

TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
Friday, September 22, 2023 – 9:30 a.m. (Central)
Agenda

- I. **Minutes**
 - A. June 16, 2023 Quarterly Board Meeting
 - B. July 13, 2023 Special Called Board Meeting
 - C. August 15, 2023 Special Called Board Meeting
 - II. **Report of Interim Action**
 - III. **Report of the Committees**
 - A. Report of the Academic Policies and Programs/Student Life Committee Meeting on September 21, 2023
 - B. Report of the External Affairs Committee Meeting on September 21, 2023
 - C. Report of the Workforce Development Committee Meeting on September 21, 2023
 - D. Report of the Audit Committee Meeting on August 29, 2023
 - E. Report of the Finance and Business Operations Committee Meeting on September 21, 2023
 - F. Report of the Personnel and Compensation Committee Meeting on September 21, 2023
 - IV. **Report of the Regents Award for Excellence in Philanthropy**
 - V. **Report of the Chancellor**
 - Presentation by the Department of Labor and Workforce Development – Commissioner Deniece Thomas
 - Update from the Office of Student Success
 - Community College President Resolution of Appreciation to Foster Chason
 - VI. **Unfinished Business**
 - VII. **New Business**
 - A. Consent Agenda:
 - Proposed Revisions to TBR Governance Policy 1.03.02.60 Freedom of Speech and Expression
 - B. Review and Consider Search Criteria for Next President at TCAT Henry/Carroll
 - C. Naming Request from Roane State Community College
 - D. Proposed 2024 Meeting Dates
 - E. Resolution of Appreciation for former Vice President James L. Barrott
 - F. Resolution of Appreciation for former President Laura Monks
 - G. Resolution of Appreciation for former Regent Weston Wamp
- *This meeting will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/september-2023-quarterly-board-meeting>.*
 - *Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#).*



WELCOME

Motlow State and our TCAT Partners are delighted to host TBR's September 2023 Quarterly Meeting

Location: Join us on Motlow State's Moore County Campus at 6015 Ledford Mill Rd, Tullahoma, TN 37388.

Parking: Reserved Parking is available at the Traders Parking Lot.

Hospitality Off-site: An off-campus Hospitality Suite is available to you at the Holiday Inn

Hospitality On-site: The on-campus Hospitality Room is in the Sverdrup Conference Room 122, Eoff Hall

Workroom: A fully furnished Workroom is provided in Room 125, Eoff Hall

Thursday, September 21, 2023

9.00 a.m. Tours of Uncle Nearest: Depart to 3125 US-231, Shelbyville, TN 37160 for those with prior RSVP. This tour delights the historian, epicurean, and entrepreneurial aficionado in us all. Join us for grand storytelling and a whiff of a novel distilled spirit that successfully cultivates new markets and new leaders.

OR

9.30 a.m. - 10.15 a.m. Library Tour and VR-XR Experience #1 no RSVP needed

This campus gathering is for guests wanting a deeper insight into one of Tennessee's great 2-year colleges. Get to know Motlow and understand our College identity. This unique event offers a variety of curated virtual reality experiences, revealing the immersive learning potential possible through immersive technologies.

10.30 a.m. - 11.15 a.m. Library Tour and VR-XR Experience #2 no RSVP needed

This event option is so popular and so very Motlow, we've scheduled it twice to ensure everyone can participate. See the description above for Tour #1 and be sure to join in the fun, or just stay longer if you were part of Tour #1. We'll show you the world, help you connect globally, learn immersivity, and understand why Motlow is a national leader in 2-year VR Learning technologies.

11.30 a.m. Lunch – Marcum Technology Center, Glass Leadership Center



Thursday continued

1 p.m. Committee Meetings, Eoff Hall, Powers Auditorium

Standing Board committees meet successively on Thursday starting at 1 p.m. and continue through the afternoon until all agendas are completed. The anticipated adjournment is no later than 5 p.m.

6.30 p.m. - 7 p.m. Arrival at Jack Daniels on The Hill

A treat not to be missed. No private cars are allowed on the hallowed ground known as Jack Daniels on the Hill. So, meet your bus driver for guided transportation. Early birds get the best sunset views from a vantage point reserved for Jack's special guests.

Travel Instructions:

A small charter will pick up the limited group of RSVP bus guests who reserved transportation from their hotel directly to The Hill.

Hotel pick-up for this limited group is: Holiday Inn at 6 p.m. & Hampton Inn at 6:15 p.m.

Guests meeting for dinner via private cars will travel to Lynchburg and board a Jack Daniel's Coach at the Distillery Visitors Parking lot which is adjacent to the Lynchburg Welcome Center located at 133 Lynchburg Highway, Lynchburg, TN 37352 (Note: This lot is on the west side of Lynchburg Highway.)

7 p.m. Dinner on The Hill

Join us for a wonderful buffet meal in a picturesque hilltop setting as we enjoy the Jack Daniels Bluegrass Band while mixing-n-mingling.

9 p.m. - 11 p.m. Hospitality Suite, Holiday Inn Express, sponsored by Herff Jones

Friday, September 22, 2023

As you rise, you may enjoy **breakfast at your hotel,** OR

8 a.m. Breakfast in the Hospitality Room at Motlow, Eoff Hall, Room 122

Join us for fresh muffins, pastries, fruit, and more. Grab-n-go or sit a spell.

9 a.m. - 9.30 a.m. Motlow State and TCAT Partner Presentations, Eoff Hall, Powers Auditorium

Thank you for visiting the colleges you lead! We are grateful that you want to learn more about us. We've prepared briefs that feature the unique services and successes you help make possible.

9.30 a.m. Quarterly Board Meeting, Eoff Hall, Powers Auditorium

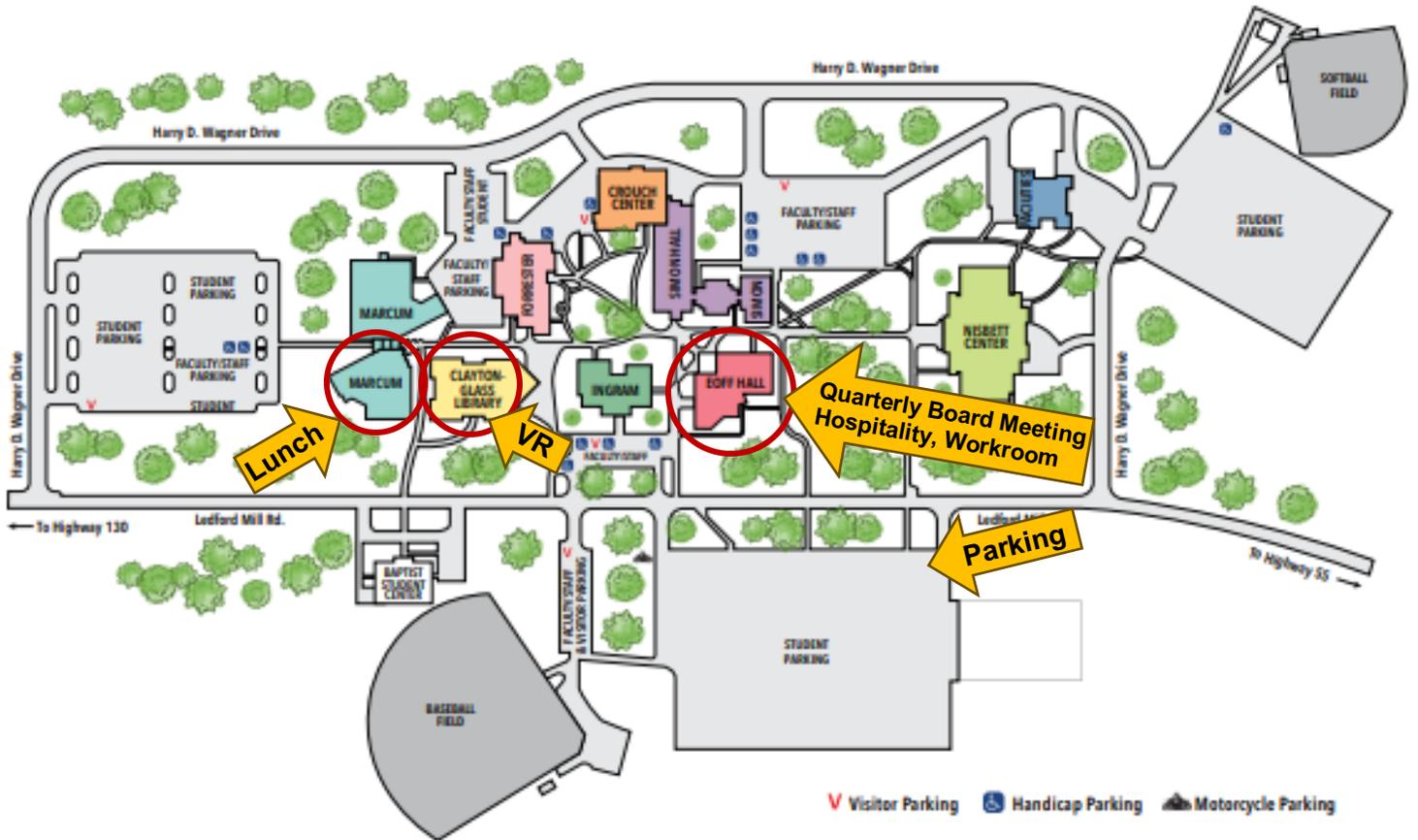
12 p.m. Board Meeting Adjourns

Lunch as You Leave

As you depart, be sure to collect the lunch bag prepared as our final salute to your service. Lunch bags will be available in Eoff. Sit and stay, break bread with us one last time, or snag a healthy lunch on the go as you travel on through the hills of Tennessee's famous Whiskey Trail.



MOORE COUNTY / TULLAHOMA CAMPUS



KEY INFORMATION

Marcum Technology Center
 Location of Lunch on Thursday

Clayton-Glass Library
 Library Services
 Computer Lab
 Writing Center
 Location of VR/XR Experience Events and Extra Workrooms

Forrester Student Center
 Bookstore
 Cafeteria

Crouch Center
 Admissions & Records
 Disability & Testing Services
 Completion Coaches
 Veteran's Affairs
 Financial Aid (2nd Floor)

Ingram Administration
 Administrative Offices
 Business Office
 Human Resources

Simon Hall
 Classrooms and Labs
 Honors Center

Eoff Hall
 Location of Board Meeting, Hospitality Suite, Workroom

Nisbett Center
 Athletics
 Gymnasium

Facilities
 Shipping & Receiving

V Visitor Parking H Handicap Parking M Motorcycle Parking

**TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
September 21 and 22, 2023**

EXECUTIVE SUMMARY

Thursday, September 21, 2023

I. COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE

1. CONSENT AGENDA

a. PROPOSED REVISIONS TO TBR POLICY 2.01.01.00 APPROVAL OF ACADEMIC PROGRAMS, UNITS, AND MODIFICATIONS

TBR Policy 2.01.01.00: Approval of Academic Programs, Units, and Modifications has been revised to reflect the following key revisions:

1. Removal of references to program actions for universities.
2. Maintains requirements for Letter of Notice, New Academic Program Proposal (NAPP), and Post-Approval Monitoring.
3. Alignment to recent revisions of THEC Policy A 1.0 New Academic Programs: Approval Process

These revisions were approved by the Academic Affairs Sub-council on July 19, 2023, Faculty Sub-council on July 21, 2023, and by the Presidents on August 9, 2023.

b. PROPOSED REVISIONS TO TBR POLICY 2.01.00.05 EARLY POSTSECONDARY OPPORTUNITIES

Major substantive and structural changes were made to the following sections:

- Definitions to better align with TN statutory language
- Policy/Guideline I. to balance uniformity and autonomy in EPSO partnership creation
- Procedures I.B. to provide clearer guidance for both community and technical colleges for course development and award

The proposed policy revisions have passed through the Joint Academic Affairs/Student Affairs Sub-council, Faculty Sub-council, Presidents Council, and the Office of General Counsel.

c. PROPOSED REVISIONS TO TBR POLICY 2.03.00.02 LEARNING SUPPORT

TBR Policy 2.03.00.02 governs learning support at community colleges. Learning support is the academic support provided to students who are underprepared for college-level coursework. Sixty percent of first-time students at Tennessee community colleges are academically underprepared for college-level courses and require learning support.

Executive Summary – September 2023 Quarterly Meeting

In January 2023, TBR convened a working group to review the learning support policy and consider revisions based on recent research from a 2022 TBR report titled *Gaining Momentum: Refining Corequisite Learning Support to Boost Student Success in the First Year and Beyond*.

The Learning Support Working Group was chaired by Dr. Jothany Reed and included faculty and staff from across the system. All community colleges were represented in the group. The group met from January through April 2023 to review research about learning support, develop recommendations, and draft policy revisions.

The Learning Support Working Group recommended several revisions to policy 2.03.00.02. The proposed revisions add or clarify key features of the corequisite learning support model. Additionally, the proposed revisions require colleges to develop advising resources for learning support. Next, the proposed revisions introduce an innovation framework to encourage colleges to improve learning support practices. The proposed revisions would go into effect for the fall 2024 semester.

2. PROPOSED NEW A.A.S. IN DISTILLED SPIRITS AT THE NEAREST GREEN ACADEMY OF DISTILLING BY MOTLOW STATE COMMUNITY COLLEGE *(Vice Chancellor Jothany Reed)*

Motlow State Community College proposes the establishment of a new Associate of Applied Science (A.A.S.) degree in Distilled Spirits at the Nearest Green Academy of Distilling.

Motlow State Community College has been steeped in the tradition of local distilling since its inception as the land for the college was donated by the Motlow family, nephews of Jack Daniel himself. Motlow's Moore County campus is surrounded by the history of distilling spirits, with Jack Daniel, George Dickel, and Nearest Green nearby.

The growth of this industry – both locally and worldwide – also includes Pritchard's Rum Distillers along with numerous other operations as part of the Tennessee Whiskey Trail. This program has been requested by local distillers and other industry partners and they have committed resources to support the program.

This is a 60-credit hour program with General Education (15 Hours), Major Field Core (30 Hours), and a Concentration (15 Hours) with plans for a 30-hour short-term credential and articulation with universities.

3. PROPOSED PROGRAM TERMINATIONS, MODIFICATIONS, AND NEW TECHNICAL PROGRAM IMPLEMENTATIONS FOR TCATS *(Vice Chancellor Jothany Reed)*

Fifteen (15) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Eight (8) academic actions were submitted for September 2023 by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy 2.01.02.00, requiring only notification to the Vice-Chancellor.

On July 28, 2023, the Tennessee Board of Regents approved the implementation of four (4) programs through interim action. These included replication of existing programs for Medium Heavy Equipment, Practical Nursing, and Residential/Commercial/Industrial Electricity.

Seven (7) academic actions were submitted for July 2023 by a TCAT institution to the Vice-Chancellor for approval based on section C of the TBR Policy 2.01.02.00, requiring only notification to the Vice-Chancellor.

On August 31, 2023, the Tennessee Board of Regents approved the implementation of two (2) programs through interim action. These included replication of existing programs for Cosmetology and Welding.

Executive Summary – September 2023 Quarterly Meeting

4. TCATS CROSSVILLE AND LIVINGSTON MERGER *(Executive Vice Chancellor Russ Deaton)*

In 2018, the General Assembly passed a bill that became Public Chapter 877 which granted TBR the authority to "... to establish additional state colleges of applied technology or to combine existing state colleges of applied technology as needed to improve operational and administrative efficiencies," (49-8-101(a)(3)(A)).

In order to more efficiently address the needs of students, TBR staff propose to merge TCAT Crossville and TCAT Livingston into a single institution with a targeted implementation date of fall 2025. All existing teaching locations would maintain operations and would continue to serve students and industry in that region. At its September 2021, the Board gave final approval to the merger of TCAT Jackson and TCAT Whiteville. From that process, TBR staff developed a better understanding of the process which now serves as a guide for future mergers.

If approved, system and college staff will pursue all necessary steps to effectuate the merger including working on approvals from both the College's accreditor – the Council on Occupational Education (COE) – as well as the US Department of Education.

5. INSTITUTIONAL MISSION PROFILES *(Executive Vice Chancellor Russ Deaton)*

Per the Complete College Act of 2010 and reiterated in the FOCUS Act of 2016, the Tennessee Higher Education Commission (THEC) reviews and approves Institution Mission Profiles annually for all community colleges and universities. These profiles, which are distinct from institutional mission statements used for institutional accreditation, are used primarily to communicate the institution's distinct mission to stakeholders, and as a guide for THEC in the development of the outcomes-based funding formula. Institutions submit the proposed profile to their respective governing board for review and approval before submission to THEC for action. If approved, TBR will submit these profiles to THEC for review and action at its November 2023 quarterly meeting.

6. EXPANDING OUR UNDERSTANDING OF STUDENT SUCCESS *(Executive Vice Chancellor Russ Deaton)*

As the 2022-23 academic year comes to an end, and as the fall 2023 semester commences, staff will provide new information about student access and success of TBR students. Reflecting the TBR Strategic Plan pillars of Open Access, Student Success, and Community & Workforce Development, the presentation and discussion will offer a renewed emphasis on the profile of students that TBR has historically served and what it means to be an 'open access' system of higher education. Furthermore, we will present student success outcomes, including but also beyond the typical freshmen cohort graduation rate, which reflect the variety of pathways and backgrounds of students at TBR colleges, such as dual enrollment, returning adults, inbound transfers and more. Additionally, the information will incorporate labor market data as TBR expands its ability to analyze student outcomes after a student has separated from college. This presentation is designed to deepen our understanding of TBR students' background, profile, challenges, and outcomes, while also pointing towards potential budget and legislative requests that the Board will consider at other Committees throughout the day.

Executive Summary – September 2023 Quarterly Meeting

II. COMMITTEE ON PERSONNEL AND COMPENSATION

1. CONSENT AGENDA

a. Promotion and Tenure Recommendation at Nashville State Community College

The Committee will be asked to approve a recommendation for promotion of one faculty serving at Nashville State Community College. This person was mistakenly omitted in the college's submission in June.

b. Faculty Promotion Correction at TCAT Dickson

The Committee will be asked to approve a recommendation for promotion of one faculty serving at TCAT Dickson. This person was mistakenly omitted in the college's previous submission.

c. Faculty Promotion Increases at Nashville State Community College and TCAT Dickson

The corresponding increases related to the two faculty promotions are included for your approval. The recommendations are made within the requirements of TBR policies on promotion.

2. PRESIDENT HOUSING ALLOWANCE (*Vice Chancellor Alisha Fox*)

Community College presidents currently are eligible to receive a \$900/month housing allowance. TCAT presidents currently are eligible to receive a \$500/month housing allowance. These allowances are part of their total compensation package and are an important part of recruiting good talent.

The request before you today is to increase the housing allowance for both community college presidents and TCAT presidents to \$1000/month. The cost of the allowance is paid for by the college. The financial aspects of the request have been reviewed and it is determined that each college can afford the increase.

If approved, the increase would go into effect January 1, 2024.

3. TCAT PRESIDENT EXECUTIVE INCENTIVE PAY (*Vice Chancellor Alisha Fox*)

The Executive Performance Incentive Plan was approved at the Board's June 2013 Meeting. The incentive does not add to the base salary for the position and will be recalculated each year.

Participants in the plan include the presidents of the community colleges and Tennessee Colleges of Applied Technology (TCATs) and the Chancellor.

The incentive amount is equal to ten percent (10%) of the market average salary for comparable positions and is divided into two components: the metric-based allowance equal to 85% of total incentive amount and a discretionary allowance equal to 15% of the total incentive amount. The primary incentive measurement for Community College Presidents is the change in weighted formula outcomes at each institution. The change in total weighted outcomes for the system is calculated in a similar manner and used to calculate the weighted outcome growth allowance amount for the Chancellor. The incentive measurement amount for the TCAT Presidents is based on five (5) outcomes, weighted equally: program completion rate; job placement rate; private giving; expanded offerings, and expanded enrollment.

Executive Summary – September 2023 Quarterly Meeting

RECOMMENDATION

Pursuant to the Plan, recommendations for incentive pay are brought before the Committee for review and approval. The Plan requires an individual to be employed in one of the eligible positions at the time the payments are approved and have satisfactory performance to be eligible to receive incentive pay.

Community College Presidents and the Chancellor's executive incentive pay was approved at the June Board Meeting. The Council of Education (COE) provides the data needed to calculate the TCAT presidents' incentive pay. COE notified us they have had a change in their timing and issued the data later in the summer. Therefore, we are bringing the TCAT incentive data to the Personnel & Compensation Committee for approval at this meeting.

III. COMMITTEE ON WORKFORCE DEVELOPMENT

1. WORKFORCE DEVELOPMENT DEFINED *(Executive Vice Chancellor Kim McCormick, Executive Director Jeff Sisk)*

Executive Vice Chancellor for External Affairs Kim McCormick and Executive Director of the Center for Workforce Development Jeff Sisk will define workforce development as it relates to TBR's mission statement.

2. THEC REPORTING CYCLE AND COMMUNITY COLLEGE WORKFORCE HOURS PRELIMINARY REPORT *(Executive Vice Chancellor Kim McCormick, Executive Director Jeff Sisk)*

Executive Vice Chancellor Kim McCormick and Executive Director Jeff Sisk will share the THEC Reporting Cycle and the Community College Workforce Hours preliminary report including information on the reporting timeline and the four guiding questions relevant to the reporting of Workforce Training contact hours for the purpose of the outcomes-based funding formula.

3. BLUE OVAL CITY UPDATE *(Executive Vice Chancellor Kim McCormick, Executive Director Jeff Sisk)*

Executive Vice Chancellor Kim McCormick and Executive Director Jeff Sisk will provide a Blue Oval City update including TCAT campus construction progress and recent RFP responses.

4. COMMITTEE ON EXTERNAL AFFAIRS

1. SPECIAL SESSION UPDATE *(Executive Vice Chancellor Kim McCormick and Assistant Vice Chancellor John Williams)*

Executive Vice Chancellor for External Affairs Kim McCormick and Assistant Vice Chancellor for Government Relations John Williams will share an overview of the four bills passed during the recent Special Session and provide information about the special session appropriations bill including \$30 million in funding for higher education safety and security grants and additional money for expanding mental health resources in Tennessee.

2. LEGISLATIVE PRIMER *(Assistant Vice Chancellor John Williams)*

In preparation for the upcoming session, Assistant Vice Chancellor John Williams will also provide a presentation on the process of how a bill becomes a law in the state of Tennessee.

Executive Summary – September 2023 Quarterly Meeting

3. LEGISLATIVE PRIORITIES *(Executive Vice Chancellor Kim McCormick)*

Executive Vice Chancellor McCormick will present an overview of the 2024 Legislative Priorities, which are applicable for the upcoming legislative session. These priorities were developed by TBR System Leadership and TBR Presidents. The second session of the 113th Tennessee General Assembly will begin on January 9, 2024. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly.

5. COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

1. CONSENT AGENDA

A. Proposed Revisions to TBR Policy 4.02.05.01 Naming Buildings and Facilities and Building Plaques

These suggested policy revisions are designed to provide a process for complying with the Tennessee Heritage Protection Act, T.C.A. § 4-1-412.

The Act applies to the removal of memorials dedicated to historic conflicts, historic entities, historic figures, and historic organizations. The Act defines all of those terms very broadly. If the Act applies, then neither the Board nor a college may remove a name or other memorial without obtaining permission from the Tennessee Monuments and Memorials Commission.

In order to guard against an inadvertent violation of the Act, such as removing a name from a classroom in a manner that violates the Act, the proposed policy revisions require a college to obtain the Chancellor's approval before removing names, plaques, etc. from any building, space or other potential memorial. Such notice will enable the System Office to determine whether the Act applies.

The proposed revisions, which have been through the Business Affairs Subcouncil and Presidents Council, are attached in tracked changes and clean copy form.

2. LEGISLATIVE PRIORITIES BUDGET REQUEST *(Vice Chancellor Alisha Fox, Executive Vice Chancellor Kim McCormick, Executive Vice Chancellor Russ Deaton)*

On an annual basis, board staff develops a list of System funding needs that are not recognized through the higher education funding formula. Items identified are intended to have broad benefit across the System and to align with the State's strategic goals. Review of these items by the Board is the first step in this process. Items will be then submitted to the Tennessee Higher Education Commission for its consideration. TBR items endorsed by the Commission are then forwarded to the Governor for his consideration in developing his FY 2024-2025 budget recommendations to the General Assembly. The legislature then ultimately determines which items recommended are funded. There are six requests listed on the next four pages, totaling approximately \$28.7 million (\$20,200,000 million Recurring and \$8,500,000 Non-recurring).

While each of the following items is worthy of consideration, it is noted that the System's priority is that THEC's formula funding recommendations be sufficient to recognize improvements in outcomes funded through the outcome formula.

Executive Summary – September 2023 Quarterly Meeting

3. FEE REQUEST – TCAT PULASKI (*Vice Chancellor Alisha Fox*)

Due to COE requirements, TCAT Pulaski recently had their special industry training Basic Dental Assisting (BDA) program approved as an academic program through TBR and COE. However, now that it is an approved academic program rather than WFD/industry training program, the TCAT must charge tuition based on the academic program fee schedule, which is \$167 less than the charge when it was an industry training program. In addition, they had to reduce their class size to meet the academic program requirements. Due to these changes, the cost to operate the program exceeds the revenue generated. TCAT Pulaski is requesting to establish a basic dental assisting lab fee of \$100 per student to cover consumable materials for the program.

FRIDAY, SEPTEMBER 22, 2023

I. MINUTES

A. Minutes from the June 16, 2023 Quarterly Board Meeting

The Board will consider approving minutes from the June 16, 2023 quarterly board meeting.

B. Minutes from the July 13, 2023 Special Called Board Meeting

The Board will consider approving the minutes of the July 13, 2023 Special Called Session, where the Board approved the search criteria for the next President of Cleveland State Community College.

C. Minutes from the August 15, 2023 Special Called Board Meeting

The Board will consider approving the minutes of the August 15, 2023 Special Called Session, where the Board approved the recommended candidate to serve as the next President of Jackson State Community College and the search criteria for the next President of TCAT Dickson.

II. REPORT OF INTERIM ACTION

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed in the materials.

III. REPORT OF THE COMMITTEES

The Board will consider approving the minutes of the following committee meetings:

- A. Report of the Academic and Policies Programs/Student Life Committee on September 21, 2023
- B. Report of the External Affairs Committee Meeting on September 21, 2023
- C. Report of the Workforce Development Committee Meeting on September 21, 2023
- D. Report of the Audit Committee Meeting on August 29, 2023
- E. Report of the Finance and Business Operations Committee Meeting on September 21, 2023
- F. Report of the Personnel and Compensation Committee Meeting on September 21, 2023

Executive Summary – September 2023 Quarterly Meeting

IV. REPORT OF THE REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPY

Recipients of the Regents award for Excellence in Philanthropy are selected based on the generous giving of their time, resources, influence on volunteers to become involved in fundraising, active promotion of higher education, leadership in philanthropy, exceptional civic responsibility, and integrity. The Board will receive a report on the following awards presented on August 1, 2023 and August 18, 2023:

Covenant Health

Representatives from Covenant Health accepted the 2023 Regents Award for Excellence in Philanthropy as nominated by Roane State Community College. The award was presented by Regent Danni Varlan during the groundbreaking ceremony for the Knox Regional Health Science Education Center on August 1, 2023.

