

**TENNESSEE BOARD OF REGENTS
Committee Chairs Meeting
Wednesday, September 7, 2022
Agenda**

1. Opening remarks (*Vice Chair Reynolds/Chancellor Tydings*)
2. Personnel and Compensation (*Blackwood/Fox*)
 - Promotion and Tenure Recommendations at Chattanooga State Community College
 - Tenure Upon Appointment Recommendations
 - Faculty Promotion Correction at Pellissippi State Community College
 - Faculty Promotions Increase at Chattanooga State Community College
3. Tennessee State University Update (*Tracy*)
4. 2023 Legislative Priorities/Budget Request to THEC (*McCormick/Deaton/Fox*)
5. Reimagining the Community College Experience RFP Update (*Deaton*)
6. Jackson State and Dyersburg State Service Areas Update (*Deaton/Cook/Pimentel*)
7. Review draft of the September Board Agenda (*Chancellor Tydings*)
8. Closing remarks (*Vice Chair Reynolds/Chancellor Tydings*)

- *This meeting will include members of the Tennessee Board of Regents who are participating by electronic means of communication and will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/september-7-2022-committee-chairs-and-audit-committee-meetings>.*
- *Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#).*

BOARD TRANSMITTAL

MEETING:	Committee Chairs Meeting
SUBJECT:	Tenure and Promotion and Tenure Upon Appointment Recommendations for Community College Faculty
DATE:	September 7, 2022
PRESENTER:	Vice Chancellor Blackwood
PRESENTATION REQUIREMENT:	15 minutes of discussion
ACTION REQUIRED:	Informational Purposes
STAFF'S RECOMMENDATION:	Not Applicable

The following recommendations are made within the requirements of Academic Tenure for Community Colleges, 5.02.03.70, and Faculty Promotion at Community Colleges, 5.02.02.30.

1. *Promotion and Tenure by Exception Recommendation at Chattanooga State Community College* - One faculty member is being recommended for tenure, and four (4) faculty members are recommended for promotion.
2. *Tenure Upon Appointment Recommendations* – Three (3) faculty members are recommended for tenure upon appointment.

The following materials are respectfully submitted for consideration.

TENURE AND PROMOTION RECOMMENDATIONS

Fall Board Meeting

September 2022

The Board, through the Personnel and Compensation Committee, is asked to grant tenure and promotion by exception to eligible faculty members at Chattanooga State Community College that were missed due to clerical error. The recommendations are made within the requirements of TBR policies on tenure and promotion.

Dr. Rebecca Ashford, President at Chattanooga State, has submitted these recommendations with supporting materials and has certified that approved campus policies and procedures were followed in each case. TBR staff review indicates that the institutions have been consistent in their application of Board and institutional personnel policies pertaining to these decisions. President Ashford requests that the Board consider each faculty member for TBR Board approval at the September Board meeting, with an effective date of July 1, 2022:

Promotion and Tenure: Chattanooga State Community College

Promotion: Chattanooga State Community College

Faculty	Department	Current Rank	Proposed
Jonathan Brigner	Physical Therapy/NAH	Assistant Professor	Associate Professor
Stacey Carter	Radiologic Technology/NAH	Assistant Professor	Associate Professor
Mark Matney	NAH	Assistant Professor	Associate Professor
Michelle McCarthy	NAH	Assistant Professor	Associate Professor

Tenure: Chattanooga State Community College

Faculty	Department	Recommendation
William Taylor	Sociology/Social Behavioral Sciences	Assistant Professor

Rationale: All faculty have met the requirements for promotion and tenure and were vetted through the College Promotion and Tenure Committee.

Tenure Upon Appointment

Dr. L. Anthony Wise, Jr., President at Pellissippi State, recommends tenure upon the appointment of Dr. Merve Kester Thomas as Associate Professor and Dean of the Mathematics Department. Dr. Thomas began his employment at Pellissippi State Community College on July 18, 2022.

