

TENNESSEE BOARD OF REGENTS

Quarterly Board Meeting Friday, September 23, 2022 – 9:30 a.m. (Eastern) Agenda

I. Minutes

- A. June 17, 2022 Regular Session Board Meeting
- B. August 8, 2022 Special Called Meeting of the Board

II. Report of Interim Action

III. Report of the Committees

- A. Minutes of the Academic Policies and Programs and Student Life Committee Meeting on September 22, 2022
- B. Minutes of the External Affairs Committee Meeting on September 22, 2022
- C. Minutes of the Workforce Development Committee Meeting on September 22, 2022
- D. Minutes of the Audit Committee Meeting on September 7, 2022

IV. Report of the Chancellor

- Enrollment and Graduates Report
- Reimagining the Community College Experience RFP Update
- TBR Access and Diversity Program

V. Unfinished Business

VI. New Business

- A. Minutes of the Finance and Business Operations Committee on September 22, 2022 that includes System Budget Requests and Revised TBR Policy 7.01.00.00 Firearms and Other Weapons
- B. Minutes of the Personnel and Compensation Committee on September 22, 2022 that includes Promotion and Tenure Recommendations at Chattanooga State, Tenure Upon Appointment Recommendations, Faculty Promotion Correction at Pellissippi State, Faculty Promotions Increase at Chattanooga State, and Faculty Emeritus Recommendations
- C. Review and Consider Criteria for the President of TCAT Livingston
- D. Jackson State and Dyersburg State Service Areas
- E. Proposed 2023 Meeting Dates
- F. Resolution of Appreciation for President Carol Puryear
- G. Resolution of Appreciation for Mr. Gregory M. Duckett
- This meeting will include members of the Tennessee Board of Regents who are participating by electronic means of communication and will be live-streamed and archived on the TBR website at https://www.tbr.edu/board/september-2022-quarterly-board-meeting.
- Persons who want to request to address the Board may follow the process authorized by <u>TBR Policy</u> 1.02.12.00 Requests to Address the Board.



Tennessee Board of Regents Quarterly Board Meeting Pellissippi State Community College

10915 Hardin Valley Road Knoxville, TN 37932

Thursday, September 22 – Friday September 23, 2022

SCHEDULE OF EVENTS

(Eastern Time Zone)

Thursday, September 22

Reserved parking will be available in the 05 parking lot. Information packets will be available in the lobby of the Clayton Performing Arts Center near the meeting room.

10:00 a.m. Welcome Desk

Lobby, Clayton Performing Arts Center (CPAC, Alexander 160)

11:00 – 12:00 p.m. Campus Tour(s)

Tours will start every 15 minutes from the CPAC lobby

12:00 Noon Lunch

Goins Building College Center (Goins 159)

1:00-4:30 p.m. TBR Committee Meetings

CPAC

Transportation available to take guests back to the Hotel after the meetings conclude

4:00 - 6:15 p.m. Hospitality Suite Available at the Hampton Inn Cedar Bluff

6:20 p.m. Buses will Depart from the Entrance of the Hampton Inn Cedar Bluff

for arrival at Blount County Campus

7:00 – 9:00 p.m. Dinner Prepared by Pellissippi State Culinary Arts Students

Ruth & Steve West Workforce Development Center 2731 W. Lamar Alexander Pkwy, Friendsville, TN 37737

9:00 p.m. Buses depart from Blount County Campus for return to Hampton Inn Cedar Bluff

9:30 – 10:30 p.m. Hospitality Suite – Hampton Inn Cedar Bluff

Friday, September 23

6:00 – 8:30 a.m. Hotel's Complimentary Breakfast

Hampton Inn Cedar Bluff

OR

8:00 – 9:00 am Light Continental Breakfast in the Hospitality Room

CPAC Green Room

9:00 a.m. Presentation

Dr. L. Anthony Wise Jr., President, Pellissippi State Community College

CPAC

Dr. Kelli Chaney, President, Tennessee College of Applied Technology - Knoxville

CPAC

9:30 a.m. TBR Quarterly Meeting

CPAC

11:45 a.m. Boxed Lunches Available

Sponsored by TCAT Knoxville

CPAC Lobby



Hardin Valley Campus

10915 Hardin Valley Road, Knoxville 865.694.6400





TENNESSEE BOARD OF REGENTS Quarterly Board Meeting September 22 and 23, 2022

EXECUTIVE SUMMARY

Thursday, September 22, 2022

A. COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE

1. PROPOSED REVISIONS TO TBR POLICY 3.05.01.00 CLASSIFYING STUDENTS IN-STATE AND OUT-OF-STATE FOR PAYING COLLEGE FEES; TUITION AND FOR ADMISSION PURPOSES (VETERAN) (Vice Chancellor Heidi Leming)

During the last legislative session, PC 791 passed. This legislation "authorizes the governing board for each public institution of higher education to classify a veteran or military-affiliated individual as a Tennessee resident for tuition purposes if the veteran or military-affiliated individual is enrolled in the institution and resides outside of this state."

Changes to TBR Policy 3.05.01.00 reflect changes to align with PC 791. The revisions have been reviewed by the academic and student affairs subcouncils and Presidents Council prior to coming to the Committee Chairs for approval.

2. REVIEW AND CONSIDER COLUMBIA STATE COMMUNITY COLLEGE STRATEGIC PLAN (Executive Vice Chancellor Russ Deaton)

To meet TBR and SACSCOC expectations, each community college periodically brings its Strategic Plan and mission statement to the Board for review and approval. Now that the Board has approved the TBR Strategic Plan at the June 2021 meeting, it is in effect and functions as a guide and a foundational document for individual college strategic plans. No college is required to emulate its precise structure or the specific pillars and themes, though each college plan should establish clear linkages with relevant elements of the TBR Strategic Plan. Further, it is expected that college strategic plans should extend the ideas set forth in the TBR Strategic Plan to be more specific and actionable as colleges see fit in the course of pursuing their local and regional mission. Colleges can identify additional ideas and pursuits as foundational to its mission, as long as they are philosophically consistent with the TBR Strategic Plan.

Columbia State Community College has engaged campus and community constituencies to develop its 2020-2030 Strategic Plan. The plan includes three strategic goals, each with 'planned strategies,' which connect to the specific goal. President Janet Smith presented the plan recently to Chancellor Tydings and staff for a discussion, and TBR staff recommend it for approval. Columbia State Community College also brings forth a revised mission statement that can be found in the supporting documents.

3. REVIEW AND CONSIDER PELLISSIPPI STATE COMMUNITY COLLEGE STRATEGIC PLAN (Executive Vice Chancellor Russ Deaton)

To meet TBR and SACSCOC expectations, each community college periodically brings its Strategic Plan and mission statement to the Board for review and approval. Now that the Board has approved the TBR Strategic Plan at the June 2021 meeting, it is in effect and functions as a guide and a foundational document for individual college strategic plans. No college is required to emulate its precise structure or the specific pillars and themes, though each college plan should establish clear linkages with relevant elements of the TBR Strategic Plan. Further, it is expected that college strategic plans should extend the ideas set forth in the TBR Strategic Plan to be more specific and actionable as colleges see fit in the course of pursuing their local and regional mission. Colleges can identify additional ideas and pursuits as foundational to its mission, as long as they are philosophically consistent with the TBR Strategic Plan.

Pellissippi State Community College has engaged campus and community constituencies to develop its 2020-2025 Strategic Plan, which is centered around three priorities of growth, success, and equity. The plan includes several institutional goals such as increasing student retention and graduation rates, as well as closing equity gaps in all categories by 2025. President Anthony Wise presented the plan recently to Chancellor Tydings and staff for a discussion, and TBR staff recommend it for approval. Pellissippi State Community College also brings forth a revised mission statement that can be found in the supporting documents.

4. REVIEW AND CONSIDER SOUTHWEST TENNESSEE COMMUNITY COLLEGE STRATEGIC PLAN (Executive Vice Chancellor Russ Deaton)

To meet TBR and SACSCOC expectations, each community college periodically brings its Strategic Plan and mission statement to the Board for review and approval. Now that the Board has approved the TBR Strategic Plan at the June 2021 meeting, it is in effect and functions as a guide and a foundational document for individual college strategic plans. No college is required to emulate its precise structure or the specific pillars and themes, though each college plan should establish clear linkages with relevant elements of the TBR Strategic Plan. Further, it is expected that college strategic plans should extend the ideas set forth in the TBR Strategic Plan to be more specific and actionable as colleges see fit in the course of pursuing their local and regional mission. Colleges can identify additional ideas and pursuits as foundational to its mission, as long as they are philosophically consistent with the TBR Strategic Plan.

Southwest Tennessee Community College has engaged campus and community constituencies to develop its strategic plan titled "Focus 2025." The plan includes three broad goals, which are aligned with the TBR Strategic Plan, that each include a series of tactics designed to effectuate the goal. Each broad goal also identified outcomes, which are directly linked to Tennessee's outcomes-based funding formula. President Tracy Hall presented the plan recently to Chancellor Tydings and staff for a discussion, and TBR staff recommend it for approval. Southwest Tennessee Community College also brings forth a revised mission statement that can be found in the supporting documents.

5. TCAT PROPOSED PROGRAM TERMINATIONS, MODIFICATIONS AND NEW TECHNICAL PROGRAM IMPLEMENTATIONS (Vice Chancellor Jothany Reed)

Twenty-three (23) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Seven (7) academic actions were submitted by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy 2.01.02.00, requiring only notification to the Vice-Chancellor.

On August 17, 2022, the Tennessee Board of Regents approved the implementation of three (3) Criminal Justice programs through interim action.

Two (2) academic actions were submitted by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy 2.01.02.00, requiring only notification to the Vice-Chancellor.

6. INSTITUTIONAL MISSION PROFILES (Executive Vice Chancellor Russ Deaton)

Per the Complete College Act of 2010 and reiterated in the FOCUS Act of 2016, the Tennessee Higher Education Commission (THEC) reviews and approves Institution Mission Profiles annually for all community colleges and universities. These profiles, which are distinct from institutional mission statements used for institutional accreditation, are used primarily to communicate the institution's distinct mission to stakeholders, and as a guide for THEC in the development of the outcomes-based funding formula. Institutions submit the proposed profile to its respective governing board for review and approval before submission to THEC for action. If approved, TBR will submit these profiles to THEC for review and action at its November 2022 quarterly meeting.

7. TN POSTSECONDARY SKILLS USA ANNUAL REPORT (Vice Chancellor Heidi Leming)

SkillsUSA is a partnership of students, teachers, and industry working together to ensure America has a skilled workforce. During the 2021-2022 academic year, SkillsUSA Tennessee Postsecondary had 8,457 members which was the largest college/postsecondary state association membership in the nation. A total of 34 Tennessee Colleges submitted membership for the 2021-22 academic year.

After a three-year pandemic hiatus, the SkillsUSA State Leadership and Skills Conference was back in-person at the Chattanooga Convention Center, April 10-13, 2022. Approximately 1,800 participants were in attendance including 1,500 SkillsUSA student members and advisors and 300 business and industry partners. The gold winner in each contest is eligible to represent the State of Tennessee and compete at the National Leadership and Skills Conference in Atlanta, Georgia, June 20-24, 2022. Career and technical education students from Tennessee Postsecondary institutions demonstrated excellence and brought home 50 medals at the 2022 SkillsUSA National Leadership and Skills Conference.

B. COMMITTEE ON EXTERNAL AFFAIRS

1. GOVERNMENT RELATIONS LEGISLATIVE PRIORITIES (Executive Vice Chancellor Kim McCormick)

Executive Vice Chancellor McCormick will present an overview of the 2023 Legislative Priorities, which are applicable for the upcoming legislative session. These priorities were provided by TBR System Leadership and TBR Presidents. The first session of the 113th Tennessee General Assembly Legislative session will begin on January 10, 2023. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly Members. TBR Legislative Priorities are:

- (1) Pursue critical and equitable formula, capital outlay, and equipment and program funding requests.
- (2) Support efforts to expand college access and affordability to all Tennesseans.
- (3) Further enhance the safety and campus security of the System's faculty, staff, and 110,000+ students.
- (4) Advocate for and pursue resources and technological advancements that improve our ability to deliver curriculum wherever and however necessary.

- (5) Ensure that system institutions are afforded the flexibility and resources to be nimble in response to the continually evolving academic and personal needs required for student success.
- (6.) Encourage systems of faculty recruitment and retention to see our students instructed by and exposed to individuals with intense professional understanding and real-world knowledge.

C. COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

1. SYSTEM BUDGET REQUESTS TO TENNESSEE HIGHER EDUCATION COMMISSION (Vice Chancellor Alisha Fox)

On an annual basis, Board staff develops a list of System funding needs that are not recognized through the higher education funding formula. Items identified are intended to have broad benefit across the System and to align with the State's strategic goals. Review of these items by the Board is the first step in this process. Items will be then submitted to the Tennessee Higher Education Commission for its consideration. TBR items endorsed by the Commission are then forwarded to the Governor for his consideration in developing his FY 2023-2024 budget recommendations to the General Assembly. The legislature then ultimately determines which items recommended are funded. There are three key areas and seven requests detailed in the enclosed packet, totaling approximately \$34.7 million (\$27,900,000 million Recurring and \$6,800,000 Non-recurring).

While each of these items are worthy of consideration, it is noted that the System's priority is that THEC's formula funding recommendations be sufficient to recognize improvements in outcomes funded through the outcome formula.

2. PROPOSED REVISIONS TO TBR POLICY 7.01.00.00 FIREARMS AND OTHER WEAPONS (General Counsel Brian Lapps)

The proposed revisions to the Firearms and Other Weapons policy are designed to achieve two primary goals.

The proposed revisions make clear that an inadvertent violation of policy does not necessarily result in an arrest. Like other law enforcement decisions, discretion is involved. Whether to arrest an individual should be based on the totality of the circumstances, including whether a threat exists, whether the violation was intentional, and any history of non-compliance with policy.

For example, an inadvertent violation by someone who does not pose a threat does not require an arrest. At institutions without campus law enforcement, the president or designee has discretion whether to contact local law enforcement—doing so is not mandatory. The proposed revisions are designed to maintain campus safety while allowing for the exercise of good judgment.

The revisions also clarify who legally may transport and store a firearm in a personal vehicle on campus, which includes any adult with an enhanced handgun carry permit, concealed carry permit, or who lawfully carries a handgun pursuant to Tennessee's permitless carry statute, which includes students over age 21 and honorably discharged students over age 18.

3. CAMPUS SAFETY AND SECURITY UPDATE (Assistant Vice Chancellor Michael Williams)

Michael Williams, Assistant Vice Chancellor for TBR Campus Safety / TCAT Police Chief will provide the Committee with an update of the TCAT Police Department development.

The vision of the agency includes providing top-notch annual training and specialized law enforcement training to our community college partners in addition to TCAT police officers. A strong emergency management capability will be developed within the TBR Police Department and support will be provided to sister agencies should need arise.

D. COMMITTEE ON WORKFORCE DEVELOPMENT

1. UPDATE ON BLUE OVAL CITY (President Carol Puryear)

Development of the new Tennessee College of Applied Technology (TCAT) in conjunction with Ford Motor Company and SK Innovation's Blue Oval City continued this quarter. President Puryear will be joined by TCAT Jackson President Jeff Sisk to provide an update on this critical project, including curriculum developments, an open house event, and space allocation.

2. THEC WORKFORCE CONTACT HOUR REPORTING FOR COMMUNITY COLLEGES (President Carol Puryear)

The Tennessee Higher Education Commission collects annual workforce training enrollment and contact hour data from TBR community colleges as part of its Higher Education Funding Formula calculations. The Center for Workforce Development is currently collecting 2021-2022 data for TBR colleges. While results are pending THEC review in late September, President Puryear will discuss initial reporting and trends for TBR workforce training across Tennessee.

