THE COLLEGE SYSTEM of TENNESSEE

TENNESSEE BOARD OF REGENTS
Committee Meetings
Thursday, June 12, 2025 – 1:00 p.m. (Eastern)
Agenda

I. Committee on Academic Policies and Programs and Student Life
   1. Consent Agenda
      A. Revisions to TBR Policy 2.03.00.04, Technical College Learning Support
      B. Revisions to TBR Policy 3.01.01.00, Student Organizations
   2. TCAT Program Approvals *(Reed)*
   3. Accreditation Summary Report and Overview 2023-2024 *(Reed)*
   4. TBR Strategic Plan Update *(Deaton)*
   5. Learning Support and the TN Coaching Project *(Moreland)*
   6. Dual Enrollment *(Deaton/Moreland)*

II. Committee on Finance and Business Operations
   1. FY25 Estimated Budgets and FY26 Proposed Budgets *(Fox)*
   2. Capital Budget Requests for the 2026-27 Fiscal Year *(Tracy)*

III. Committee on Personnel and Compensation
   1. Approval of the May 28, 2025, Special Called Meeting of the Personnel and Compensation Committee Minutes that includes action taken on Compensation Strategies and President Emeriti Contracts
   2. Promotion and Tenure Recommendations at the Community Colleges *(Reed)*
   3. Promotion and Tenure Recommendations at the Tennessee Colleges of Applied Technology *(Reed)*
   4. Faculty Promotion Increases *(Fox)*
   5. Institutional Requests for New and Amended Compensation Plans *(Fox)*
   6. Executive Incentive Pay *(Fox)*
   7. Chancellor's Evaluation *(Powers)*

IV. Committee on External Affairs
   1. Legislative Update *(McCormick/Williams)*

V. Committee on Workforce Development
   1. 2024/2025 THEC Reporting Cycle *(McCormick/Sisk)*
   2. TNWorks *(Sisk)*

- *This meeting will be live-streamed and archived on the TBR website at https://www.tbr.edu/board/june-2025-quarterly-board-meeting.*
- *Persons who want to request to address the Board may follow the process authorized by TBR Policy 1.02.12.00 – Requests to Address the Board.*

TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
Friday, June 13, 2025 – 9:30 a.m. (Eastern)
Agenda

I. **Minutes**
- A. February 26, 2025 Quarterly Board Meeting
- B. March 27, 2025 Special Called Meeting of the Board

II. **Report of Interim Action**

III. **Report of the Committees**
- A. Report of the Academic Policies and Programs/Student Life Committee Meeting on June 12, 2025
- B. Report of the External Affairs Committee Meeting on June 12, 2025
- C. Report of the Workforce Development Committee Meeting on June 12, 2025
- D. Report of the Finance and Business Operations Committee Meeting on June 12, 2025, that includes FY25 Estimated Budgets and FY26 Proposed Budgets and the Capital Budget Request for 2026-27
- E. Report of the Personnel and Compensation Committee Meeting on June 12, 2025, that includes Faculty Promotion Increases, Institutional Requests for New and Amended Compensation Plans, Executive Incentive Pay, Chancellor's evaluation, and the Report of the Special Called Meeting of the Personnel and Compensation Committee held on May 28, 2025 that includes Compensation Strategies and President Emeriti Contracts
- F. Report of the Audit Committee Meeting on May 28, 2025

IV. **Report of the Chancellor**
- TCAT Knoxville's Use of Local School Facilities *(Chaney)*
- TBR Sunset Audit Planning *(Batson)*

V. **Unfinished Business**

VI. **New Business**

A. Consent Agenda
1. Revisions to TBR Policy 1.02.12.00, Requests to Address the Board
2. Revisions to TBR Policy 1.07.00.05, General Policy on Alcoholic Beverages
3. New TBR Policy 1.08.10.00, Use of Artificial Intelligence

B. Notice of Proposed Changes to the Bylaws *(Lapps)*
C. Building Naming Request from Roane State Community College *(Tydings)*
D. Resolution of Appreciation for President Tony Miksa
E. Resolution of Appreciation for Faculty Regent Ross Roberts
F. Resolution of Appreciation for Student Regent Cayden Keltgen
G. Election of the Vice Chair for 2025-2026

- *This meeting will be live-streamed and archived on the TBR website at https://www.tbr.edu/board/june-2025-quarterly-board-meeting.*
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QUARTERLY BOARD MEETING

HOTEL INFORMATION
MeadowView Conference Resort &
Convention Center (423-578-6600)

CAMPUS INFORMATION
Northeast State Community
College (423-279-7633)

Schedule of Events

THURSDAY, JUNE 12

TIME	EVENT	LOCATION
8:00 - 11:30 a.m.	Registration Opens	Ballad Health Center for the Performing Arts
8:30 a.m.	NE State Campus Tour	Ballad Health Center for the Performing Arts
8:30 a.m.	Depart for TCAT Tour	Ballad Health Center for the Performing Arts
11:30 a.m.	Lunch	Technical Education Complex
1:00 p.m.	TBR Committee Meetings	Ballad Health Center for the Performing Arts

**Transportation for TCAT Elizabethon Campus Tour departing NeSCC at 8:30 a.m. and will return to NeSCC by 11:30 a.m.*
**NeSCC Campus Tours start at 8:30 a.m. and will end by 11:30a.m.*
**Committee meetings will begin immediately following lunch and will proceed throughout the afternoon. At the conclusion of the meetings, guests may return to the hotel. Transportation will be available from the hotel to the dinner.*
**Transportation for the 6:30 p.m. dinner, departing the hotel at 5:45 p.m. and again at 6:15 p.m. to The Farmer's Market.*
**Transportation back to the hotel will begin departing The Farmer's Market at 8:15 p.m. and again at 8:45 p.m.*
***A phone number will be provided if additional pick-up times are needed.*
***A guest hospitality suite stocked with snacks and refreshments is located at the hotel.*

6:30 - 8:30 p.m	Dinner	The Farmer's Market & Kingsport Carousel
8:00 - 10:00 p.m.	Hospitality Room Sponsored by: Tennessee College of Applied Technology - Elizabethton	MeadowView Conference Resort & Convention Center

FRIDAY, JUNE 13

TIME	EVENT	LOCATION
8:00 - 9:00 a.m	Continental Breakfast	Technical Education Complex
9:00 a.m.	Welcome and Presentations • Dr. Jeff McCord, President Northeast State Community College • Mr. Heath McMillian, President Tennessee College of Applied Technology - Elizabethton	Ballad Health Center for the Performing Arts
9:30 a.m.	TBR Quarterly Meeting	Ballad Health Center for the Performing Arts
10:45 a.m.	Box lunches Sponsored by: Tennessee College of Applied Technology - Elizabethton	Ballad Health Center for the Performing Arts

NORTHEAST STATE
We're here to get you there

TCAT ELIZABETHTON

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QUARTERLY BOARD MEETING

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Convention Center (423-578-6600)

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College (423-279-7633)

Campus Tours

NORTHEAST STATE COMMUNITY COLLEGE

NESCC: AVIATION HANGAR

The Aviation Technology training program is designed to prepare individuals for employment in the aviation maintenance or aviation repair industry. The degree will provide individuals knowledge and skills associated with repair and installation of aviation electronics, aircraft structures and mechanical systems.

NESCC: MAIN CAMPUS

Northeast State is a comprehensive two-year community college that provides university parallel programs designed for students desiring to transfer to another college or university, career programs for students planning to enter the workforce immediately upon graduation, and continuing education and community service programs for professional growth and personal enrichment to citizens of Carter, Johnson, Sullivan, Unicoi and Washington counties.

NESCC: TECHNICAL EDUCATION COMPLEX (TEC)

The TEC houses our Technologies Division, which provides academic programs designed for students who desire to enter an occupational career field in business, industry or government after graduation. The division also facilitates specialized training for the private and public sectors.

TENNESSEE COLLEGE OF APPLIED TECHNOLOGY

TCAT ELIZABETHTON

The Tennessee College of Applied Technology serves as the premier suppliers of workforce development throughout the State of Tennessee, serving students and employers in Carter, Johnson, Sullivan, Unicoi and Washington counties.

NORTHEAST STATE

We're here to get you there

TBR PARKING

1. Entrance for Parking
2. Parking
3. Accessibility Parking
4. Accessibility Drop-off
5. Main Entrance

THE COLLEGE SYSTEM of TENNESSEE

TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
June 12 and 13, 2025

EXECUTIVE SUMMARY

Thursday, June 12, 2025

I. COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE

1. CONSENT AGENDA

A. PROPOSED REVISIONS TO TBR POLICY 2.03.00.04, TECHNICAL COLLEGE LEARNING SUPPORT

The policy revision includes renaming the Technology Foundations subjects to Data Literacy and Reading Comprehension and updating the definitions and scopes, and modifying the valid assessment scores definition to allow institutions to evaluate and assign prior learning credit. It also updates the student records section to include standard grades language, revises the exhibit to include degree and TCAT credential exemptions, and amends the exhibit to reflect the new subject name.

B. PROPOSED REVISIONS TO TBR POLICY 3.01.01.00, STUDENT ORGANIZATIONS

The proposed revisions to this policy are to comply with the Stop Campus Hazing Act (the Act), which amends the Clery Act. Hazing within the TBR System is very rare.

The proposed revisions to the policy will meet the Act's requirement that the college have an anti-hazing policy that includes (1) how to report incidents, (2) the process for investigating incidents, and (3) identification of prevention and awareness programs designed to prevent hazing.

The proposed revisions to this policy also align the definition of "hazing" in this policy with the definition of "hazing" in Policy 3.02.00.00, Student Conduct & Disciplinary Sanctions.

The Act does not require a change to disciplinary policies regarding hazing, but hazing incidents must be reported pursuant to the Act's definition of hazing. The Office of General Counsel believes the definition of "hazing" in the Student Conduct Policy is sufficiently close to the Act's definition of hazing that there is no need to revise it. There is a low risk of Campus Security Authorities failing to report because of differing definitions.

This policy has been reviewed (twice) by the Student Affairs Subcouncil, and the Presidents Council recommends it for approval.

2. TCAT PROGRAM APPROVALS *(Vice Chancellor Jothany Reed)*

Twenty-nine (29) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Thirty (30) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided.

3. ACCREDITATION SUMMARY REPORT AND OVERVIEW *(Vice Chancellor Jothany Reed)*

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2023-2024 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

4. TBR STRATEGIC PLAN UPDATE *(Executive Vice Chancellor Russ Deaton)*

For the last several months, TBR has been revising its 2015-25 Strategic Plan. Through a series of steering committee meetings, focus groups, and various other engagements, including the spring Board/Presidents retreat, several themes have emerged from these conversations and reflections. TBR staff will present these emerging themes and how they might complement the existing TBR Strategic Plan, whose structure and pillars we intend to maintain. After a discussion on the emerging themes and their connection to the existing Strategic Plan, we intend to continue to work to bring a revised Strategic Plan for consideration at the September Board meeting.

5. LEARNING SUPPORT AND THE TN COACHING PROJECT *(Assistant Vice Chancellor Amy Moreland)*

In this informational update, TBR staff will share new research on efforts to improve outcomes for students in learning support at community colleges.

At community colleges in the TBR system, two-thirds of first-time students are assessed as underprepared for college-level coursework. Students who are assessed as underprepared are placed into learning support courses. In 2015, the TBR system became the first system in the country to implement the corequisite learning support model systemwide. The corequisite support model allows underprepared students to enroll in college-level courses immediately upon starting college while also receiving learning support that is paired with college-level coursework. This innovative model significantly improved course success rates.

Over the past five years, the TBR system has taken additional steps to improve the learning support model. First, in 2022 and 2023, the Tennessee Board of Regents took action to modernize the approach to learning support through a series of policy changes. Second, in 2022, TBR launched the Tennessee Coaching Project, a three-year pilot project at Jackson and Northeast State Community Colleges that tests the impact of a new model of coaching for students who are placed into learning support and adult learners.

In the spring and summer of 2025, TBR's Office of Policy and Strategy is publishing new research reports about the impact of these efforts. This research shows that the modernization of learning support has improved success in college-level courses, and learning support paired with coaching has significantly improved student persistence toward degree completion.

6. **DUAL ENROLLMENT** *(Executive Vice Chancellor Russ Deaton/Assistant Vice Chancellor Amy Moreland)*

This year, more than 38,000 high school students participated in dual enrollment at TBR community colleges and TCATs—the highest number of dual enrollment students in the history of the TBR system. This record enrollment represents a 86% increase in dual enrollment over the past five years and a 139% increase from a decade ago.

In this informational update, TBR staff will share new research on trends in dual enrollment and the system's approach to managing dual enrollment and promoting postsecondary success among dual enrollment participants.

This presentation will highlight the strategic importance of dual enrollment and ongoing work with K-12 and postsecondary partners to improve dual enrollment. The presentation will also feature research findings from two new TBR research tools that explore the academic pathways, course outcomes, college-going rates, and postsecondary outcomes of dual enrollment participants. This presentation will also set up future discussions about the system's approach to dual enrollment within the context of the TBR strategic plan.

II. COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

1. **FY25 ESTIMATED BUDGETS AND FY26 PROPOSED BUDGETS** *(Vice Chancellor Alisha Fox)*

Under Board policy, the original budget for each fiscal year is known as the ***Proposed Budget*** and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The ***Proposed Budget*** is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the ***Estimated Budget.*** It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the ***Proposed Budget*** for the upcoming fiscal year.

Regarding the LGI's budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority's bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended ***Estimated Budgets*** for FY 2024-25 and the recommended ***Proposed Budgets*** for FY 2025-26. As part of approval of the Proposed Budgets for FY 2025-26, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

2. **CAPITAL BUDGET REQUESTS FOR THE 2026-27 FISCAL YEAR** *(Executive Director Dick Tracy)*

   The Committee will consider approval of the Capital Budget Request for fiscal year 2026-27.

III. COMMITTEE ON PERSONNEL AND COMPENSATION

1. **APPROVAL OF THE MAY 28, 2025, SPECIAL CALLED MEETING OF THE PERSONNEL AND COMPENSATION COMMITTEE MINUTES**

   The Committee will consider approving the minutes of the May 28, 2025 special called Personnel and Compensation Committee Meeting that includes action taken on compensation strategies and president emeriti contracts.

2. **PROMOTION AND TENURE RECOMMENDATIONS AT THE COMMUNITY COLLEGES** *(Vice Chancellor Jothany Reed)*

   The Committee will be asked to approve recommendations for the promotion and tenure of faculty serving at the community colleges. Seventy-four (74) faculty members are recommended for tenure. One hundred seventy-three (173) faculty members are recommended for promotion.

3. **PROMOTION AND TENURE RECOMMENDATIONS AT THE TENNESSEE COLLEGES OF APPLIED TECHNOLOGY** *(Vice Chancellor Jothany Reed)*

   The Committee will be asked to act on recommendations for granting promotions to sixty-six (66) eligible TCAT faculty members. There are no tenure recommendations.

4. **FACULTY PROMOTION INCREASES** *(Vice Chancellor Alisha Fox)*

   A total of one-hundred seventy-three (173) faculty members are recommended for promotion at the community colleges. One community college faculty member was eligible for promotion but not an increase. At the TCATs, sixty-six (66) faculty members are recommended for promotion. The increase recommendations are made within the requirements of TBR policies on tenure and promotion.

5. INSTITUTIONAL REQUESTS FOR NEW AND AMENDED COMPENSATION PLANS *(Vice Chancellor Alisha Fox)*

In accordance with TBR Guideline P-043 Compensation, the following proposed compensation plans methodology are submitted for review:

Institution:
Pellissippi State Community College
Volunteer State Community College
TBR System Office Staff

Summary of Changes:
Pellissippi State Community College is proposing a new compensation plan. They last updated their existing plan in 2013-2014, although they have regularly indexed their salary ranges to help keep up with market data. Volunteer State Community College is proposing a revision to their compensation plan to address being able to make changes in rare circumstances to attract and retain top market. The TBR System Office is proposing a new compensation plan for staff which was last redone in 2012, although salary ranges have been indexed every year to be competitive with market data. TCATs, Presidents, and the Chancellor compensation plans were revised in 2022.

The new or revised compensation plans were reviewed within the System Office by a committee of five (5) individuals from the following offices: Finance, Academic Affairs, Policy & Strategy and two (2) individuals from Human Resources. The Committee reviewed the proposed plan for methodology, market data being used, equity, consistency, completeness, and clarity. After review of the proposed plans, the Committee respectively recommends Board approval of the proposed revisions of the compensation plans.

6. EXECUTIVE INCENTIVE PAY *(Vice Chancellor Alisha Fox)*

The Executive Performance Incentive Plan was approved at the Board's June 2013 Meeting. It was created at the request of Board Members to address the gap between the average market salaries for the presidents, directors and Chancellor and the current compensation level for these officials. The Plan provides an opportunity for the leaders to earn up to 10% of their respective position salary on an annual basis, based on institutional and individual performance. The incentive does not add to the base salary for the position and will be recalculated each year.

Participants in the plan include the presidents of the community colleges and Tennessee Colleges of Applied Technology (TCATs) and the Chancellor. Due to information not being available, we will address the executive payments for the presidents of community colleges now, and the payments for the TCATs and Chancellor in September.

The incentive amount is equal to ten percent (10%) of the market average salary for comparable positions and is divided into two components: the metric-based allowance equal to 85% of total incentive amount and a discretionary allowance equal to 15% of the total incentive amount. The primary incentive measurement for Community College Presidents is the change in weighted formula outcomes at each institution. The change in total weighted outcomes for the system is calculated in a similar manner and used to calculate the weighted outcome growth allowance amount for the Chancellor.

RECOMMENDATION

Pursuant to the Plan, recommendations for incentive pay for the eligible presidents of the community colleges are brought before the Committee for review and approval. Recommendations of the Committee, if any, are presented to the full Board for action.

The Plan requires an individual to be employed in one of the eligible positions at the time the payments are approved, paid, been in the position for at least a year, and have satisfactory performance to be eligible to receive incentive pay.

7. **CHANCELLOR'S EVALUATION** *(Regent Nisha Powers)*

Pursuant to Board policy, a performance review of the Chancellor is required every two years. The evaluation is to be conducted by a committee of at least four members appointed by the Vice-Chair. Vice Chair Reynolds requested the Personnel and Compensation Committee review the feedback and make a recommendation to the Board.

IV. COMMITTEE ON EXTERNAL AFFAIRS

1. **LEGISLATIVE UPDATE** *(Executive Vice Chancellor Kim McCormick/Associate Vice Chancellor John Williams)*

Executive Vice Chancellor for External Affairs Kim McCormick and Associate Vice Chancellor John Williams will share an overview of the Legislative Session that officially adjourned on Tuesday, April 22, 2025. This report will highlight significant pieces of legislation tracked by the Government Relations team impacting TBR and higher education.

V. COMMITTEE ON WORKFORCE DEVELOPMENT

1. **2024/2025 THEC REPORTING CYCLE** *(Executive Vice Chancellor Kim McCormick/Executive Director Jeff Sisk)*

Executive Vice Chancellor Kim McCormick and TBR's Center for Workforce Development Executive Director Jeff Sisk will share an overview of the 24/25 THEC Reporting Cycle for Workforce Training Hours, including information on the legal requirements of the report, steps in the reporting timeline, and a review of the workforce training hours reports submitted to THEC over the last 3 years.

2. **TNWORKS** *(Executive Director Jeff Sisk)*

Dr. Sisk will also provide an overview of TNWORKS, a new statewide collaboration strategy among select state agencies. This update will include details on the initiative's vision, the focus on critical priorities, and the timeline for implementation.

Friday, June 13, 2025

I. MINUTES

The Board will consider approving minutes from the February 26, 2025 quarterly board meeting and the March 27, 2025 special called meeting.

II. REPORT OF INTERIM ACTION

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed in the materials.

III. REPORT OF THE COMMITTEES

The Board will consider approving the minutes of the following committee meetings:

A. Report of the Academic and Policies Programs and Student Life Committee on June 12, 2025
B. Report of the External Affairs Committee Meeting on June 12, 2025
C. Report of the Workforce Development Committee Meeting on June 12, 2025
D. Report of the Finance and Business Operations Committee Meeting on June 12, 2025
E. Report of the Personnel and Compensation Committee Meeting on June 12, 2025, which includes the Report of the Special Called Meeting of the Personnel and Compensation Committee on May 28, 2025
F. Report of the Audit Committee Meeting on May 28, 2025

IV. REPORT OF THE CHANCELLOR

- **TCAT Knoxville's Use of Local School Facilities** *(President Kelli Chaney)*
- **TBR Sunset Audit Planning** *(Chief Audit Executive Mike Batson)*

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. CONSENT AGENDA

1. Revisions to TBR Policy 1.02.12.00, Requests to Address the Board

The General Assembly passed revisions to the Open Meetings Act. SB1316/HB1330 requires that the System Office make slight revisions to notice of Board meetings. The legislation also requires that any Board member participating remotely must be identifiable by name throughout the meeting.
The legislation further requires that when any member of the Board participates via electronic means, members of the public be able to address the Board via electronic means, which will require a revision to the Requests to Address the Board policy.

The proposed provisions track the language of the statute very closely and will bring the policy into compliance with the revisions the Open Meetings Act effective July 1, 2025.

One proposed revision is not required by the new legislation. Currently, a member of the public must make a request to address the Board at least seven (7) calendar days prior to the meeting, which leaves little or no time to make a request after publication of the agenda. The proposed revision would shorten this time period to three (3) calendar days prior to the Board meeting, which will give members of the public a chance to review the agenda before requesting to address the Board.
This proposed revision to policy has not been reviewed by any subcouncil or by the Presidents Council. A "tracked changes" and a "clean version" are included in the materials.

2. Revisions to TBR Policy 1.07.00.05, General Policy on Alcoholic Beverages

The proposed revisions are drafted to achieve three primary objectives.

The proposed revisions to Section II.A.2 are designed to permit serving alcoholic beverages in athletics facilities, but not in conjunction with an athletics event. Examples of when the serving of alcoholic beverages would be permitted, without making an exception to the policy, would be in conjunction with a fundraising event, a community event, or a Board meeting. The President would continue to retain control over decisions related to serving alcoholic beverages.

The proposed revisions in Sections I and II (other than those in Section II.A.2) are designed to improve clarity and to conform to the statewide rule that the Board previously approved.

Section V contains proposed revisions to reflect the existence of a distilling program at Motlow State Community College. The revisions track the changes in state law that permit a distilling program at Motlow State. State law does not permit students to participate in wine tastings, so there are no revisions to Section V.A.

This policy has been reviewed by the Business Affairs Subcouncil and the Joint Academic Affairs/Student Affairs Subcouncil. The Presidents Council recommends approval.

3. New TBR Policy 1.08.10.00, Use of Artificial Intelligence

The TBR Artificial Intelligence (AI) Policy establishes comprehensive guidelines for the ethical, secure, and effective use of AI technologies, including Generative AI, across its colleges and system offices. It encourages AI adoption to enhance education, research, and operations while ensuring adherence to standards for academic integrity, data governance, intellectual property, and privacy. The policy empowers faculty to define AI use in their courses, outlines restrictions on handling confidential and copyrighted material, and provides protocols for research and employee use.

It was voted on and passed by the Joint Subcouncil on April 24, 2025, the Faculty Subcouncil on April 25, 2025, and the Presidents Meeting on May 2, 2025. Overall, the policy promotes innovation and efficiency while safeguarding institutional and individual responsibilities.

B. NOTICE OF PROPOSED CHANGES TO THE BYLAWS *(General Counsel Brian Lapps)*

Because Public Chapter 452 expanded the size of the Board, a proposal to amend the Tennessee Board of Regents Bylaws to increase the size of a quorum from nine to ten voting members is being presented. Pursuant to Article VII.A. of the Bylaws, proposed amendments must receive two readings. This proposal is for discussion purposes only at the June 2025 Board Meeting. The proposed amendments may be the subject of a vote at the September 2025 Board Meeting.

In addition to revising the size of a quorum, the proposed revisions are designed to accomplish two objectives. First, proposed substantive revisions update what the Board actually does in practice and remove listed responsibilities that are not done in practice. Second, a number of stylistic revisions to increase consistency and clarity are proposed.

C. BUILDING NAMING REQUEST FROM ROANE STATE COMMUNITY COLLEGE
(Chancellor Flora Tydings)

The Board is authorized to name buildings in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.02.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Chris Whaley, Roane State Community College President, Tennessee State Senator Ken Yager and Fentress County Executive Jimmy Johnson meet the requirements in TBR policy and are deserving of the honor of having Roane State's new building for the permanent Fentress campus in Jamestown to be named the Ken Yager & Jimmy Johnson Building. Roane State convened an appropriate committee to consider and make the recommendation.

D. RESOLUTION OF APPRECIATION FOR PRESIDENT TONY MIKSA

The Board will consider approving a resolution of appreciation for President Tony Miksa.

E. RESOLUTION OF APPRECIATION FOR REGENT ROSS ROBERTS

The Board will consider approving a resolution of appreciation for Regent Ross Roberts.

F. RESOLUTION OF APPRECIATION FOR REGENT CAYDEN KELTGEN

The Board will consider approving a resolution of appreciation for Regent Cayden Keltgen.

G. ELECTION OF THE VICE CHAIR FOR 2025-2026

The Board will receive nominations and elect the Vice Chair for 2025-2026.

Tennessee Board of Regents
Committee on Academic Policies and Programs and Student Life
June 12, 2025

1. CONSENT AGENDA

A. PROPOSED REVISIONS TO TBR POLICY 2.03.00.04 TECHNICAL COLLEGE LEARNING SUPPORT

The policy revision includes renaming the Technology Foundations subjects to Data Literacy and Reading Comprehension and updating the definitions and scopes, and modifying the valid assessment scores definition to allow institutions to evaluate and assign prior learning credit. It also updates the student records section to include standard grades language, revises the exhibit to include degree and TCAT credential exemptions, and amends the exhibit to reflect the new subject name.

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AGENDA

2. TCAT PROGRAM APPROVALS *(Vice Chancellor Jothany Reed)*

Twenty-nine (29) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

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(Vice Chancellor Jothany Reed)

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5. LEARNING SUPPORT AND THE TN COACHING PROJECT
(Assistant Vice Chancellor Amy Moreland)

In this informational update, TBR staff will share new research on efforts to improve outcomes for students in learning support at community colleges.

At community colleges in the TBR system, two-thirds of first-time students are assessed as underprepared for college-level coursework. Students who are assessed as underprepared are placed into learning support courses. In 2015, the TBR system became the first system in the country to implement the corequisite learning support model systemwide. The corequisite support model allows underprepared students to enroll in college-level courses immediately upon starting college while also receiving learning support that is paired with college-level coursework. This innovative model significantly improved course success rates.

Over the past five years, the TBR system has taken additional steps to improve the learning support model. First, in 2022 and 2023, the Tennessee Board of Regents took action to modernize the approach to learning support through a series of policy changes. Second, in

2022, TBR launched the Tennessee Coaching Project, a three-year pilot project at Jackson and Northeast State Community Colleges that tests the impact of a new model of coaching for students who are placed into learning support and adult learners.

In the spring and summer of 2025, TBR's Office of Policy and Strategy is publishing new research reports about the impact of these efforts. This research shows that the modernization of learning support has improved success in college-level courses, and learning support paired with coaching has significantly improved student persistence toward degree completion.

6. DUAL ENROLLMENT
(Executive Vice Chancellor Russ Deaton/Assistant Vice Chancellor Amy Moreland)

This year, more than 38,000 high school students participated in dual enrollment at TBR community colleges and TCATs—the highest number of dual enrollment students in the history of the TBR system. This record enrollment represents a 86% increase in dual enrollment over the past five years and a 139% increase from a decade ago.

In this informational update, TBR staff will share new research on trends in dual enrollment and the system's approach to managing dual enrollment and promoting postsecondary success among dual enrollment participants.

This presentation will highlight the strategic importance of dual enrollment and ongoing work with K-12 and postsecondary partners to improve dual enrollment. The presentation will also feature research findings from two new TBR research tools that explore the academic pathways, course outcomes, college-going rates, and postsecondary outcomes of dual enrollment participants. This presentation will also set up future discussions about the system's approach to dual enrollment within the context of the TBR strategic plan.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	TBR Policy 2.03.00.04 Technical College Learning Support
DATE:	June 12, 2025
PRESENTER:	Vice Chancellor Jothany Reed, Academic Affairs
PRESENTATION REQUIREMENTS:	5 Minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Summary:

The policy revision includes renaming the Technology Foundations subjects to Data Literacy and Reading Comprehension and updating the definitions and scopes, and modifying the valid assessment scores definition to allow institutions to evaluate and assign prior learning credit. It also updates the student records section to include standard grades language, revises the exhibit to include degree and TCAT credential exemptions, and amends the exhibit to reflect the new subject name.

Review Groups:
March 5, 2025: TCAT Technology Foundations Statewide Faculty Group
April 24, 2025: Joint AA/SA Subcouncil
April 25, 2025: Faculty Subcouncil
May 2, 2025: Presidents Meeting

2.03.00.04 Technical College Learning Support

Policy/Guideline Area

Academic Policies

Applicable Divisions

TCATs

Purpose

This policy reflects the commitment of The College System of Tennessee and its technical college institutions to enhance and success in, post-secondary education for all students. The policy presents the parameters for the delivery of Technology Foundations academic support made available for students who may require additional assistance for developing competency in applied mathematics, graphic literacy, and reading for information necessary for success in technical college programs, with the exception of Allied Health programs. This policy supports T BR Policy 2.03.00.01 (Admissions at TCATs).

Definitions

Applied Mathematics ~~is an assessment that measures critical thinking, mathematical reasoning, and problem-solving techniques for situations occurring in the workplace.~~ measures and supports critical thinking, mathematical reasoning, and problem-solving techniques for situations occurring in the workplace.

Co-Requisite Learning Support is the linking of Technology Foundations courses with an appropriate technical college program that is required in the student's chosen field of study, so that the student is enrolled concurrently in both the Technology Foundations course and appropriate technical college program that are applicable to the student's academic program of study.

~~**Graphic Literacy** is an assessment that measures skills that individuals use to read and comprehend graphical materials to solve work-related problems.~~
Data Literacy measures and supports skills that individuals use to read, analyze and comprehend multiple sources of data to solve work-related problems.

~~**Reading for Information** is assessment that measures the skill people use when reading and using written text in order to do a job. The written texts include memos, letters, directions, signs, notices, bulletins, policies, and regulations.~~
Reading Comprehension measures and supports reading for understanding and reasoning skills to prepare learners to utilize documents in the workplace.

Technology Foundations is an academic learning support course needed by a student to be successful in technical college programs and/or to meet minimum applied mathematics, ~~graphic literacy, and reading for information~~ data literacy, and reading comprehension competencies as determined by faculty in programs. The purpose of learning support is to enhance academic success in technical college programs and increase the likelihood of program completion that will prepare students for career

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success in their chosen field of study.

Valid Assessment Scores are those recognized from sources approved by the Vice Chancellor of Academic Affairs (exhibit 1) that are no more than three years old prior to the first day of class for the student's entering trimester. Institutions shall evaluate, determine, and award prior learning credit.

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Policy/Guideline

I. Each technical college in the College System of Tennessee must provide the Technology Foundation course, known as Learning Support, using the framework provided in the Exhibit 1.

II. The delivery of Technology Foundations Learning Support must be in accordance with the procedures specified below.

III. Any exception to this policy or procedure must be approved in writing by the Vice Chancellor for Academic Affairs.

Procedures

I. **Assessment and Placement**

A. Students who do not present valid ACT, SAILS, or other approved valid assessment scores, that demonstrate college readiness based upon established cut scores, or other documentation to the contrary (exhibit 1), will be placed into the appropriate learning support course for applied mathematics, graphic literacy, and reading for information as defined by the academic program requirements.

B. Students with transferable college-level coursework may be exempt from the Technology Foundations Learning Support course or completing assessments.

C. Institutions will provide, or may require, assessment(s) to allow students to challenge placement into Technology Foundation Learning Support if they have not met established criteria.

1. The challenge assessment will be a T BR approved nationally normed, standardized assessment that will be identified in the

institution's Catalog and/or Student Handbook and listed as one of the approved options in (exhibit 1).

D. A first-time or transfer student, entering without valid assessment score or college level coursework not meeting transferable requirements will be enrolled into the appropriate subject area Technology Foundation Learning Support course along with the paired technical college program coursework or may be given the option of challenge testing to place into the technical college program without learning support.

II. **Parameters**

A. Organizational Structure

1. The president of each institution will determine the organizational structure and coordination of Technology Foundations Learning Support services for the institution.
2. Each institution will establish criteria for the selection of Technology Foundations Learning Support faculty consistent with professional standards within the discipline.
3. Institutional policies will apply to faculty and staff whose primary role is Technology Foundation Learning Support.

B. Learning Support Framework

1. Institutions will develop a Technology Foundation competencies guide plan for applied mathematics, graphic literacy, and reading for information.
2. Full-time faculty who teach technical college programs must be involved in the development of appropriate Technology Foundations Learning Support curricula and delivery plans that support the linked technical college program.

3. The Technology Foundations Learning Support course must address the competencies determined to be appropriate for college readiness and must be aligned with the competencies required in the linked technical college program to facilitate successful completion of the college-level course.
4. Technology Foundations Learning Support competencies should be addressed as quickly as possible, beginning with the student's first trimester.
5. The Technology Foundation course should be kept to a maximum thirty (30) clock hours; however, while progress is individualized based on a progressive mastery of competencies, the instructors may also provide additional instruction through lectures, group discussions, and exercises.

C. Student Records

1. Students will demonstrate mastery of the defined Learning Support competencies at a level comparable to a passing grade.
2. Successful completion of a student's Learning Support requirements will be recorded on the student's academic record with ~~or without~~ the assignment of standard grades.
3. Institutions are encouraged to provide academic support in a variety of ways other than Learning Support courses. This is especially true for efforts to close achievement gaps or otherwise serve the needs of target populations.
4. Student progress and completion of Learning Support requirements will be recorded in Banner and posted to the academic record*

D. Measures of Success

1. Success will be measured by: 1) student completion of Learning Support; 2) enrollment and success in technical college programs for which students have received Learning Support; and, 3) graduation rates.
2. Additional data measures may be established and reported by the institution to document and evaluate efforts to increase student access and success.

Exhibits

For Exhibits, click the Attachments button at the top right of the page.

Sources

Authority

T.C.A. §49-8-203

History

New Policy. Approved December 12, 2019, Board Meeting, July 26, 2022, Updated Exhibit 1; April 3, 2024, Updated Exhibit 1.

2.03.00.04 Technical College Learning Support

Policy/Guideline Area

Academic Policies

Applicable Divisions

TCATs

Purpose

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History

New Policy. Approved December 12, 2019, Board Meeting, July 26, 2022, Updated Exhibit 1; April 3, 2024, Updated Exhibit 1.

Exhibit 1

TBR Policy: 2.03.00.04 Technical College Learning Support

List of Assessments Approved by the Vice Chancellor for Academic Affairs

1. ACT
2. National Career Readiness Certificate (NCRC)
3. National Work Readiness Certificate (NWCR)
4. ACCUPLACER
5. Completion of Learning Support Competencies through the Seamless Alignment and Integration of Learning Support (SAILS) program
6. Completion of the SAILS Mathematical Reasoning for Decision Making (MRDM) curriculum
7. Students successfully completing an Associate, Bachelor, Master, ~~or~~ Doctorate degree, or TCAT credential are automatically exempt from Technology~~.~~ Foundations.
8. Joint Military Transcript and Air Force Community College degrees and course completion can be used to exempt military veterans from part and/or all Technology~~.~~ Foundations course, upon examination of transcript.

Approved Cut Scores for Placement into Technical College Programs, except Allied Health programs

Subject Area	ACT***	ACCUPLACER (Next Generation)	NCRC***	NWCR***	SAILS*** §	Mathematical Reasoning for Decision Making (MRDM)***ɣ
Applied Mathematics	19	250	Level 5	Level 3	Successfully completed 5 identified math competencies OR SAILS Statistics/SAILS Algebra or SAILS Statistics/SAILS TCAT	Successful completion of the SAILS MRDM curriculum with a 70% or better on each proctored exam.
~~Graphic Literacy~~ Data Literacy (Science)	19	N/A	Level 5	Level 3	N/A	Successful completion of the SAILS MRDM curriculum with a 70% or better on each proctored exam.
~~Reading for Information~~ Reading Comprehension ~~(Reading)~~	19	250	Level 5	Level 3	N/A	

~~Revised 12/13/2024~~

The cut scores identified above are those approved for placement in TBR technical college programs and are not used for admissions decisions.

*** Students with a subject score that is equal to or greater than the listed cut score will be exempt from Technology Foundations Learning Support course.

§ Students must complete SAILS Statistics prior to completing SAILS Algebra or SAILS TCAT. SAILS Statistics completion done alone is not sufficient to waive Applied Mathematics remediation.

ɣ Students must complete SAILS MRDM curriculum to waive Applied Mathematics and Graphic Literacy remediation.

Exhibit 1

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THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	Policy 3.01.01.00, Student Organizations (revision)
DATE:	June 12, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	5 Minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Summary:

The proposed revisions to this policy are to comply with the Stop Campus Hazing Act (the Act), which amends the Clery Act. Hazing within the TBR System is very rare.

The proposed revisions to the policy will meet the Act's requirement that the college have an anti-hazing policy that includes (1) how to report incidents, (2) the process for investigating incidents, and (3) identification of prevention and awareness programs designed to prevent hazing.

The proposed revisions to this policy also align the definition of "hazing" in this policy with the definition of "hazing" in Policy 3.02.00.00, Student Conduct & Disciplinary Sanctions.

The Act does not require a change to disciplinary policies regarding hazing, but hazing incidents must be reported pursuant to the Act's definition of hazing. The Office of General Counsel believes the definition of "hazing" in the Student Conduct Policy is sufficiently close to the Act's definition of hazing that there is no need to revise it. There is a low risk of Campus Security Authorities failing to report because of differing definitions.

This policy has been reviewed (twice) by the Student Affairs Subcouncil, and the Presidents Council recommends it for approval.

3.01.01.00 Student Organizations

Policy/Guideline Area

Student Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

The following policy of the Tennessee Board of Regents, applicable to all institutions governed by the Board, provides minimum standards for the registration and conduct of student organizations at the institutions.

Policy/Guideline

I. Scope

A. Each institution is authorized to establish additional policies and procedures affecting student organizations which are consistent with the provisions of this policy.

II. Types of Student Organizations

A. Student organizations may be either organizations sponsored by the institution, such as student government associations, associated student body organizations, and professional and honor societies, or organizations officially registered by the institution.

B. Organizations which may be registered to operate on campuses include the following:

1. Honors and leadership organizations and recognition societies;
2. Departmental organizations and professional fraternities and sororities; and
3. Special interest groups (political, religious, athletic, etc.).

C. Registration of a student organization by an institution shall neither constitute nor be construed as approval or endorsement by the institution of the purposes or objectives of the organization.

III. General Policies on Student Organizations

A. No student organization may carry on any activity on the campus of an institution unless the organization has been officially registered by the institution.

B. No institution shall be responsible for injuries or damages to persons or property resulting from the activities of student organizations, or for any debts or liabilities incurred by such organizations.

C. No student organization shall deny membership to any person on the basis of age, race, sex, religion, handicap or national origin, provided that social fraternities and sororities may have sex restricted membership, subject to the following exceptions:

1. No TBR institution that grants recognition to any student organization shall discriminate against or deny recognition to a student organization, or deny to a student organization access to programs, funding, or facilities otherwise available to another student organization, on the basis of:
    a. The religious content of the organization's speech including, but not limited to, worship; or
    b. The organization's exercise of its rights pursuant to subsection 2.
2. A religious student organization may determine that the organization's religious mission requires that only persons professing the faith of the group and comporting themselves in conformity with it qualify to serve as members or leaders.

D. No student organization or individual shall engage in or condone any form of hazing.

1. Hazing means any intentional or reckless act, on or off the property, of any higher education institution by an individual acting alone, or with others, which is directed against any other person(s) that endangers the mental or physical health or safety of that person(s), or which induces or coerces a person(s) to endanger such person(s) mental or physical health or safety. Hazing does not include customary athletic events or similar contests or competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization.

2. Allegations, information, or concerns of hazing should be reported to: [insert contact information].

3. Reports of hazing will be investigated and resolved in accordance with 3.02.00.01, General Policy on Student Conduct & Disciplinary Sanctions.

~~3.~~4. Exhibit 1 includes a list of prevention and awareness programs.

~~4. Hazing shall include, but is not limited to:~~

~~a. Any action taken, or situation created intentionally, to produce mental or physical discomfort, embarrassment or ridicule;~~

~~b. Any form of verbal or physical harassment or abuse; and~~

~~c. Engaging in public stunts, morally degrading or humiliating behavior or games, whether on or off campus.~~

~~d. Excessive demands on a student's time so as to interfere with academic performance are prohibited.~~

~~e. Threatening in any manner or form for the purpose of cajoling individuals into secrecy in regard to breaches (planned, threatened, attempted, or perpetrated) of hazing violations also is prohibited.~~

~~f.~~a. ~~Hazing activity which is in violation of any other institution regulation such as the misuse of alcohol, drugs, institution property, etc., is strictly forbidden~~.

~~D.~~E. Student organizations shall be vicariously responsible and liable for the conduct and actions of each member of the organization while acting in the capacity of a member or while attending or participating in any activity of the organization.

~~E.~~F. No person, group or organization may use the name of the institution in any manner, provided that registered student organizations may use the name of the institution following the name of the organization.

~~F.~~G. No person, group or organization may use the seal or any symbol of the institution without the prior written approval of the president of the institution, or designee.

IV. Criteria for Registration of Organizations

A. Any proposed student organization shall be open to all students of the institution who otherwise meet membership requirements.

B. Membership in the organization shall be limited to currently enrolled students; provided that organizations may include faculty and staff of the institution, and/or spouses of students, faculty and staff, and provided further that professional organizations may include members of the professional and business communities as members.

C. A proposed organization must represent the interests of the members, and the control of the organization must be within the local campus group.

D. The organization must not have a knowing affiliation with an organization possessing illegal aims and goals, with a specific purpose to further those illegal aims and goals.

E. The proposed organization must agree to comply with all policies, regulations and procedures established by the Board and the institution, and with all federal and state laws and regulations.

F. The proposed organization must not:

1. Have illegal aims and goals;
2. Propose activities which would violate regulations of the Board or the institution, or federal or state laws and regulations, or materially and substantially disrupt the work and discipline of the institution; or
3. Advocate incitement of imminent lawless action which is likely to produce such action.

G. The proposed organization must have the minimum number of charter members designated by the institution, and there must be a demonstration of continuous interest in the purposes of the organization sufficient to afford registration on a long-term basis.

1. In the event there is not sufficient interest to warrant long-term registration, an institution may grant temporary registration to an organization for a limited period of time.

H. New organizations may be denied registration where the purposes are within the scope of a currently registered organization.

I. No organization may use the same name, or a name which is misleading and similar to the name, of a currently registered organization.

J. The organization must provide for the distribution of all funds and assets in the event of dissolution.

V. Procedure for Registration of Organizations

A. In order to become officially registered as a student organization, a group must meet the criteria set forth in section IV., and must provide to the institution a minimum of the following:

1. An application or request to form the organization on the form designated by the institution.
2. The proposed constitution and bylaws of the organization, which must clearly contain the following:
    a. The name, purpose, proposed activities, and rules of membership of the organization, the officers, their terms and methods of selection, the proposed nature and frequency of meetings and activities, and, the financial plans of the organization, including any proposed fees, dues and assessments.
    b. The names and signatures of the charter members of the organization.
    c. The names of the faculty adviser and/or the administrative officers of the institution who will sponsor the organization.
    d. A statement of assurance of compliance by the organization that it will comply with all rules and regulations, policies and procedures of the Board and the institution and with all federal and state laws and regulations.
3. The designated number of copies of the foregoing documents and information must be submitted to the office of the designated body or bodies of the institution authorized to review and make recommendations concerning proposed organizations.
4. Recommendations regarding registration of a proposed organization must be forwarded by the designated body or bodies

of the institution to the president of the institution, or authorized designee; and registration by the president or designee is necessary before the organization can be officially registered.

5. Any official or body responsible for reviewing or registering proposed organizations may require the sponsors to clarify any materials or information provided in the registration process, to resubmit the application or request with non-conforming materials or provisions deleted, or to appear at a hearing for the purpose of obtaining additional information and testimony concerning the purposes, aims or proposed activities of the organization.

VI. Nature and Conditions of Registration

A. Registration of a student organization for other than a temporary period will be on an annual basis only, effective until the beginning of the next fall term of the institution, and shall be subject to annual renewal by the institution for each ensuing year.

B. Annual renewal of registration of an organization shall be dependent upon the organization's demonstration of compliance with the following:

1. It must adhere to the purposes, aims and activities as stated in the approved constitution and bylaws;
2. It must continue to meet all of the requirements for initial registration;
3. It must have remained in compliance with all rules and regulations of the institution and all federal and state laws;
4. It must submit all changes in the constitution and bylaws to the institution for approval;
5. It must maintain a current list of officers, faculty advisers and sponsors on file with the institution; and

6. It must have submitted all required financial and other reports to the institution.

VII. Reports

A. Each institution may require any or all organizations to submit an annual report concerning its programs and activities during the preceding year. If required, this report shall be reviewed by the designated bodies or officials of the institution, and shall be a requirement for renewal of registration.

VIII. Probation, Suspension, and Withdrawal of Registration

A. An organization may be placed on probation, be suspended, or registration may be withdrawn by the designated authority of the institution for any of the following reasons:

1. The organization fails to maintain compliance with the initial requirements for registration;
2. The organization ceases to operate as an active organization;
3. The organization request withdrawal of registration;
4. The organization operates or engages in any activity in violation of rules and regulations of the institution, or federal or state laws; or
5. The organization fails to submit any required reports.

B. An organization which is placed on probation may continue to hold meetings but may not sponsor any activity or program.

C. An organization which is placed under suspension may not engage in or sponsor any activity or program, and may not hold meetings.

D. Where registration of an organization is withdrawn, it shall cease to exist as an organization.

E. In the event an organization is placed on probation or suspended, or registration is withdrawn on the basis of section VIII.A.4., the organization

shall be afforded the opportunity for a hearing before the appropriate institutional representative or committee.

IX. Officers of Student Organizations

A. No student who is under academic or social suspension from the institution shall be eligible to become, or maintain the status of, an officer of an organization.

