

TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
Friday, June 17, 2022 – 9:30 a.m. (Central)
Agenda

- I. **Minutes**
 - A. March 31, 2022 Quarterly Board Meeting
 - B. May 25, 2022 Special Called Meeting of the Board

- II. **Report of Interim Action**

- III. **Report of the Committees**
 - A. Report of the Academic Policies and Programs/Student Life Committee Meeting on June 16, 2022
 - B. Report of the External Affairs Committee Meeting on June 16, 2022
 - C. Report of the Workforce Development Committee Meeting on June 16, 2022
 - D. Report of the Audit Committee Meeting on June 1, 2022

- IV. **Report of the Chancellor**

- V. **Unfinished Business**

- VI. **New Business**
 - A. Report of the Finance and Business Operations Committee Meeting on June 16, 2022, that includes Approval of Tuition, Mandatory and Non-Mandatory Fees for Academic Year 2022-23; Approval of the Funding for Operations for the 2022-23 Fiscal Year and Finalized Budgets for the 2021-22 Fiscal Year; Approval of Capital Budget Requests for the 2023-24 Fiscal Year; and Approval of Revised TBR Policies
 - B. Report of the Personnel and Compensation Committee Meeting on June 16, 2022, that includes Faculty Promotional Increases; Approval of the System Compensation Plan Recommendations; President Emeritus Contracts; Revised Personnel Policies, and the Report of the Special Called Meeting of the Personnel and Compensation Committee held on June 1, 2022 that includes System Wide Compensation Strategies
 - C. Review and Consider Motlow State Community College Strategic Plan
 - D. Resolution of Appreciation for Executive Vice Chancellor Danny Gibbs
 - E. Resolution of Appreciation for President William Seymour
 - F. Resolution of Appreciation for President Dean Blevins
 - G. Resolution of Appreciation for Student Regent Clifford Thompson
 - H. Resolution of Appreciation for Faculty Regent Wanda Reid
 - I. Resolution of Appreciation for Regent Joey Hatch
 - J. Election of the Vice Chair for 2022-2023

**Tennessee Board of Regents Meeting
June 16-17, 2022
AGENDA**



Hosted by
**Columbia State Community College
1665 Hampshire Pike
Columbia, TN 38401**

Wednesday, June 15 (All times are CST Zone)

3:00 pm Hotel Check-in (Dinner on your own)

Thursday, June 16

Reserved parking will be available in the lot beside the Waymon L. Hickman Building (Hickman). See attached map.

10:00 am - 4:30 pm	Welcome Desk	Hickman Lobby
11:00 am – 1:00 pm	Optional Campus Tour [approximately every quarter hour]	Hickman Lobby
11:00 am – 1:00 pm	Box Lunch Available <i>Sponsored by TCAT-Hohenwald</i>	Hickman 123
1:00 pm – 4:30 pm	TBR Standing Committee Meetings	Cherry Theater, Hickman
At conclusion of meeting	Motor Coach departs Campus for Hotels	Entrance of Hickman
5:00 pm – 6:00 pm	Hospitality Suite at Fairfield Inn & Suites	Bear Creek Meeting Room
5:45 pm	Motor Coach departs for Campus	Hampton Inn
6:00 pm	Motor Coach departs for Campus	Fairfield Inn & Suites
6:30 pm – 8:00 pm	TBR 50 th Anniversary Celebration Reception and Dinner	W. J. “Billy” Webster Athletic Center
After Dinner	Motor Coach Departs Campus for Hotels	Hampton Inn Fairfield Inn & Suites
9:00 pm – 10:00 pm	Hospitality Suite at Fairfield Inn & Suites	Bear Creek Meeting Room

Friday, June 17

6:30 am – 8:00 am	Continental Breakfast	Hampton Inn Fairfield Inn & Suites
8:00 am	Motor Coach departs for Campus	Hampton Inn Fairfield Inn & Suites
9:00 am – 9:30 am	Welcome from President Smith; Presentations by: Dr. Kelli Kea-Carroll , President, TCAT-Hohenwald Mr. Mike Whitehead , President, TCAT-Pulaski Dr. Janet F. Smith , President, Columbia State Community College	Cherry Theater, Hickman
9:30 am – 12:00 pm	TBR Quarterly Board Meeting	Cherry Theater, Hickman
After Meeting/12:00 pm	Boxed Lunches Available <i>Sponsored by TCAT-Pulaski</i>	Hickman Lobby

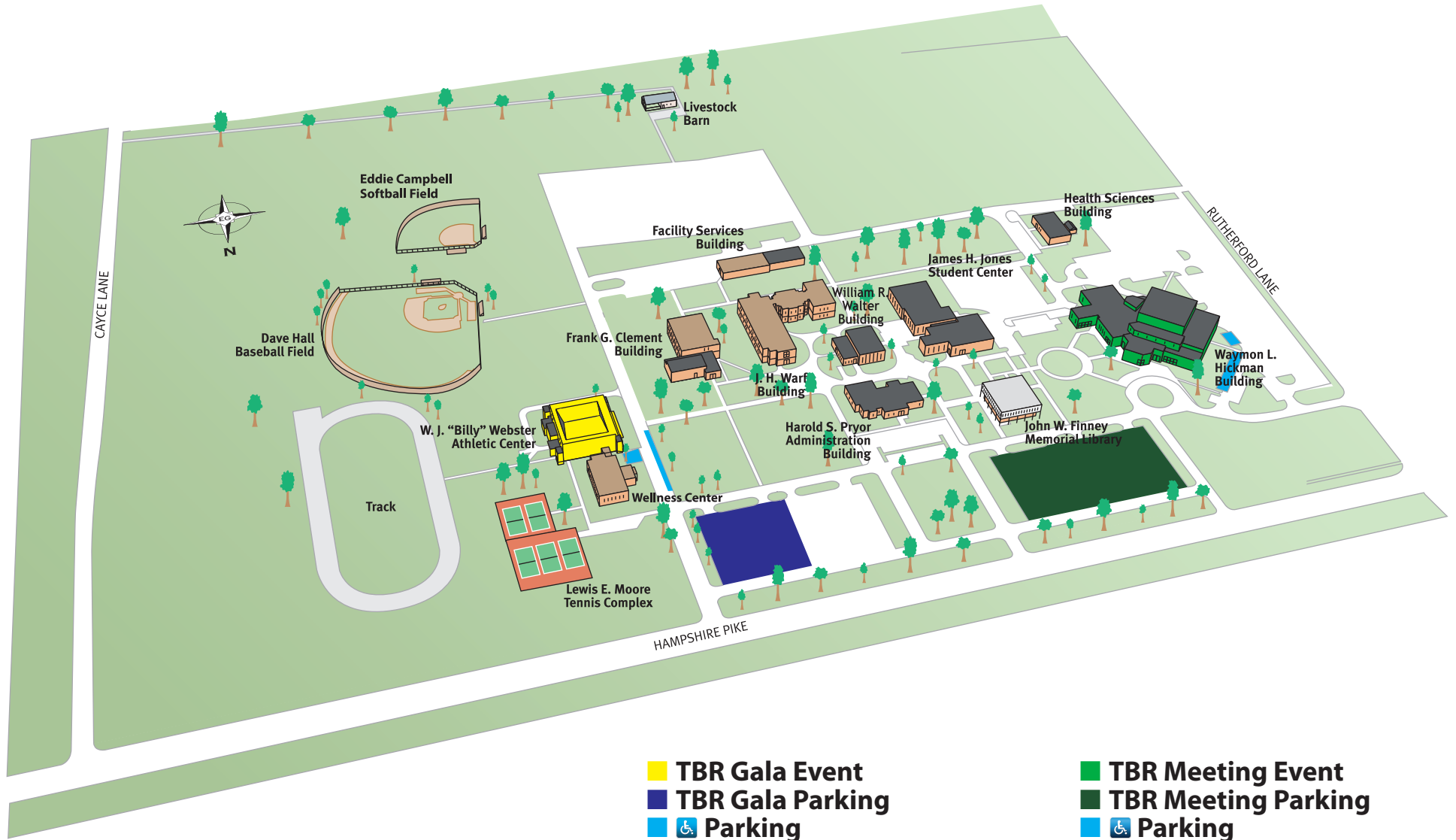


COLUMBIA
STATE COMMUNITY
COLLEGE

1665 Hampshire Pike
Columbia, TN 38401
931.540.2722

TBR Meeting

June 16-17, 2022



MINUTES
TENNESSEE BOARD OF REGENTS
REGULAR SESSION

March 31, 2022

The Tennessee Board of Regents met in regular session on March 31, 2022 at the TBR System Office located at 1 Bridgestone Park, Nashville, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

At the instruction of Vice Chair Reynolds, Board Secretary Mariah Perry called the roll. In accordance with T.C.A. § 8-44-108(c)(3), respective members who participated electronically by Microsoft Teams were asked to answer two questions when calling the roll. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and members who participated electronically all responded yes to both questions when the roll was called.

Dr. MaryLou Apple (via Microsoft Teams)
Mr. Miles Burdine
Mr. Greg Duckett
Mr. Mark George
Mr. Mark Gill
Ms. Yolanda Greene
Mr. Joey Hatch
Commissioner Charles Hatcher
Dr. Emily House (via Microsoft Teams)
Ms. Nisha Powers
Ms. Wanda Reid
Ms. Emily Reynolds
Ms. Ramona Shelton (via Microsoft Teams)
Ms. Danni Varlan
Mr. Weston Wamp
Mr. Tom White

A quorum was present. Members not available to attend the meeting were Governor Bill Lee, Commissioner Penny Schwinn, and Regent Clifford Thompson.

I. MINUTES

Minutes from the December 9, 2021 regularly scheduled Board meeting, December 20, 2021 and January 31, 2022 special called sessions were provided to all members prior to the meeting. Given the presumed non-controversial and routine nature of the meeting minutes, Vice Chair Reynolds proposed that these minutes be adopted by unanimous consent. Hearing no objection from members,

the minutes of the December 9, 2021, December 20, 2021, and January 31, 2022 meetings were approved.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Flora Tydings who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. She requested approval of the report. Due to the presumed non-controversial and routine nature of the Interim Action Report, Vice Chair Reynolds proposed that the report be ratified and confirmed by unanimous consent. Hearing no objection from members, the Interim Action Report was adopted. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

The Board considered approval of the March 8, 2022 minutes of the Audit Committee. Regent Hatch moved to adopt the minutes. Regent Greene provided a second. The motion passed by roll call vote. A copy of the minutes from the Audit Committee and background materials are attached to the official copy of the minutes as Appendix B.

IV. REPORT OF THE CHANCELLOR

SOAR

Chancellor Tydings congratulated all of the SOAR award winners that were recognized at the Awards Gala on March 30. She then specially acknowledged the College of the Year Winners: Walters State Community College and TCAT Elizabethton. The winners are posted on the TBR website. She also thanked the team that worked hard to make the event a success along with the event sponsors.

The Ayers Foundation

Chancellor Tydings introduced Susan Rhodes and Mike Meadows who provided an informational report on the work of The Ayers Foundation and the Ayers Scholars Program, which has shown dramatic success in increasing the college-going rate, retention and completion rates in the areas it serves – primarily rural areas, with a focus on low-income and first-generation college students.

Strategic Conversations on Articulation Agreements

Chancellor Tydings provided an update on the initiative to promote strategic conversations on articulation agreements. She noted that in Spring 2022, TBR's Office for Academic Affairs is prioritizing a renewed focus on increasing the number of TCAT to Community College System-Wide Articulation Agreements. This priority supports TBR Policy Articulation & Transfer: 2.00.01.06 as we promote pathways from TCATs to community colleges by strengthening articulation between related programs. This effort promotes transferability with decreased time to completion and enhances marketing opportunities to help students realize their education and workforce options. She thanked Dr. Jothany Blackwood for her efforts to make sure these opportunities are available. TBR will be hosting Strategic Conversation sessions with faculty across the state to discuss this refined

process and a schedule to finalize expanded and new articulation agreements. New elements include the integration of Champions, which include Presidents and faculty, that will be identified to provide support and resources for conversations and timelines moving forward. The sessions will also highlight faculty-led presentations of promising local signature articulation agreements to inspire ideas for the development of the system-wide articulation agreement. The networking and sharing of best practices among the faculty can result in new ideas for student success and decrease duplication of effort when students transfer to colleges within TBR.

There are currently 7 statewide articulation agreements:

- 1) Aviation Tech
- 2) Administrative Professional Tech
- 3) Computer Information Tech
- 4) Dental Assisting
- 5) Emergency Medical Services
- 6) Surgical Tech
- 7) Welding

The Strategic Conversation is being led by faculty representatives on multiple discipline-specific statewide committees who will establish 10 additional statewide articulation agreements - we will have up to 17 agreements by fall. The focus is in the areas of advanced manufacturing-related programs, nursing, and other health-related fields. The agreements will focus specifically on the following A.A.S. degrees:

- 1) Mechatronics Tech
- 2) Architectural Design Tech
- 3) Engineering Systems Tech
- 4) Health Information Management
- 5) Mechanical Engineering Tech
- 6) Nursing
- 7) Electrical Engineering Tech
- 8) Medical Assisting
- 9) Civil & Construction Engineering Tech
- 10) Health Sciences

In Fall 2022, TBR will host a signature event for a comprehensive signing ceremony of multiple system-wide articulation agreements. This will be an opportunity to inform Tennesseans of strategic efforts to maximize access to the academic and workforce pathways that address the needs of Tennessee.

Ongoing Searches

President of Cleveland State Community College

The 18-member search committee for the new president at Cleveland State Community College, chaired by Regent Tom White, met on March 22-23 to hold first round interviews. Eleven candidates were chosen to be interviewed out of sixty-six applicants. TBR's search firm, Academic Search, is

conducting reference checks on candidates that are expected to advance to round two interviews. Round two interviews are scheduled for mid-April. The projected start date for the new president at Cleveland State is July 1.

President of TCAT Elizabethton

The search for a new president at TCAT Elizabethton is also underway. The committee is comprised of 14 members with Regent Miles Burdine serving as chair. College faculty, staff, students, alum, community members and other college partners are represented in the committee. The first meeting of the committee took place February 21 to provide an orientation to committee members and review the search process. First round interviews are scheduled for April 4 and on campus interviews are scheduled for the first week in May. The new president's anticipated start date is late June 2022.

Vice Chancellor for Business and Finance

Danny Gibbs intends to retire on June 30. The job for Vice Chancellor for Business and Finance is posted and TBR is in the process of reviewing applications. Candidate interviews are scheduled for late April. The goal is to have the new position appointed prior to Danny's departure so that the new Vice Chancellor will be able to work alongside him for a few weeks before he retires.

50th Anniversary Celebration

The Board of Regents will be celebrating its 50th anniversary on July 1, 2022. Chancellor Tydings shared that we hope that have a special anniversary celebration at Columbia State in conjunction with the June board meeting. More information will be shared on the plans for the celebration in the weeks ahead.

V. UNFINISHED BUSINESS

There was no unfinished business brought before the Board at this meeting.

VI. NEW BUSINESS

A. CONSENT AGENDA

The following items were presented for review and approval on the consent agenda:

- a. New Policy 4.02.10.20 Gift Card Policy
- b. New Policy 4.01.08.00 Financial Management of Student Organizations
- c. Revisions to TBR Policy 3.01.01.00 Student Organization Policy

Regent Hatch moved to approve the consent agenda. Regent Gill provided a second. The motion passed by roll call vote. A copy of the new and revised policies are attached to the official copy of the Minutes as Appendix C.

B. INFORMATIONAL REPORTING

1. External Affairs Update

Executive Vice Chancellor Kim McCormick first thanked the External Affairs team and TBR staff for their work over the past several months preparing for SOAR. She then shared that the new Assistant Vice Chancellor for Campus Safety and Security has been selected. His name is Mike Williams. Mr. Williams is a Marine veteran and former Officer for the Cumberland County Tennessee Highway Patrol (THP). He was promoted to serve as Sergeant of the Protective Unit of the THP from 2010-2015. From 2012-2014, he was in charge of security at the State Capitol and Legislative Plaza, providing protective assistance for the Governor, legislators, and individuals in the downtown area. In 2015, he served in a new role to transition to the Fairfield Glade community's security department to a police force.

Executive Vice Chancellor McCormick then provided a status update on key pieces of legislation being tracked by TBR Government Relations with an overview of legislation that could potentially impact TBR and higher education.

2. State Budget Update

Executive Vice Chancellor Danny Gibbs provided an overview of the status of the State Budget recommendations for the Tennessee Board of Regents for FY2022-2023. The recommendations reviewed were from the governor's original state budget proposal and subsequent budget amendment proposal.

3. Workforce Development Update

President Carol Puryear gave the Board a review of current workforce development projects and activities that included an update on the following:

- Ford Blue Oval City, including progress on the customized training and the electronic vehicle technology to be manufactured.
- Campus workforce training initiatives, apprenticeships, and updates on the Governor's Correctional Education Initiative.

4. Policy and Strategy Update

Executive Vice Chancellor Russ Deaton introduced Dr. Christine Mayer who provided a presentation on TN ADAPTs, a new remote employment training course designed to help students and recent graduates learn strategies for working remotely.

Next, Executive Vice Chancellor Deaton presented on community college and TCAT enrollment in fall 2021, community college and TCAT graduates in fall 2021, and preliminary enrollment trends for spring 2022. He started by sharing that community college enrollment declined in fall 2021. This is the lowest headcount enrollment since 2001, a direct impact of the post-recession era and coronavirus pandemic. TCATs saw an increase in enrollment in fall 2021.

Preliminary spring 2022 enrollment data provides another opportunity to examine census enrollment. The analysis revealed significant growth in TCAT dual and non-dual enrolled students from this time last year. Community college enrollment showed a decline of 6% lower than last year, which may be attributed to a post-pandemic effect.

Dr. Deaton further presented on student success, providing a snapshot on the fall degree, certificates, and diploma awards since 2014. He then presented on preliminary enrollment demographic patterns for fall-to-spring retention rates for first-time, full-time students.

The key takeaways were that TCAT enrollment has increased, especially among dual enrolled high school students; community colleges continue to experience enrollment declines, but success rates are rising; and community college retention rates have bounced back after declines in 2021, with graduation rates on track to match last year's record high rate.

C. ACTION ITEMS

1. Report of the Personnel and Compensation Committee Meeting on March 25, 2022 that included Compensation Plan Methodology

The Board considered approval of the March 25, 2022 minutes of the Personnel and Compensation Committee that included compensation plan proposals for community college and TCAT presidents, the Chancellor, and TCAT faculty and staff. Regent Greene moved adoption of the minutes, and Regent Duckett provided a second. The motion was approved by roll call vote. A copy of the minutes of the Personnel and Compensation Committee and background materials are attached to the official copy of the Minutes as Appendix D.

2. Corequisite Placement Pilot and HS GPA in Learning Support

Executive Vice Chancellor Russ Deaton presented a proposed revision to the TBR learning support policy to add students' cumulative high school GPA as an assessment method for learning support placement, alongside existing test-based assessment methods. The revision sets the high school GPA cut score at 3.6 on a 4.0 scale.