Brian and Janie Collins

Mr. Brian and Janie Collins accepted the 2023 Regents Award for Excellence in Philanthropy as nominated by TCAT Northwest. The award was presented by Vice Chair Emily Reynolds at the TCAT Newbern campus on August 18, 2023.

V. REPORT OF THE CHANCELLOR

- Presentation by the Department of Labor and Workforce Development - Commissioner Deniece Thomas
- Update from the Office of Student Success
- Community College President Resolution of Appreciation to Foster Chason

VI. UNFINISHED BUSINESS

VII. NEW BUSINESS

A. CONSENT AGENDA

Proposed Revisions to TBR Governance Policy 1.03.02.60 Freedom of Speech and Expression

The proposed revisions are designed to implement the Tennessee Higher Education Freedom of Expression and Transparency Act, T.C.A. § 49-7-1907, which was passed in 2023. The Act and proposed policy revisions restate certain existing First Amendment principles that prohibit colleges from engaging in viewpoint discrimination regarding use of institutional property by students, student groups, and their invited guest speakers.

The revisions also include some minor changes to reflect that the Freedom of Speech and Expression policy has been in effect at TBR colleges since 2017.

The proposed revisions have been reviewed by the Business Affairs Subcouncil and Presidents Council. They are attached in tracked changes and clean copy form.

Executive Summary – September 2023 Quarterly Meeting

B. REVIEW AND CONSIDER SEARCH CRITERIA FOR THE NEXT PRESIDENT AT TCAT HENRY/CARROLL *(Chancellor Flora Tydings)*

Due to the retirement of Willie Huffman as president of TCAT Henry/Carroll effective April 2024, search criteria will be presented for approval to recruit for a new president. Upon approval, the position will be posted, and the recruitment process will begin to find the next president of TCAT Henry/Carroll.

C. NAMING REQUEST FROM ROANE STATE COMMUNITY COLLEGE *(Chancellor Flora Tydings)*

The Board is authorized to name buildings, facilities, grounds, and organizational units in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.05.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Chris Whaley, Roane State Community College President, Diane and Jay Brown meet the requirements in TBR policy and are deserving of the honor of having Roane State’s Cumberland County Campus named the “Diane & Jay Brown Campus.” Roane State convened a committee to consider and make the recommendation, and its attached report establishes that:

- (1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
- (2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
- (3) With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a) The historical significance of the contribution of the individual or group to the institution;
 - b) The association of the individual or group with the building to be named

D. APPROVAL OF PROPOSED 2024 MEETING DATES *(Chancellor Flora Tydings)*

The Board will be asked to review and consider the following dates and locations for quarterly meetings in 2024.

Wednesday, March 27	TBR System Office
Thursday and Friday, June 13 and 14	Dyersburg State Community College
Thursday and Friday, September 19 and 20	Northeast State Community College
Tuesday, December 10	TBR System Office

E. RESOLUTION OF APPRECIATION FOR FORMER VICE PRESIDENT JAMES L. BARROTT

The Board will consider approving a resolution of appreciation for former Vice President James L. Barrott.

Executive Summary – September 2023 Quarterly Meeting

F. RESOLUTION OF APPRECIATION FOR FORMER PRESIDENT LAURA MONKS

The Board will consider approving a resolution of appreciation for former President Laura Monks.

G. RESOLUTION OF APPRECIATION FOR FORMER REGENT WESTON WAMP

The Board will consider approving a resolution of appreciation for former Regent Weston Wamp.

MINUTES
TENNESSEE BOARD OF REGENTS
REGULAR SESSION

June 16, 2023

The Tennessee Board of Regents met in regular session on June 16, 2023 at Chattanooga State Community College located in Chattanooga, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

Next, she called on Board Secretary Mariah Perry to call the roll. The following members were present:

Mr. Miles Burdine
Mr. Mark George
Mr. Mark Gill
Commissioner Charles Hatcher
Mr. Shane Hooper
Mr. Todd Kaestner
Mr. John Long
Commissioner Sam Percy
Ms. Vanessa Pilkinton
Ms. Nisha Powers
Ms. Emily Reynolds
Ms. Ramona Shelton
Mr. Kyle Spurgeon
Ms. Danni Varlan (left the meeting early)
Mr. Weston Wamp
Mr. Tom White

A quorum was present. Members not available to attend the meeting were Governor Bill Lee, Regent MaryLou Apple, and Regent Bob Smith.

I. MINUTES

Minutes from the March 30, 2023 quarterly Board meeting and the April 27, 2023 special called meeting were provided to all members prior to the meeting. Regent Varlan moved approval of the minutes as presented. Regent White provided a second to the motion. The motion was approved by voice vote.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Flora Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. Chancellor Tydings requested approval of the report. Regent Powers moved to accept the report and Regent Varlan provided a second to the motion. The motion passed by voice vote. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

Board members were asked to act on the minutes of the June 15, 2023 meeting of the Academic Policies and Programs and Student Life Committee; the minutes of the June 15, 2023 meeting of the External Affairs Committee; the minutes of the June 15, 2023 meeting of the Workforce Development Committee; the minutes of the June 15, 2023 meeting of the Finance and Business Operations Committee; the minutes of the June 15, 2023 meeting of the Personnel and Compensation Committee; and the minutes of the May 31, 2023 meeting of the Audit Committee. Members were provided copies of the minutes prior to acting.

The minutes of the committees are as follows:

ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE COMMITTEE

The Committee on Academic Policies and Programs and Student Life met in regular session on June 15, 2023, at Chattanooga State Community College. A quorum was present, and the meeting was called to order by Board Vice Chair Emily Reynolds (in the absence of Chair MaryLou Apple).

As the first item of business, the Committee considered the following items for approval on the Consent Agenda.

- A. TBR Policy 2.03.01.03, Ethical Recruitment of Prospective Students and Military Affiliated Individuals
- B. TBR Policy 2.03.01.04, Admission, Enrollment, and Readmission of Service Members
- C. TBR Policy 2.03.02.04, Micro-Credentials and Learner Record

Regent Burdine made a motion to approve, and Regent Shelton provided a second. A voice vote was taken and the motion passed. A copy of the policies listed is attached to the Minutes as Attachment A.

As the next item of business, the Committee received a recommendation for the approval of two new degree programs new to the TBR System, Associate of Applied Science (A.A.S.) in Electric Vehicle Engineering Technology at Chattanooga State Community College and an A.A.S. in Automotive Technology with a Concentration in Automotive Specialist at Northeast State Community College. Regent Varlan made a motion to approve, and Regent Burdine provided a second. The Committee approved the proposed programs by voice vote. A copy of the program proposals is attached to Minutes as Attachment B.

The Committee considered approval of thirty-five new programs, none of which is new to the TBR System, and sixty-eight academic actions.

Following a presentation by Vice Chancellor Jothany Reed and Assistant Vice Chancellor Tachaka Hollins, Regent Varlan provided a motion to approve the new and modified programs. Regent Burdine provided a second. A voice vote was taken, and the motion passed. The programs approved included: implementation of a Criminal Justice-Correctional Officer program at TCAT Athens main campus; implementation of an Electric Vehicle Production Technology program at TCAT Crump, Henderson Instructional Service Center (2B); implementation of a Retail, Hospitality, and Tourism Technology dual enrollment program at TCAT Crump, Chester County High School (2F); duplication of the existing Truck Driving program and add an evening/weekend section at TCAT Crump, Parsons Extension Campus (2P); implantation of an Aesthetics Technology program at TCAT Dickson main campus; implementation of a Cosmetology Instructor Training program at TCAT Dickson main campus; implementation of a Cosmetology Instructor Training program at TCAT Dickson, Clarksville Extension Campus (AA); implementation of a Heating, Air Conditioning, and Refrigeration program at TCAT Dickson main campus; implementation of a Heating, Air Conditioning, and Refrigeration program at TCAT Dickson, Clarksville Extension Campus (AA); implementation of a Patient Care Technology/Medical Assisting program at TCAT Dickson main campus; implementation of a Patient Care Technology/Medical Assisting program at TCAT Dickson, Clarksville Extension Campus (AA); implementation of an Electrical and Plumbing Construction Technology program at TCAT Hartsville, Wilson County Campus (ZM); relocation of the existing Building Construction Technology program from the TCAT Hohenwald, Columbia Central High School to Lewis County High School (pending THEC site code approval); replication of the existing Building Construction Technology program at the TCAT Hohenwald main campus; replication of the existing Forestry and Ag Technology program at TCAT Hohenwald, Wayne County Schools Extended Learning Facility (pending THEC site code approval); replicate the existing Practical Nursing program at TCAT Hohenwald, Wayne Medical Instructional Service Center (2F); replication of the existing Truck Driving program at TCAT Hohenwald, Wayne County Schools Extended Learning Facility (pending THEC site code approval); replication of the existing Truck Driving program at TCAT Hohenwald, Lawrence County Instructional Service Center (2C); duplication of the existing Automotive Technology program at TCAT Knoxville main campus; duplication of the existing Computer Information Technology program and add an additional day section at TCAT Knoxville main campus; duplication of the existing Cosmetology program and add an additional day section at TCAT Knoxville main campus; duplication of the existing Heating, Ventilation, Air Conditioning, and Refrigeration program and add an additional day section at TCAT Knoxville main campus; implementation of a Computer Information Technology program at TCAT Livingston main campus; relocation of the existing Heating, Ventilation, Air Conditioning, and Refrigeration program from TCAT Livingston, Jackson Instructional Service Center (2D) to the main campus; duplication of the existing Practical Nursing program and add an evening section at the TCAT Livingston main campus; implementation of a Residential/Commercial/Industrial Electricity program at TCAT McMinnville main campus; duplication of the existing Criminal Justice-Correctional Officer program and add an evening section at TCAT McMinnville, Coffee County Instructional Service Center (2J); implementation of a Pre-Practical Nursing dual enrollment program at TCAT Memphis, Collierville High School (2D); duplication of the existing Automotive Technology program and add an evening section at TCAT Memphis main campus; duplication of the existing Heating, Ventilation, Air Conditioning, and

Refrigeration program and add an evening section at TCAT Memphis, Bartlett Extension Campus (2S); duplication of the existing Welding Technology program and add an evening section at the TCAT Memphis main campus; duplication of the existing Welding Technology program and add an evening section at the TCAT Memphis, Bartlett Extension Campus (2S); implementation of an Electric Vehicle Production Technology program at TCAT Memphis main campus; implementation of an Electric Vehicle Production Technology program at TCAT Memphis, Bartlett Extension Campus (2S); implementation of a Residential/Commercial/Industrial Electricity program at TCAT Nashville main campus.

The following items are for the Committee's information: reduce program length for Automotive Technology at TCAT Athens; curriculum realignment for the Administrative Office Technology program at TCAT Athens; reduce program length for Automotive Technology at TCAT Crossville; termination of the Emergency Medical Technology program and adoption of the Accelerated EMT program at TCAT Crump; curriculum realignment for the Administrative Office Technology program at TCAT Crump; termination of the Information Technology and Infrastructure Management program at the TCAT Crump; addition of an exit point after the first trimester of the Pharmacy Technology program at TCAT Dickson; reduce program length for Dental Assisting at TCAT Dickson; curriculum realignment for the Automotive Technology program at TCAT Dickson; rename the Mechatronics program to Mechatronics Multicraft Tech at TCAT Dickson; terminate the Heating, Ventilation, Air Conditioning, and Refrigeration program at TCAT Dickson; terminate the Heating, Ventilation, Air Conditioning, and refrigeration program at TCAT Dickson, Clarksville Extension Campus (AA); curriculum realignment to the Automotive Technology program at TCAT Elizabethton; curriculum realignment to the Automotive Technology program at TCAT Harriman; curriculum realignment to the Automotive Technology program at TCAT Hartsville; modify the Administrative Office Technology program curriculum and add a Financial Services Diploma at TCAT Hartsville; curriculum realignment to the Patient Care Technology/Medical Assisting program at TCAT Hartsville; curriculum realignment to the Automotive Technology program at TCAT Hohenwald; curriculum realignment to the Administrative Office Technology program at TCAT Hohenwald; rename the Telecommunications Technology program to Telecommunications at TCAT Hohenwald; curriculum realignment to the Automotive Technology program at TCAT Jacksboro; curriculum realignment to the Administrative Office Technology program at TCAT Jacksboro; addition of an exit point after the first trimester of the Pharmacy Technology program at TCAT Jacksboro; curriculum realignment to the Automotive Technology program at TCAT Jackson; curriculum realignment to the Administrative Office Technology program at TCAT Jackson; terminate the Industrial Maintenance Integrated Automation Apprenticeship program at TCAT Jackson; terminate the Health Information Management Technology program at TCAT Jackson; curriculum realignment to the Automotive Technology program at TCAT Knoxville; curriculum realignment to the Administrative Office Technology program and add the Admin/Marketing Diploma curriculum at TCAT Knoxville; curriculum realignment to the Automotive Technology program at TCAT Livingston; curriculum realignment to the Administrative Office Technology program and add the Financial Services Diploma curriculum at TCAT Livingston; addition of an exit point after the first trimester of the Pharmacy Technology program at TCAT Livingston; terminate the Power Line Construction and Maintenance program at TCAT Livingston, Jackson Co. Instructional Service Center (2D); terminate the Patient Care Technology/Medical Assisting program at TCAT Livingston, Cookeville Higher Education Center (2F); terminate the Emergency Medical

Technology program at TCAT Livingston, Jackson Co. Instructional Service Center (2F); terminate the Manicuring program at TCAT Livingston; terminate the Transportation, Distribution and Logistics program at TCAT Livingston; terminate the Information Technology program at TCAT Livingston; terminate the Accounting Diploma section of the Administrative Office Technology program at TCAT Livingston; terminate the Computer Aided Design Technology program at TCAT McMinnville; terminate the Barbering program at TCAT McMinnville; curriculum realignment to the Automotive Technology program at TCAT McMinnville; curriculum realignment to the Administrative Office Technology program at TCAT Memphis; curriculum realignment to the Automotive Technology program at TCAT Memphis; curriculum realignment to the Aviation Maintenance Technology program at TCAT Memphis; reduce program length for the Dental Laboratory Technology program at TCAT Memphis; curriculum realignment to the Information Technology and Infrastructure Management program at TCAT Memphis; addition of an exit point after the first trimester of the Pharmacy Technology program at TCAT Memphis; curriculum realignment for the Automotive Technology program at TCAT Morristown; curriculum realignment for the Aviation Maintenance Technology program and addition of a first trimester certificate at TCAT Morristown; curriculum realignment for the Automotive Technology program at TCAT Nashville; reduce program length for the Industrial Maintenance/Mechatronics program at TCAT Nashville; reduce the program length for the Dental Laboratory Technology program at TCAT Nashville; curriculum realignment for the Aviation Maintenance Technology program at TCAT Nashville; reduce program length for the Dental Assisting program at TCAT Nashville; curriculum realignment for the Automotive Technology program at TCAT Northwest; curriculum realignment for the Administrative Office Technology program at TCAT Northwest; addition of an exit point after the first trimester for the Pharmacy Technology program at TCAT Northwest; reduce program length for the Hybrid Electric Vehicle program at TCAT Northwest; addition of an Advanced Precision Agriculture elective to the Farming Operations Technology program at TCAT Northwest, Covington and Bells Campuses; reduce program length for the Dental Assisting program at TCAT Northwest; curriculum realignment for the Automotive Technology program at TCAT Oneida; addition of an exit point after the first trimester for the Pharmacy Technology program at TCAT Oneida; curriculum realignment for the Administrative Office Technology program at TCAT Pulaski; close Ripley High School Extension (2G) campus and inactivate the Welding Technology program at TCAT Ripley; curriculum realignment for the Automotive Technology program at TCAT Shelbyville; curriculum realignment for the Information Technology and Infrastructure Management program at TCAT Shelbyville; addition of an exit point after the first trimester of the Pharmacy Technology program at TCAT Shelbyville.

Next, the Committee heard a presentation by Executive Vice Chancellor Russ Deaton on Reimagining the Community College Experience. This was for the Committee's information.

Next, Assistant Vice Chancellor Amy Moreland provided a presentation on the Tennessee Coaching Project. This item was also for informational purposes only.

For the final item of business, Vice Chancellor Jothany Reed provided the Committee with a summary of the annual accreditation report and overview for 2021-2022 academic year. This was for the Committee's information.

There being no further business, Vice Chair Reynolds adjourned the meeting.

Respectfully submitted,

Committee on Academic Policies and Programs and
Student Life

Vice Chair Reynolds moved approval of the minutes of the June 15, 2023 meeting of the Academic Policies and Programs and Student Life Committee. Regent Varlan provided a second. The motion was approved by voice vote. New TBR policies 2.03.01.03 (Ethical Recruitment of Prospective Students and Military Affiliated Individuals), 2.03.01.04 (Admission, Enrollment, and Readmission of Service Members), and 2.03.02.04 (Micro-Credentials and Learner Record) are attached to the Minutes as Appendix B. The program proposals are attached to the Minutes as Appendix C.

EXTERNAL AFFAIRS COMMITTEE

The Committee on External Affairs met on June 15, 2023, at Chattanooga State Community College. A quorum was present, and the meeting was called to order by Chair Danni Varlan.

Chair Varlan called on Executive Vice Chancellor for External Affairs Kim McCormick for opening remarks. Dr. McCormick began by highlighting a donation of Volkswagen and Audi automobiles made by the Collision Repair Education Foundation and Volkswagen group of America. Dr. McCormick then called on Cris Perkins, Associate Vice Chancellor for Strategic Advancement, who provided supporting comments on how the original partnership to catalyze these donations started with the Chattanooga State TCAT. Mr. Perkins further shared that TCAT Chattanooga, TCAT Crossville, TCAT Knoxville, TCAT Livingston, and TCAT Morristown will all receive vehicles from this donation secured in part by the Department of Strategic Advancement.

Dr. McCormick then introduced Assistant Vice Chancellor John Williams and Associate Vice Chancellor Matthew Gann. Chair Varlan called on Assistant Vice Chancellor for Government Relations John Williams to provide a legislative update including highlights from the first session of the 113th General Assembly. The following notable bills were presented to the committee:

- SB89/HB29- Public Chapter 289
- SB102/HB158- Public Chapter 438
- SB103/HB611- Public Chapter 50
- SB301/HB961- Public Chapter 339
- SB350/HB294- Public Chapter 190
- SB834/HB1445- Public Chapter 152
- SB515/HB723- Public Chapter 149
- SB317/HB269- Public Chapter 337
- SB817/HB1376- Public Chapter 268
- SB404/HB391
- SB364/HB348

- SB842/HB1075
- SB918/HB1319

A 2023 legislative compilation was distributed to members that provided a comprehensive abstract of bills passed that will affect public higher education. This compilation will be posted on the External Affairs website.

Mr. Williams also shared that in addition to the work completed during regular session, the Governor has announced that he plans to call a special session of the legislature to take up bills related to public safety. The Government Relations team will keep the Board updated as more information is shared regarding the special session.

Chair Varlan then called on Associate Vice Chancellor for Marketing, Digital Strategy, and Public Relations Matthew Gann to provide an informational marketing update. Mr. Gann began by congratulating the Marketing, Digital Strategy, and Public Relations team for bringing home the most gold awards of any college, university, and system at the annual Tennessee College Public Relations Association meeting last month. This includes gold awards for design, reports, campaigns, and a website.

Also included in the marketing update, Mr. Gann reviewed the mandate for the Marketing, Digital Strategy, and Public Relations Department, which includes promoting the concept of community and technical colleges and the opportunities they provide, elevating perceptions and the reputation of community and technical colleges as well as the system, and educating and informing decision-makers at the state and local levels and within the business and industry communities.

Mr. Gann also shared an update on current partnerships and campaigns including the TSSAA partnership, the Be Pro Be Proud partnership with the Tennessee Chamber of Commerce, and the Trucking Tennessee campaign. A preview of Trucking Tennessee marketing materials was presented to the committee.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

Committee on External Affairs

Regent Varlan moved approval of the minutes of the June 15, 2023 meeting of the External Affairs Committee. Regent Burdine provided a second. The motion was approved by a voice vote.

WORKFORCE DEVELOPMENT COMMITTEE

The Committee on Workforce Development met on June 15, 2023, at Chattanooga State Community College. A quorum was present, and the meeting was called to order by Chairman Mark George.

Chairman George called on Executive Vice Chancellor for External Affairs Kim McCormick to introduce the Executive Director of the Center for Workforce Development, Jeff Sisk. Chairman George then called on Dr. Sisk to provide an update on statewide truck driving programs, Blue Oval City, EV-related statewide grant initiatives, and highlights from TBR colleges' Workforce offices. Dr. Sisk began by defining workforce development before moving into an update on truck driving programs. This update included information on recent curriculum updates, an upcoming partnership between TCAT Memphis and the Tennessee Department of Corrections, and work-based learning approaches to meet the need for more CDL drivers.

To update the progress being made at Blue Oval City, Dr. Sisk presented a TCAT campus construction update, recent RFPs issued by Ford/SK, the Ford/SK onboarding plans, and a review of the Blue Oval City Workforce Development Strategic Plan.

As an update on EV-related statewide grant initiatives, Dr. Sisk discussed the Tennessee Community Charging and Infrastructure grant proposal and the Electric Vehicle Charging Infrastructure Workforce Workgroup grant.

Dr. Sisk also presented the members of the Workforce Development committee with highlights from Workforce offices from colleges across the TBR System, with a focus on corrections and jail-based training programs. Highlighted programs included: Nashville State's partnership with Vanderbilt University Medical Center, TCAT Knoxville's partnership with the University of Tennessee, Roane State/ TCAT Knoxville's partnership with Y12 National Security Complex at Oak Ridge, TCAT Pulaski and Lawrence County Jail welding course; TCAT Pulaski, GM, Giles County, and Maury County Jails Certified Production Technician Reentry Project; and Vol State and Nashville State Industrial Readiness Training with Coffee County Jail.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

Committee on Workforce Development

Regent George moved approval of the minutes of the June 15, 2023 meeting of the Workforce Development Committee. Regent Burdine provided a second. The motion was approved by a voice vote.

FINANCE AND BUSINESS OPERATIONS

The Committee on Finance and Business Operations met in regular session at Chattanooga State Community College on June 15, 2023. A quorum was present, and the meeting was called to order by Chairman Tom White.

The first item on the agenda was revisions to TBR Policy 7.01.00.00, Firearms and Other Weapons which was recommended for approval on the Consent Agenda. A motion was made by Regent George and seconded by Regent Gill to approve the policy revision.

A voice vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

The second item on the agenda was the review and consideration of tuition, mandatory fees, and non-mandatory fees for Academic Year 2023-2024. The committee recommends approval of an approximate 3% increase to in-state and out-of-state tuition and mandatory fees for academic year 2023-2024. Regarding non-mandatory fees, the committee recommends that the campus online fee continues to be suspended for academic year 2023-2024 and the committee recommends approval of the two proposed new non-mandatory fees and elimination of four non-mandatory fees as presented. A motion was made by Regent George and seconded by Regent Gill to approve the recommendations for tuition, mandatory fees, and non-mandatory fees. A roll call vote was taken, and the recommendations were approved as presented.

The third item on the agenda was the review and consideration for approval of funding for Operations for the 2023-2024 Fiscal Year and approval of the finalized (estimated) budgets for the 2022-2023 Fiscal Year. A motion was made by Regent Wamp and seconded by Regent George to approve the recommendations as presented. A roll call vote was taken, and the Committee approved the budgets, which total \$1.29 billion for fiscal year 2023-2024 and \$1.38 billion for fiscal year 2022-2023.

In addition, the Committee considered the proposed LGI budgets under the Board's policy on Consideration of University Budgets. Within its report, the Committee recommends approval of the LGI budgets as required by this Board Policy.

The fourth and final item on the agenda was consideration for approval of the Capital Maintenance Budget Requests for the 2024-2025 fiscal year. Executive Director Tracy was called on for a summary of Capital Maintenance Budget Requests. A motion was made by Regent Gill and seconded by Regent Kaestner to approve the Capital Budget Requests for 2024-2025 fiscal year. A roll call vote was taken, and the recommendations were approved as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted,

Committee on Finance and Business Operations

Regent White moved to approve the report of the Finance and Business Operations Committee. A second was provided by Regent Varlan. The motion passed by a roll call vote.

A copy of revised TBR policy 7.01.00.00 (Firearms and Other Weapons) is attached as Appendix D. A copy of the recommended finalized budgets for FY 2022-23 and the recommended proposed budgets for FY 2023-24 are attached as Appendix E. A copy of the summary of the capital budget requests for 2024-25 fiscal year is attached as Appendix F.

PERSONNEL AND COMPENSATION

The Committee on Personnel and Compensation met at Chattanooga State Community College on June 15, 2023. A quorum was present, and the meeting was called to order by Chair Nisha Powers.

The first item on the agenda for consideration was the Consent Agenda. The Committee considered for approval the following items:

- A. TBR Policy 6.04.00.00, Pregnancy, Childbirth, and Related Conditions (Employees)
- B. TBR Policy 5.01.01.07, Parental Leave
- C. TBR Policy 5.01.01.14, Family, Medical and Service Member Leave

Regent Hooper made a motion to accept the items presented under the consent agenda. Regent Burdine provided a second. A voice vote was taken and the motion passed. A copy of the policies listed is attached to the minutes as Attachment A.

The second item on the agenda was the approval of the minutes from the special called meeting on May 31, 2023 that included action taken on compensation strategies. Regent White made a motion to accept the minutes of the special called meeting. Regent Hooper provided a second. A roll call vote was taken and the motion passed. A copy of the minutes from the May 31, 2023 special called meeting and its materials are attached to these minutes as Attachment B.

The third item on the agenda was the proposed consideration of the president emeritus contracts. There were six (6) community college requests for individuals to be appointed President Emeritus for the fiscal year 2023-2024. Regent Hooper made a motion to accept the president emeritus reports and contract proposals for FY2024. Regent Varlan provided a second. A roll call vote was taken and the motion passed. A copy of the president emeritus contracts and reports are attached to the minutes as Attachment C.

As the fourth item on the agenda, the Committee considered the faculty emeritus requests from three (3) community colleges; one (1) each from Chattanooga State, Motlow State, and Nashville State Community Colleges. A copy of the faculty emeritus recommendations are attached to the minutes as Attachment D.

The fifth item on the agenda was the Tenure and Promotion Recommendations at the Tennessee Colleges of Applied Technology – There were zero (0) recommendations for tenure. A total of thirty-two (32) faculty members were recommended for promotion. A copy of the recommendations is attached to the minutes as Attachment E.

The sixth item on the agenda was the Tenure and Promotion Recommendations at the Community Colleges. There were sixty-six (66) recommendations for tenure considered. This includes one (1) exception from Pellissippi State Community College. A total of one hundred fifty-six (156) faculty members were recommended for promotion. This also includes one (1) exception from Pellissippi State Community College. A copy of the community college recommendations is attached to the minutes as Attachment F. Regent Hooper made a motion to approve items four, five, and six together. Regent Varlan provided a second. A voice vote was taken, and the motion passed.

The seventh item on the agenda was the Review and Approval of Faculty Promotional Increases – A total of one hundred fifty-six (156) faculty members were recommended for promotional increases in pay at the community colleges. At the TCATs, thirty-two (32) faculty members were recommended for promotional pay increases. All promotional increases are in accordance with each institution's compensation plan, and all recommendations are eligible for promotion. Regent Hooper made a motion to accept the faculty promotional pay increases as presented. Regent White provided a second. A roll call vote was taken, and the motion passed. A copy of the recommended faculty promotional increases in pay is attached to the minutes as Attachment G.