X. Fiscal Management

A. Institutional management of finances for student organizations is governed by Financial Management of Student Organizations, TBR Policy 4.01.08.00.

XI. Programs and Activities

A. The use of any campus property or buildings by an organization shall be subject to the rules and regulations of the Board and the institution concerning use of property and facilities.

B. All organizations registered pursuant to this policy shall be "affiliated organizations" for the purposes of any Board, or institutional policies concerning use of campus property and facilities. (Reference Policy No. 1.03.02.50)

C. Except for routine meetings of the organization, no on-campus program or activity shall be engaged in unless approved by the designated bodies and/or officials of the institution, and each institution may require prior approval for off-campus programs and activities.

D. Prior to approval, the institution may require a specified number of officials or security officers for any event, activity or program.

E. Any fund-raising activity on campus shall be for the benefit of the organization as a whole or a charity, and no funds shall be distributed to the officers or members of an organization for personal profit or gain.

F. No guest speakers shall be invited to the campus except pursuant to policies of the Board and the institution concerning guest or off-campus speakers. (Reference Policy No. 1.03.02.50)

Sources

Authority

T.C.A. § 49-8-203

History

SBR Meetings, September 29, 1978; December 7, 1979; September 30, 1983; March 23, 1984, September 21, 1990; December 2, 2016, Revised pursuant to T.C.A. § 49-7-150; March 31, 2022, Board approved revisions.

Related Polices

1.03.02.50 Access to and Use of Campus Property and Facilities

3.01.01.00 Student Organizations

Policy/Guideline Area

Student Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

The following policy of the Tennessee Board of Regents, applicable to all institutions governed by the Board, provides minimum standards for the registration and conduct of student organizations at the institutions.

Policy/Guideline

I. Scope

A. Each institution is authorized to establish additional policies and procedures affecting student organizations which are consistent with the provisions of this policy.

II. Types of Student Organizations

A. Student organizations may be either organizations sponsored by the institution, such as student government associations, associated student body organizations, and professional and honor societies, or organizations officially registered by the institution.

B. Organizations which may be registered to operate on campuses include the following:

1. Honors and leadership organizations and recognition societies;
2. Departmental organizations and professional fraternities and sororities; and
3. Special interest groups (political, religious, athletic, etc.).

C. Registration of a student organization by an institution shall neither constitute nor be construed as approval or endorsement by the institution of the purposes or objectives of the organization.

III. General Policies on Student Organizations

A. No student organization may carry on any activity on the campus of an institution unless the organization has been officially registered by the institution.

B. No institution shall be responsible for injuries or damages to persons or property resulting from the activities of student organizations, or for any debts or liabilities incurred by such organizations.

C. No student organization shall deny membership to any person on the basis of age, race, sex, religion, handicap or national origin, provided that social fraternities and sororities may have sex restricted membership, subject to the following exceptions:

1. No TBR institution that grants recognition to any student organization shall discriminate against or deny recognition to a student organization, or deny to a student organization access to programs, funding, or facilities otherwise available to another student organization, on the basis of:
    a. The religious content of the organization's speech including, but not limited to, worship; or
    b. The organization's exercise of its rights pursuant to subsection 2.
2. A religious student organization may determine that the organization's religious mission requires that only persons professing the faith of the group and comporting themselves in conformity with it qualify to serve as members or leaders.

D. No student organization or individual shall engage in or condone any form of hazing.

1. Hazing means any intentional or reckless act, on or off the property, of any higher education institution by an individual acting alone, or with others, which is directed against any other person(s) that endangers the mental or physical health or safety of that person(s), or which induces or coerces a person(s) to endanger such person(s) mental or physical health or safety. Hazing does not include customary athletic events or similar contests or competitions and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization.
2. Allegations, information, or concerns of hazing should be reported to: [insert contact information].
3. Reports of hazing will be investigated and resolved in accordance with 3.02.00.01, General Policy on Student Conduct & Disciplinary Sanctions.
4. Exhibit 1 includes a list of prevention and awareness programs.

E. Student organizations shall be vicariously responsible and liable for the conduct and actions of each member of the organization while acting in the capacity of a member or while attending or participating in any activity of the organization.

F. No person, group or organization may use the name of the institution in any manner, provided that registered student organizations may use the name of the institution following the name of the organization.

G. No person, group or organization may use the seal or any symbol of the institution without the prior written approval of the president of the institution, or designee.

IV. Criteria for Registration of Organizations

A. Any proposed student organization shall be open to all students of the institution who otherwise meet membership requirements.

B. Membership in the organization shall be limited to currently enrolled students; provided that organizations may include faculty and staff of the institution, and/or spouses of students, faculty and staff, and provided further that professional organizations may include members of the professional and business communities as members.

C. A proposed organization must represent the interests of the members, and the control of the organization must be within the local campus group.

D. The organization must not have a knowing affiliation with an organization possessing illegal aims and goals, with a specific purpose to further those illegal aims and goals.

E. The proposed organization must agree to comply with all policies, regulations and procedures established by the Board and the institution, and with all federal and state laws and regulations.

F. The proposed organization must not:

1. Have illegal aims and goals;
2. Propose activities which would violate regulations of the Board or the institution, or federal or state laws and regulations, or materially and substantially disrupt the work and discipline of the institution; or
3. Advocate incitement of imminent lawless action which is likely to produce such action.

G. The proposed organization must have the minimum number of charter members designated by the institution, and there must be a demonstration of continuous interest in the purposes of the organization sufficient to afford registration on a long-term basis.

1. In the event there is not sufficient interest to warrant long-term registration, an institution may grant temporary registration to an organization for a limited period of time.

H. New organizations may be denied registration where the purposes are within the scope of a currently registered organization.

I. No organization may use the same name, or a name which is misleading and similar to the name, of a currently registered organization.

J. The organization must provide for the distribution of all funds and assets in the event of dissolution.

V. Procedure for Registration of Organizations

A. In order to become officially registered as a student organization, a group must meet the criteria set forth in section IV., and must provide to the institution a minimum of the following:

1. An application or request to form the organization on the form designated by the institution.

2. The proposed constitution and bylaws of the organization, which must clearly contain the following:

a. The name, purpose, proposed activities, and rules of membership of the organization, the officers, their terms and methods of selection, the proposed nature and frequency of meetings and activities, and, the financial plans of the organization, including any proposed fees, dues and assessments.

b. The names and signatures of the charter members of the organization.

c. The names of the faculty adviser and/or the administrative officers of the institution who will sponsor the organization.

d. A statement of assurance of compliance by the organization that it will comply with all rules and regulations, policies and procedures of the Board and the institution and with all federal and state laws and regulations.

3. The designated number of copies of the foregoing documents and information must be submitted to the office of the designated body or bodies of the institution authorized to review and make recommendations concerning proposed organizations.

4. Recommendations regarding registration of a proposed organization must be forwarded by the designated body or bodies of the institution to the president of the institution, or authorized designee; and registration by the president or designee is necessary before the organization can be officially registered.

5. Any official or body responsible for reviewing or registering proposed organizations may require the sponsors to clarify any materials or information provided in the registration process, to resubmit the application or request with non-conforming materials or provisions deleted, or to appear at a hearing for the purpose of obtaining additional information and testimony concerning the purposes, aims or proposed activities of the organization.

VI. Nature and Conditions of Registration

A. Registration of a student organization for other than a temporary period will be on an annual basis only, effective until the beginning of the next fall

term of the institution, and shall be subject to annual renewal by the institution for each ensuing year.

B. Annual renewal of registration of an organization shall be dependent upon the organization's demonstration of compliance with the following:

1. It must adhere to the purposes, aims and activities as stated in the approved constitution and bylaws;
2. It must continue to meet all of the requirements for initial registration;
3. It must have remained in compliance with all rules and regulations of the institution and all federal and state laws;
4. It must submit all changes in the constitution and bylaws to the institution for approval;
5. It must maintain a current list of officers, faculty advisers and sponsors on file with the institution; and
6. It must have submitted all required financial and other reports to the institution.

VII. Reports

A. Each institution may require any or all organizations to submit an annual report concerning its programs and activities during the preceding year. If required, this report shall be reviewed by the designated bodies or officials of the institution, and shall be a requirement for renewal of registration.

VIII. Probation, Suspension, and Withdrawal of Registration

A. An organization may be placed on probation, be suspended, or registration may be withdrawn by the designated authority of the institution for any of the following reasons:

1. The organization fails to maintain compliance with the initial requirements for registration;

2. The organization ceases to operate as an active organization;
3. The organization request withdrawal of registration;
4. The organization operates or engages in any activity in violation of rules and regulations of the institution, or federal or state laws; or
5. The organization fails to submit any required reports.

B. An organization which is placed on probation may continue to hold meetings but may not sponsor any activity or program.

C. An organization which is placed under suspension may not engage in or sponsor any activity or program, and may not hold meetings.

D. Where registration of an organization is withdrawn, it shall cease to exist as an organization.

E. In the event an organization is placed on probation or suspended, or registration is withdrawn on the basis of section VIII.A.4., the organization shall be afforded the opportunity for a hearing before the appropriate institutional representative or committee.

IX. Officers of Student Organizations

A. No student who is under academic or social suspension from the institution shall be eligible to become, or maintain the status of, an officer of an organization.

X. Fiscal Management

A. Institutional management of finances for student organizations is governed by Financial Management of Student Organizations, TBR Policy 4.01.08.00.

XI. Programs and Activities

A. The use of any campus property or buildings by an organization shall be subject to the rules and regulations of the Board and the institution concerning use of property and facilities.

B. All organizations registered pursuant to this policy shall be "affiliated organizations" for the purposes of any Board, or institutional policies concerning use of campus property and facilities. (Reference Policy No. 1.03.02.50)

C. Except for routine meetings of the organization, no on-campus program or activity shall be engaged in unless approved by the designated bodies and/or officials of the institution, and each institution may require prior approval for off-campus programs and activities.

D. Prior to approval, the institution may require a specified number of officials or security officers for any event, activity or program.

E. Any fund-raising activity on campus shall be for the benefit of the organization as a whole or a charity, and no funds shall be distributed to the officers or members of an organization for personal profit or gain.

F. No guest speakers shall be invited to the campus except pursuant to policies of the Board and the institution concerning guest or off-campus speakers. (Reference Policy No. 1.03.02.50)

Sources

Authority

T.C.A. § 49-8-203

History

SBR Meetings, September 29, 1978; December 7, 1979; September 30, 1983; March 23, 1984, September 21, 1990; December 2, 2016, Revised pursuant to T.C.A. § 49-7-150; March 31, 2022, Board approved revisions.

Related Polices

1.03.02.50 Access to and Use of Campus Property and Facilities

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	TCAT Program Approvals
DATE:	June 12, 2025
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	10 minutes with discussion
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Program Proposals requiring Board approval from TCAT Committee:

Twenty-nine (29) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries. Please see corresponding implementation proposals for each program following the list below. The proposals are:

1. Implement the Computer Information Technology program at TCAT Athens main campus.
2. Implement the Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Athens main campus.

3. Implement the Culinary Essentials (DE Only) program at TCAT Crump at Hardin County High School (2G).
4. Implement the EMT Accelerated program at TCAT Crump main campus.
5. Implement the Automotive Service Technology program at TCAT Crump main campus.
6. Implement the Off-Road Diesel Technology program at TCAT Dickson main campus.
7. Implement the Computer Information Systems program at TCAT Elizabethton main campus.
8. Implement the Industrial Maintenance Integrated Automation Technology program at TCAT Elizabethton main campus.
9. Implement the Retail, Hospitality & Tourism Technology program at TCAT Elizabethton main campus.
10. Implement the Truck Driving program at TCAT Elizabethton- Boones Creek Campus (2Q).
11. Implement the Construction Electricity-CDL program at TCAT Harriman main campus.
12. Implement the Pre-Practical Nursing (DE Only) program at TCAT Hartsville- Macon County High School (2H).
13. Implement the EMT Accelerated program at the TCAT Hohenwald at Perry County EMS Instructional Service Center (2S) and Wayne County Technology Instructional Service Center (3H).
14. Implement the Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Hohenwald main campus.
15. Implement the Power Line Construction and Maintenance program at TCAT Jackson-Whiteville Extension campus (2S).

16. Replicate the existing Industrial Electricity program at the TCAT Knoxville- Ruth and Steve West Workforce Development Center (3B).
17. Replicate the existing Practical Nursing program at TCAT Knoxville- Union County Extension Campus (pending THEC site approval).
18. Replicate the existing Welding Technology program at TCAT Knoxville- Union County Extension Campus (pending THEC site approval).
19. Replicate the existing the Residential/Commercial/Industrial Electricity program at TCAT McMinnville- Coffee County Instructional Service Center (2J).
20. Implement the Industrial Maintenance Control program at TCAT Murfreesboro- Smyrna campus (2A).
21. Implement the Engineering Systems Technology day and evening program at TCAT Northwest main campus.
22. Implement the Pre-Practical Nursing (DE Only) program at TCAT Northwest- Dyersburg High School (2B).
23. Implement the Aesthetics Technology program at TCAT Pulaski main campus.
24. Implement the Automotive Technology program at TCAT Pulaski main campus.
25. Implement the Cosmetology program at TCAT Pulaski main campus.
26. Implement the Manicuring program at TCAT Pulaski main campus.
27. Relocate the existing Diesel-Powered Equipment Technology program from the main campus to the TCAT Upper Cumberland North Extension Campus (pending THEC site approval).
28. Relocate the Truck Driving program from the main campus to the TCAT Upper Cumberland North Extension Campus (pending THEC site approval).

29. Relocate the existing Heating, Ventilation, Air Conditioning, and Refrigeration program from the TCAT Upper Cumberland (Livingston) campus to the TCAT Livingston-Jackson Instructional Service Center (2D).

Academic Actions for June 2025 Requiring Only Notification to Vice Chancellor

Thirty (30) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided. The proposals are as follows:

College	Summary of Proposal	New Costs/Funding Source	Approval/ Implementation Date
TCAT Athens	Terminate Computer Electronics program due to the need to align to industry demands. The school plans to implement the Computer Information Technology program.	None	Fall 2025
TCAT Chattanooga	Terminate the Criminal Justice: Correctional Officer program due to low interest and enrollment.	None	Fall 2025
TCAT Crump	Change program name and clock hours from Emergency Medical Technology to Basic EMT Accelerated to align with statewide curriculum and regulatory body changes.	None	Fall 2025
TCAT Dickson	Modify Heating, Air Conditioning, and Refrigeration-HAC curriculum making the program from 1296 to 1596 clock hours.		Fall 2025

TCAT Dickson	Terminate the Diesel-Powered Equipment Technology program to better align with industry demands. The school plans implement the Off-Road Diesel Technology program	None	Summer 2025
TCAT Dickson	Terminate the Criminal Justice: Correctional Officer program at main campus due to no student interest.	None	Spring 2025
TCAT Elizabethton	Terminate the Cosmetology Instructor Training program at the Herman Robinson Arney Street Extension Campus (2B) due to no enrollment and interest.	None	Summer 2025
TCAT Elizabethton	Terminate the Diesel-Powered Equipment Technology program at Boones Creek Extension Campus (2Q) due to no enrollment and interest.	None	Summer 2025
TCAT Harriman	Duplicate Welding Technology program at TCAT Harriman Loudon County Instructional Service Center (2H).	Program Costs: $18, 861 Faculty: $111,000	Fall 2025
TCAT Hohenwald	Terminate the Emergency Medical Technology program at 772 clock	None	Spring 2026

	hours. The school will implement the EMT Accelerated program.		
TCAT Jackson	Duplicate the existing Heating, Ventilation, Air Conditioning and Refrigeration program and offering it as a part-time, evening at the main campus.	Program Costs: $22,500 Faculty Costs: $157,000	Fall 2025
TCAT Jackson	Modify the HVAC/R program name to Heating, Ventilation, Air Conditioning and Refrigeration program at all campuses to align with statewide curriculum.	None	Fall 2025
TCAT Jackson	Modify the Welding program name to Welding Technology at all campuses to align with statewide curriculum.	None	Fall 2025
TCAT Jackson	Terminate the Patient Care Technology/Medical Assisting program at the Whiteville Extension (2S) campus due to low enrollment.	None	Fall 2025
TCAT Knoxville	Duplicate the existing Computer Operating System, Networking, and Cybersecurity program at TCAT Knoxville main campus.	Program Costs: $30,000	Spring 2026
TCAT McMinnville	Modify the Reflexology program from 300 clock hours to 214 to	None	Fall 2025

	align with state board requirements.		
TCAT Memphis	Terminate the Central Sterile Processing Technology day program at the main campus due to low enrollment. The evening program will remain an active program.	None	Fall 2025
TCAT Memphis	Modify the Collision Repair Technology program length from 1728 to 1296 clock hours to align with statewide curriculum.	None	Fall 2025
TCAT Memphis	Terminate the Machine Tool Technology evening program at the Bartlett Extension Campus (2S) due to low enrollment. The day program will remain active.	None	Fall 2025
TCAT Memphis	Terminate the Welding Technology program at the Bartlett Extension Campus (2S) due to low enrollment. The two day programs will remain active.	None	Fall 2025
TCAT Morristown	Terminate the Digital Graphic Design program due to low interest and graduation completion.	None	Fall 2025
TCAT Murfreesboro	Terminate the Automotive Technology program. The school	None	Spring 2025

	implemented the Automotive Service Technology program.		
TCAT Murfreesboro	Terminate the Heating, Air Conditioning and Refrigeration. The school implemented the Heating, Ventilation, Air Conditioning, and Refrigeration.	None	Spring 2025
TCAT Nashville	Modify the Residential/Commercial/Industrial Electricity program from 1728 clock hours to 1296 to align with the Career in a Year initiative at the Portland campus (2C).	None	Fall 2025
TCAT Northwest	Modify the Hybrid Electric Vehicle program from 1296 clock hours to 864 at the Covington Branch campus (03).	None	Fall 2025
TCAT Oneida	Modify the Emergency Medical Technology program name to EMT Accelerated.	None	Fall 2025
TCAT Shelbyville	Modify the Machine Tool Technology program to allow hybrid/traditional delivery options for emergencies at the main campus.	None	Fall 2025
TCAT Shelbyville	Modify the Welding Technology program to allow hybrid/traditional delivery option for emergencies at	None	Fall 2025

	the main campus, Franklin County campus (2K), and Ariens Campus (2T).		
TCAT Shelbyville	Terminate the Industrial Electricity program at the main campus. The school has already implemented the replace it with Residential/ Commercial/Industrial Electricity program to better serve industry needs.	None	Fall 2025
TCAT Upper Cumberland	Terminate the Criminal Justice: Correctional Officer program due to low enrollment at the main campus.	None	Fall 2025

PROGRAM IMPLEMENTATION PROPOSAL – 1

INSTITUTION:	Tennessee College of Applied Technology Athens
PROPOSED PROGRAM TITLE:	Computer Information Technology
PROPOSAL:	Tennessee College of Applied Technology Athens proposes implementing the Computer Information Technology program at the main campus. The program is 2160 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Computer Information Technology program has been developed to provide academic, hands-on, and valuable real-world training with the fundamental skill sets essential to those who strive to become a professional in the computer and network information systems industries.
NEED:	Employment in computer and information technology occupations is projected to grow much faster than average, with about 356,700 openings projected each year due to employment growth and the need to replace workers.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	25	15
2	25	19
3	25	20

PROJECTED COSTS:	No new costs.
NEW FACULTY NEEDED:	No new faculty.
FISCAL RESOURCES:	Existing funds from the Computer Electronics program will be utilized.

FACILITIES:	The existing facilities from the Computer Electronics program will be utilized.
ACTION REQUIRED:	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 2

INSTITUTION:	Tennessee College of Applied Technology Athens
PROPOSED PROGRAM TITLE:	Heating, Ventilation, Air Conditioning and Refrigeration
PROPOSAL:	Tennessee College of Applied Technology Athens proposes implementing the Heating, Ventilation, Air Conditioning and Refrigeration- HVA program at the main campus. The program is 1728 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	Upon completion of the program, graduates are prepared to troubleshoot, repair, and maintain residential and commercial refrigeration; air conditioning; heat pumps; humidifiers; and electrical and gas heating. Graduates also understand the fundamentals of electricity, electric motors, and controls. Graduates of the program will be able to install and braze refrigeration tubing, diagnose electrical problems; install duct systems; repair light commercial equipment; recover air conditioning and refrigeration refrigerants; locate and repair leaks.
NEED:	Several factors are driving the increased demand for HVAC systems: Climate Conditions: Our region experiences extreme temperatures, necessitating reliable heating and cooling solutions. Population Growth: Rapid urbanization has led to a surge in new construction projects, all requiring modern HVAC systems. Energy Efficiency: Consumers are increasingly seeking energy-efficient systems to reduce their utility bills and environmental footprint. Regulatory Requirements: New regulations mandate the use of environmentally friendly HVAC systems, further boosting demand. There are currently 580 job openings as of 4/28/25.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	25	20
2	25	22
3	25	24

PROJECTED COSTS:

YEAR	COST
1	$200,000
2	$10,000
3	$10,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	$80,000
2nd Year:	1	$82,000
3rd Year:	1	$85,000

FISCAL RESOURCES: State appropriations and tuition revenue will be utilized for this program.

FACILITIES: This program will be in the new academic building being built.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 3

INSTITUTION:	Tennessee College of Applied Technology Crump
PROPOSED PROGRAM TITLE:	Culinary Essentials (DE Only)
PROPOSAL:	Tennessee College of Applied Technology Crump proposes implementing the Culinary Essentials (DE Only) program at Hardin County High School (2G). The program is 600 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Culinary Essentials Certificate (CEC) is a 600 hour certificate program that prepares students to enter the culinary workforce in settings such as restaurants, country clubs, resorts, hotels and many other foods service opportunities. Students learn culinary arts fundamental cooking methods, flavor development, fabrication techniques, world cuisines, baking and pastry, sanitation and safety, nutritional analysis and culinary math. Students work in a hands-on and immersive environment since two-thirds of the CEC Program is the practical application of knowledge and skills gained. The CEC Program requires a 240-hour internship to further bridge classroom learning with practical applications in the culinary field.
NEED:	The Tennessee Department of Labor statistics indicate that the Food Service industry is expected to grow by 17 percent over the next 10 years, well above the Bureau of Labor Statistics average job growth for all industries (4 percent) during that same time period. According to Jobs4TN the industry has nearly 8,000 job openings in Tennessee.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	50	0
2	50	0
3	50	25

PROJECTED COSTS:

YEAR	COST
1	$5,000
2	$5,000
3	$5,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	$4,000
2nd Year:	1	$4,000
3rd Year:	1	$4,000

FISCAL RESOURCES: Student tuition and fees and state appropriations will provide the fiscal resources to support the program.

FACILITIES: Existing facilities at Hardin County High School will be utilized at no cost to the college.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 4

INSTITUTION:	Tennessee College of Applied Technology Crump
PROPOSED PROGRAM TITLE:	EMT Accelerated
PROPOSAL:	Tennessee College of Applied Technology Crump proposes implementing the EMT Accelerated program at the main campus. This program is 600 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	This program adds the Advanced Emergency Medical Technician (AEMT) Certificate to the existing EMT-Basic Certificate currently being taught by the college. This course is required to apply for certification as an Advanced Emergency Medical Technician (AEMT). The primary focus of the AEMT is to provide basic and limited advanced emergency medical care and transportation for critical and emergent patients who access the emergency medical system. Topics include extending the knowledge of the EMT to a more complex breadth and depth, intravenous access and fluid therapy, medication administration, blind insertion airway devices, as well as the advanced assessment and management of various medical illnesses and traumatic injuries. This course is based on the NHTSA National Emergency Medical Services Education Standards. Requires licensure or eligibility for licensure at the EMT level.
NEED:	The Jobs4TN Occupation Profile for Emergency Medical Technician shows the number of openings far exceeding the potential employees. The employment of EMTs and paramedics is projected to grow 11 percent from 2020 to 2030, faster than the average for all occupations. Growth in the middle-aged and older population will lead to an increase in age-related health emergencies, such as heart attacks and strokes. This increase, in turn,

will create greater demand for EMT and paramedic services. Local Emergency Medical Services providers have cited the need for more EMTs in the workforce to fill vacancies that exist. The labor market supports the need to create this new program of study to meet the growing demand in the healthcare industry.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	10	7
2	15	12
3	20	16

PROJECTED COSTS:

YEAR	COST
1	$50,000
2	$10,000
3	$10,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	$60,171
2nd Year:	1	$60,171
3rd Year:	1	$60,171

FISCAL RESOURCES: Program costs and instructor salary will be funded by state appropriations and student tuition.

FACILITIES: The program will utilize existing facilities currently in use by the Basic EMT program.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 5

INSTITUTION:	Tennessee College of Applied Technology Crump
PROPOSED PROGRAM TITLE:	Automotive Service Technology
PROPOSAL:	Tennessee College of Applied Technology Crump proposes implementing the Automotive Service Technology program at the main campus. This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The objective of this program is to train students for entry into the automotive repair field. The Automotive Service Technology program enables students to obtain a thorough understanding of design, construction, and theory of the operation within the automotive systems and their relationship to the complete automobile.
NEED:	The THEC Academic Supply for Occupational Demand Report lists Automotive Service Technicians and Mechanics as an in-demand occupation in Tennessee. Jobs4TN projects annual openings of 2,108 for the time period 2022-2032. Area employers indicate a need for additional well-trained automotive technicians in the area.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	10	0
2	15	10
3	20	15

PROJECTED COSTS:

YEAR	COST
1	$100,000
2	$10,000
3	$10,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	.5	$26,000
	2nd Year:	.5	$26,000
	3rd Year:	.5	$26,000

FISCAL RESOURCES:	Student tuition and fees and state appropriations will provide funds to operate the program and provide instructor salary.
FACILITIES:	TCAT Crump will utilize existing facilities, classroom space at the main campus.
ACTION REQUIRED:	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 6

INSTITUTION:	Tennessee College of Applied Technology Dickson
PROPOSED PROGRAM TITLE:	Off-Road Diesel Technology
PROPOSAL:	Tennessee College of Applied Technology Dickson proposes implementing the Off-Road Diesel Technology program at main campus. This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Off-Road Diesel Tech program provides practical experience in the repair and maintenance of engines, fuel systems, electrical systems, clutch and transmissions, hydraulics, hydrostatic transmissions, drivelines and axles, frame and suspension systems, steering systems, brake systems, heating, ventilation, and air conditioning systems. Students receive instruction in diagnosing trouble, system analysis, disassembly, replacing defective parts, reassembling, etc. The program mission is to provide technical instruction and skill development to enable students to enter employment in construction, agricultural equipment, and other related fields as technicians. By working on actual Off-Road diesel equipment, students are well prepared to enter the workforce after graduation.
NEED:	TCAT Dickson already has a DPE program serving this workforce need, but the ODT program aligns better with the local industry based on the occupational advisory board's recommendations. According to THEC, in the North Middle Tennessee region, there are 2,710 jobs with 411 annual openings, and 1648 hires in 2023. The employment openings are expected to rise by 15% between 2022 and 2023. The CPL data for DPE Dickson is 93% completion and 90% placement. The advisory

committee and instructor expect these numbers to rise with the ODT program.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	18
2	20	18
3	20	18

PROJECTED COSTS:

YEAR	COST
1	$8,000
2	$8,000
3	$8,000

NEW FACULTY NEEDED: No new faculty needed.

FISCAL RESOURCES: General funds will be used for the program. No additional costs are expected due to the new program. Reoccurring costs will be funded through student tuition and appropriations.

FACILITIES: TCAT Dickson will utilize existing facilities and classroom space.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 7

INSTITUTION:	Tennessee College of Applied Technology Elizabethton
PROPOSED PROGRAM TITLE:	Computer Information Systems
PROPOSAL:	Tennessee College of Applied Technology Elizabethton proposes implementing the Computer Information Systems program at the main campus. This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Computer Information Systems program is designed to provide training in computer operations that meet the occupational needs of local business and industry in computer-related areas. The CIS program provides students with first-hand knowledge of the hardware, software, and operations of personal computers used in business and industry today. The program consists of a combination of job simulated projects and actual campus IT work which provides the student with true "hands-on" learning experience.
NEED:	According to Jobs-4-TN, there are currently (55) open positions that require formal IT training within a (25) mile radius of TCAT-Elizabethton. Further, statewide there are over 1600 jobs that require training in IT in order to fulfill the requirements.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	8	6
2	10	8
3	15	13

PROJECTED COSTS:

YEAR	COST
1	$5,000
2	$5,000
3	$5,000

NEW FACULTY NEEDED:	No new faculty needed.
FISCAL RESOURCES:	This program will accompany the CIT program and give students that want a more "hands-on" option with shorter training feasibility to select this program. No new funding is needed for an instructor as we will teach this program alongside the traditional CIT program. A small amount of operating expenses will need to be added annually to support the supply and material needs of the new program.
FACILITIES:	The campus will utilize classroom and lab space already allocated to Computer Information Technology (CIT).
ACTION REQUIRED:	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 8

INSTITUTION:	Tennessee College of Applied Technology Elizabethton
PROPOSED PROGRAM TITLE:	Industrial Maintenance Integrated Automation
PROPOSAL:	Tennessee College of Applied Technology Elizabethton proposes implementing Industrial Maintenance Integrated Automation program at the main campus. This program is 1728 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Industrial Maintenance Integrated Automation Technology program provides students with a thorough understanding of the theory and operation of industrial plant and advanced manufacturing systems. Students gain the skills necessary to become technicians and to advance in the field of machine and equipment troubleshooting and repair. Instruction consists of both classroom and practical application work involving machine shop, electricity, mechanical power transmission, hydraulics, pneumatics and programmable logic controllers. Industrial maintenance work is characterized by variety because each equipment repair job presents a different problem requiring the knowledge to diagnose and repair. Students gain the skills necessary to become successful in an advanced manufacturing position. These technicians are responsible for installing, repairing, and maintaining the electronic equipment in manufacturing environments such as PLC's, Robotics, and Human Machine Interface Trainers.
NEED:	Currently, in the state of Tennessee there are over 5700 jobs in manufacturing that require some formal training in maintenance or automation. There are over 320 jobs located within a 25-mile radius of TCAT-Elizabethton in industrial maintenance or advanced manufacturing that

require entry level training. In early March 2025, the Advanced Manufacturing Advisory Committee met and discussed proposed changes that more closely align with regional industry needs. A program inventory was conducted, and the committee unanimously chose the IMI program as the best available training to meet regional needs.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	14
2	18	16
3	20	18

PROJECTED COSTS:

YEAR	COST
1	$125,000
2	$130,000
3	$130,000

NEW FACULTY NEEDED: No new faculty needed.

FISCAL RESOURCES: This program will take the place of the current Advanced Manufacturing Technology program. We will teach out all of the current students in Advanced Manufacturing Technology and only offer this as the entry option for new students upon program approval. No new faculty is needed as we will realign the current Advanced Manufacturing instructor with this program.

FACILITIES: The current Advanced Manufacturing classroom and lab at TCAT-Elizabethton main campus will be used for this program. All existing equipment, supplies, and textbooks are applicable to this program. No additional resources will be needed to launch this program.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 9

INSTITUTION:	Tennessee College of Applied Technology Elizabethton
PROPOSED PROGRAM TITLE:	Retail, Hospitality & Tourism Technology
PROPOSAL:	Tennessee College of Applied Technology Elizabethton proposes implementing Retail Hospitality & Tourism Technology program at the main campus. This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Retail, Hospitality & Tourism Technology program is designed to provide the student with a thorough understanding of the best practices and skills used in the management, marketing and operations of retail stores, food services, lodging, attractions, recreation events and travel-related services. Through class study, problem-based learning, work-based activities, guest lecturers, portfolio building and actual "hands-on" performance tasks the student will develop the professional and technical skills applicable to retail management, hospitality supervisory fundamentals, customer service essentials, and information & communication technologies.
NEED:	Currently, in the Northeast TN region there are (84) jobs open that require some level of training post high school in hospitality in management or administrative support. Additionally, in the retail field there are (90) jobs available in management and (45) in administrative support that require training within a (25) mile radius of TCAT-Elizabethton. Statewide there are over 2800 open positions in management or administrative support in the fields of retail and hospitality.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	8	6
2	12	10
3	15	12

PROJECTED COSTS:

YEAR	COST
1	$7,500
2	$7,500
3	$7,500

NEW FACULTY NEEDED: No new faculty needed.

FISCAL RESOURCES: There will be no new fiscal resources needed to begin this program. It will be offered as an accompanying program of study in our existing Administrative Office Technology classroom with the same qualified instructor that has a background in tourism management. This will allow for greater program diversity at TCAT-Elizabethton.

FACILITIES: No additional space will be needed for this program. There is existing classroom space at the main campus where this program will be located.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 10

INSTITUTION:	Tennessee College of Applied Technology Elizabethton
PROPOSED PROGRAM TITLE:	Truck Driving
PROPOSAL:	Tennessee College of Applied Technology Elizabethton proposes implementing Truck Driving program at the Boones Creek campus (2Q). This program is 222 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	This program is designed to provide classroom work/activities, yard driving, and road experiences necessary to develop the skills necessary for initial employment in the commercial trucking industry. Students learn to drive defensively and to abide by all local, state, and federal regulations. The information presented prepares the student to pass the written and skills portion of the commercial driver's license (CDL) examination.
NEED:	This program has been requested by local transportation and logistics companies for several years. Currently, in the state of Tennessee there are over 1300 unfilled logistics and transportation jobs available that require a CDL. In the 25-mile radius of our Boones Creek Extension Campus, there are currently over 90 logistics and transportation jobs open that require a CDL.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	60	55
2	60	55
3	60	55

PROJECTED COSTS:

YEAR	COST

	1	$780,000	
	2	$20,000	
	3	$20,000	
NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	2	$175,000
	2nd Year:	2	$175,000
	3rd Year:	2	$175,000

FISCAL RESOURCES: Effective March 10, 2025, TCAT-Elizabethton received notification that we were awarded a TCAT CDL Expansion grant. This will cover the one-time expenses of purchasing the trucks, wrapping the trucks, and building the skills pad. Recurring funds will be available through the grant for (2) F/T instructor salaries and annual operating expenses.

FACILITIES: We will use the new building (building 2) at the Boones Creek Extension Campus for shop space and classroom space for the time being. There will be capital requests in the future to build a separate free-standing building for the program.

ACTION REQUIRED: Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 11

INSTITUTION:	Tennessee College of Applied Technology Harriman
PROPOSED PROGRAM TITLE:	Construction Electricity-CDL
PROPOSAL:	Tennessee College of Applied Technology Harriman proposes implementing Construction Electricity-CDL program. This program is 1728 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Construction Electricity-CDL program's mission is to prepare students for the various Industrial Electricity and Residential or Commercial Electrician careers.
NEED:	TCAT-Harriman's Construction Electricity-CDL advisory committee has been discussing the need for their employees to have the CDL training for over a year. In addition, local utility companies have contracted with TCAT-Harriman to provide training for their current employees. Therefore, this change is in direct response to the needs of our local business and industry

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	15	15
2	20	18
3	20	18

PROJECTED COSTS:	No new costs.
NEW FACULTY NEEDED:	No new faculty needed.

FISCAL RESOURCES:	The program will replace the existing RCIE program and will not incur any additional costs or salary.
FACILITIES:	The school will utilize existing classroom space.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 12

INSTITUTION:	Tennessee College of Applied Technology Hartsville
PROPOSED PROGRAM TITLE:	Pre-Practical Nursing (DE Only)
PROPOSAL:	Tennessee College of Applied Technology Hartsville proposes implementing the Pre-Practical Nursing (DE-Only) program at Macon County High School (2H). This program is 432 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Pre-Practical Nursing (Pre-PN) Pathway is an articulated pathway from high school into the TCAT Hartsville Practical Nursing program through early post-secondary opportunities (EPSO) for the purpose of providing eligible high school students the opportunity to earn both college and high school graduation credits simultaneously upon successful completion of qualified courses/program. Pre-PN Pathway curriculum will include preparatory coursework for the Practical Nursing program taught and facilitated by TCAT Nursing faculty. The pathway is a combination of classroom and laboratory experiences.
NEED:	According to the 2024 THEC Academic Supply and Occupational Demand Report, “statewide, there is a notable demand for mid-level technically skilled practitioners, specifically for licensed practical and licensed vocational nurses”. This initiative seeks to anticipate regional economic and demographic forecasts in Middle Tennessee, where the Tennessee Hospital Association projects that LPN supply adequacy may be at only approximately 40% by 2035.
PROJECTED ENROLLMENT:	YEAR ENROLLMENT COMPLETERS

	1	11	8
	2	11	8
	3	13	10

PROJECTED COSTS:

YEAR	COST
1	$116,500
2	$87,500
3	$93,750

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	$75,000
2nd Year:	1	$81,250
3rd Year:	1	$87,500

FISCAL RESOURCES:

If the RHC grant is not awarded, TCAT Hartsville and its K12 partners will fund the salaries and benefits for PPN instructors through local grant funds and dual enrollment grant tuition. One industry partner, Macon Community Hospital, has received Department of Labor grant funding for rural health care initiatives and has committed to support these dual enrollment endeavors to expand postsecondary credit in our rural areas. Equipment and supplies are on hand; however, additional capacity will be included with an RHC grant award.

FACILITIES:

TCAT Hartsville will use existing Health Sciences Education facilities at K12 partners for dual enrollment program delivery. Clinical and collaborative partners will provide clinical rotation sites throughout our service delivery area.

ACTION REQUIRED

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 13

INSTITUTION: Tennessee College of Applied Technology Hohenwald

PROPOSED PROGRAM TITLE: EMT Accelerated

PROPOSAL: Tennessee College of Applied Technology Hohenwald proposes implementing the EMT Accelerated program at Perry County EMS ISC (2S) and Wayne County Technology ISC (3H). This program is 600 clock hours and awards a certificate.

PROGRAM ACCREDITOR: N/A

EFFECTIVE DATE: Spring 2026

OBJECTIVE: The objective of the EMT Accelerated program is to teach the statewide approved curriculum and provide training opportunities that best prepare students for the workforce.

NEED: There is demand in both Perry County and Wayne County for the EMT Accelerated program. TCAT Hohenwald provides training to both of these counties along with the four other counties included in the service area. The service area consists of approximately 220,723 residents.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	30	28
2	30	28
3	30	28

PROJECTED COSTS:

YEAR	COST
1	$10,000
2	$10,000
3	$10,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	2	$140,000
2nd Year:	2	$140,000

	3rd Year:	2	$140,000

FISCAL RESOURCES:	The fiscal resources will be provided through the budget of TCAT Hohenwald.
FACILITIES:	Facilities are being provided by Perry County EMS and Wayne County Schools.
ACTION REQUIRED:	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 14

INSTITUTION:	Tennessee College of Applied Technology Hohenwald
PROPOSED PROGRAM TITLE:	Heating, Ventilation, Air Conditioning and Refrigeration
PROPOSAL:	Tennessee College of Applied Technology Hohenwald proposes implementing the Heating, Ventilation, Air Conditioning and Refrigeration program. This program is 1728 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Heating, Ventilation, Air Conditioning and Refrigeration program is an individual program that prepares individuals to work in a variety of jobs in the field of residential and light commercial air conditioning and refrigeration.
NEED:	There is industry demand for a Heating, Ventilation, Air Conditioning and Refrigeration (HVA) program in TCAT Hohenwald's primary service area, which consists of approximately 216,979 residents. The training provided by the Heating, Ventilation, Air Conditioning and Refrigeration (HVA) program will prepare students to meet the needs of local industry.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	19
2	20	19
3	20	19

PROJECTED COSTS:

YEAR	COST
1	$200,000
2	$125,000
3	$125,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$55,000
	2nd Year:	1	$55,000
	3rd Year:	1	$55,000

FISCAL RESOURCES:	The program costs and salary associated with the Heating, Ventilation, Air Conditioning and Refrigeration (HVA) program will be funded through TCAT Hohenwald's budget.
FACILITIES:	Classroom space at the Tennessee College of Applied Technology Hohenwald will be used for the Heating, Ventilation, Air Conditioning and Refrigeration (HVA) program.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 15

INSTITUTION:	Tennessee College of Applied Technology Jackson
PROPOSED PROGRAM TITLE:	Power Line Construction and Maintenance
PROPOSAL:	Tennessee College of Applied Technology Jackson proposes implementing the Power Line Construction and Maintenance program at the Whiteville Extension (2S) campus. This program is 648 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Power Line Construction and Maintenance program is a six-month pre-apprenticeship program that Covers climbing techniques, single and three phase construction, transformer basics, Power Linne Maintenance & Repair, and Truck Driving.
NEED:	The Power Line Construction and Maintenance program at TCAT Jackson is positioned to meet the growing demand for skilled electrical line workers in Tennessee. Tennessee is experiencing a significant need for electrical power-line installers and repairers, with a projected job growth rate of 15.3%, surpassing the national average of 13.9%. This translates to approximately 370 annual job openings in the state, aiming for a total of 4,300 positions by 2026.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	48	29
2	48	29
3	48	29

PROJECTED COSTS:

YEAR	COST
1	$150,000
2	$10,000
3	$10,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$56,000
	2nd Year:	1	$56,500
	3rd Year:	1	$57,000

FISCAL RESOURCES:	Program costs and instructor salary will be funded by state appropriations and student tuition.
FACILITIES:	The renovation and construction of program training areas is a part of TCAT Jackson's master plan. The project has been approved and funded.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 16

INSTITUTION:	Tennessee College of Applied Technology Knoxville
PROPOSED PROGRAM TITLE:	Industrial Electricity
PROPOSAL:	Tennessee College of Applied Technology Knoxville proposes replicating the existing Industrial Electricity program at the Ruth and Steve West Workforce Development Center (3B). This program is 2160 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	This program prepares individuals with the technical skills and knowledge needed to install, operate, maintain, and repair electrical systems and equipment in residential, commercial, and industrial settings.
NEED:	The rationale for the Industrial Electricity program is strongly supported by supply and demand data from the Tennessee Department of Labor, which indicates there are 275 annual openings for electricians in the Knox, Blount, and Anderson counties served by the college. This significant demand highlights a critical need for skilled electricians in the region, as the workforce struggles to fill these positions. By launching this program, the college aims to address this gap, equipping students with the necessary skills and training to meet industry standards. This initiative not only supports local economic growth but also provides students with viable career opportunities in a high-demand field.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	0
2	20	15
3	20	15

PROJECTED COSTS:	YEAR	COST
	1	$20,000
	2	$15,000
	3	$15,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$63,000
	2nd Year:	0	$63,000
	3rd Year:	0	$63,000

FISCAL RESOURCES:

Fiscal resources for the Industrial Electricity program will be obtained through a combination of tuition and fees, providing a steady revenue stream to support operational costs. Additionally, the college has been awarded a capacity grant specifically aimed at increasing enrollment in the program, amounting to $325,000. This grant will enhance the program's financial sustainability, allowing for the allocation of necessary resources to cover program costs, faculty salaries, and essential equipment, ultimately contributing to the program's success and growth.

FACILITIES:

The Industrial Electricity program will be replicated at the Ruth and Steve West Workforce Development Center, part of the Tennessee College of Applied Technology - Knoxville. This state-of-the-art facility features a vacant classroom and a spacious shop area, which will be effectively transformed to support hands-on training in industrial electricity. By utilizing this dedicated space, the program aims to enhance educational opportunities and prepare students for successful careers in the electrical industry.