TBR's existing Early Postsecondary Opportunities (EPSO) policy (2.01.00.05) requires that dual enrolled students meet placement requirements outlined in the learning support policy. This revision to the learning support policy gives schools additional flexibility to determine placement for dual enrolled students in college-level math, reading, and writing courses based on their in-progress high school GPA of at least 2.8 and a recommendation from the students' high schools.

This proposed policy change was based on the results of the two-year study of the Corequisite Placement Pilot.

Regent Burdine moved approval of the policy change and Regent Varlan provided a second. The motion carried by roll call vote. A copy of the revised policy is attached to the official copy of the Minutes as Appendix E.

3. Proposed Program Implementations at the Colleges of Applied Technology

Vice Chancellor Jothany Blackwood and Assistant Vice Chancellor Tachaka Hollins presented the following program proposals and expansions for review and approval. There were twenty-nine (29) program proposals presented. Two-hundred five (205) program proposals were then presented to provide program instruction flexibility through the Council on Occupational Education (COE) for permanent transitional distance education or traditional/hybrid delivery. These proposals allow for all TCATs to be prepared for any emergencies, from a pandemic to weather impacts, with flexibility on how to offer their programs. Lastly, nineteen (19) program modifications were presented for the Board's review and approval.

Due to the presumed non-controversial and routine nature of the request for proposed program terminations, modifications, and technical program implementations at the TCATs, Vice Chair Reynolds proposed that these be adopted by unanimous consent. There was no objection, and these items were adopted. A copy of the approved program proposals is attached to the official copy of the Minutes as Appendix F.

4. Review and Consider Criteria for the President of Northeast State Community College

Chancellor Tydings presented the draft criteria for the President of Northeast State Community College for the Board's consideration and approval. Regent Burdine agreed to serve as the Chair of the Search, along with Vice Chair Reynolds and Regent Varlan who will serve as committee members. Regent Burdine moved approval of the criteria, and Regent Varlan provided a second. The motion passed by roll call vote. A copy of the criteria is attached to the official copy of the Minutes as Appendix G.

5. Review and Consider Northeast State Community College (NSCC) Strategic Plan

Interim President Connie Marshall and Vice President for Institutional Excellence and Student Success Susan Graybeal presented the NSCC revised 2015-25 Strategic Plan and Mission Statement. They reported that the College engaged campus and community constituencies to develop the revisions to the strategic plan around four broad themes of student access, student success, program quality, and college accountability. They also brought forth a revised mission statement that is found in supporting documents.

Regent Burdine moved approval of NSCC strategic plan and mission statement, and Regent Varlan provided a second. The motion carried by roll call vote. A copy of the strategic plan is attached to the official copy of the Minutes as Appendix H.

6. Review and Consider Walters State Community College (WSCC) Strategic Plan

President Tony Miksa presented the 2021-2025 WSCC Strategic Plan and revised Mission Statement. He reported that the College engaged campus and community constituencies to develop its strategic plan around three core values of knowledge, individuals, and community, each of which has a series of strategic plan priorities that are connected to the TBR Strategic Plan pillars. President Miksa also brought forth a revised mission statement that is found in supporting documents.

Regent Varlan moved approval of the WSCC strategic plan and mission statement, and Regent Greene provided a second. The motion carried by roll call vote. A copy of the strategic plan is attached to the official copy of the Minutes as Appendix I.

7. Review and Consider Faculty Emeriti Recommendations

Vice Chancellor Jothany Blackwood presented a request for the Board to consider and approve six (6) faculty emeritus requests for the following:

Professor	Rank/Discipline	Service Dates	College
Phyllis Gobbell	Associate Professor of English	2002-2022	Nashville State
John Koons	Associate Professor of Biology	1984-2020	Jackson State
Tim Britt	Associate Professor of Mathematics	1998-2022	Jackson State
Mary Wadley	Associate Professor of Spanish	1990-2021	Jackson State
Bob Raines	Professor of Psychology	2004-2022	Jackson State
Jane David	Professor of Physical Therapist Assistant	2005-2022	Jackson State
Billy Wesson	Professor of Reading	1985-2022	Jackson State
Karolyn Smith	Associate Professor of Nursing	2004-2022	Jackson State

Regent White moved approval and Regent Greene provided a second. The motion carried by roll call vote.

8. Review and Consider President Emeritus Status and Contract for Dr. Karen Bowyer

The Board considered approval of granting emeritus status to Dr. Karen Bowyer, along with an emeritus contract. Tennessee Code and TBR's retirement policy (5.01.03.00) provides that any president hired prior to September 1, 2002 is eligible to enter into an emeritus agreement with compensation upon attaining age 60 and serving 10 years as president. Dr. Bowyer is the final president eligible for such an agreement. The Board remains able to grant emeritus status to presidents who achieve those age and service milestones, but no pay is associated with the honorific. Upon approval of the contract, President Bowyer will continue to perform limited duties as President Emeritus. Developed in partnership with President Scott Cook, a list of her duties was enclosed in the board materials. For the remainder of Fiscal Year 2022, the effort is prorated and retroactive to March 2.

Regent Powers moved approval of the emeritus status and contract and Regent George provided a second. The motion carried by roll call vote. A copy of the approved president emeritus contract is attached to the official copy of the minutes as Appendix J.

9. Review and Consider Building Naming Request from Dyersburg State Community College (DSCC)

Vice Chair Reynolds then called on Chancellor Tydings for a building naming request from DSCC. The request was to name the College's Mathematics Building the "Dr. Karen A. Bowyer Mathematics Building." A naming committee was appointed by DSCC and unanimously approved this recommendation.

Dr. Karen Bowyer made significant contributions to DSCC. She served 37.5 years as president of Dyersburg State and she was the first female and third president to lead the College, which serves Crockett, Dyer, Gibson, Lake, Lauderdale, Obion, and Tipton counties. Dr. Bowyer was the first female president at a public postsecondary institution in the State of Tennessee, and she was the longest-serving president in the TBR system. After becoming interim president in 1984 and president in 1986, Dr. Bowyer led DSCC through significant growth. When she started, the College consisted of only its Dyersburg campus, but Bowyer spearheaded the development of off-campus centers in Covington and Trenton. She was instrumental in opening the Gibson County Center in 1991 and the Jimmy Naifeh Center at Tipton County in 1996. Bowyer began the College's first Annual Fund Campaign in 1985. Over the past 36 years, these campaigns have raised approximately \$32.9 million dollars. She spearheaded the Dyersburg State Foundation, which was chartered in 1988, and began raising money for an endowment fund that now totals over \$10.9 million. As a mathematician herself, Dr. Bowyer shares the Dyersburg State Math Department's enthusiasm and fascination for the discipline of mathematics. Having taught mathematics, she understands the importance of student success in mathematics courses. The Chancellor then called on President Scott Cook who addressed the Board in support of the naming.

Regent Powers moved approval of the building naming request and Regent George seconded the motion. The motion passed by roll call vote.

10. Review and Consider Resolution of Appreciation for President Jerry Young

Vice Chair Reynolds called on Regent Burdine to present the resolution of appreciation for the service of President Jerry Young. Regent Burdine moved adoption of the resolution, and Regent Varlan provided a second. Motion passed by roll call vote. President Young thanked the Board for the opportunity to serve as President and the students of TCATs Crossville and Morristown. He further highlighted the inspiration students provided during his career with TBR. A copy of the resolution is attached to the official copy of the Minutes as Appendix K.

11. Review and Consider Recommendation for the President of TCAT Morristown

Vice Chair Reynolds called on Chancellor Tydings for the recommendation of president of TCAT Morrystown. President Jerry Young announced his plans to retire effective April 30, 2022. The Board approved the search criteria for the next president at TCAT Morrystown at the December 20, 2021 board meeting. Chaired by Regent Miles Burdine, the search advisory committee included as members Regents Joey Hatch and Danni Varlan and representatives of the college's faculty, staff, students and alumni, and local civic and industry leaders. Chancellor Tydings thanked them for their time and dedication to this search. She also thanked Associate Vice Chancellor April Preston and Carol Tomlinson in our central office for doing a great job coordinating this search. Chancellor Tydings then announced the recommendation of Ms. Susanne Cox as the next president of TCAT Morrystown.

Ms. Cox earned a Master of Education degree in instructional leadership with concentration in career and technical education concentration at Tennessee State University, and a Bachelor of Science degree in organizational management at Tusculum University. She has been on the staff at TCAT Morrystown since 1990, joining the college as a bookstore clerk and assistant to the president for 10 years before being appointed business office manager in 2000. From 2010 to 2012, she served as a student services support associate, followed by service as financial aid coordinator from 2012 to 2014, when she was appointed the college's vice president. Chancellor Tydings made a recommendation to appoint Ms. Susanne Cox as the next President of TCAT Morrystown, effective May 1, 2022, for the Board's approval.

Next, Chancellor Tydings called on Regent Burdine, Chair of the search, for comment. He shared that Ms. Cox was one of two (2) finalists chosen by the Presidential Search Advisory Committee from 12 applicants from around the country. The Search Committee held its first meeting on January 10. Four (4) candidates were interviewed on February 14. As a result of the interviews, two (2) candidates were brought forward to participate in on-campus and open forum interviews on March 14.

At the conclusion of his report, Regent Burdine moved to approve Chancellor Tydings' recommendation to hire Ms. Susanne Cox as the next president of TCAT Morrystown. Regent Varlan provided a second. Additional remarks were provided by Regent Varlan. Motion passed by roll call vote. Ms. Cox was present to address the Board. She expressed her deepest appreciated and gratitude to the Board for the opportunity to serve in this capacity.


VII. ADJOURNMENT OF THE MEETING

In preparing for adjournment of the meeting, Regents Burdine, Varlan, and Shelton provided comments regarding their experience serving as a judge at the SOAR finalist interviews and encouraged other Regents to participate next year.

Vice Chair Reynolds reminded board members that the next quarterly meeting will be held Thursday and Friday, June 16 and 17, 2022.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Board Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

MINUTES
TENNESSEE BOARD OF REGENTS
SPECIAL CALLED SESSION

May 25, 2022

The Board met virtually in a special called session on Wednesday, May 25, 2022 at 12:30 p.m. central time. The purpose of the meeting was to receive and consider the recommendations for the presidents at Cleveland State Community College and TCAT Elizabethton, and the Vice Chancellor for Business and Finance.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in this special called meeting.

She then asked Board Secretary Mariah Perry to call the roll. In accordance with T.C.A. § 8-44-108(c)(3), members were asked two questions when calling the roll. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and all responded yes to both questions when the roll was called.

Dr. MaryLou Apple
Mr. Miles Burdine
Mr. Gregory Duckett
Mr. Mark George
Ms. Yolanda Greene
Mr. Joey Hatch
Commissioner Charles Hatcher
Ms. Nisha Powers
Ms. Wanda Reid
Ms. Emily Reynolds
Ms. Ramona Shelton
Mr. Clifford Thompson
Ms. Danni Varlan
Mr. Tom White (joined the meeting later)

A quorum was present. Members not available to participate were Governor Bill Lee, Regent Mark Gill, Regent Emily House, Commissioner Penny Schwinn, and Regent Weston Wamp.

Vice Chair Reynolds stated the Board was asked to meet electronically to act on the recommendations for the presidents of Cleveland State Community College and TCAT Elizabethton, and the Vice Chancellor for Business and Finance. Given the limited time between the selection of the candidates being recommended and the desired start dates for the positions, assembly of a quorum to be physically present was not practicable. Given that the necessity to meeting electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed that the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

Vice Chair Reynolds called on Chancellor Flora Tydings for the recommendation of president for TCAT Elizabethton. Current President Dean Blevins is retiring on June 24, 2022. The Board approved the search criteria for the next president at TCAT Elizabethton on January 31, 2022. Regent Miles Burdine served as chair of the search advisory committee. Regent Danni Varlan, Regent Wanda Reid, and representatives of the college's faculty, staff, students and alumni, and local civic and industry leaders also served as committee members. Chancellor Tydings thanked them for their commitment and support with this presidential search. She also thanked April Preston and Carol Tomlinson in the Tennessee Board of Regents (TBR) central office for organizing this presidential search. Chancellor Tydings then announced the recommendation of Dr. David J. Hicks as the next president of TCAT Elizabethton.

As a career educator in Georgia, Dr. Hicks has been superintendent of Bremen City Schools in Bremen, GA, since 2010. Chancellor Tydings shared that Dr. Hicks earned a Doctor of Education degree and a Master's degree, both in educational leadership from Valdosta State University, and a Bachelor of Science in history/secondary education at Georgia Southwestern State University.

Prior to his service as superintendent of Bremen City Schools, he was superintendent of Hart County Schools, another K-12 public school system in Georgia. He began his education career as a high school social studies teacher at Dooly County High School and spent the following nine years as a teacher, assistant principal and principal. He also has university teaching experience, as he serves as an adjunct professor for Piedmont University.

Next, Regent Miles Burdine was asked to report on the details of the search. He reported that Dr. Hicks was one of two (2) finalists chosen by the presidential search advisory committee from fifteen (15) applicants with experience from all across the country. The search committee held its first meeting on February 21. Virtual interviews took place on April 4 with five (5) candidates. As a result of the interviews, two (2) candidates participated in on-campus and open forum interviews on May 3.

At the conclusion of his report, Regent Burdine moved to approve Chancellor Tydings' recommendation to hire Dr. David Hicks as the next president of TCAT Elizabethton. A second was provided by Regent Varlan. A roll call vote was taken and the motion passed unanimously. Dr. Hicks addressed the Board and expressed his gratitude for the opportunity to lead TCAT Elizabethton. He will start on July 5, 2022.

Next, Vice Chair Reynolds called on Chancellor Tydings for the next agenda item – to review and consider the recommendation for the next President of Cleveland State Community College.

Chancellor Tydings shared that President Bill Seymour is retiring on June 30, 2022. The Board approved the search criteria for the next president at Cleveland State Community College at the December 9, 2021 quarterly board meeting. Regent Tom White served as chair of the search advisory committee. Vice Chair Emily Reynolds and Regent Danni Varlan also served as committee members, as well as representatives of the college's faculty, staff, students and alumni, and local civic and industry leaders. Chancellor Tydings thanked them for their time and

dedication to this search. Chancellor Tydings then announced the recommendation of Dr. Ty A. Stone as the next president of Cleveland State Community College.

Dr. Stone earned a Doctor of Philosophy (Ph.D.) in organization and management at Capella University, a Master of Business Administration with a concentration in organizational strategy at Trinity University, and a Bachelor of Science in Business Administration at Washington Adventist University. She is a veteran of the U.S. Air Force and has been named twice to the City & State New York Higher Education Power 100 list of higher education leaders, public officials and philanthropists.

She has been president of Jefferson Community College since 2017, and previously served in leadership roles at Sinclair Community College in Dayton, Ohio, from 2010 to 2017, including vice president for strategic initiatives and vice president for business operations. She also has experience in business and served as an air traffic controller in the U.S. Air Force.

Next, Regent Tom White was asked to report on the details of the search. He reported that Dr. Stone was one of four (4) finalists chosen by the presidential search advisory committee from sixty-six (66) applicants with experience from all across the country. The search committee held its first meeting on February 17. Then on March 9, the committee met to consider and select candidates for round one interviews. Eleven (11) candidates were interviewed on March 22-23. As a result of the interviews, four (4) candidates participated in campus interviews April 18-21.

At the conclusion of his report, Regent White moved to approve Chancellor Tydings' recommendation to hire Dr. Ty A. Stone as the next president of Cleveland State Community College. A second was provided by Regent Varlan. A roll call vote was taken and the motion passed unanimously. Dr. Stone addressed the Board by thanking the Chancellor and Regents for their confidence in her to serve Cleveland State Community College. Dr. Stone will begin on July 1, 2022.

Next, Vice Chair Reynolds called on Chancellor Tydings for the third and final agenda item – to review and consider the recommendation for the Vice Chancellor for Business and Finance.

She reported that Executive Vice Chancellor Danny Gibbs is retiring on June 30, 2022. Soon after his announcement, a search committee was formed. Regent Greg Duckett served as chair of the search committee. Vice Chair Emily Reynolds, Executive Vice Chancellor Russ Deaton, Chief Information Officer Jonathan Calisi, Associate Vice Chancellors Angela Flynn and April Preston, Presidents Christopher Whaley and Mae Wright also served as committee members. Chancellor Tydings thanked them for their time and dedication to this search for an important position for our system and the colleges. Chancellor Tydings then announced the recommendation of Ms. Alisha Fox as Vice Chancellor for Business and Finance.

Ms. Fox is currently the Vice President of Finance and Chief Operating Officer at Cleveland State Community College. Ms. Fox is expected to be awarded her Doctor of Public Administration degree in August 2022 from Valdosta State University, where she has also earned a Master of Public Administration. She received her Bachelor of Science from the University of

Tennessee at Chattanooga and she has a Graduate Certificate in Community College Leadership from East Tennessee State University.

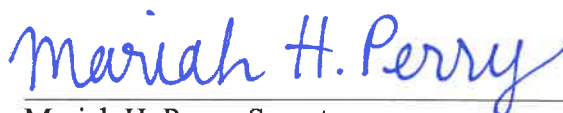
Chancellor Tydings shared that Ms. Fox has been with Cleveland State Community College for eight years. She began her career at the College as the Director of Purchasing and Contracts, and Ms. Fox was promoted three times during her service to the College. She served as Director of Fiscal Services, Assistant Vice President of Finance and Operations, Assistant Vice President of Finance and Operations and finally to Vice President of Finance and Chief Operating Officer.

Next, Regent Greg Duckett was asked to report on the details of the search. He reported that Ms. Fox was a finalist chosen by a Search Committee from fifteen (15) applicants for the position. Five (5) applicants were selected for interviews based on their experience. The search committee completed initial interviews on April 22 and narrowed the list of finalists. As a result, Chancellor Tydings had a one-on-one meeting with each of the remaining finalists.

At the conclusion of his report, Regent Duckett moved to approve Chancellor Tydings' recommendation to hire Ms. Alisha Fox as the Vice Chancellor for Business and Finance. A second was provided by Regent Burdine. A roll call vote was taken and the motion passed unanimously. Ms. Fox addressed the Board and expressed her gratitude for the opportunity to continue to serve our system. Ms. Fox will begin her new position effective June 27, 2022.

