



Quarterly Board Meeting

June 17, 2022

Columbia State Community College
Columbia, TN



Board Minutes

Vice Chair Emily Reynolds



Report of Interim Action

Chancellor Flora W. Tydings



Report of the Committees

Vice Chair Emily Reynolds



Report of the Chancellor

Chancellor Flora W. Tydings



**Northeast
State
Community
College**

President Search
Update

**TCAT Paris /
TCAT
McKenzie**

**Merger and Name
Change**

TCAT
Chief of Police

The Swearing in of
Chief Michael Williams



Report of the Chancellor

Chancellor Flora W. Tydings



Unfinished Business



New Business



**Report of the Finance
and Business
Operations Committee**



**Report of the Personnel
and Compensation
Committee**



MOTLOW STATE

Strategic Planning

ALIGNING OUR EFFORTS FOR CONTINUOUS IMPROVEMENT

JUNE 2022

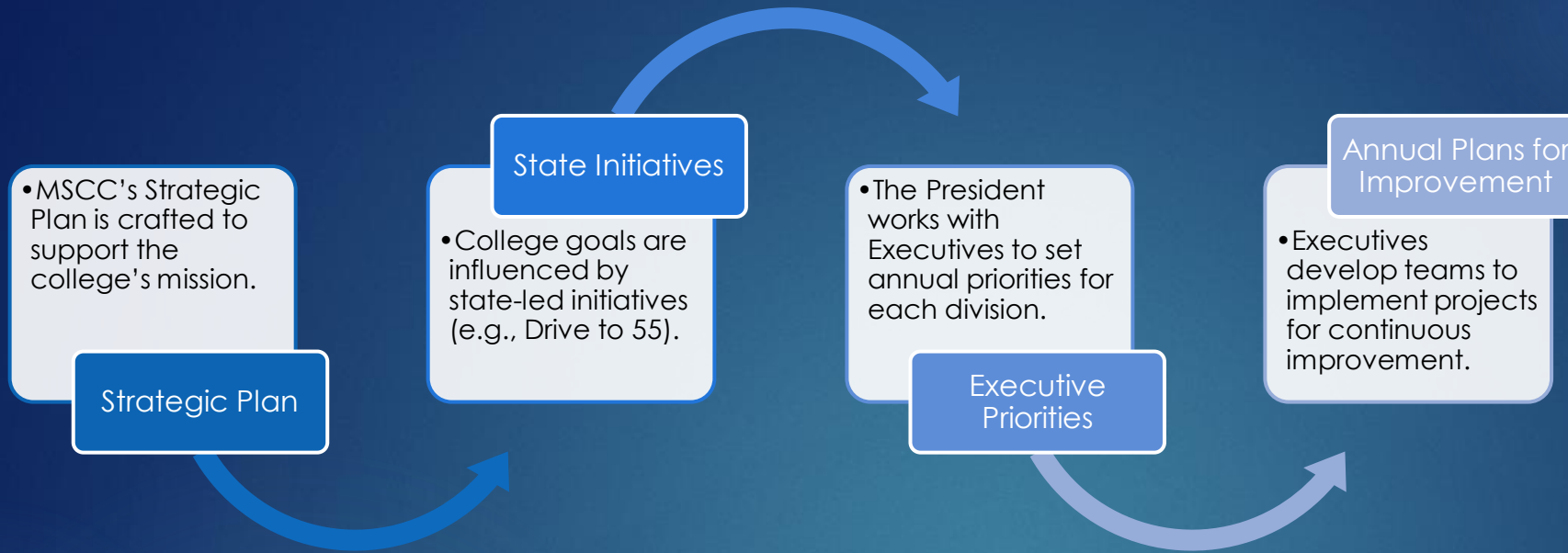
Strategic Plan

Key Priorities

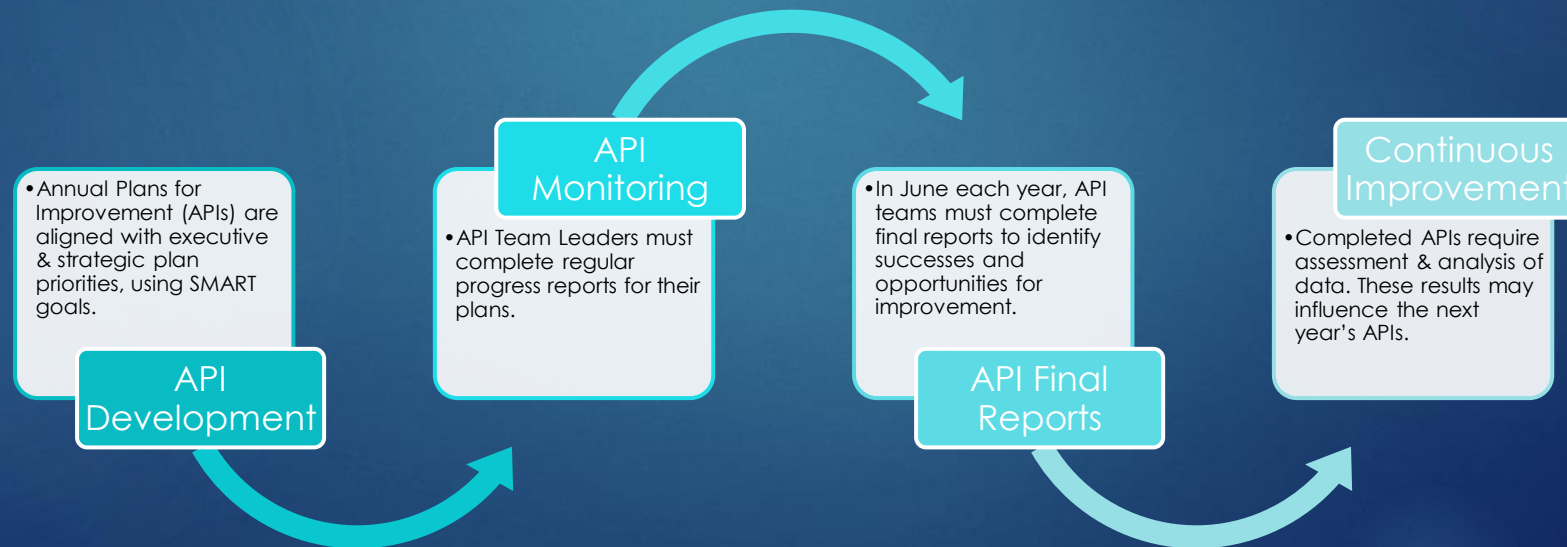


Cross-Cutting Themes





Aligning Institutional Improvements



Campus Collaboration Efforts

Progress Report

- In February 2020, MSCC presented a progress report on the SP goals & data. Data was reviewed again for AY 2020-2021.

Campus Meetings

- All MSCC employees were invited to attend strategic planning sessions offered at the various campuses. Participants provided input on progress and potential goal revisions.

Committee Approvals

- In March 2022, the Executive Cabinet and the Institutional Oversight Committee both voted to approve the proposed revisions.

Continuous Improvement

- Each Annual Plan for Improvement must identify how it supports the strategic plan and executive priorities.

Strategic Plan Focus Populations



*Additional MSCC Target Populations Include:
Tennessee Promise and Military/Veterans*

Motlow State Community College 2015-2025 Strategic Plan Objectives

Enrollment

Motlow State will enhance access to higher education.

Persistence

Motlow State will develop and implement programs and methodologies to enhance student persistence to the completion of the post-secondary credential or degree.

Completion

Motlow State will increase the number of students who complete associate degrees or certificates.

Programs & Services

Motlow State will monitor and improve the effectiveness of educational programs and services.

Community & Workforce

Motlow State will monitor and improve the development and enhancement of institutional capacity for community and workforce relations.

Open Access Priority

Objective 1: Enrollment

Goal 1.1: By 2025, the institution will increase the total participation level of all students by 25%.

Goal 1.2: By 2025, the institution will increase the total participation level of dual enrollment students by 75%.

Goal 1.3: By 2025, the institution will increase the total participation level of adult students by 25%.

Goal 1.4: By 2025, the institution will increase the total participation level of Pell Eligible students by 15%.

Goal 1.5: By 2025, the institution will increase the total participation level of Students of Color by 125%.

Completion Priority

Objective 2: Persistence