ACTION REQUIRED

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 17

INSTITUTION:	Tennessee College of Applied Technology Knoxville
PROPOSED PROGRAM TITLE:	Practical Nursing
PROPOSAL:	Tennessee College of Applied Technology Knoxville proposes replicating the existing Practical Nursing program at the Union County Extension campus (pending THEC site code approval). This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	Tennessee Board of Nursing
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Practical Nursing Program is a 12-month diploma program, which consists of a combination of classroom, laboratory and clinical experiences. These experiences expose the student to the wide variety of tasks and responsibilities required of today's practical nurse.
NEED:	According to the Tennessee Department of Labor and Workforce Development, there are projected to be over 350 annual job openings for licensed practical nurses (LPNs) by 2026. Currently, the supply of qualified nurses is insufficient to meet this growing need, with local healthcare facilities struggling to fill critical positions.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	48	29
2	24	15
3	24	17

PROJECTED COSTS:

YEAR	COST
1	$10,000
2	$10,000
3	$10,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST

1st Year:	2	$67,181
2nd Year:	0	$67,181
3rd Year:	0	$67,181

FISCAL RESOURCES:	TCAT Knoxville's existing budget will be used for the proposed Practical Nursing program's costs and salary. A full-time Practical Nursing Instructor is in the existing budget. As students' progress in the program, one part-time adjunct will need to be added for clinical at an estimated cost of $30,000 annually.
FACILITIES:	This campus is a partnership between TCAT Knoxville and Walter State Community College. TCAT Knoxville will maintain the facilities, classrooms, and equipment, ensuring a conducive learning environment for all students.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 18

INSTITUTION:	Tennessee College of Applied Technology Knoxville
PROPOSED PROGRAM TITLE:	Welding Technology
PROPOSAL:	Tennessee College of Applied Technology Knoxville proposes replicating the existing Welding Technology program at the Union County Extension campus (pending THEC site code approval). This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	American Welding Society
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	Students will learn to perform entry level proficiency in shielded metal arc, gas metal arc, flux core arc and gas tungsten arc welding. Materials to be joined include carbon steel, stainless steel and aluminum. The students will be using sheet, plate and pipe, incorporating both fillet and groove weldments in the 1F-2F and 1G-4G positions for sheet/plate, as well as both 2G & 6G position for pipe. AWS, ASME and API qualification/certification paths are available for those that chose to pursue those options.
NEED:	According to the Tennessee Department of Labor and Workforce Development, there will be 145 annual job openings in welding by 2026. Currently, the supply of trained welders is insufficient to fill these positions. By establishing this program, we can equip local residents with the necessary skills to address this workforce gap, thereby supporting both individual career opportunities and the economic growth of the region.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	48	29
2	120	50
3	144	87

PROJECTED COSTS:	YEAR	COST
	1	$35000
	2	$35,000
	3	$35,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$61,074
	2nd Year:	1	$61,074
	3rd Year:	0	$61,074

FISCAL RESOURCES:	TCAT Knoxville's existing budget has allocated funding for essential faculty and staff positions, including a full-time Welding Technology Instructor
FACILITIES:	This campus is a partnership between TCAT Knoxville and Walter State Community College. TCAT Knoxville will maintain the facilities, classrooms, and equipment, ensuring a conducive learning environment for all students.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 19

INSTITUTION:	Tennessee College of Applied Technology McMinnville
PROPOSED PROGRAM TITLE:	Residential/Commercial/Industrial Electricity
PROPOSAL:	Tennessee College of Applied Technology McMinnville proposes replicating the existing Residential/Commercial/Industrial Electricity program at the Coffee County Instructional Service Center (2J). This program is 1728 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Residential/Commercial/Industrial Electricity (RCIE) program's mission is to prepare students for the various Industrial Electricity and Residential or Commercial Electrician careers.
NEED:	According to the US Bureau of Labor and Statistics, the demand for electricians is expected to grow 11% from 2023-2033 nationally. On the statewide level, almost 12,000 job openings are anticipated from 2022-2032. Locally, our companies report high demand and low supply for people working in this area. The main campus has healthy student enrollment both day and evening with healthy employment rates.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	8	0
2	12	6
3	16	10

PROJECTED COSTS:

YEAR	COST
1	$252,500
2	$8,000
3	$8,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$91,350
	2nd Year:	1	$94,000
	3rd Year:	1	$96,000

FISCAL RESOURCES:	TCAT - McMinnville applied for a capacity grant to expand this program to Coffee County. The grant would provide the equipment and faculty costs to get the program started if funded.
FACILITIES:	This facility is currently being used for other programs. All the support needed are already in place.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 20

INSTITUTION:	Tennessee College of Applied Technology Murfreesboro
PROPOSED PROGRAM TITLE:	Industrial Maintenance Control
PROPOSAL:	Tennessee College of Applied Technology Murfreesboro proposes implementing the Industrial Maintenance Control program at the Smyrna campus (2A). This program is 2160 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	This program is designed to prepare students to enter the Industrial Maintenance field in an entry-level position and to enhance the skills of students already employed in the field. The program provides instruction to develop the skills needed to succeed in the repair and maintenance of machinery and equipment in the industrial environment.
NEED:	The current Industrial Electrical Maintenance program in high demand with our local manufacturing and supply industries. The revisions to the program will allow for more industries to hire our students in the following areas... mechanical, electrical, fluid power, automations and controls. The local industries have showed support with approval of the revised curriculum in our advisory meetings in August 2024, December 2024 and January 2025.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	100	0
2	100	100
3	100	100

PROJECTED COSTS:	YEAR	COST
	1	$50,000
	2	$50,000
	3	$50,000

NEW FACULTY NEEDED:	No new faculty needed.
FISCAL RESOURCES:	TCAT-Murfreesboro will utilize the current allocated budget along with appropriations for the current IEM/M program.
FACILITIES:	TCAT-Murfreesboro Smyrna campus will be utilized and has sufficient space to offer the program.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 21

INSTITUTION:	Tennessee College of Applied Technology Northwest
PROPOSED PROGRAM TITLE:	Engineering Systems Technology
PROPOSAL:	Tennessee College of Applied Technology Northwest proposes implementing Engineering Systems Technology program at the main campus. This program is 1296 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Engineering Systems Technology (EST) program builds talent capacity for business and industry partners, thereby improving the potential for future industrial growth and innovation. TCAT Northwest's Engineering Systems Technology program stands as a strategic solution to this challenge, providing a direct pathway for individuals to secure rewarding careers while simultaneously improving the skill sets of the state and national labor force.
NEED:	U.S. manufacturing is on a trajectory of growth, with projections indicating a need for up to 3.8 million new jobs within the next decade. This demand in turn affects the labor shed of the state of Tennessee. Nationwide, there are nearly 1.9 million manufacturing positions that need to be filled as the nation transitions toward a pro-growth, manufacturing business model.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	10	7
2	15	12
3	20	17

PROJECTED COSTS:	YEAR	COST
	1	$35,000
	2	$7,500
	3	$5,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$90,000
	2nd Year:	1	$90,000
	3rd Year:	1	$90,000

FISCAL RESOURCES:	Tuition, fees, and institutional budget generated from the program. Additional funding will be sought through grants.
FACILITIES:	The Tennessee College of Applied Technology Northwest plans to utilize existing classroom/lab space for the Engineering Systems Technology Program.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 22

INSTITUTION:	Tennessee College of Applied Technology Northwest
PROPOSED PROGRAM TITLE:	Pre-Practical Nursing (DE Only)
PROPOSAL:	Tennessee College of Applied Technology Northwest proposes implementing Pre-Practical Nursing (DE Only) program at Dyersburg High School (2B). This program is 432 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Pre-Practical Nursing (Pre-PN) Pathway is an articulated pathway from high school into the TCAT Practical Nursing program through this early post-secondary opportunity (EPSO) for the purpose of providing eligible high school students the opportunity to earn both college and high school graduation credits simultaneously upon successful completion of qualified courses/program. Pre-PN Pathway curriculum will include preparatory coursework for the Practical Nursing program taught and facilitated by TCAT Nursing faculty. The pathway is a combination of classroom and laboratory experiences.
NEED:	Due to the statewide demand and shortage of Healthcare Professionals, this program provides a pathway for aspiring healthcare professionals in Tennessee.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	25	15
2	25	15
3	25	15

PROJECTED COSTS:	YEAR	COST
	1	$150,000
	2	$15,000
	3	$15,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$90,000
	2nd Year:	1	$90,000
	3rd Year:	1	$90,000

FISCAL RESOURCES:	Tuition will be covered by the Dual Enrollment Grant. Salary and equipment funding will be sought through grants.
FACILITIES:	The Tennessee College of Applied Technology Northwest plans to utilize existing classroom/lab space at Dyersburg High School.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 23

INSTITUTION:	Tennessee College of Applied Technology Pulaski
PROPOSED PROGRAM TITLE:	Aesthetics Technology
PROPOSAL:	Tennessee College of Applied Technology Pulaski proposes implementing Aesthetics Technology program at the main campus. This program is 750 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	Tennessee State Board of Cosmetology and Barber Examiners
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	This program specializes in the study of skin care and offers instructions in keeping skin healthy, attractive, and well maintained. Students will complete a basic Aesthetics curriculum while demonstrating competence in theory and practical skills. Students are required to complete supervised laboratory Aesthetic procedures on live clients. Graduates will obtain a diploma and a license by the Tennessee State Board of Cosmetology upon successful completion of a written and practical examination.
NEED:	The Aesthetics Technology program at TCAT Pulaski addresses the increasing demand for licensed skincare professionals driven by the growth of spas, dermatology clinics, and wellness centers in Southern Middle Tennessee. Adding Aesthetics will expand local options, offer a shorter certificate pathway, and optimize the use of TCAT Pulaski's new Cosmetology lab, attracting more students while meeting regional workforce needs.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	2	2
2	4	3
3	6	5

PROJECTED COSTS:	YEAR	COST
	1	$40,000
	2	$2,500
	3	$2,500

NEW FACULTY NEEDED:	No new faculty needed.
FISCAL RESOURCES:	The fiscal resources for the Aesthetics Technology program at TCAT Pulaski will be supported through the existing campus expansion funding, which will cover equipment, installation, and initial setup costs. The college's institutional budget will fund ongoing operational costs, including supplies. Instructional delivery will be managed by the existing licensed Cosmetology instructor, eliminating the need for additional salary expenditures and ensuring efficient use of personnel and resources.
FACILITIES:	The Aesthetics Technology program at TCAT Pulaski will be housed within the newly constructed Cosmetology lab, which is part of the institution's campus expansion. This state-of-the-art facility includes dedicated spaces designed to accommodate multiple cosmetology-related disciplines.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 24

INSTITUTION:	Tennessee College of Applied Technology Pulaski
PROPOSED PROGRAM TITLE:	Automotive Technology
PROPOSAL:	Tennessee College of Applied Technology Pulaski proposes implementing the Automotive Technology program at the main campus. This program is 1728 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	Automotive Technology is a certified technician program by the ASE Education Alliance. All instruction coincides with the instructional areas as recognized by the National Institute for Automotive Service Excellence. Training in each area includes classroom instruction and practice on simulated vehicle systems before receiving hands-on experience diagnosing and repairing “live” vehicles.
NEED:	According to the Tennessee Department of Labor and Workforce Development, automotive service technician jobs are expected to grow by 4% statewide from 2020 to 2030, with approximately 1,830 annual openings. In the immediate service area, there are over 100 job postings for automotive technicians, reflecting strong employer demand.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	12	9
2	16	12
3	20	15

PROJECTED COSTS:	YEAR	COST
	1	$250,000
	2	$125,000
	3	$125,000

NEW FACULTY NEEDED:	YEAR	NUMBER	COST
	1st Year:	1	$71,500
	2nd Year:	1	$73,000
	3rd Year:	1	$74,500

FISCAL RESOURCES: As part of TCAT Pulaski's campus expansion project, dedicated funding has been allocated to support the development of new instructional programs. This expansion funding will cover the full cost of outfitting the Automotive Technology lab with industry-standard equipment and trainers. The college will fund the instructor's salary through its recurring operational budget, ensuring the program's long-term sustainability.

FACILITIES: The facility for the Automotive Technology program is being developed within the newly constructed instructional building at TCAT Pulaski, which is part of the campus's expansion project. The new space has been specifically designed to accommodate high-demand technical programs.

ACTION REQUIRED Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 25

INSTITUTION:	Tennessee College of Applied Technology Pulaski
PROPOSED PROGRAM TITLE:	Cosmetology
PROPOSAL:	Tennessee College of Applied Technology Pulaski proposes implementing Cosmetology at the main campus. This program is 1500 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	Tennessee State Board of Cosmetology and Barbering
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Cosmetology program is designed to help the student master all the skills necessary for passing the State Board Examination, selecting the phase or phases of Cosmetology in which to specialize, and entering employment. The program also provides for the upgrading and updating of employed workers. Classroom instruction and practical learning experiences are interwoven into a variety of beauty treatments, including the care and beautification of the hair, complexion, and hands.
NEED:	According to the Tennessee Department of Labor & Workforce Development, the state projects over 1,200 annual job openings for licensed cosmetologists through 2030, with steady demand in Southern Middle Tennessee due to salon growth, retirements, and turnover.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	12	9
2	16	12
3	20	15

PROJECTED COSTS:

YEAR	COST
1	$250,000
2	$125,000
3	$125,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	$71,500
2nd Year:	1	$73,000
3rd Year:	1	$74,500

FISCAL RESOURCES:

The fiscal resources for the Cosmetology program will be secured through a combination of funding sources. The campus expansion at TCAT Pulaski will fully cover the cost of constructing and outfitting the cosmetology lab with industry-standard equipment and furnishings. The college will fund the instructor's salary and ongoing operational costs through its recurring institutional budget, ensuring long-term program sustainability.

FACILITIES:

The Cosmetology program at TCAT Pulaski will be housed in a newly constructed, purpose-built facility as part of the college's campus expansion. The space includes a full-service salon lab with styling stations, shampoo units, facial/manicure/pedicure areas, a dispensary, storage, and an adjacent classroom. Designed in consultation with industry standards and the Tennessee State Board of Cosmetology, the facility exceeds the 2,200 sq. ft. minimum requirement, providing a realistic, modern salon environment for hands-on instruction and licensure preparation.

ACTION REQUIRED

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 26

INSTITUTION:	Tennessee College of Applied Technology Pulaski
PROPOSED PROGRAM TITLE:	Manicuring
PROPOSAL:	Tennessee College of Applied Technology Pulaski proposes implementing the Manicuring program at the main campus. This program is 600 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	Tennessee State Board of Cosmetology and Barbering
EFFECTIVE DATE:	Spring 2026
OBJECTIVE:	The Manicuring Program is designed to help the student master all the skills necessary for passing the State Board Examination, selecting the phase or phases of Manicuring or Pedicuring in which to specialize, and entering employment. Classroom instruction and practical learning experiences are interwoven into a variety of manicuring and pedicuring treatments. The course of study includes hands-on and classroom instruction in giving manicures and pedicures services, artificial nail enhancements, hand and arm massages, hygiene, sanitation, and salon management. Safety and customer relations are also emphasized throughout the program.
NEED:	The Manicuring program at TCAT Pulaski meets a growing demand for licensed nail technicians in Southern Middle Tennessee, where salons and spas report difficulty finding trained professionals. It also enhances enrollment efficiency by maximizing the use of the new Cosmetology lab, offering a short-term credential pathway for students seeking quick entry into the personal care workforce.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	5	3
2	7	5
3	9	7

PROJECTED COSTS:

YEAR	COST
1	$30,000
2	$5,000
3	$5,000

NEW FACULTY NEEDED:

YEAR	NUMBER	COST
1st Year:	1	$71,500
2nd Year:	1	$73,000
3rd Year:	1	$74,500

FISCAL RESOURCES:

The fiscal resources for the Manicuring program will be obtained through TCAT Pulaski's campus expansion funding, which will cover equipment, furnishings, and installation. As the program shares facilities with Cosmetology, no additional construction is needed. The college will fund the instructor's salary and annual supply costs through its recurring operational budget, ensuring sustainable program delivery.

FACILITIES:

The Manicuring program will be housed within the new Cosmetology lab at TCAT Pulaski, which is being constructed as part of the campus expansion. The lab includes dedicated manicure and pedicure stations, a dispensary, sanitation areas, and classroom space. The facility meets all Tennessee State Board requirements. It allows the Manicuring program to operate efficiently alongside Cosmetology, optimizing shared resources and enrollment while maintaining distinct instructional areas for nail care training.

ACTION REQUIRED

Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 27

INSTITUTION:	Tennessee College of Applied Technology Upper Cumberland
PROPOSED PROGRAM TITLE:	Diesel-Powered Equipment Technology
PROPOSAL:	Tennessee College of Applied Technology Upper Cumberland proposes relocating the existing Diesel-Powered Equipment Technology program at North (pending THEC site code approval). This program is 2160 clock hours and awards a diploma.
PROGRAM ACCREDITOR:	N/A
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Diesel-Powered Equipment Technology program provides practical experience in the repair and maintenance of engines, fuel systems, electrical systems, clutch and transmissions, hydraulics, drivelines and axles, frame and suspension systems, steering systems, brake systems, and heating, ventilation, and air conditioning systems. Students receive instruction in diagnosing trouble, system analysis, disassembly, replacing defective parts, reassembling, etc. The program mission is to provide technical instruction and skill development to enable students to enter employment in truck, construction, agricultural equipment, and other related fields as technicians. By working on actual diesel-powered equipment, students are well prepared to enter the workforce after graduation.
NEED:	In the Upper Cumberland region of Tennessee, the demand for diesel technicians is high, driven by industries like shipping, construction, and agriculture. The Bureau of Labor Statistics projects a 3% growth in employment for diesel service technicians and mechanics from 2023 to 2033, with about 25,600 openings projected each year. This demand is particularly strong in Tennessee, where

7,000 diesel technician jobs are projected to open between 2020 and 2030.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	20	18
2	24	22
3	26	24

PROJECTED COSTS:

YEAR	COST
1	$25,000
2	$0
3	$0

NEW FACULTY NEEDED: No new faculty needed

FISCAL RESOURCES: Fiscal resources are allocated in the budget and master plan approved.

FACILITIES: The school will utilize the new facility being built.

ACTION REQUIRED Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 28

INSTITUTION:	Tennessee College of Applied Technology Upper Cumberland
PROPOSED PROGRAM TITLE:	Truck Driving
PROPOSAL:	Tennessee College of Applied Technology Upper Cumberland proposes relocating the existing Truck Driving program to North campus (pending THEC site code approval). This program is 222 clock hours and awards a certificate.
PROGRAM ACCREDITOR:	Tennessee Department of Safety & Homeland Security: CDL Division
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The Truck Driving Program prepares individuals to build skills in safety practices, operation, vehicle maintenance, and non-vehicle activities associated with truck driving. Instruction includes the operation of vehicles on interstate, on two-lane highways, in the city, backing and maneuvering. Also included are recordkeeping, and performing pre-trip/post-trip inspections and defensive driving
NEED:	Current Truck Driving program is being relocated to the new TCAT Upper Cumberland North location due to the rapid growth of high demand of the program. The new space will allow for more students to be trained and a onsite area that students can learn more skills.

PROJECTED ENROLLMENT:

YEAR	ENROLLMENT	COMPLETERS
1	50	48
2	55	53
3	60	58

PROJECTED COSTS:	YEAR	COST
	1	$10,000
	2	$0
	3	$0

NEW FACULTY NEEDED:	No new faculty needed.
FISCAL RESOURCES:	Costs and salary are in the current budget for TCAT Upper Cumberland.
FACILITIES:	The school will utilize the new facility being built.
ACTION REQUIRED	Staff recommends approval.

PROGRAM IMPLEMENTATION PROPOSAL – 29

INSTITUTION:	Tennessee College of Applied Technology Upper Cumberland
PROPOSED PROGRAM TITLE:	Heating, Ventilation, Air Conditioning and Refrigeration
PROPOSAL:	Tennessee College of Applied Technology Upper Cumberland proposes relocating the existing Heating, Ventilation, Air Conditioning and Refrigeration program from the main campus to the Jackson County ISC (2D). This program is 1728 clock hours and awards a diploma
PROGRAM ACCREDITOR:	HVAC Excellence
EFFECTIVE DATE:	Fall 2025
OBJECTIVE:	The heating, ventilation, Air Conditioning and Refrigeration program is an individual program that prepares individuals to work in a variety of jobs in the field of residential and light commercial air conditioning and refrigeration. Program Outcomes: Upon completion of the program, graduates are prepared to troubleshoot, repair, and maintain residential and commercial refrigeration; air conditioning; heat pumps; humidifiers; and electrical and gas heating. Graduates also understand the fundamentals of electricity, electric motors, and controls. Graduates of the program will be able to install and braze refrigeration tubing, diagnose electrical problems; install duct systems; repair light commercial equipment; recover air conditioning and refrigeration refrigerants; locate and repair leaks.
NEED:	In Jackson County, Tennessee, the demand for HVAC technicians is strong. Multiple job postings across various platforms indicate ongoing hiring needs, suggesting a positive outlook for professionals in this field. The Bureau of Labor Statistics predicts a significant increase in employment for HVAC mechanics and installers, with a projected growth of 9% from 2023 to 2033.

PROJECTED ENROLLMENT:	YEAR	ENROLLMENT	COMPLETERS
	1	20	14
	2	25	17
	3	25	19

PROJECTED COSTS: No new projected costs.

NEW FACULTY NEEDED: No new faculty needed.

FISCAL RESOURCES: Costs and salary are in the current budget for TCAT Upper Cumberland.

FACILITIES: The school will utilize the existing facility.

ACTION REQUIRED Staff recommends approval.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	Accreditation Summary Report and Overview 2023-2024
DATE:	June 12, 2025
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Accept Report

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2023-2024 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

Summary
TBR Annual Accreditation and Quality Assessment Report
July 1, 2023 to June 30, 2024

COMMUNITY COLLEGES

Institutional Accreditation

- All thirteen community colleges continually monitor and comply with standards required for accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- All thirteen institutions submitted other types of compliance documents such as fifth-year interim reports, decennial reports, substantive changes, and monitoring reports.

Program Accreditation

- In 2023 to 2024, TBR community colleges participated in a total of 212 accreditation-related activities including self-study reports, program reviews, site visits, and interim reports to accrediting agencies.
- 35 accreditable programs in TBR community colleges received notice of accreditation, reaffirmation, or continuing accreditation in 2023-2024.
- Additional program accreditation activities include annual reports, midterm quality assurance reports, and substantive change submissions.

Academic Audit

- For the 2023-2024 academic year, 21 academic programs system-wide underwent the Academic Audit process. Twenty-one degrees and seven technical certificates were reviewed with an Academic Audit; an Academic Audit on a program may include different degree types, such as A.A., A.S., A.F.A, and A.S.T.
- In the spring of 2024, each of these programs completed an Academic Audit Self Study written report and hosted an Academic Auditor Team. The Academic Auditor Team provided an onsite review and subsequently issued a written report including commendations, affirmations, and recommendations for improvement.
- Academic Audits were conducted to meet the requirements of the THEC Quality Assurance Funding program.

Program Review

- The TBR community colleges had 6 programs undergo a Program Review process in 2023-24.
- For the Program Review, each prepared a written report and hosted external peer reviewers on campus or virtually. These peer reviewers each subsequently prepared an evaluation and a written report.
- All Program Reviews were conducted to meet the requirements of the THEC Quality Assurance Funding program.

Summary
TBR Annual Accreditation and Quality Assessment Report
July 1, 2023 to June 30, 2024

TENNESSEE COLLEGES OF APPLIED TECHNOLOGY (TCAT)

Institutional Accreditation

- All twenty-four TCATs continuously monitor and comply with standards required for accreditation by the Council on Occupational Education (COE).
- The merger of TCAT Henry/Carroll and McKenzie received final approval.
- TCAT Crossville was approved for name change to TCAT Upper Cumberland in anticipation of the merger.
- TCATs Crump, Dickson, Elizabethton, Harriman, Henry/Carroll, Knoxville, Pulaski, and Shelbyville received final reaffirmation.
- TCATs Athens and Harriman received COE approval for substantive changes to establish an Instructional Service Center.
- TCAT Dickson, Elizabethton, Harriman, Hohenwald, and McMinnville received COE approval for a substantive change to establish off-campus locations.
- All TCATs submitted their COE annual reports in March 2024.

Program Accreditation

- In 2023-2024, TCATs participated in a total of 18 program accreditation-related activities, including self-studies, program reviews, and site visits to accrediting agencies. All programs received notice of reaffirmation and continuing accreditation.

Tennessee Board of Regents
Annual Accreditation and Quality Assessment Update: July 1, 2023 to June 30, 2024

Institutional Level Accreditation Activities

Institution	Scope/Purpose of Review	Accrediting Body	Self Study or Other Activity	Site Visit Date(s)	Official Action Taken
ChSCC	Financial Profile	SACSCOC		Jul-25	
ChSCC	Substantive Change-New Program Notification-AAS in Electric Vehicle Technology	SACSCOC	Substantive Change	Aug-23	
ChSCC	Substantive Change-Program Length-Technical Diploma in Industrial Automation and Robotics	SACSCOC	Substantive Change	Nov-23	
ChSCC	Enrollment Profile	SACSCOC		Jan-24	
ChSCC	Substantive Change-New Program Approval-Technical Diploma in Millwright Skills	SACSCOC	Substantive Change	Jan-24	Approved
ChSCC	Substantive Change-New Program Notification-Certificate in Tiger Access	SACSCOC	Substantive Change	Mar-24	
ChSCC	Substantive Change-New Program Approval-AAS in Medical Laboratory Technology	SACSCOC	Substantive Change	Jun-24	Approved
ClSCC	Reaffirmation	SACSCOC	Campus Visit	9/25/23 - 9/27/23	Reaffirmed, no findings
CoSCC	Received Reaffirmation of Accredition	SACSCOC			Executive Summary of QEP submitted 8/15/2023.
DSCC	Service Area Change	SACSCOC	Off-site Acquisition Visit	11/13/2023-	Approved
DSCC	Off Campus Instructional Site- TCAT Jackson at Stanton	SACSCOC	Substantive Change		Approved
JSCC	New Program Approval Technical Certificate in Supply Chain & Logistics	SACSCOC	Board Approval of the TC	Submitted 06/30/2023	Approved 11/10/2023
JSCC	New Program Approval Technical Certificate in Comm HC Worker Training (CHWT)	SACSCOC	Board Approval of the TC	Submitted 06/30/2023	Approved 11/10/2023
JSCC	Monitoring Report Submission Review	SACSCOC	Board Approval of Report - removed from monitoring	Submitted 09/08/23	Accepted 1/22/2024
JSCC	Acquisition/OCIS Site Visit - Gibson County Center	SACSCOC	On-site visit of Gibson County Center (Trenton, TN)	Site visit 11/7-/9/23	Approved 7/1/24
JSCC	Substantive Change -Program Closure of AAS Fire Science	SACSCOC	Board Approval	Submitted 11/2022	Approved7/21/2023
JSCC	Substantive Change - Prospectus New Program Cardiac Ultrasound Certificate	SACSCOC	Board Approval	Submitted 06/2024	Approved 8/9/2024
JSCC	Substantive Change - Prospectus New Program General U/S Certificate	SACSCOC	Board Approval	Submitted 06/2024	Approved 8/9/2024
JSCC	Program Closure - OTA	SACSCOC	Board Approval	Submitted 05/2024	Approved 7/12/2024

JSCC	Substantive Change - Prospectus New Program - Surg Tech AAS	SACSCOC	Board Approval	Submitted 06/2024	Approved 8/9/2024	
MSCC	Substantive Change - Name Change (correction): Fayetteville City High School	SACSCOC	Substantive Change Notification		Acceptance of substantive change	
MSCC	Substantive Change - Fayetteville City High School @50%+	SACSCOC	Substantive Change Prospectus		Approval of substantive change	
MSCC	Substantive Change - New Program Approval: AAS in Distilled Spirits	SACSCOC	Substantive Change Prospectus		Approval of substantive change	
MSCC	Substantive Change - Upper Cumberland Regional Airport OCIS @49%	SACSCOC	Substantive Change Notification		Acceptance of substantive change	
MSCC	Fifth Year Interim Report	SACSCOC	Prepared report for submission in September 2023		Referral Report due September 2024	
MSCC	2023 Financial Profile and Indicators	SACSCOC	Annual Financial Profile		Completed	
MSCC	Annual Conference	SACSCOC	Dec-23		Completed	
MSCC	2023 Enrollment Profile	SACSCOC	Annual Enrollment Profile		Completed	
NaSCC	Interim OCIS review	SACSCOC	Interim OCIS review	Sept 11 - 13, 2023	No findings	
NaSCC	5th year review	SACSCOC	5th year report submitted 9/1/2023		12 month referral report due Aug 2024	
NaSCC	Termination of Law Enforcement AAS	SACSCOC	Substantive change submitted 11/09/2023		Approved 1/26/2024	
NaSCC	Notification of creation of supply chain tech cert in CBE	SACSCOC	Notification submitted 9/7/2023		Acknowledged 10/10/2023	
NeSCC	OCIS notification for Viking Academy in Bristol, TN, for offering 25% to 49% of Machine Tool Operations certificate program	SACSCOC	Notification submitted July 2023		Notification accepted September 2023	
NeSCC	Prospectus to seek approval of new educational program - Radiological Technology AAS degree program	SACSCOC	Prospectus submitted December 2023		Prospectus approved July 2024	
NeSCC	Request for approval of educational program closure/teach-out for Unmanned Aircraft Systems certificate program	SACSCOC	Teach-out plan and request for approval of closure submitted May 2024		Teach-out/request approved June 2024	
PSCC	2023 Financial Profile and Indicators	SACSCOC	Annual Financial Profile		Completed	
PSCC	2023 Enrollment Profile	SACSCOC	Annual Enrollment Profile		Completed	
RSCC	Profile for General & Enrollment Information	SACSCOC	Submitted 1/11/2024		Accepted 1/11/2024	
RSCC	Financial Profile and Indicators	SACSCOC	Submitted 6/14/2024		Accepted 6/14/2024	
RSCC	Prospectus to Close Adv. Pharm Tech Certificate	SACSCOC	Submitted 3/7/2024		Approved 4/5/2024	
RSCC	Prospectus to Close GIS AAS & Certificate	SACSCOC	Submitted 3/7/2024		Approved 4/5/2024	

RSCC	Prospectus to add York Institute @50%+	SACSCOC	Submitted 12/15/2023		Add'l info requested 12/21/2023	
RSCC	Additional Information Submitted	SACSCOC	Submitted 4/11/2024		Final Approval 5.3.2024	
STCC	Compliance Certification for Decennial Review	SACSCOC	Compliance Certification submission March 1, 2024			
STCC	Submission of Financial Profile	SACSCOC				
STCC	Submission of Enrollment Profile	SACSCOC				
STCC	New Program Medical Lab Tech Certificate	SACSCOC	New Program Prospectus		Approved	
STCC	New Program Spanish Community Intpretation Tech Certificate	SACSCOC	New Program Prospectus		Approved	
STCC	New Program Professional and Technical Writing Tech Certificate	SACSCOC	New Program Notification		Approved	
STCC	New Program Notification Baking/Pastry Tech Certificate	SACSCOC	New Program Notification		Approved	
STCC	New Program Notification Retail Management	SACSCOC	New Program Notification		Approved	
STCC	Program Closure Teaching AST K-5	SACSCOC	Program Closure Teach-Out Plan		Approved	
STCC	Program Closure Substance Abuse Counseling	SACSCOC	Program Closure Teach-Out Plan		Approved	
STCC	OCIS Extensive Review Arlington HS	SACSCOC	Extensive Review for OCIS		Approved	
STCC	OCIS Extensive Review Somerville site at UT Martin	SACSCOC	Extensive Review for OCIS		Approved	
STCC	OCIS Notification FCI Satellite Campus	SACSCOC	OCIS Notification		Approved	
STCC	OCIS Notification Area High Schools	SACSCOC	OCIS Notification			
STCC	OCIS Limited Review CIT Programming Multiple Sites	SACSCOC	OCIS Notification		Approved	
STCC	OCIS Limited Review Logistics Transportation/FCI-Satellite	SACSCOC	OCIS Notification		Approved	
STCC	Policy and Procedure Review	SACSCOC	Review of Substantive Change Policy		Approved	
STCC	Monitoring Report	SACSCOC	Second Monitoring Report		Approved	
VSCC	Program closure for AAS Professional Music	SACSCOC	Submitted 10/9/2023		Approved 11/24/23	
VSCC	New Site Location Montgomery County (25-49%)	SACSCOC	Submitted 2/15/2024		Approved 2/26/24	
VSCC	New Site Location Small Town Startup (25-49%)	SACSCOC	Submitted 4/15/2024		Approved 4/24/24	
VSCC	Program closure CIT AAS at Livingston Center	SACSCOC	Submited 4/16/2024		Approved 5/17/24	
VSCC	Program closure CIT TC at Livingston Center	SACSCOC	Submitted 4/16/2024		Approved 6/28/24	

VSCC	Program closure AAS Criminal Justice at Cookeville Center	SACSCOC	Submitted 6/10/2024		Approved 8/9/24	
VSCC	Program closure Criminal Justice TC at Cookeville Center	SACSCOC	Submitted 6/10/2024		Approved 8/9/24	
VSCC	Montgomery Paramedic Prospectus for Paramedic TC	SACSCOC	Submitted 6/24/2024		Approved 8/9/24	
VSCC	SACSCOC Enrollment Profile	SACSCOC	Submitted 1/15/2024			
VSCC	SACSCOC Financial Profile	SACSCOC	Submitted 6/20/2024			
WSCC	Notification of Grainger HS at 25-49% of AA/AS/AST	SACSCOC	Substantive Change OCIS Notification		Submitted 8/10/2023	
WSCC	New Program - Technical Certificate Central Processing Technology	SACSCOC	Substantive Change		Submitted 4/10/2023 Additional information requested 7/26/23	
WSCC	Program Closure at Niswonger Campus (Greeneville, TN)	SACSCOC	Substantive Change		Submitted 9/14/2023 Implementation 8/24/2020 Approved 12/8/2023	

Academic Program Level Accreditation Activities

Institution	Program Name	Degree(s)	Accrediting Body	Self Study or Other Activity	Site Visit Date(s)	Official Action Taken	
ChSCC	Business	AAS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Hospitality and Tourism Management	AAS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Accounting	AS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Business Administration	AS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Economics	AS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Finance	AS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Management	AS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Marketing	AS	ACBSP	4/19/2024 QAR		Approved	
ChSCC	Emergency Medical Services	AAS	CAEMP	Annual Report			
ChSCC	Surgical Technology	AAS	CAAHEP	Annual Report			
ClSCC	Advanced Technologies	AAS, Certificate	ATMAE	Self Study Report Due	1/1/24	N/A	
ClSCC	Business	AAS, AS	ACBSP	Campus Visit	2/5/24 - 2/7/24	Reaffirmed, two recommendations, no findings	
CoSCC	Engineering Systems Technology	AAS	ATMAE	Self Study	3/24/24-3/26-24	Received reaffirmation of accreditation on 10/28/2024. Next reaccredition review is 2030.	

CoSCC	Medical Laboratory Technology	AAS	NAACLS	Annual Report submitted 10/20/2023	11/14/23-11/15/23	Received 10-year certificate of accreditation on 4/19/24	
CoSCC	Veterinary Technology	AAS	AVMA CVTEA	Annual Report submitted 4/15/2023			
CoSCC	Anesthesia Technology	AAS	CAAHEP	Annual Report submitted			
CoSCC	Radiologic Technology	AAS	JRCERT	Annual Report submitted 9/27/2023			
CoSCC	Respiratory Technology	AAS	CoARC	Annual Report submitting 7/1/2023			
CoSCC	Nursing	AAS	ACEN	Annual Report submitted October 2023			
JSCC	Nursing	AAS	ACEN	Submitted 1/2023	02/2023	09/2023 - Accreditation awarded to 2031	
JSCC	Radiological Technology	AAS	JRCERT	Self Study submitted Fall 2022	Feb-23	11/2023 Maximum Accreditation granted (8 years)	
JSCC	Respiratory Care	AAS	CoARC	Self Study submitted Jan 2023	11/1/2023	03/2024 Acrreditation granted (2029)	
MSCC	Business/Entrepreneurship	AAS	ACBSP	Quality Assurance Report		Accepted	
MSCC	Paramedic	AAS	CAAHEP	Annual Report		Accepted	
NaSCC	Early Childhood Education	AAS	NAEYC	Respone to Conditions Report submitted March 2023		Notified on 12/12/2024 that conditi9ons were met	
NeSCC	Administrative Professional Technology: Business Office	A.A.S.	ACBSP	The Associate Degree Board of Commissioners met on April 18-19, 2024, and reviewed NeSCC Quality Assurance Report.		Continuing Accreditation, Status Report is due 2/15/2026	
NeSCC	Administrative Professional Technology: Legal Office	A.A.S.	ACBSP	The Associate Degree Board of Commissioners met on April 18-19, 2024, and reviewed NeSCC Quality Assurance Report.		Continuing Accreditation, Status Report is due 2/15/2026	
NeSCC	Administrative Professional Technology: Medical Office	A.A.S.	ACBSP	The Associate Degree Board of Commissioners met on April 18-19, 2024, and reviewed NeSCC Quality Assurance Report.		Continuing Accreditation, Status Report is due 2/15/2026	

NeSCC	Automotive Technology: Automotive Specialist	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Aviation Technology	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Business: Management	A.A.S.	ACBSP	The Associate Degree Board of Commissioners met on April 18-19, 2024, and reviewed NeSCC Quality Assurance Report.		Continuing Accreditation, Status Report is due 2/15/2026	
NeSCC	Business: Small Business Management	A.A.S.	ACBSP	The Associate Degree Board of Commissioners met on April 18-19, 2024, and reviewed NeSCC Quality Assurance Report.		Continuing Accreditation, Status Report is due 2/15/2026	
NeSCC	Business: Accounting	A.A.S.	ACBSP	The Associate Degree Board of Commissioners met on April 18-19, 2024, and reviewed NeSCC Quality Assurance Report.		Continuing Accreditation, Status Report is due 2/15/2026	
NeSCC	Cardiovascular Technology	AAS	CAAHEP, JRC/CVT	Annual report submitted 12/2/2024		Accepted with no recommendations	
NeSCC	Computer and Information Sciences: Networking	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Computer and Information Sciences: Cyber Defense	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Computer and Information Sciences: Programming	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Computer and Information Sciences: Systems Administration and Management	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Dental Assisting	AAS/ Certificate	CODA/ADA	Annual report submitted	Fall 2026	Accepted with no recommendations	

NeSCC	Early Childhood Education	A.A.S., Technical Certificate	NAEYC	No activity to report		Continuing Accreditation	
NeSCC	Electrical Technology: Electrical	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Electrical Technology: Electromechanical	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Entertainment Technology	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Industrial Technology: Engineering Design Technology	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Industrial Technology: Machine Tool	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Industrial Technology: Manufacturing Engineering Technology	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Industrial Technology: Mechanical	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Industrial Technology: Welding/Metal Fabrication	A.A.S.	ATMAE	No activity to report		Continuing Accreditation, Expiration November 2024	
NeSCC	Medical Laboratory Technician	AAS	NAACLS	Annual report submitted October 2024		Accepted with no recommendations	
NeSCC	Nursing	AAS	ACEN	Annual report submitted		Accepted with no recommendations	
NeSCC	Nursing (LPN-RN)	AAS	ACEN	Annual report submitted		Accepted with no recommendations	
NeSCC	Paramedic	AAS/Certificate	CAAHEP, CoAEMSP	Annual report submitted April /28/2025		Accepted with no recommendations	

NeSCC	Surgical Technology	AAS	ARC/STSA	Reaccrediation 4/21/2025		Continuing Accreditation	
PSCC	Architectural Design Technology	AAS	ATMAE			10/25/2023 Reaccredited	
PSCC	Civil and Construction Engineering Technology	AAS	ATMAE			10/25/2023 Reaccredited	
PSCC	Electrical Engineering Technology	AAS	ATMAE			10/25/2023 Reaccredited	
PSCC	Electromechanical Technology	AAS	ATMAE			10/25/2023 Reaccredited	
PSCC	Mechanical Engineering Technology	AAS	ATMAE			10/25/2023 Reaccredited	
PSCC	Welding Technology	AAS	ATMAE			10/25/2023 Reaccredited	
PSCC	Paralegal Studies	AAS	ABA			8/13/2023 Approval extended	
PSCC	Paralegal Studies	AAS	ABA		Site Visit March 18, 2024		
RSCC	Adv Pharmacy Technology	AAS	SACSCOC	prospectus to close program submitted 3/7/2024		Program closure approved 4/5/2024	
RSCC	Dental Hygiene	AAS	CODA	annual report submitted 10/18/2023			
RSCC	Occupational Therapist Assistant	AAS	AOTA	annual report submitted 3/25/2024		annual report accepted 4/23/2024	
RSCC	Radiologic Technology	AAS	JRCERT	annual report submitted 10/3/2023		annual report accepted 10/5/2023	
RSCC	Vision Care Technology	AAS	COA	annul report submitted 8/14/2023			
RSCC	Physical Therapist Assistant	AAS	CAPTA	annual report submitted 11/16/2023		annual report accepted 12.1.2023	
RSCC	Respiratory Care	AAS	COARC	annual report submitted 7/1/2023		Received Distinguished RRT Credentialing Success Award 5/28/2024	
RSCC	Polysomnography	Certificate	CoAPSG	annual report submitted October 15, 2023			
RSCC	Health Information Management	AAS	CAHIIM	annual report submitted 5/14/2024			

RSCC	Nursing	AAS	ACEN	annual report submitted 11/1/2023; substantive change submitted 12/1/2023		substantive change to add cohort at Cumberland County campus approved 5/20/2024; reaffirmed 10/13/2023 for 8 years	
RSCC	Early Childhood Education	AAS	NAEYC	no report needed for this period			
RSCC	Medical Laboratory Technology	AAS	NAACLS	no report needed for this period			
RSCC	Mechatronics	AAS	ATMAE			10/25/2023 accredited with no follow up	
RSCC	Computer Information Technology	AAS	ATMAE			10/25/2023 accredited with no follow up	
RSCC	Business	AAS	ACBSP	no report needed for this period			
RSCC	Financial Services	AAS	ACBSP	no report needed for this period			
RSCC	Management	AAS	ACBSP	no report needed for this period			
RSCC	Paralegal Studies	AAS	ABA Standing Committee on Paralegals	no report needed for this period			
RSCC	Paramedic	Certificate	CoAEMSP	annual report submitted 5/15/2024			
STCC	Culinary Arts	AAS	ACEF	Self Study submitted Sep 15, 2023	November 28-20, 2023	Approved	
STCC	Phlebotomy	Technical Certificate	NAACLS	Site Visit	Oct 19, 2023	Approved for 5 years	
STCC	Medical Laboratory Technician	AAS	NAACLS	Interim Report		Approved	
STCC	Pharmacy Technician	AAS	ASHSP	Self Study submitted May 2024	Jun-24	Follow up Report	
STCC	Funeral Services Education	AAS	ABFSE	Self Study Submitted May 2024			
STCC	Early Childhood Education	AAS	NARYC	Response to Conditions Report			
VSCC	Business	AAS	ACBSP	Quality assurance report was due, but missed due to turnover in the department leadership.		ACBSP extended the deadline to fall 2024.	
VSCC	Dental Assisting	Technical Certificate	CODA	Annual Report 10/2023		Annual Report Approved	
VSCC	Diagnostic Medical Sonography	Technical Certificate	JRC DMS/CAAHEP	Self Study 11/2023 and Annual Report 8/2023		Self Study Approved by JRCDMS	

VSCC	Health Information Management	AAS	CAHIM	Annual Report 7/31/2023		Annual Report Approved on 9/5/24	
VSCC	Mechatronics	AAS	ATMAE	No activity noted.	2-year progress report due in next academic year.	No action taken.	
VSCC	Medical Laboratory Technology	AAS	NAACLS	Annual Report 11/1/2023		Annual Report Approved	
VSCC	Nursing	AAS	ACEN	Annual Report Fall 2023		Continued Accreditation	
VSCC	Ophthalmic Technician	AAS	ICA	Annual Report 12/2023		Continued Accreditation	
VSCC	Paramedic	Technical Certificate	CoAEMSP/CAAHEP	Self Study 12/4/23 and Annual Report 3/22/24	9/5/2024	Continued Accreditation	
VSCC	Physical Therapist Assistant	AAS	CAPTE	Annual Report 12/1/2023		Annual Report Approved	
VSCC	Radiologic Technology	AAS	JRCERT	Annual Report 9/29/23 Self Study 5/6/2024	10/24 -25/2024	Maximum accreditation awarded for 8 years.	
VSCC	Respiratory Care Technology	AAS	CoARC	Annual Report 6/26/23 and 6/4/24		Annual Report Approved	
VSCC	Sleep Diagnostic Technology	Technical Certificate	CoA PSG/CAAHEP	Annual Report 11/1/2023		Annual Report Approved	
VSCC	Veterinary Technology	AAS	AVMA	Substantive change report - November 2023 Annual Report April 2024		Probationary status due to VTNE Passage rates	
WSCC	Health Information Management	AAS & Certificate	CAHIIM	2023 Annual Report		Submitted May 2024 Accepted 9/29/2024	
WSCC	Nursing	AAS	ACEN	2023 Annual Report		Sumbitted 10/17/2023	
WSCC	Physical Therapist Assistant	AAS	CAPTE	2023 Annual Report		Submitted 11/7/23	
WSCC	Emergency Medical Services	AAS	CoAEMSP	2022 Annual Report		Sumbitted 2/5/2024	
WSCC	Respiratory Care	AAS	CoARC	2024 Annual Report		Sumbitted 6/10/2024 Acknowledged 10/1/2024	
WSCC	Surgical Technology	AAS	ARC-STSA	2023 Annual Report (2021-2022 data)		Submitted 7/31/2023	
WSCC	Nursing	AAS	ACEN	Substantive Change - notification of deline in licensure pass rate		letter acknowledged 8/7/2023	
WSCC	Pharmacy Technician	Certificate	ASHP	Mid-Term Progress Report		Sumbitted 9/7/2023 Accreditation Extended 10/24/2023	
WSCC	Business & Computer Information Technology	AAS & Certificate	ACBSP	Quality Assurance Report		Submitted September 2023 Accepted 5/16/2024	
WSCC	Electrical Engineering & Engineering Systems Technology	AAS	ATMAE	Self-Study	4/7/24-4/9/24	Self-Study Submitted March 2024 Accreditation granted 10/28/2024	

TBR Annual Accreditation and Quality Assessment Update 2023 - 2024

Academic Audit Activities							
Institution	**Program Name**	**Degree(s)**	**Self Study or Other Activity**	**Site Visit Date(s)**			
ChSCC	Mammography	Certificate	QAF/Academic Audit (Virtual)	11-Mar-24			
ChSCC	PE Health	AS (TTP)	Academic Audit (Virtual)	4-Apr-24			
ChSCC	CAD Technology	Certificate	QAF/Academic Audit (Virtual)	5-Apr-24			
CoSCC	Medical Informatics	AAS	Self Study	Wednesday, April 3, 2024			
JSCC	Health Science; Certificates - HCT, PCT, medical coding	AAS + Certificates	Academic Audit	4/10/2024			
MSCC	University Parallel	AA/AS	Self-study submitted in January 2024	5-Apr-24			
NaSCC	Computer Information Technology	AAS	self study submitted January 2024	28-Mar-24			
NeSCC	Indusrtial Operations	CERT	THEC Academic Audit	3/22/2024			
NeSCC	University Parallel	A.S.T.	Audit	4/5/2024			
PSCC	English Department	AA	1/22/2024	3/21/2024			
PSCC	Humanities	AA, AFA, AS	1/22/2024	3/26/2024			
PSCC	Modern Languages	AA	1/22/2024	4/5/2024			
PSCC	Natural Sciences	AS	1/19/2024	3/28/2024			
PSCC	University Parallel	AA, AFA, AS, AST	1/22/2024	3/20/2024			
RSCC	EMT/AEMT	Certificate	self-study submitted 2/2/2024	site visit 3/13/2024			
STCC	EMT and AEMT	Technical Certificate	30-Jan-24	5-Apr-24			
STCC	Automotve Services	AAS	30-Jan-24	22-Mar-24			
STCC	Health Scinces	AAS	30-Jan-24	19-Apr-24			
VSCC	Emergency Medical Technician, Advanced Emergency Medical Technician, Accelerated Advanced Emergency Medical Technician.	Technical Certificates (TC)	Self Study January 2024	Site Visit March 15, 2024			
VSCC	Fire Science	Technical Certificate (TC) & AAS	Self Study January 2024	Site Visit March 12, 2024			
WSCC	University Parallel	AA/AS	Self Study	3/21/2024			
Academic Program Review Activities							
Institution	**Program Name**	**Degree(s)**	**Self Study or Other Activity**	**Site Visit Date(s)**			
ClSCC	Nursing	AAS	Campus visit, program review	9/27/24 & 9/28/24			
CoSCC	Criminal Justice	AAS	Self Study	4/12/2024			

TBR Annual Accreditation and Quality Assessment Update 2023 - 2024

DSCC	University Parallel Program	AS and AA	Self Study	5/14/2024			
JSCC	Engineering Systems	AAS	Began self study for ATMAE accreditation	4/1/2025			
JSCC	Business	AAS	Began self study for ACBSP accreditation	Report due 03/2025 Site visit 2027			
RSCC	Medical Informatics	AAS	self-study submitted 4.2.2024	site visit 5.7.2024			

Tennessee Board of Regents
Annual Accreditation and Quality Assessment Update: July 1, 2023 to June 30, 2024

Institutional Level Accreditation Activities

Institution	Scope/Purpose of Review	Accrediting Body	Self Study or Other Activity	Site Visit Date(s) or Approval Date	Official Action Taken
TCAT Crossville	Merger	Council on Occupational Education (COE)	Name change and merger application	No site visit	New name change to TCAT Upper Cumberland & initial approval for merger
TCAT Crump	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	12/11/2023	Approved for reaffirmation
TCAT Dickson	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	10/28/2024-10/31/2024	Approved for reaffirmation
TCAT Dickson	Substantive Change	Council on Occupational Education (COE)	Self-study	5/9/2024	Final Approval for Williamson ISC
TCAT Elizabethton	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	7/31/2023-8/3/2023	Approved for reaffirmation
TCAT Elizabethton	Substantive Change	Council on Occupational Education (COE)	Off-Campus Application	12/11/2023	Final approval Boones Creek Extension Campus
TCAT Harriman	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	12/11/2023	Approved for reaffirmation
TCAT Harriman	Substantive Change	Council on Occupational Education (COE)	Off-Campus Application	12/11/2023	Final approval for Lenior City ISC
TCAT Henry/Carroll	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	8/21/2323-8/24/2023	Approved for reaffirmation/merger approved
TCAT Hohenwald	Substantive Change	Council on Occupational Education (COE)	Off-Campus Application	2/15/2024	Final approval for Wayne County Schools Extended Learning and Maury Regional Medical Center Instruction Service Cente
TCAT Knoxville	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	3/8/2024	Approved for reaffirmation
TCAT McMinnville	Substantive Change	Council on Occupational Education (COE)	Off-Campus Application	3/8/2024	Final approval for the Unity Hospital ISC
TCAT Pulaski	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	8/15/2023-8/17/2023	Approved for reaffirmation
TCAT Shebyville	Accreditation/Reaffirmation	Council on Occupational Education (COE)	Self-study	12/11/2023	Approved for reaffirmation

Academic Program Level Accreditation Activities

Institution	Program Name	Accrediting Body	Self Study	Site Visit Date(s) or Approval Date	Official Action Taken
TCAT Chattanooga	Industrial Electricity	NCCER: National Center for Construction Education & Resear	Yes	5/20/2024	Approved for reaffirmation
TCAT Chattanooga	Diesel Powered Equipment Technology	National Automotive Technicians Education Foundation (ASE)	Yes	11/16/2023	Approved for reaffirmation
TCAT Dickson	Diesel Powered Equipment Technology	National Automotive Technicians Education Foundation (ASE)	Yes	8/23/2023	Approved for reaffirmation
TCAT Elizabethton	Automotive Technology	National Automotive Technicians Education Foundation (ASE)	Yes	8/7/2023	Approved for reaffirmation
TCAT Elizabethton	Heating, Ventilation, Air Conditioning and Refrigeration	HVAC Excellence	Yes	11/6/2023	Approved for reaffirmation
TCAT Knoxville	Collision Repair Technology	National Automotive Technicians Education Foundation (ASE)	Yes	8/18/2023	Approved for reaffirmation
TCAT Knoxville	Automotive Technology	National Automotive Technicians Education Foundation (ASE)	Yes	5/24/2024	Approved for reaffirmation
TCAT Knoxville	Diesel Powered Equipment Technology	National Automotive Technicians Education Foundation (ASE)	Yes	7/19/2023	Approved for reaffirmation
TCAT Memphis	Pharmacy Technology	ASHP/ACPE	Yes	11/10/2023	Approved for reaffirmation
TCAT Memphis	Automotive Technology	National Automotive Technicians Education Foundation (ASE)	Yes	6/21/2024	Approved for reaffirmation
TCAT Morristown	Automotive Technology	National Automotive Technicians Education Foundation (ASE)	Yes	12/22/2023	Approved for reaffirmation
TCAT Morristown	Machine Tool Technology	NIMS -National Institute for Metalworking Skills	Yes	10/27/2023	Approved for reaffirmation
TCAT Morristown	Heating, Ventilation, Air Conditioning and Refrigeration	HVAC Excellence	Yes	8/19/2024	Approved for reaffirmation
TCAT Nashville	Practical Nursing	TN Board of Nursing	Yes	6/5/2024	Approved for reaffirmation
TCAT Nashville	Diesel Powered Equipment Technology	Associated Equipment Distributors (AED)	No	No site visit	Approved initial application
TCAT Northwest	Heating, Ventilation, Air Conditioning and Refrigeration	HVAC Excellence	Yes	10/24/2023-10/25/2023	Approved for reaffirmation
TCAT Pulaski	Heating, Ventilation, Air Conditioning and Refrigeration	HVAC Excellence	Yes	6/11/2024	Approved for reaffirmation
TCAT Pulaski	Practical Nursing	TN Board of Nursing	Yes	2/25/2024	Approved for reaffirmation

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	TBR Strategic Plan Update
DATE:	June 12, 2025
PRESENTER:	Executive Vice Chancellor Russ Deaton
PRESENTATION REQUIREMENTS:	15 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

For the last several months, TBR has been revising its 2015-25 Strategic Plan. Through a series of steering committee meetings, focus groups, and various other engagements, including the spring Board/Presidents retreat, several themes have emerged from these conversations and reflections. TBR staff will present these emerging themes and how they might complement the existing TBR Strategic Plan, whose structure and pillars we intend to maintain. After a discussion on the emerging themes and their connection to the existing Strategic Plan, we intend to continue to work to bring a revised Strategic Plan for consideration at the September Board meeting.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	Learning Support and the TN Coaching Project
DATE:	June 12, 2025
PRESENTER:	Assistant Vice Chancellor Amy Moreland
PRESENTATION REQUIREMENTS:	15 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

In this informational update, TBR staff will share new research on efforts to improve outcomes for students in learning support at community colleges.