Vice Chair Reynolds further thanked everyone for participating in the meeting and reminded board members of the Committee Chairs, Special Personnel and Compensation and Audit Committee meetings on June 1, 2022 starting at 8:30 a.m. CT. There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Secretary

Flora W. Tydings, Chancellor


Emily J. Reynolds, Vice Chair



Office of the Chancellor

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tbr.edu

TO: Members of the Tennessee Board of Regents
FROM: Flora W. Tydings ^{DS}
DATE: June 17, 2022
SUBJECT: Interim Action Report – Second Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

PERSONNEL ACTIONS – Tennessee Board of Regents Staff

Appointments:

- Natalie Scothern, Accountant; Effective 4/1/22
- Monica Hayes, Human Resources Associate; Effective 4/11/22
- Cynthia Johns, Payroll Associate; Effective 4/11/22
- Thomas Sewell, Associate Vice Chancellor for Academic Innovation; Effective 4/25/22
- Michael Williams, Assistant Vice Chancellor for Campus Safety/TCAT Chief of Police; Effective 5/2/22
- Alicia Gillespie, Accountant; Effective 5/9/22
- Robin Marek, CRM Specialist; Effective 5/16/22
- Brooks Young, Curriculum and Workforce Strategist; Effective 5/16/22
- Casey Carrigan, Director of Contracts and Reporting; Effective 6/15/22
- Erin Delle, Coordinator of Strategic Research Initiatives; Effective 6/21/22
- Alisha Fox, Vice Chancellor for Business and Finance; Effective 6/27/22

Reclassifications: None

Promotions:

- Zachary Adams, Director of Postsecondary Coordination and Alignment to Assistant Vice Chancellor for Academic Affairs and Workforce Alignment; Effective 5/9/22
- Amy Profant, TN Pathways Regional Coordinator to Curriculum and Workforce Strategist; Effective 5/9/22

Interim Action Report

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Degree Attainment:

- Kimberly Balevre, Master's Degree; Effective 6/1/22
- Magan Davis, Associate's Degree; Effective 6/1/22
- Donald Fritts, Master's Degree; Effective 6/1/22
- Lance Hamilton, Master's Degree; Effective 6/1/22
- Victoria Mellons, Master's Degree; Effective 6/1/22

Certified Admin. Prof: None

Retirement:

- Treva Berryman; Effective 6/30/22
- Danny Gibbs; Effective 6/30/22

Separations:

- Lori Burdine-Kelley; Effective 3/25/22
- Ellen Gomez; Effective 4/29/22
- Pamela Sieffert; Effective 5/13/22
- Marta Ferreira; Effective 5/18/22
- Ellen Bohle; Effective 6/30/22
- Melynda Conner; Effective 6/30/22
- Kenderek Harris; Effective 6/30/22
- Daniel Satterfield; Effective 6/30/22
- Cydnie Strahan; Effective 6/30/22
- Mary Ann Oxendine Woodby; Effective 6/30/22

Appointments: Vice President and Other Executives Appointments: Attachment A
Vice President and Other Executives Increases: Attachment B

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment C
- Summary of Construction Contracts: Attachment D

IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment E

TBR System-wide
Vice Presidents and Executive Level Appointments

Institution	Name	Position	Salary	Effective Date
JSCC	Jennifer Lopes	Vice President of Academic Affairs	\$110,000.00	8/1/2022
MSCC	Renee Austin	Executive Vice President of Business and Finance	\$130,000.00	6/1/2022
MSCC	Charle Coffey	Interim Vice President of Student Services	\$102,976.00	6/1/2022
PSCC	George Underwood	Executive Director, Equity & Compliance	\$98,280.00	6/1/2022
TCAT Jackson	Heath McMillan	Executive Vice President of Blue Oval City Campus	\$128,000.00	5/1/2022
TCAT Oneida/Huntsville	Valerie Branam	Practical Nursing Coordinator	\$66,000.00	7/1/2022
TCAT Oneida/Huntsville	Darrell Evans	Power Line/Truck Driving Coordinator	\$66,000.00	7/1/2022

TBR System-wide
Vice Presidents and Executive Level Increases

Institution	Name	Position	Previous Salary	New Salary	Effective Date
ChSCC	Dr. Traci Williams	Executive Director of Institutional Effectiveness, Research & Planning	\$98,657.00	\$108,000.00	7/1/2022
DSCC	Dr. Jimmy Barham	Dean	\$108,000.00	\$113,414.00	7/1/2022
DSCC	Josh Duggin	Vice President	\$113,091.00	\$118,450.00	7/1/2022
DSCC	Amy Johnson	Dean	\$108,000.00	\$113,414.00	7/1/2022
DSCC	Dr. Amanda Walker	Vice President	\$113,091.00	\$118,450.00	7/1/2022

Tennessee Board of Regents
Summary of State Building Commission Actions
March 10, 2022 - May 12, 2022

Date	SBC Number	Institution	Project	Value	SBC Action
3/10/2022	166/000-04-2021	TCAT Jackson	Blue Oval City TCAT Campus	40,000,000	Chancellor Tydings stated that no protests were received. The Commission approved awarding a contract to the best evaluated proposer for CM/GC (Montgomery Martin Contractors, LLC).
	166/001-07-2019	TSU	McMinnville Ag Center Multiple Bldgs Repairs	31,771	Rec'vd report C.O. #3 @ 13.45%
	166/001-09-2018	TSU	MEP System Upgrades	1,286	Rec'vd report C.O. #4 @ 0.57%
	166/001-09-2018	TSU	MEP System Upgrades	7,619	Rec'vd report C.O. #5 @ 3.35%
	166/000-04-2013	Statewide	TCAT Improvements	97,154,921	Approved a revision in project budget and funding
	166/086-01-2021	TCAT Shelbyville	Bedford County Higher Education Center	45,400,000	Approved a revision in project budget and funding
	166/001-01-2020	TSU	Tornado Repairs and Replacement	13,800,000	Approved a revision in project budget and funding
	16/011-06-2016	TTU	Several Buildings Waterproofing & Exterior Repairs	3,873,600	Approved a revision in project budget and funding
	166/034-02-2016	NaSCC	Madison Teaching Facility	20,000,000	Approved a revision in project funding
	166/027-01-2021	RSCC	Cumberland County Science Lab	2,180,000	Approved a revision in project scope, budget, and funding
	166/033-01-2022	SWCC	Emergency Union Campus Elevator Replacements	562,500	Approved a revision in project budget and funding
	166/025-03-2021	VSCC	Wood Dining Operational Enhancements	3,900,000	Approved a revision in project scope, budget, and funding
4/14/2022					
	166/000-01-2020	TCAT Newbern	TCAT Mechanical, Electrical & Plumbing Updates	19,426	Rec'vd report C.O. #2 @ 19.97%
	166/001-01-2018	TSU	Residence Centers Elevator Upgrade	15,067	Rec'vd report C.O. #5 @ 5.6%
	166/009-01-2021	MTSU	Tennis Facility Improvements	5,300,000	Approved a revision in project budget and funding
	166/001-01-2020	TSU	Approval of a revision in project funding	13,800,000	Approved a revision in project funding
	166/021-02-2020	MSCC	Athletic Field Soccer Expansion	1,295,000	Approved a revision in project budget and funding in order to award a contract
	166/011-02-2016	TTU	Parking and Transportation Improvements	27,700,000	Approved a revision in project budget and funding in order to award a contract
5/12/2022					
	166/005-01-2022	ETSU	Housing Renovation	30,800,000	Referred to ESC with authority to act
	166/023-02-2016	TCAT Morristown	Sevier County Campus Addition	43,002	Rec'vd report C.O. #1 @ 14.06%
	166/009-02-2021	MTSU	Student Athlete Performance Center	66,000,000	Approved awarding a contract to the best evaluated proposer for a CM/GC (The Parent Company)
	166/012-01-2022	ChSCC	Master Plan	130,000	Approved project and issuing a RFP for master planning services
	166/015-01-2012	CoSCC	Williamson County Center Relocation	85,140,000	Approved a revision in project budget and funding
	166/038-01-2020	NeSCC	Powers Building Foundation Stabilization	635,000	Approved a revision in project budget and funding in order to award a contract
	166/038-01-2022	NeSCC	Master Plan	150,000	Approved project and issuing an RFP for master planning services
	166/023-01-2021	WSCC	Humanities MEP Improvements	1,884,000	Approved a revision in project budget and funding
	166/009-01-2021	MTSU	Tennis Facility Improvements	5,300,000	Approved the EDP as recommended by the State Architect
	22-12-001	ChSCC	Building and Construction Workforce Center Lease	200,000	Approved a lease with waiver of advertisement
	166/012-02-2022	ChSCC	Building and Construction Workforce Center Grant	2,000,000	Approved a grant

Tennessee Board of Regents
Summary of State Building Commission Executive Subcommittee
March 21, 2022 - May 23, 2022

March 21, 2022 Executive Subcommittee Meeting

Statewide SWCC SBC #166/033-03-2022	Approval of a project utilizing a consultant for design	Approved project utilizing a consultant (HNA Engineering) for design.	OFD/Campus to coordinate transaction
Statewide SBC #166/000-01-2022	Designer Selection	Approved selection of Hurst-Rosche, Inc. as designer for the project.	OFD prepares Designer Agreement and continues with project
Statewide SBC #166/000-01-2022	Designer Selection	Approved selection of Clark + Associates, Architects as designer for the project.	OFD prepares Designer Agreement and continues with project
Statewide SBC #166/001-01-2022	Designer Selection	Approved selection of Moody Nolan, Inc. as designer for the project.	OFD prepares Designer Agreement and continues with project
Statewide SBC #166/017-01-2022	Designer Selection	Approved selection of ANF Architects, Inc. as designer for the project.	OFD prepares Designer Agreement and continues with project
Statewide SBC #166/052-01-2022	Designer Selection	Approved selection of Reedy & Sykes Architecture and Design as designer for the project.	OFD prepares Designer Agreement and continues with project

May 23, 2022 Executive Subcommittee Meeting

ETSU SBC #166/005-01-2022	Approval of a project and proceed with the process to select a designer, and utilizing Construction Manager/General Contractor alternative delivery method	Referred to ESC with authority to act	OFD/Campus to coordinate transaction
TCAT Murfreesboro Transaction No. 22-03-012	Disposal	Approved disposal by easement with waiver of advertisement and appraisals.	OFD prepares and STREAM continues with project
RSCC Transaction No. 22-11-013	Revision of an acquisition in fee	Approved Acquisition in fee with waiver of advertisement	OFD prepares and STREAM continues with project
TCAT Chattanooga Transaction No. 22-01-005	Revision of an acquisition in fee	Approved Acquisition in fee with waiver of advertisement	OFD prepares and STREAM continues with project
WSCC Transaction No. 22-03-017	Disposal	Approved disposal by easement with waiver of advertisement and appraisals.	OFD prepares and STREAM continues with project

CONSTRUCTION CONTRACTS AWARDED 03/01/2022 - 05/31/2022
 Contracts totaling \$46,153,791

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
I.C. Thomasson Associates, Inc.	Matrix Mechanical Solutions, LLC	377,921.00	03/10/2022	166/034-02-2021	Nashville SCC Emergency Chiller Replacement
Moody Nolan, Inc.	Synergy, A Henricksen Company	681,068.80	03/11/2022	166/001-05-2017FB	TSU Commercial Furniture
Oliver Little Gipson Engineering, Inc.	Blalock Plumbing, Electric & HVAC, Inc.	929,600.00	03/11/2022	166/021-03-2020	Motlow SCC McMinnville Campus HVAC Upgrades
Allen & Hoshall, Inc.	Xenergy, Inc.	750,000.00	03/24/2022	166/019-01-2017A	Jackson SCC HVAC Updates Phase 2
Bauer Askew Architecture, PLLC	Hoar Construction, LLC	23,760,984.54	03/24/2022	166/015-01-2012A	Columbia SCC Williamson County New Classroom Building
Adkisson Associates Architect, Inc. Building Systems Group Engineering, LLC	Allen Searcy Builder Contractor, Inc. S. M. Lawrence Company, Inc.	294,000.00 1,260,000.00	03/25/2022 04/04/2022	166/000-02-2017P3 166/000-01-2020W5	TCAT McKenzie Building and Wall Repairs TCAT Paris Mech., Elec., & Plumbing Updates
Hethcoat and Davis, Inc.	Beech Construction Services, Inc.	150,554.80	04/04/2022	166/001-10-2018B	TSU Ed Temple/Central Receiving
I.C. Thomasson Associates, Inc.	S. M. Lawrence Company, Inc.	1,158,800.00	04/04/2022	166/003-05-2015B	APSU Phase 3
I.C. Thomasson Associates, Inc.	The Comfort Group, Inc.	217,080.00	04/11/2022	166/025-02-2021	Volunteer SCC Controls Upgrade
Gresham Smith	Van De Voorde Services, LLC	65,300.00	04/15/2022	166/000-01-2020M2	TCAT Hartsville MEP Updates
American Structurepoint, Inc.	Century Construction Group, Inc.	2,437,000.00	04/22/2022	166/001-04-2018	TSU Campus Building Envelope and Structure Repairs
Lose & Associates, Inc. Lose & Associates, Inc.	Fuel Tank Maintenance Co., LLC dba FTM Contract Rogers Group, Inc.	1,079,000.00 11,462,970.00	04/28/2022 05/04/2022	166/021-02-2020 166/011-02-2016C	Motlow SCC Athletic Field Soccer Expansion TTU Improvements
Oliver Little Gipson Engineering, Inc. OGCB, Inc.	John Bouchard & Sons Company Damon-Marcus Company, Inc.	657,428.00 350,738.00	05/13/2022 05/13/2022	166/015-02-2020 166/033-01-2020A	Columbia SCC Mechanical System Upgrades Southwest Tn CC Boiler Replacement
I.C. Thomasson Associates, Inc. Building Systems Group Engineering, LLC	GreenTech Energy Services, Inc. Wade Electric Company, Inc.	325,389.29 195,956.48	05/18/2022 05/20/2022	166/034-02-2020 166/000-01-2020W7	Nashville SCC Lighting and Security Updates TCAT Whiteville Lighting Upgrade



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: June 6, 2022

PRESENTER: N/A (Interim Action Report)

PRESENTATION REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF RECOMMENDATION: Not Applicable

The Interim Action Contracts Report provides a listing of the contracts approved beginning March 1, 2022, and ending May 31, 2022. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 176 contracts were approved at the System Office. An overview is provided below:

	Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
	47	32	19	16	10	52

**Tennessee Board of Regents
Contracts Approved March 1, 2022, thru May 31, 2022**

Contract ID	Contract Type	Contractor	Debt/Institution	Commodity	Yearly Amount	System-Wide	Start Date	End Date	Competitive
106375	Amendment to Existing Contract	SciQuest dba Jaggaer	TBR	Computer Software License	\$889,531.00	Yes	8/31/2022	8/31/2022	Yes
106499	Amendment to Existing Contract	PerformancePoint, LLC	HR	Compensation Study	\$700,000.00	Yes	1/1/2018	12/31/2022	Yes
106566	Amendment to Existing Contract	Pantheon	Academics	Computer Software License	\$45,845.13	Yes	4/1/2020	3/31/2023	Yes
106595	Amendment to Existing Contract	ACT, Inc.	External Affairs	Computer Software License	\$59,451.60	Yes	4/1/2020	3/29/2023	Yes
106963	Amendment to Existing Contract	ATI Assessment Technology Institute	TBR	Online Education Services	\$50,000.00	Yes	10/16/2018	10/15/2022	Yes
106965	Amendment to Existing Contract	Laerdal Medical Corporation	TBR	Allied Health Supplies and Equipment	\$300,000.00	Yes	10/14/2020	9/30/2023	Yes
107381	Amendment to Existing Contract	Next Gen Web Solutions	TBR	Computer Software	\$55,000.00	Yes	5/4/2019	4/30/2023	Yes
107382	Amendment to Existing Contract	Morris and McDaniel	TCATS	Licensure Examinations	\$0.00	Yes	5/4/2019	4/30/2023	Yes
107654	Amendment to Existing Contract	Watermark Insights, LLC	Tncampus	Computer Software	\$12,500.00	Yes	6/28/2019	6/23/2023	Yes
107655	Amendment to Existing Contract	EBSCO Industries Inc. PsYARTICLES	TBR	Subscription Services	\$25,400.00	Yes	7/1/2019	6/30/2023	Yes
108175	Amendment to Existing Contract	Tennessee Higher Education Commission (THEC)	TCAT Jacksboro	Grant	(\$250,000.00)	Yes	12/2/2019	6/2/2022	Yes
108556	Amendment to Existing Contract	National Institute for Metal Working Skills (NIMS)	Academics	Credentialing Services	\$40,000.00	Yes	7/1/2020	6/30/2023	Yes
108566	Amendment to Existing Contract	Aletus Technologies, LLC	IT	Enhanced Notification Service and Support	\$34,500.00	Yes	7/1/2020	6/30/2023	Yes
108596	Amendment to Existing Contract	Insight Public Sector, Inc.	TBR	Computer Hardware and Peripherals	\$750,000.00	Yes	5/1/2020	4/30/2023	Yes
108732	Amendment to Existing Contract	Darron's Do-All	TCAT McMinnville	Custodial Services	\$25,500.00	Yes	7/1/2020	6/30/2023	Yes
108763	Amendment to Existing Contract	Catharis Productions, LLC	Student Success	Computer Software	\$28,000.00	Yes	8/1/2020	7/31/2023	Yes
108868	Amendment to Existing Contract	Maryville City Schools	PSCC	Grant	(\$45,106.00)	Yes	7/1/2020	12/16/2022	Yes
109038	Amendment to Existing Contract	Snap-On Industrial	TBR	Software and Hardware Supplies	\$825,000.00	Yes	9/21/2020	4/13/2023	Yes
109271	Amendment to Existing Contract	ABM Educational Division	COSCC	Groundskeeping and Custodial Services	\$500,000.00	Yes	3/15/2021	2/14/2023	Yes
109337	Amendment to Existing Contract	UnbelievablyClean, INC.	TCAT Morristown	Janitorial Services	\$62,499.45	Yes	4/1/2021	3/31/2023	Yes
109440	Amendment to Existing Contract	Academic Search, Inc.	HR	Executive Search Services	\$500,000.00	Yes	5/11/2021	5/10/2023	Yes
109441	Amendment to Existing Contract	Carwile Mechanical Contractors, Inc.	TCAT Crossville	Preventative Maintenance Agreement	\$1,574.00	Yes	5/7/2021	5/6/2023	Yes
109504	Amendment to Existing Contract	Tennessee Health Management	TCAT Jackson	Clinical Experience	\$0.00	Yes	5/6/2021	4/30/2023	Yes
109524	Amendment to Existing Contract	Proctorio, Inc.	TBR	Online Proctoring Services	\$500,000.00	Yes	5/11/2021	5/10/2023	Yes
109573	Amendment to Existing Contract	Alternative Communication Services, LLC	Student Success	Transcription and Related Language Services	\$25,000.00	Yes	4/21/2021	4/20/2023	Yes
109602	Amendment to Existing Contract	Bridges for the Deaf and Hard of Hearing	TCAT Nashville	Sign Language Services	\$40,000.00	Yes	6/1/2021	5/31/2023	Yes
109633	Amendment to Existing Contract	TMA Services, LLC	TCAT Hartsville	Custodial Services	\$87,845.00	Yes	6/1/2021	5/31/2023	Yes
109713	Amendment to Existing Contract	Nexair, LLC	TCATS	Welding Supplies	\$100,000.00	Yes	4/1/2021	3/31/2023	Yes
109714	Amendment to Existing Contract	Holston Gases	TCATS	Welding Supplies	\$35,000.00	Yes	4/4/2021	3/31/2023	Yes
109785	Amendment to Existing Contract	PSI Services, Inc.	TBR	Proctoring Services	\$500,000.00	Yes	7/1/2021	6/30/2023	Yes
109793	Amendment to Existing Contract	Rector and Visitors of the University of Virginia	Policy & Strategy	Grant Subcontract	(\$25,000.00)	Yes	1/1/2021	6/30/2022	Yes
109832	Amendment to Existing Contract	Warren County Board of Education	TCAT McMinnville	Dual Enrollment Agreement	\$0.00	Yes	9/1/2021	8/31/2022	Yes
109865	Amendment to Existing Contract	VisionPoint Marketing, LLC	External Affairs	Marketing	\$2,000,000.00	Yes	8/15/2021	8/14/2022	Yes
109877	Amendment to Existing Contract	Gateway Christian School	TCAT Murfreesboro	Dual Enrollment Agreement	\$0.00	Yes	9/1/2021	8/31/2022	Yes
110085	Amendment to Existing Contract	Landscape Workshop, LLC	SWCC	Landscaping	\$289,154.00	Yes	12/1/2021	11/30/2022	Yes
110098	Amendment to Existing Contract	Tennessee Higher Education Commission (THEC)	COSCC	Grant	(\$750,000.00)	Yes	12/15/2021	6/14/2024	Yes
110124	Amendment to Existing Contract	Greater Nashville Regional Council	TCAT Hartsville	Grant	(\$15,000.00)	Yes	12/23/2021	6/14/2024	Yes
110153	Amendment to Existing Contract	TRANSR, Inc.	TBR	Training - Online	\$900,000.00	Yes	12/23/2021	12/22/2022	Yes
110167	Software License	BocaVox, LLC	Tncampus	Computer Software License	\$321,780.00	Yes	1/1/2022	12/31/2022	Yes
110191	Clinical Affiliation	Trousdale County EMS	TCAT Livingston	Clinical Experience	\$0.00	Yes	1/12/2022	12/31/2027	Yes
110196	Clinical Affiliation	Magnolia Regional Health Center	JSSC	Clinical Experience	\$0.00	Yes	3/1/2022	2/28/2023	Yes
110213	Amendment to Existing Contract	Washington County Board of Education	Facilities	Lease of Space	\$0.00	Yes	2/1/2022	1/31/2023	Yes
110230	Training	Fresh Start Facility Services, Inc.	TCAT Memphis	Janitorial and Custodial Services	\$175,500.00	Yes	11/15/2021	11/20/2022	Yes
110239	Clinical Affiliation	Yamaha Motor Corporation, USA	TCAT Crossville	Training	\$0.00	Yes	3/23/2022	3/22/2023	Yes
110262	Cooperative Agreement	TBR Colleges and LGIS	TCAT Hohenwald	Clinical Experience	\$0.00	Yes	2/4/2022	2/3/2025	Yes
110263	Clinical Affiliation	TCAT Colleges and LGIS	Tncampus	Cooperative Educational Offerings	\$0.00	Yes	1/1/2022	12/31/2022	Yes
110269	Service Agreement	Armed Forces Dental Center	TCAT Nashville	Clinical Experience	\$0.00	Yes	2/14/2022	1/31/2024	Yes
110272	Grant Agreement	Comcast Business Communications, LLC	TCAT Murfreesboro	Data Services	\$2,088.80	Yes	3/1/2022	2/28/2024	Yes
110283	Clinical Affiliation	Chattanooga State Community College	Student Success	Grant Subcontract	(\$2,000.00)	Yes	1/13/2022	12/31/2022	Yes
110285	Clinical Affiliation	Centerstone Tennessee	TCAT Dickson	Clinical Experience	\$0.00	Yes	3/1/2022	2/28/2027	Yes
110288	Clinical Affiliation	Kimberly Dryden Pitts, DDS	TCAT Murfreesboro	Clinical Experience	\$0.00	Yes	2/22/2022	2/21/2027	Yes
110289	Academic Articulation Agreement	East Tennessee State University	CSCC	Cooperative Educational Offerings	\$0.00	Yes	2/22/2022	2/21/2023	Yes
110290	Academic Articulation Agreement	University of Tennessee at Chattanooga	CSCC	Cooperative Educational Offerings	\$0.00	Yes	1/1/2022	12/31/2022	Yes
110294	Academic Articulation Agreement	Bryan College	CSCC	Cooperative Educational Offerings	\$0.00	Yes	3/1/2022	3/1/2023	Yes
110299	Clinical Affiliation	Campbell County HMA LLC dba LaFollette Medical Ctr	TCAT Jacksboro	Clinical Experience	\$0.00	Yes	4/1/2022	3/31/2023	Yes
110295	Grant Agreement	Chattanooga State Community College	Economic & Community Development	Grant Subcontract	(\$45,432.80)	Yes	1/19/2022	6/30/2022	Yes
110297	Professional Service	Tennessee Board of Regents	JSSC	Procurement/Contracts, Financial Aid, and HR/Payroll Services	(\$367,000.00)	Yes	1/1/2022	12/31/2026	Yes
110299	Academic Articulation Agreement	Herrington University	CSCC	Cooperative Educational Offerings	\$0.00	Yes	3/21/2022	3/20/2023	Yes
110300	Memorandum of Understanding	Blount Memorial Hospital	TCAT Knoxville	Memo of Understanding	\$12.00	Yes	3/13/2022	3/12/2024	Yes
110301	Service Agreement	Sight Diagnostics Inc.	JSSC	Test Kits and Quality Control Kits	\$22,697.00	Yes	2/22/2022	2/21/2027	Yes
110302	Service Agreement	Clean Management Environmental Group, Inc.	TCAT Jacksboro	Environmental Services	\$1,033.11	Yes	3/9/2022	6/30/2022	Yes
110303	Amendment to Existing Contract	US Department of Education	TCAT Jackson	Grant	(\$899,844.07)	Yes	5/15/2020	3/4/2023	Yes
110304	Banking Services	First Citizens National Bank	DSSC	Banking Services	\$23,999.00	Yes	4/1/2022	3/31/2023	Yes
110306	Professional Service	A Quality Janitorial	TCAT Jackson	Janitorial Services	\$6,900.00	Yes	3/14/2022	6/13/2022	Yes
110307	License Agreement	Academic Holdings, LLC	TCAT Ripley	Credentialing Services	\$3,000.00	Yes	3/1/2022	2/28/2023	Yes

110308	Professional Service	Tennessee Board of Regents	MSSC	Payroll and Financial Aid Services	\$167,000.00	1/1/2022	12/31/2026	
110309	Lease Agreement	Pitney Bowes	TCAT Jackson	Lease Agreement	\$2,027.04	3/16/2022	3/15/2023	
110312	Grant Agreement	Urban League of Middle Tennessee	NSSC	Cooperative Educational Offerings	(\$331,380.00)	3/1/2022	12/31/2023	
110314	Software License	Technolutions, Inc	Student Success	Computer Software License	\$125,000.00	3/1/2022	2/28/2027	Yes
110315	Dual Service	TCAT Ripley - Christy Bailey	TCAT Covington	Employee Services	\$5,247.45	2/24/2022	6/30/2022	
110316	Dual Enrollment Agreement	Hamilton County Schools - STEM School Chattanooga	CSSC	Dual Enrollment Agreement	\$0.00	7/1/2022	6/30/2023	
110317	Dual Enrollment Agreement	Marion County School System	CSSC	Dual Enrollment Agreement	\$0.00	7/1/2022	6/30/2023	
110318	Dual Enrollment Agreement	Rhea County School System	CSSC	Dual Enrollment Agreement	\$0.00	7/1/2022	6/30/2023	
110319	Dual Enrollment Agreement	Sequatchie County School System	CSSC	Dual Enrollment Agreement	\$0.00	7/1/2022	6/30/2023	
110320	Clinical Affiliation	The Neighborhood Clinic, PLLC	TCAT Paris	Clinical Experience	\$0.00	3/3/2022	3/2/2027	
110322	Service Agreement	Economic Modeling, LLC dba Emis Burning Glass	Policy & Strategy	Data for Research	\$30,000.00	3/31/2022	3/30/2023	
110324	Clinical Affiliation	Family Wellness Pharmacy and Compounding	TCAT Livingston	Clinical Experience	\$0.00	4/1/2022	3/31/2027	
110325	Clinical Affiliation	Infinity Pharmacy, LLC	TCAT Livingston	Clinical Experience	\$0.00	4/1/2022	3/31/2027	
110326	Clinical Affiliation	Nunally Drug Store	TCAT Livingston	Clinical Experience	\$0.00	4/1/2022	3/31/2027	
110327	Amendment to Existing Contract	Tennessee Department of Corrections	TCAT Crossville	Special Industry Training	(\$30,000.00)	11/15/2021	11/14/2024	
110328	Amendment to Existing Contract	Tennessee Department of Corrections	TCAT Oneida	Special Industry Training	(\$30,000.00)	8/31/2024	8/31/2024	
110329	Dual Service	Tennessee Board of Regents - Heidi Leming	ETSU	Employee Services	\$3,837.78	5/16/2022	7/8/2022	
110331	Professional Service	SmartSheet, Inc.	TNeCampus	License Agreement	\$1,800.00	4/15/2022	4/14/2023	
110335	Clinical Affiliation	National Healthcare Corporation Somerville	TCAT Jackson	Clinical Experience	\$0.00	4/20/2022	4/19/2023	
110336	Clinical Affiliation	Henderson County Community Hospital	TCAT Jackson	Clinical Experience	\$0.00	7/1/2022	6/30/2027	
110339	Clinical Affiliation	Allen Morgan Healthcare and Rehabilitation Center	TCAT Memphis	Clinical Experience	\$0.00	3/16/2022	2/28/2027	
110342	Professional Service	Adelsberger Marketing, LLC	JSSC	Marketing	\$10,000.00	3/15/2022	3/14/2023	
110345	Clinical Affiliation	Developmental Services of Dickson County	TCAT Dickson	Clinical Experience	\$0.00	4/1/2022	3/31/2027	
110350	Clinical Affiliation	Hardeman County Community Health Center	TCAT Jackson	Clinical Experience	\$0.00	7/1/2022	6/30/2027	
110351	Clinical Affiliation	Tennessee State Veterans Home	TCAT Jackson	Clinical Experience	\$0.00	7/1/2022	3/31/2027	
110352	Clinical Affiliation	Chester County Schools	TCAT Jackson	Clinical Experience	\$0.00	9/1/2022	5/31/2023	
110355	Use of Facilities	Mosaic Church	JSSC	Facility Use	\$500.00	8/18/2022	8/18/2022	
110359	Professional Service	Maxguard, Inc.	JSSC	Security Services	\$25,740.00	3/25/2022	7/25/2022	
110363	Clinical Affiliation	Jackson-Madison County Regional Health Department	JSSC	Clinical Experience	\$0.00	5/1/2022	5/31/2023	Yes
110364	Memorandum of Understanding	Prometric, LLC	TCAT Crossville	Memo of Understanding	\$0.00	5/2/2022	4/30/2023	
110855	Grant Agreement	trAchieves	WSSC	Grant	(\$14,460.00)	6/1/2022	8/15/2022	
110866	Service Agreement	Absolute Haitian Corporation	TCAT Livingston	Equipment Rental	\$0.00	4/11/2022	4/10/2024	
110867	Academic Articulation Agreement	Lincoln Memorial University	CLSSC	Articulated courses	\$0.00	4/1/2022	3/31/2027	
110370	Subscription	John Wiley & Sons, Inc.	TBR	Library Database Subscription	\$500,000.00	1/1/2022	12/31/2024	Yes
110371	Memorandum of Understanding	East Tennessee State University	Student Success	Memo of Understanding	\$0.00	4/8/2022	4/8/2027	
110373	Dual Enrollment Agreement	Grundy County School System	CSSC	Cooperative Educational Offerings	\$0.00	7/1/2022	6/30/2023	
110374	Dual Enrollment Agreement	Richard Hardy Memorial School	CSSC	Cooperative Educational Offerings	\$0.00	7/1/2022	6/30/2023	
110375	Dual Enrollment Agreement	Bledsoe County School System	CSSC	Cooperative Educational Offerings	\$0.00	7/1/2022	6/30/2023	
110377	Dual Enrollment Agreement	Notre Dame High School	CSSC	Cooperative Educational Offerings	\$0.00	4/11/2022	3/31/2023	
110378	Special Industry Agreement	Columbia State Community College	TCAT Murfreesboro	Training	(\$1,500.00)	4/15/2022	4/14/2023	
110380	Professional Service	United Data Technologies, Inc.	JSSC	Data Services	\$15,000.00	4/30/2022	4/29/2027	
110381	Clinical Affiliation	The Waters of Clinton, LLC	TCAT Jackson	Clinical Experience	\$0.00	4/15/2022	4/14/2023	
110382	Clinical Affiliation	Baptist Memorial Hospital - Collierville	TCAT Memphis	Clinical Experience	\$0.00	4/15/2022	4/14/2023	
110383	Professional Service	Redbrick Agency, LLC	Student Success	Speaker	\$3,000.00	6/8/2022	6/9/2022	
110384	Software License	CCC Intelligent Solutions, Inc.	TCATS	Automotive License Agreement	\$0.00	4/15/2022	4/14/2025	
110386	Professional Service	Complete College America	Student Success	Speaker	\$1,000.00	6/8/2022	6/9/2022	
110387	Special Industry Agreement	Columbia State Community College	TCAT Murfreesboro	Training	(\$1,500.00)	4/11/2022	3/31/2023	
110388	Hotel/Lodging Agreement	Sheraton Music City	Student Success	Lodging and Meeting Space	\$50,000.00	6/8/2022	6/9/2022	Yes
110392	Service Agreement	Blake & Pendleton, Inc.	TCAT Crump	Equipment Rental	\$7,820.00	4/18/2022	6/18/2022	
110393	Clinical Affiliation	HIT - The University of TN College of Vet. Med.	TNeCampus	Clinical Experience	\$0.00	3/1/2022	2/28/2027	
110397	Clinical Affiliation	Advanced Neurology and Sleep	TCAT Pulaski	Clinical Experience	\$0.00	4/19/2022	4/18/2027	
110398	Lease Agreement	Princess Theater Foundation, Inc.	Facilities	Lease of Space	\$0.00	1/1/2022	1/25/2026	
110401	Amendment to Existing Contract	Coffee County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2021	7/31/2022	
110402	Amendment to Existing Contract	Carmon County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2021	7/31/2022	
110403	Amendment to Existing Contract	Grundy County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2021	7/31/2022	
110404	Amendment to Existing Contract	Bedford County Schools	MSSC	Cooperative Educational Offerings	\$0.00	8/1/2021	7/31/2022	
110406	Interagency Agreement	TCAT - Morristown	WSSC	Lease Agreement	\$15,300.00	5/4/2022	4/30/2027	
110412	Amendment to Existing Contract	Fresh Start Facility Services, Inc.	SWCC	Custodial Services	\$240,000.00	11/1/2021	10/31/2023	Yes
110413	Clinical Affiliation	Medplus Pharmacy	TCAT Livingston	Clinical Experience	\$0.00	4/20/2022	4/19/2027	
110414	Service Agreement	Clinton Utility Board	TCAT Knoxville	Utility	\$35,914.08	3/1/2022	2/28/2023	
110415	Lease Agreement	Booker Assets of Tennessee, LLC	Facilities	Lease of Space	\$18,000.00	5/1/2022	4/30/2024	Yes
110416	Academic Articulation Agreement	Austin Peay State University	NSSC	Cooperative Educational Offerings	\$0.00	5/23/2022	5/22/2023	
110417	Special Industry Agreement	Commercial Metals Company	TCAT Knoxville	Training	(\$18,000.00)	5/3/2022	4/19/2024	
110418	Clinical Affiliation	Riggs Drug Company, Inc.	TCAT Jackson	Clinical Experience	\$0.00	5/1/2022	4/30/2027	
110419	Service Agreement	ECMVC Foundation	Student Success	Speaker	\$1,000.00	6/9/2022	6/9/2022	
110429	Dual Service	Tennessee Board of Regents - Amy Moreland	ETSU	Employee Services	\$3,499.50	5/16/2022	7/8/2022	
110431	Clinical Affiliation	Williamson Cty. Hospital Dist. dba Williamson Medi	TCAT Murfreesboro	Clinical Experience	\$0.00	5/1/2022	4/30/2025	
110432	Grant Agreement	Tennessee Board of Regents	NSSC	Grant	(\$1,500.00)	5/2/2022	6/30/2023	
110433	Professional Service	Kevin Windhauser	TCAT Murfreesboro	Speaker	\$5,000.00	6/24/2022	6/24/2022	
110434	Professional Service	Fresh Cut Lawn & Outdoor Services	TCAT Crump	Landscaping	\$9,000.00	5/1/2022	4/30/2023	Yes
110435	Cooperative Agreement	CrowdStrike Inc.	RSSC	Endpoint Detection Response Solutions/Monitoring	\$157,067.97	4/27/2022	4/26/2023	