3. UPDATE ON CAMPUS AND STATEWIDE WORKFORCE ACTIVITIES (President Carol Puryear)

Tennessee Board of Regents colleges across the state continue to anticipate the needs of Tennessee's industry, and new projects and initiatives continue to be developed to meet those needs. President Carol Puryear will review current workforce development projects and activities, including campus workforce training initiatives, a Center for Workforce Development workshop, and Workforce Month activities.

4. TBR/MNPD LAW ENFORCEMENT COLLABORATIVE (Vice Chancellor Jothany Reed)

Overview of the TBR Law Enforcement Collaborative partnership with the Metropolitan Nashville Police Department, the Metropolitan Government, Metro Nashville Public Schools, and Nashville State Community College

The Law Enforcement Collaborative – which will highlight positive points of engagement and career exploration with the MNPD, from childhood through college – and the education pathways required for great careers in law enforcement – both as commissioned officers – and in civilian careers that support public safety and justice.

The goals of our new collaborative partnership are:

- Highlight positive engagement opportunities for youth.
- Help students achieve their career goals.
- And help MNPD meet its needs for more trained professionals.

The model will be duplicated across Tennessee, by our community and technical colleges, working with local police departments and sheriff's offices.

TBR will host bi-annual convenings of our partners in the broader Law Enforcement Collaborative so we can continue to identify areas for collaboration, bring in new partners in this work, and share promising practices across the Collaborative.

5. CORRECTIONAL OFFICER TRAINING PROGRAMS (Vice Chancellor Jothany Reed)

In response to funding from the Governor's Office, TBR is leading a statewide expansion of correctional officer programs at 18 TCATs, 5 community colleges, and CFWD to support employment opportunities at jails in underserved counties. Graduates of the program will earn credentials as a Correctional Officer Apprentice, followed by a credential as a Master Correctional Officer which supports employment in the jails. An overview will be provided on the plans for curriculum and timelines at CC and TCATs, in partnership with the Tennessee Corrections Institute (TCI).

6. EMS PARTNERSHIPS (Vice Chancellor Jothany Reed/Assistant Vice Chancellor Adams)

An overview of the SB1908 Amendment that created an opportunity for TBR to partner with ambulance services operating EMT/AEMT training centers. Highlights will include the September 2022 virtual convening hosted by TBR for EMS providers to learn about TBR's ability to recruit and upskill workers for EMT roles through both credit and non-credit offerings. Partnerships with community colleges and TCATs are based on EMS providers indicating their interest in starting or expanding the training models presented at the convening.

7. APPRENTICESHIP UPDATE (Vice Chancellor Jothany Reed/Assistant Vice Chancellor Adams)

An overview of how a current United States Department of Labor grant is catalyzing new apprenticeship opportunities across the system and supporting Tennessee's advanced manufacturing employers.

E. COMMITTEE ON PERSONNEL AND COMPENSATION

1. CONSENT AGENDA

A. Promotion and Tenure Recommendation at Chattanooga State Community College

The Board, through the Personnel and Compensation Committee, is asked to grant tenure and promotion to eligible faculty members at Chattanooga State Community College that were missed due to clerical error. The recommendations are made within the requirements of TBR policies on tenure and promotion.

B. Tenure Upon Appointment Recommendations

Recommendations are made within the requirements of Academic Tenure for Community Colleges, 5.02.03.70, for three (3) faculty members to receive tenure upon appointment.

C. Faculty Promotion Correction at Pellissippi State Community College

A faculty member's starting salary on the June Faculty Promotion request was incorrectly provided by the college. This action is to correct the clerical error and approve the 5% increase on the correct salary.

D. Faculty Promotion Increases at Chattanooga State Community College

Chattanooga State mistakenly omitted four faculty members from their June promotion list and the corresponding increases. Approval of the increases is recommended at this time.

2. FACULTY EMERITUS RECOMMENDATIONS (Vice Chancellor Jothany Reed)

Eight (8) Faculty Emeritus candidates are being recommended to the Board for consideration and approval.

FRIDAY, SEPTEMBER 23, 2022

I. MINUTES

A. Minutes from the June 17, 2022 Regular Session Board Meeting

The Board will consider approving minutes from the June 17, 2022 quarterly board meeting.

B. Minutes from the August 8, 2022 Special Called Session

The Board will consider approving the minutes of the August 8, 2022 Special Called Session, where the Board approved the Chancellor's recommendation for the next President of Northeast State Community College and the search criteria for the next Presidents of TCAT Athens and TCAT Murfreesboro.

II. REPORT OF INTERIM ACTION

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed in the materials.

III. REPORT OF THE COMMITTEES

The Board will consider approving the minutes of the following committee meetings:

- A. Report of the Academic and Policies Programs Committee on September 22, 2022
- B. Report of the External Affairs Committee Meeting on September 22, 2022
- C. Report of the Workforce Development Committee Meeting on September 22, 2022
- D. Report of the Audit Committee Meeting on September 7, 2022

IV. REPORT OF THE CHANCELLOR

• Enrollment and Graduates Report

• Reimagining the Community College Experience RFP Update

At the June 2022 Committee Chairs meeting, TBR staff presented a concept paper that builds off the history of Tennessee and TBR reforms, and then rapidly accelerates them in a new direction resulting in a reimagined community college experience. In this concept, students would encounter:

- Extensive and personalized pre-college career exploration, followed by in-depth career advising and soft skills development throughout a student's program of study.

- A workforce-focused certificate in the first semester, drawn from programs that align with the local/regional economy, to expand and enrich entry and exit points for students as they navigate and move between higher education and the labor force.
- An articulated transition into the second semester that extends the workforce-ready skills and/or adds general education courses that have been contextualized to a student's program of study and that injects workforce skills like communication and critical thinking into the student's pathway.
- Reengineered transfer pathways that stack students' skills and courses from the first two semesters into AA/AS/AAS degrees and/or TCAT programs.

In late July, TBR released an internal RFP inviting all 13 community colleges to submit proposals for grants to construct and implement the concept starting fall 2023. TBR staff intend to announce the colleges that have been selected to receive grants to develop and implement reforms that respond to the ideas in the concept paper.

• TBR Access and Diversity Program

Vice Chancellor Thompson will provide an overview and historical background of the Access & Diversity program, including specific examples of how these funds are used to impact institutional, system, and state goals. The discussion will include a presentation from Dr. Tony Miksa, Walters State Community College President, and Michelle Mitrik, faculty lead on the Recruiting Hispanics to Achieve ("RHiTA") program that was originally funded with an Access and Diversity grant in 2018. The RHiTA program has been credited with helping Walters State achieve the highest Hispanic student persistence rates in the TBR system.

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. MINUTES OF THE FINANCE AND BUSINESS OPERATIONS COMMITTEE ON SEPTEMBER 22, 2022 THAT INCLUDES SYSTEM BUDGET REQUESTS AND REVISED TBR POLICY 7.01.00.00 FIREARMS AND OTHER WEAPONS

The Board will be asked to consider approving the minutes from the Finance and Business Operations Committee on September 22, 2022 that includes System Budget Requests and Revised TBR Policy 7.01.00.00 Firearms and Other Weapons.

B. MINUTES OF THE PERSONNEL AND COMPENSATION COMMITTEE ON SEPTEMBER 22, 2022 THAT INCLUDES PROMOTION AND TENURE RECOMMENDATIONS AT CHATTANOOGA STATE, TENURE UPON APPOINTMENT RECOMMENDATIONS, FACULTY PROMOTION CORRECTION AT PELLISSIPPI STATE, FACULTY PROMOTIONS INCREASE AT CHATTANOOGA STATE, AND FACULTY EMERITUS RECOMMENDATIONS

The Board will be asked to consider approving the minutes from the Personnel and Compensation on September 22, 2022 that includes Promotion and Tenure Recommendations at Chattanooga State, Tenure Upon Appointment Recommendations, Faculty Promotion Correction at Pellissippi State, Faculty Promotions Increase at Chattanooga State, and Faculty Emeritus Recommendations

C. REVIEW AND CONSIDER CRITERIA FOR THE PRESIDENT OF TCAT LIVINGSTON (Chancellor Flora Tydings)

Due to the retirement of Myra West as president of TCAT Livingston effective January 3, 2023, search criteria is included in the materials to recruit for a new president. Upon approval, the position will be posted and the recruitment process will begin to find the next president of TCAT Livingston.

D. JACKSON STATE AND DYERSBURG STATE SERVICE AREAS (Executive Vice Chancellor Russ Deaton)

To streamline operations and provide clarity, each of Tennessee's 95 counties is assigned to one of TBR's 13 community colleges to serve students, communities, and business and industry needs. These groups of counties form service areas which define for each college their sphere of responsibility. Neither statute nor specific Board policy defines which counties are in whose service area, as historically TBR staff have developed these areas and, as changes have been made, brought them to the Board for review.

TBR staff will briefly review the history and status of service areas, as well as the proposed changes to the existing county service area array for DSCC and JSCC that would become effective July 1, 2023. These recommendations derive from ideas and conversations with DSCC President Scott Cook and JSCC President George Pimentel, who also addressed at the September 2022 Committee Chairs meeting their recent conversations with various stakeholders about the proposed service area changes and their impact on each college. This agenda item and discussion build from the June 2022 Board meeting agenda where these changes were presented and discussed.

E. APPROVAL OF PROPOSED 2023 MEETING DATES (Chancellor Flora Tydings)

The Board will be asked to review and consider the following dates and locations for quarterly meetings in 2023.

Thursday, March 30 TBR System Office

Thursday and Friday, June 15 and 16 Chattanooga State

Community College

Thursday and Friday, September 21 and 22 Motlow State

Community College

Tuesday, December 12 TBR System Office

F. Resolution of Appreciation for President Carol Puryear

The Board will consider approving a resolution of appreciation for President Carol Puryear

G. Resolution of Appreciation for Mr. Gregory M. Duckett

The Board will consider approving a resolution of appreciation for Mr. Gregory M. Duckett.

MINUTES

TENNESSEE BOARD OF REGENTS

REGULAR SESSION

June 17, 2022

The Tennessee Board of Regents met in regular session on June 17, 2022 at Columbia State Community College located in Columbia, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

Next, she called on Board Secretary Mariah Perry to call the roll. The following members were present:

Dr. MaryLou Apple

Mr. Miles Burdine

Mr. Greg Duckett

Mr. Mark George

Mr. Mark Gill

Ms. Yolanda Greene

Mr. Joey Hatch

Commissioner Charles Hatcher

Dr. Emily House

Ms. Wanda Reid

Ms. Emily Reynolds

Ms. Ramona Shelton

Ms. Danni Varlan

Mr. Weston Wamp

Mr. Tom White

A quorum was present. Members not available to attend the meeting were Governor Bill Lee, Commissioner Penny Schwinn, Regent Nisha Powers, and Regent Clifford Thompson.

I. MINUTES

Minutes from the March 31, 2022 regularly scheduled Board meeting and the May 25, 2022 special called session were provided to all members prior to the meeting. Regent White moved approval of the minutes as presented. Regent Greene provided a second to the motion and the motion was approved by voice vote.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board.

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Chancellor Tydings requested approval of the report. Regent Apple moved to accept the report and Regent Varlan provided a second to the motion. The motion passed by voice vote. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

Board members were asked to act on the minutes of the June 16, 2022 meeting of the Academic Policies and Programs and Student Life Committee; the minutes of the June 16, 2022 meeting of the External Affairs Committee; the minutes of the June 16, 2022 meeting of the Workforce Development Committee; and the minutes of the June 1, 2022 meeting of the Audit Committee. Members were provided copies of the minutes prior to acting.

The minutes of the committees are as follows:

ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE COMMITTEE

The Committee on Academic Policies and Programs and Student Life met in regular session on June 16, 2022 at Columbia State Community College. A quorum was present and the meeting was called to order by Chair MaryLou Apple.

The Committee considered approval of fourteen new programs, fourteen distance education or traditional/hybrid programs, and ten program modifications.

Following a presentation by Vice Chancellor Jothany Blackwood, Regent Duckett made a motion to approve fourteen new programs. Regent White provided a second. A voice vote was taken, and the motion passed. The programs approved include: replication of an existing Building Construction Technology program to be located at TCAT-Chattanooga, Building Construction Center; implementation of an Emergency Medical Responder program at TCAT-Hohenwald, Perry County EMS Instructional Service Center; implementation of an Emergency Medical Responder program at TCAT-Hohenwald, Perry County High School; implementation of an Emergency Medical Responder program at TCAT-Hohenwald, Wayne County Technology Center; implementation of a Truck Driving program at TCAT-Hohenwald main campus; replication of the existing Machine Tool Technology program at the TCAT-Knoxville, Ruth and Steve West Extension Campus; implementation of a Barbering program at TCAT-McMinnville main campus; implementation of a Computer Aided Design Technology program at TCAT-McMinnville main campus; implementation of a Nurse Aide/Quality Specialist program at the TCAT-McMinnville main campus; implementation of a Massage Therapy program at TCAT-McMinnville main campus; implementation of a Truck Driving program at TCAT-McMinnville main campus; replication of the existing Welding Technology program at the TCAT-McMinnville, Coffee County Instructional Service Center location; implementation of a Truck Driving program at the TCAT-Morristown, Hawkins County Extension Branch Campus; replication of the existing Advanced Manufacturing Technology program at TCAT-Nashville, Springfield Extension Campus.

The Committee also approved program instruction flexibility through the Council on Occupational Education (COE) for permanent traditional distance education or traditional/hybrid. The following

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fourteen (14) proposals were approved for distance education or traditional/hybrid: Automotive Technology diploma program at TCAT-Jacksboro; Building Construction Technology diploma program at TCAT-Jacksboro; Computer Information Technology diploma program at TCAT-Jacksboro; Cosmetology diploma program at TCAT-Jacksboro; Heating, Ventilation, Air Conditioning and Refrigeration diploma program at TCAT-Jacksboro; Machine Tool Technology diploma program at TCAT-Jacksboro; Manufacturing Technology diploma program at TCAT-Jacksboro; Nursing Aide diploma program at TCAT-Jacksboro; Pharmacy Technology diploma program at TCAT-Jacksboro; Practical Nursing diploma program at TCAT-Jacksboro; Residential/Commercial/Industrial Electricity diploma program at TCAT-Jacksboro; Retail, Hospitality, & Tourism Technology diploma program at TCAT-Jacksboro; and Welding Technology diploma program at TCAT-Jacksboro.

The following items were for the committee's information: reduce program length for Hybrid Electricity Vehicle at TCAT-Crossville; reduce program length for Building Construction Technology at TCAT-Crossville; terminate the Automotive Technology program to adopt the Automotive Service Technology curriculum at TCAT-Crossville; reduce program length for Masonry Technology at TCAT-Crossville; add the Financial Services diploma option to the Administrative Office Technology program at TCAT- Harriman; add additional exit points for the Computer Information Technology program at TCAT-Jacksboro; reduce the program length for Information Technology and Infrastructure Management at TCAT-Shelbyville, Middle Tennessee Education Instructional Service Center; terminate the Information Technology and Infrastructure Management evening program at TCAT-Shelbyville, Middle Tennessee Education Instructional Service Center; terminate the Information Technology and Infrastructure Management evening program at TCAT-Shelbyville, Lincoln Central Academy Extension Campus; and inactivate the Practical Nursing evening program at TCAT-Shelbyville main campus.

For the second item of business, Executive Vice Chancellor Russ Deaton introduced Assistant Vice Chancellor Amy Moreland who provided the committee with an informational presentation on TBR's Strategic Plan in Action: External Grants to Improve Student Success.

The Committee then heard an informational presentation from Vice Chancellor Jothany Blackwood on Strategic Conversations on Articulation.

Next, Vice Chancellor Jothany Blackwood provided an informational update on TBR's collaboration with Amazon Web Services (AWS).