At community colleges in the TBR system, two-thirds of first-time students are assessed as underprepared for college-level coursework. Students who are assessed as underprepared are placed into learning support courses. In 2015, the TBR system became the first system in the country to implement the corequisite learning support model systemwide. The corequisite support model allows underprepared students to enroll in college-level courses immediately upon starting college while also receiving learning support that is paired with college-level coursework. This innovative model significantly improved course success rates.

Over the past five years, the TBR system has taken additional steps to improve the learning support model. First, in 2022 and 2023, the Tennessee Board of Regents took action to modernize the approach to learning support through a series of policy changes. Second, in 2022, TBR launched the Tennessee Coaching Project, a three-year pilot project at Jackson and Northeast State Community Colleges that tests the impact of a new model of coaching for students who are placed into learning support and adult learners.

In the spring and summer of 2025, TBR's Office of Policy and Strategy is publishing new research reports about the impact of these efforts. This research shows that the modernization of learning support has improved success in college-level courses, and learning support paired with coaching has significantly improved student persistence toward degree completion.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Academic Policies/Programs, Student Life
SUBJECT:	Dual Enrollment
DATE:	June 12, 2025
PRESENTER:	Executive Vice Chancellor Russ Deaton Assistant Vice Chancellor Amy Moreland
PRESENTATION REQUIREMENTS:	15 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

This year, more than 38,000 high school students participated in dual enrollment at TBR community colleges and TCATs—the highest number of dual enrollment students in the history of the TBR system. This record enrollment represents a 86% increase in dual enrollment over the past five years and a 139% increase from a decade ago.

In this informational update, TBR staff will share new research on trends in dual enrollment and the system's approach to managing dual enrollment and promoting postsecondary success among dual enrollment participants.

This presentation will highlight the strategic importance of dual enrollment and ongoing work with K-12 and postsecondary partners to improve dual enrollment. The presentation will also feature research findings from two new TBR research tools that explore the academic pathways, course outcomes, college-going rates, and postsecondary outcomes of dual enrollment participants. This presentation will also set up future discussions about the system's approach to dual enrollment within the context of the TBR strategic plan.

Tennessee Board of Regents

Committee on Finance & Business Operations

June 12, 2025

AGENDA

1. FY25 ESTIMATED BUDGETS AND FY26 PROPOSED BUDGETS
(Vice Chancellor Alisha Fox)

Under Board policy, the original budget for each fiscal year is known as the ***Proposed Budget*** and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The ***Proposed Budget*** is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the ***Estimated Budget***. It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the ***Proposed Budget*** for the upcoming fiscal year.

Regarding the LGI's budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority's bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

The purpose of this agenda item is to consider for approval both the recommended ***Estimated Budgets*** for FY 2024-25 and the recommended ***Proposed Budgets*** for FY 2025-26. As part of approval of the Proposed Budgets for FY 2025-26, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

2. CAPITAL BUDGET REQUESTS FOR THE 2026-27 FISCAL YEAR
(Executive Director Dick Tracy)

The Committee will consider approval of the Capital Budget Request for fiscal year 2026-27.

tbr | THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Finance and Business Operations
SUBJECT:	Approval of FY25 Estimated Budgets and FY26 Proposed Budgets
DATE:	June 12, 2025
PRESENTER:	Vice Chancellor Alisha Fox
PRESENTATION REQUIREMENTS:	20 Minutes
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

Under Board policy, the original budget for each fiscal year is known as the ***Proposed Budget*** and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor's proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The ***Proposed Budget*** is normally submitted to the Board for approval at the June Board meeting.

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Table V Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

Tennessee Board of Regents
Summary of Unrestricted and Restricted Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
CHSCC	16,844,200	77,532,400	77,426,800	16,949,800	31,730,800	31,730,800	109,263,200	109,157,600
CLSCC	5,557,200	31,907,200	32,014,800	5,449,600	15,247,400	15,243,100	47,154,600	47,257,900
COSCC	6,614,300	46,956,100	47,193,900	6,376,500	21,424,200	21,436,500	68,380,300	68,630,400
DSCC	4,265,300	30,978,300	30,417,800	4,825,800	19,528,700	19,197,800	50,507,000	49,615,600
JSCC	3,103,100	36,720,500	35,267,800	4,555,800	3,377,200	3,375,800	40,097,700	38,643,600
MSCC	11,277,400	55,319,500	56,150,200	10,446,700	26,763,500	26,763,500	82,083,000	82,913,700
NASCC	47,989,200	66,789,300	74,559,800	40,218,700	33,200,700	33,150,000	99,990,000	107,709,800
NESCC	11,195,700	54,025,200	53,776,900	11,444,000	27,964,300	27,964,300	81,989,500	81,741,200
PSCC	14,005,100	88,836,000	93,543,500	9,297,600	37,202,900	37,202,900	126,038,900	130,746,400
RSCC	12,487,000	56,060,000	58,796,200	9,750,800	23,946,600	23,946,000	80,006,600	82,742,200
STCC	8,267,800	66,687,500	66,687,500	8,267,800	30,003,100	29,831,500	96,690,600	96,519,000
VSCC	16,032,100	72,453,100	81,546,200	6,939,000	28,738,800	28,735,500	101,191,900	110,281,700
WSCC	16,478,700	62,820,400	62,799,500	16,499,600	23,452,600	23,626,400	86,273,000	86,425,900
Subtotal	174,117,100	747,085,500	770,180,900	151,021,700	322,580,800	322,204,100	1,069,666,300	1,092,385,000
Athens	519,800	4,024,000	4,005,800	538,000	3,021,800	3,021,800	7,045,800	7,027,600
Chattanooga	1,793,900	9,334,100	9,280,500	1,847,500	144,200	144,200	9,478,300	9,424,700
Upper Cumberland	1,144,600	5,886,600	6,243,100	788,100	2,715,000	3,350,000	8,601,600	9,593,100
Crump	1,090,800	6,264,800	6,267,300	1,088,300	2,144,300	1,791,300	8,409,100	8,058,600
Dickson	2,163,600	10,427,900	10,418,000	2,173,500	6,515,000	6,515,000	16,942,900	16,933,000
Elizabethton	2,171,500	8,899,700	8,901,200	2,170,000	6,700,000	6,233,800	15,599,700	15,135,000
Harriman	1,214,700	4,632,500	4,642,700	1,204,500	2,503,500	2,470,000	7,136,000	7,112,700
Hartsville	942,100	7,099,700	7,035,700	1,006,100	3,550,000	3,550,000	10,649,700	10,585,700
Hohenwald	720,900	6,935,300	6,942,700	713,500	5,715,000	5,715,000	12,650,300	12,657,700
Jacksboro	440,100	3,717,700	3,646,900	510,900	2,400,000	2,400,000	6,117,700	6,046,900
Jackson	3,129,300	14,962,800	14,804,400	3,287,700	11,521,300	11,500,000	26,484,100	26,304,400
Knoxville	2,114,400	12,704,300	13,272,500	1,546,200	13,360,000	13,360,000	26,064,300	26,632,500
Livingston	1,411,500	7,503,200	7,483,400	1,431,300	2,300,000	2,205,000	9,803,200	9,688,400
McMinnville	1,043,700	4,325,500	4,326,000	1,043,200	5,700,000	4,100,000	10,025,500	8,426,000
Memphis	3,544,400	14,544,400	14,443,100	3,645,700	8,974,000	8,974,000	23,518,400	23,417,100
Morristown	2,367,400	9,871,500	10,460,200	1,778,700	5,063,000	4,984,500	14,934,500	15,444,700
Murfreesboro	2,973,700	11,424,800	11,423,800	2,974,700	3,629,000	3,280,300	15,053,800	14,704,100
Nashville	2,319,800	10,857,000	11,093,700	2,083,100	6,131,000	6,092,000	16,988,000	17,185,700

Tennessee Board of Regents
Summary of Unrestricted and Restricted Funds

Institutions	Beginning Fund Balance	Unrestricted Revenues	Unrestricted Expenditures and Transfers	Ending Fund Balance	Restricted Revenues	Restricted Expenditures and Transfers	Total Revenues	Total Expenditures and Transfers
Northwest	3,250,800	12,100,500	12,036,300	3,315,000	9,165,700	9,165,700	21,266,200	21,202,000
Oneida	919,500	4,429,100	4,381,300	967,300	3,071,900	3,071,900	7,501,000	7,453,200
Henry/Carroll	1,126,900	6,887,800	6,665,600	1,349,100	2,800,000	2,723,000	9,687,800	9,388,600
Pulaski	838,500	6,192,400	6,175,100	855,800	3,738,000	2,127,000	9,930,400	8,302,100
Shelbyville	1,323,900	6,382,800	6,367,900	1,338,800	3,678,000	3,678,000	10,060,800	10,045,900
Subtotal	38,565,800	189,408,400	190,317,200	37,657,000	114,540,700	110,452,500	303,949,100	300,769,700
TBR	94,657,900	86,699,000	89,047,600	92,309,300	16,606,300	16,606,300	103,305,300	105,653,900
Total System	307,340,800	1,023,192,900	1,049,545,700	280,988,000	453,727,800	449,262,900	1,476,920,700	1,498,808,600

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	ChSCC	ClSCC	CoSCC	DSCC	JSCC	MSCC
Unrestricted Current Fund Balances						
at Beginning of Period:						
Allocation for Encumbrances	589,700	18,700	757,300	63,100	65,200	258,100
Allocation for Working Capital	1,363,900	276,900	419,200	645,400	473,200	386,600
Special Allocations	14,890,600	5,261,600	5,437,800	3,556,800	2,564,700	10,632,700
Unallocated Balances	-	-	-	-	-	-
Total Balances	16,844,200	5,557,200	6,614,300	4,265,300	3,103,100	11,277,400
Revenue:						
A. Education and General						
Tuition and Fees	31,601,000	12,205,800	21,537,400	13,287,300	15,542,900	24,788,500
Federal Appropriations	-	-	-	-	-	-
State Appropriations	42,913,300	18,544,200	24,794,200	17,244,500	19,733,500	28,132,800
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	78,100	15,000	39,600	106,800	18,100	25,000
State Grants and Contracts	9,500	71,300	12,000	8,100	-	4,000
Local Grants and Contracts	-	-	-	-	160,000	-
Private Contracts	-	443,400	-	-	-	-
Private Gifts	-	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	377,800	5,200	17,500	2,200	52,500	98,600
Sales & Services of Other Act.	345,200	78,700	98,300	70,900	36,000	8,000
Other Sources	1,307,500	543,600	353,100	218,500	1,107,500	2,122,600
Total Educational & General	76,632,400	31,907,200	46,852,100	30,938,300	36,650,500	55,179,500
B. Sales & Services of Aux. Enter:						
Students	900,000	-	104,000	40,000	70,000	140,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	900,000	-	104,000	40,000	70,000	140,000
Total Revenues	77,532,400	31,907,200	46,956,100	30,978,300	36,720,500	55,319,500
Expenditure and Transfers:						
A. Education and General						
Instruction	39,451,500	14,412,700	20,295,800	14,527,300	13,875,800	25,336,000
Research	-	-	-	-	-	-
Public Service	100,100	89,800	176,200	46,600	78,900	854,400
Academic Support	7,325,300	2,228,500	2,801,200	909,300	4,057,500	5,449,400
Student Services	8,440,500	4,577,300	5,484,200	5,165,600	4,466,400	6,840,200
Institutional Support	10,684,300	5,556,600	6,818,100	4,636,800	7,839,600	8,622,500
Operation & Maintenance of Plant	8,477,700	4,705,600	5,820,500	3,735,400	4,119,700	6,695,800
Scholarships and Fellowships	2,030,900	444,300	1,028,400	596,800	829,900	1,336,700
Educational & General Expend.	76,510,300	32,014,800	42,424,400	29,617,800	35,267,800	55,135,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	ChSCC	ClSCC	CoSCC	DSCC	JSCC	MSCC
Mandatory Transfers for:						
Principal and Interest	-	-	380,000	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	380,000	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	3,885,500	300,000	-	500,000
Transfers to Renewal & Replacem.	-	-	400,000	500,000	-	500,000
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	(40,000)	(70,000)	-
Total Non-Mandatory Transfers	-	-	4,285,500	760,000	(70,000)	1,000,000
Total Educational & General	76,510,300	32,014,800	47,089,900	30,377,800	35,197,800	56,135,000
B. Auxiliary Enterprise Expenditures:						
Students	900,000	-	71,000	-	-	15,200
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	900,000	-	71,000	-	-	15,200
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	16,500	-	33,000	-	-	-
Transfers to Other Funds	-	-	-	40,000	70,000	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	16,500	-	33,000	40,000	70,000	-
Total Auxiliary Enterprises	916,500	-	104,000	40,000	70,000	15,200
Total Expenditures & Transfers	77,426,800	32,014,800	47,193,900	30,417,800	35,267,800	56,150,200
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	589,700	18,700	757,300	63,100	65,200	258,100
Allocations for Working Capital	1,363,900	276,900	419,200	645,400	473,200	386,600
Special Allocations	14,996,200	5,154,000	5,200,000	4,117,300	4,017,400	9,802,000
Unallocated Balances	-	-	-	-	-	-
Total Balances	16,949,800	5,449,600	6,376,500	4,825,800	4,555,800	10,446,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	NASCC	NESCC	PSCC	RSCC	STCC	VSCC
Unrestricted Current Fund Balances						
at Beginning of Period:						
Allocation for Encumbrances	227,000	1,000,000	978,300	602,100	542,100	60,800
Allocation for Working Capital	2,604,000	275,000	371,700	265,400	1,266,200	1,377,100
Special Allocations	45,158,200	9,920,700	12,655,100	11,619,500	6,459,500	14,594,200
Unallocated Balances	-	-	-	-	-	-
Total Balances	47,989,200	11,195,700	14,005,100	12,487,000	8,267,800	16,032,100
Revenue:						
A. Education and General						
Tuition and Fees	31,488,000	21,757,700	37,663,000	21,125,900	24,163,400	32,201,500
Federal Appropriations	-	-	-	-	-	-
State Appropriations	30,707,200	30,064,100	47,026,000	31,309,200	37,619,000	37,969,100
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	13,600	64,000	270,000	54,500	140,000	30,000
State Grants and Contracts	-	46,000	20,000	6,000	218,500	-
Local Grants and Contracts	-	-	-	124,000	18,000	-
Private Contracts	205,000	-	455,000	-	35,000	-
Private Gifts	-	-	20,000	-	110,000	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	67,000	11,100	45,000	24,200	157,000	44,000
Sales & Services of Other Act.	131,700	115,800	1,630,000	364,700	303,100	40,000
Other Sources	4,021,000	1,871,500	1,307,000	2,939,500	3,608,500	2,004,000
Total Educational & General	66,633,500	53,930,200	88,436,000	55,948,000	66,372,500	72,288,600
B. Sales & Services of Aux. Enter:						
Students	155,800	95,000	400,000	112,000	315,000	164,500
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	155,800	95,000	400,000	112,000	315,000	164,500
Total Revenues	66,789,300	54,025,200	88,836,000	56,060,000	66,687,500	72,453,100
Expenditure and Transfers:						
A. Education and General						
Instruction	29,506,600	25,010,800	45,558,200	28,328,100	26,080,000	35,188,600
Research	-	-	-	-	-	-
Public Service	-	21,400	529,600	1,188,000	220,700	1,004,900
Academic Support	8,181,300	6,525,600	10,801,800	3,091,000	7,496,700	5,674,500
Student Services	8,516,100	7,124,800	12,418,100	9,124,000	7,973,700	8,077,900
Institutional Support	8,540,900	7,557,500	11,044,600	7,804,000	11,715,300	11,824,300
Operation & Maintenance of Plant	9,055,700	7,352,600	9,638,200	8,320,100	10,895,900	9,059,800
Scholarships and Fellowships	744,600	150,000	2,708,000	887,100	1,736,000	1,570,000
Educational & General Expend.	64,545,200	53,742,700	92,698,500	58,742,300	66,118,300	72,400,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	NASCC	NESCC	PSCC	RSCC	STCC	VSCC
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	5,000,000	9,200	340,000	-	-	8,000,000
Transfers to Renewal & Replacem.	5,000,000	25,000	-	-	150,000	1,000,000
Transfers to Other Funds	-	-	235,000	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	(500,000)	(50,000)	(92,200)	-
Total Non-Mandatory Transfers	10,000,000	34,200	75,000	(50,000)	57,800	9,000,000
Total Educational & General	74,545,200	53,776,900	92,773,500	58,692,300	66,176,100	81,400,000
B. Auxiliary Enterprise Expenditures:						
Students	6,800	-	250,000	48,300	499,400	21,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	6,800	-	250,000	48,300	499,400	21,000
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	7,800	-	20,000	5,600	12,000	125,200
Transfers to Other Funds	-	-	650,000	50,000	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	(150,000)	-	-	-
Total Non-Mandatory Transfers	7,800	-	520,000	55,600	12,000	125,200
Total Auxiliary Enterprises	14,600	-	770,000	103,900	511,400	146,200
Total Expenditures & Transfers	74,559,800	53,776,900	93,543,500	58,796,200	66,687,500	81,546,200
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	227,000	1,000,000	978,300	602,100	542,100	60,800
Allocations for Working Capital	2,604,000	275,000	371,700	265,400	1,266,200	1,377,100
Special Allocations	37,387,700	10,169,000	7,947,600	8,883,300	6,459,500	5,501,100
Unallocated Balances	-	-	-	-	-	-
Total Balances	40,218,700	11,444,000	9,297,600	9,750,800	8,267,800	6,939,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	WSCC	Total Comm Colleges
Unrestricted Current Fund Balances		
at Beginning of Period:		
Allocation for Encumbrances	348,800	5,511,200
Allocation for Working Capital	3,791,000	13,515,600
Special Allocations	12,338,900	155,090,300
Unallocated Balances	-	-
Total Balances	16,478,700	174,117,100
Revenue:		
A. Education and General		
Tuition and Fees	22,897,000	310,259,400
Federal Appropriations	-	-
State Appropriations	38,525,400	404,582,500
Local Appropriations	-	-
Federal Grants and Contracts	25,000	879,700
State Grants and Contracts	65,000	460,400
Local Grants and Contracts	-	302,000
Private Contracts	30,000	1,168,400
Private Gifts	-	130,000
Endowment Income	-	-
Sales & Services of Ed. Act.	59,800	961,900
Sales & Services of Other Act.	328,900	3,551,300
Other Sources	820,000	22,224,300
Total Educational & General	62,751,100	744,519,900
B. Sales & Services of Aux. Enter:		
Students	69,300	2,565,600
Intercollegiate Athletics	-	-
Total Sales & Serv of Aux Ent	69,300	2,565,600
Total Revenues	62,820,400	747,085,500
Expenditure and Transfers:		
A. Education and General		
Instruction	28,811,000	346,382,400
Research	-	-
Public Service	577,900	4,888,500
Academic Support	2,709,600	67,251,700
Student Services	10,993,100	99,201,900
Institutional Support	6,863,800	109,508,300
Operation & Maintenance of Plant	8,315,300	96,192,300
Scholarships and Fellowships	1,180,300	15,243,000
Educational & General Expend.	59,451,000	738,668,100

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	WSCC	Total Comm Colleges
Mandatory Transfers for:		
Principal and Interest	250,000	630,000
Renewals and Replacement	-	-
Loan Fund Matching Grant	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	250,000	630,000
Non-Mandatory Transfers for:		
Transfers to Unexpend.Plant Fund	1,538,400	19,573,100
Transfers to Renewal & Replacem.	1,536,900	9,111,900
Transfers to Other Funds	-	235,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(752,200)
Total Non-Mandatory Transfers	3,075,300	28,167,800
Total Educational & General	62,776,300	767,465,900
B. Auxiliary Enterprise Expenditures:		
Students	19,700	1,831,400
Intercollegiate Athletics	-	-
Total Aux. Enterprises Expend	19,700	1,831,400
Mandatory Transfers for:		
Principal and Interest	-	-
Renewals and Replacement	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	-
Non-Mandatory Transfers for:		
Transfers to Unexpend.Plant Fund	-	-
Transfers to Renewal & Replacem.	3,500	223,600
Transfers to Other Funds	-	810,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(150,000)
Total Non-Mandatory Transfers	3,500	883,600
Total Auxiliary Enterprises	23,200	2,715,000
Total Expenditures & Transfers	62,799,500	770,180,900
Other Additions/Deductions	-	-
Unrestricted Current Fund Balances at End of Period:		
Allocations for Encumbrances	348,800	5,511,200
Allocations for Working Capital	3,837,400	13,562,000
Special Allocations	12,313,400	131,948,500
Unallocated Balances	-	-
Total Balances	16,499,600	151,021,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Athens	Chattanooga	Upper Cumberland	Crump	Dickson	Elizabethton
Unrestricted Current Fund Balances at Beginning of Period:						
Allocation for Encumbrances	-	15,000	46,900	54,200	43,300	83,300
Allocation for Working Capital	13,400	28,500	5,600	-	93,100	229,200
Special Allocations	506,400	1,750,400	1,092,100	1,036,600	2,027,200	1,859,000
Unallocated Balances	-	-	-	-	-	-
Total Balances	519,800	1,793,900	1,144,600	1,090,800	2,163,600	2,171,500
Revenue:						
A. Education and General						
Tuition and Fees	1,157,600	3,004,600	1,947,800	2,626,800	3,682,500	3,833,700
Federal Appropriations	-	-	-	-	-	-
State Appropriations	2,475,500	6,189,400	3,457,800	3,270,200	5,814,800	4,153,000
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	2,300	-	-	2,000	3,000	2,500
State Grants and Contracts	-	-	-	-	-	-
Local Grants and Contracts	-	-	-	187,000	7,000	-
Private Contracts	83,000	60,600	-	200	200,000	110,000
Private Gifts	-	-	-	-	15,000	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	43,100	34,000	36,000	40,100	50,000	20,500
Sales & Services of Other Act.	-	20,500	100,000	3,000	3,600	6,000
Other Sources	152,500	25,000	120,000	122,500	102,000	174,000
Total Educational & General	3,914,000	9,334,100	5,661,600	6,251,800	9,877,900	8,299,700
B. Sales & Services of Aux. Enter:						
Students	110,000	-	225,000	13,000	550,000	600,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	110,000	-	225,000	13,000	550,000	600,000
Total Revenues	4,024,000	9,334,100	5,886,600	6,264,800	10,427,900	8,899,700
Expenditure and Transfers:						
A. Education and General						
Instruction	1,785,200	6,287,300	3,349,300	3,369,600	4,577,500	4,451,100
Research	-	-	-	-	-	-
Public Service	-	-	-	-	-	-
Academic Support	-	41,000	-	10,000	550,700	-
Student Services	485,800	988,600	749,400	1,001,600	1,197,200	872,600
Institutional Support	916,800	504,800	1,126,100	997,000	1,591,500	1,786,900
Operation & Maintenance of Plant	335,300	1,058,800	722,900	742,300	1,274,500	1,081,700
Scholarships and Fellowships	31,500	-	50,400	133,800	26,600	50,200
Educational & General Expend.	3,554,600	8,880,500	5,998,100	6,254,300	9,218,000	8,242,500

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Athens	Chattanooga	Upper Cumberland	Crump	Dickson	Elizabethton
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	400,000	-	-	-	-
Transfers to Renewal & Replacem.	366,200	-	50,000	-	750,000	128,700
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	366,200	400,000	50,000	-	750,000	128,700
Total Educational & General	3,920,800	9,280,500	6,048,100	6,254,300	9,968,000	8,371,200
B. Auxiliary Enterprise Expenditures:						
Students	85,000	-	195,000	13,000	450,000	530,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	85,000	-	195,000	13,000	450,000	530,000
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	-
Total Auxiliary Enterprises	85,000	-	195,000	13,000	450,000	530,000
Total Expenditures & Transfers	4,005,800	9,280,500	6,243,100	6,267,300	10,418,000	8,901,200
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	-	15,000	46,900	51,700	43,300	83,300
Allocations for Working Capital	13,400	28,500	5,600	-	93,100	229,200
Special Allocations	524,600	1,804,000	735,600	1,036,600	2,037,100	1,857,500
Unallocated Balances	-	-	-	-	-	-
Total Balances	538,000	1,847,500	788,100	1,088,300	2,173,500	2,170,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville
Unrestricted Current Fund Balances at Beginning of Period:						
Allocation for Encumbrances	16,800	3,400	800	1,700	20,900	24,500
Allocation for Working Capital	236,300	-	197,300	45,100	196,500	508,500
Special Allocations	961,600	938,700	522,800	393,300	2,911,900	1,581,400
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,214,700	942,100	720,900	440,100	3,129,300	2,114,400
Revenue:						
A. Education and General						
Tuition and Fees	1,542,600	2,082,500	2,867,200	1,206,700	5,390,900	5,019,900
Federal Appropriations	-	-	-	-	-	-
State Appropriations	2,576,900	3,208,600	3,518,300	2,242,700	6,805,600	6,066,600
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	-	1,000	3,700	20,000	4,300	30,000
State Grants and Contracts	-	-	12,500	5,800	-	50,000
Local Grants and Contracts	-	1,325,000	-	-	1,800,000	-
Private Contracts	-	25,000	200	-	-	450,000
Private Gifts	-	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	8,300	55,000	76,400	9,600	40,000	232,800
Sales & Services of Other Act.	5,700	32,500	1,000	-	20,000	5,000
Other Sources	119,000	185,100	246,000	52,900	302,000	310,000
Total Educational & General	4,252,500	6,914,700	6,725,300	3,537,700	14,362,800	12,164,300
B. Sales & Services of Aux. Enter:						
Students	380,000	185,000	210,000	180,000	600,000	540,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	380,000	185,000	210,000	180,000	600,000	540,000
Total Revenues	4,632,500	7,099,700	6,935,300	3,717,700	14,962,800	12,704,300
Expenditure and Transfers:						
A. Education and General						
Instruction	2,167,200	3,872,800	3,646,700	2,041,100	8,020,600	6,504,500
Research	-	-	-	-	-	-
Public Service	-	-	-	5,800	-	18,900
Academic Support	-	281,800	-	-	465,400	-
Student Services	585,400	382,000	561,200	241,100	1,996,800	1,097,600
Institutional Support	775,200	1,525,400	886,400	688,800	1,818,300	2,820,700
Operation & Maintenance of Plant	501,200	778,700	483,800	480,000	1,538,700	1,629,300
Scholarships and Fellowships	76,200	25,000	65,400	15,000	350,000	83,900
Educational & General Expend.	4,105,200	6,865,700	5,643,500	3,471,800	14,189,800	12,154,900

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Harriman	Hartsville	Hohenwald	Jacksboro	Jackson	Knoxville
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	350,000	-	-	-
Transfers to Renewal & Replacem.	274,200	-	741,200	-	-	626,100
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	274,200	-	1,091,200	-	-	626,100
Total Educational & General	4,379,400	6,865,700	6,734,700	3,471,800	14,189,800	12,781,000
B. Auxiliary Enterprise Expenditures:						
Students	263,300	170,000	208,000	175,100	614,600	490,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	263,300	170,000	208,000	175,100	614,600	490,000
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	1,500
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	1,500
Total Auxiliary Enterprises	263,300	170,000	208,000	175,100	614,600	491,500
Total Expenditures & Transfers	4,642,700	7,035,700	6,942,700	3,646,900	14,804,400	13,272,500
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	16,800	3,400	800	1,700	20,900	24,500
Allocations for Working Capital	236,300	-	197,300	45,100	196,500	508,500
Special Allocations	951,400	1,002,700	515,400	464,100	3,070,300	1,013,200
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,204,500	1,006,100	713,500	510,900	3,287,700	1,546,200

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Livingston	McMinnville	Memphis	Morristown	Murfreesboro	Nashville
Unrestricted Current Fund Balances at Beginning of Period:						
Allocation for Encumbrances	5,300	2,700	21,800	66,400	41,600	1,400
Allocation for Working Capital	-	150,500	336,900	214,400	616,800	164,500
Special Allocations	1,406,200	890,500	3,185,700	2,086,600	2,315,300	2,153,900
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,411,500	1,043,700	3,544,400	2,367,400	2,973,700	2,319,800
Revenue:						
A. Education and General						
Tuition and Fees	2,218,900	1,851,700	6,015,300	2,757,000	3,375,100	3,658,700
Federal Appropriations	-	-	-	-	-	-
State Appropriations	4,327,800	2,285,500	7,495,500	6,144,000	5,686,500	6,341,800
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	3,500	5,000	6,600	3,000	2,000	2,500
State Grants and Contracts	-	-	-	-	-	20,000
Local Grants and Contracts	-	-	-	-	-	-
Private Contracts	100,000	16,000	26,000	25,000	1,122,000	300,000
Private Gifts	-	-	-	-	-	-
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	28,000	46,300	63,000	62,500	37,200	30,000
Sales & Services of Other Act.	75,000	8,000	3,000	15,000	532,000	5,900
Other Sources	550,000	113,000	825,000	435,000	400,000	263,100
Total Educational & General	7,303,200	4,325,500	14,434,400	9,441,500	11,154,800	10,622,000
B. Sales & Services of Aux. Enter:						
Students	200,000	-	110,000	430,000	270,000	235,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	200,000	-	110,000	430,000	270,000	235,000
Total Revenues	7,503,200	4,325,500	14,544,400	9,871,500	11,424,800	10,857,000
Expenditure and Transfers:						
A. Education and General						
Instruction	4,486,400	2,110,300	6,344,200	5,707,300	6,636,200	6,246,900
Research	-	-	-	-	-	-
Public Service	-	-	-	-	-	-
Academic Support	-	-	-	-	144,900	-
Student Services	823,000	330,900	1,656,300	947,300	826,500	819,600
Institutional Support	1,249,200	953,600	2,375,100	1,613,200	1,596,200	1,916,500
Operation & Maintenance of Plant	648,600	375,100	2,315,100	1,258,400	1,755,000	1,300,100
Scholarships and Fellowships	66,200	47,500	75,000	64,000	87,300	135,600
Educational & General Expend.	7,273,400	3,817,400	12,765,700	9,590,200	11,046,100	10,418,700

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Livingston	McMinnville	Memphis	Morristown	Murfreesboro	Nashville
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	50,000	508,600	1,578,400	500,000	127,700	450,000
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	50,000	508,600	1,578,400	500,000	127,700	450,000
Total Educational & General	7,323,400	4,326,000	14,344,100	10,090,200	11,173,800	10,868,700
B. Auxiliary Enterprise Expenditures:						
Students	160,000	-	99,000	370,000	250,000	225,000
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	160,000	-	99,000	370,000	250,000	225,000
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	-	-	-	-
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	-	-	-	-
Total Auxiliary Enterprises	160,000	-	99,000	370,000	250,000	225,000
Total Expenditures & Transfers	7,483,400	4,326,000	14,443,100	10,460,200	11,423,800	11,093,700
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	5,300	2,700	21,800	66,400	41,600	1,400
Allocations for Working Capital	-	150,000	336,900	214,400	616,800	164,500
Special Allocations	1,426,000	890,500	3,287,000	1,497,900	2,316,300	1,917,200
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,431,300	1,043,200	3,645,700	1,778,700	2,974,700	2,083,100

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Northwest	Oneida	Henry/Carroll	Pulaski	Shelbyville	Total TCATs
Unrestricted Current Fund Balances						
at Beginning of Period:						
Allocation for Encumbrances	122,200	35,000	13,800	200	500	487,800
Allocation for Working Capital	54,700	450,000	90,000	93,400	88,400	3,960,100
Special Allocations	1,927,900	1,030,800	707,600	665,500	790,900	34,117,900
Unallocated Balances	-	-	-	-	-	-
Total Balances	2,104,800	1,515,800	811,400	759,100	879,800	38,565,800
Revenue:						
A. Education and General						
Tuition and Fees	3,162,600	3,473,000	1,424,500	900,100	1,417,500	65,990,900
Federal Appropriations	-	-	-	-	-	-
State Appropriations	6,113,500	6,388,200	2,294,900	2,652,500	3,307,600	103,148,500
Local Appropriations	-	-	-	-	-	-
Federal Grants and Contracts	2,500	3,200	10,000	500	1,000	111,100
State Grants and Contracts	30,000	-	-	2,000	1,000	91,300
Local Grants and Contracts	-	-	-	-	-	3,319,000
Private Contracts	166,000	25,000	-	200	65,000	2,627,200
Private Gifts	-	10,000	-	-	-	28,500
Endowment Income	-	-	-	-	-	-
Sales & Services of Ed. Act.	55,000	50,000	9,900	25,200	63,000	1,064,500
Sales & Services of Other Act.	5,400	5,000	22,700	1,000	6,500	906,400
Other Sources	225,400	255,000	50,100	141,000	176,000	5,949,600
Total Educational & General	9,760,400	10,209,400	3,812,100	3,722,500	5,037,600	183,237,000
B. Sales & Services of Aux. Enter:						
Students	150,000	375,000	209,000	220,000	205,000	6,171,400
Intercollegiate Athletics	-	-	-	-	-	-
Total Sales & Serv of Aux Ent	150,000	375,000	209,000	220,000	205,000	6,171,400
Total Revenues	9,910,400	10,584,400	4,021,100	3,942,500	5,242,600	189,408,400
Expenditure and Transfers:						
A. Education and General						
Instruction	5,699,800	4,581,600	2,120,500	1,982,800	2,332,900	98,751,600
Research	-	-	-	-	-	-
Public Service	-	-	3,000	-	-	28,700
Academic Support	-	-	-	121,100	76,700	2,190,700
Student Services	783,000	1,185,900	401,600	233,200	855,600	19,130,000
Institutional Support	1,944,900	1,807,600	838,000	679,600	1,247,200	31,633,900
Operation & Maintenance of Plant	1,281,000	1,019,600	314,700	368,300	496,600	21,954,700
Scholarships and Fellowships	182,500	107,300	131,600	38,000	96,100	1,882,500
Educational & General Expend.	9,891,200	8,702,000	3,809,400	3,423,000	5,105,100	175,572,100

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	Northwest	Oneida	Henry/Carroll	Pulaski	Shelbyville	Total TCATs
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Loan Fund Matching Grant	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	750,000
Transfers to Renewal & Replacem.	50,000	1,598,900	-	301,200	-	8,530,700
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	50,000	1,598,900	-	301,200	-	9,280,700
Total Educational & General	9,941,200	10,300,900	3,809,400	3,724,200	5,105,100	184,852,800
B. Auxiliary Enterprise Expenditures:						
Students	125,000	300,000	195,500	218,200	191,000	5,461,300
Intercollegiate Athletics	-	-	-	-	-	-
Total Aux. Enterprises Expend	125,000	300,000	195,500	218,200	191,000	5,461,300
Mandatory Transfers for:						
Principal and Interest	-	-	-	-	-	-
Renewals and Replacement	-	-	-	-	-	-
Other Mandatory Transfers	-	-	-	-	-	-
Total Mandatory Transfers	-	-	-	-	-	-
Non-Mandatory Transfers for:						
Transfers to Unexpend.Plant Fund	-	-	-	-	-	-
Transfers to Renewal & Replacem.	-	-	1,600	-	-	3,100
Transfers to Other Funds	-	-	-	-	-	-
Transfers from Unexpended Plant	-	-	-	-	-	-
Trans. from Renewal & Replacem.	-	-	-	-	-	-
Transfers from Other Funds	-	-	-	-	-	-
Total Non-Mandatory Transfers	-	-	1,600	-	-	3,100
Total Auxiliary Enterprises	125,000	300,000	197,100	218,200	191,000	5,464,400
Total Expenditures & Transfers	10,066,200	10,600,900	4,006,500	3,942,400	5,296,100	190,317,200
Other Additions/Deductions	-	-	-	-	-	-
Unrestricted Current Fund Balances at End of Period:						
Allocations for Encumbrances	122,200	35,000	13,800	200	500	485,300
Allocations for Working Capital	54,700	450,000	90,000	93,300	88,400	3,959,600
Special Allocations	1,772,100	1,014,300	722,200	665,700	737,400	33,212,100
Unallocated Balances	-	-	-	-	-	-
Total Balances	1,949,000	1,499,300	826,000	759,200	826,300	37,657,000

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	TBR	Total System
Unrestricted Current Fund Balances		
at Beginning of Period:		
Allocation for Encumbrances	145,400	6,144,400
Allocation for Working Capital	1,774,800	19,250,500
Special Allocations	92,737,700	281,945,900
Unallocated Balances	-	-
Total Balances	94,657,900	307,340,800
Revenue:		
A. Education and General		
Tuition and Fees	-	376,250,300
Federal Appropriations	-	-
State Appropriations	57,755,000	565,486,000
Local Appropriations	-	-
Federal Grants and Contracts	1,500	992,300
State Grants and Contracts	146,700	698,400
Local Grants and Contracts	-	3,621,000
Private Contracts	26,300	3,821,900
Private Gifts	-	158,500
Endowment Income	-	-
Sales & Services of Ed. Act.	-	2,026,400
Sales & Services of Other Act.	23,644,500	28,102,200
Other Sources	5,125,000	33,298,900
Total Educational & General	86,699,000	1,014,455,900
B. Sales & Services of Aux. Enter:		
Students	-	8,737,000
Intercollegiate Athletics	-	-
Total Sales & Serv of Aux Ent	-	8,737,000
Total Revenues	86,699,000	1,023,192,900
Expenditure and Transfers:		
A. Education and General		
Instruction	-	445,134,000
Research	-	-
Public Service	-	4,917,200
Academic Support	-	69,442,400
Student Services	-	118,331,900
Institutional Support	86,047,600	227,189,800
Operation & Maintenance of Plant	-	118,147,000
Scholarships and Fellowships	-	17,125,500
Educational & General Expend.	86,047,600	1,000,287,800

Tennessee Board of Regents
Summary of Unrestricted Revenues and Expenditures Budget

	TBR	Total System
Mandatory Transfers for:		
Principal and Interest	-	630,000
Renewals and Replacement	-	-
Loan Fund Matching Grant	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	630,000
Non-Mandatory Transfers for:		
Transfers to Unexpend.Plant Fund	-	20,323,100
Transfers to Renewal & Replacem.	3,000,000	20,642,600
Transfers to Other Funds	-	235,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(752,200)
Total Non-Mandatory Transfers	3,000,000	40,448,500
Total Educational & General	89,047,600	1,041,366,300
B. Auxiliary Enterprise Expenditures:		
Students	-	7,292,700
Intercollegiate Athletics	-	-
Total Aux. Enterprises Expend	-	7,292,700
Mandatory Transfers for:		
Principal and Interest	-	-
Renewals and Replacement	-	-
Other Mandatory Transfers	-	-
Total Mandatory Transfers	-	-
Non-Mandatory Transfers for:		
Transfers to Unexpend.Plant Fund	-	-
Transfers to Renewal & Replacem.	-	226,700
Transfers to Other Funds	-	810,000
Transfers from Unexpended Plant	-	-
Trans. from Renewal & Replacem.	-	-
Transfers from Other Funds	-	(150,000)
Total Non-Mandatory Transfers	-	886,700
Total Auxiliary Enterprises	-	8,179,400
Total Expenditures & Transfers	89,047,600	1,049,545,700
Other Additions/Deductions	-	-
Unrestricted Current Fund Balances at End of Period:		
Allocations for Encumbrances	145,400	6,141,900
Allocations for Working Capital	1,774,800	19,296,400
Special Allocations	90,389,100	255,549,700
Unallocated Balances	-	-
Total Balances	92,309,300	280,988,000