110436	Professional Service	Lumina Foundation	Student Success	Speaker	\$0.00	6/8/2022	6/9/2022	
110437	Dual Service	Molloy State Community College - Austin Houston	TCAT McMinnville	Employee Services	\$3,836.47	5/3/2022	8/25/2022	
110438	Grant Agreement	TCAT Dickson	Economic & Community Development	Grant	(\$575,875.00)	6/1/2022	6/30/2025	
110441	Grant Agreement	Cleveland State Community College - Brian Gerber	Academics	Employee Services	\$11,765.00	5/13/2022	6/2/2022	
110442	Dual Service	Jackson State Community College - Tammy Prater	Academics	Employee Services	\$17,491.50	5/13/2022	6/2/2022	
110443	Dual Service	Nashville State Community College - David Markwell	Academics	Employee Services	\$7,059.00	5/13/2022	6/2/2022	
110444	Dual Service	Nashville State Community College - Maria Perry	Academics	Employee Services	\$8,823.75	5/13/2022	6/2/2022	
110448	Dual Service	Southwest TN Community College - Thomas King	Academics	Employee Services	\$11,765.00	5/13/2022	6/2/2022	
110449	Dual Service	Tennessee Tech - Jacob Metz	Academics	Employee Services	\$11,765.00	5/13/2022	6/2/2022	
110450	Dual Service	Tennessee Tech - Charlotte Propes	Academics	Employee Services	\$8,823.75	5/13/2022	6/2/2022	
110451	Dual Service	UT Southern - Melissa Brunninga Ryckman	Academics	Employee Services	\$8,745.75	5/13/2022	6/2/2022	
110452	Dual Service	Walters State Community College - Susanna Webb	Academics	Employee Services	\$19,222.50	5/13/2022	6/2/2022	
110453	Dual Service	Walters State Community College - Chris Baker	Academics	Employee Services	\$8,823.75	5/13/2022	6/2/2022	
110455	Clinical Affiliation	Island Breere Orthodontics, PLLC	TCAT Dickson	Clinical Experience	\$0.00	5/15/2022	5/14/2027	
110457	Service Agreement	Momentum Telecom, Inc.	TCAT Knoxville	Utility	\$15,000.00	5/2/2022	5/1/2025	
110458	Special Industry Agreement	University of Tennessee, Knoxville, Facility Services	TCAT Knoxville	Training	(\$15,000.00)	6/6/2022	7/1/2022	
110459	Service Agreement	Jason Lee Denton	External Affairs	Other - Services	\$5,000.00	6/30/2022	6/30/2022	
110460	Dual Service	Northeast State Community College - James Ramey	Academics	Employee Services	\$9,611.25	5/13/2022	6/2/2022	
110461	Dual Service	Northeast State Community College - David Toye	Academics	Employee Services	\$8,823.75	5/13/2022	6/2/2022	
110462	Dual Service	Volunteer State Community College - Melanie Cochran	Academics	Employee Services	\$4,372.87	5/13/2022	6/2/2022	
110463	Dual Service	Volunteer State Community College - Grady Eades	Academics	Employee Services	\$19,222.50	5/13/2022	6/2/2022	
110464	Grant Agreement	TCAT Nashville	Economic & Community Development	Grant	(\$286,525.00)	6/1/2022	6/30/2025	
110466	Grant Agreement	TCAT Elizabethton	Economic & Community Development	Grant	(\$201,525.00)	6/1/2022	6/30/2025	
110467	Grant Agreement	TCAT Nashville	Economic & Community Development	Grant	(\$89,350.00)	6/1/2022	6/30/2025	
110468	Memorandum of Understanding	South Central TN Workforce Alliance/Maury/Giles Sh	TCAT Pulaski	Training	\$230,000.00	3/1/2022	2/28/2023	
110470	Grant Agreement	Acadendum Education Services, Inc.	Policy & Strategy	Grant	(\$730,000.00)	6/1/2022	5/31/2026	
110471	License Agreement	Elsevier, Inc.	TBR	HESI Nursing Testing Packages	\$3,000,000.00	5/5/2022	12/31/2024	
110472	Clinical Affiliation	Ahava Healthcare of Clarksville	TCAT Dickson	Clinical Experience	\$0.00	5/15/2022	5/14/2027	Yes
110474	Professional Service	D & D Lawn Service	TCAT Crump	Landscaping	\$6,378.00	8/1/2022	4/30/2023	
110475	Dual Enrollment Agreement	Claiborne County High School	WSSC	Dual Enrollment Agreement	\$0.00	5/1/2022	7/31/2023	
110477	Dual Service	Dyersburg State Community College - Angela Martin	Academics	Employee Services	\$8,745.75	5/13/2022	6/2/2022	
110480	Clinical Affiliation	CAMM Care LLC dba Patriot Homecare	TCAT Oneida	Clinical Experience	\$0.00	6/1/2022	5/30/2027	
110481	Lease Agreement	Crockett County	Facilities	Lease of Space	\$1.00	5/15/2022	5/14/2027	
110482	Clinical Affiliation	East Tennessee Pharmacy Services	TCAT Jacksonboro	Clinical Experience	\$0.00	6/1/2022	5/30/2023	
110490	Clinical Affiliation	National Healthcare Corporation Milan	TCAT Jackson	Clinical Experience	\$0.00	7/1/2022	6/30/2027	
110494	Grant Agreement	Tennessee College of Applied Technology Newbern	Economic & Community Development	Grant	(\$878,025.00)	6/1/2022	6/30/2025	
110495	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	Clinical Experience	\$0.00	5/31/2022	5/29/2025	
110499	Professional Service	Integration Partners Corporation	JSSC	Security Services	\$19,850.00	5/31/2022	7/31/2022	Yes
110519	Professional Service	Williams Flooring Center, Inc.	TCAT Crump	Flooring and Installation	\$22,458.30	5/20/2022	6/16/2022	Yes
110547	Professional Service	Tennessee Board of Regents System Office	VSSC	Payroll Services	\$200,000.00	4/1/2022	3/31/2026	

**Summary by Type of Contract
Contracts Approved from March 1, 2022 - May 31, 2022**

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
<u>TBR Offices</u>							
Academics	2	-	15	-	-	-	17
eCampus	1	1	-	1	-	2	5
TBR Combined	18	-	-	4	3	17	42
Subtotal	21	1	15	5	3	19	64
<u>Institutions</u>							
APSU	-	-	2	-	-	-	2
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	-	-	-	-	-	9	9
CISCC	-	-	-	-	-	4	4
CoSCC	2	-	-	-	-	-	2
DSCC	-	-	-	-	-	1	1
JSCC	-	2	-	4	1	-	7
MSCC	4	-	-	1	-	-	5
NSCC	-	-	-	-	-	3	3
NeSCC	-	-	-	-	-	-	-
PSCC	1	-	-	-	-	-	1
RSCC	-	-	-	-	-	1	1
STCC	2	-	-	-	-	-	2
VSCC	-	-	-	-	-	-	-
WSCC	-	-	-	-	-	3	3
TCCAT Combined	17	29	1	6	6	13	72
Subtotal	26	31	3	11	7	34	112
Grand Total	47	32	18	16	10	53	176

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Academic Policies and Programs/Student Life

DATE: June 17, 2022

PRESENTER: Regent MaryLou Apple

PRESENTATION REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the June 16, 2022 meeting of the Committee on Academic Policies and Programs/Student Life.

**REPORT OF THE
COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND
STUDENT LIFE**

June 17, 2022

The Committee on Academic Policies and Programs and Student Life met in regular session on June 16, 2022 at Columbia State Community College. A quorum was present and the meeting was called to order by Chair MaryLou Apple.

The Committee considered approval of fourteen new programs, fourteen distance education or traditional/hybrid programs, and ten program modifications.

Following a presentation by Vice Chancellor Jothany Blackwood, Regent Duckett made a motion to approve fourteen new programs. Regent White provided a second. A voice vote was taken, and the motion passed. The programs approved include: replication of an existing Building Construction Technology program to be located at TCAT-Chattanooga, Building Construction Center; implementation of an Emergency Medical Responder program at TCAT-Hohenwald, Perry County EMS Instructional Service Center; implementation of an Emergency Medical Responder

program at TCAT-Hohenwald, Perry County High School; implementation of an Emergency Medical Responder program at TCAT-Hohenwald, Wayne County Technology Center; implementation of a Truck Driving program at TCAT-Hohenwald main campus; replication of the existing Machine Tool Technology program at the TCAT-Knoxville, Ruth and Steve West Extension Campus; implementation of a Barbering program at TCAT-McMinnville main campus; implementation of a Computer Aided Design Technology program at TCAT-McMinnville main campus; implementation of a Nurse Aide/Quality Specialist program at the TCAT-McMinnville main campus; implementation of a Massage Therapy program at TCAT-McMinnville main campus; implementation of a Truck Driving program at TCAT-McMinnville main campus; replication of the existing Welding Technology program at the TCAT-McMinnville, Coffee County Instructional Service Center location; implementation of a Truck Driving program at the TCAT-Morristown, Hawkins County Extension Branch Campus; replication of the existing Advanced Manufacturing Technology program at TCAT-Nashville, Springfield Extension Campus.

The Committee also approved program instruction flexibility through the Council on Occupational Education (COE) for permanent traditional distance education or traditional/hybrid. The following fourteen (14) proposals were approved for distance education or traditional/hybrid:

Automotive Technology diploma program at TCAT-Jacksboro; Building Construction Technology diploma program at TCAT-Jacksboro; Computer Information Technology diploma program at TCAT-Jacksboro; Cosmetology diploma program at TCAT-Jacksboro; Heating, Ventilation, Air Conditioning and Refrigeration diploma program at TCAT-Jacksboro; Machine Tool Technology diploma program at TCAT-Jacksboro; Manufacturing Technology diploma program at TCAT-Jacksboro; Nursing Aide diploma program at TCAT-Jacksboro; Pharmacy Technology diploma program at TCAT-Jacksboro; Power Sports Technology diploma program at TCAT-Jacksboro; Practical Nursing diploma program at TCAT-Jacksboro; Residential/Commercial/Industrial Electricity diploma program at TCAT-Jacksboro; Retail, Hospitality, & Tourism Technology diploma program at TCAT-Jacksboro; and Welding Technology diploma program at TCAT-Jacksboro.

The following items were for the committee's information: reduce program length for Hybrid Electricity Vehicle at TCAT-Crossville; reduce program length for Building Construction Technology at TCAT-Crossville; terminate the Automotive Technology program to adopt the Automotive Service Technology curriculum at TCAT-Crossville; reduce program length for Masonry Technology at TCAT-Crossville; add the Financial Services diploma option to the Administrative Office Technology program at TCAT-Harriman; add additional exit points for the Computer Information Technology program at TCAT-Jacksboro; reduce the program length for Information Technology and Infrastructure Management at TCAT-Shelbyville, Middle Tennessee Education Instructional Service Center; terminate the Information Technology and Infrastructure Management evening program at TCAT-Shelbyville, Middle Tennessee Education Instructional Service Center; terminate the Information Technology and Infrastructure Management evening program at TCAT-Shelbyville, Lincoln Central Academy Extension Campus; and inactivate the Practical Nursing evening program at TCAT-Shelbyville main campus.

For the second item of business, Executive Vice Chancellor Russ Deaton introduced Assistant Vice Chancellor Amy Moreland who provided the committee with an informational presentation on TBR's Strategic Plan in Action: External Grants to Improve Student Success.

The Committee then heard an informational presentation from Vice Chancellor Jothany Blackwood on Strategic Conversations on Articulation.

Next, Vice Chancellor Jothany Blackwood provided an informational update on TBR's collaboration with Amazon Web Services (AWS).

For the final item of business, Vice Chancellor Jothany Blackwood provided the committee with a summary of the annual accreditation report and overview for the 2020-2021 academic year. This was for the committee's information.

There being no further business, Chair Apple adjourned the meeting.

Respectfully submitted,

COMMITTEE ON ACADEMIC POLICIES
AND PROGRAMS AND STUDENT LIFE

MaryLou Apple, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on External Affairs

DATE: June 17, 2022

PRESENTER: Regent Danni Varlan

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the June 16, 2022 meeting of the Committee on External Affairs.

REPORT OF THE COMMITTEE ON EXTERNAL AFFAIRS

June 17, 2022

The Committee on External Affairs met in regular session on June 16, 2022 at Columbia State Community College. A quorum was present. Chair Varlan called upon Associate Vice Chancellor Matthew Gann to provide an update of activities from Campus Safety and Security; Government Relations; Marketing, Digital Strategy and Public Relations; and Strategic Advancement.

Mr. Gann began with an introduction of Michael Williams, Assistant Vice Chancellor for TBR Campus Safety Director/TCAT Police Chief. Chief Williams reported the TCAT Police Department has begun development, which was made possible by passage of legislation SB2897/HB2882 carried by Senator Bo Watson and Representative Patsy Hazlewood. This legislation passed \$2.3 million in recurring and \$1.2 million in non-recurring funding for TBR campus safety officers.

Tennessee Highway Patrol will provide aid upon request for local agencies in times of emergency or need. TBR Campus Safety and Security will be a resource for the community college police departments across the

state. The vision of the agency includes providing top-notch annual training and specialized law enforcement training to our community college partners in addition to TCAT police officers. A strong emergency management capability will be developed within the TBR Police Department, and support will be provided to sister agencies should need arise.

As the next item of business, Mr. Gann went on to provide a Government Relations update that included highlights of the second session of the 112th General Assembly to include the following selection of notable bills which impact TBR and higher education generally:

- SR84;
- SB2445/HB2677 – Public Chapter 1142;
- SB1682/HB1854 – Public Chapter 721;
- SB2684/HB2673 – Public Chapter 1075;
- SB2498/HB2429 – Public Chapter 946;
- SB388/HB324 – Public Chapter 1080;
- SB2392/HB2249 – Public Chapter 845;
- SB2153/HB2316 – Public Chapter 1005;
- SB2370/HB1959 – Public Chapter 884;

- SB532/HB650 – Public Chapter 967;
- SB2180/HB2547 – Public Chapter 738;
- SB2419/HB2169 – Public Chapter 712;
- SB1884/HB1960 – Public Chapter 896;
- SB2830/HB2730 – Public Chapter 958;
- SB2486/HB2710 – Public Chapter 791;
- SB1025/HB708 – Public Chapter 1018;
- SB2631/HB2436 – Public Chapter 1125;
- SB2081/HB2226 – Public Chapter 1101;
- SB2019/HB2094 – Public Chapter 1107;
- SB2405/HB2152 – Public Chapter 1116;
- SB1908/HB1956 – Public Chapter 684;
- SB2399/HB2146 – Public Chapter 992;
- SB2897/HB2882 – Public Chapter 1130;
- SB1724/HB1805 – Public Chapter 755;
- SB2889/HB2864 – Public Chapter 856; and
- SB2290/HB2670 – Public Chapter 818.

A 2022 legislative compilation was distributed to members that provided a comprehensive digest of bills passed that will affect public higher education. This compilation will be posted on the External Affairs website. Regent Mark Gill about inquired details of Public Chapter 760, and Chancellor Tydings explained it allows TBR to contract with boards of education and work outside the institution's service area.

The 112th General Assembly adjourned sine die on April 28, 2022. The 113th General Assembly will convene at Noon (CST) on Tuesday, January 10, 2023.

The third item of business included an update from the Marketing, Digital Strategy, and Public Relations Department. He presented a report on system-wide marketing initiatives.

Mr. Gann shared the current marketing strategy, "Career in a Year" campaign. The Committee received an overview of current efforts to assist community and technical colleges with an omni-channel approach to reach target audiences. Mr. Gann announced the system-wide TCAT slogan, "We Build Careers." Regent Weston Wamp encouraged the TCAT acronym be spelled out more often for ease of recognition and inquired what marketing

strategies resonate. Mr. Gann explained we use the term ‘technical college’ in expanded communication. Mr. Gann highlighted that Tennessee’s community and technical colleges power Tennessee’s economy.

As the last item of business, Mr. Gann called upon Assistant Vice Chancellor Cris Perkins for Strategic Advancement for remarks and introduction of Erik Clinite from Orcutt-Winslow. Mr. Clinite serves as Foundation Finance Committee Chair and the Treasurer for the Foundation for the College System of Tennessee. He provided the Committee with a financial update on the Foundation through May 31, 2022. He provided highlights regarding funds raised, largest donors, total assets, and scholarships and awards given.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON EXTERNAL AFFAIRS

Danni Varlan, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Workforce Development

DATE: June 17, 2022

PRESENTER: Regent Miles Burdine

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the June 16, 2022 meeting of the Committee on Workforce Development.

REPORT OF THE COMMITTEE ON WORKFORCE DEVELOPMENT

June 17, 2022

The Committee on Workforce Development met at Columbia State Community College on June 16, 2022. A quorum was present and the meeting was called to order by Chairman Miles Burdine.

Chairman Burdine called on TCAT Murfreesboro President Carol Puryear for the agenda items. The first item on the agenda was an update on Center for Workforce Development projects presented by President Puryear. This update included information on current workforce development projects and activities, including campus workforce initiatives and the Governor's Correctional Education Initiative (CEI).

President Puryear noted that TBR campuses are working with numerous companies across the state, including Nissan, General Motors, Dale Tile, Snap On, Kennemetal and others. President Puryear stated that these workforce partners are essential to Tennessee meeting the state's workforce needs and maintaining strong economic development.

CEI is completing the third year of the grant. TBR campuses are working in nine of the state-run Tennessee Department of Correction (TDOC) facilities. CEI now has over 15 TCAT workforce programs and nine Associate degree programs. The Center for Workforce Development's CEI Coordinator position is moving to TBR Academic Affairs.

President Carol Puryear was then joined by TCAT Jackson President Jeff Sisk and new Executive Vice President Heath McMillian to present updates on the Ford Blue Oval City project. President Puryear provided updates on progress with the facility and workforce training forecasts. President Sisk continued with updates on the Blue Oval City Workforce Development Strategic Plan, including the early skills training strategy, approval of the new TBR campus, and approval of the new Executive Vice President, Heath McMillian. Vice President McMillian continued the presentation with updates on the new Brownsville campus, program selection and development, industry certifications and micro-credentials, meetings with local/regional

constituencies for dual-enrollment programs, articulation, and apprenticeships.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON WORKFORCE
DEVELOPMENT

Miles Burdine, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Audit

DATE: June 17, 2022

PRESENTER: Regent Joey Hatch

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the June 1, 2022 meeting of the Committee on Audit.

REPORT OF THE COMMITTEE ON AUDIT

June 1, 2022

The Committee on Audit met in regular session on June 1, 2022, at 10:45 a.m. (Central) via Microsoft Teams. The necessity of the electronic meeting was confirmed due to it being the most economically efficient way to have matters considered that require timely action. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; Comptroller's Office staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Joey Hatch, Audit Committee Chair
Regent MaryLou Apple
Regent Gregory Duckett
Regent Yolanda Greene

Regent Hatch opened the meeting by thanking everyone for being present.

Item I, Informational Reporting, included four topics for discussion.

Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the system-wide Veterans Affairs audit, including significant improvements resulting from the audit process. Recommendations and Findings Logs were also discussed in this section including upcoming changes to the format of the logs and planned changes to the tracking and updating processes. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous Reviews and Internal Audit Reports for the third quarter are included in the meeting materials. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-Wide Internal Audit Updates, consisted of Mike Batson providing information on the following items: The Office of System-wide Internal Audit's new Director of Internal Audit, Jacqueline Struckmeyer and the Internal Audit Training that took place in April 2022. This item was for informational purposes and required no action.

Item I.d., University Updates, consisted of Mike Batson providing information on the following items: Comptroller's Office Financial and Compliance Audit Reports performed at Austin Peay State University and Middle Tennessee State University with no findings; and the Comptroller's Office Financial and Compliance Audit Report performed at East Tennessee State University with two findings and the University of Memphis with one finding. Mr. Batson also explained the basis for reporting Comptroller's Office audits of the locally governed universities. This item was for informational purposes and required no action.

Item II, Consent Agenda, included one topic for approval. Item II.a., Review of Revisions to Fiscal Year 2022. Internal Audit Plans were presented to the Committee. Most revisions to the plans were needed

because of changes in audit priorities, including the addition of unscheduled investigations and added or removed system-wide audits. A motion was made by Regent Apple and seconded by Regent Greene to approve the revised audit plans in a roll-call vote. The Committee voted to approve the audit plans as presented. The revised audit plans are included as Attachment B to these minutes.