For the final item of business, Vice Chancellor Jothany Blackwood provided the committee with a summary of the annual accreditation report and overview for the 2020-2021 academic year. This was for the committee's information.

There being no further business, Chair Apple adjourned the meeting.

Respectfully submitted,

Committee on Academic Policies and Programs and Student Life

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Regent Apple moved approval of the minutes of the June 16, 2022 meeting of the Academic Policies and Programs and Student Life Committee. Regent Duckett provided a second. The motion was approved by voice vote.

EXTERNAL AFFAIRS COMMITTEE

The Committee on External Affairs met in regular session on June 16, 2022 at Columbia State Community College. A quorum was present. Chair Varlan called upon Associate Vice Chancellor Matthew Gann to provide an update of activities from Campus Safety and Security; Government Relations; Marketing, Digital Strategy and Public Relations; and Strategic Advancement.

Mr. Gann began with an introduction of Michael Williams, Assistant Vice Chancellor for TBR Campus Safety Director/TCAT Police Chief. Chief Williams reported the TCAT Police Department has begun development, which was made possible by passage of legislation SB2897/HB2882 carried by Senator Bo Watson and Representative Patsy Hazlewood. This legislation passed \$2.3 million in recurring and \$1.2 million in non-recurring funding for TBR campus safety officers.

Tennessee Highway Patrol will provide aid upon request for local agencies in times of emergency or need. TBR Campus Safety and Security will be a resource for the community college police departments across the state. The vision of the agency includes providing top-notch annual training and specialized law enforcement training to our community college partners in addition to TCAT police officers. A strong emergency management capability will be developed within the TBR Police Department, and support will be provided to sister agencies should need arise.

As the next item of business, Mr. Gann went on to provide a Government Relations update that included highlights of the second session of the 112th General Assembly to include the following selection of notable bills which impact TBR and higher education generally:

- SR84;
- SB2445/HB2677 Public Chapter 1142;
- SB1682/HB1854 Public Chapter 721;
- SB2684/HB2673 Public Chapter 1075;
- SB2498/HB2429 Public Chapter 946;
- SB388/HB324 Public Chapter 1080;
- SB2392/HB2249 Public Chapter 845;
- SB2153/HB2316 Public Chapter 1005;
- SB2370/HB1959 Public Chapter 884;
- SB532/HB650 Public Chapter 967;
- SB2180/HB2547 Public Chapter 738;
- SB2419/HB2169 Public Chapter 712;
- SB1884/HB1960 Public Chapter 896;
- SB2830/HB2730 Public Chapter 958;
- SB2486/HB2710 Public Chapter 791;
- SB1025/HB708 Public Chapter 1018;

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- SB2631/HB2436 Public Chapter 1125;
- SB2081/HB2226 Public Chapter 1101;
- SB2019/HB2094 Public Chapter 1107;
- SB2405/HB2152 Public Chapter 1116;
- SB1908/HB1956 Public Chapter 684;
- SB2399/HB2146 Public Chapter 992;
- SB2897/HB2882 Public Chapter 1130;
- SB1724/HB1805 Public Chapter 755;
- SB2889/HB2864 Public Chapter 856; and
- SB2290/HB2670 Public Chapter 818.

A 2022 legislative compilation was distributed to members that provided a comprehensive digest of bills passed that will affect public higher education. This compilation will be posted on the External Affairs website. Regent Mark Gill inquired about details of Public Chapter 760, and Chancellor Tydings explained it allows TBR to contract with boards of education and work outside the institution's service area.

The 112th General Assembly adjourned sine die on April 28, 2022. The 113th General Assembly will convene at Noon (CST) on Tuesday, January 10, 2023.

The third item of business included an update from the Marketing, Digital Strategy, and Public Relations Department. He presented a report on system-wide marketing initiatives.

Mr. Gann shared the current marketing strategy, "Career in a Year" campaign. The Committee received an overview of current efforts to assist community and technical colleges with an omnichannel approach to reach target audiences. Mr. Gann announced the system-wide TCAT slogan, "We Build Careers." Regent Weston Wamp encouraged the TCAT acronym be spelled out more often for ease of recognition and inquired what marketing strategies resonate. Mr. Gann explained we use the term 'technical college' in expanded communication. Mr. Gann highlighted that Tennessee's community and technical colleges power Tennessee's economy.

As the last item of business, Mr. Gann called upon Assistant Vice Chancellor Cris Perkins for Strategic Advancement for remarks and introduction of Erik Clinite from Orcutt-Winslow. Mr. Clinite serves as Foundation Finance Committee Chair and the Treasurer for the Foundation for the College System of Tennessee. He provided the Committee with a financial update on the Foundation through May 31, 2022. He provided highlights regarding funds raised, largest donors, total assets, and scholarships and awards given.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

Committee on External Affairs

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Regent Varlan moved approval of the minutes of the June 16, 2022 meeting of the External Affairs Committee. Regent Burdine provided a second. The motion was approved by voice vote.

WORKFORCE DEVELOPMENT COMMITTEE

The Committee on Workforce Development met at Columbia State Community College on June 16, 2022. A quorum was present and the meeting was called to order by Chairman Miles Burdine.

Chairman Burdine called on TCAT Murfreesboro President Carol Puryear for the agenda items. The first item on the agenda was an update on Center for Workforce Development projects presented by President Puryear. This update included information on current workforce development projects and activities, including campus workforce initiatives and the Governor's Correctional Education Initiative (CEI).

President Puryear noted that TBR campuses are working with numerous companies across the state, including Nissan, General Motors, Dale Tile, Snap On, Kennemetal and others. President Puryear stated that these workforce partners are essential to Tennessee meeting the state's workforce needs and maintaining strong economic development.

CEI is completing the third year of the grant. TBR campuses are working in nine of the state-run Tennessee Department of Correction (TDOC) facilities. CEI now has over 15 TCAT workforce programs and nine Associate degree programs. The Center for Workforce Development's CEI Coordinator position is moving to TBR Academic Affairs.

President Carol Puryear was then joined by TCAT Jackson President Jeff Sisk and new Executive Vice President Heath McMillian to present updates on the Ford Blue Oval City project. President Puryear provided updates on progress with the facility and workforce training forecasts. President Sisk continued with updates on the Blue Oval City Workforce Development Strategic Plan, including the early skills training strategy, approval of the new TBR campus, and approval of the new Executive Vice President, Heath McMillian. Vice President McMillian continued the presentation with updates on the new Brownsville campus, program selection and development, industry certifications and micro-credentials, meetings with local/regional constituencies for dual-enrollment programs, articulation, and apprenticeships.

There being no further business to come before the committee, the meeting adjourned.

Respectfully submitted,

Committee on Workforce Development

Regent Burdine moved approval of the minutes of the June 16, 2022 meeting of the Workforce Development Committee. Regent George provided a second. The motion was approved by voice vote.

AUDIT COMMITTEE

The Committee on Audit met in regular session on June 1, 2022, at 10:45 a.m. (Central) via Microsoft Teams. The necessity of the electronic meeting was confirmed due to it being the most economically efficient way to have matters considered that require timely action. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; Comptroller's Office staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Joey Hatch, Audit Committee Chair Regent MaryLou Apple Regent Gregory Duckett Regent Yolanda Greene

Regent Hatch opened the meeting by thanking everyone for being present.

Item I, Informational Reporting, included four topics for discussion.

Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the system-wide Veterans Affairs audit, including significant improvements resulting from the audit process. Recommendations and Findings Logs were also discussed in this section including upcoming changes to the format of the logs and planned changes to the tracking and updating processes. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous Reviews and Internal Audit Reports for the third quarter are included in the meeting materials. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-Wide Internal Audit Updates, consisted of Mike Batson providing information on the following items: The Office of System-wide Internal Audit's new Director of Internal Audit, Jacqueline Struckmeyer and the Internal Audit Training that took place in April 2022. This item was for informational purposes and required no action.

Item I.d., University Updates, consisted of Mike Batson providing information on the following items: Comptroller's Office Financial and Compliance Audit Reports performed at Austin Peay State University and Middle Tennessee State University with no findings; and the Comptroller's Office Financial and Compliance Audit Report performed at East Tennessee State University with two findings and the University of Memphis with one finding. Mr. Batson also explained the basis for reporting Comptroller's Office audits of the locally governed universities. This item was for informational purposes and required no action.

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Item II, Consent Agenda, included one topic for approval. Item II.a., Review of Revisions to Fiscal Year 2022. Internal Audit Plans were presented to the Committee. Most revisions to the plans were needed because of changes in audit priorities, including the addition of unscheduled investigations and added or removed system-wide audits. A motion was made by Regent Apple and seconded by Regent Greene to approve the revised audit plans in a roll-call vote. The Committee voted to approve the audit plans as presented. The revised audit plans are included as Attachment B to these minutes.

Item III., Review of System-wide Internal Audit Budget for Fiscal Year 2023, was presented by Mike Batson. A motion was made by Regent Greene and seconded by Regent Duckett to approve the proposed budget. A roll call vote was conducted, and the committee voted to approve the Budget as presented. The budget is included as Attachment C to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

A list of all internal audit reports issued during the quarter as mentioned in the above minutes are attached as Appendix B. The Revised Internal Audit Plans for Fiscal Year ending June 30, 2022 are attached as Appendix C. The System-wide Internal Audit Budget for Fiscal Year 2023 is shown as Appendix D.

Regent Hatch moved approval of the minutes of the June 1, 2022 meeting of the Audit Committee. Regent Greene provided a second. The motion was approved by a roll call vote.

IV. REPORT OF THE CHANCELLOR

TBR's 50th Anniversary Celebration

Chancellor Tydings thanked everyone who attended TBR's 50th Anniversary Celebration the evening before and Columbia State Community College for hosting the event. She then provided highlights on the history of the Tennessee Board of Regents. Next, she thanked the speakers for the event who reflected on the past and bright future of TBR that included retired Chancellors David Gregory and Rich Rhoda, University of Memphis President Emeriti Shirley Raines, Columbia State President Janet Smith, Columbia State Alumni Natalie Martin, and Vice Chair Emily Reynolds. She thanked the TBR staff who served on the TBR 50th Anniversary Planning Committee and Columbia State staff for their hard work on putting together a great event. She thanked Governor Lee who was not able to join for the event but recorded and sent over video greetings celebrating TBR's anniversary. The video was played for the Board.

Chancellor Tydings thanked Governor Lee and the legislators for the support TBR and higher education had received and she pledged to make the next 50 years the very best it can possibly be.

Update on Northeast State Community College President Search

Chancellor Tydings provided an update on the Northeast State Community College president search. She noted the 17-member committee includes Regent Miles Burdine serving as chair of the committee, Vice Chair Emily Reynolds and Regent Danni Varlan, along with representatives from Northeast State's staff, faculty, business and community leaders. The committee met for an orientation in April, and a public forum was held the same day. Academic Search Inc., our search firm, received 57 applications. The committee met and selected candidates to advance to the first-round interviews scheduled for the week of June 20. After these interviews, the committee will meet to determine who will advance to second round interviews on campus. The Board approved the president position criteria at the March 31, 2022 Board meeting and the plan is to have a new president in place by September 2022.

TCAT Paris and McKenzie Merger and Name Change

Chancellor Tydings provided an update on the TCAT Paris and McKenzie merger and their name change. This merger is in the early stages. The Board approved at the December 2021 quarterly meeting for TBR staff to begin activities for this merger. In Summer 2023, TBR intends to change the name to TCAT Henry-Carroll. This change would be followed by a COE visit in Fall 2023 with anticipated COE approval in Spring 2024. TBR and college staff will do the heavy lifting related to Banner, VA Benefits, DOE, and Title IX. In addition to periodic updates, all of these efforts will be brought back to the Board in Summer 2024 for final approval with an anticipated effective date for Fall trimester 2024.

Swearing In of Chief Michael Williams

Chancellor Tydings conducted the official swearing-in ceremony for new TCAT Police Chief Michael Williams by having him take his public oath of office and service. Chief Williams also serves as the Assistant Vice Chancellor for Campus Safety and Security.

V. UNFINISHED BUSINESS

There was no unfinished business brought before the Board at this meeting.

VI. NEW BUSINESS

A. REPORT OF THE FINANCE AND BUSINESS OPERATIONS COMMITTEE

Vice Chair Reynolds called on Regent Duckett for the report of the Finance and Business Operations Committee meeting held on June 16, 2022, that included the approval of the tuition, mandatory and non-mandatory fees for academic year 2022-23; approval of funding for operations for the 2022-23 fiscal year and finalized budgets for the 2021-22 fiscal year; approval of capital budget requests for the 2023-24 fiscal year; and approval of revised TBR policies.

Regent Duckett moved to approve the report of the Finance and Business Operations Committee. A second was provided by Regent George. The motion passed by a roll call vote.

A copy of the June 16, 2022 minutes from the Finance and Business Operations Committee meeting is attached as Appendix E. A copy of the recommended finalized budgets for FY 2021-22 and the recommended proposed budgets for FY 2022-23 are attached as Appendix F. A copy of the summary of the capital budget request for 2023-2024 is attached as Appendix G. Revised TBR policies 4.01.03.00 (Fees, Charges, Refunds, and Payments – Community Colleges), 4.01.03.10 (Fees, Charges, Refunds, and Payments - TCATs), and 4.01.00.02 (Institutional Financial Performance Review) are shown as Appendix H.

B. REPORT OF THE PERSONNEL AND COMPENSATION COMMITTEE

Vice Chair Reynolds then called on Regent Greene for the report of the June 16, 2022 meeting of the Personnel and Compensation Committee. Included in the report are actions taken on tenure and promotion for community colleges and colleges of applied technology; faculty emeritus; faculty promotional increases; compensation plan payments for TCAT and President/Chancellor compensation plans; institutional requests for amended compensation plans for Chattanooga State, Columbia State, and Pellissippi State; institutional requests for compensation plan payments from the State Salary Increase Pool; executive incentive payments; renewal of president emeritus contracts; and approval of revised TBR policies.

Regent Greene moved adoption of the report with Regent White providing a second. The motion was approved by a roll call vote. A copy of the minutes from the June 16, 2022 meeting of the Personnel and Compensation Committee is attached as Appendix I.

C. REVIEW AND CONSIDER MOTLOW STATE COMMUNITY COLLEGE STRATEGIC PLAN

Vice Chair Reynolds called on Executive Vice Chancellor Russ Deaton to provide background on the presentation of the Motlow State Community College strategic plan. Dr. Deaton noted the revised plan had been presented to TBR staff and Chancellor Tydings for comments. It is linked to the TBR strategic plan and had been thoroughly vetted by the campus and local community. He called upon Motlow State President Michael Torrence who presented the plan and provided highlights. Regent Apple moved to approve the revised strategic plan and mission statement. Regent Greene provided a second. Motion carried by voice vote. A copy of the strategic plan is attached to the official copy of the Minutes as Appendix J.

At this time, Vice Chair Reynolds proposed a brief recess. The Board recessed at 10:47 a.m. and returned to the meeting at 10:57 a.m.

D. RESOLUTION OF APPRECIATION FOR EXECUTIVE VICE CHANCELLOR DANNY GIBBS

Vice Chair Reynolds called on Regent Duckett to present the resolution of appreciation for Executive Vice Chancellor Danny Gibbs. Shortly thereafter, a weather-related issue affected the power in the building, prompting another brief recess. Upon return, Regent Duckett read the resolution and moved adoption. Regent Gill provided a second. The motion was approved by voice vote. Mr. Gibbs thanked the Board for the opportunity to serve the TBR System. A copy of the resolution is attached to the official copy of the Minutes as Appendix K.

E. RESOLUTION OF APPRECIATION FOR PRESIDENT WILLIAM SEYMOUR

Vice Chair Reynolds called on Regent White to present the resolution of appreciation for President William Seymour. Regent White moved adoption of the resolution with Regent Varlan providing a second. The motion was approved by voice vote. President Seymour provided his appreciation to the Board and thanked them for the opportunity to serve. A copy of the resolution is attached to the official copy of the Minutes as Appendix L.