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

		Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
CHSCC													
	6/30/2024	27,667,480	38.61%	41,791,100	58.32%	347,721	0.49%	1,850,914	2.58%	71,657,215	100.00%	1,046,437	72,703,652
	6/30/2025	31,348,700	41.31%	42,382,700	55.85%	377,800	0.50%	1,777,700	2.34%	75,886,900	100.00%	900,000	76,786,900
	7/1/2025	31,601,000	41.24%	42,913,300	56.00%	377,800	0.49%	1,740,300	2.27%	76,632,400	100.00%	900,000	77,532,400
CLSCC													
	6/30/2024	11,070,140	37.34%	16,993,716	57.32%	15,368	0.05%	1,565,428	5.28%	29,644,652	100.00%	77,811	29,722,463
	6/30/2025	12,149,900	40.00%	17,150,100	56.46%	4,700	0.02%	1,073,500	3.53%	30,378,200	100.00%	-	30,378,200
	7/1/2025	12,205,800	38.25%	18,544,200	58.12%	5,200	0.02%	1,152,000	3.61%	31,907,200	100.00%	-	31,907,200
COSCC													
	6/30/2024	19,683,691	40.86%	25,251,956	52.42%	24,032	0.05%	3,211,034	6.67%	48,170,713	100.00%	134,643	48,305,356
	6/30/2025	21,147,200	45.45%	23,676,600	50.88%	17,500	0.04%	1,689,700	3.63%	46,531,000	100.00%	104,000	46,635,000
	7/1/2025	21,537,400	45.97%	24,794,200	52.92%	17,500	0.04%	503,000	1.07%	46,852,100	100.00%	104,000	46,956,100
DSCC													
	6/30/2024	11,957,509	44.48%	14,361,900	53.43%	14,779	0.05%	545,834	2.03%	26,880,022	100.00%	75,549	26,955,571
	6/30/2025	13,154,800	45.27%	15,357,800	52.86%	2,200	0.01%	540,800	1.86%	29,055,600	100.00%	40,000	29,095,600
	7/1/2025	13,287,300	42.95%	17,244,500	55.74%	2,200	0.01%	404,300	1.31%	30,938,300	100.00%	40,000	30,978,300
JSCC													
	6/30/2024	12,079,943	34.55%	19,322,625	55.27%	59,834	0.17%	3,497,953	10.01%	34,960,355	100.00%	66,080	35,026,435
	6/30/2025	15,180,200	41.30%	19,337,500	52.61%	59,200	0.16%	2,176,100	5.92%	36,753,000	100.00%	70,000	36,823,000
	7/1/2025	15,542,900	42.41%	19,733,500	53.84%	52,500	0.14%	1,321,600	3.61%	36,650,500	100.00%	70,000	36,720,500
MSCC													
	6/30/2024	22,041,745	41.29%	27,411,700	51.35%	100,912	0.19%	3,826,310	7.17%	53,380,667	100.00%	123,929	53,504,596
	6/30/2025	24,200,400	45.11%	27,040,100	50.40%	98,600	0.18%	2,311,300	4.31%	53,650,400	100.00%	140,000	53,790,400
	7/1/2025	24,788,500	44.92%	28,132,800	50.98%	98,600	0.18%	2,159,600	3.91%	55,179,500	100.00%	140,000	55,319,500
NASCC													
	6/30/2024	25,288,392	41.09%	30,281,055	49.20%	77,679	0.13%	5,902,296	9.59%	61,549,422	100.00%	206,106	61,755,528
	6/30/2025	30,228,600	46.25%	29,765,800	45.54%	60,500	0.09%	5,309,700	8.12%	65,364,600	100.00%	205,800	65,570,400
	7/1/2025	31,488,000	47.26%	30,707,200	46.08%	67,000	0.10%	4,371,300	6.56%	66,633,500	100.00%	155,800	66,789,300
NESCC													
	6/30/2024	20,211,191	37.06%	30,023,606	55.05%	9,070	0.02%	4,299,372	7.88%	54,543,239	100.00%	93,339	54,636,578
	6/30/2025	21,807,000	42.20%	28,349,000	54.87%	11,100	0.02%	1,502,400	2.91%	51,669,500	100.00%	95,000	51,764,500
	7/1/2025	21,757,700	40.34%	30,064,100	55.75%	11,100	0.02%	2,097,300	3.89%	53,930,200	100.00%	95,000	54,025,200
PSCC													
	6/30/2024	32,706,450	39.45%	46,177,900	55.70%	30,739	0.04%	3,990,385	4.81%	82,905,474	100.00%	254,320	83,159,794
	6/30/2025	37,626,000	42.80%	45,959,300	52.28%	45,000	0.05%	4,279,000	4.87%	87,909,300	100.00%	400,000	88,309,300
	7/1/2025	37,663,000	42.59%	47,026,000	53.18%	45,000	0.05%	3,702,000	4.19%	88,436,000	100.00%	400,000	88,836,000

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

		Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
RSCC													
	6/30/2024	18,809,100	35.11%	31,429,400	58.66%	26,353	0.05%	3,309,581	6.18%	53,574,434	100.00%	146,006	53,720,440
	6/30/2025	20,409,400	38.05%	29,718,600	55.40%	24,200	0.05%	3,488,200	6.50%	53,640,400	100.00%	112,000	53,752,400
	7/1/2025	21,125,900	37.76%	31,309,200	55.96%	24,200	0.04%	3,488,700	6.24%	55,948,000	100.00%	112,000	56,060,000
STCC													
	6/30/2024	24,289,651	36.55%	36,842,000	55.43%	112,614	0.17%	5,220,018	7.85%	66,464,283	100.00%	361,867	66,826,150
	6/30/2025	25,632,400	38.00%	36,914,300	54.73%	167,100	0.25%	4,737,900	7.02%	67,451,700	100.00%	315,000	67,766,700
	7/1/2025	24,163,400	36.41%	37,619,000	56.68%	157,000	0.24%	4,433,100	6.68%	66,372,500	100.00%	315,000	66,687,500
VSCC													
	6/30/2024	25,824,677	37.65%	38,293,936	55.83%	65,615	0.10%	4,408,500	6.43%	68,592,728	100.00%	162,994	68,755,722
	6/30/2025	31,222,600	43.79%	37,477,200	52.56%	37,000	0.05%	2,565,000	3.60%	71,301,800	100.00%	200,000	71,501,800
	7/1/2025	32,201,500	44.55%	37,969,100	52.52%	44,000	0.06%	2,074,000	2.87%	72,288,600	100.00%	164,500	72,453,100
WSCC													
	6/30/2024	22,575,079	37.71%	34,427,900	57.51%	75,120	0.13%	2,788,705	4.66%	59,866,804	100.00%	79,594	59,946,398
	6/30/2025	22,917,800	37.14%	36,917,400	59.83%	51,200	0.08%	1,821,700	2.95%	61,708,100	100.00%	69,300	61,777,400
	7/1/2025	22,897,000	36.49%	38,525,400	61.39%	59,800	0.10%	1,268,900	2.02%	62,751,100	100.00%	69,300	62,820,400
Total Comm Colleges													
	6/30/2024	274,205,048	38.50%	392,608,794	55.13%	959,836	0.13%	44,416,330	6.24%	712,190,008	100.00%	2,828,675	715,018,683
	6/30/2025	307,025,000	41.98%	390,046,400	53.34%	956,100	0.13%	33,273,000	4.55%	731,300,500	100.00%	2,651,100	733,951,600
	7/1/2025	310,259,400	41.67%	404,582,500	54.34%	961,900	0.13%	28,716,100	3.86%	744,519,900	100.00%	2,565,600	747,085,500

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Athens												
6/30/2024	893,420	25.65%	2,301,200	66.08%	40,648	1.17%	247,319	7.10%	3,482,587	100.00%	116,196	3,598,783
6/30/2025	1,023,900	27.43%	2,386,400	63.93%	43,100	1.15%	279,700	7.49%	3,733,100	100.00%	110,000	3,843,100
7/1/2025	1,157,600	29.58%	2,475,500	63.25%	43,100	1.10%	237,800	6.08%	3,914,000	100.00%	110,000	4,024,000
Chattanooga												
6/30/2024	2,971,647	33.14%	5,794,200	64.62%	41,476	0.46%	158,650	1.77%	8,965,973	100.00%	-	8,965,973
6/30/2025	2,923,600	32.20%	5,971,700	65.76%	34,000	0.37%	151,400	1.67%	9,080,700	100.00%	-	9,080,700
7/1/2025	3,004,600	32.19%	6,189,400	66.31%	34,000	0.36%	106,100	1.14%	9,334,100	100.00%	-	9,334,100
Upper Cumberland												
6/30/2024	1,711,870	32.85%	3,159,200	60.63%	177,799	3.41%	162,104	3.11%	5,210,973	100.00%	135,656	5,346,629
6/30/2025	1,889,200	34.68%	3,305,200	60.68%	36,000	0.66%	216,800	3.98%	5,447,200	100.00%	225,000	5,672,200
7/1/2025	1,947,800	34.40%	3,457,800	61.07%	36,000	0.64%	220,000	3.89%	5,661,600	100.00%	225,000	5,886,600
Crump												
6/30/2024	2,471,782	40.97%	2,977,400	49.35%	44,559	0.74%	538,954	8.93%	6,032,695	100.00%	14,098	6,046,793
6/30/2025	2,682,600	43.58%	3,116,000	50.62%	38,100	0.62%	318,900	5.18%	6,155,600	100.00%	13,800	6,169,400
7/1/2025	2,626,800	42.02%	3,270,200	52.31%	40,100	0.64%	314,700	5.03%	6,251,800	100.00%	13,000	6,264,800
Dickson												
6/30/2024	2,923,286	32.79%	5,370,100	60.24%	55,783	0.63%	564,968	6.34%	8,914,137	100.00%	377,545	9,291,682
6/30/2025	3,561,400	36.94%	5,590,900	57.98%	45,000	0.47%	444,800	4.61%	9,642,100	100.00%	550,000	10,192,100
7/1/2025	3,682,500	37.28%	5,814,800	58.87%	50,000	0.51%	330,600	3.35%	9,877,900	100.00%	550,000	10,427,900
Elizabethton												
6/30/2024	2,831,465	40.27%	3,809,500	54.18%	22,725	0.32%	367,229	5.22%	7,030,919	100.00%	587,828	7,618,747
6/30/2025	3,703,200	46.18%	3,982,300	49.66%	20,500	0.26%	312,500	3.90%	8,018,500	100.00%	630,000	8,648,500
7/1/2025	3,833,700	46.19%	4,153,000	50.04%	20,500	0.25%	292,500	3.52%	8,299,700	100.00%	600,000	8,899,700
Harriman												
6/30/2024	1,454,496	36.79%	2,356,400	59.60%	12,528	0.32%	130,256	3.29%	3,953,680	100.00%	377,924	4,331,604
6/30/2025	1,492,200	36.47%	2,466,500	60.28%	8,300	0.20%	124,700	3.05%	4,091,700	100.00%	380,000	4,471,700
7/1/2025	1,542,600	36.28%	2,576,900	60.60%	8,300	0.20%	124,700	2.93%	4,252,500	100.00%	380,000	4,632,500
Hartsville												
6/30/2024	1,381,725	26.05%	2,941,300	55.45%	956	0.02%	980,830	18.49%	5,304,811	100.00%	134,915	5,439,726
6/30/2025	1,872,500	29.33%	3,062,900	47.98%	55,000	0.86%	1,393,600	21.83%	6,384,000	100.00%	185,000	6,569,000
7/1/2025	2,082,500	30.12%	3,208,600	46.40%	55,000	0.80%	1,568,600	22.69%	6,914,700	100.00%	185,000	7,099,700
Hohenwald												
6/30/2024	2,116,315	35.07%	3,244,700	53.77%	101,073	1.67%	572,494	9.49%	6,034,582	100.00%	218,484	6,253,066
6/30/2025	3,123,200	45.28%	3,380,600	49.01%	76,300	1.11%	317,800	4.61%	6,897,900	100.00%	200,000	7,097,900
7/1/2025	2,867,200	42.63%	3,518,300	52.31%	76,400	1.14%	263,400	3.92%	6,725,300	100.00%	210,000	6,935,300

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Jacksboro												
6/30/2024	1,015,609	32.21%	2,022,600	64.14%	12,614	0.40%	102,465	3.25%	3,153,288	100.00%	193,815	3,347,103
6/30/2025	1,193,700	34.68%	2,118,300	61.54%	9,600	0.28%	120,600	3.50%	3,442,200	100.00%	180,000	3,622,200
7/1/2025	1,206,700	34.11%	2,242,700	63.39%	9,600	0.27%	78,700	2.22%	3,537,700	100.00%	180,000	3,717,700
Jackson												
6/30/2024	3,923,673	32.93%	6,221,000	52.21%	42,634	0.36%	1,727,312	14.50%	11,914,619	100.00%	537,468	12,452,087
6/30/2025	5,276,800	38.56%	6,488,900	47.41%	40,000	0.29%	1,879,800	13.74%	13,685,500	100.00%	570,000	14,255,500
7/1/2025	5,390,900	37.53%	6,805,600	47.38%	40,000	0.28%	2,126,300	14.80%	14,362,800	100.00%	600,000	14,962,800
Knoxville												
6/30/2024	3,756,385	35.16%	5,602,100	52.44%	219,228	2.05%	1,105,726	10.35%	10,683,439	100.00%	287,507	10,970,946
6/30/2025	4,922,400	41.53%	5,823,200	49.13%	233,500	1.97%	874,600	7.38%	11,853,700	100.00%	540,000	12,393,700
7/1/2025	5,019,900	41.27%	6,066,600	49.87%	232,800	1.91%	845,000	6.95%	12,164,300	100.00%	540,000	12,704,300
Livingston												
6/30/2024	2,104,906	29.76%	3,990,500	56.42%	63,005	0.89%	914,711	12.93%	7,073,122	100.00%	203,706	7,276,828
6/30/2025	2,124,800	30.05%	4,142,000	58.57%	106,000	1.50%	698,500	9.88%	7,071,300	100.00%	203,000	7,274,300
7/1/2025	2,218,900	30.38%	4,327,800	59.26%	28,000	0.38%	728,500	9.98%	7,303,200	100.00%	200,000	7,503,200
McMinnville												
6/30/2024	1,440,713	38.52%	2,085,900	55.77%	33,490	0.90%	179,991	4.81%	3,740,094	100.00%	(1,541)	3,738,553
6/30/2025	1,798,600	43.02%	2,189,300	52.37%	39,600	0.95%	153,100	3.66%	4,180,600	100.00%	-	4,180,600
7/1/2025	1,851,700	42.81%	2,285,500	52.84%	46,300	1.07%	142,000	3.28%	4,325,500	100.00%	-	4,325,500
Memphis												
6/30/2024	4,383,704	35.67%	6,951,400	56.57%	69,788	0.57%	883,949	7.19%	12,288,841	100.00%	87,282	12,376,123
6/30/2025	5,802,800	41.66%	7,205,900	51.74%	63,000	0.45%	856,300	6.15%	13,928,000	100.00%	110,000	14,038,000
7/1/2025	6,015,300	41.67%	7,495,500	51.93%	63,000	0.44%	860,600	5.96%	14,434,400	100.00%	110,000	14,544,400
Morristown												
6/30/2024	2,474,038	27.65%	5,723,000	63.97%	67,861	0.76%	682,130	7.62%	8,947,029	100.00%	412,761	9,359,790
6/30/2025	2,713,000	29.57%	5,932,700	64.66%	59,500	0.65%	470,000	5.12%	9,175,200	100.00%	409,000	9,584,200
7/1/2025	2,757,000	29.20%	6,144,000	65.07%	62,500	0.66%	478,000	5.06%	9,441,500	100.00%	430,000	9,871,500
Murfreesboro												
6/30/2024	2,806,985	28.27%	5,233,400	52.71%	37,580	0.38%	1,850,475	18.64%	9,928,440	100.00%	268,634	10,197,074
6/30/2025	3,212,600	30.19%	5,452,700	51.24%	35,200	0.33%	1,941,000	18.24%	10,641,500	100.00%	250,000	10,891,500
7/1/2025	3,375,100	30.26%	5,686,500	50.98%	37,200	0.33%	2,056,000	18.43%	11,154,800	100.00%	270,000	11,424,800
Nashville												
6/30/2024	3,537,657	35.03%	5,853,100	57.95%	46,914	0.46%	662,591	6.56%	10,100,262	100.00%	169,961	10,270,223
6/30/2025	3,601,300	34.88%	6,092,100	59.01%	35,000	0.34%	595,000	5.76%	10,323,400	100.00%	235,000	10,558,400
7/1/2025	3,658,700	34.44%	6,341,800	59.70%	30,000	0.28%	591,500	5.57%	10,622,000	100.00%	235,000	10,857,000

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
Northwest												
6/30/2024	3,865,490	35.72%	6,149,500	56.82%	63,021	0.58%	743,943	6.87%	10,821,954	100.00%	356,974	11,178,928
6/30/2025	4,232,200	37.09%	6,376,800	55.89%	28,000	0.25%	772,900	6.77%	11,409,900	100.00%	370,000	11,779,900
7/1/2025	4,310,400	36.75%	6,616,600	56.41%	30,000	0.26%	773,500	6.59%	11,730,500	100.00%	370,000	12,100,500
Oneida												
6/30/2024	1,493,825	39.16%	2,192,500	57.48%	11,143	0.29%	116,983	3.07%	3,814,451	100.00%	189,712	4,004,163
6/30/2025	1,570,800	39.71%	2,289,100	57.87%	8,900	0.22%	86,900	2.20%	3,955,700	100.00%	259,000	4,214,700
7/1/2025	1,682,200	40.34%	2,402,000	57.60%	7,900	0.19%	78,000	1.87%	4,170,100	100.00%	259,000	4,429,100
Henry/Carroll												
6/30/2024	1,475,171	22.71%	4,331,700	66.68%	30,697	0.47%	658,938	10.14%	6,496,506	100.00%	329,480	6,825,986
6/30/2025	1,551,200	24.20%	4,480,700	69.89%	26,300	0.41%	352,700	5.50%	6,410,900	100.00%	316,000	6,726,900
7/1/2025	1,568,700	23.87%	4,632,600	70.49%	26,300	0.40%	344,200	5.24%	6,571,800	100.00%	316,000	6,887,800
Pulaski												
6/30/2024	1,417,365	28.59%	3,152,300	63.59%	64,829	1.31%	322,961	6.51%	4,957,455	100.00%	173,278	5,130,733
6/30/2025	1,518,600	29.65%	3,289,600	64.23%	63,000	1.23%	250,500	4.89%	5,121,700	100.00%	230,000	5,351,700
7/1/2025	2,196,000	36.95%	3,423,900	57.62%	72,000	1.21%	250,500	4.22%	5,942,400	100.00%	250,000	6,192,400
Shelbyville												
6/30/2024	1,751,270	30.36%	3,737,700	64.79%	20,970	0.36%	258,645	4.48%	5,768,585	100.00%	121,041	5,889,626
6/30/2025	1,934,000	31.77%	3,869,300	63.55%	15,500	0.25%	269,500	4.43%	6,088,300	100.00%	138,400	6,226,700
7/1/2025	1,994,100	31.93%	4,012,900	64.26%	15,500	0.25%	221,900	3.55%	6,244,400	100.00%	138,400	6,382,800
Total TCATs												
6/30/2024	54,202,797	32.93%	95,200,700	57.83%	1,281,321	0.78%	13,933,624	8.46%	164,618,442	100.00%	5,292,724	169,911,166
6/30/2025	63,724,600	36.06%	99,013,100	56.02%	1,119,400	0.63%	12,881,600	7.29%	176,738,700	100.00%	6,104,200	182,842,900
7/1/2025	65,990,900	36.01%	103,148,500	56.29%	1,064,500	0.58%	13,033,100	7.11%	183,237,000	100.00%	6,171,400	189,408,400

Tennessee Board of Regents
Summary of Unrestricted Revenues with Percentages by Major Budget Category

	Tuition & Fees	%	State Appropriation	%	Sales & Services	%	Other E&G Sources	%	Total E&G	%	Auxiliaries	Total Unrestricted
TBR												
6/30/2024	-	0.00%	63,618,600	69.85%	-	0.00%	27,462,711	30.15%	91,081,311	100.00%	-	91,081,311
6/30/2025	-	0.00%	52,626,600	65.99%	-	0.00%	27,122,800	34.01%	79,749,400	100.00%	-	79,749,400
7/1/2025	-	0.00%	57,755,000	66.62%	-	0.00%	28,944,000	33.38%	86,699,000	100.00%	-	86,699,000
Total System												
6/30/2024	328,407,845	33.93%	551,428,094	56.97%	2,241,157	0.23%	85,812,665	8.87%	967,889,761	100.00%	8,121,399	976,011,160
6/30/2025	370,749,600	37.53%	541,686,100	54.84%	2,075,500	0.21%	73,277,400	7.42%	987,788,600	100.00%	8,755,300	996,543,900
7/1/2025	376,250,300	37.09%	565,486,000	55.74%	2,026,400	0.20%	70,693,200	6.97%	1,014,455,900	100.00%	8,737,000	1,023,192,900

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	ChSCC	%	ClSCC	%	CoSCC	%	DSCC	%	JSCC	%	MSCC	%
Instruction												
6/30/2024	33,636,709	52.77%	11,919,480	46.64%	18,829,265	49.12%	12,504,712	50.91%	11,015,140	45.28%	20,880,314	48.95%
6/30/2025	38,552,800	52.15%	13,546,200	43.11%	20,504,300	49.78%	13,941,700	49.59%	14,126,800	39.95%	24,489,000	46.10%
7/1/2025	39,451,500	51.56%	14,412,700	45.02%	20,295,800	47.84%	14,527,300	49.05%	13,875,800	39.34%	25,336,000	45.95%
Research												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2024	85,000	0.13%	141,774	0.55%	168,606	0.44%	37,009	0.15%	65,724	0.27%	748,228	1.75%
6/30/2025	85,000	0.11%	87,300	0.28%	175,500	0.43%	46,600	0.17%	46,500	0.13%	855,400	1.61%
7/1/2025	100,100	0.13%	89,800	0.28%	176,200	0.42%	46,600	0.16%	78,900	0.22%	854,400	1.55%
Academic Support												
6/30/2024	5,922,683	9.29%	1,204,593	4.71%	2,321,442	6.06%	769,784	3.13%	3,040,212	12.50%	4,214,977	9.88%
6/30/2025	7,043,900	9.53%	2,072,100	6.59%	2,451,800	5.95%	902,400	3.21%	4,247,700	12.01%	5,342,000	10.06%
7/1/2025	7,325,300	9.57%	2,228,500	6.96%	2,801,200	6.60%	909,300	3.07%	4,057,500	11.50%	5,449,400	9.88%
Subtotal												
6/30/2024	39,644,392	62.20%	13,265,847	51.91%	21,319,313	55.62%	13,311,505	54.20%	14,121,076	58.05%	25,843,519	60.58%
6/30/2025	45,681,700	61.79%	15,705,600	49.99%	23,131,600	56.16%	14,890,700	52.97%	18,421,000	52.10%	30,686,400	57.77%
7/1/2025	46,876,900	61.27%	16,731,000	52.26%	23,273,200	54.86%	15,483,200	52.28%	18,012,200	51.07%	31,639,800	57.39%
Student Services												
6/30/2024	6,803,136	10.67%	3,866,824	15.13%	5,185,823	13.53%	3,973,898	16.18%	2,283,497	9.39%	4,605,895	10.80%
6/30/2025	7,921,200	10.71%	4,288,100	13.65%	5,227,600	12.69%	4,901,900	17.44%	4,426,500	12.52%	6,146,900	11.57%
7/1/2025	8,440,500	11.03%	4,577,300	14.30%	5,484,200	12.93%	5,165,600	17.44%	4,466,400	12.66%	6,840,200	12.41%
Institutional Support												
6/30/2024	8,877,249	13.93%	4,552,760	17.82%	5,937,475	15.49%	3,902,377	15.89%	4,501,538	18.51%	6,389,476	14.98%
6/30/2025	10,425,600	14.10%	5,655,800	18.00%	6,133,500	14.89%	4,344,600	15.45%	8,013,500	22.66%	8,315,400	15.65%
7/1/2025	10,684,300	13.96%	5,556,600	17.36%	6,818,100	16.07%	4,636,800	15.66%	7,839,600	22.23%	8,622,500	15.64%
Operation & Maintenance												
6/30/2024	6,611,122	10.37%	3,253,056	12.73%	5,195,689	13.55%	2,802,587	11.41%	2,975,645	12.23%	5,088,533	11.93%
6/30/2025	7,920,100	10.71%	5,294,100	16.85%	5,761,300	13.99%	3,208,300	11.41%	3,666,500	10.37%	6,632,200	12.48%
7/1/2025	8,477,700	11.08%	4,705,600	14.70%	5,820,500	13.72%	3,735,400	12.61%	4,119,700	11.68%	6,695,800	12.14%
Scholarships & Fellowships												
6/30/2024	1,803,503	2.83%	615,922	2.41%	693,156	1.81%	569,920	2.32%	443,568	1.82%	729,525	1.71%
6/30/2025	1,983,200	2.68%	476,500	1.52%	934,200	2.27%	767,900	2.73%	829,900	2.35%	1,341,700	2.53%
7/1/2025	2,030,900	2.65%	444,300	1.39%	1,028,400	2.42%	596,800	2.02%	829,900	2.35%	1,336,700	2.42%
Total E&G Expenditures												
6/30/2024	63,739,402	100.00%	25,554,409	100.00%	38,331,456	100.00%	24,560,287	100.00%	24,325,324	100.00%	42,656,948	100.00%
6/30/2025	73,931,800	100.00%	31,420,100	100.00%	41,188,200	100.00%	28,113,400	100.00%	35,357,400	100.00%	53,122,600	100.00%
7/1/2025	76,510,300	100.00%	32,014,800	100.00%	42,424,400	100.00%	29,617,800	100.00%	35,267,800	100.00%	55,135,000	100.00%
Transfers												
6/30/2024	2,615,786		703,888		11,009,755		702,276		-		26,200,000	
6/30/2025	6,016,500		3,561,600		12,527,900		800,000		18,100,000		2,500,000	
7/1/2025	16,500		-		4,698,500		800,000		-		1,000,000	
Auxiliaries												
6/30/2024	1,217,789		18,821		74,365		-		-		-	
6/30/2025	900,000		16,200		71,000		-		-		15,200	
7/1/2025	900,000		-		71,000		-		-		15,200	
Total E&G Expenditures												
6/30/2024	67,572,977		26,277,118		49,415,576		25,262,563		24,325,324		68,856,948	
6/30/2025	80,848,300		34,997,900		53,787,100		28,913,400		53,457,400		55,637,800	
7/1/2025	77,426,800		32,014,800		47,193,900		30,417,800		35,267,800		56,150,200	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	NASCC	%	NESCC	%	PSCC	%	RSCC	%	STCC	%	VSCC	%
Instruction												
6/30/2024	20,398,190	44.63%	22,743,322	49.72%	39,434,509	50.74%	23,760,346	50.46%	24,766,982	41.02%	29,278,164	54.65%
6/30/2025	22,564,000	43.76%	23,477,600	45.74%	42,642,100	48.42%	28,075,500	48.06%	26,872,600	40.39%	33,676,000	52.33%
7/1/2025	29,506,600	45.71%	25,010,800	46.54%	45,558,200	49.15%	28,328,100	48.22%	26,080,000	39.44%	35,188,600	48.60%
Research												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2024	-	0.00%	49,841	0.11%	325,023	0.42%	989,446	2.10%	266,411	0.44%	773,739	1.44%
6/30/2025	-	0.00%	19,000	0.04%	526,300	0.60%	1,189,800	2.04%	196,000	0.29%	808,700	1.26%
7/1/2025	-	0.00%	21,400	0.04%	529,600	0.57%	1,188,000	2.02%	220,700	0.33%	1,004,900	1.39%
Academic Support												
6/30/2024	5,258,050	11.50%	4,145,406	9.06%	6,920,304	8.90%	1,772,392	3.76%	6,632,351	10.98%	2,787,655	5.20%
6/30/2025	6,295,500	12.21%	5,987,200	11.67%	9,342,400	10.61%	3,182,300	5.45%	7,135,700	10.73%	3,759,500	5.84%
7/1/2025	8,181,300	12.68%	6,525,600	12.14%	10,801,800	11.65%	3,091,000	5.26%	7,496,700	11.34%	5,674,500	7.84%
Subtotal												
6/30/2024	25,656,240	56.13%	26,938,569	58.90%	46,679,836	60.06%	26,522,184	56.32%	31,665,744	52.45%	32,839,558	61.30%
6/30/2025	28,859,500	55.97%	29,483,800	57.45%	52,510,800	59.63%	32,447,600	55.54%	34,204,300	51.41%	38,244,200	59.43%
7/1/2025	37,687,900	58.39%	31,557,800	58.72%	56,889,600	61.37%	32,607,100	55.51%	33,797,400	51.12%	41,868,000	57.83%
Student Services												
6/30/2024	6,573,435	14.38%	5,982,334	13.08%	10,724,499	13.80%	7,645,253	16.24%	6,440,186	10.67%	5,189,294	9.69%
6/30/2025	7,211,700	13.99%	6,969,700	13.58%	11,857,500	13.46%	8,875,900	15.19%	7,960,500	11.96%	6,762,300	10.51%
7/1/2025	8,516,100	13.19%	7,124,800	13.26%	12,418,100	13.40%	9,124,000	15.53%	7,973,700	12.06%	8,077,900	11.16%
Institutional Support												
6/30/2024	6,300,096	13.78%	6,171,044	13.49%	9,950,020	12.80%	6,357,338	13.50%	9,672,891	16.02%	8,409,741	15.70%
6/30/2025	7,676,700	14.89%	7,165,000	13.96%	10,636,100	12.08%	8,493,600	14.54%	10,556,400	15.87%	10,877,500	16.90%
7/1/2025	8,540,900	13.23%	7,557,500	14.06%	11,044,600	11.91%	7,804,000	13.29%	11,715,300	17.72%	11,824,300	16.33%
Operation & Maintenance												
6/30/2024	6,889,596	15.07%	6,555,005	14.33%	8,586,523	11.05%	6,048,777	12.85%	10,016,094	16.59%	6,283,126	11.73%
6/30/2025	7,497,600	14.54%	7,556,600	14.72%	10,148,200	11.52%	7,657,700	13.11%	10,875,600	16.35%	7,471,400	11.61%
7/1/2025	9,055,700	14.03%	7,352,600	13.68%	9,638,200	10.40%	8,320,100	14.16%	10,895,900	16.48%	9,059,800	12.51%
Scholarships & Fellowships												
6/30/2024	288,254	0.63%	91,654	0.20%	1,778,264	2.29%	515,763	1.10%	2,582,702	4.28%	849,239	1.59%
6/30/2025	313,500	0.61%	150,000	0.29%	2,911,000	3.31%	948,200	1.62%	2,936,000	4.41%	995,900	1.55%
7/1/2025	744,600	1.15%	150,000	0.28%	2,708,000	2.92%	887,100	1.51%	1,736,000	2.63%	1,570,000	2.17%
Total E&G Expenditures												
6/30/2024	45,707,621	100.00%	45,738,606	100.00%	77,719,142	100.00%	47,089,315	100.00%	60,377,617	100.00%	53,570,958	100.00%
6/30/2025	51,559,000	100.00%	51,325,100	100.00%	88,063,600	100.00%	58,423,000	100.00%	66,532,800	100.00%	64,351,300	100.00%
7/1/2025	64,545,200	100.00%	53,742,700	100.00%	92,698,500	100.00%	58,742,300	100.00%	66,118,300	100.00%	72,400,000	100.00%
Transfers												
6/30/2024	11,008,400		13,839,644		7,322,593		1,282,013		10,262,706		18,141,624	
6/30/2025	14,010,300		1,225,000		3,695,000		3,955,600		9,919,800		26,625,000	
7/1/2025	10,007,800		34,200		595,000		5,600		69,800		9,125,200	
Auxiliaries												
6/30/2024	5,112		-		255,652		45,848		479,222		20,162	
6/30/2025	10,000		-		250,000		48,300		500,300		20,000	
7/1/2025	6,800		-		250,000		48,300		499,400		21,000	
Total E&G Expenditures												
6/30/2024	56,721,133		59,578,250		85,297,387		48,417,176		71,119,545		71,732,744	
6/30/2025	65,579,300		52,550,100		92,008,600		62,426,900		76,952,900		90,996,300	
7/1/2025	74,559,800		53,776,900		93,543,500		58,796,200		66,687,500		81,546,200	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

		WSCC	%	Total Community Colleges	%
Instruction					
	6/30/2024	26,151,503	50.65%	295,318,636	49.14%
	6/30/2025	29,292,700	49.26%	331,761,300	47.20%
	7/1/2025	28,811,000	48.46%	346,382,400	46.89%
Research					
	6/30/2024	-	0.00%	-	0.00%
	6/30/2025	-	0.00%	-	0.00%
	7/1/2025	-	0.00%	-	0.00%
Public Service					
	6/30/2024	471,159	0.91%	4,121,960	0.69%
	6/30/2025	659,000	1.11%	4,695,100	0.67%
	7/1/2025	577,900	0.97%	4,888,500	0.66%
Academic Support					
	6/30/2024	2,201,982	4.26%	47,191,831	7.85%
	6/30/2025	2,639,700	4.44%	60,402,200	8.59%
	7/1/2025	2,709,600	4.56%	67,251,700	9.10%
Subtotal					
	6/30/2024	28,824,644	55.83%	346,632,427	57.68%
	6/30/2025	32,591,400	54.81%	396,858,600	56.46%
	7/1/2025	32,098,500	53.99%	418,522,600	56.66%
Student Services					
	6/30/2024	8,937,762	17.31%	78,211,836	13.01%
	6/30/2025	10,740,100	18.06%	93,289,900	13.27%
	7/1/2025	10,993,100	18.49%	99,201,900	13.43%
Institutional Support					
	6/30/2024	5,740,771	11.12%	86,762,776	14.44%
	6/30/2025	6,566,400	11.04%	104,860,100	14.92%
	7/1/2025	6,863,800	11.55%	109,508,300	14.83%
Operation & Maintenance					
	6/30/2024	7,068,829	13.69%	77,374,582	12.87%
	6/30/2025	8,450,400	14.21%	92,140,000	13.11%
	7/1/2025	8,315,300	13.99%	96,192,300	13.02%
Scholarships & Fellowships					
	6/30/2024	1,061,731	2.06%	12,023,201	2.00%
	6/30/2025	1,112,300	1.87%	15,700,300	2.23%
	7/1/2025	1,180,300	1.99%	15,243,000	2.06%
Total E&G Expenditures					
	6/30/2024	51,633,737	100.00%	601,004,822	100.00%
	6/30/2025	59,460,600	100.00%	702,848,900	100.00%
	7/1/2025	59,451,000	100.00%	738,668,100	100.00%
Transfers					
	6/30/2024	10,651,876		113,740,561	
	6/30/2025	6,945,100		109,881,800	
	7/1/2025	3,328,800		29,681,400	
Auxiliaries					
	6/30/2024	15,919		2,132,890	
	6/30/2025	25,400		1,856,400	
	7/1/2025	19,700		1,831,400	
Total E&G Expenditures					
	6/30/2024	62,301,532		716,878,273	
	6/30/2025	66,431,100		814,587,100	
	7/1/2025	62,799,500		770,180,900	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Athens	%	Chattanooga	%	Upper Cumberland	%	Crump	%	Dickson	%	Elizabethton	%
Instruction												
6/30/2024	1,513,870	52.43%	6,206,738	73.87%	2,881,604	57.41%	2,522,472	50.69%	4,155,022	51.86%	3,166,520	51.85%
6/30/2025	1,935,700	51.89%	6,268,200	72.47%	3,138,800	55.64%	2,868,500	53.16%	4,601,600	50.87%	3,958,200	53.38%
7/1/2025	1,785,200	50.22%	6,287,300	70.80%	3,349,300	55.84%	3,369,600	53.88%	4,577,500	49.66%	4,451,100	54.00%
Research												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support												
6/30/2024	-	0.00%	40,783	0.49%	-	0.00%	26,887	0.54%	442,771	5.53%	-	0.00%
6/30/2025	-	0.00%	41,000	0.47%	-	0.00%	29,400	0.54%	544,300	6.02%	-	0.00%
7/1/2025	-	0.00%	41,000	0.46%	-	0.00%	10,000	0.16%	550,700	5.97%	-	0.00%
Subtotal												
6/30/2024	1,513,870	52.43%	6,247,521	74.35%	2,881,604	57.41%	2,549,359	51.23%	4,597,793	57.39%	3,166,520	51.85%
6/30/2025	1,935,700	51.89%	6,309,200	72.95%	3,138,800	55.64%	2,897,900	53.70%	5,145,900	56.88%	3,958,200	53.38%
7/1/2025	1,785,200	50.22%	6,328,300	71.26%	3,349,300	55.84%	3,379,600	54.04%	5,128,200	55.63%	4,451,100	54.00%
Student Services												
6/30/2024	307,539	10.65%	877,597	10.44%	581,131	11.58%	539,221	10.84%	833,559	10.40%	639,557	10.47%
6/30/2025	468,800	12.57%	956,200	11.06%	740,500	13.13%	743,700	13.78%	1,109,000	12.26%	708,500	9.56%
7/1/2025	485,800	13.67%	988,600	11.13%	749,400	12.49%	1,001,600	16.01%	1,197,200	12.99%	872,600	10.59%
Institutional Support												
6/30/2024	750,353	25.99%	397,507	4.73%	924,672	18.42%	850,629	17.09%	1,511,912	18.87%	1,538,616	25.19%
6/30/2025	883,400	23.68%	436,700	5.05%	1,000,400	17.73%	818,900	15.18%	1,577,900	17.44%	1,721,500	23.22%
7/1/2025	916,800	25.79%	504,800	5.68%	1,126,100	18.77%	997,000	15.94%	1,591,500	17.27%	1,786,900	21.68%
Operation & Maintenance												
6/30/2024	302,993	10.49%	879,182	10.46%	577,910	11.51%	651,397	13.09%	1,047,373	13.07%	727,831	11.92%
6/30/2025	416,300	11.16%	946,900	10.95%	712,000	12.62%	786,800	14.58%	1,184,800	13.10%	974,100	13.14%
7/1/2025	335,300	9.43%	1,058,800	11.92%	722,900	12.05%	742,300	11.87%	1,274,500	13.83%	1,081,700	13.12%
Scholarships & Fellowships												
6/30/2024	12,503	0.43%	692	0.01%	54,061	1.08%	385,422	7.75%	20,833	0.26%	34,421	0.56%
6/30/2025	26,200	0.70%	-	0.00%	49,800	0.88%	148,900	2.76%	28,600	0.32%	52,300	0.71%
7/1/2025	31,500	0.89%	-	0.00%	50,400	0.84%	133,800	2.14%	26,600	0.29%	50,200	0.61%
Total E&G Expenditures												
6/30/2024	2,887,258	100.00%	8,402,499	100.00%	5,019,378	100.00%	4,976,028	100.00%	8,011,470	100.00%	6,106,945	100.00%
6/30/2025	3,730,400	100.00%	8,649,000	100.00%	5,641,500	100.00%	5,396,200	100.00%	9,046,200	100.00%	7,414,600	100.00%
7/1/2025	3,554,600	100.00%	8,880,500	100.00%	5,998,100	100.00%	6,254,300	100.00%	9,218,000	100.00%	8,242,500	100.00%
Transfers												
6/30/2024	504,600		400,000		600,000		-		350,000		553,000	
6/30/2025	579,800		600,000		250,000		2,223,700		1,200,000		799,200	
7/1/2025	366,200		400,000		50,000		-		750,000		128,700	
Auxiliaries												
6/30/2024	108,150		-		229,330		10,621		311,767		549,302	
6/30/2025	85,000		-		195,000		13,000		455,000		565,000	
7/1/2025	85,000		-		195,000		13,000		450,000		530,000	
Total E&G Expenditures												
6/30/2024	3,500,008		8,802,499		5,848,708		4,986,649		8,673,237		7,209,247	
6/30/2025	4,395,200		9,249,000		6,086,500		7,632,900		10,701,200		8,778,800	
7/1/2025	4,005,800		9,280,500		6,243,100		6,267,300		10,418,000		8,901,200	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Harriman	%	Hartsville	%	Hohenwald	%	Jacksboro	%	Jackson	%	Knoxville	%
Instruction												
6/30/2024	2,208,251	59.20%	2,688,471	55.99%	2,586,112	60.79%	1,667,627	55.42%	5,812,874	57.00%	4,943,733	53.28%
6/30/2025	2,207,100	54.81%	3,539,200	56.58%	4,103,600	64.38%	1,885,900	57.56%	7,532,500	57.18%	6,029,000	52.46%
7/1/2025	2,167,200	52.79%	3,872,800	56.41%	3,646,700	64.62%	2,041,100	58.79%	8,020,600	56.52%	6,504,500	53.51%
Research												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	6,248	0.21%	-	0.00%	39,738	0.43%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	5,800	0.18%	-	0.00%	23,600	0.21%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	5,800	0.17%	-	0.00%	18,900	0.16%
Academic Support												
6/30/2024	-	0.00%	155,691	3.24%	-	0.00%	-	0.00%	340,210	3.34%	-	0.00%
6/30/2025	-	0.00%	187,900	3.00%	-	0.00%	-	0.00%	451,700	3.43%	-	0.00%
7/1/2025	-	0.00%	281,800	4.10%	-	0.00%	-	0.00%	465,400	3.28%	-	0.00%
Subtotal												
6/30/2024	2,208,251	59.20%	2,844,162	59.23%	2,586,112	60.79%	1,673,875	55.63%	6,153,084	60.33%	4,983,471	53.71%
6/30/2025	2,207,100	54.81%	3,727,100	59.58%	4,103,600	64.38%	1,891,700	57.74%	7,984,200	60.61%	6,052,600	52.67%
7/1/2025	2,167,200	52.79%	4,154,600	60.51%	3,646,700	64.62%	2,046,900	58.96%	8,486,000	59.80%	6,523,400	53.67%
Student Services												
6/30/2024	472,515	12.67%	204,259	4.25%	410,517	9.65%	270,725	9.00%	1,434,346	14.06%	847,897	9.14%
6/30/2025	577,200	14.33%	309,100	4.94%	604,300	9.48%	228,300	6.97%	1,824,900	13.85%	1,151,100	10.02%
7/1/2025	585,400	14.26%	382,000	5.56%	561,200	9.94%	241,100	6.94%	1,996,800	14.07%	1,097,600	9.03%
Institutional Support												
6/30/2024	650,344	17.43%	1,162,521	24.21%	792,422	18.63%	713,656	23.72%	1,229,069	12.05%	1,876,783	20.23%
6/30/2025	746,600	18.54%	1,432,000	22.89%	961,100	15.08%	719,900	21.97%	1,377,200	10.45%	2,563,100	22.30%
7/1/2025	775,200	18.88%	1,525,400	22.22%	886,400	15.71%	688,800	19.84%	1,818,300	12.81%	2,820,700	23.21%
Operation & Maintenance												
6/30/2024	365,341	9.79%	579,620	12.07%	403,161	9.48%	338,834	11.26%	1,129,535	11.08%	1,373,631	14.81%
6/30/2025	420,000	10.43%	762,300	12.19%	582,000	9.13%	421,300	12.86%	1,554,500	11.80%	1,616,300	14.06%
7/1/2025	501,200	12.21%	778,700	11.34%	483,800	8.57%	480,000	13.83%	1,538,700	10.84%	1,629,300	13.40%
Scholarships & Fellowships												
6/30/2024	33,762	0.91%	11,259	0.23%	61,717	1.45%	11,931	0.40%	252,278	2.47%	196,343	2.12%
6/30/2025	76,200	1.89%	25,000	0.40%	123,500	1.94%	15,000	0.46%	433,000	3.29%	108,900	0.95%
7/1/2025	76,200	1.86%	25,000	0.36%	65,400	1.16%	15,000	0.43%	350,000	2.47%	83,900	0.69%
Total E&G Expenditures												
6/30/2024	3,730,213	100.00%	4,801,821	100.00%	4,253,929	100.00%	3,009,021	100.00%	10,198,312	100.00%	9,278,125	100.00%
6/30/2025	4,027,100	100.00%	6,255,500	100.00%	6,374,500	100.00%	3,276,200	100.00%	13,173,800	100.00%	11,492,000	100.00%
7/1/2025	4,105,200	100.00%	6,865,700	100.00%	5,643,500	100.00%	3,471,800	100.00%	14,189,800	100.00%	12,154,900	100.00%
Transfers												
6/30/2024	50,000		542,000		1,741,700		500,000		1,000,000		2,375,600	
6/30/2025	274,200		-		1,159,600		350,000		2,250,000		1,053,300	
7/1/2025	274,200		-		1,091,200		-		-		627,600	
Auxiliaries												
6/30/2024	263,249		98,602		218,932		179,857		531,621		334,613	
6/30/2025	263,300		170,000		199,200		175,000		598,300		513,000	
7/1/2025	263,300		170,000		208,000		175,100		614,600		490,000	
Total E&G Expenditures												
6/30/2024	4,043,462		5,442,423		6,214,561		3,688,878		11,729,933		11,988,338	
6/30/2025	4,564,600		6,425,500		7,733,300		3,801,200		16,022,100		13,058,300	
7/1/2025	4,642,700		7,035,700		6,942,700		3,646,900		14,804,400		13,272,500	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Livingston	%	McMinnville	%	Memphis	%	Morristown	%	Murfreesboro	%	Nashville	%
Instruction												
6/30/2024	3,535,980	62.19%	1,582,180	52.59%	4,631,835	49.54%	4,763,586	60.91%	5,212,849	61.39%	5,625,791	60.49%
6/30/2025	5,904,400	66.15%	1,846,900	53.29%	5,930,400	49.44%	5,626,700	60.66%	6,213,600	58.11%	6,203,800	60.47%
7/1/2025	4,486,400	61.68%	2,110,300	55.28%	6,344,200	49.70%	5,707,300	59.51%	6,636,200	60.08%	6,246,900	59.96%
Research												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Academic Support												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	144,599	1.70%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	150,400	1.41%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	144,900	1.31%	-	0.00%
Subtotal												
6/30/2024	3,535,980	62.19%	1,582,180	52.59%	4,631,835	49.54%	4,763,586	60.91%	5,357,448	63.09%	5,625,791	60.49%
6/30/2025	5,904,400	66.15%	1,846,900	53.29%	5,930,400	49.44%	5,626,700	60.66%	6,364,000	59.52%	6,203,800	60.47%
7/1/2025	4,486,400	61.68%	2,110,300	55.28%	6,344,200	49.70%	5,707,300	59.51%	6,781,100	61.39%	6,246,900	59.96%
Student Services												
6/30/2024	740,733	13.03%	257,009	8.54%	1,223,070	13.08%	806,001	10.31%	633,338	7.46%	650,820	7.00%
6/30/2025	898,900	10.07%	276,000	7.96%	1,626,400	13.56%	906,300	9.77%	908,600	8.50%	725,800	7.07%
7/1/2025	823,000	11.32%	330,900	8.67%	1,656,300	12.97%	947,300	9.88%	826,500	7.48%	819,600	7.87%
Institutional Support												
6/30/2024	858,260	15.10%	859,666	28.57%	1,854,042	19.83%	1,223,890	15.65%	1,154,262	13.59%	1,812,610	19.49%
6/30/2025	1,444,000	16.18%	932,200	26.90%	2,333,500	19.46%	1,549,800	16.71%	1,581,800	14.79%	1,840,200	17.94%
7/1/2025	1,249,200	17.17%	953,600	24.98%	2,375,100	18.61%	1,613,200	16.82%	1,596,200	14.45%	1,916,500	18.39%
Operation & Maintenance												
6/30/2024	500,880	8.81%	279,323	9.28%	1,590,331	17.01%	1,002,222	12.81%	1,305,369	15.37%	1,059,627	11.39%
6/30/2025	601,200	6.74%	363,200	10.48%	2,043,700	17.04%	1,146,400	12.36%	1,780,900	16.66%	1,336,700	13.03%
7/1/2025	648,600	8.92%	375,100	9.83%	2,315,100	18.14%	1,258,400	13.12%	1,755,000	15.89%	1,300,100	12.48%
Scholarships & Fellowships												
6/30/2024	49,805	0.88%	30,350	1.01%	49,633	0.53%	25,293	0.32%	41,095	0.48%	151,495	1.63%
6/30/2025	77,200	0.86%	47,500	1.37%	60,000	0.50%	47,000	0.51%	57,400	0.54%	152,500	1.49%
7/1/2025	66,200	0.91%	47,500	1.24%	75,000	0.59%	64,000	0.67%	87,300	0.79%	135,600	1.30%
Total E&G Expenditures												
6/30/2024	5,685,658	100.00%	3,008,528	100.00%	9,348,911	100.00%	7,820,992	100.00%	8,491,512	100.00%	9,300,343	100.00%
6/30/2025	8,925,700	100.00%	3,465,800	100.00%	11,994,000	100.00%	9,276,200	100.00%	10,692,700	100.00%	10,259,000	100.00%
7/1/2025	7,273,400	100.00%	3,817,400	100.00%	12,765,700	100.00%	9,590,200	100.00%	11,046,100	100.00%	10,418,700	100.00%
Transfers												
6/30/2024	-		475,000		1,909,400		900,000		478,500		984,900	
6/30/2025	1,105,600		762,900		2,970,400		1,282,400		795,700		966,400	
7/1/2025	50,000		508,600		1,578,400		500,000		127,700		450,000	
Auxiliaries												
6/30/2024	166,892		-		95,784		375,748		254,358		167,659	
6/30/2025	167,000		-		99,000		370,000		250,000		225,000	
7/1/2025	160,000		-		99,000		370,000		250,000		225,000	
Total E&G Expenditures												
6/30/2024	5,852,550		3,483,528		11,354,095		9,096,740		9,224,370		10,452,902	
6/30/2025	10,198,300		4,228,700		15,063,400		10,928,600		11,738,400		11,450,400	
7/1/2025	7,483,400		4,326,000		14,443,100		10,460,200		11,423,800		11,093,700	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	Northwest	%	Oneida	%	Henry/Carroll	%	Pulaski	%	Shelbyville	%	Total TCATs	%
Instruction												
6/30/2024	3,664,520	51.11%	1,502,535	45.70%	2,675,599	52.77%	2,034,785	43.06%	2,601,849	53.89%	78,184,803	56.08%
6/30/2025	4,863,200	52.41%	2,236,200	56.67%	3,843,600	55.12%	2,733,500	46.70%	3,083,700	54.80%	96,554,300	56.54%
7/1/2025	4,971,900	51.70%	2,410,000	57.74%	3,363,200	53.80%	3,098,900	52.13%	3,303,400	54.21%	98,751,600	56.25%
Research												
6/30/2024	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
Public Service												
6/30/2024	-	0.00%	3,980	0.12%	-	0.00%	-	0.00%	-	0.00%	49,966	0.04%
6/30/2025	-	0.00%	4,000	0.10%	-	0.00%	-	0.00%	-	0.00%	33,400	0.02%
7/1/2025	-	0.00%	4,000	0.10%	-	0.00%	-	0.00%	-	0.00%	28,700	0.02%
Academic Support												
6/30/2024	-	0.00%	-	0.00%	265,154	5.23%	66,659	1.41%	88,278	1.83%	1,571,032	1.13%
6/30/2025	-	0.00%	-	0.00%	314,400	4.51%	291,600	4.98%	93,500	1.66%	2,104,200	1.23%
7/1/2025	-	0.00%	-	0.00%	282,400	4.52%	319,400	5.37%	95,100	1.56%	2,190,700	1.25%
Subtotal												
6/30/2024	3,664,520	51.11%	1,506,515	45.82%	2,940,753	58.00%	2,101,444	44.47%	2,690,127	55.72%	79,805,801	57.24%
6/30/2025	4,863,200	52.41%	2,240,200	56.77%	4,158,000	59.62%	3,025,100	51.68%	3,177,200	56.46%	98,691,900	57.79%
7/1/2025	4,971,900	51.70%	2,414,000	57.83%	3,645,600	58.31%	3,418,300	57.50%	3,398,500	55.77%	100,971,000	57.51%
Student Services												
6/30/2024	1,007,393	14.05%	379,743	11.55%	528,686	10.43%	770,839	16.31%	519,814	10.77%	14,936,309	10.71%
6/30/2025	1,246,900	13.44%	411,500	10.43%	530,100	7.60%	720,400	12.31%	507,600	9.02%	18,180,100	10.65%
7/1/2025	1,304,300	13.56%	423,900	10.16%	501,500	8.02%	702,100	11.81%	635,300	10.43%	19,130,000	10.90%
Institutional Support												
6/30/2024	1,492,980	20.82%	787,103	23.94%	1,013,720	19.99%	1,173,954	24.85%	1,026,496	21.26%	25,655,467	18.40%
6/30/2025	1,894,000	20.41%	824,900	20.90%	1,367,400	19.61%	1,312,800	22.43%	1,128,100	20.05%	30,447,400	17.83%
7/1/2025	1,925,500	20.02%	861,500	20.64%	1,264,300	20.22%	1,286,300	21.64%	1,154,600	18.95%	31,633,900	18.02%
Operation & Maintenance												
6/30/2024	917,588	12.80%	371,372	11.30%	538,652	10.62%	534,271	11.31%	559,869	11.60%	17,036,312	12.22%
6/30/2025	1,138,800	12.27%	330,400	8.37%	848,600	12.17%	632,300	10.80%	776,200	13.79%	21,375,700	12.52%
7/1/2025	1,279,400	13.30%	333,300	7.98%	773,200	12.37%	422,300	7.10%	867,000	14.23%	21,954,700	12.50%
Scholarships & Fellowships												
6/30/2024	87,280	1.22%	243,098	7.39%	48,649	0.96%	144,558	3.06%	31,366	0.65%	1,977,844	1.42%
6/30/2025	136,000	1.47%	139,200	3.53%	69,600	1.00%	163,100	2.79%	38,100	0.68%	2,075,000	1.22%
7/1/2025	136,200	1.42%	141,500	3.39%	67,000	1.07%	116,100	1.95%	38,100	0.63%	1,882,500	1.07%
Total E&G Expenditures												
6/30/2024	7,169,761	100.00%	3,287,831	100.00%	5,070,460	100.00%	4,725,066	100.00%	4,827,672	100.00%	139,411,733	100.00%
6/30/2025	9,278,900	100.00%	3,946,200	100.00%	6,973,700	100.00%	5,853,700	100.00%	5,627,200	100.00%	170,770,100	100.00%
7/1/2025	9,617,300	100.00%	4,174,200	100.00%	6,251,600	100.00%	5,945,100	100.00%	6,093,500	100.00%	175,572,100	100.00%
Transfers												
6/30/2024	4,000,000		147,400		866,900		(200,809)		595,802		18,773,993	
6/30/2025	3,768,800		777,600		725,000		2,500,000		1,173,700		27,568,300	
7/1/2025	2,115,200		1,600		100,000		-		164,400		9,283,800	
Auxiliaries												
6/30/2024	293,179		160,888		309,389		200,800		101,189		4,961,930	
6/30/2025	303,800		205,500		314,000		220,000		110,000		5,496,100	
7/1/2025	303,800		205,500		314,000		230,000		110,000		5,461,300	
Total E&G Expenditures												
6/30/2024	11,462,940		3,596,119		6,246,749		4,725,057		5,524,663		163,147,656	
6/30/2025	13,351,500		4,929,300		8,012,700		8,573,700		6,910,900		203,834,500	
7/1/2025	12,036,300		4,381,300		6,665,600		6,175,100		6,367,900		190,317,200	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget with Percentages by Function