Goal 2.1: By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of all students by 28%.

Goal 2.2: By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of Adult students by 28%.

Goal 2.3: By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of Pell Eligible students by 28%.

Goal 2.4: By 2025, the institution will increase student indicators of timely progression (annual achievement of 12, 24, & 36 SCH) toward completion of Academically Underprepared students by 25%.

Completion Priority

Objective 3: Completion

Goal 3.1: By 2025, the institution will increase the number of associate degrees by 68% & certificates by 75% for all students.

Goal 3.2: By 2025, the institution will increase the number of associate degrees by 50% & certificates by 50% for Adult students.

Goal 3.3: By 2025, the institution will increase the number of associate degrees by 35% & certificates by 95% for Pell Eligible students.

Goal 3.4: By 2025, the institution will increase the number of associate degrees by 35% & certificates by 25% for Academically Underprepared students.

Goal 3.5: By 2025, the institution will increase its 150% graduation rate by 11% and its 300% graduation rate by 6%.

Completion Priority

Objective 4: Programs & Services

Goal 4.1: The institution will annually meet or exceed the comparative or college peer group scores for academic success measures, including exit exams, major field tests, & licensure programs.

Goal 4.2: By 2025, the institution will meet or exceed its peers for annual percentage of courses implementing high impact practices.

Goal 4.3: The percentage of regular full-time and part-time employees involved in career furthering activities will increase annually by 5%.

Goal 4.4: The institution will annually meet or exceed its peer cohort regarding student support services to all students as determined by student satisfaction surveys, including CCSSE & SENSE.

Goal 4.5: The institution will acquire and/or maintain accreditation for 100% of its creditable programs & maintain a satisfactory audit/review with an average rubric score of 2.8 or higher for non-accredited programs.

Community & Workforce Development Priority

Objective 5: Community & Workforce

Goal 5.1: The institution will increase external resources by 5% per year.

Goal 5.2: The institution will maintain a composite financial index that will equal or exceed that of its peers.

Goal 5.3: The institution will exceed an annual job placement rate of 95% for AAS & technical certificate graduates.

Goal 5.4: The institution will annually increase the number of Work-Ready individuals impacted by the workforce development programs and services by 10% per year.



Resolutions of Appreciation

**Resolution of
Appreciation for
Executive Vice
Chancellor Danny Gibbs**





**Resolution of
Appreciation for President
William Seymour**

**Resolution of
Appreciation for
President Dean Blevins**



**Resolution of
Appreciation for
Regent Clifford Thompson**





**Resolution of
Appreciation for
Regent Wanda Reid**



**Resolution of
Appreciation for
Regent Joey Hatch**



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