F. RESOLUTION OF APPRECIATION FOR PRESIDENT DEAN BLEVINS

Vice Chair Reynolds called on Regent Burdine to present the resolution of appreciation for President Dean Blevins that includes awarding an honorary status of President Emeritus without compensation. Regent Burdine moved adoption of the resolution with Regent Varlan providing a second. The motion was approved by voice vote. A copy of the resolution is attached to the official copy of the Minutes as Appendix M.

G. RESOLUTION OF APPRECIATION FOR STUDENT REGENT CLIFFORD THOMPSON

Vice Chair Reynolds called on Regent Apple to present the resolution of appreciation for Student Regent Clifford Thompson. Regent Apple moved adoption of the resolution with Regent White providing a second. The motion was approved by voice vote. A copy of the resolution is attached to the official copy of the Minutes as Appendix N.

H. RESOLUTION OF APPRECIATION FOR FACULTY REGENT WANDA REID

Vice Chair Reynolds called on Regent Varlan to present the resolution of appreciation for Faculty Regent Wanda Reid. Regent Varlan moved adoption of the resolution with Regent Duckett providing a second. The motion was approved by voice vote. Regent Reid expressed her thanks for the opportunity to serve as Faculty Regent for the past two years. A copy of the resolution is attached to the official copy of the Minutes as Appendix O.

I. RESOLUTION OF APPRECIATION FOR REGENT JOEY HATCH

Vice Chair Reynolds presented the resolution of appreciation for Regent Joey Hatch. Vice Chair Reynolds moved adoption of the resolution. The motion received a unanimous second. The motion was approved by voice vote. Regent Hatch reminisced on his service as Regent and expressed his appreciation for the opportunity to serve. A copy of the resolution is attached to the official copy of the Minutes as Appendix P.

J. ELECTION OF THE VICE CHAIR FOR 2022-2023

For the last item on the agenda, Vice Chair Reynolds called on Regent Duckett to preside over the election of Vice Chair. Regent Burdine nominated Regent Reynolds to serve as the Vice Chair with Regent Gill providing a second. Regent Hatch moved to close the nominations with Regent Apple providing a second. The motion passed unanimously by a roll call vote. Vice Chair Reynolds thanked everyone for their support and looks forward to serving as Vice Chair for 2022-2023.

Respectfully submitted,

In closing, Vice Chair Reynolds shared the next Board meeting would be held in-person at Pellissippi State Community College on September 22-23, 2022. Vice Chair Reynolds and Chancellor Tydings thanked Presidents Janet Smith, Mike Whitehead, and Kelli Kea-Carroll and their staff for hosting the June board meeting.

VII. ADJOURNMENT OF THE MEETING

There being no further business to come before the Board, the meeting was adjourned.

Mariah H. Perry, Board Secretary

Flora W. Tydings, Chancellor	
Emily J. Revnolds, Vice Chair	

MINUTES

TENNESSEE BOARD OF REGENTS

SPECIAL CALLED SESSION

August 8, 2022

The Board met virtually in a special called session on Monday, August 8, 2022 at 9:30 a.m. central time. The purpose of the meeting was to review and consider the recommendation for the president at Northeast State Community College and consider the criteria for the next presidents of TCAT Athens and TCAT Murfreesboro.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in this special called meeting.

She then asked Board Secretary Mariah Perry to call the roll. In accordance with T.C.A. § 8-44-108(c)(3), members were asked two questions when calling the roll. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and all responded yes to both questions when the roll was called.

Mr. Miles Burdine

Mr. Mark George

Mr. Mark Gill

Ms. Yolanda Greene

Commissioner Charles Hatcher

Regent Emily House

Mr. John Long

Ms. Nisha Powers

Ms. Emily Reynolds

Ms. Ramona Shelton

Ms. Danni Varlan

Mr. Weston Wamp

Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Regent MaryLou Apple, Regent John Lee, and Commissioner Penny Schwinn.

Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the recommendation for the next president of Northeast State and the criteria for the president of TCAT Athens and TCAT Murfreesboro. Given the limited time between the selection of the candidate for Northeast State being recommended and the desired start date for the position as well as the need to initiate the search and recruitment process for TCAT Athens and TCAT Murfreesboro, the assembly of a quorum to be physically present was not practicable. Given that the necessity to meet electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed that the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

Minutes August 8, 2022 Page 2

Vice Chair Reynolds called on Chancellor Flora Tydings for the recommendation of the president of Northeast State. The Chancellor reported that the Board approved the search criteria for the next president at Northeast State on March 31, 2022. Regent Burdine served as chair of the search advisory committee. Vice Chair Reynolds and Regent Varlan also served as committee members, as well as representatives of the college's faculty, staff, students and alumni, and local civic and industry leaders. Chancellor Tydings thanked them for their commitment and support with this presidential search. She also thanked the executive search firm, Academic Search, and Mary Ann Hammonds in the Tennessee Board of Regents (TBR) central office for organizing this presidential search. Chancellor Tydings then announced the recommendation of Dr. Jeff McCord as the next president of Northeast State Community College.

Dr. McCord is the current commissioner of the Tennessee Department of Labor and Workforce Development. Prior to his appointment as commissioner in January 2019, he served for seven years as Northeast State's vice president for economic and workforce development, following a 16-year career in leadership at Eastman Chemical Company in Kingsport.

He earned a Doctor of Education in Learning and Leadership at the University of Tennessee at Chattanooga, a Master of Business Administration with a concentration in Information Systems at Kennesaw State University in Georgia, and a Bachelor of Science in Management from the Georgia Institute of Technology.

Next, Regent Burdine was asked to report on the details of the search. He reported that Dr. McCord was one of four (4) finalists chosen by the presidential search advisory committee from fifty-eight (58) applicants from around the country. The search committee held its first meeting on April 27. Then on June 10, the committee met to consider and select candidates for round one interviews. Eleven (11) candidates were interviewed on June 20-21. As a result of the interviews, four (4) candidates participated in on-campus interviews on July 11-14.

At the conclusion of his report, Regent Burdine moved to approve Chancellor Tydings' recommendation to hire Dr. Jeff McCord as the next president of Northeast State Community College. A second was provided by Regent Gill. A roll call vote was taken, and the motion passed unanimously. Dr. McCord addressed the Board and expressed his gratitude for the Board's faith and confidence in him to serve as president of Northeast State. He will start on September 30, 2022.

Next, Vice Chair Reynolds called on Chancellor Tydings to present the action item to review and consider the search criteria for the next president of TCAT Athens.

Due to the retirement of Stewart Smith as president effective December 31, 2022, a search will be conducted to fill the position of president at TCAT Athens. Criteria for the position was presented for consideration and approval. Regent Varlan moved approval of the criteria, and Regent White provided a second. The motion carried by roll call vote. A copy of the criteria is attached to the official copy of the Minutes as Appendix A.

Minutes August 8, 2022 Page 3

Next, Vice Chair Reynolds called on Chancellor Tydings to present the final agenda item – to review and consider the search criteria for the president of TCAT Murfreesboro.

Due to the retirement of Carol Puryear as president effective September 30, 2022, a search will be conducted to fill the position of president at TCAT Murfreesboro. Criteria for the position was presented for consideration and approval. Regent Greene moved approval of the criteria, and Regent Burdine provided a second. The motion carried by roll call vote. A copy of the criteria is attached to the official copy of the Minutes as Appendix B.

Vice Chair Reynolds thanked everyone for participating in the meeting and reminded board members of the Committee Chairs meeting scheduled on September 7, 2022.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,

Mariah H. Perry, Secretary

Flora W. Tydings, Chancellor	
Emily J. Reynolds, Vice Chair	



Office of the Chancellor

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tbr.edu

TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings

DATE: September 23, 2022

SUBJECT: Interim Action Report – Third Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

I. PERSONNEL ACTIONS – Tennessee Board of Regents Staff

Appointments:

- Madison Dell, Senior Director of Strategic Research Initiatives; Effective 7/25/22
- Ricky Cumby, Database Technician; Effective 8/1/22
- Zachary Gant, Service Desk Support Specialist; Effective 8/8/22
- Patrick Boggs, Coordinator of Government Relations; Effective 8/15/22
- Kristen Miller, Graphic Designer; Effective 8/22/22
- Steven Berryhill, Director of Early Postsecondary Opportunities; Effective 8/29/22
- Lisa Parker, Accounts Payables Associate; Effective 9/1/22
- Lauren Hennessee Sweeton, Administrative Assistant III External Affairs; Effective 9/6/22

Reclassifications:

- Karen Faehr, Administrative Assistant III to Coordinator for Campus Safety and Security; Effective 9/1/22
- Carol Tomlinson, Administrative Assistant III to Coordinator for Marketing; Effective 9/1/22
- Britt Young, Part-Time/Temp End User Support Associate to Regular Full-Time End User Support Associate; Effective 9/1/22

Promotions: None

Interim Action Report Page 2

Degree Attainment:

• Keith Thomas, Master's Degree; Effective 9/1/22

Certified Admin. Prof: None

Retirement:

• Diane Uhler, Manager of Capital Budget and Office Processes; Effective 9/9/22

Separations:

- Jairus Cater, SAILS Field Coordinator; Effective 7/5/22
- Nicole Straford, AP Associate; Effective 7/27/22
- Keith "Cris" Perkins, AVC for External Affairs; Effective 7/29/22
- Bethany King-Wilkes, SAILS Program Director; Effective 8/12/22

Appointments: Vice President and Other Executives Appointments: Attachment A

Vice President and Other Executives Increases: Attachment B

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment C
- Summary of Construction Contracts: Attachment D
- IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment E
- V. TCAT ACADEMIC ACTIONS INTERIM APPROVALS: Attachment F

Attachment A

TBR System-wide

Vice Presidents and Executive Level Appointments

Institution	Name	Position	Salary	Effective Date
chscc	Amanda Bennett	Vice President	\$126,810.00	7/1/2022
CLSCC	Christy Dale	Acting Vice President of Finance	\$2,000.00 Stipend	7/1/2022
CLSCC	Sindy Reynolds	Acting Vice President for Operations	\$2,000.00 Stipend	7/1/2022
CLSCC	John Squires	Interim Vice President for Workforce and Economic Development	\$100,000.00	9/1/2022
CLSCC	Willie Thomas	Chief of Staff	\$100,000.00	9/1/2022
DSCC	Amy Johnson	Interim Vice President of College	\$144,800.00	8/22/2022
DSCC	Charlene White	Vice President for Financial and Administrative Affairs	\$131,600.00	7/1/2022
DSCC	Trenna Richardson	Interim Dean of Nursing	\$94,626.00	8/22/2022
JSCC	Barry Spriggs	Vice President for Academic Affairs	\$129,305.00	7/1/2022
NaSCC	Cecily Freeman	Executive Director, Foundation	\$100,749.00	8/1/2022
MSCC	Charle Coffey	Interim Vice President of Student Success	\$102,976.00	6/1/2022
MSCC	Regina Verdin	Executive Vice President for Academic Affairs	\$125,000.00	6/1/2022

MSCC Renee Austin Executive Vice President for Business and Finance MSCC Belinda Johnson Vice President for Student Success PSCC Carlissa Jackson Executive Director for IEAP PSCC Patricia Weaver Vice President for External Affairs ICAT Morristown Rebecca Campbell Vice President for Business and Finance VSCC Brett Stoller Vice President for Business and Finance					
Belinda Johnson Carlissa Jackson Patricia Weaver Rebecca Campbell Brett Stoller		Renee Austin	Executive Vice President for Business and Finance	\$135,200.00	7/1/2022
	-	Belinda Johnson	Vice President for Student Success	\$105,000.00	9/1/2022
Patricia Weaver Rebecca Campbell Brett Stoller	-	Carlissa Jackson	Executive Director for IEAP	\$93,160.00	7/1/2022
Rebecca Campbell Brett Stoller		Patricia Weaver	Vice President for External Affairs	\$134,150.00	8/8/2022
		Rebecca Campbell	Vice President	\$92,000.00	10/3/2022
		Brett Stoller	Vice President for Business and Finance	\$158,120.00	9/1/2022

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Attachment B

TBR System-wide

Vice Presidents and Executive Level Increases

Institution	Name	Position	Previous Salary	New Salary	Effective Date	
TCAT Oneida	Amy West	Vice President	\$79,762.00	\$85,762.00	7/1/2022	
TCAT Shelbyville	Michael Klouser	Vice President of Academics and	\$86,561.28	\$91,493.00	8/1/2022	
		Compliance				

Attachment C

Tennessee Board of Regents Summary of State Building Commission Actions June 21, 2022 - August 11, 2022

Chancellor Flora Tydings introduced Mr. Barry Alan Yoakum, Archimania, PC. Mr. Yoakum gave the presentation stating that the project is in budget and on schedule. Mr. Yoakum stated that construction is anticipated to be complete by Summer 2024. Lt. Governor McNally asked Mr. Yoakum if the project budget includes funds for equipment. Mr. Yoakum responded that the project budget is for construction only. Treasurer Lillard asked if TBR has a current provision for equipment. Dick Tracy stated that TBR is currently working with Ford, who in turn is working with vendors to secure donated equipment. Additionally, Mr. Tracy stated that TBR will include an item for funding in next year's captial request for equipment as those funds will not be needed until the beginning of 2024. Treasurer Lillard explained that he was trying to get an idea of the total cost of the project. Mr. Tracy responded that TBR will be able to report that in the future, but some equipment will be relocated from other programs and TBR has asked Ford to track donated equipment so that even though the state is not paying for some equipment, the state will have an estimate of how much money has been invested in the facility. Treasurer Lillard asked Mr. Yoakum explained that the building design plans for expansion of the facility to the east and to the south, accommodating a large extension. Lt. Governor McNally asked if the auditorium is intended for use by students or for the surrounding community. Mr. Yoakum responded that it is intended to be used by both groups and different entrances for the public as well as students, faculty, and guests are incorporated into the design. The Commission approved a revision in project budget and funding and approved the EDP as presented by Archimania, P.C.	Chancellor Flora Tydings introduced Mr. Garry Askew, Bauer Askew Architecture, PLLC. Mr. Askew gave the presentation stating that the project is in budget and on schedule. Mr. Askew stated that they anticipate construction to be substantially completed in August 2024. Lt. Governor McNally noted former Senator Jim Tracy originally supported this project. Secretary Hargett noted the support of Senator Shane Reeves and Representative Pat Marsh. The Commission approved the EDP as presented by Bauer Askew Architecture, PLLC.	 Approved a revision in project budget and funding. Approved project and to select a designer. Approved project and to select a designer. 		the meeting to show his support of this project. The Commission approved the project and to 0 select a designer. O Approved project and to select a desiger.	Secretary Hargett recognized Representative Sam Whitson and Senator Jack Johnson for their support of this project. The Commission approved the project and to select a designer. Approved project and to select a designer.	0 Approved project and to select a designer.
55,000,000	45,400,000	87,270,421 7,600,000 16,000,000	9,000,000 14,800,000 7,800,000 9,014,583 19,800,000	3,000,000	1,280,000	1,550,000
Blue Oval City TCAT Campus	Bedford County Higher Education Center MEP System Upgrades	rennessee College of Applied rechnology Improvement Mattox Renovation Clarksville Campus Expansion	Union County Campus Expansion Diesel Technology Facility Diesel Technology Facility Parsons Campus Boones Creek Extension Campus	HM L9ove Center Renovation Elevator Installation	Several Buildings Roof Replacements Parking and Roadway Repairs	Powers Math and Science Building Updartes
TCAT Megasite	TCAT Shelbyville TSU	Statewide VSCC TCAT Dickson	TCAT Knoxville TCAT Livingston TCAT Oneida TCAT Crump TCAT Elizabethton	TSU ChSCC	CoSCC	NeSCC
166/000-04-2021	166/086-01-2021 166-001-09-2018	166/000-04-2013 166/025-02-2022 166/046-01-2022	166/060-01-2022 166/062-01-2022 166/078-01-2022 166/084-01-2019 166/052-01-2022	166/001-05-2022 166/012-03-2022	166/015-02-2022 166/021-01-2022	166/038-02-2022

