Annual Program Assessment Report*	NA	Report accepted 4/22/19	
WSCC	Health Information Management	AAS	CAHIIM	2018 Annual Program Assessment Report*	NA	Report accepted 12/5/18	
				*CAHIIM changed reporting cycle	NA	NA	
WSCC	Nursing	AAS	ACEN	2018 Annual Report	NA	Submitted 11/1/18	
WSCC	Nursing	AAS	ACEN	Substantive Change Report - implementation of a common	NA	Accepted 8/10/18	
WSCC	Occupational Therapy Assistant	AAS	ACOTE	Initial Accreditation Site Visit	2/25/19-2/27/19	Initial Accreditation Affirmed 4/7/19	
WSCC	Occupational Therapy Assistant	AAS	ACOTE	Site Visit Follow Up	NA	Submitted 6/20/19	
WSCC	Physical Therapist Assistant	AAS	CAPTE	2018 Annual Report	NA	Submitted November 2018	
WSCC	Respiratory Care	AAS	CoARC	2018 Annual Report	NA	Report accepted 5/3/19	
WSCC	Surgical Technology	AAS	CAAHEP	Voluntary withdrawal accreditation of Surgical	NA	Acknowledged by CAAHEP on 1/10/19 - effective	
WSCC	Surgical Technology	AAS	CAAHEP	Site Visit	3/4/19-3/5/19	Accreditation granted 5/17/19, effective through 2024	
WSCC	Emergency Services Programs	AAS & Technical Certificates	CAAHEP	Site Visit	11/27-28/2017	Continuing Accreditation 7/23/18	
Academic Audit Activities							
Institution	Program Name	Degree(s)	Self-Study or Other Activity	Site Visit Date(s)			
ChSCC	Computer Aided Design (CAD) Technology	Technical Certificate	Self-Study	12-Apr-19			

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ChSCC	Fire Science Technology	AAS	Self-Study	16-Apr-19			
ChSCC	Physical Education (PE)-Health	AS General Transfer	Self-Study	29-Mar-19			
ChSCC	TCAT Computer Support Technician	Technical Diploma	Self-Study	18-Apr-19			
ClSCC	Social Work	AS	Self-Study	3/27/2019			
CoSCC	General Technology	AAS	Self-Study	13-Mar-19			
CoSCC	Medical Informatics	AAS	Self-Study	18-Mar-19			
JSCC	EMT	Technical Certificate	Self-Study	4/5/2019			
JSCC	AEMT	Technical Certificate	Self-Study	4/5/2019			
MSCC	University Parrellel	AA/AS	Self-Study	April 19, 2019			
NeSCC	Emergency Medical Technology-Advanced	Certificate	Self-Study	April 12, 2019			
PSCC	General Technology	AAS	Self-Study	April 12, 2019			
PSCC	English	AA	Self-Study	March 27, 2019			
PSCC	Haumanities and Social Sciences	AA	Self-Study	March 6, 2019			
RSCC	EMT/AEMT	Certificates	Self-study	4/3/2019			
STCC	Electronic Technology	AAS	Self-Study	21-Mar-19			
STCC	Advanced Integrated Technology	AAS	Self-Study	29-Mar-19			
STCC	Advanced Emergency Medical Technician	AAS	Self-Study	11-Apr-19			
STCC	Emergency Medical Technician	AAS	Self-Study	11-Apr-19			
STCC	Fire Science	AAS	Self-Study	18-Apr-19			
VSCC	Advanced Emergency Medical Technician	C	Self-Study	3/12/2019			
WSCC	Associate of Science in Teaching	AST	Self-Study	4/3/2019			
WSCC	University Parallel	AA/AS	Self-Study	4/18/2019			
Academic Program Review Activities							
Institution	Program Name	Degree(s)	Self Study or Other Activity	Site Visit Date(s)			
ClSCC	General Technology	AAS	Program Review	3/29/2019			