As the eighth item on the agenda, the Committee considered the proposed executive incentive compensation plan payments. The recommendation included one-time payments for eleven (11) Community College Presidents as well as the Chancellor. Due to reporting changes by the Council on Occupation Education, the Tennessee Colleges of Applied Technology (TCAT) numbers were not available. Therefore, the TCAT president executive incentive payment requests will be submitted at a later time. Regent Hooper made a motion to accept the one-time executive incentive payments as presented. Regent White provided a second. A roll call vote was taken, and the motion passed. A copy of the executive incentive request is attached to the minutes as Attachment H.

As the ninth agenda item, the Committee considered the Institutional Request for New or Amended Compensation Plans. Nashville State Community College submitted a revision to its compensation plan to index salary ranges to address changes in market and the local living wage, and to classify positions correctly, as well as implement market options based on discipline taught for faculty salaries. Northeast State Community College submitted revisions to its existing plan to index salary ranges to address changes in market. Volunteer State Community College submitted a revision to its existing compensation plan to add language to allow the college to index salary ranges for the future. Regent Hooper made a motion to accept the institutional requests for revised compensation plans as recommended. Regent White provided a second. A roll call vote was taken and the motion passed. A summary of the compensation plans submitted are attached to the minutes as Attachment I.

As the tenth item on the agenda, the Committee considered the proposed Institutional Requests for Compensation Plan and/or faculty promotion payments from the State Salary Increase Pool for four (4) institutions; Jackson State, Nashville State, Roane State, and Southwest Tennessee Community Colleges. The proposed compensation strategies address payment on the institution's compensation plan. Regent Hooper made a motion to accept the system compensation strategies as presented. Regent White provided a second. A roll call vote was taken and the motion passed. A copy of the institutional requests for compensation plan payments from the state salary increase pool is attached to the minutes as Attachment J.

As the eleventh item on the agenda, the Personnel and Compensation Committee considered the evaluation of the Chancellor, Flora W. Tydings. Pursuant to Board policy, a performance review of the Chancellor is required every two years. Additionally, pursuant to policy, the Vice Chair assigned to the Committee on Personnel and Compensation the task of conducting this review and reporting to the Board. Regent Powers made a motion to accept the evaluation report as presented. Regent Hooper provided a second. A roll call vote was taken and the motion passed. A copy of the evaluation report is attached to the minutes as Attachment K.

As the twelfth and final item on the agenda, the Committee considered the request for a Compensation Plan Payment for the Chancellor, based on the compensation plan that was approved by the Board in 2022. The decision was made last year to provide 50% of the amount recommended by the market study completed by the compensation consultant. This increase will assist in keeping the pay for the Chancellor competitive and become effective July 1, 2023. It will be provided prior to the across the board increase that was approved. Regent Hooper made a motion to accept the recommendation for the compensation plan payment for the Chancellor, as presented. Regent Varlan provided a second. A roll call vote was taken and the motion passed. A copy of the compensation plan recommendation is attached to the minutes as Attachment L.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,

Committee on Personnel and Compensation

Regent Powers moved to approve the report of the Personnel and Compensation Committee. A second was provided by Regent George. The motion passed by a roll call vote. New and revised TBR policies 6.04.00.00 [Pregnancy, Childbirth, and Related Conditions (Employees)], 5.01.01.07 (Parental Leave), and 5.01.01.14 (Family, Medical, and Service Member Leave) are attached as Appendix G. The May 31, 2023 special called meeting minutes are attached as Appendix H. The President Emeriti contracts are attached as Appendix I. The Faculty Emeriti recommendations are attached as Appendix J. The promotion recommendations at TCATs are attached as Appendix K. The promotion and tenure recommendations for community colleges are attached as Appendix L. The faculty promotion increases are attached as Appendix M. The executive incentive payments are attached as Appendix N. The institutional amendments or new compensation plans for Nashville State, Northeast State, and Volunteer State are attached as Appendix O. The institutional requests for payments from the state salary pool are attached as Appendix P. The Chancellor's evaluation and compensation plan recommendation are attached as Appendix Q.

AUDIT COMMITTEE

The Committee on Audit met in regular session on May 31, 2023, at 10:45 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent.

In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent MaryLou Apple
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee and new Board member. Mike Batson echoed the thanks and welcomed new Board member Vanessa Pilkinton before beginning the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: External Miscellaneous Reviews, Federal Audits, Internal Audit Reports, and Recommendation Logs included in the materials. Mr. Batson covered reviews from the following: Tennessee Small Business Development Center reviews for Chattanooga State and Jackson State; Volunteer State's U.S. Department of Defense- Voluntary Education Institutional Compliance Program Review; TCAT Paris' U.S. Department of Veterans Affairs- Compliance Survey; Columbia State's Higher Education Emergency Relief Fund (HEERF) Public Reporting Review; TCAT Jackson's President's Expense Review; an athletic housing conflict of interest investigation by Dyersburg State; a review of clubs and organizations by Southwest Tennessee Community College; and a state audit follow-up for Southwest Tennessee Community College. Mr. Batson also mentioned that the office is developing new data reports related to the timeliness of implementing corrective actions by each college. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audit Reports, and the Internal Audit Reports for the third quarter of fiscal year 2023 are included in the meeting materials. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: Jackson State Community College's Director of Internal Audit vacancy; an update on Motlow State Community College's vacant Director position; plans for investigation assistance within the department; plans for the on-site External Quality Assurance Review scheduled for this summer; and an update on Management's Risk Assessments. This item was for informational purposes and required no action.

Item I.d., University Updates, consisted of Mike Batson providing information on the following item: Comptroller's Office Financial and Compliance Audit Report performed at Austin Peay State University, Middle Tennessee State University, and Tennessee Technological University with no findings for fiscal year 2022; and East Tennessee State University with two findings and the University of Memphis with one finding for fiscal year 2022. Mr. Batson also explained the basis for reporting Comptroller's Office audits of the locally governed universities. This item was for informational purposes and required no action.

Item II, Consent Agenda, included one topic for approval. Item II.a., Review of Revised Internal Audit Plans for Fiscal Year 2023 was presented to the Committee.

A motion was made by Regent Apple and seconded by Regent White to approve the revised audit plans. The Committee voted to approve the audit plans as presented. The audit plans are included as Attachment B to these minutes.

Item III., Review of System-wide Internal Audit Budget for Fiscal Year 2024, was presented by Mike Batson. A motion was made by Regent Kaestner and seconded by Regent Apple to approve the amended budget as presented. A roll call vote was conducted, and the committee voted to approve the amended budget as presented. The budget is included as Attachment C to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Regent Burdine moved approval of the minutes of the May 31, 2023 meeting of the Audit Committee. Regent Kaestner provided a second. The motion was approved by a roll call vote. A list of all internal audit reports issued during the quarter as mentioned in the above minutes are attached as Appendix R. The Revised Internal Audit Plans for Fiscal Year ending June 30, 2023 are attached as Appendix S. The System-wide Internal Audit Budget for Fiscal Year 2024 is shown as Appendix T.

IV. REPORT OF THE REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPY

Vice Chair Reynolds called on Regent Varlan for the report of the 2022 Regents Award for Excellence in Philanthropy presented to the Tipton County Legislature. The Tennessee Board of Regents Award for Excellence in Philanthropy is a unique designation given only to the most deserving and devoted philanthropists who generously support institutions throughout the TBR System.

Tipton County Commissioners have been central to the success of Dyersburg State Community College. They have contributed to the Dyersburg State Annual Fund since 1998 and have awarded more than 300 scholarships to deserving Dyersburg State students since 2012. The Tipton County Legislature has a cumulative giving total to Dyersburg State of \$3,508,770.52. In 2007, the Tipton County Legislature donated the money to construct a parking lot at the DSCC Jimmy Naifeh Center in Covington. In 2012, they contributed \$3,000,000 to the Learning Resource Center and Tipton County Public Library Building project.

The nomination of the Tipton County Legislature was made by Dyersburg State Community College. The award was presented by Regent Powers at Dyersburg State on November 17, 2022. This nomination and award is reflective of the Tipton County Legislature's contributions to higher education and their commitment to educating the workforce to build local communities.

President Scott Cook provided further comments of appreciation for the Tipton County Legislature.

V. REPORT OF THE CHANCELLOR

Organizational Effectiveness Update

Chancellor Tydings shared that TBR is the state's Open-Access System – open to anyone who wants to further their education through our many academic and career and technical education programs. A critical element of the System's agenda is to use data to identify groups of students who may need targeted assistance or support to increase the likelihood of their success to completion. Chancellor Tydings called on Vice Chancellor Wendy Thompson to introduce updates on a specific equity-focused initiative, the TBR Black Male Success Initiative. The TBR Black Male Success Initiative launched in 2021 when the system began to focus on addressing the significant decrease in enrollment and success rates for Black male students at TBR colleges – particularly first-time full-time students. The initiative is intended to identify and remove barriers, and to develop and provide targeted opportunities and services to increase the access and success rates for this population of students. Vice Chancellor Thompson then introduced Associate Vice Chancellor Matthew Gann who shared an overview of ways in which marketing efforts have been and will continue to be deployed toward this effort. Then President Shanna Jackson was introduced to provide an update of Nashville State Community College's Black Male Success programs and initiatives.

TCAT Master Plan Capital Projects Update

Chancellor Tydings then called on Director Jeff Holmes who provided an update on the fiscal year 23-24 Capital Projects – including the TCAT Master Plan work. To start, Director Holmes shared we are in budget and on time. TBR is diligently working to mitigate the risk of possible cost escalation, accommodate emerging needs, and identify contingencies. Starting in July, we will begin the designer selection process starting with the State Building Commission, and plan to onboard designers in August. Designers and construction managers are set to launch at the beginning of 2024.

Blue Oval City Update

Next, Chancellor Tydings provided an update on the Blue Oval City TCAT Campus. She shared background information on the project and how the new campus will contribute to the workforce development pipeline. She then called on Interim President Heath McMillian who provided an update on local TCAT activities and Executive Director Jeff Sisk who provided a system-level perspective.

Update on Jackson State Presidential Search

In closing, Chancellor Tydings provided an update on the ongoing search for the president of Jackson State. She shared that Dr. George Pimentel's last day at the college will be June 30, 2023. The search committee is comprised of 17 members with Regent George serving as chair. Students, faculty, staff, community and business members are represented on the committee. A public, open forum was held on May 16 and the committee met last week for an orientation. In late June, the committee will meet again to review applicants and determine the semifinalists for the first round of interviews. It is anticipated that the new president will be selected prior to September 2023 Board meeting.

V. UNFINISHED BUSINESS

There was no unfinished business brought before the Board at this meeting.

VI. NEW BUSINESS

A. REVIEW AND CONSIDER RECOMMENDATION FOR THE PRESIDENT OF TCAT JACKSON

Vice Chair Reynolds called on Chancellor Tydings to present her recommendation for the next president at TCAT Jackson. The Chancellor reported that the Board approved TCAT Jackson's Interim President Heath McMillian as the sole finalist for the TCAT Jackson presidential search based on TBR Policy 1.03.03.00, Selection and Retention of Presidents at a special called Board meeting on April 27, 2023.

Mr. McMillian has been employed within the system since 2018. He was hired by Northeast State Community College, in partnership with Eastman, as the Director of the Regional Center for Advanced Manufacturing. In 2019, he was promoted to Executive Director of Economic and Workforce Development at Northeast State. Mr. McMillian started as Executive Director of TCAT Jackson's Blue Oval City campus in May 2022, and was promoted to Interim President of TCAT Jackson in October 2022.

Chancellor Tydings cited his unique qualifications to be President of TCAT Jackson, including his knowledge, skills to lead and relationships, and announced her recommendation for Mr. Heath McMillian to serve as the next president of TCAT Jackson.

Regent Spurgeon moved to approve Chancellor Tydings' recommendation to hire Mr. Heath McMillian as the next president of TCAT Jackson. A second was provided by Regent Burdine. The motion passed by voice vote. Mr. McMillian addressed the Board and expressed his deepest gratitude to the Board for the opportunity to continue his work at TCAT Jackson. A copy of the candidate's resume is attached to the Minutes as Appendix U.

B. REVIEW AND CONSIDER CRITERIA FOR THE NEXT PRESIDENT OF TCAT SHELBYVILLE

Vice Chair Reynolds then asked Chancellor Tydings to present on the search criteria for the next president at TCAT Shelbyville.

Regent Hooper moved approval of the criteria, and Regent Kaestner provided a second. The motion passed by a voice vote. A copy of the criteria is attached to the Minutes as Appendix V.

C. BUILDING NAMING REQUEST FROM ROANE STATE COMMUNITY COLLEGE (RSCC)

Vice Chair Reynolds called on Chancellor Tydings for a naming request from RSCC. The request was to name the College's Knox County Campus the "Covenant Health Campus." A naming committee was appointed by RSCC and the committee approved this recommendation.

Covenant Health has been a longtime employer of Roane State graduates and a longtime supporter of Roane State students. They are the largest healthcare provider in the region, covering 23 counties in East Tennessee with hospitals, outpatient clinics, physician offices and providers of specialty services such as behavioral health, cancer care, home care and rehabilitation. Established in 1996 by the consolidation of Fort Sanders Health System, Knoxville, Tennessee, and MMC HealthCare System in Oak Ridge, Covenant Health is governed by a voluntary board of directors made up of community leaders and medical professionals.

Covenant Health donated 10 acres of prime real estate in Knox County to build the new Knox Regional Health Science Education Center. This generous donation will allow Roane State to reach more students and support student success, better serve the community and provide a skilled workforce for area businesses for generations to come.

Regent White moved approval of the naming request and Regent Burdine seconded the motion. The motion passed by a voice vote. A copy of the request by Roane State is attached to the Minutes as Appendix W.

D. RESOLUTION OF APPRECIATION FOR FACULTY REGENT RAMONA SHELTON

Vice Chair Reynolds called on Regent White to present the resolution of appreciation for Faculty Regent Ramona Shelton. Regent White moved adoption of the resolution with Regent Powers providing a second. The motion was approved by a voice vote. Regent Shelton expressed her appreciation for the opportunity to serve as Faculty Regent. A copy of the resolution is attached to the official copy of the Minutes as Appendix X.

E. RESOLUTION OF APPRECIATION FOR STUDENT REGENT JOHN LONG

Vice Chair Reynolds called on Regent Powers to present the resolution of appreciation for Student Regent John Long. Regent Powers moved adoption of the resolution with Regent Gill providing a second. The motion was approved by a voice vote. Regent Long shared how he has learned a lot during his service and expressed his thanks to the Board. A copy of the resolution is attached to the official copy of the Minutes as Appendix Y.

F. ELECTION OF THE VICE CHAIR FOR 2023-2024

For the last item on the agenda, Vice Chair Reynolds called on Regent White to preside over the election of Vice Chair. Regent Burdine nominated Regent Reynolds to serve as the Vice Chair with the Board providing a unanimous second. Regent Burdine moved to close the nominations with Regent Gill providing a second. The motion passed unanimously by a voice vote. Vice Chair Reynolds thanked everyone for their support and looks forward to serving as Vice Chair for 2023-2024.

In closing, Vice Chair Reynolds called on Regent Wamp, who shared that he plans to step away from the Board upon the expiration of his term ending on June 30, 2023. A new Regent will be appointed by the Governor to represent the 3rd Congressional District. Then Vice Chair Reynolds shared that former President Wade Powers recently passed and we are proud to have known him given his many contributions to our System. Vice Chair Reynolds and Chancellor Tydings then thanked President Rebecca Ashford and her staff for hosting the June Board meeting. The next quarterly meeting will be hosted by Motlow State Community College on September 21-22, 2023.

VII. ADJOURNMENT OF THE MEETING

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Board Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

MINUTES
TENNESSEE BOARD OF REGENTS
SPECIAL CALLED SESSION

July 13, 2023

The Board met virtually in a special called session on Thursday, July 13, 2023 at 1:30 p.m. central time. The purpose of the meeting was to review and consider the criteria for the next President of Cleveland State Community College.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in this special called meeting. In her opening remarks, she recognized and welcomed the new Education Commissioner and Regent, Ms. Lizzette Reynolds, and the new faculty Regent, Mr. Ross Roberts.

She then asked Board Secretary Mariah Perry to call the roll. Since this was an electronic meeting, members answered two questions when calling the roll. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present and, with the exception of Commissioner Hatcher, all responded yes to both questions when the roll was called.

Dr. MaryLou Apple
Mr. Miles Burdine
Mr. Mark George
Mr. Mark Gill
Commissioner Charles Hatcher (joined late; former Commissioner Julius Johnson was present)
Mr. Todd Kaestner
Ms. Vanessa Pilkinton
Ms. Nisha Powers
Ms. Emily Reynolds
Commissioner Lizzette Reynolds
Mr. Ross Roberts
Dr. Bob Smith
Mr. Kyle Spurgeon
Ms. Danni Varlan
Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Regent Shane Hooper, and Regent John Long.

Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the criteria for the president of Cleveland State. Given the urgent need and timely action required to initiate the search and recruitment process for the next president, the assembly of a quorum to be physically present was not practicable. Given the necessity to meet electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed that the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

Vice Chair Reynolds called on Chancellor Flora Tydings to present the action item to review and consider the search criteria for the next president at Cleveland State Community College.

Chancellor Tydings shared that Dr. Ty Stone submitted her intent to resign as President of Cleveland State effective September 30, 2023. The search criteria was provided in the Board's materials and is the standard used for all community college presidential searches, with the exception of being modified with specific information regarding the college. Upon approval, the recruitment process will begin for the next president. Dr. Ray Brooks is serving as the interim president.

Regent Burdine moved approval of the criteria, and Regent Varlan provided a second. The motion passed by a roll call vote. A copy of the criteria is attached to the official copy of the Minutes as Appendix A.

Vice Chair Reynolds thanked everyone for participating in the meeting and provided a reminder of the Committee Chairs and Audit Committee meetings scheduled for August 29, 2023.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

MINUTES
TENNESSEE BOARD OF REGENTS
SPECIAL CALLED SESSION

August 15, 2023

The Board met virtually in a special called session on Tuesday, August 15, 2023 at 10:00 a.m. central time. The purpose of the meeting was to review and consider the recommendation for the next president of Jackson State Community College and the search criteria for the next president of TCAT Dickson.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in the special called meeting. In her opening remarks, she recognized and welcomed the new Student Regent, Ms. Layah Garton.

She then asked Board Secretary Mariah Perry to call the roll. Since this was an electronic meeting, members answered two questions when calling the roll. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present and all responded yes to both questions when the roll was called.

Dr. MaryLou Apple
Mr. Miles Burdine
Ms. Layah Garton
Mr. Mark George
Mr. Mark Gill
Mr. Todd Kaestner
Ms. Vanessa Pilkinton
Ms. Nisha Powers
Ms. Emily Reynolds
Dr. Bob Smith
Mr. Kyle Spurgeon
Ms. Danni Varlan

A quorum was present. Members not available to participate were Governor Bill Lee, Commissioner Charles Hatcher, Regent Shane Hooper, Commissioner Lizzette Reynolds, Regent Ross Roberts, and Regent Tom White.

Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the recommendation for the president of Jackson State and the criteria for the president of TCAT Dickson. Given the limited time between the selection of the candidate for Jackson State being recommended and the desired start date for the position, as well as the need to initiate the search and recruitment process for TCAT Dickson, assembly of a quorum to be physically present was not practicable.

Given the necessity to meet electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed that the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

Vice Chair Reynolds called on Chancellor Flora Tydings to present her recommendation for the next president at Jackson State Community College for the Board's consideration. The Chancellor reported that the Board approved the search criteria for the position on April 27, 2023. Regent George served as chair of the search advisory committee. Vice Chair Reynolds, Regent Powers, and Regent Spurgeon also served as committee members, as well as representatives of the college's faculty, staff, students and alumni, the local community, and business and industry leaders. Chancellor Tydings thanked them for their commitment and support with this presidential search. She then announced her recommendation of Dr. Carol A. Rothstein as the next president of Jackson State.

Dr. Rothstein currently serves as the vice president of academic affairs and workforce development at Nashville State Community College. She previously served as the dean of instruction at Hagerstown Community College in Maryland and, at Blue Ridge Community and Technical College in West Virginia, the president charged her with leading the development of a new campus where she ultimately served as the new campus director. She is a first-generation college student, earning her bachelor's and master's degrees at Liberty College and her doctoral degree at Frostburg State University.

Next, Regent George reported details of the search. He reported that Dr. Rothstein was one of three (3) finalists chosen by the presidential search advisory committee from fifty-six (56) applicants from across the country. The search committee held its first meeting on May 16, and reviewed applications to select candidates for round one interviews on June 26. Virtual interviews took place on July 17 and 18 with ten (10) candidates. As a result of the interviews, three (3) candidates participated in on-campus and open forum interviews on July 28, 29, and 31.

At the conclusion of his report, Regent George moved to approve Chancellor Tydings' recommendation to hire Dr. Carol Rothstein as the next president of Jackson State. A second was provided by Regent Spurgeon. A roll call vote was taken, and the motion passed unanimously. Dr. Rothstein addressed the Board and expressed her appreciation for the Board's vote of confidence in her to lead Jackson State. Dr. Rothstein will start on October 1, 2023. A copy of the chosen applicant's resume is attached to the official copy of the Minutes as Appendix A.

Next, Vice Chair Reynolds called on Chancellor Tydings to present the action item to review and consider the search criteria for the next president of TCAT Dickson. Regent George moved approval of the criteria, and Regent Burdine provided a second. The motion passed by roll call vote. A copy of the criteria is attached to the official copy of the Minutes as Appendix B.

Vice Chair Reynolds thanked everyone for participating in the meeting and provided a reminder of the Committee Chairs and Audit Committee meetings scheduled for August 29, 2023, as well as the quarterly board meeting scheduled on September 21-22, 2023.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,



Mariah H. Perry, Secretary

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

Office of the Chancellor

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TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings 

DATE: September 22, 2023

SUBJECT: Interim Action Report – Third Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

I. PERSONNEL ACTIONS – Tennessee Board of Regents Staff**Appointments:**

- Chris Mowery, Business Intelligence Engineer; Effective 6/14/2023
- George Pimentel, AVC; Effective 7/1/2023
- Irene Moore, Student Shared Services Manager; Effective 7/3/2023
- Sabra Perez, Financial Aid Associate; Effective 7/3/2023
- Hidahis Mesa, Research Fellow; Effective 7/10/2023
- Saw Kyi Lwin Aung, System Administration Specialist; Effective 7/17/2023
- Cara DeLoach, Policy Researcher; Effective 8/1/2023
- Karen Glover, TN eCampus and Fiscal Services Accountant; Effective 8/7/2023
- Donna Seagle, Senior Advisor for Curriculum and Strategy; Effective 8/7/2023
- Teresa Carter, Student Associate; Effective 9/15/2023
- Olivia Webb, NSF Data and Outreach Coordinator; Effective 9/18/2023

Reclassifications:

- Melissa Hunter, Director of Research to Senior Director of Data Strategy; Effective 6/1/2023
- Lindsey Koch, Policy and Data Analyst to Director of Policy Research; Effective 6/1/2023
- Carol Tomlinson, Coordinator of Marketing to Manager of Marketing Operations; Effective 7/1/2023
- Sonya Spragis, Payroll Coordinator to Assistant Director of Payroll Services; Effective 8/1/2023

Interim Action Report

Page 2

- Daphne Brown, Student Success Coordinator to Director of CTE Student Engagement; Effective 9/1/2023

Promotions:

- Andrea Cooper, Financial Aid Associate to Student Specialist; Effective 7/24/2023

Degree Attainment:

- Madison Dell, Doctoral Degree; Effective 8/1/2023

Certified Admin. Prof: None

Retirement: None

Separations:

- Katie Nixon-Thomas, Financial Aid Associate; Effective 7/21/2023
- Janet Chandler, SAILS Curriculum Development Manager; Effective 8/6/2023
- Jennifer Benge, Database Administrator; Effective 8/18/2023
- Chloe Shafer, Associate General Counsel; Effective 9/15/2023

Appointments: Vice President and Other Executives Appointments: Attachment A

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment B
- Summary of Construction Contracts: Attachment C

IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment D

V. TCAT ACADEMIC ACTIONS – INTERIM APPROVALS: Attachment E

Attachment A

TBR System-wide
Vice Presidents and Executive Level Appointments

Institution	Name	Position	Salary	Effective Date
CISCC	Luther Rayburn Brooks	Interim President	\$189,000.00	7/1/2023
DSCC	Dr. Amy Johnson	Vice President	\$152,040.00	7/1/2023
JSCC	Timothy Dellinger	Interim Vice President Student Services	\$130,179.00	8/14/2023
JSCC	Thomas Pigg	Interim Executive Director Workforce Development	\$96,067.00	8/14/2023
NaSCC	Johannah Williams	Interim Vice President for Academic Affairs/Workforce Development	\$2,500.00 Stipend	10/01/2023
PSCC	Oakley Atterson	Executive Director of Institutional Effectiveness, Assessment and Planning	\$102,460.00	9/1/2023
STCC	Levetta Hudson	Vice President for People and Culture	\$132,500.00	8/14/2023
WSCC	Amy Ross	Vice President Academic Affairs	\$89,116.00	8/7/2023
TCAT Memphis	Wendy Harris	Vice President of Student Services	\$94,238.00	8/1/2023
TCAT McMinnville	Jennifer Wright	Vice President	\$91,493.00	9/1/2023

Tennessee Board of Regents
 Summary of State Building Commission Actions
 June 8, 2023 - August 10, 2023

Date	SBC Number	Institution	Project	Value	SBC Action
6/8/2023	166/000-01-2020	TCAT McMinnville	TCAT Mechanical, Electrical & Plumbing Updates Master Plan	36,870	Rec'd report C.O. #3 @ 11.40%
	166/032-01-2023	PSCC		200,000	Approved project and to issue a Request for Proposal for master planning services
	166/015-01-2022	CoSCC	Southern Regional Technology Center	50,212,000	Approved awarding a contract to the best evaluated proposer for a CM/GC (Hoar Construction, LLC)
	166/034-01-2022	NaSCC	Clarksville Campus Expansion	35,500,000	Approved awarding a contract to the best evaluated proposer for a CM/GC (T.W. Frierson Contractor, Inc.)
	166/064-01-2022	TCAT Nashville	Allied Health Building	28,000,000	Approved awarding a contract to the best evaluated proposer for a CM/GC (Turner Construction Company)
	166/001-04-2022	TSU	Strategic Initiative-Davis and Boswell Halls	29,700,000	Approved awarding a contract to the best evaluated proposer for CM/GC (Hoar Construction, LLC)
	166/062-01-2022	TCAT Livingston	Diesel Technology Facility	14,800,000	Approved EDP as recommended by the State Architect
	166/078-01-2022	TCAT Oneida	Diesel Technology Facility	7,800,000	Approved EDP as recommended by the State Architect
	166/009-01-2023	MTSU	Athletic Video Board Upgrades	4,500,000	Approved project utilizing MTSU campus procurement for the work and utilizing a previously selected designer (Goodwyn Mills and Cawood, Inc.)
7/13/2023	166/052-01-2023	TCAT Elizabethton	Carter County Higher Education Center	40,000,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
	166/058-01-2023	TCAT Jackson	Jackson Regional Workforce Training Center	34,600,000	Chancellor Tydings stated that this site is in the July 7, 2023 THEC master plan amendment. Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
	166/079-01-2023	TCAT Paris	Paris Replacement Campus	58,000,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
	166/042-01-2023	TCAT Covington	Covington Replacement Campus	58,750,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.