Lt. Governor McNally recognized Representative Kent Calfee, Representative John Ragan, and Senator Ken Yager for their support of this project and thanked the members present for attending. Lt. Governor McNally also noted his own support for this project. The Commission approved the project and to select a designer.	Approved project and to select a designer. Approved project and to select a designer.	Approved project and to select a designer.	Secretary Hargett noted Representative Harold Love, Jr.'s support of this project and thanked him for attending the meeting. The Commission approved a revision in project funding. Lt. Governor McNally recognized Senator Richard Briggs, Representative Kent Calfee, and	Senator Ken Yager for their support and thanked the members in attendance. The Commission approved a revision in project budget and funding. Approved a revision in project budget and funding. Approved a revision in project budget and funding.	Approved a revision in project budget and funding and to select three additional consultants. Approved a revision in project budget and funding. Approved project and issuing a Request for Proposal for master planning services. Approved a revision in project budget and funding.	Approved a revision in project funding.	Rec'vd report C.O. #4 @ 2.19% Rec'vd report C.O. #6 @ 10.45% Rec'vd report C.O. #1 @ 10.87%	Approved a revision in project scope, budget, and funding (increases budget by \$393,000.00)
1,800,000	4,000,000 3,200,000	1,700,000	19,220,300	2,450,000 1,830,000	2,496,194 25,714,000 130,000	21,900,000	3,991 34,475 74,638	615,000
Multiple Buildings HVAC Correction	Mechanical Systems and infrastructure Updates HVAC Upgrades	Campbell College Center Fire and Safety Remediation	Electrical Upgrades	HVAC & Electrical Upgrades and Repairs Roof Replacements Tornado Repairs and Replacement	Statewide Consultants Campus Revitalization Master Plan Advanced Robotics Training Center	TCAT Chattanooga Advanced Manufacturing Building	Electrical Upgrade Phase 2 McMinnville Ag Cntr Multiple Bldg Repairs Omni Building East Roof Replacement	Pierce Building First Floor HVAC Updates
RSCC	SWCC	WSCC	TSU	PSCC APSU TSU	Statewide CISCC JSCC MSCC	ChSCC	TSU TSU ChSCC	NeSCC
166/027-02-2022	166/033-04-2022 166/025-03-2022	166/023-01-2022	166/001-03-2020 TSU	166/032-06-2018 166/003-05-2017 166/001-01-2020	166/000-03-2017 166/013-01-2018 166/019-02-2022 166/021-01-2017	166/012-02-2020 ChSCC	166/001-03-2020 166/001-07-2019 166/012-03-2020	166/038-02-2021

Tennessee Board of RegentsA1:E42

Summary of State Building Commission Executive Subcommittee June 21, 2022 - August 19, 2022

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June 21, 2022 Executive Subcommittee Meeting	bcommittee Meeting		
TSU SBC #166/001-02-2022	Approval of a project and to utilize an Agency Consultant for design	Approved project and utilizing an Agency Consultant (Bauer Askew Architecture) for design	OFD/Campus to coordinate transaction
VSCC SBC #166/025-01-2022	Approval of a project utilizing a Consultant for design	Approved project utilizing a Consultant (I.C. Thomasson Associates) for design	OFD/Campus to coordinate transaction
RSCC Transaction No. 22-08-002	Disposal	Approved disposal in fee with waiver of advertisement and appraisal	OFD prepares and STREAM continues with project
CISCC Transaction No. 22-13-001	Disposal	Approved disposal by lease with waiver of advertisement	OFD prepares and STREAM continues with project
TCAT Shelbyville Transaction No. 22-01-010	Disposal	Approved disposal in fee with waiver of advertisement	OFD prepares and STREAM continues with project

July 25, 2022 Executive Subcommittee Meeti DSCC Transaction No. 22-03-015	bcommittee Meeting Disposal	Approved disposal in fee with waiver of one appraisal and to utilize State Procurement Agency procurement methods to contract with a realty firm to assist with the disposal	OFD prepares and STREAM continues with project
ChSCC SBC #166/0012-03-2020	Revision in budget and funding	Approved a revision in project budget and funding (increase budget by \$75,000.00)	OFD/Campus to coordinate transaction
ChSCC SBC #166/012-04-2022	Approval of a project	Approved project and to select a designer	OFD/Campus to coordinate transaction
CISCC SBC #166/013-02-2022	Approval of a project	Approved project and to select a designer	OFD/Campus to coordinate transaction
DSCC SBC #166/017-02-2022	Approval of a project	Approved project and to select a designer	OFD/Campus to coordinate transaction
SWCC SBC #166/033-01-2021	Revision in budget and funding	Approved a revision in project budget and funding (increase budget by \$100,000.00)	OFD/Campus to coordinate transaction

OFD/Campus to coordinate transaction y	OFD/Campus to coordinate transaction	s, OFD prepares Designer Agreement and continues with project			
Approved a revision in project budget and funding in order to award a contract (B&B Specialty Contractors, Inc.) (increase budget by \$60,000.00)	Approved project and to select a designer	Approved selection of West, Welch, Reed Engineers, Inc. as designer for the project.			
Revision in budget and funding	Approval of a project	Designer Selection			
SWCC SBC #166/033-02-2021	NaSCC SBC #166/034-02-2022	TCAT Harriman SBC #166/048-02-2022	TCAT Nashville SBC #166/064-02-2022	TCAT Murfreesboro SBC #166/074-01-2022	CISCC SBC #166/013-02-2022

up as OFD prepares Designer Agreement and continues with project	signer OFD prepares Designer Agreement and continues with project	as OFD prepares Designer Agreement and continues with project	as OFD prepares Designer Agreement and continues with project	oFD prepares Designer Agreement and continues with project	designer OFD prepares Designer Agreement and continues with project
Approved selection of Braganza Design Group as designer for the project.	Approved selection of Gresham Smith as designer for the project.	Approved selection of Win Engineering, LLC as designer for the project.	Approved selection of WOLD I HFR Design as designer for the project.	Approved selection of MBI Companies, Inc. as designer for the project.	Approved selection of Hurst-Rosche, Inc. as designer for the project.
Designer Selection	Designer Selection	Designer Selection	Designer Selection	Designer Selection	Designer Selection
DSCC SBC #166/017-02-2022	NaSCC SBC #166/034-02-2022	TCAT Murfreesboro SBC #166/074-01-2022	TTU SBC #166/011-01-2022	ChSCC SBC #166/012-03-2022	CoSCC SBC #166/015-02-2022

MSCC SBC #166/021-01-2022	Designer Selection	Approved selection of C.T. Consultants, Inc. as designer for the project.	OFD prepares Designer Agreement and continues with project
VSCC SBC #166/025-02-2022	Designer Selection	Approved selection of Gresham Smith as designer for the project.	OFD prepares Designer Agreement and continues with project
RSCC SBC #166/027-02-2022	Designer Selection	Approved selection of Engineering Services Group, Inc. as designer for the project.	OFD prepares Designer Agreement and continues with project
SWCC SBC #166/033-04-2022	Designer Selection	Approved selection of Pickering Firm, Inc. as designer for the project.	OFD prepares Designer Agreement and continues with project
NeSCC SBC #166/038-02-2022	Designer Selection	Approved selection of Shaw & Shanks Architects, P.C. as designer for the project.	OFD prepares Designer Agreement and continues with project
TCAT Dickson SBC #166/046-01-2022	Designer Selection	Approved selection of Johnson Johnson Crabtree Architects, P.C. as designer for the project.	OFD prepares Designer Agreement and continues with project

OFD prepares and STREAM continues with project	OFD prepares and STREAM continues with project	OFD/Campus to coordinate transaction	OFD/Campus to coordinate transaction	OFD prepares Designer Agreement and continues with project	OFD prepares Designer Agreement and continues with project
Approved disposal in fee and by easement with waiver of advertisement and appraisals	Approved disposal by lease with waiver of advertisement	Approved utilizing CM/GC alternative delivery method	Form of easement approved by OSA and AG	Approved selection of Kaatz, Binkley, Jones & Morris Architects, Inc. as designer for the project.	Approved selection of Win Engineering, LLC as designer for the project.
Disposal	Disposal	Subcommittee Meeting Approval to utilize a CM/GC	Easement	Designer Selection	Designer Selection
TCAT Murfreesboro Transaction No. 21-05-017	NaSCC Transaction No. 22-34-001	August 19, 2022 Executive Subcommittee Me TSU Approval to utilize SBC #166/001-04-2022 CM/GC	Chattanooga SBC #166/012-02-2020	TCAT Harriman SBC #166/048-02-2022	TCAT Nashville SBC #166/064-02-2022

Attachment D

CONSTRUCTION CONTRACTS AWARDED 06/01/2022 - 08/31/2022 Contracts totaling \$26,328.825

<u>Designer</u>	Contractor	Contract Sum	Awarded	Project Number	Institution/ Project Name
brg3s, Inc.	Barnes & Brower, Inc.	469,244.00	06/13/2022	166/033-01-2022	SWCC Union Campus Emergency Elevator Replacements
March Adams and Associates	CHC Mechanical Contractors, Inc.	957,995.00	06/13/2022	166/027-01-2020	RSCC Cumberland and Scott Campus HVAC Updates
Braganza Associates, P.C.	B & B Specialty Contractors, Inc.	808,832.00	06/13/2022	166/033-02-2015B	SWCC Roof Replacement & Envelope Repairs
Gresham Smith	S. M. Lawrence Company, Inc.	364,868.00	06/14/2022	166/000-01-2020M3	TCAT Murfreesboro MEP Updates
BarberMcMurry Architects LLC	Hoar Construction, LLC	18,380,620.58	07/01/2022	166/012-02-2020CM	Chattanooga SCC TCAT Chattanooga Advanced Manufacturing Building
Richard C. Rinks and Associates, Inc.	J. A. Sergio & Sons, Inc.	627,370.00	07/01/2022	166/011-06-2016B	TTU Waterproofing & Exterior Repairs
Gresham Smith	S. M. Lawrence Company, Inc.	136,467.00	07/18/2022	166/000-01-2020M1	TCAT Shelbyville MEP Updates
Building Systems Group Engineering, LLC	Chief Electric Company	449,876.00	07/29/2022	166/000-01-2020W4	TCAT Memphis Lighting Updates
Gould Tumer Group, P.C.	B & B Specialty Contractors, Inc.	234,500.00	08/04/2022	166/033-02-2021	SWCC Fulton Courtyard
Franklin Associates Architects, Inc.	Wilder Contracting, LLC	1,642,300.00	08/04/2022	166/013-01-2021	CISCC Renovations
Hefferlin + Kronenberg Architects PLLC	JDH Company, Inc.	877,717.00	08/05/2022	166/021-01-2021	MSCC Marcum Roof Replacement and Exterior Repairs
Building Systems Group Engineering, LLC	Dunbar Mechanical Contractors, LLC	209,722.00	08/15/2022	166/000-01-2020W9	TCAT Memphis Boiler Upgrade
Engineering Services Group, Inc.	NetZero USA Holdings Inc.	261,070.44	08/19/2022	166/034-02-2019A	NaSCC Interior Lighting Updates PH 2
Braganza Associates, P.C.	Wagner General Contractors, Inc.	299,800.00	08/22/2022	166/000-02-2021W3	TCAT Covington Maintenance Repairs
Braganza Associates, P.C.	Bluff City Construction Co., LLC	39,743.00	08/22/2022	166/000-02-2021W6	TCAT Memphis Maintenance Repairs
West Welch Reed Engineers, Inc.	Skilled Services Quality Construction, LLC	568,700.00	08/31/2022	166/032-02-2020	PSCC CPAC Lighting Updates



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: September 23, 2022

PRESENTER: N/A (Interim Action Report)

PRESENTATION

REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF

RECOMMENDATION: Not Applicable

The Interim Action Contracts Report provides a listing of the contracts approved beginning June 1, 2022, and ending August 31, 2022. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 498 contracts were approved at the System Office. An overview is provided below:

Contract	Clinical	Dual	Professional	Service	
Amendments	Affiliations	Services	Services	Agreements	Other
54	43	14	16	11	360

Tennessee Board of Regents Contracts Approved June 1, 2022, through August 31, 2022

7/1/2017 12/31/2022 yes 7/1/2018 6/30/2023 9/1/2019 8/31/2023 2/1/2019 1/31/2024 yes
7/1/2017 7/1/2018 9/1/2019 yes 2/1/2019
\$40,000.00 \$715,000.00 \$0.00 \$1,500,000.00
Subscription for Pearson Products Computer Software License Marketing
IT External Affairs
Pearson Education Inc. Microsoft Corporation Milek Media LLC
t Milek Media LLC
106734 Amendment to Existing Contract 106832 Amendment to Existing Contract 1017137 Amendment to Existing Contract

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ICAI Morristown
TCAT Morristown
TCAT Shelbyville
TCAT Shelbyville
Economic & Community Development
Policy & Strategy
Policy & Strategy
TCAT Murfreesboro
Policy & Strategy
Internal Audit
TCAT Nashville
TCAT Knoxville
TCAT Knoxville
TCAT Shelbyville
TCAT Crump

4/30/2023 6/30/2023 4/30/2023 6/1/2027 6/1/2027 6/31/2023 7/31/2023 7/31/2023 7/31/2023 7/31/2023 7/31/2023 7/31/2023 7/31/2023 7/31/2023 7/31/2023 6/30/2023 6/30/2023 6/30/2023	6/30/2026 6/30/2025 6/30/2025 6/30/2023 6/30/2023 6/31/2027 6/71/2023 6/30/2023	7/31/2023 7/31/2023 3/31/2023 6/30/2023
5/1/2022 5/1/2022 5/1/2022 6/2/2022 6/2/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022 8/1/2022		8/1/2022 8/1/2022 4/1/2022 7/1/2022
\$39,000 \$000 \$000 \$000 \$000 \$000 \$000 \$000	\$500,000.00 \$3,600.00 \$1,000 \$10,000 \$	\$0.00 \$0.00 \$3,000.00 \$4,500.00
Clinical Experience Development of CBE Program Clinical Experience Clinical Experience Clinical Experience Clinical Experience Clinical Experience Development of CBE Program Cooperative Educational Offerrings Clinical Experience Dual Enrollment Agreement Cooperative Educational Offerrings Clinical Experience Dual Enrollment Agreement	lease Agreement Flight Training Services Lease of Space Clinical Experience Clinical Experience Clinical Experience Clinical Experience Clinical Experience Clinical Experience Asset Recycling Services Development of CBE Program Grant SubGrant Dual Enrollment Agreement Utility Clinical Experience Dual Enrollment Agreement Clinical Experience Dual Enrollment Agreement	Dual Enrollment Agreement Dual Enrollment Agreement Membership Lease Agreement
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Dr. Gigi Davis Walters State Community College Henderson County Community Hospital Marshburn Family Health Advanced Family & Urgent Care Jackson State Community College Sullivan County Schools Sullivan County Schools Washington County Schools Greene Technology Center Hawkins County Schools Scott County Pharmacy Warren County Schools Scott County Schools Sumner County Schools	Summer County Board of Education Aero Quest, LLC dea Air Venture Flight Center Sisbro Management, LLC Bedford County, Tennessee Cleveland Pediatrics, PC Bradley Health Care and Rehabilitation Center Wood Presbyterian Home, Inc. Dell EMC Services Volunteer State Community College Tennessee Higher Education Commission Greater Nashville Regional Council Dyer County High School Tipton-Rosemark Academy Pickwick Electric Cooperative Hometown Family Care Lake County School System/Lake County High School Dion County School System/Lake County High School Lauderdale County School System/Lake County High School Dyersburg High School Dyersburg High School Dyersburg High School Aeneas Communications, LLC Chester County Schools General Motors LLC Chester County Schools General Motors LLC Chester County High School Joyersburg High School District Greater Nashville Regional Council Tennessee Department of Labor & Workforce Develop Grundy County High School South Carroll Special School District Hardeman County Schools Morgan County High School Coffee County Contrut High School Caliborne County EMS Lauderdale County Schools Gibson County High School Caliborne County High School Caliborne County High School Caliborne County Schools Gibson County Schools Crockett County Schools Crockett County High School Ordett County Schools Couckett County High School Crockett County Schools Couckett County High School Crockett County Schools Crockett County High School	Scott County Schools Fentress County Schools West Tennessee Healthcare Animal Care Trust dba McKamev Animal Center
110595 Clinical Affiliation 110596 Grant Agreement 110597 Clinical Affiliation 110599 Clinical Affiliation 110599 Clinical Affiliation 110600 Grant Agreement 110601 Dual Credit Agreement 110602 Dual Credit Agreement 110605 Dual Credit Agreement 110605 Dual Credit Agreement 110605 Dual Credit Agreement 110607 Dual Credit Agreement 110607 Dual Credit Agreement 110607 Dual Credit Agreement 110612 Dual Enrollment Agreement 110612 Dual Enrollment Agreement 110612 Dual Enrollment Agreement 110613 Lass Agreement	110618 besse Agreement 110619 Professional Service 110621 Lease Agreement 110622 Lease Agreement 110623 Clinical Affiliation 110625 Clinical Affiliation 110625 Clinical Affiliation 110625 Clinical Affiliation 110625 Grant Agreement 110629 Grant Agreement 110629 Grant Agreement 110639 Dual Enrollment Agreement 110643 Dual Enrollment Agreement 110643 Dual Enrollment Agreement 110643 Dual Enrollment Agreement 110645 Dual Enrollment Agreement 110645 Dual Enrollment Agreement 110650 Dual Enrollment Agreement 1106650 Dual Enrollment Agreement	110667 Dual Enrollment Agreement 110668 Dual Enrollment Agreement 110669 Membership 110670 Lease Agreement