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DSCC	University Parallel	AA, AS	External Review	6/24/2019			
NSCC	Computer Aided Drafting	Technical Certificate	Self-Study - 3/12/2019	4/4/2019			
NeSCC	Aviation Technology	A.A.S.	Continued Self-Study process in pursuit of FAA	NA			
NeSCC	Welding	A.A.S.	AWS ATF (Accredited Testing Facility) welding	NA			
RSCC	General Technology	AAS	Self-study submitted 6/6/2019	June 25-26, 2019			
STCC	Early Childhood Education	AAS	28-Jun-19	NA			
STCC	Allied Health Sciences	AAS	28-Jun-19	NA			
STCC	Architectural Engineering Technology	AAS	28-Jun-19	NA			
STCC	Industrial Process Control Technology	AAS	28-Jun-19	NA			
STCC	Mechanic Engineering Technology	AAS	28-Jun-19	NA			

Tennessee Board of Regents
Annual Accreditation and Quality Assessment Update: July 1, 2018 to June 30, 2019

Institutional Level Accreditation Activities

Institution	Scope/Purpose of Review	Accrediting Body	Self-Study or Other Activity	Site Visit Date(s)	Official Action Taken
TCAT Crump	Reaffirmation for Accreditation	COE	Self-Study	10/23-26/2017	Reaffirmation of Accreditation for 6 years
TCAT Dickson	Substantive Change	COE	Additional Information Submitted	9/26/2017	Relocation of Campus was approved
TCAT Elizabethton	Reaffirmation for Accreditation	COE	Self-Study	9/18-21/2017	Reaffirmation of Accreditation for 6 years
TCAT Hohenwald	Reaffirmation for Accreditation	COE	Self-Study	9/26-29/2017	Reaffirmation of Accreditation for 6 years
TCAT Ripley	Reaffirmation for Accreditation	COE	Self-Study	10/9-12/2017	Reaffirmation of Accreditation for 6 years
TCAT Memphis	Substantive Change	COE	Additional Information Submitted	12/4-5/2017	Approval of Instructional Service Center at Bartlett

Academic Program Level Accreditation Activities

Institution	Program Name	Accrediting Body	Self-Study	Site Visit Date(s)	Official Action Taken
TCAT Chattanooga	Diesel Powered Equipment Technology	ASE Education Foundation	Self-Study	5/18/2018	Program reaffirmed to 11/1/2023
TCAT Chattanooga	Industrial Maintenance-Mechatronics	NCCER	Additional Information Submitted	6/11/2018	Reaffirmed accreditation
TCAT Chattanooga	Industrial Electricity	NCCER	Additional Information Submitted	6/11/2018	Reaffirmed accreditation
TCAT Crump	Heating, Ventilation, Air Conditioning, and Refrigeration	HVAC Excellence	Additional Information Submitted	3/13/2018	Program affirmed
TCAT Elizabethton	Automotive Technology	ASE NATEF	Self-Study	6/1/2018	Program recertified for 5 years
TCAT Elizabethton	Industrial Electricity	NCCER	Self-Study	5/24/2018	Program approved as a sponsor institution and accredited
TCAT Elizabethton	Millwright Skills	NCCER	Self-Study	5/24/2018	Program approved as a sponsor institution and accredited
TCAT Elizabethton	Pipefitting and Plumbing Technology	NCCER	Self-Study	5/24/2018	Program approved as a sponsor institution and accredited
TCAT Hohenwald	Automotive Technology	ASE NATEF	Self-Study	8/2/2017	Program reaffirmed
TCAT Memphis	Heating, Ventilation, Air Conditioning, and Refrigeration	HVAC Excellence	Self-Study	5/22-23/2018	Accreditation reaffirmed for 6 years
TCAT Morristown	Heating, Ventilation, Air Conditioning, and Refrigeration	ESCO Group	Self-Study	5/14/2018	Accreditation reaffirmed for 5 years
TCAT Murfreesboro	Automotive Technology	ASE NATEF	Self-Study	7/3/2017	Program recertified for 5 years
TCAT Pulaski	Heating, Ventilation, Air Conditioning, and Refrigeration	HVAC Excellence	Self-Study	11/30/2017	Accreditation reaffirmed through 2023



TENNESSEE BOARD OF REGENTS

Committee on External Affairs

June 18, 2020

AGENDA

Members will be provided an update on the past quarter activities and plans for the Office of External Affairs in Advancement, Government Relations, and Marketing & Digital Strategy. The economy directly impacts all updates, and our focus remains on student success and workforce development.