Rationale: Pellissippi State has chosen Dr. Thomas as the next academic associate professor and dean for the Mathematics Department. She currently serves as the Department Chair for the Mathematics and Computer Science Department at Tusculum University, holding the Associate Professor of Mathematics rank. As departmental chair, she coordinates all fiscal, material, and human resources, while serving on various committees such as General Education Committee, Enrollment Committee, and Institutional Review Board for Research. Dr. Thomas has extensive teaching experience in various mathematics courses from Algebra to Calculus. Dr. Thomas holds a B.S. in Mathematics from Uludag University in Bursa, Turkey, a M.S. in Mathematics from TOBB ETU in Ankara, Turkey, and a Ph.D. from the University of Memphis in Mathematics.

Dr. Connie Marshall, Interim President of Northeast State, recommends tenure upon the appointment of Dr. Bethany Bullock at the rank of Professor in the Business Management and Accounting Department.

Rationale: Dr. Bullock has exhibited professional excellence and outstanding abilities while serving as the college president to justify the degree of permanence afforded by the academic tenure. Dr. Bullock's Tenure Appointment will help meet the long-term staffing needs of the Business Management and Accounting Department within the Technologies Division of Northeast State Community College.

Dr. Ty Stone, President at Cleveland State, recommends tenure upon the appointment of Dr. Barsha Pickell at the rank of Associate Professor in the History and Political Science Department.

Rationale: Dr. Pickell has exhibited professional excellence and outstanding abilities while serving as the Vice President for Academic Affairs of the college to justify the degree of permanence afforded by academic tenure. Dr. Pickell's Tenure Appointment will help meet the long-term staffing needs of the History and Political Science Department within the Humanities Division of Cleveland State Community College.

BOARD TRANSMITTAL

MEETING:	Committee Chairs Meeting
SUBJECT:	Project Calypso: Reimagining the Community College Experience
DATE:	September 7, 2022
PRESENTER:	Executive Vice Chancellor Russ Deaton
PRESENTATION REQUIREMENTS:	5 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

At the June 2022 committee chairs meeting, TBR staff presented a concept paper that builds off the history of Tennessee and TBR reforms, and then rapidly accelerates them in a new direction resulting in a reimagined community college experience. In this concept, students would encounter:

- Extensive and personalized pre-college career exploration, followed by in-depth career advising and soft skills development throughout a student's program of study.
- A workforce-focused certificate in the first semester, drawn from programs that align with the local/regional economy, to expand and enrich entry and exit points for students as they navigate and move between higher education and the labor force.
- An articulated transition into the second semester that extends the workforce-ready skills and/or adds general education courses that have been contextualized to a student's program of study and that injects workforce skills like communication and critical thinking into the student's pathway.
- Reengineered transfer pathways that stack students' skills and courses from the first two semesters into AA/AS/AAS degrees and/or TCAT programs.

In late July, TBR released an internal RFP inviting all 13 community colleges to submit proposals for grants to construct and implement the concept starting fall 2023. Proposals, which 12 of the 13 community colleges intend to submit, are due to TBR on September 12th, with the goal of evaluating and selecting grantees to be announced at the September 22-23 Board

meeting. TBR staff will provide an update on the RFP, including the structure, timing, and content of what it seeks in college proposals.

BOARD TRANSMITTAL

MEETING:	Committee Chairs Meeting
SUBJECT:	Jackson State and Dyersburg State Service Areas
DATE:	September 7, 2022
PRESENTER:	Executive Vice Chancellor Russ Deaton
PRESENTATION REQUIREMENTS:	5 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

To streamline operations and provide clarity, each of Tennessee's 95 counties is assigned to one of TBR's 13 community colleges to serve students, communities, and business and industry needs. These groups of counties form service areas which define for each college their sphere of responsibility. Neither statute nor specific Board policy defines which counties are in whose service area, as historically TBR staff have developed these areas and, as changes have been made, brought them to the Board for review.

TBR staff will briefly review the history and status of service areas, as well as the proposed changes to the existing county service area array for DSCC and JSCC that would become effective July 1, 2023. These recommendations derive from ideas and conversations with DSCC President Scott Cook and JSCC President George Pimentel, who will both address their recent conversations with various stakeholders about the proposed service area changes and their impact on each college. This agenda item and discussion build from the June 2022 Board meeting agenda where these changes were presented and discussed.