			7/1/2022 6/30/2023 7/1/2022 6/30/2023 8/1/2022 7/31/2023 10/16/2022 10/18/2022 7/1/2022 6/30/2023 7/1/2022 6/30/2023 7/1/2022 6/30/2023 7/1/2022 6/30/2023	₩	8/1/2022 7/31/2026 7/1/2022 6/30/2023 7/1/2022 6/30/2023 7/1/2022 6/30/2023 7/1/2022 6/30/2023 7/1/2022 6/30/2023 8/1/2022 5/31/2023 8/1/2022 5/31/2023 8/1/2022 5/31/2023 8/1/2022 5/31/2023 8/1/2022 6/30/2023 7/1/2022 6/30/2023 7/1/2022 6/30/2023 8/1/2022 6/30/2023
\$108,333,33 \$140,833,33 \$0.00 \$0.00 \$0.00 \$0.00		\$24,999.96 \$24,999.96 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$250.00 \$12,000.00	\$4,500.06 \$84,800.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$100.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$10,000.00 \$10,000.00 \$0
Grant Grant Grant Dual Enrollment Agreement	Usal Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement Bookstore Services Computer Software Dual Enrollment Agreement	Lease Agreement Lease Agreement Clinical Experience Dual Enrollment Agreement Training Memo of Understanding Dual Enrollment Agreement	Software Services Risk Assessment and Governance Trainings Risk Assessment and Governance Trainings Dual Enrollment Agreement Lodging and Meeting Space Dual Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement Cual Enrollment Agreement Cual Enrollment Agreement Cual Enrollment Agreement	Lease Agreement Dual Enrollment Agreement Dual Enrollment Agreement Clinical Experience Training Dual Enrollment Agreement Clinical Experience Clinical Experience Clinical Experience Training Dual Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement	Lease Agreement Dual Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement Dual Enrollment Agreement Clinical Experience Dual Enrollment Agreement Cooperative Educational Offerrings Dual Enrollment Agreement
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Dyersburg State Community College Nashville State Community College Tipton County Schools Collierville Schools Shelby County Schools Lauderdale County Schools Dyersburg City Schools	Cancord Christian School Lauderdale County School Lauderdale County Schools Knox County Schools Blount County Schools Southern Connections Catering, Inc. Unnamed Ventures, LLC (Clerk Chat) Crockett County Schools Glisson County School	TGAT Attens TGAT Attens TGAT Attens TGAT Attens TGAT Attens Gateway Christian Schools Home Life Academy Obion County Schools/Obion Cty High Sch/South Fult Maryvilla City Schools Union County Schools Union County Schools Hardin County High Schools Hardin County High Schools Hardin County High School	Exan Enterprises, Inc. FORVIS, LLP Apostolic Christian School of Knoxville Berean Christian School Lodge Fall Creek Falls Haywood High School Henry County School System Humboldt City Schools Rhomboldt City School Rivendell Behavioral Health	Robertson County, TN Milan Special School District Jackson-Madison County School System Maury Regional Hospital & Affiliates Shoff nerkalthoff Mes, Inc. Tipton County Schools Jackson-Madison County Early College High School Judy L Jones Family Nurse Practitioner LLC Faith & Family Care Clinic, PLLC Nabholz McNairy Central High School Hamilton County Schools	
110671 Grant Agreement 110672 Grant Agreement 110674 Dual Enrollment Agreement 110675 Dual Enrollment Agreement 110675 Dual Enrollment Agreement 110677 Dual Enrollment Agreement	110699 Usua Enrollment Agreement 110680 Dual Enrollment Agreement 110682 Dual Enrollment Agreement 110682 Dual Enrollment Agreement 110684 Professional Service 110685 Dual Enrollment Agreement 110686 Dual Enrollment Agreement 110685 Dual Enrollment Agreement	110688 Subscription 110689 Interagency Agreement 110690 Clinical Affiliation 110691 Dual Enrollment Agreement 110692 Dual Enrollment Agreement 110693 Dual Enrollment Agreement 110694 Dual Enrollment Agreement 110695 Special Industry Agreement 110695 Special Industry Agreement 110697 Memorandum of Understanding 110697 Memorandum of Understanding	110703 Software License 110704 Professional Service 110705 Dual Enrollment Agreement 110705 Dual Enrollment Agreement 110708 Dual Enrollment Agreement 110709 Dual Enrollment Agreement 110710 Dual Enrollment Agreement 110710 Dual Enrollment Agreement 110710 Dual Enrollment Agreement 110711 Dual Enrollment Agreement	110713 Lease Agreement 110714 Dual Enrollment Agreement 110715 Dual Enrollment Agreement 110715 Cinical Affiliation 110717 Special Industry Agreement 110718 Dual Enrollment Agreement 110720 Unical Affiliation 110721 Clinical Affiliation 110722 Special Industry Agreement 110729 Dual Enrollment Agreement 110729 Dual Enrollment Agreement 110728 Dual Enrollment Agreement	110731 Lease Agreement 110732 Dual Enrollment Agreement 110732 Dual Enrollment Agreement 110735 Dual Enrollment Agreement 110735 Dual Enrollment Agreement 110736 Dual Enrollment Agreement 110739 Dual Enrollment Agreement 110739 Dual Enrollment Agreement 110734 Dual Enrollment Agreement 110744 Dual Enrollment Agreement 110745 Dual Enrollment Agreement 110745 Dual Enrollment Agreement 110746 Dual Enrollment Agreement 110747 Dual Enrollment Agreement

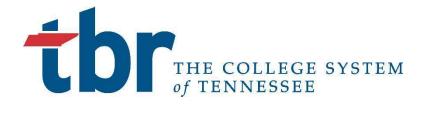
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TCAT Crossville Dual Enrollment Agreement \$0.00 TCAT Elizabethton Cooperative Educational Offerrings \$0.00

	Cont	Sum tracts Approv	ımary by Typ /ed from Jun	Summary by Type of Contract proved from June 1, 2022 - Au	Summary by Type of Contract Contracts Approved from June 1, 2022 - August 31, 2022		
Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
<u>TBR Offices</u> Academics	2			8		36	40
eCampus TRR Combined	2 2	0		1 (**	' -	8 K	5 2
Subtotal	57	2	- -	2	- -	64	76
Institutions							
APSU	•	•	•	1	1	•	•
ETSU	•	•	2	•	•	ı	2
MTSU	•	•	•	•	•	•	•
TSU	•	•	•	•	•	•	•
DET.	•	•	•	•	•		•
MOU	•		2	•	•	1	2
cscc	4	~	•	_	1	7	13
CISCC		•	•	•	•	80	80
CoSCC		1	•	•	•	_	_
DSCC			1	•	•	9	9
JSCC	8	2	•	2	2	21	30
MSCC			•	•	•	17	17
NSCC			~	•	•	9	7
NeSCC	9		•	•	•	19	25
PSCC	က		•	•	_	16	20
RSCC			•	•	~	2	
STCC			ı	_			_
NSCC			4	•		_	5
WSCC	_		•	•	•	18	19
TCAT Combined	13	38	4	7	9	180	248
Subtotal	30	41	13	11	10	296	401
Grand Total	54	43	14	16	7	360	498



MEMORANDUM

TO: Members of the Tennessee Board of Regents

FROM: Dr. Jothany Blackwood, Vice Chancellor for Academic Affairs Dr. Jothany Blackwood

SUBJECT: Tennessee Colleges of Applied Technology Program Approval – 14-day

Review

DATE: August 3, 2022

Attached you will find proposed academic actions submitted by the Tennessee Colleges of Applied Technology. The proposals have been reviewed and approval is recommended. In accordance with TBR *Policy: 2:01:02:00, Vocational Program Review and Approval*, this information is provided for your consideration.

To respond rapidly to the training needs, a resolution delegating authority to the Chancellor to approve Tennessee College of Applied Technology programs was proposed and approved during the March 2009 Board Meeting. This resolution allows for new program proposals and modifications to be forwarded to the Board for review for 14 days.

Once reviewed, the Board delegates authority to the Chancellor to approve the proposals submitted unless objections are voiced by the Board. Letters will be sent to the appropriate institution to authorize the implementation of the proposed action. The approved programs will be reported to the Board in the quarterly interim action reports.

Attached you will find program proposals submitted by the Tennessee Colleges of Applied Technology in response to the Governor's Investment in Tennessee Law Enforcement Hiring, Training, and Recruitment Program – Correctional Officer Training.

If you have questions or concerns that would require this proposal to go before the full Board at the next quarterly meeting, please contact Dr. Tachaka Hollins by email at tachaka.hollins@tbr.edu. The proposed academic actions will be approved through delegated authority by the Chancellor unless a concern is identified within this 14-day period. If no concerns are identified, the institution's President will receive a letter of notification of Board approval to implement the approved action(s) as proposed.

C: Flora Tydings, Chancellor, TBR

Attachment: Summary of Proposed Actions

ACADEMIC TCAT PROPOSALS FOR BOARD APPROVAL 14-day review ending on Wednesday, August 17, 2022 (1st 14-day review for 2022)

<u>Note:</u> Prior to approval, all proposed actions are approved through the institution's review process. Upon approval from the Board, the institution can implement as requested. No new costs are projected <u>except</u> when specified; then the source of funding is provided.

<u>Background Information for the Criminal Justice: Correctional Officer Program (3 proposals are presented)</u>

Three (3) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

- 1. Implementation of a Criminal Justice: Correctional Officer program at TCAT Crump- main campus.
- 2. Implementation of a Criminal Justice: Correctional Officer program at TCAT Hartsville-Wilson County Campus (ZM).
- 3. Relocate the existing Criminal Justice: Correctional Officer program from TCAT Oneida-Morgan County Career & Technical Center (2A) to TCAT Oneida-main campus.

Academic Actions for August 2022 Requiring Only Notification to Vice Chancellor:

Two (2) academic actions were submitted by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice-Chancellor. Appropriate documentation to support the need was provided. The proposals are as follows:

College	Summary of Proposal	New	Approval/
		Costs/Funding	Implementation
		Source	Date
TCAT Jacksboro	TCAT Jacksboro proposes to terminate	None	Fall 2022
	the Nursing Aide (Certified Nursing		
	Assistant) program due to low enrollment.		
TCAT Oneida	TCAT Oneida proposes to reduce the	None	Fall 2022
	program length for Emergency Medical		
	Technology from 772 to 600 clock hours		
	to meet industry demands.		

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology Crump

PROPOSED PROGRAM TITLE: Criminal Justice: Correctional Officer

PROPOSAL: Tennessee College of Applied Technology Crump

is proposing to implement the Criminal Justice: Correctional Officer program at the main campus. The program length is 864 clock hour program and awards a Master Correctional Officer certificate.

PROGRAM ACCREDITATOR: N/A

EFFECTIVE DATE: Fall 2022

NEED: The Criminal Justice curriculum contains a broad

range of courses designed to equip jailers and guards with the knowledge and understanding of inmate processing, maintaining order in the jail, and invoking disciplinary measures when necessary. In addition, a jailer may also perform cell searches for drugs and other contraband, inspect the facility for cleanliness and stand guard during exercise periods. This training program, which may be completed over two trimesters, provides jailers and guards with knowledge of emergency procedures, mental health and first aid, defensive tactics and use of force, ethics and legal issues, investigations, and personal development, among other items. Also incorporated into this curriculum are the classes required for an individual to meet Tennessee POST requirements.

Colleges were identified to participate in the Correctional Officer program by the Office of Academic Affairs. The Criminal Justice: Correctional Officer program responds to the Governor's investment in "Tennessee Law

Enforcement Hiring, Training, and Recruitment Program – Correctional Officer Training."

PROJECTED ENROLLMENT: YEAR ENROLLMENT COMPLETERS

1 10 8 2 15 12

PROJECTED COSTS:	YEAR	COST		
	1st Year:	\$145,000		
	2nd Year:		\$80,000	
	3rd Year:		\$80,000	
NEW FACULTY NEEDED:	YEAR	NUMBER	COST	
	1st Year:	1	\$52,000	
	2nd Year:	0	\$52,000	
	3rd Year:	0	\$52,000	
FISCAL RESOURCES:	from the Govern Enforcement Hi Program – Corre	eceived \$145,000 in nor's Investment in ring, Training, and ectional Officer Tra llege will receive \$8	"Tennessee Law Recruitment ining." In	
FACILITIES:	Facilities will be main campus.	e provided at the TO	CAT Crump	
ACTION REQUIRED:	Staff recommen	ds approval		

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology

Hartsville

PROPOSED PROGRAM TITLE: Criminal Justice: Correctional Officer

PROPOSAL: Tennessee College of Applied Technology

Hartsville is proposing to implement the Criminal Justice: Correctional Officer program at the Wilson County Campus (ZM). The program length is 864

clock hour program and awards a Master

Correctional Officer certificate.

PROGRAM ACCREDITATOR: N/A

EFFECTIVE DATE: Fall 2022

OBJECTIVE: The Criminal Justice curriculum contains a broad

range of courses designed to equip jailers and guards with the knowledge and understanding of inmate processing, maintaining order in the jail, and invoking disciplinary measures when necessary. In addition, a jailer may also perform cell searches for drugs and other contraband, inspect the facility for cleanliness and stand guard during exercise periods. This training program, which may be completed over two trimesters, provides jailers and guards with knowledge of emergency procedures, mental health and first aid, defensive tactics and use of force, ethics and legal issues, investigations, and personal development, among other items. Also incorporated into this curriculum are the classes required for an individual to meet Tennessee POST requirements.