1. Advancement Update (*Vice Chancellor Kim McCormick*)

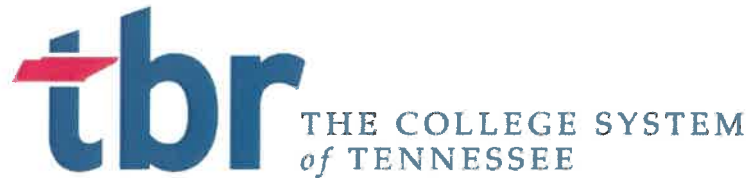
Dr. McCormick will provide an update of activities for TBR Excellence in Philanthropy, Advancement, and Foundation matters. On April 8, Chancellor Tydings announced (4) Regents and (13) Chancellor recipients for the 2020 TBR Excellence in Philanthropy Awards. The James Berdet Brown Scholarship committee distributed \$2,800 to 13 TCAT Students at the conclusion of the Spring Trimester. The Sam H. Odom Scholarship committee will distribute a total of 13, \$1,000 scholarships after accepting applications in late June for Fall Semester. A total of \$13,000 will be awarded in both Fall and Spring Semesters (\$26,000 in total) to Nursing Students at 13 Community Colleges. The same application process will occur in late Fall for the 2021 Spring Semester. The Foundation for the College System of Tennessee held its third Board meeting virtually on Thursday, June 4, 2020.

2. Government Relations Update (*Vice Chancellor Kim McCormick*)

Vice Chancellor McCormick will provide a summary of the current legislative climate given the COVID-19 pandemic, which will include a broad overview of legal bills tracked by TBR Government Relations and a revised budget that could affect TBR and higher education. Tennessee Legislative session reconvened on June 1, 2020. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly.

3. Marketing & Digital Strategy Update (*Vice Chancellor Kim McCormick*)

Vice Chancellor McCormick will provide a summary of the current marketing strategies being utilized to drive potential students toward campus enrollment for both community and technical colleges. These strategies have been created to meet the demands of the current climate given the COVID-19 pandemic. These strategies promote the fact that TBR colleges are open and essential service providers.



BOARD TRANSMITTAL

MEETING:	Committee on External Affairs
SUBJECT:	Advancement Update
DATE:	June 18, 2020
PRESENTER:	Vice Chancellor Kim McCormick
PRESENTATION REQUIREMENTS:	15 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

Dr. McCormick will provide an update of activities in the Department of Strategic Advancement, which include TBR Excellence in Philanthropy, Advancement, and TBR Foundation.

Earlier this year, on April 8, Chancellor Tydings announced (4) Regents and (13) Chancellor Recipients for the 2020 TBR Excellence in Philanthropy. This initiative to acknowledge community partnership with TBR institutions are invaluable to our mission of student success and workforce development. Philanthropy is ongoing, and acknowledgment for a company and individual efforts continue to build stronger communities. The nominating institutions will work with recipients to recognize them to present the award appropriately.

The James Berdet Brown Scholarship committee distributed \$2,800 to 13 TCAT Students at the conclusion of the Spring Trimester. The Sam H. Odom Scholarship committee will distribute a total of 13, \$1,000 scholarships after accepting applications in late June for Fall Semester. A total of \$13,000 will be awarded in both Fall and Spring Semesters (\$26,000 in total) to Nursing Students at 13 Community Colleges. The same application process will occur in late Fall for the 2021 Spring Semester.

The Foundation for the College System of Tennessee had its third Board Meeting virtually on Thursday, June 4, 2020. The Foundation Board Members diverse background and expertise to engage one another with ideas and perspective collaborative efforts in promoting students in the TBR System across the state. This group allows the institutions to be represented as a whole and unified mission of student success and workforce development.