Item III., Review of System-wide Internal Audit Budget for Fiscal Year 2023, was presented by Mike Batson. A motion was made by Regent Greene and seconded by Regent Duckett to approve the proposed budget. A roll call vote was conducted, and the committee voted to approve the Budget as presented. The budget is included as Attachment C to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Joey Hatch, Committee Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Finance and Business
Operations

DATE: June 17, 2022

PRESENTER: Regent Greg Duckett

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the June 16, 2022 meeting of the Committee on Business and Finance Operations.

REPORT OF THE COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

June 17, 2022

The Committee on Finance and Business Operations met in regular session at Columbia State Community College on June 16, 2022. A quorum was present and the meeting was called to order by Chairman Gregory Duckett.

The first item on the agenda was three Finance policy revisions which were recommended for approval on the Consent Agenda. A motion was made by Regent Gill and seconded by Regent White to approve the policy revisions. A voice vote was taken, and the revisions were approved as presented.

The second item on the agenda was the review and consideration of tuition, mandatory fees, and non-mandatory fees for Academic Year 2022-2023. The committee recommends that there be no increase to in-state and out-of-state tuition and mandatory fees for academic year 2022-2023 and that all rates remain at the current academic year 2021-2022 levels. Regarding non-mandatory fees, the committee recommends that

the campus online fee be suspended for academic year 2022-2023 and for dual enrollment students, the committee recommends that the Technology Access Fee no longer be charged to those students. Instead, in accordance with recent dual enrollment grant legislation, a dual enrollment access fee equal to 5% of tuition be assessed. A motion was made by Regent White and seconded by Regent Hatch to approve the recommendations for tuition, mandatory fees, and non-mandatory fees. The recommendations were approved as presented.

The third item on the agenda was the review and consideration for approval of funding for Operations for the 2022-2023 Fiscal Year and approval of the finalized (estimated) budgets for the 2021-2022 Fiscal Year. In addition, the Committee considered the proposed LGI budgets under the Board's policy on Consideration of University Budgets. A motion was made by Regent Gill and seconded by Regent George to approve the recommendations as presented. The Committee approved the TBR budgets which total \$1.43 billion for fiscal year 2021-2022 and \$1.3 billion for fiscal year 2022-2023. The LGI budgets were approved as well.

The fourth and final item on the agenda was consideration for approval of the Capital Maintenance Budget Requests for the 2023-2024 fiscal year. Executive Director Tracy was called on for a summary of Capital Maintenance Budget Requests. A motion was made by Regent White and seconded by Regent Greene to approve the Capital Budget Requests for 2023-2024 fiscal year. The recommendations were approved as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted

COMMITTEE ON FINANCE
AND BUSINESS OPERATIONS

Gregory Duckett, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Personnel and Compensation

DATE: June 17, 2022

PRESENTER: Regent Yolanda Greene

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the June 16, 2022 meeting of the Committee on Personnel and Compensation.

REPORT OF THE COMMITTEE ON PERSONNEL AND COMPENSATION

June 17, 2022

The Committee on Personnel and Compensation met at Columbia State Community College on June 16, 2022. A quorum was present and the meeting was called to order by Chair Yolanda Greene.

The first item for consideration was the Consent Agenda. The Committee considered for approval the following items:

- a) Recommendation for revisions to TBR Policy 5.01.01.20, Alternate Work Arrangements
- b) Revisions to TBR Policy 5.02.04.10, Faculty Compensation During Summer Session
- c) Revisions to TBR Policy 5.01.05.00, Outside Employment and Extra Compensation for Additional Assignments
- d) Revisions to TBR Policy 5.01.07.00, Commissioning of Law Enforcement and Security Personnel
- e) Revisions to TBR Policy 5.01.01.07, Sick Leave

Regent Burdine made a motion to accept the items presented under the consent agenda. Regent Varlan provided a second. A voice vote was

taken, and the motion passed. A copy of the proposed policies listed is attached to the minutes as Attachment A.

The second item on the agenda was the approval of the minutes from the special called meeting on June 1, 2022 that included action taken on compensation strategies. Regent Burdine made a motion to accept the minutes of the special called meeting. Regent Hatch provided a second. A roll call vote was taken, and the motion passed. A copy of the minutes from the June 1, 2022 special called meeting and its materials are attached to these minutes as Attachment B.

The third item on the agenda was the Tenure and Promotion Recommendations at the Tennessee Colleges of Applied Technology. There were zero (0) recommendations for tenure. A total of fifty-seven (57) faculty members were recommended for promotion. Regent Varlan made a motion to accept the Tennessee Colleges of Applied Technology tenure and promotion recommendations as presented. Regent White provided a second. A voice vote was taken, and the motion passed. A copy of the recommendations is attached to the minutes as Attachment C.

The fourth item on the agenda was the Tenure and Promotion Recommendations at the Community Colleges. There were seventy (70) recommendations for tenure considered. This includes two (2) exceptions: one (1) from Cleveland State and one (1) from Nashville State Community College. A total of one hundred seventy-six (176) faculty members were recommended for promotion. Regent Varlan made a motion to accept the Community Colleges tenure and promotion recommendations as presented. Regent White provided a second. A voice vote was taken, and the motion passed. A copy of the community college recommendations is attached to the minutes as Attachment D.

As the fifth item on the agenda, the Committee considered the faculty emeritus requests from three (3) community colleges. Regent Hatch made a motion to accept the recommendation for faculty emeritus as presented. Regent Burdine provided a second. A voice vote was taken and the motion passed. A copy of the faculty emeritus recommendation is attached to the minutes as Attachment E.

The sixth item on the agenda was the Review and Approval of Faculty Promotion Increases. A total of one hundred seventy-six (176) faculty members were recommended for promotion increases at the community colleges. At the TCATs, fifty-seven (57) faculty members were recommended for promotion increases. All promotional increases are in accordance with each institution's compensation plan and all recommendations are eligible for promotion. Regent White made a motion to accept the faculty promotion increases as presented. Regent Burdine provided a second. A roll call vote was taken, and the motion passed. A copy of the recommended faculty promotion increases is attached to the minutes as Attachment F.

The seventh item on the agenda was the Requests for Compensation Plan Payments for TCAT and President/Chancellor Compensation Plans. The new plan methodology was approved in March 2022. This item was the corresponding increases associated with the market adjustments, as identified by the consultant. Regent Burdine made a motion to accept the recommendation for compensation plan payments as presented. Regent Hatch provided a second. A roll call

vote was taken, and the motion passed unanimously. A copy of the compensation plan recommendation is attached to the minutes as Attachment G.

As the eighth item on the agenda, the Committee considered the Institutional Request for New or Amended Compensation Plans – Chattanooga State Community College submitted a revision to their compensation plan to index salary ranges to address changes in the local living wage, Columbia State Community College submitted a new compensation plan and Pellissippi State Community College submitted a revision to its existing compensation plan to address changes in market. Regent Varlan made a motion to accept the institutional requests for a new or revised compensation plan as recommended. Regent White provided a second. A roll call vote was taken, and the motion passed. A summary of the compensation plans submitted is attached to the minutes as Attachment H.

As the ninth item on the agenda, the Committee considered the proposed Institutional Requests for Compensation Plan Payments from

the State Salary Increase Pool for two (2) institutions, Chattanooga State and Cleveland State. The proposed compensation strategies address payment on the institutions' compensation plans. Regent Varlan made a motion to accept the system compensation strategies as presented. Regent Burdine provided a second. A roll call vote was taken, and the motion passed. A copy of the institutional requests for compensation plan payments from the state salary increase pool is attached to the minutes as Attachment I.

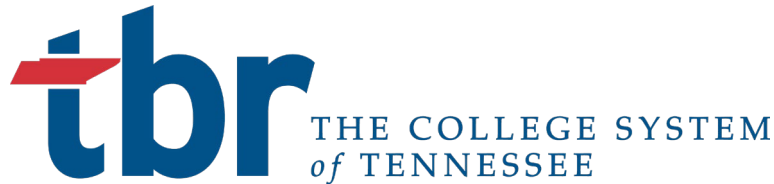
As the tenth item on the agenda, the Committee considered the proposed executive incentive compensation plan payments. The recommendation included one-time payments for ten (10) Community College Presidents and nineteen (19) Tennessee Colleges of Applied Technology (TCAT) Presidents as well as the Chancellor. Regent White made a motion to accept the one-time executive incentive payments as presented. Regent Burdine provided a second. A roll call vote was taken, and the motion passed. A copy of the executive incentive request is attached to the minutes as Attachment J.

As the eleventh and final item on the agenda, the Committee considered the proposed renewals of the president emeritus contracts. There were six (6) community college requests for president emeritus contracts for the fiscal year 2022-2023. Regent Hatch made a motion to accept the president emeritus reports and contract proposals for FY2023. Regent White provided a second. A roll call vote was taken, and the motion passed. A copy of the president emeritus contracts and reports are attached to the minutes as Attachment K.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,
Committee on Personnel and Compensation

Yolanda Greene, Chair



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Motlow State Community College Strategic Plan

DATE: June 17, 2022

PRESENTER: Executive Vice Chancellor Russ Deaton

PRESENTATION REQUIREMENT: 5 minutes with discussion

ACTION REQUIRED: Roll Call Vote

STAFF'S
RECOMMENDATION: Approve

To meet TBR and SACSCOC expectations, each community college periodically brings its Strategic Plan and mission statement to the Board for review and approval. Now that the Board has approved the TBR Strategic Plan at the June 2021 meeting, it is in effect and functions as a guide and a foundational document for individual college strategic plans. No college is required to emulate its precise structure or the specific pillars and themes, though each college plan should establish clear linkages with relevant elements of the TBR Strategic Plan. Further, it is expected that college strategic plans should extend the ideas set forth in the TBR Strategic Plan to be more specific and actionable as colleges see fit in the course of pursuing their local and regional mission. Colleges can identify additional ideas and pursuits as foundational to its mission, as long as they are philosophically consistent with the TBR Strategic Plan.

Motlow State Community College (MSCC) has engaged campus and community constituencies to develop its revised 2021-25 strategic plan whose pillars match TBR's of Open Access, Completion, and Community and Workforce Development. The plan establishes specific goals and strategies for where MSCC can take action to effectuate the plan, with appropriate linkages to ongoing work around Strategic Enrollment Management and Achieving the Dream. President Michael Torrence presented the plan recently to Chancellor Tydings and staff for a discussion, and TBR staff recommend it for approval. Motlow State Community College also brings forth a revised mission statement that can be found in the supporting documents.

Therefore, staff recommend that the Board approve the Motlow State Community College Strategic Plan, as well as its Mission Statement.



MOTLOW

STATE

STRATEGIC PLANNING

ALIGNING OUR EFFORTS
FOR CONTINUOUS
IMPROVEMENT

JUNE 2022



Open Access

Open-access institution that serves students of all backgrounds, demographics, income levels, and readiness

PRIORITY
01



Completion

Helping students confront barriers to completing their programs

PRIORITY
02



Community & Workforce

Developing avenues for students and the community to improve and enrich economic vitality and the communities MSCC serves

PRIORITY
03



Key Priorities & Themes Strategic Plan

MOTLOW STATE COMMUNITY COLLEGE



Strengthening Collaboration

Working across the system with partners to build relationships for student success & workforce

THEME
01



Enhancing Institutional & Operational Capacity

Serving students more efficiently & effectively by building capacity through best practices

THEME
02



Harnessing Innovation

Embracing innovations that improve the ways we educate, train, and serve students

THEME
03



Fulfilling Equity

Confronting student barriers so that the college can assist each student achieve success

THEME
04

Annual Plans for Improvement

Open Access

- Dual Enrollment
- General Education Disciplines' Open Educational Resources
- New Program Development
- Student Recruitment
- Admissions & Records
- Disabilities Services
- Tennessee Promise
- Financial Aid
- Institutional Research & Assessment
- Accreditation Compliance

Completion

- General Education Assessment
- Programmatic Improvements for Job Placement, Major Field Assessments, Accreditation, & Satisfaction Surveys
- Academic Technologies Accessibility
- Tutoring Services
- Library Services
- Languages Dept. Improvements for Pell Eligible Students
- Testing & Counseling Services
- Dean of Students Office
- Athletics
- Student Success – Intrusive Advisement

Community & Workforce Development

- Workforce Development Efficiency
- Social Sciences Workforce Development Skills
- Motlow Foundation
- Auxiliary Services
- Business Office Efficiency
- Safety & Security
- Diversity, Equity, & Inclusion
- Marketing & Communication
- Human Resources
- Facilities Services
- Technical Operations



Strategic Alignment

MOTLOW STATE COMMUNITY COLLEGE

Definitions of Focus Populations

- ▶ Academically Underprepared – Students who require Learning Support course(s)
- ▶ Adults – Students age 25 and older
- ▶ Dual Enrollment – Students who are also enrolled in high school for dual credit
- ▶ Males – Students who identify as male
- ▶ Military & Veterans – Military service members on active duty, in the reserves, in the National Guard; veterans; and qualified dependents
- ▶ Pell Eligible – Students who are eligible to receive the Pell Grant
- ▶ Students of Color – Students who do not identify as white, Asian, or blank
- ▶ Tennessee Promise – Tennessee resident/US citizen/eligible non-citizen/student who graduated from an eligible high school, homeschool, or earned a GED/HISET and participates in the Tennessee Promise program

Strategic Plan Focus Populations

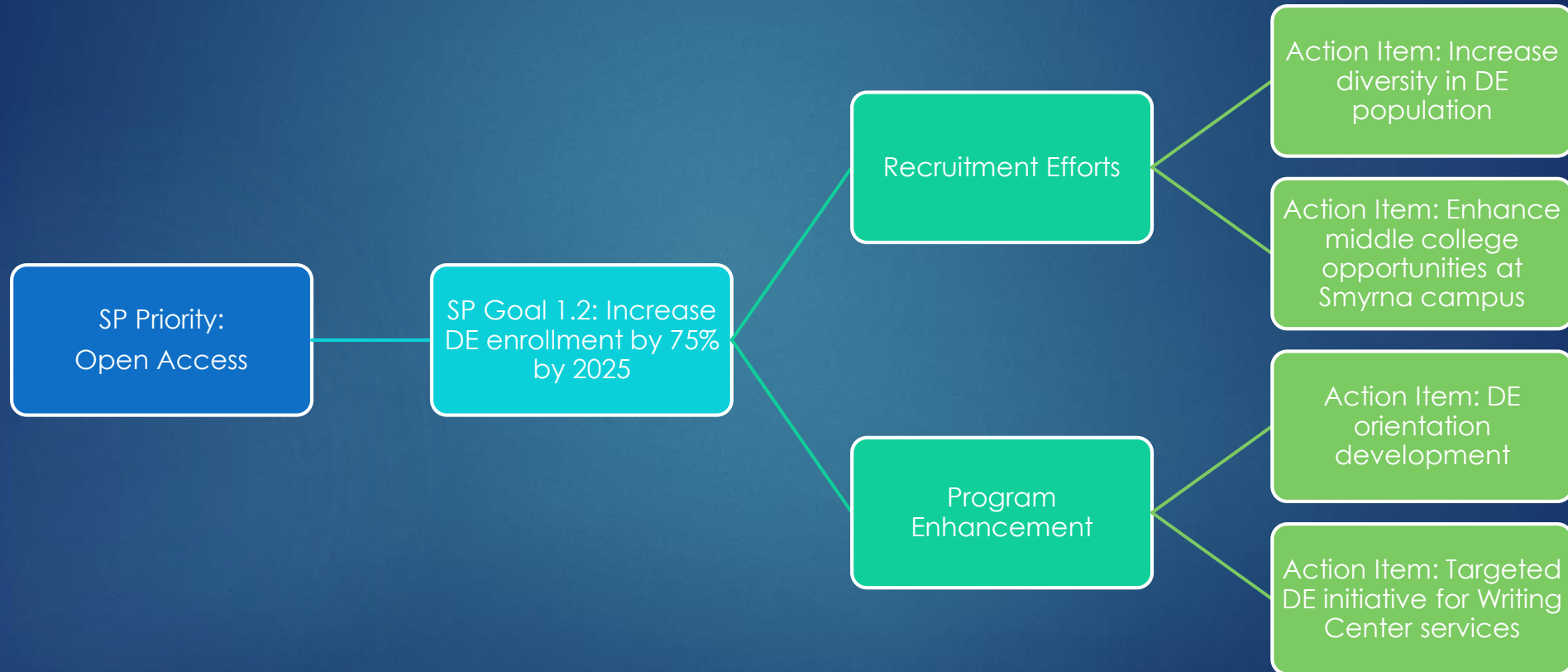


*Additional MSCC Target Populations Include:
Tennessee Promise and Military/Veterans*