	TBR	%	Total System	%
Instruction				
6/30/2024	-	0.00%	373,503,439	46.42%
6/30/2025	-	0.00%	428,315,600	45.07%
7/1/2025	-	0.00%	445,134,000	44.50%
Research				
6/30/2024	-	0.00%	-	0.00%
6/30/2025	-	0.00%	-	0.00%
7/1/2025	-	0.00%	-	0.00%
Public Service				
6/30/2024	-	0.00%	4,171,926	0.52%
6/30/2025	-	0.00%	4,728,500	0.50%
7/1/2025	-	0.00%	4,917,200	0.49%
Academic Support				
6/30/2024	-	0.00%	48,762,863	6.06%
6/30/2025	-	0.00%	62,506,400	6.58%
7/1/2025	-	0.00%	69,442,400	6.94%
Subtotal				
6/30/2024	-	0.00%	426,438,228	53.00%
6/30/2025	-	0.00%	495,550,500	52.15%
7/1/2025	-	0.00%	519,493,600	51.93%
Student Services				
6/30/2024	-	0.00%	93,148,145	11.58%
6/30/2025	-	0.00%	111,470,000	11.73%
7/1/2025	-	0.00%	118,331,900	11.83%
Institutional Support				
6/30/2024	64,156,809	100.00%	176,575,052	21.95%
6/30/2025	76,708,100	100.00%	212,015,600	22.31%
7/1/2025	86,047,600	100.00%	227,189,800	22.71%
Operation & Maintenance				
6/30/2024	-	0.00%	94,410,894	11.73%
6/30/2025	-	0.00%	113,515,700	11.94%
7/1/2025	-	0.00%	118,147,000	11.81%
Scholarships & Fellowships				
6/30/2024	-	0.00%	14,001,045	1.74%
6/30/2025	-	0.00%	17,775,300	1.87%
7/1/2025	-	0.00%	17,125,500	1.71%
Total E&G Expenditures				
6/30/2024	64,156,809	100.00%	804,573,364	100.00%
6/30/2025	76,708,100	100.00%	950,327,100	100.00%
7/1/2025	86,047,600	100.00%	1,000,287,800	100.00%
Transfers				
6/30/2024	9,035,000		141,549,554	
6/30/2025	5,600,000		143,050,100	
7/1/2025	3,000,000		41,965,200	
Auxiliaries				
6/30/2024	-		7,094,820	
6/30/2025	-		7,352,500	
7/1/2025	-		7,292,700	
Total E&G Expenditures				
6/30/2024	73,191,809		953,217,738	
6/30/2025	82,308,100		1,100,729,700	
7/1/2025	89,047,600		1,049,545,700	

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	ChSCC	%	ClSCC	%	CoSCC	%	DSCC	%	JSCC	%	MSCC	%
Salaries												
6/30/2024	35,652,707	55.94%	12,951,578	50.68%	19,478,967	50.82%	13,499,077	54.96%	13,032,951	53.58%	22,626,802	53.04%
6/30/2025	40,352,800	54.58%	14,819,700	47.17%	20,865,600	50.66%	15,057,500	53.56%	17,193,500	48.63%	26,553,200	49.98%
7/1/2025	41,945,000	54.82%	15,478,700	48.35%	22,678,800	53.46%	16,122,600	54.44%	16,646,200	47.20%	27,099,900	49.15%
Employee Benefits												
6/30/2024	13,592,901	21.33%	5,203,122	20.36%	9,583,086	25.00%	5,848,171	23.81%	4,968,700	20.43%	8,588,217	20.13%
6/30/2025	14,461,000	19.56%	5,843,000	18.60%	7,969,300	19.35%	6,188,100	22.01%	8,869,000	25.08%	10,343,300	19.47%
7/1/2025	16,002,700	20.92%	6,092,100	19.03%	9,205,300	21.70%	6,657,800	22.48%	8,597,500	24.38%	10,571,200	19.17%
Travel												
6/30/2024	809,799	1.27%	319,927	1.25%	289,051	0.75%	265,538	1.08%	209,936	0.86%	579,902	1.36%
6/30/2025	1,269,500	1.72%	438,500	1.40%	503,900	1.22%	478,000	1.70%	383,400	1.08%	688,400	1.30%
7/1/2025	1,436,100	1.88%	569,800	1.78%	454,300	1.07%	507,600	1.71%	448,600	1.27%	682,100	1.24%
Operating Expenses												
6/30/2024	13,474,307	21.14%	6,886,549	26.95%	8,054,406	21.01%	4,630,482	18.85%	5,540,125	22.78%	10,282,452	24.10%
6/30/2025	17,359,000	23.48%	10,316,700	32.83%	10,724,200	26.04%	6,226,600	22.15%	8,892,100	25.15%	15,491,000	29.16%
7/1/2025	16,834,500	22.00%	9,872,000	30.84%	9,278,600	21.87%	6,217,300	20.99%	9,556,100	27.10%	16,763,800	30.41%
Capital Outlay												
6/30/2024	209,688	0.33%	193,233	0.76%	925,946	2.42%	317,019	1.29%	573,612	2.36%	579,575	1.36%
6/30/2025	489,500	0.66%	2,200	0.01%	1,125,200	2.73%	163,200	0.58%	19,400	0.05%	46,700	0.09%
7/1/2025	292,000	0.38%	2,200	0.01%	807,400	1.90%	112,500	0.38%	19,400	0.06%	18,000	0.03%
Total Unrestricted E&G												
6/30/2024	63,739,402	100.00%	25,554,409	100.00%	38,331,456	100.00%	24,560,287	100.00%	24,325,324	100.00%	42,656,948	100.00%
6/30/2025	73,931,800	100.00%	31,420,100	100.00%	41,188,200	100.00%	28,113,400	100.00%	35,357,400	100.00%	53,122,600	100.00%
7/1/2025	76,510,300	100.00%	32,014,800	100.00%	42,424,400	100.00%	29,617,800	100.00%	35,267,800	100.00%	55,135,000	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	NASCC	%	NESCC	%	PSCC	%	RSCC	%	STCC	%	VSCC	%
Salaries												
6/30/2024	25,283,687	55.32%	24,830,459	54.29%	42,892,586	55.19%	26,832,395	56.98%	32,143,752	53.24%	29,462,496	55.00%
6/30/2025	28,423,400	55.13%	26,932,700	52.47%	47,074,300	53.45%	31,468,100	53.86%	36,719,900	55.19%	35,462,500	55.11%
7/1/2025	34,944,900	54.14%	27,482,800	51.14%	50,762,600	54.76%	32,786,100	55.81%	37,231,400	56.31%	38,487,800	53.16%
Employee Benefits												
6/30/2024	9,017,655	19.73%	10,034,484	21.94%	16,161,224	20.79%	10,219,127	21.70%	11,794,093	19.53%	11,582,275	21.62%
6/30/2025	9,823,000	19.05%	10,053,000	19.59%	16,456,000	18.69%	11,837,700	20.26%	11,528,900	17.33%	15,247,700	23.69%
7/1/2025	12,275,300	19.02%	10,237,000	19.05%	18,155,700	19.59%	12,147,000	20.68%	11,583,500	17.52%	16,804,200	23.21%
Travel												
6/30/2024	101,051	0.22%	462,039	1.01%	841,104	1.08%	649,437	1.38%	581,798	0.96%	463,520	0.87%
6/30/2025	158,400	0.31%	768,500	1.50%	1,362,000	1.55%	861,300	1.47%	662,800	1.00%	583,100	0.91%
7/1/2025	221,100	0.34%	784,400	1.46%	1,486,000	1.60%	774,000	1.32%	713,000	1.08%	643,100	0.89%
Operating Expenses												
6/30/2024	10,495,749	22.96%	9,107,636	19.91%	16,384,731	21.08%	9,235,605	19.61%	15,064,336	24.95%	11,666,371	21.78%
6/30/2025	12,720,300	24.67%	12,592,500	24.53%	21,789,500	24.74%	13,878,500	23.76%	17,401,200	26.15%	13,025,500	20.24%
7/1/2025	14,568,600	22.57%	14,654,400	27.27%	22,105,500	23.85%	12,835,800	21.85%	16,438,400	24.86%	16,427,900	22.69%
Capital Outlay												
6/30/2024	809,479	1.77%	1,303,988	2.85%	1,439,497	1.85%	152,751	0.32%	793,638	1.31%	396,296	0.74%
6/30/2025	433,900	0.84%	978,400	1.91%	1,381,800	1.57%	377,400	0.65%	220,000	0.33%	32,500	0.05%
7/1/2025	2,535,300	3.93%	584,100	1.09%	188,700	0.20%	199,400	0.34%	152,000	0.23%	37,000	0.05%
Total Unrestricted E&G												
6/30/2024	45,707,621	100.00%	45,738,606	100.00%	77,719,142	100.00%	47,089,315	100.00%	60,377,617	100.00%	53,570,958	100.00%
6/30/2025	51,559,000	100.00%	51,325,100	100.00%	88,063,600	100.00%	58,423,000	100.00%	66,532,800	100.00%	64,351,300	100.00%
7/1/2025	64,545,200	100.00%	53,742,700	100.00%	92,698,500	100.00%	58,742,300	100.00%	66,118,300	100.00%	72,400,000	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

		WSCC	%	Community Colleges	%
Salaries					
	6/30/2024	27,351,796	52.97%	326,039,253	54.25%
	6/30/2025	30,204,400	50.80%	371,127,600	52.80%
	7/1/2025	30,278,400	50.93%	391,945,200	53.06%
Employee Benefits					
	6/30/2024	12,299,617	23.82%	128,892,672	21.45%
	6/30/2025	12,914,400	21.72%	141,534,400	20.14%
	7/1/2025	13,503,000	22.71%	151,832,300	20.55%
Travel					
	6/30/2024	949,998	1.84%	6,523,100	1.09%
	6/30/2025	1,540,000	2.59%	9,697,800	1.38%
	7/1/2025	1,286,900	2.16%	10,007,000	1.35%
Operating Expenses					
	6/30/2024	10,482,094	20.30%	131,304,843	21.85%
	6/30/2025	14,585,500	24.53%	175,002,600	24.90%
	7/1/2025	14,292,900	24.04%	179,845,800	24.35%
Capital Outlay					
	6/30/2024	550,232	1.07%	8,244,954	1.37%
	6/30/2025	216,300	0.36%	5,486,500	0.78%
	7/1/2025	89,800	0.15%	5,037,800	0.68%
Total Unrestricted E&G					
	6/30/2024	51,633,737	100.00%	601,004,822	100.00%
	6/30/2025	59,460,600	100.00%	702,848,900	100.00%
	7/1/2025	59,451,000	100.00%	738,668,100	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	Athens	%	Chattanooga	%	Upper Cumberland	%	Crump	%	Dickson	%	Elizabethton	%
Salaries												
6/30/2024	1,489,740	51.60%	4,207,179	50.07%	2,566,796	51.14%	2,358,414	47.40%	4,407,372	55.01%	3,219,692	52.72%
6/30/2025	1,766,100	47.34%	4,330,000	50.06%	2,846,700	50.46%	2,746,000	50.89%	4,850,600	53.62%	3,551,900	47.90%
7/1/2025	1,771,700	49.84%	4,348,200	48.96%	2,965,000	49.43%	3,468,200	55.45%	5,134,800	55.70%	4,033,500	48.94%
Employee Benefits												
6/30/2024	652,587	22.60%	1,729,746	20.59%	1,109,287	22.10%	957,568	19.24%	1,825,224	22.78%	1,286,709	21.07%
6/30/2025	664,900	17.82%	1,623,900	18.78%	1,227,200	21.75%	1,096,900	20.33%	2,032,900	22.47%	1,342,500	18.11%
7/1/2025	645,900	18.17%	1,794,400	20.21%	1,345,500	22.43%	1,181,100	18.88%	2,074,800	22.51%	1,463,900	17.76%
Travel												
6/30/2024	14,982	0.52%	164,936	1.96%	50,445	1.01%	79,623	1.60%	50,198	0.63%	99,986	1.64%
6/30/2025	20,800	0.56%	188,100	2.17%	35,100	0.62%	104,000	1.93%	87,700	0.97%	182,000	2.45%
7/1/2025	23,500	0.66%	186,000	2.09%	47,000	0.78%	102,700	1.64%	75,100	0.81%	196,600	2.39%
Operating Expenses												
6/30/2024	729,949	25.28%	2,206,291	26.26%	1,292,850	25.76%	1,530,176	30.75%	1,679,751	20.97%	1,500,558	24.57%
6/30/2025	1,254,600	33.63%	2,467,000	28.52%	1,483,500	26.30%	1,416,800	26.26%	2,009,500	22.21%	2,293,900	30.94%
7/1/2025	1,098,500	30.90%	2,516,900	28.34%	1,546,800	25.79%	1,470,300	23.51%	1,933,300	20.97%	2,448,500	29.71%
Capital Outlay												
6/30/2024	-	0.00%	94,347	1.12%	-	0.00%	50,247.00	1.01%	48,925	0.61%	0	0.00%
6/30/2025	24,000	0.64%	40,000	0.46%	49,000	0.87%	32,500	0.60%	65,500	0.72%	44,300	0.60%
7/1/2025	15,000	0.42%	35,000	0.39%	93,800	1.56%	32,000	0.51%	-	0.00%	100,000	1.21%
Total Unrestricted E&G												
6/30/2024	2,887,258	100.00%	8,402,499	100.00%	5,019,378	100.00%	4,976,028	100.00%	8,011,470	100.00%	6,106,945	100.00%
6/30/2025	3,730,400	100.00%	8,649,000	100.00%	5,641,500	100.00%	5,396,200	100.00%	9,046,200	100.00%	7,414,600	100.00%
7/1/2025	3,554,600	100.00%	8,880,500	100.00%	5,998,100	100.00%	6,254,300	100.00%	9,218,000	100.00%	8,242,500	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	Harriman	%	Hartsville	%	Hohenwald	%	Jacksboro	%	Jackson	%	Knoxville	%
Salaries												
6/30/2024	2,232,054	59.84%	2,636,502	54.91%	2,100,100	49.37%	1,673,339	55.61%	5,305,591	52.02%	4,416,425	47.60%
6/30/2025	2,241,700	55.67%	3,161,800	50.54%	2,714,300	42.58%	1,806,000	55.12%	6,706,700	50.91%	6,049,600	52.64%
7/1/2025	2,233,700	54.41%	3,509,500	51.12%	2,738,800	48.53%	1,947,400	56.09%	7,143,300	50.34%	6,822,300	56.13%
Employee Benefits												
6/30/2024	772,454	20.71%	1,133,739	23.61%	993,394	23.35%	749,957	24.92%	2,292,341	22.48%	1,841,437	19.85%
6/30/2025	748,500	18.59%	1,467,600	23.46%	1,182,600	18.55%	716,400	21.87%	2,777,500	21.08%	2,114,900	18.40%
7/1/2025	818,800	19.95%	1,632,900	23.78%	1,097,700	19.45%	745,300	21.47%	3,000,800	21.15%	2,140,300	17.61%
Travel												
6/30/2024	26,755	0.72%	28,800	0.60%	52,729	1.24%	15,108	0.50%	96,203	0.94%	134,017	1.44%
6/30/2025	62,300	1.55%	82,000	1.31%	128,000	2.01%	19,700	0.60%	175,500	1.33%	159,900	1.39%
7/1/2025	67,000	1.63%	114,500	1.67%	57,300	1.02%	19,300	0.56%	211,700	1.49%	168,700	1.39%
Operating Expenses												
6/30/2024	698,950	18.74%	1,002,780	20.88%	1,172,287	27.56%	537,742	17.87%	2,161,381	21.19%	2,771,902	29.88%
6/30/2025	974,600	24.20%	1,544,100	24.68%	2,319,600	36.39%	704,100	21.49%	3,414,600	25.92%	3,125,100	27.19%
7/1/2025	985,700	24.01%	1,608,800	23.43%	1,739,700	30.83%	729,800	21.02%	3,834,000	27.02%	3,023,600	24.88%
Capital Outlay												
6/30/2024	-	0.00%	-	0.00%	(64,581)	-1.52%	32,875	1.09%	342,796	3.36%	114,344	1.23%
6/30/2025	-	0.00%	-	0.00%	30,000	0.47%	30,000	0.92%	99,500	0.76%	42,500	0.37%
7/1/2025	-	0.00%	-	0.00%	10,000	0.18%	30,000	0.86%	-	0.00%	-	0.00%
Total Unrestricted E&G												
6/30/2024	3,730,213	100.00%	4,801,821	100.00%	4,253,929	100.00%	3,009,021	100.00%	10,198,312	100.00%	9,278,125	100.00%
6/30/2025	4,027,100	100.00%	6,255,500	100.00%	6,374,500	100.00%	3,276,200	100.00%	13,173,800	100.00%	11,492,000	100.00%
7/1/2025	4,105,200	100.00%	6,865,700	100.00%	5,643,500	100.00%	3,471,800	100.00%	14,189,800	100.00%	12,154,900	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	Livingston	%	McMinnville	%	Memphis	%	Morristown	%	Murfreesboro	%	Nashville	%
Salaries												
6/30/2024	2,819,571	49.59%	1,707,878	56.77%	4,829,850	51.66%	4,046,668	51.74%	4,514,319	53.16%	4,948,266	53.21%
6/30/2025	3,347,900	37.51%	1,892,000	54.59%	6,676,700	55.67%	5,005,700	53.96%	5,439,400	50.87%	5,480,400	53.42%
7/1/2025	3,431,400	47.18%	2,152,700	56.39%	7,048,400	55.21%	5,040,900	52.56%	5,625,900	50.93%	5,719,600	54.90%
Employee Benefits												
6/30/2024	1,239,470	21.80%	602,960	20.04%	1,827,438	19.55%	1,696,211	21.69%	1,605,602	18.91%	1,896,178	20.39%
6/30/2025	1,618,800	18.14%	661,400	19.08%	1,998,800	16.66%	1,773,800	19.12%	1,642,700	15.36%	2,157,300	21.03%
7/1/2025	1,612,900	22.18%	714,800	18.72%	2,273,600	17.81%	1,905,700	19.87%	1,505,600	13.63%	2,171,200	20.84%
Travel												
6/30/2024	34,036	0.60%	10,544	0.35%	113,637	1.22%	68,088	0.87%	108,881	1.28%	51,849	0.56%
6/30/2025	112,000	1.25%	22,000	0.63%	133,900	1.12%	102,900	1.11%	202,300	1.89%	89,300	0.87%
7/1/2025	85,000	1.17%	23,000	0.60%	145,200	1.14%	66,500	0.69%	257,300	2.33%	76,900	0.74%
Operating Expenses												
6/30/2024	1,564,809	27.52%	669,559	22.26%	2,480,595	26.53%	1,967,259	25.15%	2,155,210	25.38%	2,362,130	25.40%
6/30/2025	2,704,600	30.30%	890,400	25.69%	3,104,600	25.88%	2,291,200	24.70%	3,402,800	31.82%	2,460,000	23.98%
7/1/2025	1,994,100	27.42%	926,900	24.28%	3,208,500	25.13%	2,577,100	26.87%	3,657,300	33.11%	2,417,000	23.20%
Capital Outlay												
6/30/2024	27,772	0.49%	17,587	0.58%	97,391	1.04%	42,766	0.55%	107,500	1.27%	41,920	0.45%
6/30/2025	1,142,400	12.80%	-	0.00%	80,000	0.67%	102,600	1.11%	5,500	0.05%	72,000	0.70%
7/1/2025	150,000	2.06%	-	0.00%	90,000	0.71%	-	0.00%	-	0.00%	34,000	0.33%
Total Unrestricted E&G												
6/30/2024	5,685,658	100.00%	3,008,528	100.00%	9,348,911	100.00%	7,820,992	100.00%	8,491,512	100.00%	9,300,343	100.00%
6/30/2025	8,925,700	100.00%	3,465,800	100.00%	11,994,000	100.00%	9,276,200	100.00%	10,692,700	100.00%	10,259,000	100.00%
7/1/2025	7,273,400	100.00%	3,817,400	100.00%	12,765,700	100.00%	9,590,200	100.00%	11,046,100	100.00%	10,418,700	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

	Northwest	%	Oneida	%	Paris	%	Pulaski	%	Shelbyville	%	Total TCATs	%
Salaries												
6/30/2024	3,963,314	55.28%	1,507,667	45.86%	2,555,378	50.40%	2,457,775	52.02%	2,627,020	54.42%	72,590,910	52.07%
6/30/2025	5,189,500	55.93%	2,096,400	53.12%	3,123,500	44.79%	2,788,100	47.63%	2,795,400	49.68%	86,606,400	50.72%
7/1/2025	5,342,600	55.55%	2,302,900	55.17%	3,139,900	50.23%	3,149,000	52.97%	3,024,800	49.64%	92,094,500	52.45%
Employee Benefits												
6/30/2024	1,571,819	21.92%	657,482	20.00%	1,226,233	24.18%	1,128,155	23.88%	1,114,676	23.09%	29,910,667	21.45%
6/30/2025	1,965,500	21.18%	805,500	20.41%	1,425,800	20.45%	1,314,600	22.46%	1,164,500	20.69%	33,524,500	19.63%
7/1/2025	2,009,500	20.89%	812,300	19.46%	1,336,700	21.38%	1,584,200	26.65%	1,313,600	21.56%	35,181,500	20.04%
Travel												
6/30/2024	31,318	0.44%	61,471	1.87%	49,858	0.98%	70,332	1.49%	17,294	0.36%	1,431,090	1.03%
6/30/2025	40,000	0.43%	49,100	1.24%	113,300	1.62%	169,000	2.89%	45,000	0.80%	2,323,900	1.36%
7/1/2025	43,500	0.45%	46,000	1.10%	120,500	1.93%	69,500	1.17%	57,000	0.94%	2,259,800	1.29%
Operating Expenses												
6/30/2024	1,470,063	20.50%	1,051,693	31.99%	1,238,991	24.44%	960,736	20.33%	996,737	20.65%	34,202,399	24.53%
6/30/2025	2,070,000	22.31%	995,200	25.22%	1,867,800	26.78%	1,453,200	24.83%	1,509,100	26.82%	45,756,300	26.79%
7/1/2025	2,221,700	23.10%	1,013,000	24.27%	1,434,000	22.94%	884,400	14.88%	1,623,600	26.64%	44,893,500	25.57%
Capital Outlay												
6/30/2024	133,247	1.86%	9,518	0.29%	-	0.00%	108,068	2.29%	71,945	1.49%	1,276,667	0.92%
6/30/2025	13,900	0.15%	-	0.00%	443,300	6.36%	128,800	2.20%	113,200	2.01%	2,559,000	1.50%
7/1/2025	-	0.00%	-	0.00%	220,500	3.53%	258,000	4.34%	74,500	1.22%	1,142,800	0.65%
Total Unrestricted E&G												
6/30/2024	7,169,761	100.00%	3,287,831	100.00%	5,070,460	100.00%	4,725,066	100.00%	4,827,672	100.00%	139,411,733	100.00%
6/30/2025	9,278,900	100.00%	3,946,200	100.00%	6,973,700	100.00%	5,853,700	100.00%	5,627,200	100.00%	170,770,100	100.00%
7/1/2025	9,617,300	100.00%	4,174,200	100.00%	6,251,600	100.00%	5,945,100	100.00%	6,093,500	100.00%	175,572,100	100.00%

Tennessee Board of Regents
Summary of Unrestricted Educational and General Expenditure Budget by Natural Classification

		TBR	%	Total System	%
Salaries					
	6/30/2024	20,568,512	32.06%	419,198,675	52.10%
	6/30/2025	22,612,700	29.48%	480,346,700	50.55%
	7/1/2025	25,966,300	30.18%	510,006,000	50.99%
Employee Benefits					
	6/30/2024	8,206,047	12.79%	167,009,386	20.76%
	6/30/2025	8,920,300	11.63%	183,979,200	19.36%
	7/1/2025	9,896,200	11.50%	196,910,000	19.69%
Travel					
	6/30/2024	529,067	0.82%	8,483,257	1.05%
	6/30/2025	873,500	1.14%	12,895,200	1.36%
	7/1/2025	2,837,700	3.30%	15,104,500	1.51%
Operating Expenses					
	6/30/2024	34,744,456	54.16%	200,251,698	24.89%
	6/30/2025	44,301,600	57.75%	265,060,500	27.89%
	7/1/2025	47,347,400	55.02%	272,086,700	27.20%
Capital Outlay					
	6/30/2024	108,727	0.17%	9,630,348	1.20%
	6/30/2025	-	0.00%	8,045,500	0.85%
	7/1/2025	-	0.00%	6,180,600	0.62%
Total Unrestricted E&G					
	6/30/2024	64,156,809	100.00%	804,573,364	100.00%
	6/30/2025	76,708,100	100.00%	950,327,100	100.00%
	7/1/2025	86,047,600	100.00%	1,000,287,800	100.00%

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BOARD TRANSMITTAL

MEETING:	Committee on Finance and Business Operations
SUBJECT:	Capital Budget Requests for the 2026-27 Fiscal Year
DATE:	June 12, 2025
PRESENTER:	Dick Tracy, Executive Director of Facilities Development
PRESENTATION REQUIREMENTS:	10 Minutes
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Committee will consider approval of the Capital Budget Request for fiscal year 2026-27.

Summary of Capital Budget Request

2026 – 2027

of the

Tennessee Board of Regents

June 12, 2025

FY26-27 Capital Outlay Projects

	Institution	Project	June Board
1	DSCC	Workforce Entrepreneurial Center	$49,000,000
2	VSCC	Wilson County Higher Education Center	$61,000,000
3	CoSCC	Warf Building Replacement	$64,000,000
4	DSCC	Henry County Higher Education Center	$43,000,000
5	NaSCC	Science and Technology Building Replacement	$57,000,000
6	ClSCC	Career Education Center Replacement and Renovations	$92,000,000
7	NeSCC	Tech Education Complex Addition	$18,000,000
8	WSCC	Technology Building Replacement and Renovations	$65,000,000
	Total Capital Outlay Submittal		**$449,000,000**

Unprioritized Potential Out-Year Projects

Institution	Project	Budget
TCAT Henry Carroll	McKenzie North Wing Addition	$6,000,000
TCAT Harriman	New Technology Building	$11,750,000
TCAT Morristown	New Diesel Technology Building	$14,200,000
TCAT Elizabethton	New Boones Creek Technology Building	$14,500,000
TCAT Crossville	New Admin and Tech Building	$25,500,000
TCAT Northwest	New Newbern Technology Building	$27,500,000
TCAT Murfreesboro	Campus Replacement + Healthcare Building	$123,000,000
TCAT Hartsville	Wilson County Campus Replacement	$50,200,000
TCAT Hohenwald	New Technology Building	$20,250,000
TCAT Elizabethton	New Kingsport Technology Building	$36,000,000
TCAT Jackson	Campus Replacement	$94,000,000
Total Unprioritized Capital Outlay		**$422,900,000**

Capital Maintenance Annual Renewal Request

Priority	Institution	Project	2026-2027
1	RSCC	Multiple Buildings Roof Replacements	$1,500,000
2	DSCC	Roof Replacement JNC (Covington)	$1,100,000
3	ClSCC	Multiple Buildings Roof Replacements Phase 2	$1,750,000
4	WSCC	Humanities MEP Improvements Phase 2	$1,520,000
5	CoSCC	Campus Infrastructure Upgrades Project	$2,460,000
6	STCC	Multiple Bldgs. Roof Replacement & Repairs	$3,000,000
7	ChSCC	Central Plant Modernization - Phase II	$2,080,000
8	Statewide	Statewide Roof and Envelope A	$4,910,000
9	Statewide	Statewide MEP A	$3,630,000
10	NeSCC	Hydronic Piping Replacement, Phase 2	$680,000
11	JSCC	Campus Electrical Distribution Upgrades	$2,000,000
12	PSCC	McWherter Building AHU Replacements	$3,240,000
13	VSCC	Pickel ADA Improvements	$1,000,000
14	MSCC	Parking and Hardscape Repairs Phase 2	$3,400,000
15	NaSCC	Science Lab Updates	$3,400,000
16	DSCC	Multiple Roof Replacements Dyersburg	$1,050,000
17	WSCC	Boiler/Chiller Replacement Phase I	$790,000
18	ChSCC	Central Plant Modernization - Phase III	$2,080,000
19	Statewide	Statewide Systems A	$2,270,000
20	ClSCC	Multiple Buildings Roof Replacements Phase 3	$2,100,000
21	ChSCC	Campus Wide STEM Lab Modernization Project	$2,900,000
22	CoSCC	Campus HVAC Equipment Upgrades	$1,050,000
23	RSCC	Multiple Buildings HVAC Updates	$2,250,000
24	STCC	Multiple Buildings Elevator Replacements	$3,000,000
25	VSCC	Wallace North Lab Improvements	$1,850,000
26	PSCC	Magnolia Campus HVAC Updates	$760,000
27	Statewide	Statewide Maintenance A	$6,310,000
28	Statewide	Statewide MEP B	$5,080,000
29	NeSCC	Chiller and Cooling Tower Replacement	$1,500,000
30	PSCC	Strawberry Plains Campus Electrical Updates	$1,490,000
31	STCC	Campus Plumbing Repairs and Upgrades	$3,000,000
32	JSCC	Multiple Building Roofing	$2,230,000
33	MSCC	Multiple Building Roof and Envelop Repairs	$3,400,000
34	VSCC	Main Chiller Replacement	$630,000
35	DSCC	Multiple Buildings Window Updates	$1,100,000
		Total Funding Request	**$80,510,000**
		THEC Target	$80,770,000

FY26-27 Disclosed Projects

Institution	Project	June Board
CoSCC	Walter Building Renovation & Hickman Building Renovation	$6,155,000
CoSCC	Webster Athletic Center Upgrades	$1,570,000
DSCC	Covington Campus Paving and Resurfacing	$850,000
NaSCC	Southeast Campus Exterior Updates	$2,550,000
NaSCC	Science Lab Modernization	$2,600,000
NeSCC	Emergency Hydronic Piping Replacement	$480,000
PSCC	Alexander Renovation	$5,050,000
PSCC	Softball Field Complex	$5,500,000
PSCC	Baseball Field Complex	$5,500,000
PSCC	Strawberry Plains Campus Renovation	$6,100,000
PSCC	Strawberry Plains Access and Parking Lot Repairs	$2,900,000
VSCC	Health Science Building	$25,000,000
Total Disclosure Submittal		**$64,255,000**

Tennessee Board of Regents
Committee on Personnel and Compensation
June 12, 2025

AGENDA

1. **Approval of the May 28, 2025, Special Called Meeting of the Personnel and Compensation Committee Minutes**

   The Committee will consider approving the minutes of the May 28, 2025 special called Personnel and Compensation Committee Meeting that includes action taken on compensation strategies and president emeriti contracts.

2. **Promotion and Tenure Recommendations at Community Colleges** *(Reed)*

   The Committee will be asked to approve recommendations for the promotion and tenure of faculty serving at the community colleges. Seventy-four (74) faculty members are recommended for tenure. One hundred seventy-three (173) faculty members are recommended for promotion.

3. **Promotion and Tenure Recommendations at Tennessee Colleges of Applied Technology** *(Reed)*

   The Committee will be asked to act on recommendations for granting promotions to sixty-six (66) eligible TCAT faculty members. There are no tenure recommendations.

4. **Faculty Promotion Increases** *(Fox)*

   A total of one-hundred-seventy-three (173) faculty members are recommended for promotion at the community colleges. One community college faculty member was eligible for promotion but not an increase. At the TCATs, sixty-six (66) faculty members are recommended for promotion. The recommendations are made within the requirements of TBR policies on tenure and promotion.

5. **Institutional Amendments or New Compensation Plans** *(Fox)*

   In accordance with legislative amendment and TBR Guideline P-043 Compensation, three community colleges submitted new or revised compensation plans.

   The new or revised compensation plans were reviewed within the System Office by a committee of five (5) individuals from the following offices: Finance, Academic Affairs, Policy & Strategy and two (2) individuals from Human Resources. The Committee reviewed the proposed plans for methodology, market data being used, equity, consistency, completeness, and clarity.

6. **Executive Incentive Payments** *(Fox)*

The Executive Performance Incentive Plan was approved at the Board's June 2013 Meeting. It was created at the request of Board Members to address the gap between the average market salaries for the presidents and Chancellor and the current compensation level for these officials. The incentive does not add to the base salary for the position and is recalculated each year.

7. **Evaluation of the Chancellor** *(Powers)*

Pursuant to Board policy, a performance review of the Chancellor is required every two years. The evaluation is to be conducted by a committee of at least four members appointed by the Vice-Chair. Vice Chair Reynolds requested the Personnel and Compensation Committee review the feedback and make a recommendation to the Board.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	Minutes of the Special Called Meeting of the Personnel and Compensation Committee Meeting on May 28, 2025
DATE:	June 12, 2025
PRESENTER:	Nisha Powers, Chair of the Personnel and Compensation Committee
PRESENTATION REQUIREMENTS:	5 minutes
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Personnel and Compensation Committee met in a special called meeting on May 28, 2025 to review and approve President Emeriti Contracts, Faculty Emeriti, and the System-Wide Compensation Strategies.

REPORT OF THE

COMMITTEE ON PERSONNEL AND COMPENSATION

May 28, 2025

The Committee on Personnel and Compensation met electronically on May 28, 2025. Chair Nisha Powers called the meeting to order. During roll call, members were asked to respond if they could hear and speak with others in the meeting; and also, if they were alone. All members present responded yes to both questions, and a quorum was present.

Next, Regent Powers stated that the meeting was being held electronically as it is the most economically efficient way, and the matters to be considered required timely action and review by the Committee. The necessity to meet electronically was adopted by unanimous consent.

The first item on the agenda was the consideration of president emeritus contracts. There were six (6) community college requests for individuals to be appointed President Emeritus for the fiscal year 2025-2026. Regent Burdine made a motion to accept the president emeritus reports and contract proposals as presented. Regent White provided a

second. A roll call vote was taken and the motion passed. A copy of the president emeritus contracts and reports are attached to the minutes as Attachment A.

As the second item on the agenda, the Committee considered faculty emeritus requests from three (3) community colleges; three (3) each from Cleveland State and Jackson State Community Colleges, and one (1) from Volunteer State Community College. Regent White made a motion to accept the recommendations for faculty emeritus as presented. Regent Burdine provided a second. A roll call vote was taken and the motion passed. A copy of the faculty emeritus recommendations are attached to the minutes as Attachment B.

As the third item on the agenda the Committee considered the System-Wide Compensation Strategies. A 2.6% salary pool would be created of salaries of all unrestricted regular, full and part-time benefit eligible employees on the payroll as of June 30, 2025. From this salary pool, at least 1.6% would be issued as an across-the-board adjustment effective July 1 for employees that were employed on or before June 30,

2025, without further action required by the Board. Each eligible employee would receive a percentage increase based on their June 30, 2025 salary or their June 30 salary adjusted for any faculty promotions and/or compensation plan payments.

The remaining 1% may be requested to be distributed as either an additional across-the-board adjustment, a payment on institutional compensation plans, for faculty promotions, or some combination thereof. The Board will act on colleges proposed additional payments to be made from the remaining 1% at the regularly scheduled June 12 meeting, and approved increases from this 1% salary pool will be effective July 1, 2025.

Institutions would be authorized to provide salary adjustments using uncommitted local funds consistent with the items listed above. Institutions will submit a proposal with their October Budget Revision that includes the amount of recurring funds encumbered by the proposed increase, the percentage of the compensation funded by group, and which groups if any are excluded from the increase. It is proposed that these adjustments be acted on by the Board during its December meeting.

Increases using institutional funds may be effective at a date determined by the institution within the fiscal year.

Institutions would be authorized to use non-recurring funds to provide one-time payments to all regular full-time and part-time employees on payroll as of September 30, 2025, and still in an active payroll status at the time of payment. Institutions will submit a proposal in October that includes the amount of the one-time payment and the requirements used to determine eligibility. The Board authorizes the Chancellor to approve the one-time payment request if the request meets the requirements outlined in the System-Wide Compensation Strategies document and the institution can financially afford the payment. The payments will be reported to the Board at the December quarterly board meeting as an interim action item.

Regent Burdine made a motion to approve the strategies. Regent White provided a second. A roll call vote was taken and the motion passed.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,
Committee on Personnel and Compensation

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Nisha Powers, Chair

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	2025-26 Tenure and Promotion Recommendations for Community College Faculty
DATE:	June 12, 2025
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	15 minutes with discussion
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Committee will be asked to approve recommendations for the promotion and tenure of faculty serving at the community colleges. Seventy-four (74) faculty members are recommended for tenure. This is an increase from the previous year of sixty-six (66) recommendations for tenure.

One hundred seventy-three (173) faculty members are recommended for promotion. The following materials are respectfully submitted for consideration.

2025-2026 Community College

TENURE AND PROMOTION RECOMMENDATIONS

The Committee on Personnel and Compensation is asked to act on recommendations for granting tenure and promotion to eligible faculty members at the community colleges. The recommendations are made within the requirements of TBR policies on tenure and promotion.

The community college presidents have submitted these recommendations with supporting materials and have certified that approved campus policies and procedures were followed in each case. TBR staff review indicates that the institutions have been consistent in their application of Board and institutional personnel policies pertaining to these decisions. There are no unusual increases or decreases in percentages of promotion or tenure recommendations over the past five years. The TBR Academic Affairs staff recommends approval of the two recommendations for promotion by exception from both Cleveland and Pellissippi State Community College. There were no recommendations for tenure by exception. Summary tables, lists of faculty members

recommended for promotion and/or tenure, and justifications for promotions by exception immediately follow a brief staff observation of the recommendations.

TENURE

Table 1 summarizes the impact of tenure recommendations at each community college. Observations summarizing the information in the tables include the following:

(1) Seventy-four (74) faculty members are recommended for tenure. This is an increase from the previous year of sixty-six (66) recommendations for tenure. While this represents a 7.8% increase over the three-year average of 68.67, the change is not statistically significant and falls within the range of normal annual variation.

(2) The percentage of tenured faculty in 2025-26 will range from 32% at Nashville State to 80% at Pellissippi State. The tenured faculty percentage increases at six community colleges, decreases at six, and remains the same for one, over a four-year moving average. No unusual deviations are noted by staff analysis.

PROMOTION

Table 2 provides the following summary data:

(1) One hundred seventy-three (173) faculty members are recommended for promotion in 2025-26. The number of promotions increase by 3 from the 2024-25 total of 170. The three-year average is 166. This increase is within statistical control limits over ten years, and no deviations from normal are noted by staff analysis.

(2) The percentage of total community college faculty recommended for promotion in 2025-26 ranges from 3% at Nashville State to 16% at Motlow State. The range is typical of this process.

(3) Recommended promotions include two exceptions to policy, from Pellissippi and Cleveland State Community Colleges. Supporting material for this promotion exception is found at the end of this report.