166/060-01-2023	TCAT Knoxville	Knoxville Replacement Campus	77,000,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. Lieutenant Governor McNally asked if this will be on the campus of the old Knoxville college. Chancellor Tydings replied no and that it is on the existing TCAT Knoxville campus. Lieutenant Governor McNally stated that there had been some talk about this. Chancellor Tydings stated that they have had some negotiations about trying to do some building on the old Knoxville college campus but it has not materialized at this point. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/058-02-2023	TCAT Jackson	Lexington Replacement Campus	29,750,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. Treasurer Lillard recognized that Mayor Griggs was in attendance in support of this item. The Commission approved the project, to select a designer, and utilizing CM/GC alternative delivery method.
166/068-01-2023	TCAT McMinnville	McMinnville Replacement Campus	46,000,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/070-02-2023	TCAT Memphis	Memphis Replacement Campus	89,000,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/064-01-2023	TCAT Nashville	New Academic Buildings and Aviation Replacement Campus	67,750,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/046-02-2023	TCAT Dickson	New Diesel Building and New Technical/Dental Building	42,625,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/050-01-2023	TCAT Hartsville	New Admin & Academic Bldg. and New Technical Bldg.	38,750,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/056-01-2023	TCAT Jacksboro	New Admin/Healthcare, Shop, & Transportation Buildings	55,500,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.

166/046-03-2023	TCAT Dickson	Dickson County Higher Education Center	35,000,000	Chancellor Tydings stated that this site is in the July 7, 2023 THEC master plan amendment. Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/068-02-2023	TCAT McMinnville	Coffee County Facility	25,000,000	Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/012-04-2023	ChSCC	Rhea County Facility	20,000,000	Chancellor Tydings stated that this site is in the July 7, 2023 THEC master plan amendment. Treasurer Lillard asked what the plan is for these to be completed. Chancellor Tydings replied that they expect the majority of the projects to be completed by 2025 with substantial completion of the remainder by September 2026. The Commission approved the project, to select a designer, and utilizing the CM/GC alternative delivery method.
166/000-01-2017	TCAT Nashville	TCAT Building Systems Update	8,747	Rec'vd report C.O. #7 @ 1.34%
166/000-01-2020	TCAT Crump	Buildings Systems	3,231	Rec'vd report C.O. #4 @ 1.7%
166/005-01-2022	ETSU	Housing Renovations		Approved awarding a contract to the best evaluated proposer (Blaine Construction Corporation)
166/012-01-2023	ChSCC	Central Plant Modernization	25,000,000	Approved project and to select a designer
166/013-01-2023	ChSCC	Library Modernization	1,075,000	Approved project and to select a designer
166/017-01-2023	DSCC	Campus Paving and Resurfacing	1,050,000	Approved project and to select a designer
166/021-02-2023	MSSC	Backup Power and Utilities Upgrades	1,125,000	Approved project and to select a designer
166/012-02-2023	ChSCC	Building 2 and Auto Technology Building Update	2,100,000	Approved project and to select a designer
166/046-01-2023	TCAT Dickson	Pump Station and Sewer Line Replacement	10,125,000	Approved project and utilizing a Regional Consultant (Rodney L. Wilson Consulting, PLLC) for design
166/070-01-2023	TCAT Memphis	Building and Elevator Upgrades	1,100,000	Approved project and to select a designer
166/072-01-2023	TCAT Morristown	Buildings 102 and 103 Updates	1,787,000	Approved project and to select a designer
166/025-01-2023	VSCC	Domestic Water Improvements	2,500,000	Approved project and to select a designer
166/023-01-2023	WSCC	Building System Upgrades	1,465,000	Approved project and to select a designer
166/015-01-2021	CoSCC	Accessibility and Security Updates	3,670,000	Approved a revision in project budget, funding, and scope
166/034-02-2022	NaSCC	HVAC and Cooling Tower Repairs	4,800,000	Approved a revision in project budget and funding
166/038-01-2021	NeSCC	Powers and Maintenance Roof Replacements	1,210,000	Approved a revision in project budget, funding, and scope
166/032-06-2018	PSCC	HVAC & Electrical Upgrades and Repairs	3,440,000	Approved a revision in project budget and funding
166/027-02-2022	RSCC	Multiple Buildings HVAC Correction	3,000,000	Approved a revision in project budget and funding
166/033-04-2022	SWCC	Mechanical Systems and Infrastructure Updates	7,800,000	Approved a revision in project budget, funding, and scope
166/000-01-2020	Statewide	TCAT Mechanical, Electrical, and Plumbing Updates	13,870,000	Approved a revision in project budget, funding, and scope
166/000-02-2021	Statewide	TCAT Maintenance Repairs	7,887,000	Approved a revision in project budget, funding, and scope
166/000-03-2021	Statewide	TCAT Parking and Paving Updates	5,615,000	Approved a revision in project budget, funding, and scope
166/040-01-2023	TCAT Athens	New Academic Building	9,750,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/012-03-2023	ChSCC	New Academic Building	15,000,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method

166/044-01-2023	TCAT Crossville	New Academic Building & New Truck Driving Facility	14,750,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/084-01-2023	TCAT Crump	New Farm Operations Building and Addition	15,500,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/054-01-2023	TCAT Hohenwald	Welding and Auto Additions	6,750,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/058-03-2023	TCAT Jackson	New Truck Driving Building and Renovations	7,800,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/062-01-2023	TCAT Livingston	New Academic and Administration Building	17,000,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/066-01-2023	TCAT McKenzie	New Academic and Administration Building	11,400,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/076-01-2023	TCAT Newbern	New Academic Building and Additions	10,500,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/078-01-2023	TCAT Oneida	New Automotive and Collision Repair Building	9,250,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/082-01-2023	TCAT Ripley	New Academic Building and Renovations	13,500,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/044-02-2023	TCAT Crossville	Bledsoe County Facility	10,500,000	Approved project, to select a designer, and utilizing the CM/GC alternative delivery method
166/001-03-2020	TSU	Electrical Upgrades	19,230,000	Approved a revision in project budget and funding
166/001-05-2023	TSU	Multiple Buildings Roof Replacement	1,600,000	Approved project and to select a designer
8/10/2023				
166/001-05-2019	TSU	Power Plant Eq. & Lighting Upgrade	7,580	Rec'd report C.O. #4 @ 19.88%
166/012-03-2023	TCAT Chattanooga	New Academic Building	15,000,000	Approved a revision in scope
166/052-01-2023	TCAT Elizabethton	Carter County Higher Education Center New Admin/Healthcare, Shop, & Transportation Buildings	40,000,000	Approved a revision in scope
166/056-01-2023	TCAT Jacksboro	Replacement Campus	55,500,000	Approved a revision in scope
166/060-01-2023	TCAT Knoxville	New Academic & Administration Building	77,000,000	Approved a revision in scope
166/062-01-2023	TCAT Livingston	New Academic Bldgs & Aviation	17,000,000	Approved a revision in scope
166/064-01-2023	TCAT Nashville	Replacement Campus	67,750,000	Approved a revision in scope
166/068-01-2023	TCAT McMinnville	Replacement Campus	46,000,000	Approved a revision in scope

Tennessee Board of Regents
Summary of State Building Commission Executive Subcommittee
June 20, 2023 - August 21, 2023

June 20, 2023 Executive Subcommittee Meeting

TCAT Crump SBC #166/084-01-2021	Revision in project budget and funding to award	Approved a revision in project budget and funding to award a contract (Barger Construction) (increase of \$179,310.00)	OFD/Campus to coordinate transaction
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July 25, 2023 Executive Subcommittee Meeting

JSCC SBC #166/019-01-2023	Approve a project and select a designer	Approved project and to select a designer	OFD/Campus to coordinate transaction
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JSCC SBC #166/019-02-2023	Approve a project and select a designer	Approved project and to select a designer	OFD/Campus to coordinate transaction
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VSCC SBC #166/025-02-2023	Approve a project and select a designer	Approved project and to select a designer	OFD/Campus to coordinate transaction
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TCAT Jacksboro SBC #166/056-01-2020	Revision in budget and funding	Approved a revision in project budget and funding (increased by \$450,000.00)	OFD/Campus to coordinate transaction
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TCAT Livingston SBC #166/062-02-2023	Approve a project and select a designer	Approved project and to select a designer	OFD/Campus to coordinate transaction
TCAT Pulaski SBC #166/080-01-2023	Approve a project utilizing a previously selected designer	Approved project utilizing a previously selected designer (Goodwyn Mills Cawood, LLC)	OFD/Campus to coordinate transaction
TCAT Pulaski SBC #166/080-02-2023	Approve a project utilizing a previously selected designer	Approved project utilizing a previously selected designer (Goodwyn Mills Cawood, LLC)	OFD/Campus to coordinate transaction
TCAT Pulaski SBC #166/080-03-2023	Approve a project utilizing a previously selected designer	Approved project utilizing a previously selected designer (Goodwyn Mills Cawood, LLC)	OFD/Campus to coordinate transaction
TCAT Crump SBC #166/084-02-2023	Approve a project and select a designer	Approved project and to select a designer	OFD/Campus to coordinate transaction
TCAT Crump SBC #166/084-03-2023	Approve a project and select a designer	Approved project and to select a designer	OFD/Campus to coordinate transaction

TSU SBC #166/001-02-2023	Designer Selection	Approved selection of Kline Swinney Associates as designer for the project	OFD prepares Designer Agreement and continues with project
ChSCC SBC #166/012-01-2023	Designer Selection	Approved selection of March Adams & Associates, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Chattanooga SBC #166/012-03-2023	Designer Selection	Approved selection of Artech Design Group, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Chattanooga SBC #166/012-04-2023	Designer Selection	Approved selection of Derthick, Henley & Wilkerson Architects, PLLC. as designer for the project	OFD prepares Designer Agreement and continues with project
CISCC SBC #166/013-01-2023	Designer Selection	Approved selection of Franklin Associates Architects, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
DSCC SBC #166/017-01-2023	Designer Selection	Approved selection of Burr & Cole Consulting Engineers, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project

MSCC SBC #166/021-02-2023	Designer Selection	Approved selection of Henderson Engineers, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
WSSC SBC #166/023-01-2023	Designer Selection	Approved selection of West Welch Reed Engineers, Inc. for the project	OFD prepares Designer Agreement and continues with project
VSCC SBC #166/025-01-2023	Designer Selection	Approved selection of C.T. Consultants, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Covington SBC #166/042-01-2023	Designer Selection	Approved selection of Braganza Associates, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Crossville SBC #166/044-01-2023	Designer Selection	Approved selection of Upland Design Group, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Crossville SBC #166/044-02-2023	Designer Selection	Approved selection of Hefferlin + Kronenberg Architects, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project

TCAT Dickson SBC #166/046-02-2023	Designer Selection	Approved selection of Johnson Johnson Crabtree Architects, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Dickson SBC #166/046-03-2023	Designer Selection	Approved selection of Anecdote, PLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Hartsville SBC #166/050-01-2023	Designer Selection	Approved selection of The Orcutt/Winslow LLLP as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Elizabethton SBC #166/052-01-2023	Designer Selection	Approved selection of Thompson & Litton Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Hohenwald SBC #166/054-01-2023	Designer Selection	Approved selection of Hurst-Rosche, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Jacksboro SBC #166/056-01-2023	Designer Selection	Approved selection of MBI Companies, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project

TCAT Jackson SBC #166/058-01-2023	Designer Selection	Approved selection of A2H, Inc.. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Jackson SBC #166/058-02-2023	Designer Selection	Approved selection of Allen & Hoshall, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Jackson SBC #166/058-03-2023	Designer Selection	Approved selection of Urban Arch Associates, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Knoxville SBC #166/060-01-2023	Designer Selection	Approved selection of Barber McMurry Architects LLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Livingston SBC #166/062-01-2023	Designer Selection	Approved selection of Tinker Ma, LLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Nashville SBC #166/064-01-2023	Designer Selection	Approved selection of Johnson Johnson Crabtree Architects, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project

TCAT McKenzie SBC #166/066-01-2023	Designer Selection	Approved selection of Haizlip Studio, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT McMinnville SBC #166/068-01-2023	Designer Selection	Approved selection of Bauer Askew Architecture, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT McMinnville SBC #166/068-02-2023	Designer Selection	Approved selection of Goodwyn Mills Cawood, LLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Memphis SBC #166/070-01-2023	Designer Selection	Approved selection of Fleming/Associates/Architects, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Newbern SBC #166/076-01-2023	Designer Selection	Approved selection of Haizlip Studio, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Oneida SBC #166/078-01-2023	Designer Selection	Approved selection of Cope Associates, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project

<p>TCAT Paris SBC #166/079-01-2023</p>	<p>Designer Selection</p>	<p>Approved selection of LCMA, LLC dba Lyle-Cook-Martin Architects as designer for the project</p>	<p>OFD prepares Designer Agreement and continues with project</p>
<p>TCAT Ripley SBC #166/082-01-2023</p>	<p>Designer Selection</p>	<p>Approved selection of ANF Architects, Inc. as designer for the project</p>	<p>OFD prepares Designer Agreement and continues with project</p>
<p>TCAT Crump SBC #166/084-01-2023</p>	<p>Designer Selection</p>	<p>Approved selection of Urban Arch Associates, P.C. as designer for the project</p>	<p>OFD prepares Designer Agreement and continues with project</p>
<p>WSCC Transaction No. 23-06-004</p>	<p>Approval of acquisition in fee</p>	<p>Approved acquisition in fee</p>	<p>OFD/GS to coordinate transaction</p>
<p>TCAT Elizabethton Transaction No. 23-06-007</p>	<p>Approval of disposal</p>	<p>Approved disposal</p>	<p>OFD/GS to coordinate transaction</p>
<p>August 21, 2023 Executive Subcommittee Meeting NeSCC SBC #166/038-02-2021</p>	<p>Revision in budge and funding to award</p>	<p>Approved a revision in project budget and funding to award a contract (HVAC, Inc.) (increase of \$384,000.00)</p>	<p>OFD/Campus to coordinate transaction</p>

TCAT Harriman SBC #166/048-01-2022	Award to best evaluated proposer for CM/GC	Approved awarding a contract to the best evaluated proposer for CM/GC (Blaine Construction Corporation)	OFD/Campus to coordinate transaction
JSCC SBC #166/019-01-2023	Designer Selection	Approved selection of Allen & Hoshall, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
JSCC SBC #166/019-02-2023	Designer Selection	Approved selection of HNA Engineering, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
VSCC SBC #166/025-02-2023	Designer Selection	Approved selection of BHDG Architects, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Livingston SBC #166/062-02-2023	Designer Selection	Approved selection of Urban Arch Associates, P.C. as designer for the project	OFD prepares Designer Agreement and continues with project
TCAT Crump SBC #166/084-03-2023	Designer Selection	Approved selection of HNA Engineering, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project

TCAT Jackson
Transaction No. 23-07-001

Approval of acquisition and disposal in fee with waiver of advertisement and appraisal

Approved acquisition and disposal in fee with waiver of advertisement and appraisal

OFD/GS to coordinate transaction

TCAT Dickson
Transaction No. 23-07-012

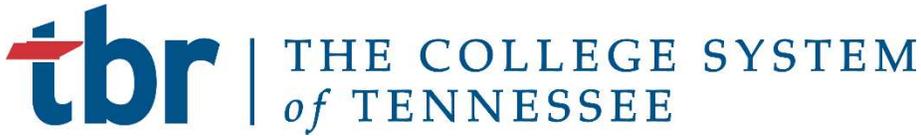
Approval of acquisition in fee

Approved acquisition in fee

OFD/GS to coordinate transaction

CONSTRUCTION CONTRACTS AWARDED 06/01/2023 - 08/31/2023
 Contracts totaling \$25,550,778.49

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
I.C. Thomasson Associates, Inc.	Eye in the Sky, LLC	383,065.21	06/02/2023	166/050-01-2021	TCAT Hartsville Safety and Security Updates
Adkisson Associates Architects, Inc.	Eskola, LLC	211,900.00	06/02/2023	166/000-02-2017N5	TCAT Crossville Roof Replacements
Richard C. Rinks and Associates, Inc.	Don Kennedy Roofing Company, Inc.	158,267.00	06/02/2023	166/021-02-2022	MSSC Sundquist Building Roof Replacement
Bauer Askew Architecture, PLLC	Thrash Construction Services, LLC	823,000.00	06/07/2023	166/001-02-2022	TSU Emergency Elevator Upgrades
Barber McMurry Architects, LLC	Wilder Contracting, LLC	382,500.00	06/22/2023	166/013-01-2018S	CISCC Science Building Renovation
Vreeland Engineers Inc.	Wright Contracting, Inc.	749,000.00	06/28/2023	166/032-03-2020	PSSC Alarm System Upgrades
Barber McMurry Architects, LLC	Nashville Stationary Company d/b/a NOI	443,868.90	07/05/2023	166/012-02-2020F	TCAT Chattanooga Advanced Manufacturing Furniture
Goodwyn, Mills and Cawood, LLC	The Parent Company, Inc.	1,206,971.52	07/06/2023	166/009-02-2021CM	MTSU Student Athlete Performance Center
Braganza Associates, P.C.	Allison Contracting Company LLC	311,067.00	07/13/2023	166/000-02-2021W4	TCAT Crump Maintenance Repairs
Barber McMurry Architects, LLC	Johnson & Galyon, Inc.	292,113.86	07/18/2023	166/027-02-2021CM	RSSC Knox County Campus Expansion
I.C. Thomasson Associates, Inc.	Stansell Electric Company, Inc.	6,563,500.00	07/19/2023	166/001-03-2020B1	TSU Project 3, South Loop - B1
Rodney L. Wilson Consulting, PLLC	Bell & Associates Construction, LLC	250,904.00	07/21/2023	166/001-07-2022	TSU Ford Apartment Floor and Ceiling Repairs
Barber McMurry Architects, LLC	Holston Construction Services, LLC	719,899.00	07/25/2023	166/023-02-2016R	WSSC Sevier County Renovations
Facility Systems Consultants, LLC	Engert, LLC	1,675,600.00	07/28/2023	166/023-01-2021	WSSC Humanities MEP Improvements
Braganza Associates, P.C.	Barger Construction Company	380,507.00	08/01/2023	166/084-01-2021	TCAT Crump Industrial Maintenance Renovation
GHP, Inc.	Dowdle Construction Group, LLC	3,972,407.00	08/11/2023	166/034-03-2021	NaSCC Healthcare Classrooms and Lab Renovations
Hurst-Rosche, Inc.	Rock City Construction Co., LLC	2,817,000.00	08/18/2023	166/015-03-2021	CoSCC Pryor and Webster Buildings HVAC Updates
GHP, Inc.	WellSpring Builders, Inc.	2,487,000.00	08/24/2023	166/025-02-2022	VSSC Renovation
Hurst-Rosche, Inc.	Genesis Roofing Company, Inc.	1,112,000.00	08/24/2023	166/015-02-2022	CoSCC Several Buildings Roof Replacements
Win Engineering	Beacon Technologies, Inc.	397,981.50	08/28/2023	166/064-02-2022	TCAT Nashville Fire Alarm System Upgrade
Win Engineering	Beacon Technologies, Inc.	212,236.50	08/29/2023	166/074-01-2022	TCAT Murfreesboro Fire Alarm System Upgrade



 BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: September 22, 2023

PRESENTER: N/A (Interim Action Report)

PRESENTATION REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF RECOMMENDATION: Not Applicable

The Interim Action Contracts Report provides a listing of the contracts approved beginning May 19, 2023, and ending August 18, 2023. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 438 contracts were approved at the System Office. An overview is provided below:

Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
50	45	5	21	12	305

**Tennessee Board of Regents
Contracts Approved May 19, 2023, thru August 18, 2023**

Contract Number	Contract Type	Contractor	Department/Institution	Commodity	Yearly Amount	System Wide	Start Date	End Date	Competitive
106619	Amendment to Existing Contract	Ithaka JSTOR	Student Success	Library Subscription	\$30,000.00		11/1/2019	12/31/2023	
106963	Amendment to Existing Contract	ATI Assessment Technology Institute	TBR	Nursing Solutions for Students	\$50,000.00	x	10/16/2018	10/15/2023	
107654	Amendment to Existing Contract	Watermark Insights, LLC	TNE Campus	Computer Software	\$12,500.00	x	6/28/2019	6/27/2024	x
107757	Amendment to Existing Contract	Konica Minolta	TBR	Multi-Function Devices and Managed Print Services	\$3,000,000.00	x	9/1/2019	8/31/2024	x
108566	Amendment to Existing Contract	Alertus Technologies, LLC	IT	Software License	\$35,190.00	x	7/1/2020	6/30/2024	
108702	Amendment to Existing Contract	EverFi, Inc-Scenario Learning dba Vector Solutions	Student Success	Computer Software	\$98,000.00	x	6/30/2020	6/29/2024	x
108763	Amendment to Existing Contract	Catharis Productions, LLC	Student Success	Computer Software	\$28,000.00	x	8/1/2020	7/31/2024	x
108911	Amendment to Existing Contract	Maryville College	PSCC	Facility Use	\$2,400.00		9/4/2020	9/3/2025	
108956	Amendment to Existing Contract	Safeware, Inc.	TBR	Purchase Agreement	\$150,000.00	x	7/1/2020	9/30/2024	x
108978	Amendment to Existing Contract	Multi-Media Masters, Inc.	WSSC	Interactive Equipment and Services	\$500,000.00	x	10/1/2020	9/30/2024	x
109012	Amendment to Existing Contract	U.S. Bank	TBR	Purchase Agreement	\$125,000.00	x	10/1/2020	9/30/2024	x
109017	Amendment to Existing Contract	Home Depot U.S.A., Inc.	TBR	Banking Services	\$100,000.00	x	7/1/2020	6/30/2024	x
109087	Amendment to Existing Contract	Green Street Properties	Facilities	Lease Agreement	\$95,244.00	x	10/10/2020	6/30/2024	
109103	Amendment to Existing Contract	Simple Systems Group, LLC	TNE Campus	Computer Software License	\$7,303.00		12/1/2020	7/1/2024	
109865	Amendment to Existing Contract	VisionPoint Marketing, LLC	External Affairs	Marketing, advertising & communication services	\$2,000,000.00	x	8/15/2021	8/14/2024	x
109941	Amendment to Existing Contract	Hawks Lawn Care	TCAT Morristown	Landscaping Services	\$30,675.00		11/5/2021	11/4/2024	x
109969	Amendment to Existing Contract	Cintas Corporation	TBR	Facilities Management Products	\$100,000.00	x	3/1/2021	10/31/2023	x
110047	Amendment to Existing Contract	Southern Connections Catering, Inc.	TCAT Shelbyville	Cafeteria Services	\$4,800.00		11/1/2021	8/31/2024	x
110288	Amendment to Existing Contract	East Tennessee State University	GSCC	Cooperative Educational Offerings	\$0.00		2/22/2022	2/21/2024	
110294	Amendment to Existing Contract	Campbell County HMA LLC dba LaBalette Medical Ctr	TCAT Jacksboro	Clinical Experience	\$0.00		4/1/2022	3/31/2024	
110314	Amendment to Existing Contract	Technologies, Inc.	Student Success	Computer Software License	\$125,000.00		3/1/2022	2/28/2027	x
110432	Amendment to Existing Contract	Tennessee Board of Regents	NSSC	Grant Subcontract	\$50,000.00		5/1/2022	6/30/2024	
110627	Amendment to Existing Contract	Volunteer State Community College	TNE Campus	Grant Subcontract	\$56,000.00		5/1/2022	6/30/2024	
110680	Amendment to Existing Contract	Concord Christian School	PSCC	Dual Enrollment Agreement	\$0.00		8/1/2022	7/31/2024	
110684	Amendment to Existing Contract	Southern Connections Catering, Inc.	TCAT Shelbyville	Bookstore Services	\$0.00		7/1/2022	6/30/2024	x
110688	Amendment to Existing Contract	EBSCO Publishing - CINAHL	TBR	Electronic Database Library	\$203,022.56	x	8/1/2022	7/31/2024	
110761	Amendment to Existing Contract	Christian Academy of Knoxville Homeschool	PSCC	Dual Enrollment Agreement	\$0.00		8/1/2022	7/31/2024	
110866	Amendment to Existing Contract	Knoxville Catholic High School	PSCC	Dual Enrollment Agreement	\$0.00		8/1/2022	7/31/2024	
110878	Amendment to Existing Contract	TriStar Health System, Inc.	TBR	Clinical Experience	\$0.00		10/22/2022	10/21/2027	
110901	Amendment to Existing Contract	Blount County Schools	PSCC	Dual Enrollment Agreement	\$0.00		8/1/2022	7/31/2024	
110902	Amendment to Existing Contract	Maryville City Schools	PSCC	Dual Enrollment Agreement	\$0.00		8/1/2022	7/31/2024	
110920	Amendment to Existing Contract	Belmont University	VSCC	Cooperative Educational Offerings	\$0.00		7/27/2022	6/30/2025	
110927	Amendment to Existing Contract	CollegeNET, Inc.	PSCC	Subscription Services	\$50,988.00		7/1/2022	6/30/2024	x
110975	Amendment to Existing Contract	Apostolic Christian Academy of Maryville	PSCC	Dual Enrollment Agreement	\$0.00		8/1/2022	7/31/2024	
111044	Amendment to Existing Contract	Bryan College	GSCC	Facility Use	\$0.00		8/1/2022	7/31/2024	
111060	Amendment to Existing Contract	Tennessee Board of Regents - Angela Gregory Flynn	VSCC	Personnel	\$28,000.00		7/1/2022	12/31/2023	
111077	Amendment to Existing Contract	Southeast Tennessee Community College	TNE Campus	Grant Subcontract	\$10,000.00		4/1/2022	6/30/2024	
111079	Amendment to Existing Contract	Southwest Tennessee Community College	TNE Campus	Grant Subcontract	\$10,000.00		4/1/2022	6/30/2024	
111109	Amendment to Existing Contract	BDI Datalynk, LLC	JSCC	Curriculum and Instruction Services	\$60,750.00		1/1/2023	12/31/2024	
111114	Amendment to Existing Contract	Roane State Community College	Academics	Grant	\$334,000.00		7/1/2022	6/30/2025	
111177	Amendment to Existing Contract	Nathan Lee Vaughn	JSCC	Custodial Services	\$20,100.00		10/1/2022	9/30/2024	x
111193	Amendment to Existing Contract	Emma	External Affairs	Computer Software	\$4,956.00		10/1/2022	7/31/2024	x
111223	Amendment to Existing Contract	Associated General Contractors of America	TCAT Dickson	Training	\$1,000.00		8/1/2022	7/31/2024	
111482	Amendment to Existing Contract	Limestone County Schools	MSSC	Dual Enrollment Agreement	\$0.00		8/1/2022	5/15/2027	
111590	Amendment to Existing Contract	Math Star, Inc.	TCAT Jackson	Tutoring Services	\$35,000.00		10/1/2022	9/30/2024	x
111617	Amendment to Existing Contract	RANDA Solutions	Academics	Transport to CLR Conversion Project	\$75,000.00		1/2/2023	10/1/2023	
111737	Amendment to Existing Contract	Respondus, Inc.	Academics	Computer Software License	\$10,000.00		4/1/2023	7/31/2024	
111829	Clinical Affiliation	TrustPoint Hospital, LLC dba TrustPoint Hospital	TCAT McMinnville	Clinical Experience	\$0.00		5/19/2023	5/18/2026	
111844	Amendment to Existing Contract	Turbo Images Corp	TCAT Oneida	Truck Driving Equipment Graphics	\$16,150.00		4/27/2023	12/31/2023	
111877	Clinical Affiliation	LP Monterey, LLC dba Standing Stone Care & Rehabilitation	TCAT Livingston	Clinical Experience	\$0.00		6/2/2023	6/1/2026	
111886	Clinical Affiliation	Dr. Dave's Healthy Smiles	TCAT Dickson	Clinical Experience	\$0.00		5/15/2023	5/14/2028	
111894	Clinical Affiliation	University Health System, Inc.	TCAT Knoxville	Clinical Experience	\$0.00		4/1/2023	3/31/2027	
111897	Dual Enrollment Agreement	Haywood County School System	DSSC	Dual Enrollment Agreement	\$0.00		7/1/2023	6/30/2024	
111899	Clinical Affiliation	Vanderbilt University Medical Center	TCAT McMinnville	Clinical Experience	\$0.00		6/2/2022	6/1/2025	
111900	Dual Enrollment Agreement	Dyer County High School	DSSC	Dual Enrollment Agreement	\$0.00		7/1/2023	6/30/2024	
111909	Special Industry Agreement	Nystar US, Inc.	TCAT Dickson	Training	(\$68,400.00)		7/1/2023	6/30/2026	
111912	Clinical Affiliation	Interfaith Health Center, Inc.	TCAT Knoxville	Clinical Experience	\$0.00		5/25/2023	5/24/2028	
111913	Dual Credit Agreement	Sullivan County Schools	WSSC	Cooperative Educational Offerings	\$0.00		7/1/2023	6/30/2024	
111914	Clinical Affiliation	Murfreesboro Medical Clinic and Surgicenter	TCAT Murfreesboro	Clinical Experience	\$0.00		5/9/2023	5/8/2028	
111915	Clinical Affiliation	National Healthcare Corporation Somerville	TCAT Jackson	Clinical Experience	\$0.00		5/10/2023	4/30/2024	