2020 REGENTS AND CHANCELLOR'S AWARDS FOR EXCELLENCE IN PHILANTHROPY

In March 2001, the Tennessee Board of Regents wanted a way to recognize outstanding accomplishments in fundraising. This decision led to the creation of TBR's Excellence in Philanthropy Awards recognition program. This program is comprised of two awards – the Regents Award for Excellence in Philanthropy and the Chancellor's Award for Excellence in Philanthropy. These awards honor individuals, companies, and organizations who go "above and beyond" to donate their resources, finances, and personal time to TBR colleges. The 2020 recipients are as follows:

Regents Award

<u>Recipient</u>	<u>Nominating Institution</u>
Weldon F. Osborne Foundation	Chattanooga State
The Lannom Family	Dyersburg State
The Town of Smyrna	Motlow State
Barry & Lucy Stephenson	Roane State

Chancellor's Award

<u>Recipient</u>	<u>Nominating Institution</u>
The Tucker Foundation	Chattanooga State
Jeff Morelock	Cleveland State
Tractor Supply Company	Columbia State
Rose Companies	Dyersburg State
Dr. Sam H. Ingram	Motlow State
Randy Rayburn	Nashville State
A. Lee Shillito	Northeast State
JL and Martha Goins	Pellissippi State
James Frank and Patricia Ann Wilson	Roane State
Dr. Leslie Benmark	Volunteer State
The William Holdway Estate	Walters State
TLD Logistics	TCAT Crossville
Autry Gobbell	TCAT Hohenwald



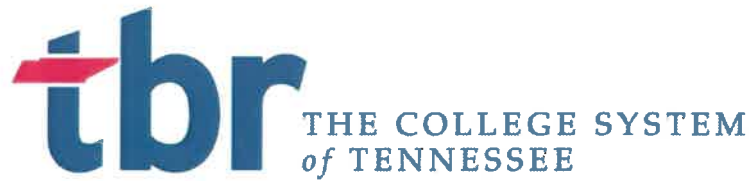
BOARD TRANSMITTAL

MEETING:	Committee on External Affairs
SUBJECT:	Government Relations update
DATE:	June 18, 2020
PRESENTER:	Vice Chancellor Kim McCormick
PRESENTATION REQUIREMENTS:	15 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

The Tennessee Legislative session reconvened on June 1, 2020. Vice Chancellor McCormick will provide an up-to-date summary of the current legislative climate for state and federal legislation that could affect TBR and higher education.

Given the COVID-19 pandemic, a revised state budget is expected. The Department of Government Relations in the Office of External Affairs continues to advocate the needs of TBR institutions and students across the state. They monitor legislative committees, briefings, and communicate directly to government leaders.

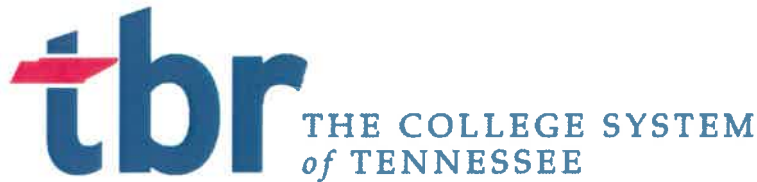
The state legislature will conclude the second session of the 111th General Assembly by the end of the month.



BOARD TRANSMITTAL

MEETING:	Committee on External Affairs
SUBJECT:	Marketing Update
DATE:	June 18, 2020
PRESENTER:	Vice Chancellor Kim McCormick
PRESENTATION REQUIREMENTS:	5 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

The Committee will receive an overview of marketing strategies that span the next several months and into the fall. The purpose of these strategies is to raise awareness of Tennessee's community and technical colleges to, in turn, assist campuses with enrollment strategies. These marketing efforts take into account the uncertainty that the COVID-19 pandemic has caused in many families when making decisions on education as well as communicating to the public that community and technical colleges are an essential gear in Tennessee's economic engine.