NEED: Colleges were identified to participate in the

Correctional Officer program by the Office of

Academic Affairs. The Criminal

Justice: Correctional Officer program responds to the Governor's investment in "Tennessee Law Enforcement Hiring, Training, and Recruitment

Program – Correctional Officer Training."

PROJECTED ENROLLMENT: YEAR ENROLLMENT COMPLETERS

	1 2	20 20		18 18					
	3	20		18					
PROJECTED COSTS:	YEAR			COST					
	1st Year:			\$145,000					
	2nd Year:			\$80,000					
	3rd Year:			\$80,000					
NEW FACULTY NEEDED:	YEAR		NUMBER	COST					
	1st Year:		1	\$52,000					
	2nd Year:		0	\$52,000					
	3rd Year:		0	\$52,000					
FISCAL RESOURCES:			eived \$145,000	•					
				ng, Training, and					
				-					
	Recruitment Program – Correctional Officer Training." In addition, the college will receive								
	\$80,000 in recurring funds.								
FACILITIES:	Facilities will Wilson Coun	-		CAT Hartsville-					
ACTION REQUIRED:	Staff recomm	ends ap	proval						

PROGRAM IMPLEMENTATION PROPOSAL – 3

INSTITUTION: Tennessee College of Applied Technology Oneida

PROPOSED PROGRAM TITLE: Criminal Justice: Correctional Officer

PROPOSAL: Tennessee College of Applied Technology Oneida

is proposing to relocate the Criminal Justice: Correctional Officer from the Morgan County Career & Technical Campus (2A) to the main campus. The program length is 864 clock hour program and awards a Master Correctional Officer

certificate.

PROGRAM ACCREDITATOR: N/A

EFFECTIVE DATE: Fall 2022

OBJECTIVE: The Criminal Justice curriculum contains a broad

range of courses designed to equip jailers and guards with the knowledge and understanding of inmate processing, maintaining order in the jail, and invoking disciplinary measures when necessary. In addition, a jailer may also perform cell searches for drugs and other contraband, inspect the facility for cleanliness and stand guard during exercise periods. This training program, which may be completed over two trimesters, provides jailers and guards with knowledge of emergency procedures, mental health and first aid, defensive tactics and use of force, ethics and legal issues, investigations, and personal development, among other items. Also incorporated into this curriculum are the classes required for an individual to meet Tennessee POST requirements.

NEED: Colleges were identified to participate in the

Correctional Officer program by the Office of

Academic Affairs. The Criminal

Justice: Correctional Officer program responds to the Governor's investment in "Tennessee Law Enforcement Hiring, Training, and Recruitment

Program – Correctional Officer Training."

PROJECTED ENROLLMENT: YEAR ENROLLMENT COMPLETERS

	1 2	20 20		19 19
	3	20		19
PROJECTED COSTS:	YEAR			COST
	1st Year:			\$145,000
	2nd Year:			\$80,000
	3rd Year:			\$80,000
NEW FACULTY NEEDED:	YEAR 1st Year:		NUMBER 1	COST \$52,000
	2nd Year:		1	\$52,000
	3rd Year:		1	\$52,000
FISCAL RESOURCES:	from the Gove Enforcement : Program – Co	ernor's I Hiring, ' orrection college v	•	ning." In
FACILITIES:	Facilities will main campus.	_	vided at the TC	AT Oneida
ACTION REQUIRED:	Staff recomm	ends ap	proval	



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Academic Policies and

Programs/Student Life

DATE: September 22, 2022

PRESENTER: Regent MaryLou Apple

PRESENTATION

REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2022 meeting of the Committee on Academic Policies and Programs/Student Life.

REPORT OF THE

COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE

September 22, 2022

The Committee on Academic Policies and Programs and Student Life met in regular session on September 22, 2022, at Pellissippi State Community College. A quorum was present and the meeting was called to order by Chair MaryLou Apple.

To begin the Committee meeting, Heidi Leming shared proposed revisions to TBR Policy 3.05.01.00 Classifying Students In-State and Out-of-State for Paying College Fees and Tuition and for Admission Purposes.

Regent Varlan made a motion to approve these revisions, and Regent Shelton provided a second. The revisions were approved by voice vote.

Next, the Committee reviewed and considered the Columbia State
Community College Strategic Plan presented by President Smith. Regent
Varlan made a motion to approve the revised plan and mission statement,
and Regent Shelton provided a second. The motion passed by voice vote.

For the third item of business, President Wise presented the Pellissippi State Community College Strategic Plan. Regent Varlan made a motion to approve the revised strategic plan and mission statement, and Regent Shelton provided a second. The motion passed by voice vote.

The Committee then considered the Strategic Plan for Southwest

Tennessee Community College. Regent Shelton made a motion to approve
the revised strategic plan and mission statement, and Regent Varlan provided
a second. This too was approved by voice vote.

The Committee considered approval of twenty-three new programs and nine academic actions.

Following a presentation by Vice Chancellor Jothany Reed, Regent
Varlan made a motion to approve twenty-three new programs. Regent
Shelton provided a second. A voice vote was taken, and the motion passed.
The programs approved include: implementation of a new Criminal Justice:
Correctional Officer program at TCAT Crossville-main campus;
implementation of a new Criminal Justice: Correctional Officer program at
the TCAT Dickson-main campus; implementation of a new Collision Repair
Technology program at TCAT Elizabethton-Kingsport Extension Campus

(2F); implementation of a new Criminal Justice: Correctional Officer program at TCAT Harriman-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Hohenwald-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Jacksboro-Woodson Mall (2A); implementation of a new Criminal Justice: Correctional Officer program at TCAT Jackson-Humboldt Higher Education Instructional Service Center (J2); implementation of a new Criminal Justice: Correctional Officer program at TCAT Livingston-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT McMinnville-Coffee County Instruction Service Center (2J); implementation of a new Criminal Justice: Correctional Officer program at TCAT Memphis-main campus; implementation of a new Massage Therapy program at TCAT Memphis-main Campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Morristown-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Murfreesboro-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Nashville-main campus; implementation of a new Criminal Justice:

Correctional Officer program at TCAT Northwest-main campus; implementation of a new Cosmetology Instructor program at TCAT Oneida/Huntsville-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Paris-main campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Pulaskimain campus; implementation of a new Criminal Justice: Correctional Officers program at TCAT Shelbyville-main campus; implementation of a new Nursing Aide/Quality Specialist program at TCAT Shelbyville-main campus; implementation of a new Nursing Aide/Quality Specialist program at TCAT Shelbyville-Lincoln Central Academy extension campus (2H); implementation of a new Nursing Aide/Quality Specialist program at TCAT Shelbyville-Franklin County extension Campus (2K); and implementation of a new Residential/Commercial Industrial Electrical program at TCAT Shelbyville-main campus. These items require the Board's approval.

The following items were provided for the Committee's information: reduce the program length for the Emergency Medical Technician program at TCAT Crump; reduce the program length for the Emergency Medical Technician program at TCAT Jacksboro; termination of the Administrative

Office Technology program at TCAT Jackson-Lexington Extension Campus (J3); reduce the program length for the Emergency Medical Technician program at TCAT Murfreesboro; reduce the program length for the Dental Assisting program at TCAT Murfreesboro; termination of the Administrative Office Technology program at TCAT Paris-main campus; termination of the Industrial Electricity program at TCAT Shelbyville; termination of the Nursing Aide program at TCAT Jacksboro; and reduce the program length for the Emergency Medical Technology program at TCAT Oneida/Huntsville.

The following actions were heard as interim action approved on August 17, 2022: implementation of a new Criminal Justice: Correctional Officer program at TCAT Crump-main Campus; implementation of a new Criminal Justice: Correctional Officer program at TCAT Hartsville-Wilson County Campus (ZM); and relocation of the existing Criminal Justice: Correctional Officer program from TCAT Oneida-Morgan County Career and Technical Center (2A) to TCAT Oneida-main Campus.

Next, the Committee considered proposed Institutional Mission

Profiles. Regent Varlan provided a motion to approve, and Regent Shelton seconded. The Institutional Mission Profiles were approved by voice vote.

For the final item of business, Vice Chancellor Heidi Leming presented the TN Postsecondary Skills USA Annual Report. This item was for the Committee's information.

There being no further business, Committee Chair Apple adjourned the meeting.

Respectfully submitted,

COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE

MaryLou Apple, Chair



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on External Affairs

DATE: September 22, 2022

PRESENTER: Regent Danni Varlan

PRESENTATION

REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2022 meeting of the Committee on External Affairs.

REPORT OF THE COMMITTEE ON EXTERNAL AFFAIRS

September 22, 2022

The Committee on External Affairs met in regular session on September 22, 2022, at Pellissippi State Community College. A quorum was present and the meeting was called to order by Chair Danni Varlan.

Chair Varlan called upon Dr. Kim McCormick, Executive Vice Chancellor for External Affairs, to provide an update for Government Relations.

Dr. McCormick presented the following legislative priorities for TBR:

- 1. Pursue critical and equitable formula, capital outlay, and equipment and program funding requests;
- Support efforts to expand college access and affordability to ALL Tennesseans;
- 3. Further enhance the safety and campus security of the System's faculty, staff, and 110,000+ students;

- 4. Advocate for and pursue resources and technological advancements that improve our ability to deliver curriculum wherever and however necessary;
- 5. Ensure that System institutions are afforded the flexibility and resources to be nimble in response to the continually evolving academic and personal needs required for student success;
- 6. Encourage systemwide recruitment and retention of diverse faculty and staff with intense professional understanding and real-world knowledge.
- Dr. McCormick also presented potential legislative requests in support of the legislative priorities.
 - Promote education and workforce alignment by pursuing legislation to fund a pilot program that provides financial aid for short-term workforce training in high demand areas;
 - 2. Promote education and workforce alignment by mobilizing the
 Tennessee Nursing Workforce through expansion of programs in
 Pre-Practical Nursing and Practical Nursing at TCATs and
 expansion of A.A.S. Nursing programs at Community Colleges;

- 3. Address the enrollment and student success challenges by proposing legislation to provide a student support network, to modernize the learning experience, to tell the Tennessee Higher Education story, to expand TCAT and Community College dual enrollment, and to make financial aid more efficient;
- 4. Enhance campus safety and security measures, including equipment upgrades and an emergency communications center.

There being no further business to come before the Committee, the meeting adjourned.



MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Workforce Development

DATE: September 22, 2022

PRESENTER: Regent Miles Burdine

PRESENTATION

REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2022 meeting of the Committee on Workforce Development.

REPORT OF THE

COMMITTEE ON WORKFORCE DEVELOPMENT

September 22, 2022

The Committee on Workforce Development met on September 22, 2022, at Pellissippi State Community College. A quorum was present, and the meeting was called to order by Chairman Miles Burdine.

Chairman Burdine called on Vice Chancellor Jothany Reed for the agenda items. The first item on the agenda was an update on Campus and Statewide Workforce Activities. Vice Chancellor Reed reviewed current workforce development projects and activities, including campus workforce training activities, the Center for Workforce Development (CFWD) workshop, and Workforce Month activities.

Next, Vice Chancellor Reed presented on the Tennessee Higher Education Commission (THEC) Workforce Contact Hours Reporting for Community Colleges. Here she shared how THEC collects annual workforce training enrollment and contact hour data from TBR community colleges as part of its Higher Education Funding Formula

calculations. The 2021-2022 data is currently being collected for TBR colleges. Results will be reviewed by THEC in late September. However, Vice Chancellor Reed discussed the initial reporting and trends for TBR workforce training across Tennessee.

For the third agenda item, a report of the progress on Ford Blue Oval City was provided. An update of the status on the development of the Tennessee College of Applied Technology (TCAT) in conjunction with Ford Motor Company and SK Innovation's Blue Oval City was delivered. TCAT Jackson President Jeff Sisk and Executive Vice President Heath McMillian joined Vice Chancellor Reed to share an update on the project along with curriculum developments, an open house event, and space allocation.

For the next item, Vice Chancellor Reed presented an update on the TBR/MNPD Law Enforcement Collaborative. An overview of the TBR Law Enforcement Collaborative partnership with the Metropolitan Nashville Police Department, the Metropolitan Government, Metro Nashville Public Schools, and Nashville State Community College was provided.

Next, Vice Chancellor Reed and Assistant Vice Chancellor Zachary Adams spoke about the Correctional Officer Training Programs. In response to funding from the Governor's Office, TBR is leading a statewide expansion of correctional officer programs at 18 TCATs, 5 community colleges, and CFWD to support employment opportunities at jails in underserved counties. An overview was provided on the plans for curriculum and timelines at CC and TCATs, in partnership with the Tennessee Corrections Institute (TCI).

Following that item, a presentation on EMS Partnerships was shared by Vice Chancellor Reed and Assistant Vice Chancellor Adams. Board members received an overview of SB1908 Amendment (Public Chapter 684) that created an opportunity for TBR to partner with ambulance services operation EMT/AEMT training centers.

As the last item of business, Vice Chancellor Reed and Assistant Vice Chancellor Adams shared an update on apprenticeships. The Board heard an overview of how a current United States Department of Labor grant is catalyzing new apprenticeship opportunities across the system and supporting Tennessee's advanced manufacturing employers.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON WORKFORCE DEVELOPMENT

Miles Burdine, Chair

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Audit

DATE: September 22, 2022

PRESENTER: Vice Chair Emily Reynolds

PRESENTATION

REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 7, 2022 meeting of the Committee on Audit.

REPORT OF THE COMMITTEE ON AUDIT

September 7, 2022

The Committee on Audit met in regular session on September 7, 2022, at 10:30 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds (Interim Chair for the Audit Committee); and other Board members, including the following Audit Committee members:

Regent MaryLou Apple Regent Miles Burdine Regent Yolanda Greene

The necessity of the electronic meeting was confirmed due to it being the most economically efficient way to have matters considered that require timely action.

Vice Chair Reynolds opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks before beginning the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: US Department of Defense Compliance Surveys; several external reviews, numerous internal audit reports, and recommendation logs included in the materials. Mr. Batson explained the new recommendation and finding logs format and processes. The new format and processes were introduced to improve the timeliness of corrective action implementation. The new process includes monthly updates by the campus auditors on past due corrective actions, as well as updates to the applicable vice chancellors on recommendations from their areas. The process early on has resulted in better completion of both current and past due actions. Only one vice chancellor has needed to become involved in assisting with resolution of corrective actions at Motlow. This has been productive. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Federal Audit Reports, Miscellaneous External Reviews, and the Internal Audit Reports for the fourth quarter of fiscal year 2022 are included in the meeting materials. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: Suzanne Walker Retirement as Pellissippi's Audit Director, the process for an Interim Audit Director at PSCC, and Internal Audit training for July and October 2022. This item was for informational purposes and required no action.

Item I.d., University Updates, consisted of Mike Batson providing information on the following item: Comptroller's Office Financial and Compliance Audit Report performed at Tennessee Technological University with no findings. Mr. Batson also explained the basis for reporting Comptroller's Office audits of the locally governed universities. This item was for informational purposes and required no action.

Item II, Consent Agenda, included two topics for approval. Item II.a., Review of Internal Audit Plans for Fiscal Year 2023 was presented by Mike Batson.

Item II.b., Review of Internal Audit Charters, was presented to the Committee. The new internal audit charters were required due to a new Presidents at Northeast State Community College and Cleveland State Community College.

A motion was made by Regent Apple and seconded by Regent Burdine to approve the audit plans and internal audit charters. The Committee voted to approve the audit plans and charters as presented. The audit plans are included as Attachment B to these minutes and the internal audit charters are included as Attachment C to these minutes.

Item III., Review of Internal Audit Year-End Status Reports for Fiscal Year 2022, was presented by Mike Batson. This item was for informational purposes and required no action.