111916	Clinical Affiliation	Henry County Medical Center	TCAT Jackson	Clinical Experience	\$0.00	5/22/2023	5/21/2028
111918	Lease Agreement	Unity Medical Center, Inc.	Facilities	Lease of Space	\$3,090.00	1/1/2024	12/31/2028
111919	Use of Facilities	SMG - Knoxville Civic Auditorium and Coliseum	TCAT Knoxville	Facility Use	\$7,384.00	8/22/2023	8/22/2023
111920	Special Industry Agreement	Rutherford County Correctional Work Center	TCAT Murfreesboro	Training	(\$3,000.00)	5/15/2023	4/30/2024
111927	License Agreement	Worldwide Interactive Network, Inc.	Academics	Computer Software License	\$305,000.00	5/23/2023	5/22/2024
111928	Professional Service	The Milner Consulting Group	Academics	Consulting	\$1,250.00	9/15/2023	9/15/2023
111929	Professional Service	ABM Industries, LLC	TCAT Knoxville	Custodial Services	\$70,725.00	5/1/2023	4/30/2024
111930	Clinical Affiliation	Chester County Schools	TCAT Jackson	Clinical Experience	\$0.00	9/1/2023	5/31/2024
111932	Dual Enrollment Agreement	McKenzie Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111933	Dual Enrollment Agreement	Huntingdon Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111934	Dual Enrollment Agreement	Hollow Rock-Bruceston Special School District	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111935	Dual Enrollment Agreement	Weakley County Schools	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111936	Dual Enrollment Agreement	Henry County Board of Education	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/16/2023	7/15/2024
111937	Dual Enrollment Agreement	Benton County Career and Technical	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111938	Dual Enrollment Agreement	Carroll County Technical Center	TCAT Henry/Carroll	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111939	Dual Enrollment Agreement	Smith County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111940	Clinical Affiliation	Upper Cumberland Family Physicians, PLLC	TCAT Livingston	Clinical Experience	\$0.00	7/1/2023	6/30/2028
111942	Dual Credit Agreement	Greene County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111943	Dual Credit Agreement	Elizabethon City Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111944	Dual Credit Agreement	Carter County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111945	Clinical Affiliation	Stoneridge Health Care, LLC	TCAT Elizabethton	Clinical Experience	\$0.00	5/24/2023	5/23/2028
111946	Dual Service	Chatanooga State Community College - Martina Harr	TNCCampus	Personnel	\$11,000.00	5/1/2023	4/30/2026
111947	Professional Service	Sports Plus Rehab Centers	JSCC	Athletics Training Services	\$25,000.00	7/1/2023	6/30/2024
111948	Dual Credit Agreement	Washington County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111949	Dual Credit Agreement	Bristol City Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111950	Dual Credit Agreement	Unicoi County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111951	Dual Credit Agreement	Hawkins County School District	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111952	Dual Credit Agreement	Greeneville City Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111953	Dual Credit Agreement	Sullivan County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111954	Dual Credit Agreement	Greene Technology Center	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111955	Dual Credit Agreement	Hancock County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111956	Dual Credit Agreement	Johnson City Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024
111958	Academic Articulation Agreement	TCAT Northwest	DSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2026
111959	Grant Agreement	Austin Peay State University	TCAT Dickson	Grant Subcontract	\$200,000.00	5/1/2023	5/30/2024
111960	Dual Enrollment Agreement	Jackson Madison County School System	TCAT Jackson	Dual Enrollment Agreement	\$170,000.00	7/1/2023	6/30/2024
111961	Special Industry Agreement	Hendrickson Trailer Commercial Vehicle Systems	TCAT Dickson	Training	(\$22,800.00)	7/31/2023	8/1/2024
111963	Dual Enrollment Agreement	Hardeman County Schools	TCAT Jackson	Dual Enrollment Agreement	\$425,000.00	7/1/2023	6/30/2024
111964	Dual Enrollment Agreement	Gibson County Special Schools	TCAT Jackson	Dual Enrollment Agreement	\$85,000.00	7/1/2023	6/30/2024
111965	Dual Enrollment Agreement	Milan Special School District	TCAT Jackson	Dual Enrollment Agreement	\$170,000.00	7/1/2023	6/30/2024
111966	Dual Enrollment Agreement	Fayette County Public Schools	TCAT Jackson	Dual Enrollment Agreement	\$225,000.00	7/1/2023	6/30/2024
111967	Dual Enrollment Agreement	Haywood County Schools	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111968	Dual Enrollment Agreement	Humboldt City Schools	TCAT Jackson	Dual Enrollment Agreement	\$80,000.00	7/1/2023	6/30/2024
111969	Dual Enrollment Agreement	Henderson County School System	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111970	Dual Enrollment Agreement	Campbell County Board of Education	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111971	Professional Service	Townsend Systems, LLC	TCAT Jackson	Security System Monitoring (Main Campus Bldg)	\$450.00	6/7/2023	6/6/2024
111972	Professional Service	Townsend Systems, LLC	TCAT Jackson	Security System Monitoring (Main Campus Remote Bldg)	\$450.00	6/14/2023	6/13/2024
111973	Dual Service	Chatanooga State Community College - Adrian Ricketts	Student Success	Personnel	\$4,617.36	7/1/2023	12/31/2023
111974	Professional Service	Townsend Systems, LLC	TCAT Jackson	Fire Alarm System Monitoring (Humboldt Campus)	\$480.00	6/7/2023	6/6/2024
111975	Professional Service	Townsend Systems, LLC	TCAT Jackson	Fire Alarm System Monitoring (Brownsville Campus)	\$480.00	6/12/2023	6/12/2024
111976	Professional Service	Townsend Systems, LLC	TCAT Jackson	Security System Monitoring (Humboldt Warehouse)	\$450.00	6/7/2023	6/6/2024
111977	Professional Service	Townsend Systems, LLC	TCAT Jackson	Security System Monitoring (Brownsville Campus)	\$450.00	6/15/2023	6/14/2024
111978	Professional Service	Townsend Systems, LLC	TCAT Jackson	Security System Monitoring (Lexington Campus)	\$450.00	6/7/2023	6/6/2024
111979	Professional Service	Townsend Systems, LLC	TCAT Jackson	Fire Alarm System Monitoring (Lexington Campus)	\$480.00	6/7/2023	6/6/2024
111980	Dual Enrollment Agreement	Warren County High School	TCAT McMinnville	Security System Monitoring (Humboldt Campus)	\$450.00	6/7/2023	6/6/2024
111982	Dual Enrollment Agreement	Trenton Special School District	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111984	Dual Enrollment Agreement	Bradford Special School District	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111985	Dual Enrollment Agreement	Jon Hesson	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111987	Professional Service	Clarksburg High School South Carroll SSD	TCAT Hartsville	Landscaping Services	\$19,600.00	3/15/2023	3/14/2024
111988	Dual Credit Agreement	Claborn County Board of Education	JSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2028
111989	Dual Enrollment Agreement	Anderson County Board of Education	TCAT Jacksonboro	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111990	Dual Enrollment Agreement	West Carroll Special School District	TCAT Jacksonboro	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
111991	Dual Credit Agreement	Henderson County Schools	JSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
111992	Dual Credit Agreement	Jackson Madison County School System	JSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
111993	Dual Credit Agreement	Trane Technologies	TCAT Dickson	Cooperative Educational Offerings	(\$820,800.00)	7/1/2023	6/30/2024
112002	Service Agreement	Emareena Daniellees	Academics	Training Speaker	\$7,874.50	9/13/2023	9/13/2023

112007	Dual Enrollment Agreement	HomeLife Academy	NESSC	Dual Enrollment Agreement	\$56,460.00	8/1/2023	7/31/2025
112008	Grant Agreement	United States Department of Agriculture	TCAT Northwest	Grant	(\$125,000.00)	7/1/2023	7/1/2024
112009	Grant Agreement	University of Virginia	Student Success	Grant Subcontract	\$765,000.00	6/1/2023	4/30/2026
112010	Subscription Agreement	Pearson Education, Inc.	Academics	Online Courses	\$476,300.00	7/1/2023	6/30/2024
112011	Dual Enrollment Agreement	Grundy County High School	TCAT McMinnville	Dual Enrollment Agreement	\$80,000.00	7/1/2023	6/30/2024
112012	Dual Enrollment Agreement	Dekalb County High School	TCAT McMinnville	Dual Enrollment Agreement	\$15,000.00	7/1/2023	6/30/2024
112013	Dual Enrollment Agreement	Coffee County Central High School	TCAT McMinnville	Dual Enrollment Agreement	\$10,000.00	7/1/2023	6/30/2024
112014	Dual Enrollment Agreement	Hollow Rock Bruceton Special School District	TCAT McKenzie	Dual Enrollment Agreement	\$0.00	8/1/2023	5/30/2024
112015	Dual Enrollment Agreement	Camnon County High School	TCAT McMinnville	Dual Enrollment Agreement	\$15,000.00	7/1/2023	6/30/2024
112016	Special Industry Agreement	East Tennessee Machining	TCAT Jacksboro	Training	(\$385.00)	6/13/2023	8/24/2023
112019	Professional Service	Catholic Charities, Diocese of Nashville	TCAT Nashville	Training	\$0.00	6/19/2023	6/30/2024
112021	Memorandum of Understanding	The City of Jackson, Tennessee	JSC	Memo of Understanding	\$0.00	6/27/2023	6/26/2028
112022	Professional Service	Groves & Company LLC	PURCH	Implementation Services for Contracts Module	\$69,000.00	6/12/2023	11/30/2023
112024	Grant Agreement	Nashville State Community College	Academics	Grant	\$480,000.00	7/1/2023	6/30/2025
112025	Grant Agreement	Northeast State Community College	Academics	Grant	\$187,500.00	7/1/2023	6/30/2025
112026	License Agreement	ExamSoft Worldwide LLC	TBR	Computer Software License	\$200,000.00	6/1/2023	5/31/2028
112027	Clinical Affiliation	Life Care Center of Greenville	TCAT Morristown	Clinical Experience	\$0.00	6/9/2023	6/8/2028
112028	Training	Tennessee Electric Cooperative Association	TCAT Murfreesboro	Training	\$0.00	7/1/2023	6/30/2024
112029	Clinical Affiliation	St. Thomas Health dba Ascension Saint Thomas	TCAT Livingston	Clinical Experience	\$0.00	9/1/2023	8/31/2026
112030	Grant Agreement	Dyersburg State Community College	Academics	Grant	\$480,000.00	7/1/2023	6/30/2025
112031	Service Agreement	C & W Lawncare	TCAT Shelbyville	Landscaping Services	\$20,000.00	7/1/2023	6/30/2028
112032	Service Agreement	Orkin Pest Control	TCAT Athens	Pest Control Services	\$2,736.00	7/1/2023	6/30/2024
112033	Special Industry Agreement	Warren County Jail	TCAT McMinnville	Training	(\$3,190.00)	6/12/2023	6/30/2024
112034	Dual Enrollment Agreement	Hollow Rock Bruceton Special School District	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112035	Academic Articulation Agreement	Northeast State Community College	TCAT Elizabethton	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
112036	Dual Enrollment Agreement	Crockett County High School	DSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112037	Dual Enrollment Agreement	Dyersburg High School	DSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112038	Dual Enrollment Agreement	Lake County High School	DSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112039	Dual Credit Agreement	Henry County High School	DSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112040	Dual Enrollment Agreement	Tipton-Rosemark Academy	DSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112042	Dual Enrollment Agreement	Alcoa City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112043	Dual Enrollment Agreement	Blount County Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112044	Dual Enrollment Agreement	Oak Ridge City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112045	Dual Enrollment Agreement	Maryville City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112046	Dual Enrollment Agreement	Sumner County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112047	Dual Enrollment Agreement	Trousdale County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112048	Dual Enrollment Agreement	Richard Hardy Memorial School	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112049	Dual Enrollment Agreement	Marion County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112050	Dual Enrollment Agreement	Bradley County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112051	Dual Enrollment Agreement	Rhea County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112052	Dual Enrollment Agreement	Sequatchie County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112053	Dual Enrollment Agreement	McMinn County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112054	Dual Enrollment Agreement	Hamilton County Schools	TCAT Chattanooga	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112056	Dual Enrollment Agreement	Hickman County Board of Education	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024
112057	Dual Enrollment Agreement	Houston County School District	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	6/30/2024
112060	Dual Enrollment Agreement	Clarksville-Montgomery County School System	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024
112061	Dual Enrollment Agreement	Humphreys County School System	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024
112062	Dual Enrollment Agreement	Cheatham County School District	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	6/30/2024
112063	Dual Enrollment Agreement	Clarksville Christian School	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	6/30/2024
112064	Dual Enrollment Agreement	HomeLife Academy	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112065	Dual Enrollment Agreement	Jackson County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112066	Dual Enrollment Agreement	Macon County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112067	Dual Enrollment Agreement	Wilson County Board of Education	TCAT Hartsville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112069	Lease Agreement	Sellers Enterprises, LLC	TCAT Harriman	Lease Agreement	\$60,576.00	8/1/2023	6/30/2024
112070	Clinical Affiliation	Wyndridge Care and Rehabilitation Center	TCAT Crossville	Clinical Experience	\$0.00	6/13/2023	6/12/2028
112073	Clinical Affiliation	State of Franklin Healthcare Associates	TCAT Elizabethton	Clinical Experience	\$0.00	6/13/2023	6/12/2028
112074	Dual Credit Agreement	Johnson County Schools	NESSC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2028
112075	Academic Articulation Agreement	Metropolitan Government of Nashville & Davidson Co	NESSC	Cooperative Educational Offerings	\$0.00	6/29/2023	7/1/2028
112076	Special Industry Agreement	Tennessee College Access and Success Network	TCAT Nashville	Training	\$0.00	7/10/2023	8/31/2023
112077	Academic Agreement	Walden University	TCAT Nashville	Training	\$0.00	8/1/2023	6/30/2024
112078	Dual Enrollment Agreement	Cooke County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112079	Memorandum of Understanding	Tennessee Higher Education Initiative	NESSC	Memo of Understanding	\$0.00	6/1/2023	5/31/2025
112080	Dual Enrollment Agreement	Sumner County Schools	TCAT Nashville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112081	Dual Credit Agreement	Hamilton County Schools	CSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
112082	Clinical Affiliation	Natural Smiles, PLLC	TCAT Knoxville	Clinical Experience	\$0.00	6/1/2023	5/31/2027
112083	Clinical Affiliation	Jesse Ellsworth, DMD, PLLC	TCAT Knoxville	Clinical Experience	\$0.00	6/1/2023	5/31/2027

112084	Clinical Affiliation	Elite Dental General Partnership	TCAT Knoxville	Clinical Experience	\$0.00	6/1/2023	5/31/2027	x
112085	Clinical Affiliation	Hunt Family Dental, PLLC	TCAT Knoxville	Clinical Experience	\$0.00	6/1/2023	5/31/2027	
112086	Dual Enrollment Agreement	Claiborne County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112087	Dual Enrollment Agreement	Grainger County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112088	Dual Enrollment Agreement	Greene County Greenville City School Systems	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112089	Dual Enrollment Agreement	Jefferson County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112090	Dual Enrollment Agreement	Hawkins County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112091	Dual Enrollment Agreement	Hancock County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112092	Dual Enrollment Agreement	Hambledon County School System	TCAT Morristown	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112093	Service Agreement	Houghton Facility Services	TCAT McMinnville	Janitorial Services	\$34,272.00	7/1/2023	6/30/2024	
112094	Clinical Affiliation	Marville Dentistry, PLLC	TCAT Knoxville	Clinical Experience	\$0.00	6/1/2023	5/31/2027	
112098	Dual Enrollment Agreement	Sumner County Middle Technical College at Portland	TCAT Nashville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/20/2024	
112099	Dual Enrollment Agreement	Perry County Board of Education	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2023	5/31/2024	
112100	Dual Enrollment Agreement	Union County Public Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112101	Professional Service	Amteck	JSCC	AP Relocation Services	\$2,200.00	7/1/2023	6/30/2024	
112102	Dual Enrollment Agreement	Dickson County School District	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112103	Dual Enrollment Agreement	Williamson County Schools	TCAT Dickson	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112105	Clinical Affiliation	Owens Orthodontic Specialists, P.C.	TCAT Knoxville	Clinical Experience	\$0.00	6/1/2023	5/31/2027	
112106	Professional Service	Strata Information Group, Inc.	COSCC	Consulting	\$114,600.00	6/23/2023	6/22/2024	x
112107	Use of Facilities	TCAT Athens	COSCC	Facility Use	\$24,999.96	7/1/2023	6/30/2024	
112108	Purchase Agreement	Howard Technology Solutions	TCAT Murfreesboro	AV Products and Services	\$0.00	4/6/2023	4/5/2024	
112109	Clinical Affiliation	Diamond Grove Center	TCAT Elizabethton	Clinical Experience	\$0.00	6/22/2023	6/23/2026	
112110	Interagency Agreement	Tennessee Department of Education	Academics	Grant	(\$710,523.00)	7/1/2023	6/30/2024	
112113	Professional Service	Maresa Whaley	OE	Event Planning	\$3,000.00	7/10/2023	11/30/2023	
112114	Dual Enrollment Agreement	Elizabethton City Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112115	Dual Enrollment Agreement	Carter County Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112116	Dual Enrollment Agreement	Bristol Tennessee City Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112117	Dual Enrollment Agreement	Johnson County Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112118	Dual Enrollment Agreement	Johnson City Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112121	Dual Credit Agreement	Hardeman County Schools Bolivar and Middleton	JSCC	Cooperative Educational Offerings	\$5,750.00	7/1/2023	6/30/2024	
112122	Dual Credit Agreement	Hardin County Schools	JSCC	Cooperative Educational Offerings	\$5,750.00	7/1/2023	6/30/2024	
112123	Dual Enrollment Agreement	Hamilton County Schools STEM School	COSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112124	Clinical Affiliation	John Michael Coulter, DDS	TCAT Knoxville	Clinical Experience	\$0.00	7/1/2023	6/30/2027	
112125	Dual Enrollment Agreement	Washington County Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112126	Dual Enrollment Agreement	Unicoi County Schools	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112128	Use of Facilities	Animal Care Trust dba McKamey Animal Center	Facilities	Facility Use	\$4,500.00	6/30/2024	6/30/2024	
112129	Professional Service	Upper-Cumberland Human Resources Association	Academics	Training	\$5,300.00	7/1/2023	7/30/2024	
112131	Professional Service	Vanderbilt University Medical Center	NESCC	Training	\$330,000.00	8/10/2023	8/9/2024	
112132	Clinical Affiliation	Walgreens Co.	TBR	Clinical Experience	\$0.00	7/1/2023	6/30/2026	x
112133	Dual Enrollment Agreement	Richard Hardy Memorial School	COSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112134	Dual Credit Agreement	Kingsport City Schools	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2023	7/31/2024	
112135	Dual Enrollment Agreement	Henry County Schools	NESCC	Dual Enrollment Agreement	\$0.00	6/16/2023	7/15/2024	
112136	Lease Agreement	Henry County Government	Facilities	Lease Agreement	\$350.00	6/16/2023	7/15/2024	
112137	Clinical Affiliation	Holston Medical Group	TCAT Elizabethton	Clinical Experience	\$0.00	7/1/2023	6/30/2028	
112139	Dual Service	TCAT Oneida/Huntsville - Sharon Sue Sims	TCAT Jacksboro	Cooperative Educational Offerings	\$2,422.13	7/7/2023	9/30/2023	
112143	Dual Enrollment Agreement	Weakley County Schools	TCAT McKenzie	Dual Enrollment Agreement	\$0.00	8/1/2023	5/30/2024	
112144	Dual Enrollment Agreement	Huntingdon Special School District	TCAT McKenzie	Dual Enrollment Agreement	\$0.00	8/1/2023	5/30/2024	
112145	Dual Enrollment Agreement	South Carroll Special School District	TCAT McKenzie	Dual Enrollment Agreement	\$0.00	8/1/2023	5/30/2024	
112146	Dual Enrollment Agreement	McKenzie Special School District	TCAT McKenzie	Dual Enrollment Agreement	\$0.00	8/1/2023	5/30/2024	
112147	Lease Agreement	Upper Cumberland Resource Agency	Facilities	Lease of Space	\$2,400.00	7/1/2023	6/30/2024	
112148	Lease Agreement	The Industrial Board of the City of Kingsport, TN	Facilities	Lease Agreement	\$70,000.00	8/1/2023	7/31/2028	
112149	Memorandum of Understanding	Tennessee Department of Children's Services	Academics	Educational Services	\$0.00	7/1/2023	6/30/2026	
112150	Dual Enrollment Agreement	Collierville High School	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2023	6/30/2024	
112151	Dual Enrollment Agreement	Wayne County Board of Education	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2023	5/31/2024	
112152	Clinical Affiliation	Cherokee Health Systems	TCAT Knoxville	Clinical Experience	\$0.00	7/3/2023	6/30/2028	
112156	Clinical Affiliation	Myrtle Recovery Centers Inc./BSFMC	TCAT Oneida	Clinical Experience	\$0.00	8/1/2023	7/31/2026	
112157	Clinical Affiliation	Danny's Drugs, Inc.	TCAT Oneida	Clinical Experience	\$0.00	8/1/2023	7/31/2024	
112158	Clinical Affiliation	Knoxville Center for Behavioral Medicine, LLC	TCAT Knoxville	Clinical Experience	\$0.00	7/1/2023	6/30/2028	
112160	Service Agreement	Terminalfour, Inc.	JSCC	web Content Management Systems	\$135,000.00	7/7/2023	7/6/2024	
112161	Dual Enrollment Agreement	Lighthouse Christian School	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024	
112162	Cooperative Agreement	Ferguson Enterprises, LLC	TCAT Murfreesboro	Educational Services	\$0.00	7/12/2023	7/13/2024	
112163	Dual Enrollment Agreement	Bradley County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	9/5/2023	4/26/2024	
112164	Dual Enrollment Agreement	Bartlett High School	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2023	6/30/2024	
112165	Use of Facilities	Tennessee Department of Education	JSCC	Facility Use	\$0.00	8/30/2023	8/31/2023	
112166	Dual Enrollment Agreement	Morgan County Schools	TCAT Harriman	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024	
112167	Dual Enrollment Agreement	Meigs County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	9/5/2023	4/26/2024	

112169	Dual Enrollment Agreement	Polk County Schools	TCAT Athens	Dual Enrollment Agreement	9/5/2023	4/26/2024	\$0.00
112170	Dual Enrollment Agreement	McMinn County Schools	TCAT Athens	Dual Enrollment Agreement	9/5/2023	4/26/2024	\$0.00
112171	Dual Enrollment Agreement	Cleveland City Schools	TCAT Athens	Equipment Maintenance	9/5/2023	7/31/2024	\$0.00
112172	Dual Enrollment Agreement	Oneida Special School District	TCAT Oneida	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112173	Dual Enrollment Agreement	Fentress County Schools	TCAT Oneida	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112174	Dual Enrollment Agreement	Morgan County Schools	TCAT Oneida	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112175	Dual Enrollment Agreement	Scott County Schools	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112176	Dual Enrollment Agreement	Arlington High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112177	Dual Enrollment Agreement	Millington High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112178	Dual Enrollment Agreement	Martin Luther King Jr College Preparatory High School	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112179	Dual Enrollment Agreement	Memphis Rise Academy	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112180	Dual Enrollment Agreement	Memphis Academy of Science and Engineering	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112182	Dual Credit Agreement	Hardeman County School Systems	TCAT Memphis	Cooperative Educational Offerings	8/1/2023	6/30/2024	\$0.00
112183	Dual Enrollment Agreement	The Excel Center	TCAT Memphis	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112185	Dual Enrollment Agreement	Sullivan County Schools	NESSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112186	Dual Enrollment Agreement	Hickman County Schools	TCAT Hohenwald	Dual Enrollment Agreement	8/1/2023	5/31/2024	\$0.00
112187	Dual Enrollment Agreement	Cocke County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112188	Dual Enrollment Agreement	Chuckey-Doak High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112189	Dual Enrollment Agreement	Cumberland Gap High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112190	Dual Enrollment Agreement	Claborn County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112191	Dual Enrollment Agreement	Towering Oaks Christian School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112192	Dual Enrollment Agreement	Cosby High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112193	Dual Enrollment Agreement	Lakeway Christian Academy	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112194	Dual Enrollment Agreement	North Greene High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112195	Dual Enrollment Agreement	South Greene High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112196	Dual Enrollment Agreement	Greeneville High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112197	Dual Enrollment Agreement	Washington High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112199	Dual Enrollment Agreement	Benton County Board of Education	TCAT McKenzie	Dual Enrollment Agreement	8/1/2023	5/30/2024	\$0.00
112200	Dual Enrollment Agreement	Carroll County Board of Education	TCAT McKenzie	Dual Enrollment Agreement	8/1/2023	5/30/2024	\$0.00
112202	Dual Service	Tennessee Board of Regents - Kim McCormick	JSCC	Cooperative Educational Offerings	7/1/2023	12/31/2024	\$45,237.00
112203	Use of Facilities	Viskase	TCAT Athens	Facility Use	8/1/2023	12/22/2026	\$79,000.00
112207	Dual Enrollment Agreement	Rhea County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112208	Dual Enrollment Agreement	Oak Ridge Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112209	Dual Enrollment Agreement	Anderson County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112210	Dual Enrollment Agreement	Loudon County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112211	Dual Credit Agreement	Knoxville Catholic High School	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112212	Dual Enrollment Agreement	Lenoir City Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112213	Dual Enrollment Agreement	Roane County Schools	TCAT Harriman	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112215	Dual Enrollment Agreement	Union County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112216	Dual Enrollment Agreement	Jefferson County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112217	Dual Enrollment Agreement	Greene Tech Center	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112218	Dual Enrollment Agreement	Volunteer High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112219	Dual Enrollment Agreement	West Greene High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112221	Dual Enrollment Agreement	Morristown West High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112222	Dual Enrollment Agreement	Clinch High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112223	Dual Enrollment Agreement	Hancock County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112224	Dual Enrollment Agreement	Hawkins County Schools Virtual Academy	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112225	Dual Enrollment Agreement	Cherokee High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112226	Dual Enrollment Agreement	Northview Academy	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112227	Dual Enrollment Agreement	Pigeon Forge High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112228	Dual Enrollment Agreement	Sevier County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112229	Dual Enrollment Agreement	Seymour High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112230	Dual Enrollment Agreement	Christian Academy of Knoxville	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112232	Dual Enrollment Agreement	Granger County High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112233	Dual Enrollment Agreement	Gatlinburg-Pittman High School	WSSC	Dual Enrollment Agreement	8/1/2023	7/31/2024	\$0.00
112235	Professional Service	West Tennessee Motor Coach LLC	JSCC	Charter Bus Services	7/1/2023	6/30/2024	\$50,000.00
112237	Clinical Affiliation	Cannon County EMS	TCAT Murfreesboro	Clinical Experience	8/1/2023	7/31/2024	\$0.00
112238	Clinical Affiliation	Warren County EMS	TCAT Murfreesboro	Clinical Experience	8/1/2023	7/31/2024	\$0.00
112239	Cooperative Education Offerings	Goal Collective	TCAT Dickson	Membership	7/17/2023	6/30/2024	\$0.00
112240	Dual Enrollment Agreement	Home Life Academy	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112241	Dual Enrollment Agreement	Tipton Christian Academy	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112242	Dual Enrollment Agreement	Lauderdale County School District	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112243	Dual Enrollment Agreement	Gateway Christian Schools	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112246	Dual Enrollment Agreement	Metropolitan Nashville Public Schools	TCAT Nashville	Dual Enrollment Agreement	7/1/2023	6/30/2024	\$0.00
112247	Dual Enrollment Agreement	Tipton County Schools	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00
112249	Dual Enrollment Agreement	Faith Heritage Christian Academy	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	6/30/2024	\$0.00