Tennessee Board of Regents
Committee on Economic and Community Development
June 18, 2020

AGENDA

1. UPDATE ON CORRECTIONAL WORKFORCE TRAINING PROGRAMS (*Vice Chancellor Carol G. Puryear*)

The Governor's Correctional Education Initiative has seen many developments since early spring. Vice Chancellor Puryear will provide an update on the latest developments and activities:

- All fiscal year 2020 programs are operating, with a current enrollment of 128 students.
- While COVID-19 has impacted prison operations, CDC-approved safeguards have been put into place at all correctional education program sites for the protection of students, faculty and staff.
- The Tennessee Department of Corrections has requested assistance from TBR in creating an online program based upon the current Correctional Officer Certificate program being offered by TCAT Elizabethton. Initial planning has begun to create an online version of this course to be offered through TN eCampus.

2. DEPARTMENT OF LABOR AND ECD PARTNERSHIPS, CAMPUS UPDATES (*Vice Chancellor Carol G. Puryear*)

The TBR Office of Economic and Community Development has continued to work with our campuses, industry, and state agencies to deliver and provide services to deliver quality workforce training with speed, flexibility and focus on local business needs. Partnerships are a critical part of our work, and we have increased our use of partnerships to better serve our stakeholders.

- **Providing Campus Resources.** We are actively working with the Tennessee Department of Labor and Workforce Services and Tennessee Economic and Community Development to provide workforce resources to TBR campuses including training opportunities, WARN notices (Worker Adjustment and Retraining Notifications) and other information. We will also provide a summary of TBR campus workforce activities for the past quarter.

- **Working with State Agencies to Develop and Support Grants.**
 - Last fall TBR received \$250,000 from the non-competitive Scaling Apprenticeship Grant. These funds are being used to develop online, hybrid, and in-person course work to support registered apprenticeship.
 - TBR ECD worked with TN DOL to develop a submission for the Youth Apprenticeship Readiness Grant. The approximately \$4 million grant focuses on increasing the number of 16-24-year-olds in registered apprenticeship programs, and the grant will serve over 700 apprentices over the next four years.
 - TBR worked with TN DOL to develop and submit a grant for apprenticeship expansion. This \$6 million non-competitive grant will support TBR curriculum development, offset registered apprenticeship tuition costs, and fund a TBR Apprenticeship Coordinator to be housed within TBR ECD.

- **Continuing TNTrained and other college workforce activities.** While the Spring 2020 TNTrained Workforce Development Conference was not held due to COVID-19 social distancing concerns, the workforce partners of TNTrained continue to connect with each other throughout 2020 to share information and best practices.

- **Managing and Expanding Apprenticeships in Tennessee.** We will present a statewide view of new and current apprenticeship activities at 14 campuses across several industries.