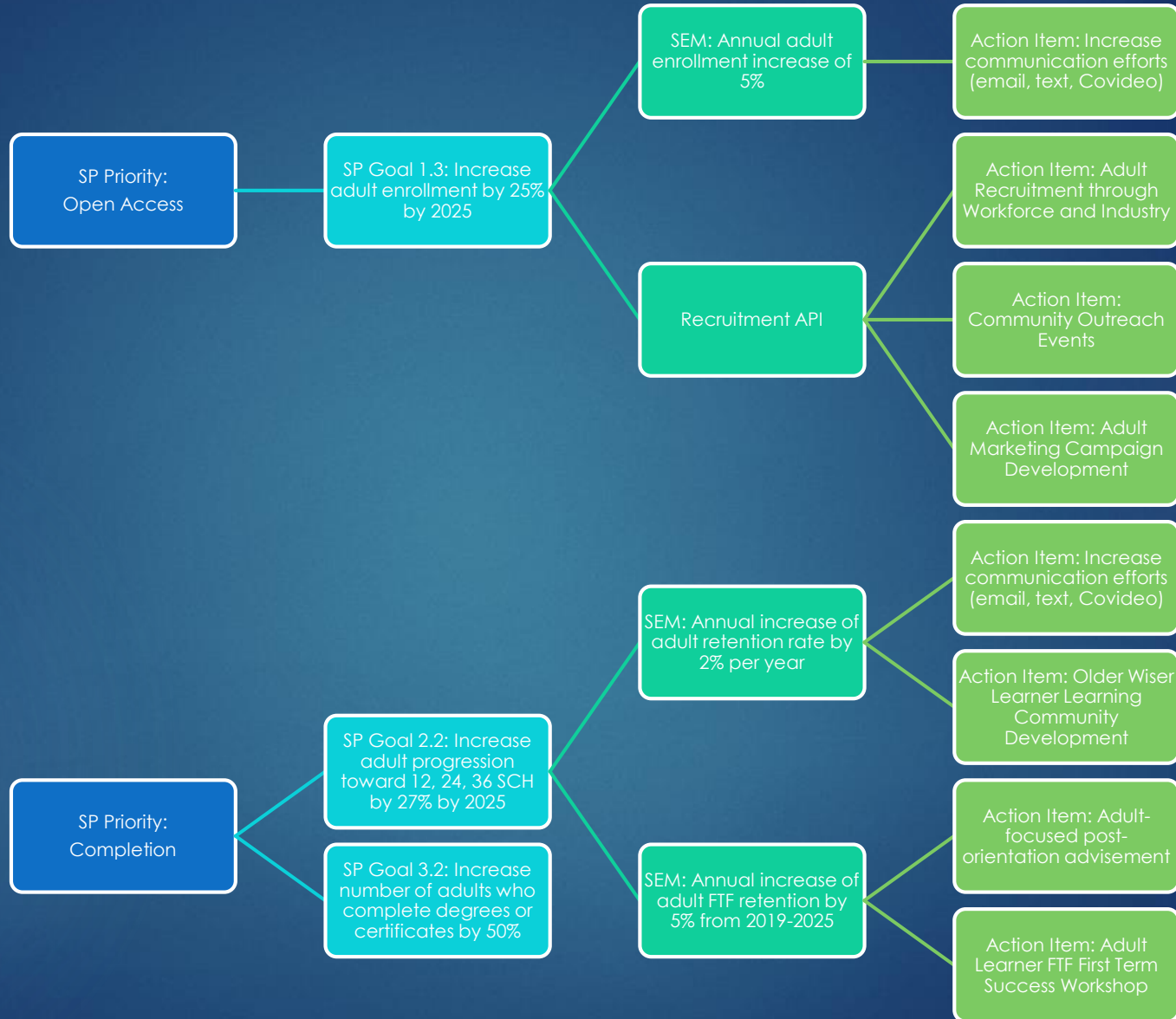
Focus Populations Planning & Impact



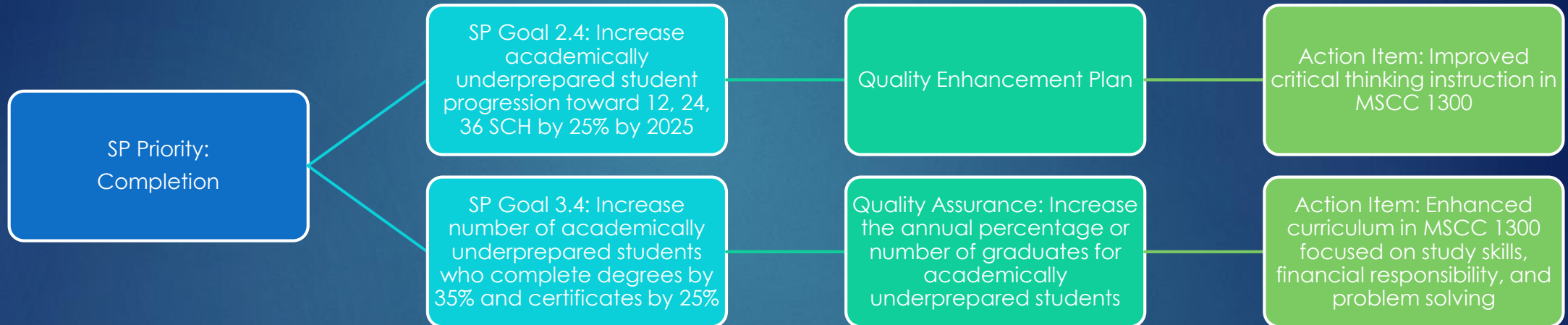
Dual Enrollment



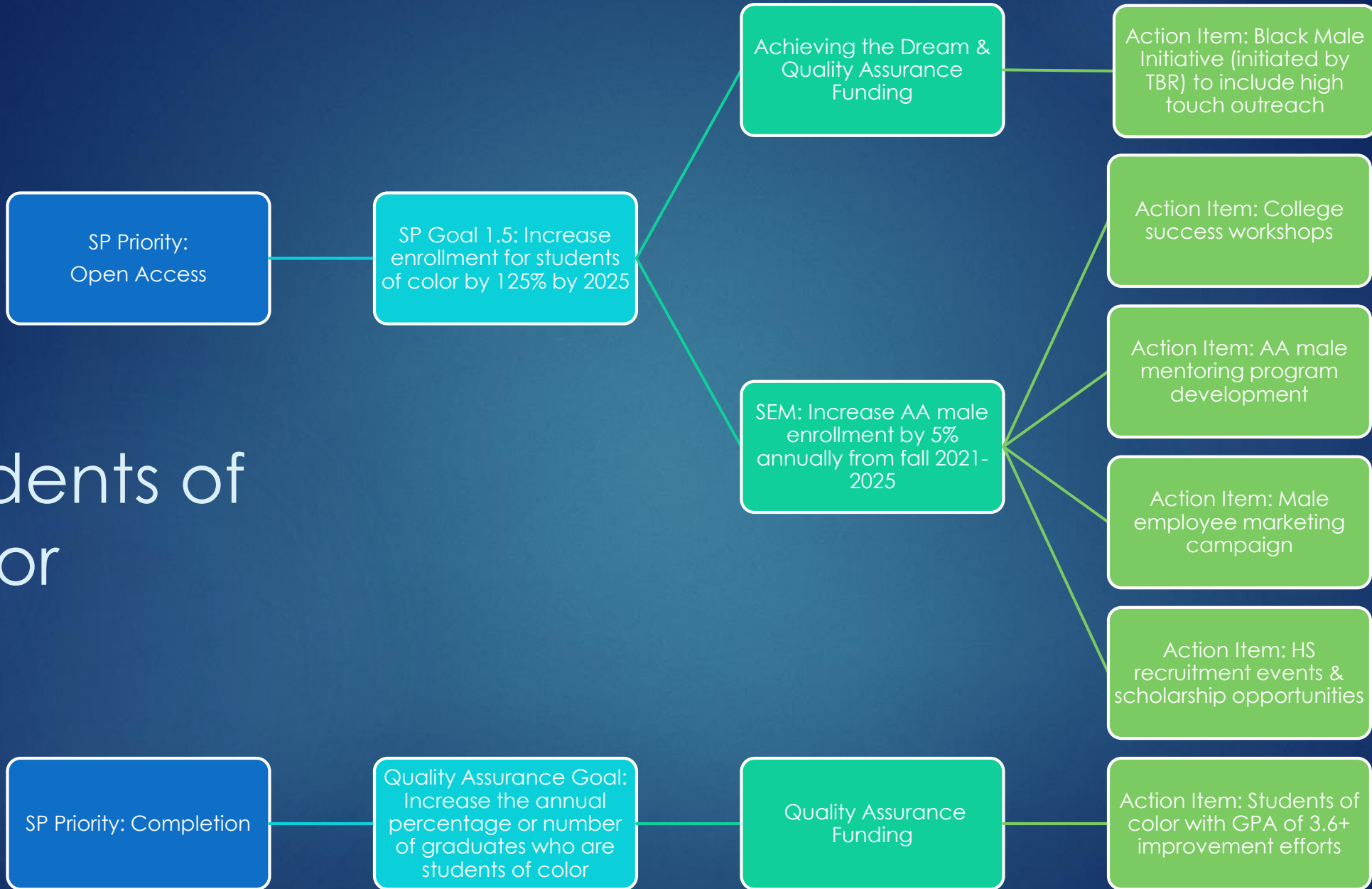
Adults



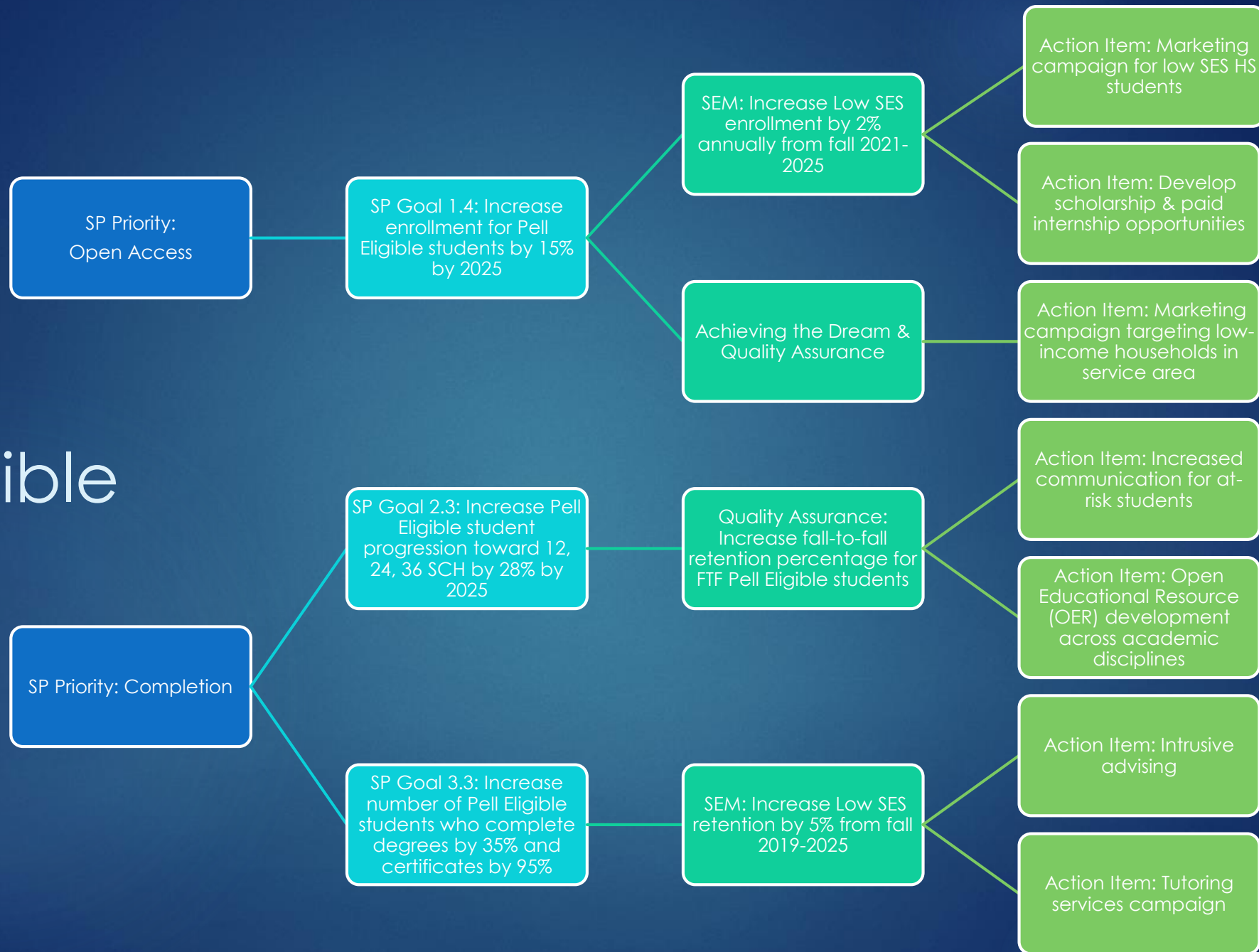
Academically Underprepared



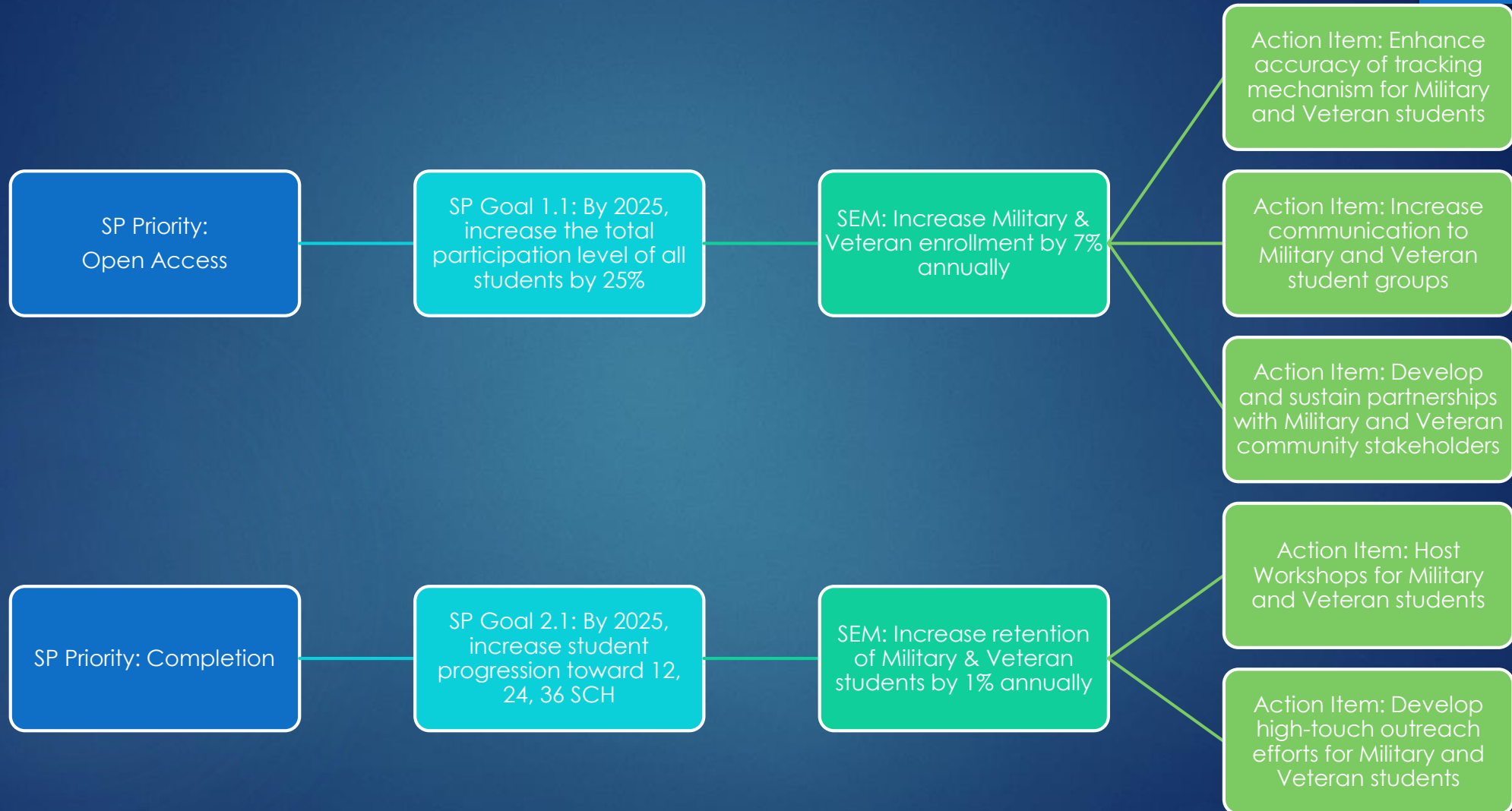
Students of Color



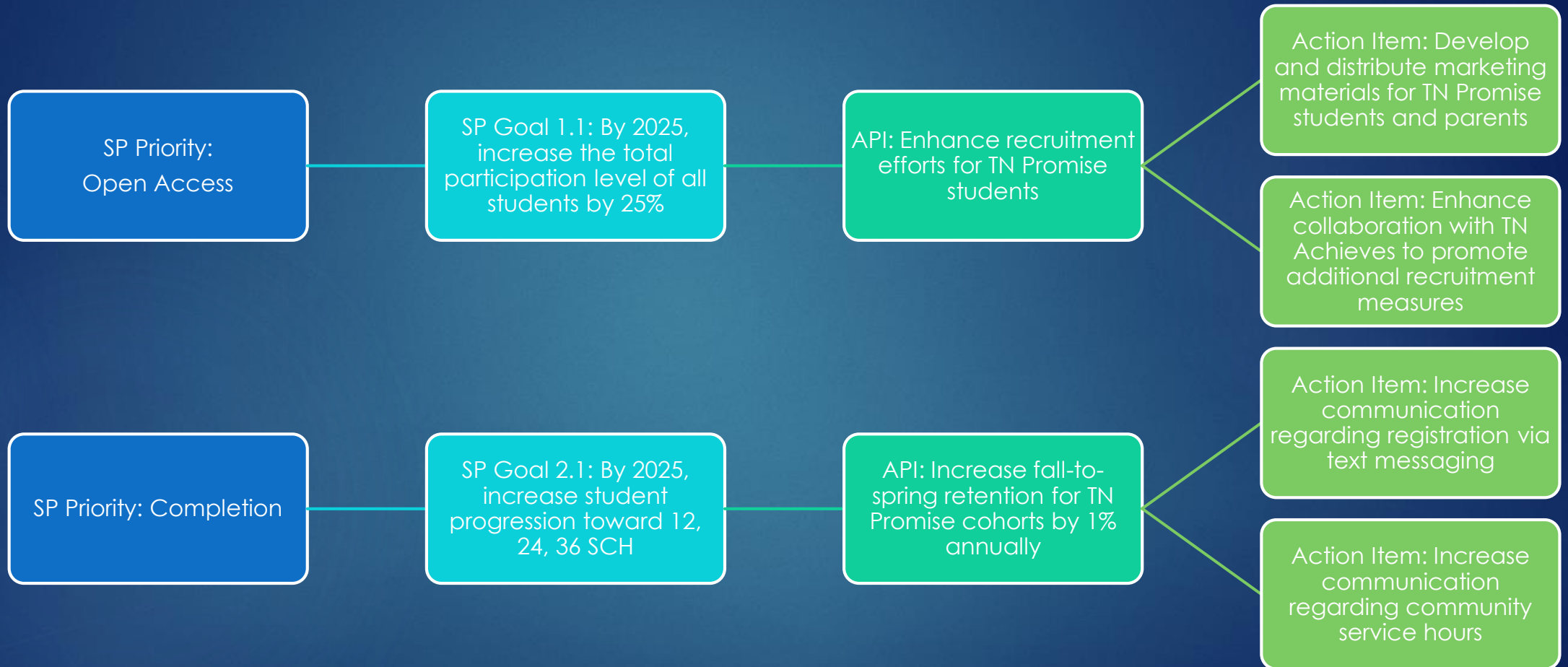
Pell Eligible



Military & Veteran



Tennessee Promise



Motlow State Community College 2015-2025 Strategic Plan

OBJECTIVE 01



Enrollment

Motlow State will enhance access to higher education.

OBJECTIVE 02



Persistence

Motlow State will develop and implement programs and methodologies to enhance student persistence to the completion of the post-secondary credential or degree.

OBJECTIVE 03



Completion

Motlow State will increase the number of students who complete associate degrees or certificates.

OBJECTIVE 04



Programs & Services

Motlow State will monitor and improve the effectiveness of educational programs and services.

OBJECTIVE 05



Community & Workforce

Motlow State will monitor and improve the development and enhancement of institutional capacity for community and workforce relations.

STRATEGIC PLANNING THEMES:

Strengthening Collaboration
Fulfilling Equity
Enhancing Institutional & Operational Capacity
Harnessing Innovation

Objective 1: Enrollment

OPEN ACCESS PRIORITY

GOAL 1.1

By 2025, the institution will increase the total participation level of all students by 25%.

GOAL 1.2

By 2025, the institution will increase the total participation level of dual enrollment students by 75%.

GOAL 1.3

By 2025, the institution will increase the total participation level of adult students by 25%.

By 2025, the institution will increase the total participation level of Pell Eligible students by 15%.