112250	Dual Enrollment Agreement	Lake County Schools (Lake County High School)	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112251	Dual Enrollment Agreement	Collierville Schools (Collierville High School)	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112252	Dual Enrollment Agreement	Crockett County School District	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112253	Dual Enrollment Agreement	Dyer County Schools (Dyer County High School)	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112254	Dual Enrollment Agreement	Obion County Schools	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112255	Amendment to Existing Contract	Castle Branch, Inc.	TBR	Student Clinical Placement System	7/19/2023	\$300,000.00	7/18/2028
112257	Grant Agreement	Achieving the Dream, Inc.	Academics	Grant	7/1/2023	(\$41,000.00)	8/31/2024
112258	Clinical Affiliation	Newport Pediatrics, PC	TCAT Morristown	Clinical Experience	7/19/2023	\$0.00	7/18/2028
112259	Clinical Affiliation	Wellington Manor Assisted Living	TCAT Morristown	Clinical Experience	7/19/2023	\$0.00	7/18/2028
112260	Amendment to Existing Contract	CareerAmerica, LLC dba Ocelot	TBR	AI Communication Platform Services	7/20/2023	\$225,000.00	7/21/2026
112262	Dual Enrollment Agreement	Union City Schools (Union City High School)	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112264	Clinical Affiliation	Life Care Center of Crossville	TCAT Northwest	Clinical Experience	8/1/2023	\$0.00	7/31/2028
112266	Dual Enrollment Agreement	Dyersburg City Schools	TCAT Northwest	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112268	Academic Articulation Agreement	Union University	VSCC	Cooperative Educational Offerings	7/28/2023	\$0.00	5/31/2026
112270	Service Agreement	Comcast Business Communications LLC	TCAT Dickson	Internet Services	8/27/2023	\$5,027.40	8/26/2025
112271	Dual Enrollment Agreement	Maury County Public Schools District	COSCC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112272	Subscription	MyCredential, LLC	Academics	Computer Software	7/1/2023	\$20,000.00	6/30/2024
112273	Service Agreement	United Elevator Services	TCAT Knoxville	Elevator Services	8/3/2023	\$3,000.00	8/2/2024
112274	Service Agreement	Clearview Securities, Inc.	TCAT Knoxville	Burglary and Fire Alarm Services	7/24/2023	\$8,231.32	7/23/2024
112275	Special Industry Agreement	Trane Technologies	TCAT Dickson	Training	9/4/2023	(\$61,750.00)	9/3/2024
112277	Clinical Affiliation	Lebanon Center for Rehabilitation and Healing	TCAT Elizabethton	Clinical Experience	7/25/2023	\$0.00	7/24/2028
112280	Dual Enrollment Agreement	Sumner County Schools	VSCC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112281	Service Agreement	TCM Janitorial Inc.	TCAT McMinnville	Janitorial Services	8/1/2023	\$43,942.13	7/31/2024
112282	Clinical Affiliation	Lucas Hunley, PLLC	TCAT Knoxville	Clinical Experience	8/1/2023	\$0.00	7/31/2027
112283	Clinical Affiliation	Senior Care, LLC dba Morning Pointe Senior Living	TBR	Clinical Experience	8/1/2023	\$0.00	7/31/2028
112284	Dual Enrollment Agreement	Pickett County School System	TCAT Livingston	Dual Enrollment Agreement	8/7/2023	\$0.00	5/22/2024
112285	Dual Enrollment Agreement	Marshall County School System	TCAT Pulaski	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112286	Dual Enrollment Agreement	Lincoln County Schools	TCAT Pulaski	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112288	Special Industry Agreement	First Tennessee Development District	TCAT Elizabethton	Training	8/14/2023	(\$22,500.00)	6/10/2024
112289	Dual Enrollment Agreement	Scott County Board of Education	TCAT Jacksboro	Dual Enrollment Agreement	8/1/2023	\$0.00	6/30/2024
112290	Dual Enrollment Agreement	Putnam County School Systems	TCAT Livingston	Dual Enrollment Agreement	8/1/2023	\$0.00	5/24/2024
112291	Dual Enrollment Agreement	Jackson County School System	TCAT Livingston	Dual Enrollment Agreement	8/2/2023	\$0.00	5/17/2024
112292	Dual Enrollment Agreement	White County School System	TCAT Livingston	Dual Enrollment Agreement	8/4/2023	\$0.00	5/16/2024
112293	Dual Enrollment Agreement	Overton County School System	TCAT Livingston	Dual Enrollment Agreement	8/4/2023	\$0.00	5/21/2024
112294	Dual Enrollment Agreement	Clay County School System	TCAT Livingston	Dual Enrollment Agreement	8/3/2023	\$0.00	5/17/2024
112295	Dual Enrollment Agreement	Anderson County Schools	TCAT Knoxville	Dual Enrollment Agreement	7/26/2023	\$0.00	6/30/2024
112296	Dual Enrollment Agreement	Wilson County Schools	VSCC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112298	Clinical Affiliation	Dekalb County EMS	TCAT Murfreesboro	Clinical Experience	8/1/2023	\$0.00	7/31/2024
112299	Dual Enrollment Agreement	Maury County Board of Education	TCAT Hohenwald	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112302	Dual Enrollment Agreement	HomeLife Academy	WSSC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112303	Service Agreement	American Academy Holdings AAPC	JSCC	Educational Services	7/1/2023	\$3,700.00	6/30/2024
112304	Dual Credit Agreement	Dickson County School District	NSCC	Cooperative Educational Offerings	7/1/2023	\$0.00	6/30/2024
112305	Dual Credit Agreement	Sumner County School District	NSCC	Cooperative Educational Offerings	7/1/2023	\$0.00	6/30/2024
112306	Dual Credit Agreement	Rutherford County School District	NSCC	Cooperative Educational Offerings	7/1/2023	\$0.00	6/30/2024
112307	Dual Credit Agreement	Cheatham County School District	NSCC	Cooperative Educational Offerings	7/1/2023	\$0.00	6/30/2024
112309	Dual Enrollment Agreement	Berean Christian High School	WSSC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112310	Service Agreement	BrightRidge Broadband	TCAT Elizabethton	Internet Services	8/1/2023	\$2,573.76	7/31/2024
112311	Dual Enrollment Agreement	Giles County School System	TCAT Pulaski	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112312	Dual Enrollment Agreement	Maury County Public Schools	TCAT Pulaski	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112313	Clinical Affiliation	NHC Healthcare Holston Hills LLC	TCAT Knoxville	Clinical Experience	9/1/2023	\$0.00	8/31/2028
112315	Lease Agreement	Athen's Industrial Complex, LLC	Facilities	Lease of Space	7/1/2023	\$20,478.00	6/30/2024
112316	Dual Enrollment Agreement	Perry County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112317	Dual Enrollment Agreement	Jackson Madison County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112318	Dual Enrollment Agreement	Scotts Hill High School	TCAT Crump	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112319	Dual Enrollment Agreement	McNairy County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112320	Dual Enrollment Agreement	Lexington High School	TCAT Crump	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112321	Dual Enrollment Agreement	Hardin County School System	TCAT Crump	Dual Enrollment Agreement	8/1/2023	\$0.00	5/31/2024
112323	Dual Enrollment Agreement	Obion County Central High School	DSCC	Dual Enrollment Agreement	8/3/2023	\$0.00	6/30/2024
112324	Dual Enrollment Agreement	South Fulton High School	DSCC	Dual Enrollment Agreement	7/31/2023	\$0.00	6/30/2024
112325	Clinical Affiliation	Hillcrest Healthcare Communities, Inc.	TCAT Knoxville	Clinical Experience	9/1/2023	\$0.00	8/31/2028
112326	Dual Enrollment Agreement	Marshall County School System	COSCC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112327	Dual Enrollment Agreement	Franklin County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2023	\$0.00	6/30/2024
112328	Dual Enrollment Agreement	Fayetteville City Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2023	\$0.00	6/30/2024
112329	Dual Enrollment Agreement	Coffee County Schools	TCAT Shelbyville	Dual Enrollment Agreement	7/1/2023	\$0.00	6/30/2024
112331	Dual Enrollment Agreement	Cleveland City Schools	CLSCC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024
112334	Dual Enrollment Agreement	Bradley County Schools	CLSCC	Dual Enrollment Agreement	8/1/2023	\$0.00	7/31/2024

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112336	Dual Enrollment Agreement	Polk County Schools	CLSCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024
112337	Dual Enrollment Agreement	Meigs County Schools	CLSCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024
112342	Dual Credit Agreement	Knox County Schools	PSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
112345	Grant Agreement	Department of Labor and Workforce Development	TCAT Jacksboro	Grant	(\$70,000.00)	7/1/2023	6/30/2024
112346	Grant Agreement	Department of Labor and Workforce Development	TCAT Jacksboro	Grant	(\$752,250.00)	7/1/2023	6/30/2024
112347	Memorandum of Understanding	Savannah Police Department	JSCC	Memo of Understanding	\$0.00	8/16/2023	8/15/2024
112349	Dual Credit Agreement	Maryville City Schools	PSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
112350	Dual Enrollment Agreement	Tulahoma City Schools	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112351	Dual Enrollment Agreement	Riverside Christian Academy	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/24/2024
112352	Dual Enrollment Agreement	Marshall County Schools	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112353	Dual Enrollment Agreement	Moore County Schools	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112354	Dual Enrollment Agreement	Chestnut Ridge Academy	TCAT Shelbyville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/24/2024
112355	Memorandum of Understanding	Lexington Police Department	JSCC	Memo of Understanding	\$0.00	8/16/2023	8/15/2024
112356	Memorandum of Understanding	Madison County Sheriff's Office	JSCC	Memo of Understanding	\$0.00	8/14/2023	8/13/2024
112357	Grant Agreement	Department of Labor and Workforce Development	TCAT Jacksboro	Grant	(\$157,750.00)	6/1/2023	9/30/2023
112360	Cooperative Education Offerings	Steven Lee Bouldin	TCAT Murfreesboro	Review of education course content	\$2,000.00	8/1/2023	7/31/2024
112361	Clinical Affiliation	Covenant Pediatrics	TCAT Athens	Clinical Experience	\$0.00	8/1/2023	7/31/2028
112362	Dual Credit Agreement	Blount County Schools	PSCC	Cooperative Educational Offerings	\$0.00	7/1/2023	6/30/2024
112363	Memorandum of Understanding	Hardin County Sheriff's Office	JSCC	Memo of Understanding	\$0.00	8/8/2023	8/7/2024
112364	Dual Enrollment Agreement	Robertson County Schools	TCAT Nashville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112365	Dual Enrollment Agreement	Cheatham County Schools	TCAT Nashville	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112366	Academic Articulation Agreement	Austin Peay State University	CLSCC	Cooperative Educational Offerings	\$0.00	8/4/2023	8/3/2026
112369	Memorandum of Understanding	Evaluation and Assessment Solutions for Education,	Academics	Research Agreement	\$0.00	8/14/2023	1/31/2025
112370	Memorandum of Understanding	Evaluation and Assessment Solutions for Education,	Academics	Educational Data Sharing	\$0.00	8/14/2023	1/31/2025
112371	Dual Enrollment Agreement	Lewis County Schools	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2023	5/31/2024
112376	Special Industry Agreement	Jackson Energy Authority	TCAT Jackson	Training	(\$45,000.00)	7/21/2023	6/30/2024
112378	Dual Enrollment Agreement	Wayne County School System	COSCC	Dual Enrollment Agreement	\$0.00	8/1/2023	7/31/2024
112380	Dual Enrollment Agreement	Chester County School System	TCAT Crump	Dual Enrollment Agreement	\$0.00	8/1/2023	5/31/2024
112381	Hotel/Lodging Agreement	Montgomery Bell State Park	External Affairs	Lodging and Meeting Space	\$13,238.70	11/1/2023	6/30/2024
112383	Dual Enrollment Agreement	Lawrence County School System	TCAT Pulaski	Dual Enrollment Agreement	\$0.00	8/1/2023	5/31/2024
112385	Clinical Affiliation	Life Bridges, Inc.	TCAT Athens	Clinical Experience	\$0.00	9/1/2023	8/31/2028
112388	Clinical Affiliation	Rural Health Services Consortium Inc.	TCAT Elizabethton	Clinical Experience	\$0.00	7/13/2023	7/12/2028
112389	Special Industry Agreement	JJ Company, LLC	TCAT Northwest	Training	(\$250.00)	7/20/2023	6/30/2024
112393	Dual Enrollment Agreement	Wayne County School System	TCAT Crump	Dual Enrollment Agreement	\$0.00	8/1/2023	5/31/2024
112395	Use of Facilities	Volunteer State Community College	Academics	Facility Use	\$0.00	9/26/2023	6/30/2024
112398	Use of Facilities	Tennessee Higher Education Commission	VSCC	Facility Use	\$0.00	9/1/2023	10/28/2023
112399	Use of Facilities	Tennessee Higher Education Commission	VSCC	Facility Use	\$0.00	9/1/2023	11/3/2023
112401	Academic Articulation Agreement	TCAT Northwest	DSCC	Cooperative Educational Offerings	\$0.00	8/14/2023	6/30/2026
112402	Grant Agreement	Department of Labor and Workforce Development	TCAT Athens	Grant	(\$160,000.00)	7/1/2023	6/30/2024
112403	Grant Agreement	Department of Labor and Workforce Development	TCAT Athens	Grant	(\$1,213,000.00)	7/1/2023	6/30/2024
112405	Grant Agreement	Department of Labor and Workforce Development	TCAT Athens	Grant	(\$105,000.00)	7/1/2023	6/30/2024
112406	Dual Service	TCAT Crossville - Dana Ragle	ETSU	Personnel	\$7,000.00	8/28/2023	12/8/2023
112408	Clinical Affiliation	Wayne General Hospital	TCAT Elizabethton	Clinical Experience	\$0.00	9/5/2023	9/4/2028
112410	Service Agreement	Ferrilli	CLSCC	IT Support Services	\$150,000.00	8/16/2023	8/15/2024
112414	Dual Enrollment Agreement	Robertson County Schools	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112415	Dual Enrollment Agreement	Rutherford County Schools	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112416	Dual Enrollment Agreement	Humphreys County Schools	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024
112417	Dual Enrollment Agreement	Dickson County Schools Systems	NSCC	Dual Enrollment Agreement	\$0.00	7/1/2023	6/30/2024

Summary by Type of Contract
Contracts Approved from May 19, 2023 - August 18, 2023

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
TBR Offices							
Academics	3			2	1	12	18
eCampus	5		1	-	-		6
TBR Combined	18	2	1	2		9	32
Subtotal	26	2	2	4	1	21	56
Institutions							
APSU	-	-	-	-	-	-	-
ETSU	-	-	1	-	-	-	1
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	2					4	6
CISCC					1	5	6
CoSCC				1		3	4
DSCC						11	11
JSCC	2		1	3	2	12	20
MSCC	1						1
NSCC	1			1		9	11
NeSCC						26	26
PSCC	8					3	11
RSCC							
STCC							
VSCC	2					5	7
WSCC	1					31	32
TCAT Combined	7	43	1	12	8	175	246
Subtotal	24	43	3	17	11	284	382
Grand Total	50	45	5	21	12	305	438



MEMORANDUM

TO: Members of the Tennessee Board of Regents

FROM: Jothany Reed, Vice Chancellor of Academic Affairs

DATE: July 14, 2023

RE: Tennessee Colleges of Applied Technology- 14-Day Process

Dr. Jothany
Reed

Digitally signed by
Dr. Jothany Reed
Date: 2023.07.14
12:07:59 -05'00'

In order to respond rapidly to the training needs, a resolution delegating authority to the Chancellor approving Tennessee College of Applied Technology programs was proposed and approved during the March 2009 Board Meeting. This resolution allows for new program proposals and modifications to be forwarded to the Board for review for 14 days. Once reviewed, the Board will delegate authority to the Chancellor to approve the proposals submitted unless objections are voiced by the Board. Letters will be sent to the appropriate institution to authorize the implementation of the proposed action. The approved programs will be reported to the Board in the quarterly interim action reports.

Attached you will find program proposals submitted by the Tennessee Colleges of Applied Technology in response to workforce needs. The TBR staff members and I have reviewed these proposals and recommend approval. In accordance with TBR *Policy: 2:01:02:00, Vocational Program Review and Approval*, this information is provided for your consideration.

If you have questions or concerns that would require this proposal to go before the full Board at the next quarterly meeting, please contact Dr. Tachaka Hollins by email at tachaka.hollins@tbr.edu. The proposed academic actions will be approved through delegated authority by the Chancellor unless a concern is identified within this 14-day period. Thank you for your continued support and commitment to the Tennessee Colleges of Applied Technology.

C: Dr. Flora Tydings, Chancellor, TBR

Attachment: Summary of Proposed Actions

Program Proposals requiring Board approval from TCAT Committee:

Three (3) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see the corresponding implementation proposals for each program following the list below. The proposals are:

1. Implementation of a Medium Heavy Equipment program by TCAT Athens PIE Center (2N).
2. Replicate the existing Practical Nursing program at the TCAT Jackson- Whiteville Branch Campus (2S).
3. Implementation of the Residential/Commercial/Industrial Electricity program at TCAT Nashville- Portland Campus (2C).

Academic Actions for July 2023 Requiring Only Notification to Vice Chancellor

Seven (7) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided. The proposals are as follows:

TCAT Crossville	TCAT Crossville proposes to modify the Administrative Office Technology program curriculum to align with the statewide approved curriculum altered in the March 2023 curriculum committee meeting.	None	Fall 2023
TCAT Hartsville	TCAT Hartsville proposes to modify the Automotive Technology program to align with the statewide approved curriculum for TCAT institutions. Thereby reducing the total clock hours from 2160 to 1728.	None	Fall 2023
TCAT Hohenwald	TCAT Hohenwald proposes to increase the Truck Driving program length from 222 to 306 clock hours to add the Bus and Hazmat endorsements to the curriculum	Any new costs will be expended from the school budget.	Fall 2023
TCAT Oneida	TCAT Oneida proposes to inactivate the Cosmetology Instructor Training program due to lack of student interest.	None	Summer 2023
TCAT Oneida	TCAT Oneida proposes to inactivate the Criminal Justice: Correctional Officer program due to inability to hire an instructor and lack of student interest.	None	Summer 2023
TCAT Oneida	TCAT Oneida proposes to inactivate the Manufacturing Technology program at the York Institute (AB) due to inability to hire an instructor and lack of student interest.	None	Summer 2023

TCAT Oneida	TCAT Oneida proposes to inactivate the terminate the Collision Repair Technology program due to low enrollment.	None	Fall 2023
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Proposed Action Correction:

1. Original Approval June 2023: Replicate the existing Practical Nursing program at the TCAT Hohenwald- Wayne Medical Instructional Service Center (2F).

Correction: Replicate the existing Practical Nursing program at the TCAT Hohenwald-Maury Regional Medical Instructional Service Center (pending THEC site approval).

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology
Athens

PROPOSED PROGRAM TITLE: Medium Heavy Equipment

PROPOSAL: Tennessee College of Applied Technology Athens proposes to implement the Medium Heavy Equipment program at the PIE Center (2N) campus. The program is 2160 clock hours and awards a Heavy Equipment Technician Diploma.

PROGRAM ACCREDITOR: National Automotive Technicians Education Foundation (NATEF)/ASE Education Foundation

EFFECTIVE DATE: Fall 2023

OBJECTIVE: The Medium Heavy Equipment program provides practical experience in the repair and maintenance of engines, fuel systems, electrical systems, clutch and transmissions, hydraulics, drivelines and axles, frame and suspension systems, steering systems, brake systems, air systems, foundation brakes, drive train component systems and heating, ventilation, and air conditioning systems. Students receive instruction in diagnosing trouble, system analysis, disassembly, replacing defective parts, reassembling, etc. The program's mission is to provide technical instruction and skill development to enable students to enter employment in truck and other related fields as technicians. By working on actual heavy equipment, students are well prepared to enter the workforce after graduation.

NEED: The Medium Heavy Equipment program responds to the workforce need in the TCAT Athens service area for medium heavy truck and equipment technicians.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	15
	2	20	17
	3	20	18

PROJECTED COSTS:	YEAR	COST
	1	\$500,000
	2	\$300,000
	3	\$200,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1	1	\$80,000
	2	0	\$80,000
	3	0	\$80,000

FISCAL RESOURCES: Equipment and consumables will be included in the regular annual budget.

FACILITIES: The program will be offered in an existing space on the TCAT Athens PIE Center.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology
Jackson

PROPOSED PROGRAM TITLE: Practical Nursing

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to replicate the Practical Nursing program, currently offered at the main campus, at the Whiteville Branch Campus (2S). The program is 1296 clock hours and awards a Practical Nursing diploma.

PROGRAM ACCREDITOR: Tennessee Board of Nursing

EFFECTIVE DATE: Fall 2023

OBJECTIVE: To prepare students to sit for the state board of nursing licensure exam and perform basic practical skills in the areas of practical nursing.

NEED: Local healthcare industry employers fully support the program and have agreed to serve in the critical occupational advisor role. They also express high demand for licensed practical nurses.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	24	20
2	24	20
3	24	20

PROJECTED COSTS: No new projected costs.

NEW FACULTY NEEDED: No new faculty needed.

FISCAL RESOURCES: Allocations for the cost of equipment, and instruction will be drawn from the regular operating budget of the college.

FACILITIES: Current facilities provide adequate space. Consumables will be included in the regular annual budget.

ACTION REQUIRED: Staff recommends approval

PROGRAM IMPLEMENTATION PROPOSAL – 3

INSTITUTION: Tennessee College of Applied Technology
Nashville

PROPOSED PROGRAM TITLE: Residential/Commercial/Industrial Electricity

PROPOSAL: The Tennessee College of Applied Technology
Nashville proposes to start a
Residential/Commercial/Industrial Electricity
program at the Portland Campus (2C). The program
is 1728 clock hours and awards a diploma in
Residential/Commercial/Industrial Electricity.

PROGRAM ACCREDITOR:

EFFECTIVE DATE: Fall 2023

OBJECTIVE: Students will be trained in electrical theory. This
lays a solid foundation for a long and successful
career as an electrician. They are then instructed in
the use and understanding of the National Electric
Code book for proper residential, and commercial
and industrial installations. The proper use of tools
and reading of electrical prints is an important part
of their training. Upon completion students are
ready to start, at entry level, a long successful career
as a construction or commercial electrician.

NEED: According to the Jobs4TN website, the outlook is
bright nationally and statewide for electricians.
Currently there are 4 job postings for every 1
qualified candidate. The median wage is \$48,495
with experienced electricians receiving \$60,616
annually.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	15	0
	2	25	15
	3	25	20

PROJECTED COSTS:	YEAR	COST
	1	\$15,000
	2	\$10,000
	3	\$5,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1	1	\$77,000
	2	0	\$77,000
	3	0	\$77,000

FISCAL RESOURCES: The college will utilize tuition revenue to cover the costs of the program.

FACILITIES: Current facilities provide adequate space for the additional section.

ACTION REQUIRED: Staff recommends approval.



BOARD TRANSMITTAL

MEETING: August 2023 14-Day Interim Action

SUBJECT: Proposed Program Terminations,
Modifications, and New Technical
Program Implementations

DATE: August 17, 2023

PRESENTER: Vice Chancellor Jothany Reed

Dr. Jothany
Reed Digitally signed by Dr.
Jothany Reed
Date: 2023.08.17
14:27:57-05'00'

STAFF'S RECOMMENDATION: Recommend Approval

In order to respond rapidly to the training needs, a resolution delegating authority to the Chancellor approving Tennessee College of Applied Technology programs was proposed and approved during the March 2009 Board Meeting. This resolution allows for new program proposals and modifications to be forwarded to the Board for review for 14 days. Once reviewed, the Board will delegate authority to the Chancellor to approve the proposals submitted unless objections are voiced by the Board. Letters will be sent to the appropriate institution to authorize the implementation of the proposed action. The approved programs will be reported to the Board in the quarterly interim action reports.

Attached you will find a program proposal submitted by the Tennessee Colleges of Applied Technology in response to workforce needs. The TBR staff members and I have reviewed these proposals and recommend approval. In accordance with TBR *Policy: 2:01:02:00, Vocational Program Review and Approval*, this information is provided for your consideration.

If you have questions or concerns that would require this proposal to go before the full Board at the next quarterly meeting, please contact Dr. Tachaka Hollins by email at tachaka.hollins@tbr.edu. The proposed academic actions will be approved through delegated authority by the Chancellor unless a concern is identified within this 14-day period.

Thank you for your continued support and commitment to the Tennessee Colleges of Applied Technology.

Program Proposals requiring Board approval from TCAT Committee:

Two (2) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Replicate the existing Cosmetology program at the TCAT Elizabethton- Unicoi County Instructional Service Center (pending THEC site code approval).
2. Replicate the existing Welding Technology program at the TCAT Elizabethton- Unicoi County Instructional Service Center (pending THEC site code approval).