Table 1: State Community Colleges Number and Percentage of Tenure Recommendations

State Community College	Number of Recommendations				Percent of Total Faculty Tenured			
	2022	**2023**	**2024**	**2025**	**2022**	**2023**	**2024**	**2025**
Chattanooga	13	5	3	3	66	66	63	62
Cleveland	5	2	11	5	51	53	67	74
Columbia	5	5	3	6	52	50	53	54
Dyersburg	2	6	2	0	56	62	48	45
Jackson	1	6	3	5	63	63	63	67
Motlow	12	8	16	9	53	61	61	58
Nashville	3*	2	4	2	31	30	33	32
Northeast	0	0	0	0	44	44	44	38
Pellissippi	8	13	14	11	75	72	81	80
Roane	8	5	3	5	62	65	84	58
Southwest	4	2	1	4	44	47	43	47
Volunteer	4	4	9	6	54	54	52	54
Walters	5	8	15	18	32	36	44	44
Total	**70**	**66**	**66**	**74**				

*** One by Exception**

Table 2: State Community College Promotion Percentage Distribution by Rank

State Community Colleges	Faculty Recommended for Promotion						Number Distributed by Rank											
	2023		2024		2025		Instructor			Assistant Professor			Associate Professor			Professor		
	#	%	#	%	#	%	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Chattanooga	18	9	20	10	27	14	40	17	36	44	19	32	72	39	77	44	23	49
Cleveland	9	10	19	25	7	10	19	8	4	20	18	15	31	40	43	77	9	10
Columbia	10	9	7	6	12	11	35	33	32	26	26	29	39	40	40	112	12	12
Dyersburg	5	9	15	21	5	7	16	21	24	10	12	12	27	30	28	53	8	7
Jackson	4	5	4	5	4	5	3	4	4	18	15	12	50	48	49	78	8	8
Motlow	12	11	20	16	21	16	14	33	26	26	21	24	55	63	67	105	11	13
Nashville	12	9	6	5	4	3	26	26	38	37	32	29	59	61	61	131	9	10
Northeast	10	7	9	6	10	8	33	36	33	30	30	25	62	57	62	137	14	13
Pellissippi	24	10	16	1	31	13	25	30	25	35	34	27	135	129	145	231	50	48
Roane	8	6	5	3	10	7	5	4	3	53	62	62	63	55	54	139	23	27
Southwest	8	5	10	6	11	7	35	27	24	55	63	59	56	61	61	169	23	24
Volunteer	15	9	21	12	21	12	42	37	36	32	35	32	77	82	83	171	20	24
Walters	21	14	18	11	10	6	31	24	24	33	31	31	69	75	73	157	30	30
Total	**176**		170		173				309			389			843			275

FACULTY TENURE RECOMMENDATIONS FOR 2025-26

Chattanooga State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Bragg, Megan	Math and Sciences	Associate Professor
2	Lapham, Ryen	Math and Sciences	Associate Professor
3	Washick, Richard	Business & Industry	Assistant Professor

Cleveland State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Amato, Sara	English	Assistant Professor
2	Kilgore, Susette	Mathematics	Assistant Professor
3	McEwen, Ashley	Nursing	Assistant Professor
4	Schaffner, Matt	Music	Assistant Professor
5	Taylor, Timothy	Technology	Assistant Professor

Columbia State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Adel, Nina	English	Assistant Professor
2	Christian, Suzanne	Anesthesia Technology	Assistant Professor
3	Harkness, Graham	English	Assistant Professor
4	Harmon, Lisa	Medical Laboratory Technology	Assistant Professor
5	Loucks, Christina	English	Assistant Professor
6	McCready, Colleen	English	Assistant Professor

Dyersburg State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	None		

Jackson State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Callahan, Randall	Computer Information Technology	Associate Professor
2	Gray Lemus, Esther	Humanities	Associate Professor
3	Li, Jialing	Mathematics	Associate Professor
4	Perrin, Karen	Social Sciences	Associate Professor
5	Walker, Carrie	Natural Science	Associate Professor

Motlow State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Blackburn, Richard	Mechatronics	Assistant Professor
2	Diggs, Karla	Reading	Assistant Professor
3	Hedgepath, Capron	English	Assistant Professor
4	Keating, David	Physics	Assistant Professor
5	Kirby, Angela	Nursing	Assistant Professor
6	Moffitt, Phillip Kenny	EMT-AEMT	Assistant Professor
7	Parker, Tabitha	Mathematics	Assistant Professor
8	Purcell, Brian	Mathematics	Assistant Professor
9	Terrill, Keith	Mathematics	Assistant Professor

Nashville State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Curtis, Brian	English	Associate Professor
2	King, Gracie	Biology	Associate Professor

Northeast State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	None		
2			
3			
4			
5			
6			

Pellissippi State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Depres, Sergio	Computer Information Technology/Business and Computer Technology	Assistant Professor
2	Henderson, Lisa	Psychology/Natural and Behavioral Sciences	Assistant Professor
3	Hergott, Nicole	Biology/Natural and Behavioral Sciences	Assistant Professor
4	Keith, Lisa	Biology/Natural and Behavioral Sciences	Associate Professor
5	Lewis, Courtland	Philosophy/Liberal Arts	Associate Professor
6	Micek, Galya	Nursing/Health Sciences	Associate Professor
7	Penwell, Jason	Libraries	Instructor
8	Rummell, Nicholas	History/Liberal Arts	Associate Professor
9	Watkins, Jacqueline	Mathematics	Assistant Professor
10	Wells, Anna	Nursing/Health Sciences	Assistant Professor
11	Wombles, Amye	English	Assistant Professor

Roane State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Benitz-Ramirez, Isabel	Math Science	Associate Professor
2	Galloway, Ashley	Math Science	Associate Professor
3	Kitts, Elizabeth	Social Science, Business & Education	Associate Professor
4	McAteer, Gabriel	Health Sciences	Associate Professor
5	Noto, John	Math Science	Associate Professor

Southwest Tennessee Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Desai, Shilpa	Allied Health	Associate Professor
2	Jagers, Aaron	Technologies	Associate Professor
3	King, Sherria	Social and Behavioral Sciences	Associate Professor
4	Masum, Salahuddin	Engineering Technologies	Professor

Volunteer State Community College Tenure Recommendations for 2025-26

	Name	**Department/Division**	**Academic Rank**
1	Bond, Joshua	CITC	Associate Professor
2	Burton, Jennifer	Psychology	Associate Professor
3	Maresh, Michelle	Math	Associate Professor
4	Pinkerton, Freda	CITC	Associate Professor
5	Price, Ami	English	Associate Professor
6	Wolff, Brenda	Biology	Associate Professor

Walters State Community College Tenure Recommendations for 2025-26

	Name	Department/Division	Academic Rank
1	Antrican, Nathan	Public Safety	Associate Professor
2	Coker, Paul	Behavioral/Social Sciences	Associate Professor
3	Dixon, Jason	Behavioral/Social Sciences	Associate Professor
4	Goosie, Marc	Humanities	Associate Professor
5	Johnson, Lura	Natural Sciences	Associate Professor
6	Keck-Hodge, Elissa	Humanities	Associate Professor
7	Larson, Jacquelyn	Behavioral/Social Sciences	Instructor
8	Lubotina, Paul	Behavioral/Social Sciences	Associate Professor
9	Ludwig, Paul	Humanities	Associate Professor
10	Malik, Kamal	Natural Sciences	Associate Professor
11	Moore-Roberts, Kelly	Natural Sciences	Associate Professor
12	Peters, Misty	Business/Technical Educ	Associate Professor
13	Ponder, Tye	Health Programs	Assistant Professor
14	Pratt, Robert	Humanities	Associate Professor
15	Smith, Teresa	Humanities	Associate Professor
16	Stone, Katherine	Natural Sciences	Associate Professor
17	Turner, Paul	Humanities	Associate Professor
18	VanderLaan-Delaney, Jessie	Humanities	Associate Professor

FACULTY PROMOTION RECOMMENDATIONS FOR 2025-26

Chattanooga State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Anderson, Brooke	Nursing & Allied Health	Assistant Professor	Instructor
2	Argenbright, Kristi	Nursing & Allied Health	Associate Professor	Assistant Professor
3	Bates, Shiloh	Nursing & Allied Health	Assistant Professor	Instructor
4	Carter, Kimberly	Humanities & Fine Arts	Associate Professor	Assistant Professor
5	Coslett, Linda	Social/Behavioral Sciences	Professor	Associate Professor
6	Curtis, Albert	Engineering & CIT	Assistant Professor	Instructor
7	Foster, Randy Wesley	Math & Sciences	Associate Professor	Assistant Professor
8	Gitschlag, Priscilla	Humanities & Fine Arts	Associate Professor	Assistant Professor
9	Gomez, German	Math & Sciences	Associate Professor	Assistant Professor
10	Lankford, Regina	Nursing & Allied Health	Associate Professor	Assistant Professor
11	Largent, Michael	Business & Industry	Professor	Associate Professor
12	McKelvey, Jennifer	Humanities & Fine Arts	Associate Professor	Assistant Professor
13	Miller, Jennifer	Nursing & Allied Health	Assistant Professor	Instructor
14	Mohamad, Hanadi	Engineering & CIT	Associate Professor	Assistant Professor
15	Morley, Paul	Engineering & CIT	Professor	Associate Professor
16	Ricketson, Randy	Engineering & CIT	Associate Professor	Assistant Professor
17	Saied, Noman	Engineering & CIT	Professor	Associate Professor
18	Schneider, Jeffrey	Engineering & CIT	Associate Professor	Assistant Professor
19	Shazier, Brittney	Math & Sciences	Assistant Professor	Instructor
20	Smith, Ashleigh	Math & Sciences	Associate Professor	Assistant Professor
21	Smith-Gordon, Crystal E.	Engineering & CIT	Associate Professor	Assistant Professor
22	Thomas, Peter	Social/Behavioral Sciences	Assistant Professor	Instructor
23	VanDenburgh, Susan Lynette	Nursing & Allied Health	Assistant Professor	Instructor
24	Visher, William	Humanities & Fine Arts	Assistant Professor	Instructor
25	Ward, Patrick	Engineering & CIT	Professor	Associate Professor
26	Webb, Elizabeth Skye	Math & Sciences	Assistant Professor	Instructor
27	Wingate, Joe	Social/Behavioral Sciences	Professor	Associate Professor

Cleveland State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Amato, Sara	English	Associate Professor	Assistant Professor
2	Kilgore, Susette	Mathematics	Associate Professor	Assistant Professor
3	Li, Xiaohui	Chemistry	Assistant Professor	Instructor
4	McEwen, Ashley	Nursing	Associate Professor	Assistant Professor
5	Pickell, Barsha *	History	Professor	Associate Professor
6	Schaffner, Matt	Music	Associate Professor	Assistant Professor
7	Taylor, Timothy	Technology	Associate Professor	Assistant Professor

*Promotion by exception

Columbia State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Dickson, Emily	Nursing	Assistant Professor	Instructor
2	Gordon, Angela	Nursing	Assistant Professor	Instructor
3	Henkel, Janice	Nursing	Assistant Professor	Instructor
4	Hereford, Jalen	Mass Communication	Assistant Professor	Instructor
5	Kalagarla, Sirisha	Computer Information Systems	Associate Professor	Assistant Professor
6	Kandasamy, Jayasrividhya	Mathematics	Assistant Professor	Instructor
7	Lewis, Tiffany	Hospitality and Tourism Management	Assistant Professor	Instructor
8	Massy-Holt, Virginia	Nursing	Professor	Associate Professor
9	Mills, Yvonne	English	Assistant Professor	Instructor
10	Mostajir, Mehran	Engineering Systems Technology	Associate Professor	Assistant Professor
11	Scholz, Holli	Music	Assistant Professor	Instructor
12	West, Barbara	Engineering and Physics	Associate Professor	Assistant Professor

Dyersburg State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Eudy, Kathryn	Science	Assistant Professor	Instructor
2	Gatlin, Brittany	Nursing	Assistant Professor	Instructor
3	Matheson, Megan	Nursing	Assistant Professor	Instructor
4	Sharp, Patty	Early Childhood	Associate Professor	Assistant Professor
5	Wiley, Rebecca	Art	Associate Professor	Assistant Professor

Jackson State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Brown, Jennifer	Humanities	Associate Professor	Assistant Professor
2	Franklin, Edward Powell	Language & Literature	Professor	Associate Professor
3	Hamilton, Aaron	Engineering Systems	Associate Professor	Assistant Professor
4	Hernandez-Soto, Marisol	Language & Literature	Associate Professor	Assistant Professor

Motlow State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Blackburn, Richard	Mechatronics	Associate Professor	Assistant Professor
2	Carroll, William	Sociology	Assistant Professor	Instructor
3	Caviezel, Jenna	English	Professor	Associate Professor
4	Copeland, Dawn	English	Professor	Associate Professor
5	Diggs, Karla	Reading	Associate Professor	Assistant Professor
6	Flarity, Aspen	EMS	Assistant Professor	Instructor
7	Hall, Arlo	English	Assistant Professor	Instructor
8	Hedgepath, Capron	English	Associate Professor	Assistant Professor
9	Johnson, Beili	Mathematics	Assistant Professor	Instructor
10	Keating, David	Physics	Associate Professor	Assistant Professor
11	Kirby, Angela	Nursing	Associate Professor	Assistant Professor
12	Moffitt, Phillip Kenny	EMT-AEMT	Associate Professor	Assistant Professor
13	Moulton, Charles	Economics	Assistant Professor	Instructor
14	Parker, Tabitha	Mathematics	Associate Professor	Assistant Professor
15	Parker, William Riley	History	Assistant Professor	Instructor
16	Purcell, Brian	Mathematics	Associate Professor	Assistant Professor
17	Reilly, Samuel	English	Assistant Professor	Instructor
18	Short, Samuel	History	Assistant Professor	Instructor
19	Taylor, Brenden	Theater	Assistant Professor	Instructor
20	Terrill, Keith	Mathematics	Associate Professor	Assistant Professor
21	Weaver, David	Paramedic	Assistant Professor	Instructor

Nashville State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Godwin, Franklin	Psychology	Associate Professor	Assistant
2	Mills, Zachary	Communications	Assistant Professor	Instructor
3	Slade, Elizabeth	Biology	Associate Professor	Assistant
4	Womack, Mary	Biology	Assistant Professor	Instructor

Northeast State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Arnett, Daniel	Technologies	Assistant Professor	Instructor
2	Bowman, Allen	Technologies	Assistant Professor	Instructor
3	Brewer, Shannon	Mathematics	Associate Professor	Assistant Professor
4	Cox, Colin	Humanities	Associate Professor	Assistant Professor
5	Darden, Anne	Humanities	Associate Professor	Assistant Professor
6	MacMorran, Will	Technologies	Associate Professor	Assistant Professor
7	Moses, Emeka	Behavioral/Social Sciences	Assistant Professor	Instructor
8	Robins, Anna	Behavioral/Social Sciences	Associate Professor	Assistant Professor
9	Smith, Sandra	Health Professions	Associate Professor	Assistant Professor
10	Sommer, Erin	Health Professions	Associate Professor	Assistant Professor

Pellissippi State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Belnap, Jessica*	Nursing/Health Sciences	Professor	Associate Professor
2	Berchtold, Brian	Psychology/Natural and Behavioral Sciences	Assistant Professor	Instructor
3	Brown, Lisa	Nursing/Health Sciences	Associate Professor	Assistant Professor
4	Carbajo, Cristina	Water Quality Technology/Natural and Behavioral Sciences	Associate Professor	Assistant Professor
5	Childs, Anna	English	Associate Professor	Assistant Professor
6	Connelly, Moira	English	Professor	Associate Professor
7	Crase, Carlena	English	Assistant Professor	Instructor
8	Davis, Dannisha	Nursing/Health Sciences	Associate Professor	Assistant Professor
9	Dos Santos, Melissa	Media Technologies/Engineering and Media Technologies	Associate Professor	Assistant Professor
10	Dunn, Joshua	Computer Information Technologies/Business and Computer Technologies	Assistant Professor	Instructor
11	Johnson, Donna	Nursing/Health Sciences	Assistant Professor	Instructor
12	Korie, Daniel	Psychology/Natural and Behavioral Sciences	Assistant Professor	Instructor
13	Lamour, Kierstyn	English	Assistant Professor	Instructor
14	Lauderdale, Christopher (Skylar)	Psychology/Natural and Behavioral Sciences	Associate Professor	Assistant Professor
15	Lewis, Courtland	Philosophy/Liberal Arts	Professor	Associate Professor
16	Maness, Jonathan	Media Technologies/Engineering and Media Technologies	Associate Professor	Assistant Professor
17	Matheny, Ellen	Mathematics	Professor	Associate Professor
18	Matsen-Cantrell, Anna	English	Associate Professor	Assistant Professor

19	McQuilken, Frank (Kent)	Media Technologies/Engineering and Media Technologies	Associate Professor	Assistant Professor
20	McReynolds, Amanda	Culinary Arts/Business and Computer Technologies	Assistant Professor	Instructor
21	Penwell, Jason	Libraries	Assistant Professor	Instructor
22	Russell, Jeffrey	English	Professor	Associate Professor
23	Samaras, Georgette	Psychology/Natural and Behavioral Sciences	Assistant Professor	Instructor
24	Schmitz, Joseph	Criminal Justice/Liberal Arts	Associate Professor	Assistant Professor
25	Seaman, Michael	Media Technologies/Engineering and Media Technologies	Assistant Professor	Instructor
26	Sukosd, Wendy	English	Assistant Professor	Instructor
27	Terry, Michael (Shane)	Mechanical Engineering Technology/Engineering and Media Technologies	Assistant Professor	Instructor
28	Trogden, Donna	Criminal Justice/Liberal Arts	Associate Professor	Assistant Professor
29	Veith, Barbara	Chemistry/Natural and Behavioral Sciences	Associate Professor	Assistant Professor
30	Widner, Nathaniel	History/Liberal Arts	Associate Professor	Assistant Professor
31	Wright, Karen	English	Associate Professor	Assistant Professor

*Promotion by exception

Roane State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Benitz-Ramirez, Isabel	Math Science	Associate Professor	Assistant Professor
2	Fishel, Jason	Humanities	Professor	Associate Professor
3	Galloway, Ashley	Math Science	Associate Professor	Assistant Professor
4	Gibson, Hali	Health Sciences	Assistant Professor	Instructor
5	Hyun, Phillip	Math Science	Professor	Associate Professor
6	McAteer, Gabriel	Health Sciences	Associate Professor	Assistant Professor
7	Miller, Jimmy	Math Science	Professor	Associate Professor
8	Nair, Jayme	Humanities	Associate Professor	Assistant Professor
9	Noto, John	Math Science	Associate Professor	Assistant Professor
10	Stephens, DeAnna	Humanities	Professor	Associate Professor

Southwest Tennessee Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Fournier, Julie	Languages and Literature	Assistant Professor	Associate Professor
2	Gray, Victoria	Social Sciences	Associate Professor	Professor
3	Hooshdaran, Massoumeh	Natural Sciences	Associate Professor	Professor
4	Huber, Eric	Fine Arts	Assistant Professor	Associate Professor
5	Jackson, Susanna	Languages and Literature	Assistant Professor	Associate Professor
6	King, Thomas	Fine Arts	Assistant Professor	Associate Professor
7	Lauritzen Wright, Tad	Fine Arts	Assistant Professor	Associate Professor
8	Park, Soyoung	Languages and Literature	Assistant Professor	Associate Professor
9	Rhoe, LaPetria	Social Sciences	Assistant Professor	Associate Professor
10	Rogers, Christopher	Technologies	Instructor	Assistant Professor
11	Williams, Dustin	Languages and Literature	Assistant Professor	Associate Professor

Walters State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Cook, Myles	Public Safety	Assistant Professor	Instructor
2	Deeb, Dennis “D.J.”	Behavioral/Social Sciences	Associate Professor	Assistant Professor
3	Findlay, Victoria	Health Programs	Associate Professor	Assistant Professor
4	Kledzik, Philip	Behavioral/Social Sciences	Associate Professor	Assistant Professor
5	Mills, Jessica	Behavioral/Social Sciences	Assistant Professor	Instructor
6	Rossie, Gracie	Humanities	Associate Professor	Assistant Professor
7	Stansell, Travis	Public Safety	Assistant Professor	Instructor
8	Spiker, Joseph	Behavioral/Social Sciences	Assistant Professor	Instructor
9	Webb, Susanna	Behavioral/Social Sciences	Associate Professor	Assistant Professor
10	Woods, Holly	Health Programs	Assistant Professor	Instructor

Volunteer State Community College Promotion Recommendations for 2025-26

	Name	Department/Division	Proposed Rank	Current Rank
1	Bond, Joshua	CITC	Associate Professor	Assistant Professor
2	Burton, Jennifer	Psychology	Associate Professor	Assistant Professor
3	Cassidy, Cassandra	Nursing	Associate Professor	Assistant Professor
4	Dove, Michael	EMP	Associate Professor	Assistant Professor
5	Dye, Billy	Biology	Professor	Associate Professor
6	Flatt, Lucas	English	Associate Professor	Assistant Professor
7	Foley-Roberts, Hope	Business	Associate Professor	Assistant Professor
8	Hill, Karen	Communications	Professor	Associate Professor
9	Kloster, Kamala	Nursing	Assistant Professor	Instructor
10	Laudadio, Rachel	Biology	Assistant Professor	Instructor
11	Lidwin, Hillary	Respiratory Care	Assistant Professor	Instructor
12	Malosh, Chrysa	Chemistry	Associate Professor	Assistant Professor
13	McCauley, Charles	Mathematics	Assistant Professor	Instructor
14	McKinney, Justin	Health/PE	Associate Professor	Assistant Professor
15	Ni, Lingli	Engineering	Professor	Associate Professor
16	Partin, Jeremiah	EMS	Assistant Professor	Instructor
17	Phy, Sarah	Radiologic Technology	Assistant Professor	Instructor
18	Pinkerton, Freda	CITC	Associate Professor	Assistant Professor
19	Schrader, Angela	English	Assistant Professor	Instructor
20	Smyth, Nathaniel	Art	Professor	Associate Professor
21	Williams, Philip	Sociology	Professor	Associate Professor

Tenure by Exception

No request was made for tenure by exception.

Promotion by Exception

Two requests were made for promotion by exception. The TBR Central Office of Academic Affairs Staff reviewed materials supporting the exception and recommended the request for promotion by exception.

1. Jessica Belnap – President Wise recommends Jessica Belnap, Dean of Health Sciences. Dr. Belnap was hired for employment at Pellissippi State Community College in fall 2014, as Instructor of Nursing in the Health Sciences Department on a faculty tenure-track position. In 2022, she was promoted to Dean of Health Sciences. In May 2024, Dr. Belnap was notified of her eligibility to apply for promotion to Professor. While in an administrative role, Dr. Belnap has continued to teach every semester helping to advance Nursing students in one of the top performing Nursing programs in the state. Under her leadership, the department is seeing an increase in student enrollment, an expansion of programming, and continued student success with near 100% passing rate for the NCLEX-RN, the licensure exam for registered nurses. Dr. Belnap continues to be instrumental in advancing Nursing education throughout the state and it is without hesitation that I recommend Dr. Jessica Belnap for promotion to professor.

2. Barsha Pickell - President, Dr. Andrew White, recommends Dr. Barsha Pickell for promotion by exception. Dr. Pickell meets all requirements to be eligible to apply for promotion to Full Professor. She has seven (7) years of previous teaching experience at the Associate Professor rank and will have completed two (2) years of teaching at Cleveland State this year. Dr. Pickell started in the Associate Professor rank at Cleveland State in January 2023 after resigning from her previous Vice President for Academic Affairs role.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	Promotion and Tenure at the Tennessee Colleges of Applied Technology
DATE:	June 12, 2025
PRESENTER:	Vice Chancellor Jothany Reed
PRESENTATION REQUIREMENTS:	10 minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Committee will be asked to act on recommendations for granting promotion and tenure to eligible faculty members. A list of the faculty being recommended for promotion and tenure is shown as Attachment A-1 and B-1 respectively.

The recommendations and supporting documents were submitted by the TCAT Presidents and were certified by them as having been processed through the approved institutional procedures. They have been reviewed by the Board's staff and are endorsed for favorable consideration by the Personnel Committee.

PROMOTIONS:

The sixty-six promotions are divided into these categories: forty-four (44) to Instructor (second rank); fifteen (15) to Senior Instructor (third rank); seven (7) to Master Instructor (fourth rank); and zero (0) to Master Instructor II.

TENURE:

With approval of these instructional staff, the total tenured faculty for the TCAT is 4%.

Chattanooga	Adam James	Instructor
	James Johnson	Instructor
	LeShundria Nelson	Instructor
	Richard Fehr	Instructor
	William Weeks	Senior Instructor
Crump	Keesha Klinck	Instructor
	Lyndsey Morgan	Instructor
Dickson	Misty Gann	Instructor
	Phillip Perez	Instructor
	Steve Miller	Instructor
Elizabethton	Melissa Price	Master Instructor
Harriman	Andrew Aydelott	Instructor
Hartsville	James Barndollar	Instructor*
	Tony Dedman	Instructor*
Henry Carroll	Donald Drinkard	Senior Instructor
	Jessica Sanders	Instructor
	Shante Williams	Senior Instructor
Hohenwald	Brittany Staggs	Instructor
Jacksboro	Adam Hatmaker	Senior Instructor*
	Brian Ferguson	Senior Instructor*
	Britch Kennedy	Instructor *
	Christopher Goodman	Instructor
	Connie Hubbard	Senior Instructor

	Donald Lindsay	Instructor*
	Teresa Nelson	Senior Instructor*
Jackson	Christine Rowland	Instructor
	Jeff McVay	Instructor
	Richard Montgomery	Instructor
Knoxville	Alvin Kimel	Instructor
	Benita Anderson	Instructor
	Christopher Brewer	Instructor*
	Donald Bryant	Instructor*
	Kristen Braziel	Instructor
	Stephen Kronk	Instructor
Livingston	Joesph Gerwens	Instructor
McMinnville	Tiffany Hammond	Instructor*
Memphis	Lucinda Addison	Instructor*
	Raushan Giordano	Instructor
Morristown	Brittany Eslinger	Instructor
	Rhonda Mantooth	Senior Instructor
Murfreesboro	James Schoen	Master Instructor*
	John Broughton	Instructor
Nashville	Aimee Moore	Master Instructor
	Brandon Hollandsworth	Instructor*
	Johnathan Wysocki	Instructor*
	Joseph Redemske	Instructor

	Joshua Copas	Instructor
	Lakeyda Wakefield	Instructor
	Thomas McDonald	Instructor
	Vijay Ramcharan	Master Instructor
	Garrett Marris	Senior Instructor
Northwest	Amanda Capps	Master Instructor
	Bridgette Cobb	Senior Instructor*
	Christopher Brandon Sherron	Instructor*
	Donald Max	Instructor*
	Larry Autry	Master Instructor
	Moneka Temple-Bonds	Senior Instructor
	Tammy Creasy	Senior Instructor*
	William Ozment	Instructor
	Leticia Harris	Senior Instructor
Oneida	Stephen Strunk	Instructor
Pulaski	Christopher Adcock	Master Instructor
	Pamela Molnar	Senior Instructor
Shelbyville	Rosie Toledo-Hernandez	Senior Instructor
Upper Cumberland	Elizabeth Shillings	Instructor
	Ethan Hassler	Instructor

Attachment A-1

Tennessee Colleges of Applied Technology
2025-2026 PROMOTION SUMMARY DATA

COLLEGE	NUMBER RECOMMENDED	INSTRUCTOR	SENIOR INSTRUCTOR	MASTER INSTRUCTOR	MASTER INSTRUCTOR II	TOTAL FACULTY
ATHENS	0	0	0	0	0	11
CHATTANOOGA	5	4	1	0	0	43
CRUMP	2	2	0	0	0	25
DICKSON	3	3	0	0	0	43
ELIZABETHTON	1	0	0	1	0	36
HARRIMAN	1	1	0	0	0	15
HARTSVILLE	2	2	0	0	0	29
HENRY/CARROLL	3	1	2	0	0	25
HOHENWALD	1	1	0	0	0	31
JACKSBORO	7	3	4	0	0	16
JACKSON	3	3	0	0	0	69
KNOXVILLE	6	6	0	0	0	62
LIVINGSTON	1	1	0	0	0	28
MCMINNVILLE	1	1	0	0	0	18
MEMPHIS	2	2	0	0	0	52
MORRISTOWN	2	1	1	0	0	42
MURFREESBORO	2	1	0	1	0	29
NASHVILLE	9	6	1	2	0	49
NORTHWEST	9	3	4	2	0	52
ONEIDA	1	1	0	0	0	20
PULASKI	2	0	1	1	0	24
SHELBYVILLE	1	0	1	0	0	25
UPPER CUMBERLAND	2	2	0	0	0	28
TOTAL	66	44	15	7	0	772

TOTAL FACULTY SYSTEMWIDE -	772
% OF TOTAL FACULTY PROMOTED SYSTEMWIDE	8.5%

Attachment B-1

TENNEESSEE COLLEGES OF APPLIED TECHNOLOGY
TENURE SUMMARY DATA
2025-2026

COLLEGE	TOTAL FACULTY	NUMBER RECOMMENDED	TENURED FACULTY	PERCENT OF TENURED FACULTY
ATHENS	11	0	1	9%
CHATTANOOGA	43	0	3	7%
CRUMP	25	0	0	0%
DICKSON	43	0	0	0%
ELIZABETHTON	36	0	0	0%
HARRIMAN	15	0	1	7%
HARTSVILLE	29	0	0	0%
HENRY/CARROLL	25	0	1	4%
HOHENWALD	31	0	0	0%
JACKSBORO	16	0	1	6%
JACKSON	69	0	5	7%
KNOXVILLE	62	0	1	2%
LIVINGSTON	28	0	0	0%
MCMINNVILLE	18	0	0	0%
MEMPHIS	52	0	1	2%
MORRISTOWN	42	0	7	17%
MURFREESBORO	29	0	1	3%
NASHVILLE	49	0	3	6%
NORTHWEST	52	0	3	6%
ONEIDA	20	0	0	0%
PULASKI	24	0	1	4%
SHELBYVILLE	25	0	1	4%
UPPER CUMBERLAND	28	0	3	11%
TOTAL	772	0	33	4%

TOTAL FACULTY SYSTEMWIDE	772
% OF TOTAL FACULTY RECOMMENDED FOR TENURE SYSTEMWIDE	0.0%

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	Faculty Promotion Increases
DATE:	June 12, 2025
PRESENTER:	Alisha Fox, Vice Chancellor for Business & Finance
PRESENTATION REQUIREMENTS:	5 minutes with Discussion
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

A total of one-hundred-seventy-three (173) faculty members are recommended for promotion at the community colleges. One community college faculty member was eligible for promotion but not an increase. At the TCATs, sixty-six (66) faculty members are recommended for promotion. The recommendations are made within the requirements of TBR policies on tenure and promotion.

The recommendation and supporting documents were submitted to the Board by the community colleges and TCATs and were certified by them as having been processed through the approved institutional procedures. TBR staff has verified the proposed ranks of the individuals submitted for promotion by the institutions and ensured a corresponding increase for those that were eligible was submitted, or an exception noted.

Attachment

Community Colleges Faculty Tenure and Promotion Salary Increase Recommendations

Institution Totals

INSTITUTION NAME	NAME	CURRENT TITLE	PROPOSED TITLE	INCREASE AMOUNT
Chattanooga State Community College				
ChSCC	Anderson, Brooke	Instructor	Assistant Professor	$1,476.00
ChSCC	Argenbright, Kristi	Assistant Professor	Associate Professor	$1,640.00
ChSCC	Bates, Shiloh	Instructor	Assistant Professor	$1,430.00
ChSCC	Carter, Kimberly	Assistant Professor	Associate Professor	$1,772.00
ChSCC	Coslett, Linda	Associate Professor	Professor	$2,456.00
ChSCC	Curtis, Albert	Instructor	Assistant Professor	$1,569.00
ChSCC	Foster, Randy	Assistant Professor	Associate Professor	$1,689.00
ChSCC	Gitschlag, Priscilla	Assistant Professor	Associate Professor	$1,601.00
ChSCC	Gomez, German	Assistant Professor	Associate Professor	$1,746.00
ChSCC	Lankford, Regina	Assistant Professor	Associate Professor	$1,637.00
ChSCC	Largent, Michael	Associate Professor	Professor	$1,957.00
ChSCC	McKelvey, Jennifer	Assistant Professor	Associate Professor	$1,722.00
ChSCC	Miller, Jennifer	Instructor	Assistant Professor	$1,641.00
ChSCC	Mohamed, Hanadi	Assistant Professor	Associate Professor	$1,666.00
ChSCC	Morley, Paul	Associate Professor	Professor	$2,055.00
ChSCC	Ricketson, Randall	Assistant Professor	Associate Professor	$2,514.00
ChSCC	Saied, Noman	Associate Professor	Professor	$2,007.00
ChSCC	Schneider, Jeffrey	Assistant Professor	Associate Professor	$1,765.00
ChSCC	Shazier, Brittney	Instructor	Assistant Professor	$1,419.00
ChSCC	Smith, Ashleigh	Assistant Professor	Associate Professor	$1,611.00
ChSCC	Smith Gordon, Crystal	Assistant Professor	Associate Professor	$1,736.00
ChSCC	Thomas, Peter	Instructor	Assistant Professor	$1,497.00
ChSCC	Vandenburgh, Susan	Instructor	Assistant Professor	$1,442.00
ChSCC	Visher, William	Instructor	Assistant Professor	$1,480.00
ChSCC	Ward, Patrick	Associate Professor	Professor	$1,998.00
ChSCC	Webb, Elizabeth	Instructor	Assistant Professor	$1,496.00
ChSCC	Wingate, Joseph	Associate Professor	Professor	$1,895.00
CHSCC TOTAL				**$46,917.00**

Cleveland State Community College				
ClSCC	Amato, Sara	Assistant Professor	Associate Professor	$4,146.00
ClSCC	Kilgore, Susette	Assistant Professor	Associate Professor	$3,035.00
ClSCC	Li, Xiaohui	Instructor	Assistant Professor	$5,998.00
ClSCC	McEwen, Ashley	Assistant Professor	Associate Professor	$3,035.00
ClSCC	Pickell, Barsha	Associate Professor	Professor	$5,357.00
ClSCC	Schaffner, Matt	Assistant Professor	Associate Professor	$3,172.00
ClSCC	Taylor, Timothy	Assistant Professor	Associate Professor	$4,376.00
ClSCC TOTAL				**$29,119.00**
Columbia State Community College				
CoSCC	Dickson, Emily	Instructor	Assistant Professor	$2,660.00
CoSCC	Gordon, Angela	Instructor	Assistant Professor	$2,650.00
CoSCC	Henkel, Janice	Instructor	Assistant Professor	$2,830.00
CoSCC	Hereford, Jalen	Instructor	Assistant Professor	$2,260.00
CoSCC	Kalagarla, Sirisha	Assistant Professor	Associate Professor	$3,450.00
CoSCC	Kandasamy, Jayasrividhya	Instructor	Assistant Professor	$2,660.00
CoSCC	Lewis, Tiffany	Instructor	Assistant Professor	$2,430.00
CoSCC	Massey-Holt, Virignia	Associate Professor	Professor	$5,910.00
CoSCC	Mills, Yvonne	Instructor	Assistant Professor	$2,680.00
CoSCC	Mostajir, Mehran	Assistant Professor	Associate Professor	$5,610.00
CoSCC	Scholz, Holli	Instructor	Assistant Professor	$2,270.00
CoSCC	West, Barbara	Assistant Professor	Associate Professor	$3,090.00
COSCC TOTAL				**$38,500.00**
Dyersburg State Community College				
DSCC	Eudy, Kathryn	Instructor	Assistant Professor	$2,669.00
DSCC	Gatlin, Brittany	Instructor	Assistant Professor	$3,367.00
DSCC	Matheson, Megan	Instructor	Assistant Professor	$3,367.00
DSCC	Sharp, Patty	Assistant Professor	Associate Professor	$2,714.00
DSCC	Wiley, Rebecca	Assistant Professor	Associate Professor	$2,933.00
DSCC TOTAL				**$15,050.00**

Jackson State Community College				
JSCC	Brown, Jennifer	Assistant Professor	Associate Professor	$2,539.24
JSCC	Franklin, Edward Powell	Associate Professor	Professor	$3,508.10
JSCC	Hamilton, Andrew	Assistant Professor	Associate Professor	$2,633.95
JSCC	Hernandez-Soto, Marisol	Assistant Professor	Associate Professor	$2,863.34
JSCC TOTAL				**$11,544.63**
Motlow State Community College				
MSCC	Blackburn, Richard	Assistant Professor	Associate Professor	$3,654.00
MSCC	Carroll, William	Instructor	Assistant Professor	$2,456.00
MSCC	Caviezel, Jenna	Associate Professor	Professor	$3,086.00
MSCC	Copeland, Dawn	Associate Professor	Professor	$3,336.00
MSCC	Diggs, Karla	Assistant Professor	Associate Professor	$2,657.00
MSCC	Flarity, Aspen	Instructor	Assistant Professor	$4,273.00
MSCC	Hall, Arlo	Instructor	Assistant Professor	$3,108.00
MSCC	Hedgepath, Capron	Assistant Professor	Associate Professor	$2,657.00
MSCC	Johnson, Beili	Instructor	Assistant Professor	$3,108.00
MSCC	Keating, David	Assistant Professor	Associate Professor	$2,657.00
MSCC	Kirby, Angela	Assistant Professor	Associate Professor	$2,922.00
MSCC	Moffitt, Phillip	Assistant Professor	Associate Professor	$5,133.00
MSCC	Moulton, Charles	Instructor	Assistant Professor	$4,143.00
MSCC	Parker, Tabitha	Assistant Professor	Associate Professor	$2,657.00
MSCC	Parker, William	Instructor	Assistant Professor	$3,108.00
MSCC	Purcell, Brian	Assistant Professor	Associate Professor	$2,657.00
MSCC	Reilly, Samuel	Instructor	Assistant Professor	$2,331.00
MSCC	Short, Samuel	Instructor	Assistant Professor	$3,108.00
MSCC	Taylor, Brenden	Instructor	Assistant Professor	$3,108.00
MSCC	Terrill, Keith	Assistant Professor	Associate Professor	$2,657.00
MSCC	Weaver, David	Instructor	Assistant Professor	$3,206.00
MSCC TOTAL				**$66,022.00**

Nashville State Community College				
NaSCC	Godwin, Franklin	Assistant Professor	Associate Professor	$2,542.47
NaSCC	Mills, Zachary	Instructor	Assistant Professor	$2,344.82
NaSCC	Slade, Elizabeth	Assistant Professor	Associate Professor	$2,733.98
NaSCC	Womack, Mary	Instructor	Assistant Professor	$2,929.81
NASCC TOTAL				**$10,551.08**
Northeast State Community College				
NeSCC	Arnett, Daniel	Instructor	Assistant Professor	$800.00
NeSCC	Bowman, Allen	Instructor	Assistant Professor	$800.00
NeSCC	Brewer, Shannon	Assistant Professor	Associate Professor	$1,200.00
NeSCC	Cox, Colin	Assistant Professor	Associate Professor	$1,200.00
NeSCC	Darden, Anne	Assistant Professor	Associate Professor	$1,200.00
NeSCC	MacMorran, Will	Assistant Professor	Associate Professor	$1,200.00
NeSCC	Moses, Emeka	Instructor	Assistant Professor	$800.00
NeSCC	Robins, Anna	Assistant Professor	Associate Professor	$1,200.00
NeSCC	Smith, Sandra	Assistant Professor	Associate Professor	$1,200.00
NeSCC	Sommer, Erin	Assistant Professor	Associate Professor	$1,200.00
NESCC TOTAL				**$10,800.00**
Pellissippi State Community College				
PSCC	Berchtold, Brian	Instructor	Assistant Professor	$2,630.00
PSCC	Brown, Lisa	Assistant Professor	Associate Professor	$3,480.00
PSCC	Carbajo, Cristina	Assistant Professor	Associate Professor	$3,370.00
PSCC	Childs, Anna	Assistant Professor	Associate Professor	$3,070.00
PSCC	Connelly, Moira	Associate Professor	Professor	$3,070.00
PSCC	Crase, Carlena	Instructor	Assistant Professor	$2,520.00
PSCC	Davis, Dannisha	Assistant Professor	Associate Professor	$3,480.00
PSCC	Dos Santos, Melissa	Assistant Professor	Associate Professor	$3,380.00
PSCC	Dunn, Joshua	Instructor	Assistant Professor	$3,370.00
PSCC	Johnson, Donna	Instructor	Assistant Professor	$3,180.00
PSCC	Korie, Daniel	Instructor	Assistant Professor	$2,710.00
PSCC	Lamour, Kierstyn	Instructor	Assistant Professor	$2,710.00
PSCC	Lauderdale, Chris Skylar	Assistant Professor	Associate Professor	$2,890.00
PSCC	Lewis, Courtland	Associate Professor	Professor	$3,440.00
PSCC	Maness, Jonathan	Assistant Professor	Associate Professor	$3,180.00
PSCC	Matheny, Ellen	Associate Professor	Professor	$3,150.00

PSCC	Matsen-Cantrell, Anna	Assistant Professor	Associate Professor	$2,890.00
PSCC	McQuilkin, Frank	Assistant Professor	Associate Professor	$3,330.00
PSCC	McReynolds, Amanda	Instructor	Assistant Professor	$3,030.00
PSCC	Penwell, Jason	Instructor	Assistant Professor	$2,930.00
PSCC	Russell, Jeffrey	Associate Professor	Professor	$3,140.00
PSCC	Samaras, Georgette	Instructor	Assistant Professor	$2,520.00
PSCC	Schmitz, Joseph	Assistant Professor	Associate Professor	$3,020.00
PSCC	Seaman, Michael	Instructor	Assistant Professor	$2,890.00
PSCC	Sukosd, Wendy	Instructor	Assistant Professor	$2,710.00
PSCC	Terry, Michael	Instructor	Assistant Professor	$2,980.00
PSCC	Trogdon, Donna	Assistant Professor	Associate Professor	$3,020.00
PSCC	Veith, Barbara	Assistant Professor	Associate Professor	$3,110.00
PSCC	Widener, Nathaniel	Assistant Professor	Associate Professor	$2,890.00
PSCC	Wright, Karen	Assistant Professor	Associate Professor	$2,950.00
PSCC TOTAL				**$91,040.00**
Roane State Community College				
RSCC	Benitz-Ramirez, Isabel	Assistant Professor	Associate Professor	$3,528.00
RSCC	Fishel, Jason	Associate Professor	Professor	$3,466.00
RSCC	Galloway, Ashley	Assistant Professor	Associate Professor	$3,186.00
RSCC	Gibson, Hali	Instructor	Assistant Professor	$2,548.00
RSCC	Hyun, Jin-Kee (Phillip)	Associate Professor	Professor	$3,705.00
RSCC	McAteer, Gabriel	Assistant Professor	Associate Professor	$3,546.00
RSCC	Miller, Jimmy	Associate Professor	Professor	$3,276.00
RSCC	Nair, Jayme	Assistant Professor	Associate Professor	$2,852.00
RSCC	Noto, John	Assistant Professor	Associate Professor	$2,978.00
RSCC	Stephens, DeAnna	Associate Professor	Professor	$3,151.00
RSCC TOTAL				**$32,236.00**

Southwest Tennessee State Community College				
STCC	Fournier, Julie	Assistant Professor	Associate Professor	$1,631.88
STCC	Gray, Victoria	Associate Professor	Professor	$1,950.84
STCC	Hooshdaran, Massoumeh	Associate Professor	Professor	$1,950.84
STCC	Huber, Eric	Assistant Professor	Associate Professor	$3,480.00
STCC	Jackson, Susanna	Assistant Professor	Associate Professor	$1,532.88
STCC	King, Thomas	Assistant Professor	Associate Professor	$1,617.48
STCC	Lauritzen Wright, Tad	Assistant Professor	Associate Professor	$1,531.08
STCC	Park, Soyoung	Assistant Professor	Associate Professor	$1,516.68
STCC	Rhoe, LaPetria	Assistant Professor	Associate Professor	$1,500.84
STCC	Rogers, Christopher	Instructor	Assistant Professor	$1,497.24
STCC	Williams, Dustin	Assistant Professor	Associate Professor	$2,158.92
STCC TOTAL				**$20,368.68**
Volunteer State Community College				
VSCC	Bond, Joshua	Assistant Professor	Associate Professor	$2,707.00
VSCC	Burton, Jennifer	Assistant Professor	Associate Professor	$2,590.00
VSCC	Cassidy, Cassandra	Assistant Professor	Associate Professor	$3,353.00
VSCC	Dove, Michael	Assistant Professor	Associate Professor	$2,472.00
VSCC	Dye, Billy	Associate Professor	Professor	$2,839.00
VSCC	Flatt, Lucas	Assistant Professor	Associate Professor	$2,381.00
VSCC	Foley-Roberts, Hope	Assistant Professor	Associate Professor	$2,604.00
VSCC	Hill, Karen	Associate Professor	Professor	$2,734.00
VSCC	Kloster, Kamala	Instructor	Assistant Professor	$2,163.00
VSCC	Laudadio, Rachel	Instructor	Assistant Professor	$2,065.00
VSCC	Lidwin, Hillary	Instructor	Assistant Professor	$3,108.00
VSCC	Malosh, Chrysa	Assistant Professor	Associate Professor	$2,699.00
VSCC	McCauley, Charles	Instructor	Assistant Professor	$2,186.00
VSCC	McKinney, Justin	Assistant Professor	Associate Professor	$3,268.00
VSCC	Ni, Lingli	Associate Professor	Professor	$2,839.00
VSCC	Partin, Jeremiah	Instructor	Assistant Professor	$2,937.00
VSCC	Phy, Sarah	Instructor	Assistant Professor	$2,937.00
VSCC	Pinkerton, Freda	Assistant Professor	Associate Professor	$2,707.00
VSCC	Schrader, Angela	Instructor	Assistant Professor	$1,826.00
VSCC	Smyth, Nathaniel	Associate Professor	Professor	$2,705.00

VSCC	Williams, Philip	Associate Professor	Professor	$2,813.00
VSCC TOTAL				**$55,933.00**
Walters State Community College				
WSCC	Cook, Myles	Instructor	Assistant Professor	$3,089.00
WSCC	Deeb, Dennis "D.J."	Assistant Professor	Associate Professor	$3,249.00
WSCC	Findlay, Victoria	Assistant Professor	Associate Professor	$3,742.00
WSCC	Kledzik, Phillip	Assistant Professor	Associate Professor	$3,249.00
WSCC	Mills, Jessica	Instructor	Assistant Professor	$2,300.00
WSCC	Rossie, Gracie	Assistant Professor	Associate Professor	$2,996.00
WSCC	Stansell, Travis	Instructor	Assistant Professor	$3,530.00
WSCC	Spiker, Joseph	Instructor	Assistant Professor	$2,354.00
WSCC	Webb, Susanna	Assistant Professor	Associate Professor	$3,270.00
WSCC	Woods, Holly	Instructor	Assistant Professor	$2,822.00
WSCC TOTAL				**$30,601.00**
Grand Total				**$458,682.39**

Increases are subject to availability of institutional funds.

