

TENNESSEE BOARD OF REGENTS
Special Called Meeting of the Board
Thursday, July 13, 2023 at 1:30 p.m. (CDT)
Agenda

1. Review and Consider Criteria for the President of Cleveland State Community College (*Tydings*)

- *This meeting will include members of the Tennessee Board of Regents who are participating by electronic means of communication and will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/july-13-2023-special-called-board-meeting>.*
- *Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#).*

BOARD TRANSMITTAL

MEETING: Special Called Meeting of the Board

SUBJECT: Review and Consider Criteria for the President of
Cleveland State Community College

DATE: July 13, 2023

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION
REQUIREMENTS: 5 minutes

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

As Dr. Ty Stone submitted her letter of resignation as president of Cleveland State Community College, the Board will be asked to review and consider criteria for the College's next president. After the Board's action, the selection criteria will be used to advertise the president's position in a nationwide search. Executive search firm, Academic Search, Inc., will assist the search committee in finding candidates to fill the position.

Cleveland State Community College

The Tennessee Board of Regents invites applications and nominations for the position of President of Cleveland State Community College. Cleveland State is one of Tennessee's 13 community colleges in the Community College System of Tennessee, governed by the Tennessee Board of Regents. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

Cleveland State Community College (CISCC) is a comprehensive, two-year postsecondary institution located in Cleveland, Tennessee. As an Achieving the Dream college committed to student success, CISCC meets the educational needs of the people it serves in 5 counties in southeast Tennessee. Cleveland enrolls approximately 3,200 credit seeking students each fall. The college employs 200 full-time employees, including roughly 80 full-time faculty members, and operates on a budget of over \$40 million.

CISCC awards Associate of Arts (AA), Associate of Science (AS), Associate of Applied Science (AAS), and Associate of Fine Arts (AFA) degrees as well as technical and institutional certificates. Cleveland provides 47 academic programs of study. Currently, 19% of CISCC students are non-white. 42% percent of all credential-seeking students are enrolled in career preparation programs, while 58% of credential-seeking students are in programs intended for transfer to a university. About 48% of CISCC students are enrolled full-time, and students aged 25 or older represent 18% of the population. During the fall semester of 2022, 35% of the students were dual enrollment students.

In addition to the main campus located in Cleveland, CISCC delivers programming at campuses in Athens (McMinn County) and Vonore (Monroe County) as well as selected teaching sites throughout the college's area of responsibility.

Additional information can be found at the college's website: <https://www.clevelandstatecc.edu/>. Cleveland State is fully accredited by the Commission on Colleges and Schools of the Southern Association of Colleges and Schools. It has been recognized as an innovative and entrepreneurial college and is looking for a President to continue to move the college forward as a leader in higher education reform nationwide.

Preferred criteria for selection include, but are not limited to the following:

Qualifications and experience

- An earned doctorate from an accredited institution (preferred);
- A distinguished record of teaching and experience in public higher education (preferred);
- A minimum of five years successful campus administrative experience at a level with significant decision-making responsibilities affecting an entire campus or as head of a major academic or administrative unit in an academic environment (preferred);
- A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise (preferred);

Expected criteria for selection include:

- A demonstrated commitment to serving students, faculty and staff;
- An understanding of and commitment to the principles of academic freedom, tenure, and shared governance;
- A commitment to attracting traditional and non-traditional students into transfer programs as well as workforce programs (AAS/certificates/diplomas) and promoting approaches to enhance their opportunities for success;
- An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;
- A demonstrated commitment to diversity and inclusion as core values that enhance the educational process;
- A demonstrated commitment to affirmative action, and equal opportunity;

- A demonstrated strength in human relations, communications, planning, financial management, budgeting, and organizational skills to lead and inspire internal and external constituencies of the college;
- Demonstrated ability of being able to lead an institution that is comprised of diverse campuses that meet specific needs in the communities served, recognizing the educational requirements in each community and aligning resources and support to achieve those needs;
- A demonstrated background with and understanding of and commitment to private fundraising;
- An understanding of regional workforce education and training needs and how to strategically position Cleveland State in a highly competitive post-secondary education marketplace;
- An understanding of and commitment to the role of Cleveland State as a part of a higher education system;
- An understanding of the needs and concerns of the public and private constituencies of the college, as well as of the college community, including students, faculty and staff, alumni, and other college supporters;

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to, promote, and enhance this effort.

The Community College System of Tennessee is an Equal Opportunity/Affirmative Action employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Initial screening of applicants will begin in September 2023 and it is anticipated that the President will be selected prior to January 1, 2024.

Applications and letters of nomination should be submitted to:

Academic Search, Inc.

(Contact information and an application link will be provided by Academic Search Inc. upon approval of the criteria and will be included in the advertisements.)