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION: Tennessee College of Applied Technology
Elizabethton

PROPOSED PROGRAM TITLE: Cosmetology

PROPOSAL: Tennessee College of Applied Technology
Elizabethton proposes to replicate the existing
Cosmetology program at the Unicoi County
Instructional Service Center (pending THEC site
code approval) campus. The program is 1500 clock
hours and awards a Cosmetologist Diploma.

PROGRAM ACCREDITOR: Tennessee Board of Cosmetology and Barber
Examiners

EFFECTIVE DATE: Spring 2024

OBJECTIVE: The Cosmetology program is designed to help the
student master all the skills necessary for passing
the State Board Examination, selecting the phase or
phases of Cosmetology in which to specialize, and
entering employment. The program also provides
for the upgrading and updating of employed
workers. Classroom instruction and practical
learning experiences are interwoven into a variety
of beauty treatments, including the care and
beautification of the hair, complexion, and hands.
The course of study includes hands-on and
classroom instruction in giving shampoos, rinses,
scalp treatments, hair styling, setting, cutting,
tinting, decolorizing, chemical texturing services,
special effects haircoloring, facials, manicures, hand
and arm massages, bacteriology, anatomy, hygiene,
sanitation, and salon management. Safety and
customer relations are also emphasized throughout
the program.

NEED: The Unicoi County School System in conjunction
with the Ayers Foundation approached TCAT
Elizabethton administration about the high numbers
of Unicoi County students that are on the waitlist in
the welding and cosmetology programs. The school

system will be offering the CTE building at the high school to TCAT to offer evening classes specifically geared towards recent Unicoi County graduates and current Unicoi County students in dual enrollment and middle college programs. All community partners, including local industry, secondary schools, and local governments support the effort by TCAT Elizabethton which is evidenced by the letters of support attached to this proposal. According to Jobs4TN, there are several job openings in this field in the state and our service area.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	0
2	20	12
3	20	14

PROJECTED COSTS:

YEAR	COST
1	\$69,000
2	\$69,000
3	\$69,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1	1	\$33,000
2	0	\$33,000
3	0	\$33,000

FISCAL RESOURCES:

The money generated by tuition and fees and increased state appropriations will be used to pay for the salaries and operating expenses once the program is started.

FACILITIES:

TCAT Elizabethton will be in partnership with Unicoi County Schools and the Ayers Foundation to help fund the expansion. The school system will not be charging a rent or lease fee to the school and will be assisting the school as needed in improving the facilities to meet our standards.

ACTION REQUIRED:

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION: Tennessee College of Applied Technology
Elizabethton

PROPOSED PROGRAM TITLE: Welding Technology

PROPOSAL: Tennessee College of Applied Technology Jackson proposes to replicate the existing Welding Technology program at the Unicoi County Instructional Service Center (pending THEC site code approval) campus. The program is 1296 clock hours and awards a Combination Welder Diploma.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Spring 2024

OBJECTIVE: Students will learn to perform entry level proficiency in shielded metal arc, gas metal arc, flux core arc and gas tungsten arc welding. Materials to be joined include carbon steel, stainless steel and aluminum. The students will be using sheet, plate and pipe, incorporating both fillet and groove weldments in the 1F-2F and 1G-4G positions for sheet/plate, as well as both 2G & 6G positions for pipe. AWS, ASME and API qualification/certification paths are available for those that chose to pursue those options.

NEED: The Unicoi County School System in conjunction with the Ayers Foundation approached TCAT Elizabethton administration about the high numbers of Unicoi County students that are on the waitlist in the welding and cosmetology programs. The school system will be offering the CTE building at the high school to TCAT to offer evening classes specifically geared towards recent Unicoi County graduates and current Unicoi County students in dual enrollment and middle college programs. All community partners, including local industry, secondary schools, and local governments support the effort by TCAT Elizabethton which is evidenced by the letters of support attached to this proposal. According to Jobs4TN, there are several

job openings in this field in the state and our service area.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	15	12
	2	15	12
	3	15	13

PROJECTED COSTS:	YEAR	COST
	1	\$75,000
	2	\$75,000
	3	\$75,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1	1	\$33,000
	2	0	\$33,000
	3	0	\$33,000

FISCAL RESOURCES: The money generated by tuition and fees and increased state appropriations will be used to pay for the salaries and operating expenses once the program is started.

FACILITIES: TCAT Elizabethton will be in partnership with Unicoi County Schools and the Ayers Foundation to help fund the expansion. The school system will not be charging a rent or lease fee to the school and will be assisting the school as needed in improving the facilities to meet our standards.

ACTION REQUIRED: Staff recommends approval

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Academic Policies and Programs/Student Life

DATE: September 22, 2023

PRESENTER: Regent MaryLou Apple/Regent Emily Reynolds

PRESENTATION REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2023 meeting of the Committee on Academic Policies and Programs/Student Life.

**REPORT OF THE
COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS
AND STUDENT LIFE**

September 21, 2023

The Committee on Academic Policies and Programs and Student Life met on September 21, 2023, at Motlow State Community College. Chair Apple called the meeting to order. A quorum was present and, as Regent Pilkinton participated electronically, she responded that she could hear and speak with others in the meeting; and also, was alone in the room.

As the first item of business, a change was made in the agenda and item four was presented first. Executive Vice Chancellor Russ Deaton provided the Committee with a proposal to fuse TCATs Crossville and Livingston. Regent Burdine provided a motion to approve, and Regent Varlan provided a second. The proposal was approved by roll call vote.

Next, Executive Vice Chancellor Russ Deaton provided the Committee with an overview of Institutional Mission Profiles. Regent Burdine made a motion to approve the mission profiles, and Regent Varlan provided a second to the motion. The Institutional Mission

Profiles were approved by roll call vote. A copy of the Institutional Mission Profiles is attached to the Minutes as Attachment A.

The Committee then heard a presentation on Expanding our Understanding of Student Success. This item was for informational purposes.

The Committee then moved back to the beginning of the agenda and considered the following items for approval on the Consent Agenda:

- a. Revisions to TBR Policy 2.01.01.00, Approval of Academic Programs, Units, and Modifications
- b. Revisions to TBR Policy 2.01.00.05, Early Postsecondary Opportunities
- c. Revisions to TBR Policy 2.03.00.02, Learning Support

Regent Varlan made a motion to approve, and Regent Burdine provided a second. A roll call vote was taken, and the motion passed. A copy of the policies listed is attached to the Minutes as Attachment B.

Vice Chancellor Jothany Reed then presented a proposed new Associate of Applied Science (A.A.S.) in Distilled Spirits at the Nearest Green Academy of Distilling by Motlow State Community College.

President Michael Torrence and Vice Chancellor Alisha Fox provided supporting comments. Regent Burdine made a motion to approve, and Regent Varlan provided a second. The proposed program was approved by roll call vote. A copy of the program proposal is attached to the Minutes as Attachment C.

Next, the Committee considered the approval of fifteen new programs and eight academic actions.

Following a presentation by Vice Chancellor Jothany Reed and Assistant Vice Chancellor Tachaka Hollins, Regent Varlan provided a motion to approve the fifteen new programs, and Regent Burdine provided a second. A roll call vote was taken, and the motion passed. The programs approved included: replication of the existing Mechanical Maintenance Electrical and Instrumentation program in the evening at TCAT Athens McMinn Higher Education Center (2M); replication of the existing Digital Graphic Design program at TCAT Dickson Williamson Instructional Service Center; replication of the existing Practical Nursing program at TCAT Dickson Williamson Instructional Service Center;

relocation of the existing Criminal Justice: Correctional Officer program from TCAT Jackson Humboldt Higher Education Institutional Service Center to the Lexington Extension Campus (J3); implementation of a Collision Repair Technology program at TCAT Livingston main campus; duplication of the existing Welding Technology program at TCAT Livingston main campus in the evening; duplication of the existing Cosmetology Instructor Training program at TCAT McMinnville main campus in the evening; implementation of a Reflexology program at TCAT McMinnville main campus; relocation of the existing Computer Information Technology program from the TCAT Morristown Greene Technology Instructional Service Center to the Greene County Instructional Service Center (2N); duplication of the existing evening Hybrid Electric Vehicle program and offer it in the day at TCAT Northwest main campus; replication of the existing Electric Vehicle Production Technician program at TCAT Northwest Covington Branch Campus; replication of the existing Electric Vehicle Production Technician program at the TCAT Northwest Ripley Branch Campus; replication of the existing Farming Operations Technology program at

TCAT Northwest Covington Branch Campus; implementation of the Aesthetics Technology program at TCAT Northwest Ripley Branch Campus; replication of the existing Direct Support Professional program at TCAT Shelbyville Middle Tennessee Education Center (2E).

The following items were provided for the Committee's information: modify the Administrative Office Technology program curriculum and add Administrative/Marketing Assistant Diploma at TCAT Hartsville; terminate the Criminal Justice: Correctional Officer program at TCAT Hartsville; terminate the Health Information Management Technology program at TCAT Jackson Brownsville Extension Campus; modification of the Administrative Office Technology program curriculum at TCAT McKenzie; modification of the Automotive Technology program curriculum to align with statewide approved curriculum at TCAT McKenzie; termination of the Nursing Aide/Quality Specialist program at TCAT McMinnville; modification of the Information Technology and Infrastructure Management program to align with statewide approved curriculum at TCAT Memphis; and rename

the Nursing Aide/Quality Specialist to Direct Support Professional at TCAT Shelbyville.

There being no further business, the Committee on Academic Policies and Programs and Student Life adjourned.

Respectfully submitted,

COMMITTEE ON ACADEMIC POLICIES
AND PROGRAMS AND STUDENT LIFE

MaryLou Apple, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on External Affairs

DATE: September 22, 2023

PRESENTER: Regent Danni Varlan

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2023 meeting of the Committee on External Affairs.

**REPORT OF THE
COMMITTEE ON EXTERNAL AFFAIRS**

September 21, 2023

The Committee on External Affairs met on September 21, 2023, at Motlow State Community College. The meeting was called to order by Chair Danni Varlan, and a quorum was present.

Chair Varlan called on Executive Vice Chancellor (EVC) for External Affairs Kim McCormick for an informational update on the recent Special Session. EVC McCormick shared an overview of the four bills passed during the Special Session and provided information about the special session appropriations bill that included \$30 million in funding for higher education safety and security grants and additional money for expanding mental health resources in Tennessee.

EVC McCormick then asked Assistant Vice Chancellor (AVC) John Williams to provide a Legislative Primer presentation. AVC Williams' presentation included information on the process of how a bill becomes a law in the state of Tennessee.

AVC Williams then turned the presentation back over to EVC McCormick. EVC McCormick presented the overarching legislative priorities that guided the creation of the following 2024 Strategic Initiatives:

- Cyber Security (1.8 million recurring)
- Physical Safety and Security (\$2.5 million recurring and \$3 million non-recurring for a total of \$5.5 million)
- Student Coaching (\$2.5 million non-recurring and \$2 million recurring)
- Student Support Network (\$4.3 million recurring)
- Creating a Multi-Generational Workforce Pipeline (\$3.3 million recurring)
- Workforce Training Financial Aid Pilot (\$3 million non-recurring)
- Tennessee Financial Aid Reforms
 - Financial Aid Flexibility
 - Financial Aid Expansion
- Dual Enrollment Expansion

- Distilled Spirits Program

These priorities were developed by TBR System Leadership and the TBR Presidents. The Department of Government Relations in the Office of External Affairs will advocate on behalf of TBR to the members of the Tennessee General Assembly when they return for the second session of the 113th Tennessee General Assembly beginning January 9th, 2024.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON EXTERNAL
AFFAIRS

Danni Varlan, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Workforce Development

DATE: September 22, 2023

PRESENTER: Regent Mark George

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2023 meeting of the Committee on Workforce Development.

**REPORT OF THE
COMMITTEE ON WORKFORCE DEVELOPMENT**

September 21, 2023

The Committee on Workforce Development met on September 21, 2023, at Motlow State Community College. The meeting was called to order by Chairman Mark George. A quorum was present and, as Regent Pilkinton participated electronically, she responded that she could hear and speak with others in the meeting; and also, was alone in the room.

Chairman George called on Executive Vice Chancellor for External Affairs Kim McCormick to introduce the Executive Director of the Center for Workforce Development (CFWD) Jeff Sisk. Dr. Sisk began by providing the definition of workforce development as it relates to TBR's mission statement.

Dr. Sisk then moved into sharing an update on the THEC reporting cycle and the Community College Workforce Hours preliminary report. This report included information on the reporting timeline and the four guiding questions relevant to reporting Workforce Training contact hours

for the purpose of the outcomes-based funding formula. Dr. Sisk also shared with the committee that preliminary workforce development contact hours for community colleges are up 44.9% across the state from the previous year.

Dr. Sisk concluded his presentation with an update on Blue Oval City including recent RFP responses, on-boarding training, and TCAT campus construction progress.

Chairman George then recognized Dr. Kim McCormick for closing remarks. EVC McCormick commended the CFWD and Dr. Sisk for their efforts and the partnerships being built across the state.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON WORKFORCE
DEVELOPMENT

Mark George, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Audit

DATE: September 22, 2023

PRESENTER: Regent Miles Burdine

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the August 29, 2023 meeting of the Committee on Audit.

REPORT OF THE COMMITTEE ON AUDIT

August 29, 2023

The Committee on Audit met in regular session on August 29, 2023, at 10:00 a.m. via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent MaryLou Apple
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee and new Board members. Mike Batson echoed the thanks, welcomed new Board members, and mentioned the passing of Dyersburg State's Director of Internal Audit. Mr. Batson expressed the group's sympathy for the auditor's family. Mr. Batson then began the informational reporting section.

Item I, Informational Reporting, included three topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topic: External Miscellaneous Reviews, Federal Audits, Internal Audit Reports, and Recommendation Logs included in the materials. Mr. Batson covered reviews from the following: Tennessee Department of Occupational Safety and Health review for Chattanooga State; Standards of Excellence Peer review for Cleveland State; Columbia State's TSAC Financial Assistance Program Compliance review; U.S. Department of Veterans Affairs Compliance surveys for TCAT Crump, TCAT Jacksboro, Southwest Tennessee, TCAT Covington, TCAT Dickson, TCAT Jackson, and TCAT Nashville; HEERF Public Reporting reviews for

several campuses; an investigation report for TCAT Chattanooga; and State Audit follow-up reports for Northeast State and Roane State. Mr. Batson also mentioned that the office is developing new data reports related to the timeliness of implementing corrective actions by each college. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audit Reports, and the Internal Audit Reports for the fourth quarter of fiscal year 2023 are included in the meeting materials. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: Dyersburg State Community College's Director of Internal Audit vacancy; an update on Jackson State Community College's Director of Internal Audit vacancy; an update on Motlow State Community College's vacant Director position; letting the committee know that Management's Risk Assessments and information security assessments will

be discussed in Executive Session; and a recap of the internal audit training held in July 2023 at the TBR System Office. This item was for informational purposes and required no action.

Item II., Review of Internal Audit Year-End Status Reports for Fiscal Year 2023, was presented by Mike Batson. This item was for informational purposes and required no action.

Item III., Review of Internal Audit Plans for Fiscal Year 2024, was presented by Mike Batson.

A motion was made by Regent Apple and seconded by Regent White to approve the audit plans. A roll call vote was conducted, and the committee voted to approve the audit plans as presented. The plans are included as Attachment B to these minutes.

Item IV., Results of External Quality Assurance Review (QAR), consisted of Mike Batson presenting the independent, external QAR report received by the Office of System-wide Internal Audit (SWIA) in August 2023. The report states that TBR SWIA was assessed as Generally Conforming to IIA Standards, the highest rating available. Mr. Batson

presented the two operating improvement recommendations included in the report, the four enhancement suggestions within the report, and TBR SWIA's corrective action plan for these recommendations. This item was for informational purposes and required no action.

Item V., Review of Revisions to Internal Audit Policy 4.01.05.00, *Internal Audit*, consisted of a review of the proposed changes suggested by the Office of System-wide Internal Audit and the campus auditors. These changes are necessary to modify certification requirements for the college internal auditors, clarify continuing education requirements, align the compensation section with the Audit Committee Charter, and make other minor corrections. The proposed revisions are presented as Attachment C to these minutes.

A motion was made by Regent White and seconded by Regent Kaestner to approve the revisions. The Committee voted to approve the revisions as presented.

Item VI., Review of Charters, Responsibilities, and the IIA Standards, was presented by Mike Batson. Mr. Batson outlined and highlighted several

responsibilities, roles, and authority of the audit committee. Mr. Batson proposed the following revision to the Audit Committee Charter: under the Internal Audit Activities section on page 3 of the charter, it is suggested that an addition of best practices be added to recognize the requirement for confidentiality with the audit function; and under the Internal Audit Administration section on page 3 of the charter, an addition is suggested to ensure access to audit files in the event of vacant positions or extended absences. All other revisions are minor revisions. These revisions will be sent to the Comptroller's Office for approval.

A revision to the Internal Audit Charter template was proposed to recognize the requirement for confidentiality with the audit function, clarify the authority and scope for system-wide internal audit, ensure access by System-wide Internal Audit to campus audit files in the event of vacancy, and to make minor corrections.

A motion was made by Regent Kaestner and seconded by Regent Apple to approve the revisions. The Committee voted to approve the revision. The proposed revision to the Audit Committee Charter is included as Attachment

D to these minutes. The proposed revision to the Internal Audit Charter Template is included as Attachment E to these minutes.

Item VII., Consideration of Conflict-of-Interest Management Plan, was presented by Chairman Burdine. This Conflict-of-Interest Management Plan addresses a conflict of interest identified by Regent Layah Garton who was appointed on August 4, 2023, to be the Student Regent through June 30, 2024.

A motion was made by Regent White and seconded by Regent Kaestner to approve the plan to manage the conflict. The Committee voted to approve the plan by roll call vote. The proposed plan is included as Attachment F to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Miles Burdine, Committee Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Finance and Business
Operations

DATE: September 22 2023

PRESENTER: Regent Tom White

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2023 meeting of the Committee on Finance and Business Operations.

REPORT OF THE COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

September 21, 2023

The Committee on Finance and Business Operations met on September 21, 2023, at Motlow State Community College. The meeting was called to order by Chairman Tom White. A quorum was present and, as Regent White participated electronically, he responded that he could hear and speak with others in the meeting; and also, was alone in the room.

The first item on the agenda was proposed revisions to TBR Policy 4.02.05.01, Naming Buildings and Facilities and Building Plaques which were recommended for approval on the Consent Agenda. A motion was made by Regent George and seconded by Regent Gill to approve the policy revision. A roll call vote was taken, and the revisions were approved as presented. A copy of the policy listed is attached to the minutes as Attachment A.

The second item on the agenda was the review and consideration of the Legislative Priorities Budget Request. The committee recommends approval of the six presented priorities totaling approximately \$28.7

million (\$20 million Recurring and \$8.5 million Non-recurring). A motion was made by Regent Kaestner and seconded by Regent George to approve the recommendation for the Legislative Priorities Budget Request. A roll call vote was taken, and the recommendations were approved as presented.

The third item on the agenda was the review and consideration for approval of a non-mandatory Fee Request from TCAT Pulaski. A motion was made by Regent George and seconded by Regent Kaestner to approve the Fee Request as presented. A roll call vote was taken, and the Committee approved the request as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted,

COMMITTEE ON FINANCE AND
BUSINESS OPERATIONS

Tom White, Chair

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Report of the Committee on Personnel and Compensation

DATE: September 22, 2023

PRESENTER: Regent Nisha Powers

PRESENTATION
REQUIREMENTS: N/A

ACTION REQUIRED: Roll Call Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board will consider approval of the minutes from the September 22, 2023 meeting of the Committee on Personnel and Compensation.

REPORT OF THE COMMITTEE ON PERSONNEL AND COMPENSATION

September 21, 2023

The Committee on Personnel and Compensation met on September 21, 2023, at Motlow State Community College. The meeting was called to order by Chair Nisha Powers. Secretary Perry called the roll and a quorum was present.

The first item on the agenda for consideration was the Consent Agenda. The Committee considered for approval the following items:

- A. Promotion and Tenure Recommendation at Nashville State Community College
- B. Faculty Promotion Correction at TCAT Dickson
- C. Faculty Promotion Increases at Nashville State Community College and TCAT Dickson

Regent Burdine made a motion to approve the items presented under the consent agenda. Regent Hooper provided a second. A roll call vote was taken, and the motion passed. A copy of the promotion and tenure recommendation at Nashville State Community College is attached to the Minutes as Attachment A. A copy of the faculty promotion correction at

TCAT Dickson is attached to the Minutes as Attachment B. A copy of the corresponding faculty promotion increases as presented is attached to the Minutes as Attachment C.

The second item on the agenda was the review and approval of the Housing Allowance Increase. Community College presidents currently are eligible to receive a \$900/month housing allowance. TCAT presidents currently are eligible to receive a \$500/month housing allowance. The request was to increase the housing allowance for both community college presidents and TCAT presidents to \$1000/month. Regent Burdine made a motion to accept the housing allowance increase as presented. Regent Hooper provided a second. A roll call vote was taken, and the motion passed.

As the third and final item on the agenda, the Committee considered the proposed executive incentive compensation plan payments. The recommendation included one-time payments for seventeen (17) Tennessee College of Applied Technology (TCAT) Presidents. Due to reporting changes by the Council on Occupation Education, the TCAT

numbers were not available in June when the Community College Presidents and Chancellor executive incentive payments were acted upon. Regent Burdine made a motion to accept the one-time executive incentive payments as presented. Regent Hooper provided a second. A roll call vote was taken, and the motion passed. A copy of the executive incentive request is attached to the minutes as Attachment D.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,
Committee on Personnel and Compensation

Nisha Powers, Chair

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Regents Award for Excellence in Philanthropy
DATE:	September 22, 2023
PRESENTER:	Regent Danni Varlan
PRESENTATION REQUIREMENTS:	5 Minutes
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

Recipients of the Regents award for Excellence in Philanthropy are selected based on the generous giving of their time, resources, influence on volunteers to become involved in fundraising, active promotion of higher education, leadership in philanthropy, exceptional civic responsibility, and integrity. The Board will receive a report on the following awards presented on August 1, 2023 and August 18, 2023:

Covenant Health

Representatives from Covenant Health accepted the 2023 Regents Award for Excellence in Philanthropy as nominated by Roane State Community College. The award was presented by Regent Danni Varlan during the groundbreaking ceremony for the Knox Regional Health Science Education Center on August 1, 2023.

Brian and Janie Collins

Mr. Brian and Janie Collins accepted the 2023 Regents Award for Excellence in Philanthropy as nominated by TCAT Northwest. The award was presented by Vice Chair Emily Reynolds at the TCAT Newbern campus on August 18, 2023.

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Freedom of Speech and Expression, TBR Policy 1.03.02.60
(Revisions)

DATE: September 22, 2023

PRESENTER: General Counsel Brian Lapps

PRESENTATION
REQUIREMENTS: 3 minutes

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The proposed revisions are designed to implement the Tennessee Higher Education Freedom of Expression and Transparency Act, T.C.A. § 49-7-1907, which was passed in 2023. The Act and proposed policy revisions restate certain existing First Amendment principles that prohibit colleges from engaging in viewpoint discrimination regarding use of institutional property by students, student groups, and their invited guest speakers.

The revisions also include some minor changes to reflect that the Freedom of Speech and Expression policy has been in effect at TBR colleges since 2017.

The proposed revisions have been reviewed by the Business Affairs Subcouncil and Presidents Council. They are attached in tracked changes and clean copy form.

Freedom of Speech and Expression:

1.03.02.60

Policy Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

This policy reflects the commitment of the Board of Regents and the institutions it governs to freedom of speech and expression for all students and all faculty.

Definitions

- **Constitutional time, place, and manner restrictions** means restrictions on the time, place, and manner of free speech that do not violate the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution that are reasonable, content- and viewpoint-neutral, narrowly tailored to satisfy a significant institutional interest, and leave open ample alternative channels for the communication of the information or message to its intended audience
- **Faculty** or **faculty member** means any person, whether or not the person is compensated by ~~the a public~~ institution ~~of higher education~~, and regardless of political affiliation, who is tasked with providing scholarship, academic research, or teaching. For purposes of this part, the term "faculty" shall include tenured and non-tenured professors, adjunct professors, visiting professors, lecturers, graduate student instructors, and those in comparable positions, however titled. For purposes of this part, the term "faculty" shall not include persons whose primary responsibilities are administrative or managerial.
- **Free speech** means speech, expression, or assemblies protected by the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution, verbal or written, including, but not limited to, all forms of peaceful assembly, protests, demonstrations, rallies, vigils, marches, public speaking, distribution of printed materials, carrying signs, displays, or

circulating petitions. "Free speech" does not include the promotion, sale, or distribution of any product or service.

- **Institution** means an institution governed by the Tennessee Board of Regents.
- **Student** means:
 - I. An individual currently enrolled in a course of study at the institution; and
 - II. An organization that is comprised entirely of individuals currently enrolled in a course of study at the institution.

Policy

I. **General Principles**

- A. Students have a fundamental constitutional right to free speech.
- B. An institution shall be committed to giving students the broadest possible latitude to speak, write, listen, challenge, learn, and discuss any issue, subject to constitutional time, place, and manner restrictions.
- C. An institution shall be committed to maintaining a campus as a marketplace of ideas for all students and all faculty in which the free exchange of ideas is not to be suppressed because the ideas put forth are thought by some or even by most members of the institution's community to be offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
- D. It is for an institution's individual students and faculty to make judgments about ideas for themselves, and to act on those judgments not by seeking to suppress free speech, but by openly and vigorously contesting the ideas that they oppose.
- E. It is not the proper role of an institution to attempt to shield individuals from free speech, including ideas and opinions they find offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
- F. Although an institution should greatly value civility and mutual respect, concerns about civility and mutual respect shall never be used by an institution as a justification for closing off the discussion of ideas, however

offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed those ideas may be to some students or faculty.

- G. Although all students and all faculty are free to state their own views about and contest the views expressed on campus, and to state their own views about and contest speakers who are invited to express their views on the institution's campus, they may not substantially obstruct or otherwise substantially interfere with the freedom of others to express views they reject or even loathe. To this end, an institution has a responsibility to promote a lively and fearless freedom of debate and deliberation and protect that freedom.
- H. Through shared governance with its faculty, an institution may determine for itself on academic grounds who may teach, what may be taught, how it may be taught and graded, and who may be admitted to the institution as a student.
- I. An institution shall be committed to providing an atmosphere that is most conducive to speculation, experimentation, and creation by all students and all faculty, who shall always remain free to inquire, to study and to evaluate, and to gain new understanding.
- J. The primary responsibility of faculty is to engage an honest, courageous, and persistent effort to search out and communicate the truth that lies in the areas of their competence.
- K. Although faculty are free in the classroom to discuss subjects within areas of their competence, faculty shall be cautious in expressing personal views in the classroom and shall be careful not to introduce controversial matters that have no relationship to the subject taught, and especially matters in which they have no special competence or training and in which, therefore, faculty's views cannot claim the authority accorded statements they make about subjects within areas of their competence; provided, that no faculty will face adverse employment action for classroom speech, unless it is not reasonably germane to the subject

matter of the class as broadly construed, and comprises a substantial portion of classroom instruction.