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BOARD TRANSMITTAL

MEETING: June 2020 Quarterly Board Meeting

SUBJECT: Update on Correctional Workforce Training Programs

DATE: June 18, 2020

PRESENTER: Vice Chancellor Carol G. Puryear

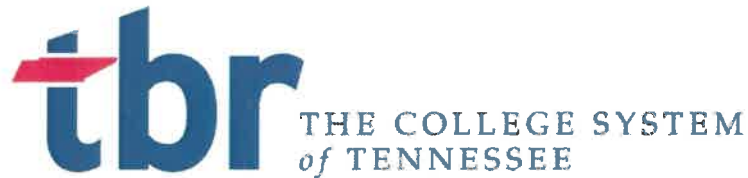
PRESENTATION REQUIREMENTS: 5 minutes

ACTION REQUIRED: None; Information Only

STAFF'S RECOMMENDATION: N/A

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BOARD TRANSMITTAL

MEETING: June 2020 Quarterly Board Meeting

SUBJECT: Department of Labor and ECD Partnerships,
Campus Updates

DATE: June 18, 2020

PRESENTER: Vice Chancellor Carol G. Puryear

PRESENTATION REQUIREMENTS: 10 minutes

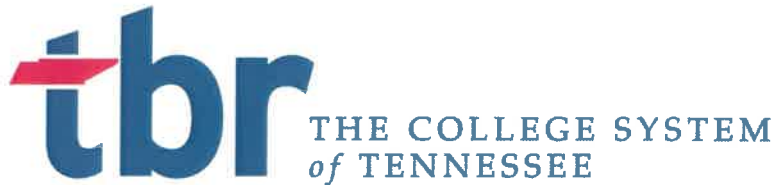
ACTION REQUIRED: None; Information Only

STAFF'S RECOMMENDATION: N/A

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BOARD TRANSMITTAL

MEETING: June 2020 Quarterly Board Meeting

SUBJECT: Motlow State Community College
Naming Request

DATE: June 19, 2020

PRESENTER: Chancellor Flora Tydings

PRESENTATION REQUIREMENTS: 1-5 minutes with discussion

ACTION REQUIRED: Roll Call Vote

STAFF'S
RECOMMENDATION: Approve

The Motlow State Community College Naming Committee met on February 20, 2020 and proposed naming the Rutherford County Teaching Addition III the Hiatt-Spivey Center to honor the Hiatt family and late Smyrna Mayor, Mr. Bob Spivey.

This recommendation was based on the many contributions these individuals have made for both the start of Motlow State's Smyrna campus as well as the future continuation of the campus' success. Mayor Spivey was instrumental in helping establish the college in Smyrna through a generous land donation from the Town of Smyrna and the Hiatt's generously donated \$800,000 to this specific building.

The request is in compliance with TBR Policy 4:02:05:01-Naming Buildings and Facilities and Building Plaques.



**MOTLOW STATE
COMMUNITY COLLEGE**

OFFICE OF THE PRESIDENT

February 24, 2020

Dr. Flora Tydings, Chancellor
Tennessee Board of Regents
1 Bridgestone Park
Nashville, TN 37214

Dear Chancellor Tydings,

With this letter, I am recommending that the Motlow State Community College Rutherford County Teaching Addition III at our Smyrna campus be named the Hiatt-Spivey Center in recognition of generous donors, the Hiatt Family, as well as in recognition of the late Smyrna Mayor, Mr. Bob Spivey. This recommendation is to honor Mayor Spivey's role in helping establish the college in Smyrna through a generous land donation from the Town of the Smyrna and to honor the Hiatt Family for their generous donation of \$800,000 to this specific building.

The naming recommendation of this building was made by a campus committee appointed in compliance with TBR Policy 4:02:05:01. Supporting documentation is enclosed.

Thank you for your consideration of this naming request. Please contact my office if additional information is needed.

Best Regards,

Dr. Michael L. Torrence
President

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Enclosure



MOTLOW STATE
COMMUNITY COLLEGE

MEMORANDUM

To: Dr. Michael L. Torrence, *President*

From: Mrs. Hilda Tunstill, *Chief Financial Officer* *Hilda Tunstill*
Chair, Naming Committee for Rutherford County Teaching Addition III

Date: February 21, 2020

Re: Building Naming Committee Report for Rutherford County Teaching Addition III

On behalf of the Building Naming Committee, I am pleased to report the Committee has completed deliberations according to the Tennessee Board of Regents (TBR) Policy No.: 4:02:05:01, Naming Buildings and Facilities & Building Plaques on February 20, 2020. The Committee recommends that the Rutherford County Teaching Addition III Building be named the "Hiatt-Spivey Center" to honor the Hiatt family and the late Smyrna Mayor, Mr. Bob Spivey.

Additional members of the committee were:

- *Dr. Sam Ingram*, former Motlow State President and current member of the Motlow College Foundation Board of Trustees, Murfreesboro resident
- *Biff Kittii*, ITV and Computer Technician, Smyrna campus
- *Heather Koller*, Faculty Council Chair, Associate Professor, Smyrna campus
- *Gary Morgan*, current Chair of Motlow College Foundation Board of Trustees, Murfreesboro resident
- *Gary Winton*, Assistant Director of Recruitment & New Student Services, Smyrna campus
- *Lane Yoder*, Executive Director, Motlow College Foundation, Moore County campus
- *Cassie Zebick*, Motlow State student, Sophomore, Moore County campus

The recommendation was based on the many contributions these individuals have made for both the start of Motlow State's Smyrna campus as well as the future continuation of the campus' success. Mayor Spivey was instrumental in helping establish the college in Smyrna through a generous land donation from the Town of the Smyrna and the Hiatt's have generously donated \$800,000 towards this specific campus addition. We are pleased to honor the Hiatt family and former Bob Spivey in this way.