By 2025, the institution will increase the total participation level of Students of Color by 125%.

GOAL 1.4

GOAL 1.5

Find out more about the MSCC Strategic Plan

[HTTPS://WWW.MSCC.EDU/ABOUT/DATA/STRATEGIC-PLANNING/INDEX.HTML](https://www.mscc.edu/about/data/strategic-planning/index.html)

Objective 2: Persistence

COMPLETION PRIORITY

GOAL 2.1

By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of all students by 28%.

GOAL 2.2

By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of adult students by 28%.

By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of Pell Eligible students by 28%.

GOAL 2.3

By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of academically underprepared students by 28%.

GOAL 2.4

Find out more about the MSCC Strategic Plan

[HTTPS://WWW.MSCC.EDU/ABOUT/DATA/STRATEGIC-PLANNING/INDEX.HTML](https://www.msc.edu/about/data/strategic-planning/index.html)

Objective 3: Completion

COMPLETION PRIORITY

GOAL 3.1

By 2025, the institution will increase the number of associate degrees by 68% & certificates by 75% for all students.

GOAL 3.2

By 2025, the institution will increase the number of associate degrees by 50% & certificates by 50% for adult students.

GOAL 3.3

By 2025, the institution will increase the number of associate degrees by 35% & certificates by 95% for Pell Eligible students.

By 2025, the institution will increase the number of associate degrees by 35% & certificates by 25% for academically underprepared students.

By 2025, the institution will increase its 150% graduation rate by 11% & its 300% graduation rate by 6%.

GOAL 3.4

GOAL 3.5

Find out more about the MSCC Strategic Plan

[HTTPS://WWW.MSCC.EDU/ABOUT/DATA/STRATEGIC-PLANNING/INDEX.HTML](https://www.msc.edu/about/data/strategic-planning/index.html)

Objective 4: Programs & Services

COMPLETION PRIORITY

GOAL 4.1

The institution will annually meet or exceed the comparative or college peer group scores for academic success measures, including exit exams, major field tests, & licensure programs.

GOAL 4.2

By 2025, the institution will meet or exceed its peers for annual percentage of courses implementing high impact practices.

GOAL 4.3

The percentage of regular full-time and part-time employees involved in career furthering activities will increase annually by 5%.

The institution will annually meet or exceed its peer cohort regarding student support services to all students as determined by student satisfaction surveys, including CCSSE & SENSE.

The institution will acquire and/or maintain accreditation for 100% of its creditable programs & maintain a satisfactory audit/review with an average rubric score of 2.8 or higher for non-accredited programs.

GOAL 4.4

GOAL 4.5

Find out more about the MSCC Strategic Plan

[HTTPS://WWW.MSCC.EDU/ABOUT/DATA/
STRATEGIC-PLANNING/INDEX.HTML](https://www.msc.edu/about/data/strategic-planning/index.html)

Objective 5: Community & Workforce

COMMUNITY & WORKFORCE DEVELOPMENT PRIORITY

GOAL 5.1

The institution will increase external resources by 5% per year.

GOAL 5.2

The institution will maintain a composite financial index that will equal or exceed that of its peers.

The institution will exceed an annual job placement rate of 95% for AAS & technical certificate graduates.

GOAL 5.3

The institution will annually increase the number of Work-Ready individuals impacted by the workforce development programs and services by 10% per year.

GOAL 5.4

Find out more about the MSCC Strategic Plan

[HTTPS://WWW.MSCC.EDU/ABOUT/DATA/
STRATEGIC-PLANNING/INDEX.HTML](https://www.mscc.edu/about/data/strategic-planning/index.html)

**A Resolution of Appreciation for the
Service of Danny C. Gibbs as
Executive Vice Chancellor for Business and Finance
Tennessee Board of Regents**

WHEREAS, the Tennessee Board of Regents wishes to express its sincere appreciation to Mr. Danny C. Gibbs for his 39 years of dedicated service to the Board, the College System of Tennessee, and the State of Tennessee; and

WHEREAS, Mr. Gibbs graduated from Tennessee Technological University in 1983 with a Bachelor of Science in Business Administration and a major in Accounting; earned Certified Public Accountant licensure, and continued to build his business and financial acumen through professional development activities; and

WHEREAS, after graduation, he joined the staff of Comptroller of the Treasury William R. Snodgrass, performing audits of colleges, universities and other education entities; and

WHEREAS, he began his 38-year career in the TBR system in 1984, in the Business and Finance Office of Volunteer State Community College, where he served for 22 years as Accountant, Controller, Business Manager, Assistant Vice President, and Interim Vice President for Business and Finance; and

WHEREAS, Mr. Gibbs moved to Roane State Community College as Vice President for Business and Finance in 2006 and was elevated to Executive Vice President in 2013. In addition to supervising 10 major units of the college, he provided lead-institution support for four Colleges of Applied Technology, and served on the TBR Business Affairs Sub-council, the TBR Shared Services Steering Committee, the THEC Outcomes-Based Funding Formula Committee, and numerous SACS-COC accreditation review teams; and

WHEREAS, Mr. Gibbs was appointed Vice Chancellor for Business and Finance for the Board of Regents system in 2017, and served with expertise in overseeing the system's business and finance operations, leading to his elevation to Executive Vice Chancellor in 2021. In those roles, he is responsible for such complex and crucial units as Business & Finance, systemwide Facilities Development, Human Resources, Information Technology, Purchasing and Contracting, and Shared Services; and

WHEREAS, he led continued development and implementation of the Shared Services Initiative, one of the biggest changes in the system's internal operations in its 50 year history. Still in the planning stages when he arrived, Shared Services provided centralized accounting, purchasing and human resources for the system office and 26 Colleges of Applied Technology when it launched in 2018, and later was expanded to student services and financial aid; and

WHEREAS, Mr. Gibbs and his staff have championed the Board's policies for closely monitoring and improving the financial health of its institutions, including refinement and use of the Composite Financial Index; and

WHEREAS, he assisted the Chancellor and the Board in development and implementation of annual operating and capital budgets through six fiscal years, including supporting the Chancellor in six annual cycles of budget presentations to the Governor and his finance team, and the Tennessee General Assembly; and

WHEREAS, Mr. Gibbs earned the respect of his staff and colleagues – past and present – who describe him as an ethical leader who instills confidence, trust and a feeling that they work in collaboration with him rather than “for” him, who treats all with respect and who sees each employee as a vital part of planning and operational processes; and

WHEREAS, Mr. Gibbs has provided calm, steady leadership and advice to the Board, Chancellor, Staff, Presidents and Business Officers, especially so during the COVID-19 pandemic, which required rapid shifts to remote and hybrid teaching, and acquisition and deployment of health and safety resources; and

WHEREAS, he is retiring from the Tennessee Board of Regents on June 30, 2022, and the Board will miss an exemplary member of its staff who has represented the system with honor, but wishes him all the best in his next adventures; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation, thanks and congratulations to Mr. Danny C. Gibbs for his dedication, service and many contributions to the Board and the System.

**A Resolution of Appreciation for the service of
Dr. William A. Seymour
to the Tennessee Board of Regents**

WHEREAS, Dr. William A. Seymour has 43 years of service in higher education and 11 with the Tennessee Board of Regents system – first as the Vice President for Student Services and Vice President for Institutional Advancement at Jackson State Community College before serving as the President of Cleveland State Community College since 2014; and

WHEREAS, under his leadership, Cleveland State was voted the College of the Year in 2019 by the Tennessee Board of Regents during the first Statewide Outstanding Achievement and Recognition (SOAR) Awards; and

WHEREAS, he was instrumental in the opening of two new buildings. The Health and Science Center was the first new classroom building in over 47 years and the McMinn Higher Education Center was the first college-owned site in Athens, TN; and he negotiated the gift of a one million dollar facility from the Tellico Reservoir Development Agency to establish the first college-owned site in Monroe County, TN; and

WHEREAS, he established the Tennessee Valley Early College now partnering with three high schools; and

WHEREAS, he created the Advanced Technologies Institute in collaboration with multiple manufacturers that will allow students to attend college while working paid jobs at regional companies in an “earn while you learn atmosphere”; and

WHEREAS, he was awarded the Shirley B. Gordon Award for distinction, the highest award for community college presidents by Phi Theta Kappa; and

WHEREAS, he was selected as a finalist for the CEO of the Year Award by the American Association of Community Colleges; and

WHEREAS, under his leadership, Cleveland State was selected for the Bill and Melinda Gates funded Pathways Project sponsored by the American Association of Community Colleges; and

WHEREAS, he established the Greg A. Vital Center for Natural Resources and Conservation as the college’s first named academic program; and

WHEREAS, he created the college’s first Equity Vision Statement and Plan, including the establishment of an Office of Equity and Inclusion, an Assistant to the President for Equity and Inclusion position, as well as two Multicultural Coordinator positions; and

WHEREAS, under his leadership, Cleveland State was the first Honors College established among Tennessee Board of Regents community colleges; and

WHEREAS, he established the Community First Awards sponsored by Cleveland State given in honor of people who put their community first; and

WHEREAS, under his leadership, Cleveland State held the first Dr. Martin Luther King, Jr. (MLK) March organized by Cleveland State on MLK day in 2020. This was the first ever MLK March in the history of the city of Cleveland, which engaged both the campus and local community. The event has occurred each year thereafter in honor of Dr. King; and

WHEREAS, he shall be missed by the faculty, staff, students, community leaders and alumni of Cleveland State Community College, and the Tennessee Board of Regents System has greatly benefitted from his guidance, expertise and passion; and

NOW, THEREFORE, BE IT RESOLVED that the Tennessee Board of Regents gratefully expresses its sincere appreciation to Dr. William A. Seymour for his outstanding contributions and leadership to the system and wishes him the very best in his retirement.

**A Resolution of Appreciation for the Service of
Mr. Dean Blevins
to the Tennessee Board of Regents**

WHEREAS, Mr. Dean Blevins is a native of Bristol, Tennessee and graduated with a Bachelor of Science degree from the College of Applied Science and Technology, with an emphasis in Electronic Engineering Technology from East Tennessee State University; and received his Master of Science degree from the same institution; and

WHEREAS, he worked as an Electrical Engineer at Texas Instruments; worked as the Industrial Electricity and Electronics Instructor and later as Student Services Coordinator at the Tennessee Technology Center Elizabethton from 1987 to 1997; served as Director of Adult Education for Greeneville City Schools from 1997 to 2000; was employed by Kingsport City Schools as the Director of Career and Technical Education from 2000 to 2009; and served as the President of the Tennessee College of Applied Technology Elizabethton from 2009 until his retirement in June 2022; and

WHEREAS, he has served in numerous leadership roles in technical education, including as Chair of the Tennessee Council for Career and Technical Education and the Governor's 2020 Vision Committee; and as a member of the Eastman Community Advisory Panel, East Tennessee State University STEM Hub Regional Advisory Panel, ETSU Center for Community College Leadership Advisory Board, Northeast Tennessee Workforce Investment Board, Joint Economic and Community Development Board of Directors, East Tennessee Complete College Tennessee Council, Tennessee Department of Education's Division of College, and Career and Technical Education Experienced Professionals in the Classroom (EPIC) Grant Advisory Committee; and

WHEREAS, he served as a member of the Elizabethton-Carter County Chamber of Commerce Board of Directors, the American Technical Education Association, and the Elizabethton Rotary Club; and

WHEREAS, his leadership was key to the recognition of TCAT Elizabethton as the Technical College of the Year for 2022 by the Tennessee Board of Regents at the annual TBR Statewide Outstanding Achievement and Recognition (SOAR) Awards, and as the best College in Tennessee by Stacker Research in 2019; to being ranked by WalletHub as the 31st college in the nation out of over 700 colleges in the United States based on Quality and Value; to receiving the Dennis Iudice award in 2019 (fourth year in a row) at the National Coalition of Certification Centers (NC3) Annual Leadership Summit; and for creating the first ever Kubota Diesel Certified Technician program in the country; and

WHEREAS, he shall be missed by colleagues, faculty, staff, students, community leaders, and alumni of the Tennessee College of Applied Technology Elizabethton; and

WHEREAS, the Tennessee Board of Regents wishes to grant the title of President Emeritus as an honorary designation; and

NOW, THEREFORE, BE IT RESOLVED that the Tennessee Board of Regents expresses its sincere appreciation to Mr. Dean Blevins for his outstanding contributions and leadership to the System and wishes the very best to him in his retirement.

**Resolution of Appreciation for the Service of
Mr. Clifford Thompson, as Student Regent
to the Tennessee Board of Regents**

WHEREAS, the Tennessee Board of Regents, in regular session on June 17, 2022, wishes to express its sincere appreciation to Mr. Clifford Thompson for his dedicated and valuable service as Student Regent; and

WHEREAS, Mr. Thompson was appointed by Governor Bill Lee to serve as Student Regent for the 2021-2022 academic year; and

WHEREAS, he was a diligent student and leader at Tennessee College of Applied Technology Hohenwald, where he excelled in a number of academic, extracurricular, and leadership activities prior to earning his Automotive Technician Diploma and two certificates within the program; and

WHEREAS, prior to joining TCAT Hohenwald, he received an Associate's degree in General Studies from Calhoun Community College in Tanner, Alabama; and

WHEREAS, Mr. Thompson's contributions to higher education are commendable and have included providing insight on important issues that impact students and student life on TBR campuses; and

WHEREAS, in his role as Student Regent, he represented the interests, concerns and voices of more than 100,000 students across the College System of Tennessee. While persevering as a student himself, he took his representative role seriously, advocating on behalf of his fellow students' needs; and

WHEREAS, he has used his experiences and unique perspective to devote considerable time and effort as a member of the Committee on Workforce Development; and

WHEREAS, during his tenure with the Board, Mr. Thompson unfailingly fulfilled his responsibilities through active and eager participation in Board deliberations and contributed greatly to the governance of the System; and

WHEREAS, he is an individual of high integrity and wisdom with a sincere interest in the welfare of the Tennessee Board of Regents System and Tennessee higher education; and

WHEREAS, his tenure has been marked by selfless support of the System and a number of its individual institutions;

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Mr. Clifford Thompson, for his dedication and many contributions to the Tennessee Board of Regents System.

**A Resolution of Appreciation for the Service of
Ms. Wanda Reid, as Faculty Regent
to the Tennessee Board of Regents**

WHEREAS, the Tennessee Board of Regents, in regular session on June 17, 2022, wishes to express its sincere appreciation to Ms. Wanda Reid, Instructor at Tennessee College of Applied Technology Crossville, for her service as Faculty Regent; and

WHEREAS, she was appointed by Governor Bill Lee to serve as a Faculty Regent for the 2020-2021 and 2021-22 academic years; and

WHEREAS, she attended Walters State Community College prior to transferring to Carson-Newman College where she earned her Bachelor of Science degree in Business Administration, and later earned her Master of Professional Studies degree in Human Resource Management from Tennessee Tech University. She has demonstrated her dedication to the administrative profession by serving as a member of the American Society of Administrative Professionals; and

WHEREAS, serving as an Instructor for TCAT Crossville, Ms. Reid teaches all phases of the Administrative Office Technology and Retail, Tourism, and Hospitality program in a post-secondary setting, and maintains strong relations with local business and industry to help graduates obtain employment. She also serves as the campus accrediting body liaison; and

WHEREAS, she brings a wealth of industry knowledge, having served the citizens of the State as an Employment Security Manager for the Tennessee Department of Labor and Workforce Development, and as an Eligibility Worker for the Tennessee Department of Human Services. She also served as Territory Account Manager for Physicians Medical Laboratory; and

WHEREAS, she has fulfilled her responsibilities on the Board in an exemplary manner by contributing to the governance of the institutions within the Board's purview and by voicing concerns and views of faculty for educational quality; and

WHEREAS, she has provided leadership, guidance, and expertise to the Board in the areas of articulation and student life and has represented her colleagues and students with unwavering and distinguished service; and

WHEREAS, she actively devoted her time and attention to deliberations within the Committees on Academic Policies and Programs and Student Life and Workforce Development where she brought invaluable insight from the campus level; and

WHEREAS, believing that one of the most important responsibilities of a Regent is to hire devoted and compassionate leaders for our institutions, during her tenure she faithfully dedicated time and energy to serve on the TCAT McMinnville, TCAT Nashville, and TCAT Elizabethton presidential searches; and

WHEREAS, she is an individual of high integrity and wisdom with a sincere interest in the welfare of the College System of Tennessee and Tennessee higher education in general; and

WHEREAS, her tenure has been marked by selfless support of the College System, its students, faculty, and communities; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Ms. Wanda Reid for her dedication and contributions to the Board and its institutions; and extends best wishes to her in all her future pursuits.

**A Resolution of Appreciation for the Service of
Regent Joey Hatch
to the Tennessee Board of Regents**

WHEREAS, Regent Joey Hatch was appointed on January 19, 2017 by Governor Bill Haslam to serve on the Tennessee Board of Regents to represent the Seventh Congressional District, and has served with distinction, honor, and integrity; and

WHEREAS, Regent Hatch attended Nashville State Community College and then Auburn University, where he received his Bachelor of Science degree in Building Construction; and

WHEREAS, he has led a career of great leadership and service to the construction and development industry. After graduating college, Regent Hatch spent twenty-three years in the Joe M. Rodgers Construction organization, rising from an office intern to Senior Vice President before joining Skanska USA in 1996 as the Chief Operating Officer. He retired from Skanska as the Executive Vice President and General Manager in the Midwest United States, overseeing offices in Tennessee and Ohio. In his 45 years in the construction industry, Regent Hatch has been involved in over 200 projects in 22 states totaling over \$7.5 billion, and continues to lend his expertise as a current Partner of Oversight Consulting and as Senior Advisor for Pinnacle Construction Partners; and

WHEREAS, as a Nashville native, he is an active member in the community, where he lends his expertise and time in serving as the Board Chair of Nashville State Community College's Foundation and as a member of the Nashville Public Education Foundation Board and the Tennessee STEM Innovation Executive Council; and

WHEREAS, he faithfully dedicated himself to the community and technical college system by serving as Chair of the Presidential Search Advisory Committees for Nashville Community College, TCAT McMinnville, TCAT Murfreesboro, TCAT Nashville and TCAT Pulaski, and as a member of the Search Committees for the TBR Chancellor and several other presidential positions; and

WHEREAS, his dedicated service on the Board of Regents has also included countless hours of support and valuable advice to the System, its institutions, faculty and students, including speaking at innumerable commencement ceremonies, convocations, groundbreaking, building dedications and other celebrations; and

WHEREAS, he participated in Board deliberations and contributed greatly to the governance of the System by serving as Chair of the Audit Committee since 2019, and formerly as Chair of the Personnel and Compensation Committee, and as a member of the Finance and Business Operations, Workforce Development, and External Affairs Committees; and

WHEREAS, he is an individual of high integrity and wisdom with a sincere interest in the welfare of the Tennessee Board of Regents System and Tennessee higher education; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Regent Joey Hatch for his years of service rendered and leadership afforded to the Tennessee Board of Regents System.