- L. An institution shall maintain the generally accessible, open, outdoor areas of its campus as traditional public forums for free speech by students. This does not mean that those areas must be equally available to non-students.
- M. An institution shall not confine students' free speech to certain areas of the campus, sometimes known as "free speech zones," or otherwise create policies implying that students' free speech is restricted to particular areas of campus.
- N. An institution shall not deny student activity fee funding to a student organization based on the viewpoints that the student organization advocates.
- O. An institution shall not establish permitting requirements that prohibit spontaneous outdoor assemblies or outdoor distribution of literature, although an institution may maintain a policy that grants members of the college community the right to reserve certain outdoor spaces in advance.

P. An institution shall not:

- 1. charge students security fees based on the content of their speech, the content of the speech of guest speakers invited by students, or the anticipated reaction or opposition of listeners to speech;
- 2. Require a student group to pay fees or security deposits that are not charged to other student groups for use of the institution's property; or
- 4.3. Deny a student group access to the institution's property if the property is routinely used by other student groups.

P.Q. An institution shall allow all students and all faculty to invite guest speakers to campus to engage in free speech regardless of the views of guest speakers.

R. An institution shall not dis-invite a speaker invited by a student, student organization, or faculty member because the speaker's anticipated

speech may be considered offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed by students, faculty, administrators, government officials, or members of the public.

S. For purposes of approving or scheduling usage of the institution's property, an institution shall not show bias or favoritism against:

1. A student group that is peaceful and requests to use the institution's property in a peaceful and lawful manner;
2. A guest speaker's, or a guest speaker's student sponsoring group's, viewpoint, race, creed, color, religion, non-violent political ideology, or non-violent political party affiliation; or
- 4-3. A student group that, or a guest speaker who, intends to maintain a peaceful campus presence and peaceful use of the institution's property on grounds that the institution has received threatened simple breaches of the peace or non-destructive disruptions from groups or individuals who oppose the student group's or guest speaker's presence on campus.

Q.T. Students do not have the right to disrupt previously scheduled or reserved activities occurring in a traditional public forum.

R.U. An institution is not required to fund costs associated with student speech or expression.

II. Publication of Policy

A. This policy shall be:

1. Published annually in the institution's student handbook and faculty handbook, whether paper or electronic;
2. Made available to students and faculty by way of a prominent notice on the institution's internet site other than through the electronic publication of the policy in the student handbook and faculty handbook;
3. Sent annually to students and employees to their institutionally-provided email address; and

4. Addressed by the institution in orientation programs for new students and new faculty.

III. Institution Policies

- A. Institutions may adopt institution policies that include measures that do not violate the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution such as:
 1. Constitutional time, place, and manner restrictions on assemblies, speech, ~~and~~ expression, and usage of the institution's property;
 2. Reasonable and viewpoint-neutral restrictions in nonpublic forums;
 3. Restricting the use of the institution's property to protect the free speech rights of students and faculty and preserve the use of the property for the advancement of the institution's mission;
 4. Prohibiting or limiting speech, expression, or assemblies that are not protected by the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution; or
 5. Content restrictions on speech that are reasonably related to a legitimate pedagogical purpose, such as classroom rules enacted by faculty.
- B. ~~No later than March 30, 2018, all institutions~~ Institutional policy shall define ~~shall adopt a policy on~~ student-on-student harassment defining the term consistent with and no more expansively than the following definition:
 1. **Student on student harassment** means unwelcome conduct directed toward a person that is discriminatory on a basis prohibited by federal, state, or local law and that is so severe, pervasive, and objectively offensive that it effectively bars the victim's access to an educational opportunity or benefit.
- C. Each institution shall consult the TBR Office of General Counsel when making any revision to ~~drafting~~ its policies on this subject and obtain ~~its~~ approval prior to implementing such revisions~~policies~~.

Sources Authority

Statutes: T.C.A. § 49-7-2401 et seq., *The Campus Free Speech Protection Act*; T.C.A. § 49-7-1907, *The Tennessee Higher Education Freedom of Expression and Transparency Act*; T.C.A. § 49-8-203

History

NEW policy approved at Board Meeting; Dec. 14, 2017; Revised , 2023.

Freedom of Speech and Expression:

1.03.02.60

Policy Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

This policy reflects the commitment of the Board of Regents and the institutions it governs to freedom of speech and expression for all students and all faculty.

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- **Constitutional time, place, and manner restrictions** means restrictions on the time, place, and manner of free speech that do not violate the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution that are reasonable, content- and viewpoint-neutral, narrowly tailored to satisfy a significant institutional interest, and leave open ample alternative channels for the communication of the information or message to its intended audience
- **Faculty** or **faculty member** means any person, whether or not the person is compensated by the institution, and regardless of political affiliation, who is tasked with providing scholarship, academic research, or teaching. For purposes of this part, the term "faculty" shall include tenured and non-tenured professors, adjunct professors, visiting professors, lecturers, graduate student instructors, and those in comparable positions, however titled. For purposes of this part, the term "faculty" shall not include persons whose primary responsibilities are administrative or managerial.
- **Free speech** means speech, expression, or assemblies protected by the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution, verbal or written, including, but not limited to, all forms of peaceful assembly, protests, demonstrations, rallies, vigils, marches, public speaking, distribution of printed materials, carrying signs, displays, or circulating petitions. "Free speech" does not include the promotion, sale, or distribution of any product or service.

- **Institution** means an institution governed by the Tennessee Board of Regents.
- **Student** means:
 - I. An individual currently enrolled in a course of study at the institution; and
 - II. An organization that is comprised entirely of individuals currently enrolled in a course of study at the institution.

Policy

IV. **General Principles**

- A. Students have a fundamental constitutional right to free speech.
- B. An institution shall be committed to giving students the broadest possible latitude to speak, write, listen, challenge, learn, and discuss any issue, subject to constitutional time, place, and manner restrictions.
- C. An institution shall be committed to maintaining a campus as a marketplace of ideas for all students and all faculty in which the free exchange of ideas is not to be suppressed because the ideas put forth are thought by some or even by most members of the institution's community to be offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
- D. It is for an institution's individual students and faculty to make judgments about ideas for themselves, and to act on those judgments not by seeking to suppress free speech, but by openly and vigorously contesting the ideas that they oppose.
- E. It is not the proper role of an institution to attempt to shield individuals from free speech, including ideas and opinions they find offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.
- F. Although an institution should greatly value civility and mutual respect, concerns about civility and mutual respect shall never be used by an institution as a justification for closing off the discussion of ideas, however offensive, unwise, immoral, indecent, disagreeable, conservative, liberal,

traditional, radical, or wrong-headed those ideas may be to some students or faculty.

- G. Although all students and all faculty are free to state their own views about and contest the views expressed on campus, and to state their own views about and contest speakers who are invited to express their views on the institution's campus, they may not substantially obstruct or otherwise substantially interfere with the freedom of others to express views they reject or even loathe. To this end, an institution has a responsibility to promote a lively and fearless freedom of debate and deliberation and protect that freedom.
- H. Through shared governance with its faculty, an institution may determine for itself on academic grounds who may teach, what may be taught, how it may be taught and graded, and who may be admitted to the institution as a student.
- I. An institution shall be committed to providing an atmosphere that is most conducive to speculation, experimentation, and creation by all students and all faculty, who shall always remain free to inquire, to study and to evaluate, and to gain new understanding.
- J. The primary responsibility of faculty is to engage an honest, courageous, and persistent effort to search out and communicate the truth that lies in the areas of their competence.
- K. Although faculty are free in the classroom to discuss subjects within areas of their competence, faculty shall be cautious in expressing personal views in the classroom and shall be careful not to introduce controversial matters that have no relationship to the subject taught, and especially matters in which they have no special competence or training and in which, therefore, faculty's views cannot claim the authority accorded statements they make about subjects within areas of their competence; provided, that no faculty will face adverse employment action for classroom speech, unless it is not reasonably germane to the subject matter of the class as broadly construed, and comprises a substantial portion of classroom instruction.

- L. An institution shall maintain the generally accessible, open, outdoor areas of its campus as traditional public forums for free speech by students. This does not mean that those areas must be equally available to non-students.
- M. An institution shall not confine students' free speech to certain areas of the campus, sometimes known as "free speech zones," or otherwise create policies implying that students' free speech is restricted to particular areas of campus.
- N. An institution shall not deny student activity fee funding to a student organization based on the viewpoints that the student organization advocates.
- O. An institution shall not establish permitting requirements that prohibit spontaneous outdoor assemblies or outdoor distribution of literature, although an institution may maintain a policy that grants members of the college community the right to reserve certain outdoor spaces in advance.
- P. An institution shall not:
 - 1. charge students security fees based on the content of their speech, the content of the speech of guest speakers invited by students, or the anticipated reaction or opposition of listeners to speech;
 - 2. Require a student group to pay fees or security deposits that are not charged to other student groups for use of the institution's property; or
 - 3. Deny a student group access to the institution's property if the property is routinely used by other student groups.
- Q. An institution shall allow all students and all faculty to invite guest speakers to campus to engage in free speech regardless of the views of guest speakers.
- R. An institution shall not dis-invite a speaker invited by a student, student organization, or faculty member because the speaker's anticipated speech may be considered offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed

by students, faculty, administrators, government officials, or members of the public.

- S. For purposes of approving or scheduling usage of the institution's property, an institution shall not show bias or favoritism against:
 - 1. A student group that is peaceful and requests to use the institution's property in a peaceful and lawful manner;
 - 2. A guest speaker's, or a guest speaker's student sponsoring group's, viewpoint, race, creed, color, religion, non-violent political ideology, or non-violent political party affiliation; or
 - 3. A student group that, or a guest speaker who, intends to maintain a peaceful campus presence and peaceful use of the institution's property on grounds that the institution has received threatened simple breaches of the peace or non-destructive disruptions from groups or individuals who oppose the student group's or guest speaker's presence on campus.
- T. Students do not have the right to disrupt previously scheduled or reserved activities occurring in a traditional public forum.
- U. An institution is not required to fund costs associated with student speech or expression.

V. [Publication of Policy](#)

- A. This policy shall be:
 - 1. Published annually in the institution's student handbook and faculty handbook, whether paper or electronic;
 - 2. Made available to students and faculty by way of a prominent notice on the institution's internet site other than through the electronic publication of the policy in the student handbook and faculty handbook;
 - 3. Sent annually to students and employees to their institutionally-provided email address; and
 - 4. Addressed by the institution in orientation programs for new students and new faculty.

VI. Institution Policies

- A. Institutions may adopt institution policies that include measures that do not violate the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution such as:
1. Constitutional time, place, and manner restrictions on assemblies, speech, expression, and usage of the institution's property;
 2. Reasonable and viewpoint-neutral restrictions in nonpublic forums;
 3. Restricting the use of the institution's property to protect the free speech rights of students and faculty and preserve the use of the property for the advancement of the institution's mission;
 4. Prohibiting or limiting speech, expression, or assemblies that are not protected by the First Amendment to the United States Constitution or Article I, Section 19 of the Tennessee Constitution; or
 5. Content restrictions on speech that are reasonably related to a legitimate pedagogical purpose, such as classroom rules enacted by faculty.
- B. ~~No~~ Institutional policy shall define student-on-student harassment consistent with and no more expansively than the following definition:
1. **Student on student harassment** means unwelcome conduct directed toward a person that is discriminatory on a basis prohibited by federal, state, or local law and that is so severe, pervasive, and objectively offensive that it effectively bars the victim's access to an educational opportunity or benefit.
- C. Each institution shall consult the TBR Office of General Counsel when making any revision to its policies on this subject and obtain approval prior to implementing such revisions.

Sources

Authority

Statutes: T.C.A. § 49-7-2401 et seq., *The Campus Free Speech Protection Act*; T.C.A. § 49-7-1907, *The Tennessee Higher Education Freedom of Expression and Transparency Act*; T.C.A. § 49-8-203

History

NEW policy approved at Board Meeting; Dec. 14, 2017; Revised __, 2023.

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Recommendation of President TCAT Henry/Carroll Search
Criteria

DATE: September 22, 2023

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION
REQUIREMENTS: 5 minutes

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

Due to the retirement of Willie Huffman as president of TCAT Henry/Carroll effective April 2024, search criteria is attached for your approval to recruit for a new president. Upon approval, the position will be posted, and the recruitment process will begin to find the next president of TCAT Henry/Carroll.

President

Tennessee College of Applied Technology – Henry/Carroll

The Tennessee Board of Regents invites applications and nominations for the position of President of the Tennessee College of Applied Technology (TCAT) Henry/Carroll, formerly TCAT Paris and TCAT McKenzie. A name change occurred in May 2023 with the merger of the two colleges. The Tennessee College of Applied Technology – Henry/Carroll is one of the 24 Tennessee’s post-secondary technical colleges and institutions of the College System of Tennessee, governed by the Tennessee Board of Regents, with campuses in Paris and McKenzie, and nursing programs offered in Camden and Dresden. The President is the chief executive officer of the College and reports to the Tennessee Board of Regents through the Chancellor.

The President exercises broad delegated authority with responsibility for all aspects of campus administration. The successful candidate will be a dynamic, innovative, and energetic leader with the experience, vision, skills and integrity required to guide this quality college to higher levels of achievement.

TCAT - Henry/Carroll served over 500 students in the 2021-2022 academic year. TCAT - Henry/Carroll has 12 distinct program offerings over all campuses including: Collision Repair Technology; Cosmetology; Criminal Justice: Correctional Officer; Health Information Management Technology; Industrial Maintenance/Integrated Automation Technology; Information Technology Systems Management; Machine Tool Technology; Motorcycle/ATV Repair; Outdoor Power Equipment; Practical Nursing; Residential Building Maintenance; and Welding Technology.

Henry/Carroll employs 54 full-time employees and has an annual operating budget of approximately \$3.3 million. TCAT - Henry/Carroll is accredited by the Council on Occupational Education. Additional information about the college can be found at <https://tcatHenry/Carroll.edu/>.

Required criteria for selection include the following:

- A master’s degree from an accredited institution.

Preferred criteria for selection include, but are not limited to, the following:

- A distinguished record of teaching experience in public higher education or technical education program planning experience.
- A minimum of five years of successful leadership and management experience at the executive level with significant decision-making responsibility for supervision/management, budgets, personnel, and/or programs in a post-secondary and/or technical educational environment.
- A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.
- Experience in the planning, facilitating, opening and operating new higher education sites.

Expected criteria for selection to include:

- A demonstrated commitment to serving students, faculty and staff of a post-secondary technical college;
- A demonstration of experience with engaging various constituencies and building partnerships;
- Capable of establishing strong community college and K-12 partnerships and relationships;
- A commitment to attracting traditional and non-traditional students into workforce programs (certificates /diplomas) and promoting approaches to enhance their opportunity for success;
- An understanding of and commitment to enhancing student success through focused efforts on retention, persistence and completion;

- A demonstrated commitment to diversity and inclusion as core values that enhance the educational process;
- A demonstrated commitment to affirmative action and equal opportunity;
- A demonstrated strength in human relations and communication, planning, financial management, budgeting and organizational skills to lead and inspire internal and external constituencies of the college;
- A demonstrated background and understanding of and commitment to private fundraising;
- Demonstrated ability to lead an institution that is comprised of multiple campuses that meet specific needs in the communities served;
- A demonstrated understanding of institutional accreditation processes;
- An understanding of regional workforce education and training needs and how to strategically position TCAT-Henry/Carroll in a highly competitive post-secondary education marketplace; and
- An understanding of and commitment to the role of TCAT-Henry/Carroll as part of a higher education system.

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to promote, and enhance this effort.

The College System of Tennessee is an Equal Opportunity/Affirmative Action employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Please submit application materials by November 15, 2023 and limit application materials to 20 pages. It is anticipated that the President will be selected prior to April 1, 2024.

Resume/vita and cover letter should be submitted through the TBR Applicant Tracking System at <https://www.tbr.edu/hr/executivesearches>. The cover letter should include at a minimum the following:

- Largest budget you have managed;
- Largest number of full-time and part-time direct report employees;
- Largest donation that you personally cultivated, solicited, and made “the ask”; and
- Description of three major accomplishments of which you are most proud.

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Naming Request from Roane State Community College

DATE: September 22, 2023

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION
REQUIREMENTS: 3 minutes

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board is authorized to name buildings, facilities, grounds, and organizational units in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.05.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Chris Whaley, Roane State Community College President, Diane and Jay Brown meet the requirements in TBR policy and are deserving of the honor of having Roane State's Cumberland County Campus named the "Diane & Jay Brown Campus." Roane State convened a committee to consider and make the recommendation, and its attached report establishes that:

- (1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
- (2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
- (3) With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a) The historical significance of the contribution of the individual or group to the institution;
 - b) The association of the individual or group with the building to be named



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August 31, 2023

Chancellor Flora W. Tydings
Tennessee Board of Regents
1 Bridgestone Park, Third Floor
Nashville, TN 37214

Dear Chancellor Tydings:

In accordance with TBR Policy 4.02.05.01, the Roane State Community College Building Naming Committee was charged with considering the request to name the Cumberland County campus in honor of Diane & Jay Brown. The Committee met June 7, 2023. This letter serves as my recommendation and incorporates the Committee's report.

The members of the Naming Committee were composed of Chair Tamsin Miller, Special Assistant to the President; Dr. Diane Ward, Vice President for Student Learning, Professor of Education; Gary Heidinger, Associate Professor of Sociology and Anthropology; Sandra Stiles, Associate Professor and Program Director, Early Childhood Education; Beth Bolden, Administrative Assistant; Cathy Smith, Administrative Assistant; and Gena Gray, RSCC student.

During the Committee meeting, Beth Bolden made a motion, with a second from Gary Heidinger to recommend the campus located at 2567 Cook Road, Crossville, Tennessee, be named the "**Diane & Jay Brown Campus**" in recognition of their gift of \$4 million to Roane State Foundation for a scholarship endowment. The motion passed unanimously.

The College offers the following justification specific to selected criteria from TBR Policy 4.02.05.01, as follows:

1. In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
2. To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
3. With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a. The historical significance of the contribution of the individual or group to the institution;

- b. The association of the individual or group with the building to be named.

(1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.

As our Cumberland County campus is the third largest attendance site for Roane State Community College, we recognize that there would be no permanent campus facility without the support and commitment of Diane and Jay Brown in the earliest years of that project (1995-1997). Their contribution to the Cumberland Campus is substantial and was integral to Roane State's success in the beautiful campus we have there today.

Diane completed her first post-secondary degree at Ward Belmont junior college, then matriculated to Vanderbilt University for her bachelor's degree, and ultimately earned her master's degree in 1954 at Peabody. Jay, following his service in the U.S. Military, is a graduate of Vanderbilt University as well. Mrs. Brown taught history at Cumberland County High School for many years, and later joined her family in the banking business at the former First National Bank of Crossville.

The Browns have served their community in a variety of ways over the years, including through the Art Circle Library Foundation Board and the complete renovation of the community's public library, the First Congregational Church, organizing the Highland Federal Savings and Loan Association, Covenant Health's Cumberland Medical Center board (and its precursor), the local Rotary Club and numerous community-based projects and committees over the years.

(2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.

Both Diane and Jay Brown meet the requirements of this honor, in both character and accomplishments.

3) With respect to the naming of buildings on a particular campus, special consideration shall be given to: a. The historical significance of the contribution of the individual or group to the institution; and b. the association of the individual or group with the building to be named.

The Browns were known in their community for their generous giving, amazing leadership in civic endeavors, personal integrity, and a longstanding passion for higher education to improve not only their community but all those surrounding them.

As a respected community leader, Diane decided that RSCC needed a permanent campus in Cumberland County after seeing the substantial growth in student enrollment in the 1990s and was determined to make it happen.

Through both Diane and Jay's leadership in the Campaign for Cumberland County, with Diane as the Chair and Jay serving as a part of the campaign team, a goal of \$2.5 million was set and

when gifts were tallied, the goal was exceeded by nearly \$600,000. The Browns, together with Co-chair Cosby Stone – also a great community leader in the Crossville region – leveraged support from the City of Crossville (\$750,000), the Cumberland Clinic Foundation (\$500,000), Cumberland County Government (\$489,000) and numerous other banks and individuals at five- and six-figure giving levels (and on down). Through her strong friendship with Cosby Stone and the Stone Family, and his leadership efforts in the campaign as well, the Stone family contributed the land on which the current facility now sits, with the building being named for Mr. Stone’s parents. Not only did Diane and Jay take an active role in campaign planning and execution, but they also led by example and personally contributed significantly to the campaign.

In subsequent years through her service on the Roane State Foundation Board of Directors, the Browns continued to give, to lead, and to serve Roane State. She served as an “Emeritus” member of the Foundation board at the time of her death and was always a welcome source of wisdom and counsel to Roane State and Foundation staff until the time of her passing in 2020.

For their dedication to the establishment and continued success of Roane State Community College and the Cumberland County Higher Education Center, and most recently for their \$4 million endowment to Roane State Community College, I am pleased to submit the committee's recommendation to you for consideration at the September 2023 Tennessee Board of Regents meeting.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Whaley".

Chris Whaley JD
President

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Proposed 2024 Meeting Dates

DATE: September 22, 2023

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION REQUIREMENTS: 3 minutes with discussion

ACTION REQUIRED: Voice Vote

STAFF RECOMMENDATION: Recommend Approval

The Board will be asked to review and consider the following dates and locations for quarterly meetings in 2024.

Wednesday, March 27	TBR System Office
Thursday and Friday, June 13 and 14	Dyersburg State Community College
Thursday and Friday, September 19 and 20	Northeast State Community College
Tuesday, December 10	TBR System Office

**A Resolution of Appreciation for the Service of
Dr. James L. Barrott
to the Tennessee Board of Regents**

WHEREAS, Dr. James L. Barrott has over thirty-eight years of service with the Tennessee Board of Regents system, and retired as Executive Vice President of the Chattanooga State Community College - Tennessee College of Applied Technology Chattanooga on June 30, 2023, after serving over twenty-two years; and

WHEREAS, Dr. Barrott began his TBR career at Chattanooga State starting as Dean of Engineering Technology; and

WHEREAS, as Executive Vice President, Dr. Barrott led or had key involvement in many significant projects for the College and TCAT, working with DuPont and Volkswagen and other area employers; and

WHEREAS, he expanded technical education opportunities in Marion County and Rhea County; and

WHEREAS, Dr. Barrott played a significant leadership role in the conception, design, and building of the Horticulture Building, the Welding shop, the Motorcycle/Marine shop, the Construction Career Center, and the Advanced Manufacturing building; and

WHEREAS, he began the planning for the Transportation Center that will be located in Soddy Daisy; and

WHEREAS, Dr. Barrott has dedicated his career to helping students improve their lives through education and is a champion of SkillsUSA, leading TCAT Chattanooga to be a leader in the SkillsUSA competition both at the state and national levels; and

WHEREAS, he lead the implementation of the Chatt Lead program for faculty and staff who aspired to serve in leadership roles at Chattanooga State; and

WHEREAS, Dr. Barrott contributed to the lives of young people through his leadership role with the Cherokee Area Council of the Boy Scouts of America; and

WHEREAS, he has been a prolific mentor of faculty, staff, students, and community members across the state, and has encouraged the growth of excellence in countless individuals whose lives he has touched; and

WHEREAS, he will be missed by colleagues, faculty, staff, students, community leaders, and alumni of the Tennessee Board of Regents and its colleges; and

NOW, THEREFORE, BE IT RESOLVED that the Tennessee Board of Regents expresses its sincere appreciation to Dr. James L. Barrott for his outstanding contributions and leadership to the System and wishes the very best to him in his retirement.

**A Resolution of Appreciation for the Service of
Dr. Laura Monks
to the Tennessee Board of Regents**

WHEREAS, Dr. Laura Monks has thirty years of service with the Tennessee Board of Regents system, and will retire as the first female President of Tennessee College of Applied Technology Shelbyville on October 13, 2023, after serving six years as President; and

WHEREAS, Dr. Monks began her TBR career at Motlow State Community College starting as a Financial Aid Clerk from 1994-1997, and then becoming the Programmer/Analyst in Computer Services from 1997-2005, Assistant Director of Student Services from 2005-2009, Director of the Fayetteville Center from 2009-2015; Dean of Students and Director of Athletics from 2015-2016 before continuing her service at TCAT Shelbyville as Assistant Director from 2016-2017, until being appointed President in 2017; and

WHEREAS, she received an Associate of Science degree from Motlow State, a Bachelor of Administration degree and a Master of Education degree from Middle Tennessee State University. She also earned a Doctorate of Education from the University of Memphis; and

WHEREAS, as President, Dr. Monks was the lead administrator when the school received Council on Occupational Education (COE) reaccreditation for the main campus and for three extension campuses. She obtained several grants, led new initiatives, oversaw expansion in the opening of two new campuses in Franklin County and in Lincoln County, and secured additional dual enrollment opportunities for all campuses; and

WHEREAS, she served as a COE member since 2016, where she served on numerous accreditation team visits as an Assistant Team Leader and Team Member; and

WHEREAS, she served as the TCAT representative on the Women in Higher Education in Tennessee Board of Directors and was awarded the organization's June Anderson Award in 2019. She served as Chair of the TBR Academic Affairs Sub-Council from 2019-2020, served as an ex-officio education member on the Fayetteville-Lincoln County Chamber of Commerce Board of Directors, along with serving on several other advisory boards; and

WHEREAS, she has been a prolific mentor of faculty, staff, students, and community members across the state, and has encouraged the growth of excellence in countless individuals whose lives she has touched; and

WHEREAS, she will be missed by colleagues, faculty, staff, students, community leaders, and alumni of the Tennessee Board of Regents and its colleges; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Dr. Laura Monks for her outstanding contributions and leadership to the system and wishes her the very best in her retirement.

**A Resolution of Appreciation for the Service of
Regent Weston Wamp
to the Tennessee Board of Regents**

WHEREAS, Regent Weston Wamp was appointed by Governor Bill Lee to serve as the Third Congressional District representative on the Tennessee Board of Regents in 2019, and served with distinction, honor, and integrity; and

WHEREAS, he earned his Bachelor of Arts degree in Communication Studies from the University of Tennessee at Knoxville; and

WHEREAS, Regent Wamp's spirit of innovation and entrepreneurship enabled him to work in a leadership role for technology incubator Lamp Post Group and as a co-founder of Dynamo Fund. He also formerly served as Senior Political Strategist for the nonpartisan organization Issue One, and led the Millennial Debt Foundation as the Director/President; and

WHEREAS, he is a dedicated public servant, currently serving as the Mayor of Hamilton County – the youngest person to hold the office; and

WHEREAS, Regent Wamp's passion for his local community has enabled him to provide leadership through his service with many organizations, including serving on Young Life's Chattanooga Committee; and

WHEREAS, he faithfully dedicated himself to the community and technical college system by serving on the Presidential Search Advisory Committee for TCAT McMinnville; and

WHEREAS, Regent Wamp's dedicated service on the Board of Regents has also included countless hours of support and valuable advice to the System, its institutions, faculty, and students, including speaking at commencement ceremonies, convocations, groundbreaking, building dedications, and other celebrations; and

WHEREAS, he participated in Board deliberations and contributed greatly to the governance of the System by serving as a member of the External Affairs and Finance and Business Operations Committees; and

WHEREAS, Regent Wamp has a sincere interest in the welfare of the Tennessee Board of Regents System and Tennessee higher education; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Regent Weston Wamp for his years of service rendered and leadership to the Tennessee Board of Regents System.