Item IV., Review of Audit Committee Charter, Responsibilities, and the IIA Standards, was presented by Mike Batson. Mr. Batson outlined and

highlighted several responsibilities, roles, and authority of the audit committee, and the IIA *Standards*, including independence of the audit staff and the Chief Audit Executive. There were no requested changes to the Audit Committee Charter. A motion was made by Regent Greene and seconded by Regent Apple to approve the recommendation by staff of no changes to the charter. The Committee voted to approve.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Personnel and Compensation

Emily J. Reynolds, Interim Chair



MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Finance and Business

Operations

DATE: September 22, 2022

PRESENTER: Regent Yolanda Greene

PRESENTATION

REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2022 meeting of the Committee on Business and Finance Operations.

REPORT OF THE

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

September 22, 2022

The Committee on Finance and Business Operations met in regular session on September 22, 2022, at Pellissippi State Community College. A quorum was present, and the meeting was called to order by Interim Chair Yolanda Greene. There were three agenda items.

- The first item of business was the presentation of the proposed TBR System State Funding Requests, to be submitted to Tennessee Higher Education Commission for inclusion in the 2023-2024 budget. A motion was made and seconded to approve the recommendations. The recommendations were approved as presented by roll call vote and are included as attachments to the minutes as Attachment A.
- The second item of business was the review and consideration of proposed revisions to TBR Policy 7.01.00.00, Firearms and Other Weapons. A motion was made and seconded to approve the revisions to TBR Policy 7.01.00.00, Firearms and Other Weapons.

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The recommendations were approved as presented by voice vote

and are included as attachments to the minutes as Attachment B.

• The third item of business was the Campus Safety and Security

Update. Assistant Vice Chancellor Michael Williams reported on

the progress of the TCAT Police Department and shared the Campus

Safety and Security Organization Chart. As this was

informational item, no approval was necessary.

There being no further business to come before the Committee,

the meeting was adjourned.

Respectfully submitted

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

Yolanda Greene, Interim Chair



MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Personnel and Compensation

DATE: September 22, 2022

PRESENTER: Regent Yolanda Greene

PRESENTATION

REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2022 meeting of the Committee on Personnel and Compensation.

REPORT OF THE COMMITTEE ON PERSONNEL AND COMPENSATION

September 22, 2022

The Committee on Personnel and Compensation met in regular session on September 22, 2022, at Pellissippi State Community College.

A quorum was present and the meeting was called to order by Chair Yolanda Greene.

The first item on the agenda for consideration was the Consent Agenda. The Committee considered for approval the following items previously discussed:

- A. Promotion Amendment Recommendation from Chattanooga State Community College
- B. Tenure Upon Appointment Recommendations
- C. Faculty Promotion Correction at Pellissippi State Community College
- D. Faculty Promotion Increases at Chattanooga State Community College

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Regent Varlan made a motion to accept the items presented under

the consent agenda. Regent Burdine provided a second. A voice vote

was taken and the motion passed unanimously.

As the second item on the agenda, the Committee considered the

faculty emeritus requests from three (3) community colleges and one (1)

Tennessee College of Applied Technology. Regent Burdine made a

motion to accept the recommendation for faculty emeritus as presented.

Regent Varlan provided a second. A voice vote was taken, and the

motion passed unanimously. A copy of the faculty emeritus

recommendation is attached to the minutes as Attachment A.

There being no further business, the Committee on Personnel and

Compensation was adjourned.

Respectfully submitted,

COMMITTEE ON PERSONNEL AND

COMPENSATION

Yolanda Greene, Chair



MEETING: Quarterly Board Meeting

SUBJECT: Review and Consider Criteria for the President of TCAT

Livingston

DATE: September 23, 2022

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION

REQUIREMENTS: 5 minutes

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

Due to the retirement of Myra West as president of TCAT Livingston effective January 3, 2023, search criteria is attached for your approval to recruit for a new president. Upon approval, the position will be posted and the recruitment process will begin to find the next president of TCAT Livingston.

President

Tennessee College of Applied Technology - Livingston

The Tennessee Board of Regents invites applications and nominations for the position of President of the Tennessee College of Applied Technology (TCAT) – Livingston. The Tennessee College of Applied Technology – Livingston is one of the 24 Tennessee's post-secondary technical colleges and institutions of the College System of Tennessee, governed by the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

The President exercises broad delegated authority with responsibility for all aspects of campus administration. The successful candidate will be a dynamic, innovative and energetic leader with the experience, vision, skills and integrity required to guide this quality college to higher levels of achievement.

TCAT - Livingston served over 443 full-time-equivalent (FTE) students in the 2020-21 academic year, including all three campuses. TCAT - Livingston has 19 distinct program offerings: Administrative Office Technology; Automotive Technology; Building Construction Technology; Cosmetology; Diesel Technology; Electrical and Plumbing; Emergency Medical Technology; Heating, Ventilation, Air Condition, and Refrigeration; Industrial Maintenance; Information Technology; Injection Molding Technology; Machine Tool Technology; Manicuring; Patient Care Technology/Medical Assisting; Pharmacy Technology, Power Line Construction and Maintenance; Practical Nursing; Transportation, Distribution, Warehousing and Logistics; and Welding Technology.

Livingston employs 42 full-time employees and has an annual operating budget of approximately \$5.7 million. TCAT - Livingston is accredited by the Council on Occupational Education. Additional information about the college can be found at https://tcatLivingston.edu/.

Required criteria for selection include the following:

o A master's degree from an accredited institution.

Preferred criteria for selection include, but are not limited to, the following:

- A distinguished record of teaching experience in public higher education or technical education program planning experience.
- A minimum of five years of successful leadership and management experience at the executive level with significant decision-making responsibility for supervision/management, budgets, personnel, and/or programs in a post-secondary and/or technical educational environment.
- A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.
- Experience in the planning, facilitating, opening and operating new higher education sites.

Expected criteria for selection to include:

- A demonstrated commitment to serving students, faculty and staff of a post-secondary technical college;
- A demonstration of experience with engaging various constituencies and building partnerships;
- o Capable of establishing strong community college and K-12 partnerships and relationships;
- A commitment to attracting traditional and non-traditional students into workforce programs (certificates /diplomas) and promoting approaches to enhance their opportunity for success;
- An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;
- A demonstrated commitment to diversity and inclusion as core values that enhance the educational process;

- A demonstrated commitment to affirmative action and equal opportunity;
- A demonstrated strength in human relations and communication, planning, financial management, budgeting and organizational skills to lead and inspire internal and external constituencies of the college;
- o A demonstrated background and understanding of and commitment to private fundraising;
- Demonstrated ability to lead an institution that is comprised of multiple campuses that meet specific needs in the communities served;
- o A demonstrated understanding of institutional accreditation processes;
- An understanding of regional workforce education and training needs and how to strategically position TCAT-Livingston in a highly competitive post-secondary education marketplace; and
- An understanding of and commitment to the role of TCAT-Livingston as part of a higher education system.

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to promote, and enhance this effort.

The College System of Tennessee is an Equal Opportunity/Affirmative Action employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Please submit application materials by October 21, 2022 and limit application materials to 20 pages. It is anticipated that the President will be selected prior to December 1, 2022.

Resume/vita and cover letter should be submitted through the TBR Applicant Tracking System at https://www.tbr.edu/hr/executivesearches. The cover letter should include at a minimum the following:

- Largest budget you have managed;
- Largest number of full-time and part-time direct report employees;
- Largest donation that you personally cultivated, solicited, and made "the ask"; and
- Description of three major accomplishments of which you are most proud.



MEETING: Quarterly Board Meeting

SUBJECT: Jackson State and Dyersburg State Service Areas

DATE: September 23, 2022

PRESENTER: Executive Vice Chancellor Russ Deaton

PRESENTATION

REQUIREMENTS: 5 minutes with discussion

ACTION REQUIRED: Roll Call Vote

STAFF'S

RECOMMENDATION: Recommend Approval

To streamline operations and provide clarity, each of Tennessee's 95 counties is assigned to one of TBR's 13 community colleges to serve students, communities, and business and industry needs. These groups of counties form service areas which define for each college their sphere of responsibility. Neither statute nor specific Board policy defines which counties are in whose service area, as historically TBR staff have developed these areas and, as changes have been made, brought them to the Board for review.

TBR staff will briefly review the history and status of service areas, as well as the proposed changes to the existing county service area array for DSCC and JSCC that would become effective July 1, 2023. These recommendations derive from ideas and conversations with DSCC President Scott Cook and JSCC President George Pimentel, who also addressed at the September 2022 Committee Chairs meeting their recent conversations with various stakeholders about the proposed service area changes and their impact on each college. This agenda item and discussion build from the June 2022 Board meeting agenda where these changes were presented and discussed.

MEETING: Quarterly Board Meeting

SUBJECT: Proposed 2023 Meeting Dates

DATE: September 23, 2022

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION

REQUIREMENTS: 3 minutes with discussion

ACTION REQUIRED: Roll Call Vote

STAFF

RECOMMENDATION: Recommend Approval

The Board will be asked to review and consider the following dates and locations for quarterly meetings in 2023.

Thursday, March 30 TBR System Office

Thursday and Friday, June 15 and 16 Chattanooga State

Community College

Thursday and Friday, September 21 and 22 Motlow State Community

College

Tuesday, December 12 TBR System Office

received feedback from our colleges on the status of projects funded under prior year awards and we found that our colleges are in varying degrees of security. Having received best practices from the Department of Homeland Security following campus assessments, many schools have requested assistance in putting these practices into reality. Some examples of equipment upgrades include, cameras, access control for exterior doors, speaker systems, and lighting upgrades to exterior areas and parking lots.

Estimated Costs

Communication Center Personnel Costs (Recurring)	\$1,000,000
Communication Center Start-Up Cost (Non-recurring)	\$650,000
College campus safety upgrades & equipment (Non-recurring)	\$4,350,000

A Resolution of Appreciation for the Service of Dr. Carol Puryear to the Tennessee Board of Regents

WHEREAS, Dr. Carol Puryear has over twenty-eight years of service with the Tennessee Board of Regents system, first with Middle Tennessee State University as Coordinator for Professional Development, then Director of Lifelong Learning in Continuing Education and Public Service; and

WHEREAS, Dr. Puryear joined the Board of Regents System Office to direct the Regents Online Degree Program, the first of its kind in Tennessee, joining 46 campuses across the state; and

WHEREAS, she was appointed Assistant Vice Chancellor for Instruction for the Tennessee Technology Centers, directing all program administration for 27 Technology Centers across the state from 2003 to 2007; and

WHEREAS, Dr. Puryear was appointed Director of the Tennessee Technology Center at Murfreesboro from 2007 to 2012, where she opened and received COE and DOE accreditation for three instructional service centers; supported establishment of the Adult Learner Student Organization; chaired the TBR TCAT Executive Committee; and established Study Skills courses for new students; and

WHEREAS, Dr. Puryear returned to the System Office as Associate Vice Chancellor for Instruction and Special Projects for the Tennessee Colleges of Applied Technology from 2012 to 2017, where she led new initiatives; provided vision and leadership in statewide curriculum development; oversaw expansion projects in Wilson County, Franklin County, Williamson County, Portland, and the Murfreesboro Nissan partnership; managed the New Faculty Institute and TCAT Leadership Academy; and served as the Council on Occupational Education liaison for the TCAT system; and

WHEREAS, she served as TBR Vice Chancellor for Economic and Community Development beginning in 2017, where she provided vision and leadership in promoting higher education's role in economic development throughout the state;

served on the Council on Occupational Education and its Committee on Accreditation Standards and Conditions and Committee on Nominations; and launched TNTrained; and

WHEREAS, Dr. Puryear was instrumental in development of the TCAT Murfreesboro Smyrna Campus and Nissan Training Center, housing both TCAT and Nissan training programs as Middle Tennessee's premier public-private technical education partnership, creating educational opportunities closely aligned to workforce needs in the region; and

WHEREAS, while still serving as Vice Chancellor for Economic and Community Development, Dr. Puryear was appointed President of TCAT Murfreesboro, where her leadership grew enrollment by 19%. Her presidency included leadership of the System's major role in the Governor's Correctional Education Initiative, helping provide incarcerated individuals with skills and education they need to succeed upon release. She also led the System's liaison work with state Economic Development officials and Ford Motor Company on development of the mammoth Blue Oval City electric vehicle project at the West Tennessee Megasite, including curriculum development for a new TCAT campus that will train Ford's workforce as well as TCAT students in the region; and

WHEREAS, Dr. Puryear has been a prolific mentor of faculty, staff, students and community members across the state, and has encouraged growth of excellence in countless individuals whose lives she has touched; and

WHEREAS, she shall be missed by colleagues, faculty, staff, students, community leaders, and alumni of the Tennessee Board of Regents and its colleges; and

NOW, THEREFORE, BE IT RESOLVED that the Tennessee Board of Regents expresses its sincere appreciation to Dr. Carol Puryear for her outstanding contributions and leadership to the system and wishes her the very best in her retirement.

A Resolution of Appreciation for the Service of Regent Gregory M. Duckett to the Tennessee Board of Regents

WHEREAS, Regent Gregory M. Duckett was appointed on July 14, 2006 by Governor Phil Bredesen to serve on the Tennessee Board of Regents to represent the Ninth Congressional District. He was reappointed in 2012 and 2018 by Governor Bill Haslam, and has served with distinction, honor, and integrity; and

WHEREAS, Regent Duckett holds a Bachelor's degree from Oberlin College and a Doctor of Jurisprudence from the University of Memphis (formerly Memphis State University) School of Law; and

WHEREAS, he has led an honorable and commendable career in the healthcare industry. Since 1992, he has served as the Senior Vice President and Chief Legal Officer for Baptist Memorial Health Care Corporation, where he provides executive leadership, direction, and guidance on legal and strategic matters. Prior to this role, he was a dedicated public servant, serving in several administrative, leadership, and legal roles for the City of Memphis, Shelby County Criminal Courts, former Congressman Harold Ford, Sr., and U.S. Senator Albert Gore, Jr. He also served on the Clinton-Gore presidential transition team; and

WHEREAS, Regent Duckett's commitment to the Memphis community has long been demonstrated through his service on local boards and commissions, including the Chamber of Commerce, National Civil Rights Museum, and Riverfront Development Corporation, among others. In addition to serving as a board member on the Federal Reserve Bank of St. Louis for six years, he also has served on the board of directors for the American Health Lawyers Association and Tennessee Hospital Association; and

WHEREAS, his dedication to public service is evident in his career through his prior service as a Shelby County Election Commissioner, Tennessee State Election Commissioner, Hearing Officer for the Tennessee Supreme Court Board of Professional Responsibility, and service on several advisory boards and commissions. He was recently appointed by the Governor to serve on the Health Services Development Agency Board; and

WHEREAS, Regent Duckett faithfully dedicated himself to the university, community and technical college system by serving as Interim Vice Chair prior to his election as Vice Chair of the Tennessee Board of Regents from December 2010 to June 2013; and

WHEREAS, during his tenure, he also served as Chair of the Presidential Search Advisory Committees for Tennessee State University, the University of Memphis, Southwest Tennessee Community College and Dyersburg State Community College, and as a member of the Search Committees for the TBR Chancellor and several other presidential and system-office executive leadership positions; and

WHEREAS, his dedicated service on the Board of Regents has also included countless hours of support and valuable advice to the System, its institutions, faculty and students, including speaking at innumerable commencement ceremonies, convocations, groundbreakings, building dedications and other celebrations; and

WHEREAS, he participated in Board deliberations and contributed greatly to the governance of the System by serving as Chair of the Finance and Business Operations Committee since 2014, and formerly as Chair of the Audit, External Affairs (formerly Business, Community and Public Affairs) and Personnel and Compensation Committees; and

WHEREAS, he is an individual of high integrity and wisdom with a sincere interest in the welfare of the Tennessee Board of Regents System and Tennessee higher education; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Regent Gregory M. Duckett for his years of service rendered and leadership afforded to the Tennessee Board of

Regents System.