Tennessee Colleges of Applied Technology Faculty Tenure and Promotion Salary Increase Recommendations

Institution Totals

INSTITUTION NAME	NAME	CURRENT TITLE	PROPOSED TITLE	INCREASE AMOUNT
TCAT Chattanooga				
Chattanooga	Fehr, Richard	Associate Instructor	Instructor	$1,856.00
Chattanooga	James, Adam	Associate Instructor	Instructor	$1,822.00
Chattanooga	Johnson, James	Associate Instructor	Instructor	$1,845.00
Chattanooga	Nelson, LeShundria	Associate Instructor	Instructor	$1,649.00
Chattanooga	Weeks, William	Instructor	Senior Instructor	$1,936.00
TCAT Chattanooga Total				**$9,108.00**
Crump	Klinck, Keesha	Associate Instructor	Instructor	$4,227.00
Crump	Morgan, Lyndsey	Associate Instructor	Instructor	$4,940.00
TCAT Crump Total				**$9,167.00**
TCAT Dickson				
Dickson	Gann, Misty	Associate Instructor	Instructor	$6,684.00
Dickson	Miller, Steven	Associate Instructor	Instructor	$5,841.00
Dickson	Perez, Phillip	Associate Instructor	Instructor	$6,786.00
TCAT Dickson Total				**$19,311.00**
TCAT Elizabethton				
Elizabethton	Price, Melissa	Senior Instructor	Master Instructor	$2,304.00
TCAT Elizabethton Total				**$2,304.00**
TCAT Harriman				
Harriman	Aydelott, Andrew	Associate Instructor	Instructor	$4,149.00
TCAT Harriman Total				**$4,149.00**
TCAT Hartsville				
Hartsville	Barndollar, James	Associate Instructor	Instructor	$5,777.40
Hartsville	Dedman, Paul "Tony"	Associate Instructor	Instructor	$6,362.00
TCAT Hartsville Total				**$12,139.40**
TCAT Henry/Carroll				
Henry/Carroll	Drinkard, Donald	Instructor	Senior Instructor	$3,600.00
Henry/Carroll	Sanders, Jessica	Associate Instructor	Instructor	$3,600.00
Henry/Carroll	Williamson, Shante	Instructor	Senior Instructor	$3,600.00
TCAT Henry/Carroll Total				**$10,800.00**
TCAT Hohenwald				
Hohenwald	Staggs, Brittany	Associate Instructor	Instructor	$2,200.00
TCAT Hohenwald Total				**$2,200.00**

TCAT Jacksboro				
Jacksboro	Ferguson, Brian	Instructor	Senior Instructor	$7,559.00
Jacksboro	Goodman, Christopher	Associate Instructor	Instructor	$5,469.00
Jacksboro	Hatmaker, Adam	Instructor	Senior Instructor	$6,053.00
Jacksboro	Hubbard, Connie	Instructor	Senior Instructor	$7,398.00
Jacksboro	Kennedy, Britch	Associate Instructor	Instructor	$5,591.00
Jacksboro	Lindsay, Donald	Associate Instructor	Instructor	$5,955.00
Jacksboro	Nelson, Teresa	Instructor	Senior Instructor	$6,726.00
TCAT Jacksboro Total				**$44,751.00**
TCAT Jackson				
Jackson	McVay, Jeff	Associate Instructor	Instructor	$6,132.15
Jackson	Montgomery, Richard	Associate Instructor	Instructor	$5,623.80
Jackson	Rowland, Christine	Associate Instructor	Instructor	$4,410.48
TCAT Jackson Total				**$16,166.43**
TCAT Knoxville				
Knoxville	Anderson, Benita	Associate Instructor	Instructor	$3,154.75
Knoxville	Braziel, Kristen	Associate Instructor	Instructor	$3,025.75
Knoxville	Brewer, Christopher	Associate Instructor	Instructor	$2,811.90
Knoxville	Bryant, Donald	Associate Instructor	Instructor	$2,924.00
Knoxville	Kimel, Alvin	Associate Instructor	Instructor	$3,346.15
Knoxville	Kronk, Stephen	Associate Instructor	Instructor	$2,811.90
TCAT Knoxville Total				**$18,074.45**
TCAT Livingston				
Livingston	Gerwens, Joseph	Associate Instructor	Instructor	$5,657.50
TCAT Livingston Total				**$5,657.50**
TCAT McMinnville				
McMinnville	Hammond, Tiffany	Associate Instructor	Instructor	**$4,867.00**
TCAT McMinnville Total				**$4,867.00**
TCAT Memphis				
Memphis	Addison, Lucinda	Associate Instructor	Instructor	$4,133.50
Memphis	Giordano, Raushan	Associate Instructor	Instructor	$5,438.40
TCAT Memphis Total				**$9,571.90**
TCAT Morristown				
Morristown	Eslinger, Brittany	Associate Instructor	Instructor	$5,000.00
Morristown	Mantooth, Rhonda	Instructor	Senior Instructor	$5,000.00
TCAT Morristown Total				**$10,000.00**

TCAT Murfreesboro				
Murfreesboro	Broughton, John	Associate Instructor	Instructor	$3,697.10
Murfreesboro	Scheon, James	Senior Instructor	Master Instructor	$3,841.50
TCAT Murfreesboro Total				**$7,538.60**
TCAT Nashville				
Nashville	Copas, Joshua	Associate Instructor	Instructor	$6,597.20
Nashville	Hollandsworth, Brandon	Associate Instructor	Instructor	$6,748.50
Nashville	McDonald, Thomas	Associate Instructor	Instructor	$5,961.30
Nashville	Marris, Garrett	Instructor	Senior Instructor	$7,086.20
Nashville	Moore, Ammie	Senior Instructor	Master Instructor I	$8,138.20
Nashville	Ramcharan, Vijay	Senior Instructor	Master Instructor I	$7,269.50
Nashville	Redemski, Joseph	Associate Instructor	Instructor	$5,948.50
Nashville	Wakefield, Lakyeda	Associate Instructor	Instructor	$5,702.60
Nashville	Wysocki, Johnathan	Associate Instructor	Instructor	$6,913.60
TCAT Nashville Total				**$60,365.60**
TCAT Northwest				
Northwest	Autry, Larry	Senior Instructor	Master Instructor	$8,063.90
Northwest	Capps, Amanda	Senior Instructor	Master Instructor	$6,392.00
Northwest	Cobb, Bridgette	Instructor	Senior Instructor	$5,152.84
Northwest	Creasy, Tammy	Instructor	Senior Instructor	$5,105.17
Northwest	Harris, Leticia	Instructor	Senior Instructor	$4,511.04
Northwest	Max, Donald	Associate Instructor	Instructor	$6,105.70
Northwest	Ozment, William	Associate Instructor	Instructor	$4,282.46
Northwest	Sherron, Brandon	Associate Instructor	Instructor	$5,061.42
Northwest	Temple-Bond, Moneka	Instructor	Senior Instructor	$5,434.64
TCAT Northwest Total				**$50,109.17**
TCAT Oneida/Huntsville				
Oneida/Huntsville	Strunk, Stephen	Associate Instructor	Instructor	$1,124.00
TCAT Oneida/Huntsville Total				**$1,124.00**
TCAT Pulaski				
Pulaski	Adcock, Christopher	Senior Instructor	Master Instructor	$8,277.00
Pulaski	Molnar, Pamela	Instructor	Senior Instructor	$7,199.00
TCAT Pulaski Total				**$15,476.00**

TCAT Shelbyville				
Shelbyville	Toledo-Hernandez, Rosa	Instructor	Senior Instructor	$6,966.00
TCAT Shelbyville Total				**$6,966.00**
TCAT Upper Cumberland				
Upper Cumberland	Shillings, Elizabeth	Associate Instructor	Instructor	$5,803.00
Upper Cumberland	Hassler, Ethan	Associate Instructor	Instructor	$6,037.00
TCAT Upper Cumberland Total				**$11,840.00**
Grand Total				**$331,686.05**

TCAT Promotional Increase Policy: All promotions will receive a minimum of a 5% salary increase. Additional percentages will be awarded based on the average of three years. The following scale is used for promotion in addition to the 5%:

1% for completion rate of 70% average for the last three years
1% for placement of 80% average for the last three years
1% for maintaining 15 FTE for the previous three years
2% for a performance review average of 70 for the last three years

Increases are subject to availability of institutional funds.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	Institutional Requests for New and Amended Compensation Plans
DATE:	June 12, 2025
PRESENTER:	Alisha Fox, Vice Chancellor for Business & Finance
PRESENTATION REQUIREMENTS:	10 minutes with Discussion
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

In accordance with TBR Guideline P-043 Compensation, the following proposed compensation plans methodology are submitted for review:

Institution:
Pellissippi State Community College
Volunteer State Community College
TBR System Office Staff

Summary of Changes:
Pellissippi State Community College is proposing a new compensation plan. They last updated their existing plan in 2013-2014, although they have regularly indexed their salary ranges to help keep up with market data. Volunteer State Community College is proposing a revision to their compensation plan to address being able to make changes in rare circumstances to attract and retain top market. The TBR System Office is proposing a new compensation plan for staff which was last redone in 2012, although salary ranges have been indexed every year to be competitive with market data. TCATs, Presidents, and the Chancellor compensation plans were revised in 2022.

The new or revised compensation plans were reviewed within the System Office by a committee of five (5) individuals from the following offices: Finance, Academic Affairs, Policy & Strategy and two (2) individuals from Human Resources. The Committee reviewed the proposed plan for methodology, market data being used, equity, consistency, completeness, and clarity. After

review of the proposed plans, the Committee respectively recommends Board approval of the proposed revisions of the compensation plans.

Attachment: Summary 2025 Institutional Compensation Plan Submissions

REVIEW OF INSTITUTION COMPENSATION PLANS

Committee on Personnel and Compensation
June 2025

Pellissippi State Community College

Pellissippi State Community College (PSCC) is proposing a new compensation plan. The methodology of their current plan is based on a comprehensive study completed in 2013-2014, although they have indexed their salary ranges through the years to keep up with recent market salaries and stay competitive.

The College engaged consulting services of Performance Point to conduct their compensation study.

CUPA-HR, American Association of University Professors (AAUP), The College System of Tennessee sister institutions, Comp Analyst, and Economic Research (ERI) were all used as data sources to create the proposal for PSCC.

The current PSCC average faculty salaries are at 105% of the market for the same positions. The salary ranges will increase by 2.1% to stay current with inflation. PSCC's faculty pay structure recognizes market differences among disciplines. The consultant's market analysis confirmed these differences. Therefore, they will continue to maintain adjusted ranges for specific disciplines. The target salary for existing faculty was determined by the number of years they have been in their respective positions and their rank. Starting salary for new faculty will be determined by their rank, their number of years of experience and their discipline. Approved promotions will be awarded a 5% base salary increase or the minimum of the new rank.

The market data available for librarians is reported with non-faculty data and, therefore, is not available by rank. The overall average market salary was $63,122. The average midpoint at PSCC was $63,203, which is 103% of the midpoint. They intend to adjust the librarian ranges by 3% to stay competitive.

Clerical and support staff salaries are currently at 96% of the market. Pellissippi State is committed to maintaining a minimum pay rate that is equal to or exceeds the Federal poverty level for a family of four. This figure for 2025 is $32,150 annually. Even if the minimum of one of PSCC pay grades falls below this level, they will only hire employees at or above the poverty level. Wages for new hires will be based on experience when starting the position and the ranges are proposed to increase by 4%. If an existing employee applies for an open position and is selected, the salary recommendation will be based upon the posted salary range for the position.

Administrative and professional staff salaries are 97% of the market. The salary ranges are at about 3% below the market and they are proposing they increase their salary ranges by 3%. The current administrative and professional staff target salaries were determined based on experience. New hires will have their starting salary determined based on their experience when starting the position.

The current PSCC average executive salaries are at 99% of the market for the same positions, but the salary midpoint ranges were at 94% of the market. PSCC proposes increasing the salary ranges by 3% to stay competitive. The current executive staff target salaries were determined based on experience. New hires will have their starting salary determined based on their experience when starting the position.

New hires into non-faculty positions are hired between the minimum and the midpoint. The hiring salary is calculated based on a candidate's years of experience, the minimum years of experience required and the years to target. Hiring salaries are capped at the midpoint.

The PSCC compensation plan includes a method to index the plan annually to keep up with the market changes, using CUPA-HR and WorldatWork, and/or increases by the state.

Volunteer State Community College

Volunteer State Community College (VSCC) is proposing a revision to their compensation plan, completed last year. (2024)

At this time, they would like to add the ability to make exceptions to offering starting wages based on exceptional qualifications, to attract top talent, at the discretion of the new president.

Tennessee Board of Regents (TBR) System Office

The TBR System Office is proposing a new compensation plan. The methodology of their current plan is based on a comprehensive study completed in 2012, although the salary ranges were updated every year to stay competitive.

When setting our pay structure, we target the median or 50th percentile of the market. Our salary market area varies depending on the type of job. Positions for which our labor pool is local are compared to Nashville-area salaries while positions for which we may recruit from within the southern region we compare to other jobs regionally. In addition to comparing salaries geographically, we also consider industry and organization size.

The College engaged consulting services of Performance Point to conduct their compensation study.

CUPA-HR, American Association of University Professors (AAUP), The College System of Tennessee sister institutions, Comp Analyst, and Economic Research (ERI) were used as data sources.

Presently certain leadership positions manage specific TBR departments or areas and have the additional responsibility of managing one or more shared services function. Given that managing shared services adds a particular complexity to these individuals' jobs, the consultant is proposing that a 10% differential be added to these leaders' base salaries. The differential would become part of the employees' base salaries until they no longer manage a shared service area.

Clerical and support staff salaries are currently 8% above the market. There are no increases recommended for this employee group. The current clerical and support staff target salaries were determined based on the employee's experience. Wages for new hires will be based on experience when starting the position. When promoted into a position in a higher paygrade, employees will be eligible for a 5% increase in salary or the minimum of the new pay grade, whichever is higher.

The salaries and grade midpoints of the Administrative and Professional employees are virtually at market, with average salaries just 1% above market. Therefore, the consultant recommended no range adjustments. However, the consultant has recommended small adjustments to the range spreads to create a structure more consistent with best practices for exempt pay ranges. The spreads of the ranges will increase by grade more gradually.

For assistant and associate vice chancellor positions, the current average midpoint is 6% below the market median. Based on the minor changes made to the midpoint differentials and range spreads, the proposed ranges encompass the market medians of the benchmark jobs.

For executive positions, given the fact that the existing midpoints were 17% above the market medians and given the fact that the ranges also include the presidents at the community colleges (last updated in 2022), the consultant did not recommend adjusting the executive ranges. However, the consultant recommended two executive positions be moved to different grades within the pay structure and responsibilities. In both instances the market medians for the jobs align more closely with the midpoint of the recommended new grade.

No one will be hired above the midpoint of the range unless there is an unusual need, exhaustive recruiting efforts have been made and the above midpoint starting salary has been appropriately approved by the chancellor.

The TBR compensation plan includes a method to index the plan annually to continue to keep up with the market changes, using CUPA-HR and WorldatWork, and/or increases by the state.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	Executive Incentive Payments
DATE:	June 12, 2025
PRESENTER:	Alisha Fox, Vice Chancellor for Business & Finance
PRESENTATION REQUIREMENTS:	10 minutes with Discussion
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Executive Performance Incentive Plan was approved at the Board's June 2013 Meeting. It was created at the request of Board Members to address the gap between the average market salaries for the presidents, directors and Chancellor and the current compensation level for these officials. The Plan provides an opportunity for the leaders to earn up to 10% their respective position on an annual basis, based on institutional and individual performance. The incentive does not add to the base salary for the position and will be recalculated each year.

Participants in the plan include the presidents of the community colleges and Tennessee Colleges of Applied Technology (TCATs) and the Chancellor. Due to information not being available, we will address the executive payments for the presidents of community colleges now, and the payments for the TCATs and Chancellor in September.

The incentive amount is equal to ten percent (10%) of the market average salary for comparable positions and is divided into two components: the metric based allowance equal to 85% of total incentive amount and a discretionary allowance equal to 15% of the total incentive amount. The primary incentive measurement for Community College Presidents is the change in weighted formula outcomes at each institution. The change in total weighted outcomes for the system is calculated in a similar manner and used to calculate the weighted outcome growth allowance amount for the Chancellor.

RECOMMENDATION

Pursuant to the Plan, recommendations for incentive pay for the eligible presidents of the community colleges are brought before the Committee for review and approval. Recommendations of the Committee, if any, are presented to the full Board for action. The Plan requires an individual to be employed in one of the eligible positions at the time the payments are approved, and paid, been in the position for at least a year, and have satisfactory performance to be eligible to receive incentive pay.

It is recommended the Committee take the following action:

a) Consider for approval the Executive Performance Incentive Pay for the presidents as presented in the attachment.

Attachment: To be sent separately

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Personnel and Compensation
SUBJECT:	Evaluation of the Chancellor
DATE:	June 12, 2025
SUBJECT:	Nisha Powers, Regent, Chair of Personnel and Compensation Committee
PRESENTATION REQUIREMENTS:	10 minutes with Discussion
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

Pursuant to Board policy, a performance review of the Chancellor is required every two years. The evaluation is to be conducted by a committee of at least four members appointed by the Vice-Chair. Vice Chair Reynolds requested the Personnel and Compensation Committee review the feedback and make a recommendation to the Board.

The purpose of this agenda item will be consideration by the Committee of the Chancellor's performance review.

Tennessee Board of Regents

Committee on External Affairs

June 12, 2025

AGENDA

1. **Legislative Update** *(Executive Vice Chancellor Kim McCormick, Associate Vice Chancellor John Williams)*

Executive Vice Chancellor for External Affairs Kim McCormick and Associate Vice Chancellor John Williams will share an overview of the Legislative Session and provide an update on some of the 658 bills tracked by the Government Relations team. This report highlights significant pieces of legislation that were relevant to the Board of Regents and higher education from this past legislative session.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on External Affairs
SUBJECT:	Legislative Update
DATE:	June 12, 2025
PRESENTER:	Executive Vice Chancellor Kim McCormick Associate Vice Chancellor John Williams
PRESENTATION REQUIREMENTS:	10 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

Executive Vice Chancellor for External Affairs Kim McCormick and Associate Vice Chancellor John Williams will share an overview of the Legislative Session that officially adjourned on Tuesday, April 22, 2025. This report will highlight significant pieces of legislation tracked by the Government Relations team impacting TBR and higher education.

Tennessee Board of Regents

Committee on Workforce Development

June 12, 2025

AGENDA

1. **2024/2025 THEC Reporting Cycle** *(Executive Vice Chancellor Kim McCormick, Executive Director Jeff Sisk)*

Executive Vice Chancellor for External Affairs Kim McCormick and Executive Director of the Center for Workforce Development Jeff Sisk will share an overview of the 24/25 THEC Reporting Cycle for Workforce Training Hours, including information on the legal requirements of the report, steps in the reporting timeline, and a review of the workforce training hours reports submitted to THEC over the last 3 years.

2. **TNWORKS** *(Executive Director Jeff Sisk)*

Dr. Sisk will provide an overview of TNWORKS, a new statewide collaboration strategy among select state agencies. This update will include details on the initiative's vision, the focus on critical priorities, and the timeline for implementation.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Committee on Workforce Development
SUBJECT:	Workforce Development
DATE:	June 12, 2025
PRESENTER:	Executive Vice Chancellor Kim McCormick Executive Director Jeff Sisk
PRESENTATION REQUIREMENTS:	10 minutes with discussion
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

Executive Vice Chancellor for External Affairs Kim McCormick and TBR's Center for Workforce Development Executive Director Jeff Sisk will share an overview of the 24/25 THEC Reporting Cycle for Workforce Training Hours, including information on the legal requirements of the report, steps in the reporting timeline, and a review of the workforce training hours reports submitted to THEC over the last 3 years.

Dr. Sisk will also provide an overview of TNWORKS, a new statewide collaboration strategy among select state agencies. This update will include details on the initiative's vision, the focus on critical priorities, and the timeline for implementation.

MINUTES

TENNESSEE BOARD OF REGENTS

REGULAR SESSION

February 26, 2025

The Tennessee Board of Regents met in regular session on February 26, 2025 at the TBR System Office located at 1 Bridgestone Park, Nashville, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

Kate Walker was instructed to call the roll. There were two Regents who participated electronically, confirmed they could simultaneously hear and speak with others participating in the meeting, and that they were alone in the room. The following members were present:

Mr. Miles Burdine
Ms. Deanne DeWitt
Mr. Mark George (participated via Microsoft Teams)
Mr. Jeremy Harrell
Mr. Shane Hooper (joined the meeting later)
Mr. Todd Kaestner
Mr. Cayden Keltgen
Ms. Nisha Powers (participated via Microsoft Teams)
Ms. Emily Reynolds
Commissioner Lizzette Reynolds (joined the meeting later)
Ms. Angela Richardson
Mr. Ross Roberts
Mr. Kyle Spurgeon
Mr. Barry Stephenson
Ms. Danni Varlan

A quorum was present. Governor Bill Lee, Dr. Steven Gentile, Commissioner Charles Hatcher, and Mr. Tom White were not available to attend the meeting.

I. MINUTES

Minutes from the December 10, 2024 regularly scheduled Board meeting were provided to all members prior to the meeting. Given the routine and non-controversial nature of the meeting minutes, Vice Chair Reynolds proposed that these minutes be adopted by unanimous consent. Hearing no objection from members, the minutes of the December 10, 2024 meeting were approved.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Flora Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. She requested approval of the report. Given the routine and non-controversial nature of the Interim Action Report, Vice Chair Reynolds proposed that the report be ratified and confirmed by unanimous consent. Hearing no objection from members, the Interim Action Report was adopted. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

The Board considered approval of the February 18, 2025 minutes of the Audit Committee.

The minutes of the committee were as follows:

AUDIT COMMITTEE

The Committee on Audit met in regular session on February 18, 2025, via Microsoft Teams. The roll was called by Kate Walker. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent Deanne DeWitt
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action. Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included three topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topics: Recommendation Logs, Miscellaneous External Reviews, Federal Audits, Comptroller's Office Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Student Assistance Corporation- Financial Aid Programs reviews for TCAT Harriman and TCAT Upper Cumberland; Tennessee Department of Health- Epidemiology and Laboratory Capacity for Prevention and Control of Emerging Infectious Diseases Grant Monitoring reviews for Northeast State and TCAT Jacksboro; a Federal Audit OSHA Review by US Department of Labor for Volunteer State; Comptroller's Audits for the TBR System Office for fiscal years ended June 30, 2022 and June 30, 2023, Roane State Community College for fiscal years ended June 30, 2022 and June 30, 2023, and Roane State Foundation for fiscal years ended June 30, 2022 and June

30, 2023; internal audits for Chattanooga State investigations; Motlow State's HEERF Public Reporting review; Northeast State's Attendance Reporting; and a Clery Act Reporting review at Southwest. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audits, Comptroller's Audits, and the Internal Audit Reports for the second quarter of fiscal year 2025 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies and an update on the new IIA Global Internal Audit Standards process. Mr. Batson mentioned that TCAT Management's Risk Assessments will be discussed in the Non-Public Executive Session. This item was for informational purposes and required no action.
Item II.a., Review of Revisions to Fiscal Year 2025 Audit Plans was presented by Mike Batson.
A motion was made by Regent White and seconded by Regent Kaestner to approve the revised audit plans. The Committee approved the audit plans as presented by roll call vote. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charter, consisted of Mr. Batson explaining the reason for the revision of the new Internal Audit Charter Template. Mr. Batson detailed the key Principles from the Standards and their incorporation into the new Charter template. He noted that these Principles also apply to many of the revisions to the Audit Committee Charter to follow this section. A motion was made by Regent DeWitt and seconded by Regent Kaestner to approve the charter template. The Committee voted to approve the charter template in a roll call vote. The revised charter template is included as Attachment C to these minutes.

Item II.c., Consideration of Audit Committee Charter Revision, included a review of changes made to the Audit Committee Charter due to the new IIA Global Internal Audit Standards. Mr. Batson stated that the revisions to the Audit Committee Charter were to ensure alignment with the Standards. This includes the Principles mentioned in the discussion on the revised Internal Audit Charter template above, as well as other essential components of the Standards. The original Charter and the proposed Charter with edits were provided in the materials. A motion was made by Regent DeWitt and seconded by Regent White to approve the charter. The Committee voted to approve the charter in a roll call vote. The charter is included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Regent Burdine moved to adopt the minutes. Regent Varlan provided a second. The motion passed by roll call vote. A copy of the internal audit reports issued during the quarter as mentioned in the

above minutes, the revised Internal Audit Plans for Fiscal Year ending June 30, 2025, revised internal audit template, and the revised audit committee charter are attached to the official copy of the Minutes as Appendix B.

IV. REPORT OF THE CHANCELLOR

Chancellor Tydings congratulated Chattanooga State and Pellissippi State for top honors they earned at Achieving the Dream's annual conference last week and the recipients, including nine of our colleges and the system office, of first round grants under Governor Lee's Rural Healthcare Initiative. The Chancellor announced that Dr. Gwen Sutton has been elected chair of the Council on Occupational Education's (COE) governing Board of Commissioners and that the COE membership also elected Laura Travis to a three-year term. She also announced Dr. Shanna Jackson's appointment to the Federal Reserve Bank of Atlanta and Dr. Tracy Hall's conclusion of service to the Federal Reserve after serving a three-year term before continuing to the items on the agenda.

TCAT Murfreesboro Faculty Partnership with Nissan

Chancellor Tydings called on Dr. Patrick Wade to present on the TCAT Murfreesboro faculty partnership with Nissan. President Wade called on Mr. Dan Caldwell (Senior Regional Workforce Development Lead, Manufacturing Workforce Development, Nissan America), Mr. Jason Stanley (Senior Manager, Manufacturing Workforce Development, Nissan America), Mr. Rodney Douglas (Senior Trainer, Manufacturing Workforce Development, Nissan America), and Industrial Electrical Maintenance student Carlos Castillo to present information on the partnership and program.

TBR Strategic Plan

Chancellor Tydings called on Executive Vice Chancellor Russ Deaton to present a summary of the future direction of the next phase of TBR's Strategic Plan, including a reminder of the current TBR Strategic Plan, the broader state context including THEC's Drive to 55 goal, and an overview of the upcoming timeline and process of TBR's review. TBR's current plan is structured around three pillars of Open Access, Completion, and Community and Workforce Development, along with a mission statement of Student Success and Workforce Development. The goal is to revisit the plan throughout 2025, with updates at each subsequent Board meeting, before bringing a final plan before the Board at the September or December Board meeting.

V. REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPHY

Vice Chair Reynolds called on Regent Varlan for the report of the 2024 Regents Award for Excellence in Philanthropy presented to Arconic Foundation.

The Arconic Foundation accepted the 2024 Regents Award for Excellence in Philanthropy as nominated by Pellissippi State Community College and TCAT Knoxville. The award was presented by Regent Danni Varlan during a ceremony at Pellissippi State Community College's Blount County campus held on October 18, 2024.

VI. UNFINISHED BUSINESS

There was no unfinished business brought before the Board at this meeting.

VII. NEW BUSINESS

A. Review and Consider Revision to General Travel Policy 4.03.03.00

Vice Chair Reynolds called on Vice Chancellor Alisha Fix to present the revisions to the travel policy.

The most notable change from the existing policy to the revised policy is that the rate charts have been eliminated for all groups with some exceptions (Chancellor/Presidents/System Office Senior Staff/Board Members) and the Contiguous United States (CONUS)/Outside the Contiguous United States (OCONUS) or U.S. General Services Administration (GSA)/Department of State (DoS) rates will be used. The group proceeded in that direction with the goal of clarity and simplification. The policy was discussed with Business Affairs Sub-council (BASC) on January 23, 2025, BASC voted to formally move the recommendation forward on January 31, 2025, and it was approved by President's Council on February 14, 2025.

Regent Burdine moved approval of the revised travel policy. Regent Roberts provided a second. The motion carried by roll call vote. Attached to the Minutes are details on the revised policy as Appendix C.

B. INFORMATIONAL REPORTING

1. External Affairs Update

Executive Vice Chancellor Kim McCormick called on Associate Vice Chancellor John Williams to share the status updates on key pieces of legislation being tracked by the Government Relations Department this session. The update included bills that are pending in committee that have the potential to impact the TBR System or higher education in general.

2. AI Update

Vice Chair Reynolds called on Vice Chancellor Jothany Reed, General Counsel Brian Lapps, and CBE Coordinator/AI Learning Collaborative Jamie Nelson to present information highlighting the draft of Policy 1.08.10.00 – Use of Artificial

Intelligence, which reflects TBR's commitment to harnessing the transformative potential of AI, including General AI, to empower students, faculty, and staff in achieving their aspirations.

The policy establishes adaptable guidelines to support the responsible and meaningful integration of AI within TBR and its colleges while maintaining the highest standards of academic integrity, data security, privacy, and ethics.

3. Tuition and Fees Recommendations for the 2025-2026 Academic Year

Vice Chair Reynolds called on Vice Chancellor Alisha Fox to present the recommendations for maintenance fees, tuition, mandatory fees, and non-mandatory fees for the academic year 2025-2026 for information purposes. The fee recommendations will be brought to the Board for approval at a special-called Board meeting on March 27, 2025.

C. ACTION ITEMS

1. Faculty Emerita

Vice Chancellor Jothany Reed presented a request for the Board to consider and approve one (1) faculty emerita request for Barbara Roseborough, Professor of Languages and Literature at Southwest Tennessee Community College. Regent Roberts moved for approval and Regent Hooper provided a second. The motion carried by roll call vote. A copy of the faculty emerita recommendation is attached to the official copy of the Minutes as Appendix D.

2. TCAT Program Approvals

Vice Chancellor Jothany Reed shared highlights from twenty-two (22) program proposals and thirteen (13) academic actions for review and approval.

Given the routine and non-controversial nature of TCAT Program Approvals, Vice Chair Reynolds proposed these program proposals and academic actions be approved by unanimous consent. Hearing no objection from members, the program proposals and actions were adopted. The proposed TCAT Program Approvals are attached to the Minutes as Appendix E.

The next special-called meeting will be held on Thursday, March 27, 2025 via Microsoft Teams.

VII. ADJOURNMENT OF THE MEETING

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

Kate E. Walker

Kate E. Walker, Administrative Assistant III

_____

Flora W. Tydings, Chancellor

_____

Emily J. Reynolds, Vice Chair

MINUTES

TENNESSEE BOARD OF REGENTS

SPECIAL CALLED SESSION

March 27, 2025

The Board met virtually in a special called session on Thursday, March 27, 2025 at 9:00 a.m. central time. The purpose of the meeting was to review and consider the recommendation for the fiscal year 2026 tuition and fees, review and consider the new AAS, Speech Language Pathology Assistant program at Roane State, and review and consider the search criteria for the next president of Walters State Community College.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in the special-called meeting. She then asked Kate Walker to call the roll. Since this was an electronic meeting, members answered two questions when replying to the roll call. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and all responded yes to both questions when the roll was called.

Mr. Miles Burdine
Ms. Deanne DeWitt
Dr. Steven Gentile
Mr. Mark George
Mr. Jeremy Harrell
Commissioner Charles Hatcher
Mr. Shane Hooper
Mr. Todd Kaestner
Mr. Cayden Keltgen
Ms. Nisha Powers
Ms. Emily Reynolds
Ms. Angela Richardson
Mr. Ross Roberts
Mr. Kyle Spurgeon
Mr. Barry Stephenson
Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Commissioner Lizzette Reynolds and Ms. Danni Varlan.

Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the recommendation for the fiscal year 2026 tuition and fees, review and consider the new AAS, Speech Language Pathology Assistant program at Roane State, and review and consider the search criteria for the next president of Walters State Community College Given the necessity to meet electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

I. Action Items

Vice Chair Reynolds called on Vice Chancellor Alisha Fox to present the action item to review and consider the fiscal year 2026 tuition and fee recommendations included in the materials. A motion was made by Regent Tom White to approve the recommendations and seconded by Regent Miles Burdine. The motion carried by roll call vote. A copy of the tuition and fee recommendations is attached to the official minutes as Appendix A.

Vice Chair Reynolds then called on Vice Chancellor Jothany Reed to present the action item to review and consider program approval for the AAS, Speech Language Pathology Assistant program at Roane State Community College. Dr. Reed and Diane Ward, RSCC, presented on the program. A motion was made by Regent Deanne DeWitt to approve the recommendation and seconded by Regent Miles Burdine. The motion carried by roll call vote. A copy of the program recommendation is attached to the official minutes as Appendix B.

Vice Chair Reynolds next called on Chancellor Flora Tydings to present the action item to review and consider the search criteria for the next president of Walters State Community College. Chancellor Tydings shared that Tony Miksa submitted his intent to resign as President of Walters State Community College effective June 30, 2025, and the criteria was provided in the Board's materials. A motion was made by Regent Miles Burdine to approve the criteria and seconded by Regent Shane Hooper. The motion carried by roll call vote. A copy of the criteria is attached to the official minutes as Appendix C.

II. Informational Items

Vice Chair Reynolds announced the process for the upcoming Chancellor's performance evaluation. She stated that the evaluation proves was assigned to the Personnel and Compensation Committee and would take place over the month of April and the report will be presented at the June Quarterly Board meeting.

Vice Chair Reynolds and Chancellor Tydings shared their thanks to the team for another amazing SOAR event last month.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,

Kate E. Walker

Kate E. Walker, Administrative Assistant III

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

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THE COLLEGE SYSTEM of TENNESSEE

Office of the Chancellor
1 Bridgestone Park, Third Floor
Nashville, TN 37214
615-366-4403 OFFICE 615-366-3922 FAX

tbr.edu

TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings DS

DATE: June 13, 2025

SUBJECT: Interim Action Report – Second Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

PERSONNEL ACTIONS – Tennessee Board of Regents Staff

Appointments:

- Jeanna Scholz, Chief Access and Compliance Officer; Effective 2/3/2025
- Taryn Butler, Service Center Academic Records Associate; Effective 2/17/2025
- Heather Davidson, Service Center Associate for Contracts and Reporting; Effective 2/27/2025
- Johnathan Jerman, Research Fellow; Effective 3/3/2025
- Meredith Young, AVC for Student Enrollment and Retention Services; Effective 3/17/2025
- Ashley Allison, Coordinator of Correctional Education Programs; Effective 4/1/2025
- John Newton, TCAT Service Center Technician Specialist; Effective 4/15/2025
- Jennifer Benge, Banner Database Administrator; Effective 5/16/2025
- Katrina McDaniel, Coordinator, Payroll; Effective 6/02/2025
- Kristin Labs, Coordinator for Global Innovation, Partnerships, and Student Success; Effective 6/16/2025
- Theresa Castillo, TN CIS – Director; Effective 7/1/2025
- Felicia Hankins, TN CIS - Assistant Director; Effective 7/1/2025
- Lindsay Shope, TN CIS – Coordinator; Effective 7/1/2025

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Reclassifications:

- Kate Walker, AAIII to AAIII/Complaints Coordinator; Effective 3/15/2025
- Yolanda Williams, Student Associate to Service Center Coordinator – Student; Effective 5/01/2025
- Tammy Grizzle, Assistant Director for Capital Outlay to Director for Capital Outlay; Effective 6/01/2025
- John Williams, Associate Vice Chancellor for Government Relations to Associate Vice Chancellor for Government and Public Relations; Effective 6/01/2025
- Rilla Froggatt, Bid and Contract Manager to Bid and Contract Manager – Additional Duties; Effective 6/02/2025
- Valerie Greenwood, Senior Financial Analyst to Service Center Associate Vice Chancellor for Finance; Effective 6/02/2025
- Kim Balevre, Graphic Designer to Senior Graphic Designer; Effective 6/02/2025
- Kazadi Kazadi, Additional Responsibilities; Effective 6/02/2025
- Chad Kennedy, Additional Responsibilities; Effective 6/02/2025
- Joel Scott, Additional Responsibilities; Effective 6/02/2025
- Brian York, Director Procurement & Travel to Director Procurement & Travel – Additional Duties; Effective 6/02/2025
- Casey Smith, Coordinator, Accounts Payables and Vendor Management to Assistant Director, Accounts Payables and Vendor Management; Effective 7/01/2025
- Danyelle Johnson, Procurement Coordinator, Strategic Supplier Liaison to Assistant Director Procurement & Travel; Effective 7/01/2025
- Rachel Satterfield, Contracts & Reporting Coordinator to Assistant Director Contracts & Reporting; Effective 7/01/2025
- Michelle Terry, Procurement & Travel Coordinator to Assistant Director Procurement& Travel; Effective 7/01/2025

Promotions: None

Degree Attainment: None

Certified Admin. Prof: None

Retirement:

- Peggy Patterson; Effective 5/19/2025
- Athena Newsome; Effective 5/30/2025
- Renee Stewart; Effective 5/30/2025

Docusign Envelope ID: 6D26DDDA-8280-47EC-96A2-459335A8B8B8

Separations:

- Madison Dell; Effective 3/7/2025
- Angela Scott; Effective 3/15/2025
- Michael Johnson; Effective 4/10/2025
- Victoria Mellons; Effective 5/16/2025
- Matthew Gann; Effective 5/30/2025

Appointments: Vice President and Other Executives Appointments: Attachment A

Vice President and Other Executives Increases: Attachment B

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment C
- Summary of Construction Contracts: Attachment D

IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment E

Docusign Envelope ID: 6D26DDDA-8280-47EC-96A2-459335A8B8B8

Attachment A

TBR System-wide

Vice Presidents and Executive Level Appointments

Institution	Name	Position	Salary	Effective Date
ClSCC	Scotton, Timothy	Vice President, Finance	136,218.00	4/1/2025
JSCC	Youngerman, Sara	Vice President for Academic Affairs	136,855.00	5/1/2025
STCC	DaSilva, Jose	Vice President	150,000.00	2/17/2025
STCC	Sharpe, Wilma	Vice President	137,004.00	4/11/2025

Attachment A

Docusign Envelope ID: 6D26DDDA-8280-47EC-96A2-459335A8B8B8

Attachment B

TBR System-wide

Vice Presidents and Executive Level Increases

Institution	Name	Position	Previous Salary	New Salary	Effective Date
ChSCC	Clingan, Kimberly	Director Internal Audit	88,028.00	115,318.00	1/01/2025
ChSCC	Joseph, Susan	Vice President	164,986.00	175,813.00	1/01/2025
ChSCC	Summey, Leasa	Executive Assistant to President	63,226.00	65,094.00	1/01/2025
ChSCC	Williams, Traci	Vice President	129,780.00	132,940.00	1/01/2025
CoSCC	Borren, Tammy	Vice President	133,300.00	135,250.00	1/01/2025
CoSCC	Lay, Bethany	Vice President	121,860.00	130,510.00	1/01/2025
STCC	Boyd, Michael	Chief of Admin	136,188.00	150,012.00	1/01/2025
STCC	Hudson, LeVetta	Vice President	136,156.00	145,008.00	1/01/2025
TCAT Memphis	Harris, Wendy	VP of Student	97,066.00	101,919.00	1/01/2025

Attachment B

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Tennessee Board of Regents
Summary of State Building Commission Actions
February 19, 2025 - April 10, 2025

Date	SBC Number	Institution	Project	Value	SBC Action
2/19/2025					
	166/015-01-2024	CoSCC	Master Plan	200,000	Approved project utilizing CM/GC alternative delivery method and to select a designer
	166/017-03-2024	DSCC	Gymnasium Roof Replacement	1,900,000	Approved a revision in project budget and funding
3/13/2025					
	166/034-02-2022	NaSCC	HVAC & Cooling Tower Repairs	218,654	Rec'vd report C.O. #2 @ 54.91%
	166/078-01-2022	TCAT Oneida	Diesel Technology Facility	35,106	Rec'vd report C.O. #13 @ .76%
	166/023-01-2024	WSCC	Baseball and Softball Lighting	999,000	Approved a revision in project budget and funding (increase of $339,000.00)
	166/015-03-2021	CoSCC	Pryor and Webster Buildings HVAC Updates	4,675,000	Approved a revision in project budget and funding
	166/025-02-2024	CoSCC	Ramer South Improvements	2,450,000	Approved a revision in project budget, funding and scope
	166/005-01-2022	ETSU	Housing Renovations	27,300,000	Approved a revision in project budget and funding
4/10/2025					
	166/011-01-2023	TTU	J.J. Oakley Innovation Center and Residence	153,000,000	Executive Director Dick Tracy introduced President Dr. Phil Oldham who introduced Mr. Eric Whitfield with Wier Boerner Allin Architecture, PLLC. Mr. Whitfield gave the presentation stating that the project was on schedule and in budget. The Commission approved a revision in project funding and the EDP as presented by Wier Boerner Allin Architecture, PLLC.
	166/001-05-2022	TSU	Diesel Technology Facility	246,152	Rec'vd report C.O. #4 @ 12.67%
	166/034-02-2022	NaSCC	HVAC & Cooling Tower Repairs	6,653	Rec'vd report C.O. #3 @ 1.67%
	166/078-01-2022	TCAT Oneida	Diesel Technology Facility	0	Rec'vd report C.O. #14 @ 0.24%
	166/086-01-2021	TCAT Shelbyville	Bedford County Higher Education Center	1,175,285	Rec'vd report C.O. #9 @ 2.97%
	166/034-01-2025	NaSCC	Master Plan	250,000	Approved project and issuing an RFP for master planning services
	166/032-02-2024	PSCC	Educational Resource Center Updates	4,710,000	Approved a revision in project budget, funding, and scope

Attachment C

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Tennessee Board of Regents
Summary of State Building Commission Executive Subcommittee
February 24, 2025 - April 21, 2025

February 24, 2025 Executive Subcommittee Meeting

VSCC SBC #166/025-01-2025	Approval of a project, designer selection, and utilizing campus resourses and system procurement	Approved project, select a designer, and utilizing Campus Resources and System Procurement for a portion of the work	OFD and Campus continue with the project
TCAT Shelbyville SBC #166/000-01-2024	Designer Selection	Approved selection of Bauer Askew Architecture, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
SWCC SBC #166/033-02-2024	Designer Selection	Approved selection of Self Tucker Architects, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project

March 24, 2025 Executive Subcommittee Meeting

TCAT Oneuida Transaction #24-10-016	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project
TCAT Oneida Transaction #24-10-017	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project

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RSCC SBC #166/027-02021	Disposal Easement	Approved disposal by easement	OFD and STREAM continue with project
CoSCC Transaction #24-11-005	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project

April 21, 2025 Executive Subcommittee Meeting

VSCC Transaction #25-02-021	Disposal Easement	Approved disposal in fee and disposal by easement with waiver of advertisement and appraisal	OFD and STREAM continue with project
TCAT Elizabethton Transaction #23-09-010	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project

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CONSTRUCTION CONTRACTS AWARDED 02/01/2025 - 05/31/2025
Contracts totaling $131,616,008.42

Designer	Contractor	Contract Sum	Awarded	Project Number	Institution/ Project Name
A2H, Inc.	Montgomery Martin Contractors, LLC (Memphi	$495,798.82	02/07/2025	166/058-01-2023CM	Jackson CM/GC
MBI Companies, Inc.	Denark Construction, Inc.	$11,992,608.09	02/10/2025	166/056-01-2023CM	TCAT Jacksboro New Admin/Healthcare, Shop, & Transportation Bldgs
Tinker Ma,LLC	Hoar Construction, LLC	$1,327,726.46	02/17/2025	166/012-02-2020C2	Chattanooga SCC TCAT Chattanooga Advanced Manufacturing Building
Artech Design Group, Inc.	Hoar Construction, LLC	$12,561,895.24	02/18/2025	166/012-03-2023CM	Chattanooga SCC TCAT Chattanooga New Academic Building
Bauer Askew Architecture, PLLC	Hoar Construction, LLC	$1,412,398.81	03/10/2025	166/001-04-2022CM	TSU Strategic Initiative-Davis and Boswell Halls
Hefferlin + Kronenberg Architects PLLC	American Constructors, Inc.	$7,509,588.08	03/12/2025	166/044-02-2023CM	TCAT Crossville Bledsoe County Facility
Richard C. Rinks and Associates, Inc.	Genesis Roofing Company, Inc.	$477,000.00	03/13/2025	166/001-05-2023A	TSU Roof Replacement Performing Arts
West Welch Reed Engineers, Inc.	McKamey Electric, LLC	$342,909.00	03/18/2025	166/032-01-2024	Pellissippi SCC Hardin Valley Campus Electrical Upgrades
UrbanARCH Associates, PC	Barger Construction Company	$4,287,061.00	03/19/2025	166/058-03-2023	TCAT Jackson Truck Driving Bldg & Renovations
C T Consultants, Inc.	Jarrett Builders, Inc.	$1,950,325.00	03/24/2025	166/025-01-2023	Volunteer SCC Domestic Water Improvements
Hart Freeland Roberts, Inc.	Byrne & Jones Construction	$252,500.00	04/08/2025	166/000-03-2021M6	TCAT Hartsville - Wilson Parking & Paving Updates
The Orcutt/Winslow, LLLP	Reeves Young, LLC	$33,559,484.00	04/11/2025	166/050-01-2023CM	TCAT Hartsville New Admin & Academic Bldg. and New Technical Bldg.
Tinker Ma,LLC	Tyson & Associates Construction Company, In	$7,620,700.00	04/14/2025	166/040-02-2023	TCAT Athens Polk County Facility
I.C. Thomasson Associates, Inc.	Matrix Mechanical Solutions, LLC	$119,999.00	04/14/2025	166/000-01-2015M8	TCAT - Hohenwald TCAT MPE and Infrastructure Updates
American Structurepoint, Inc.	Midwest Maintenance, Inc.	$405,000.00	04/24/2025	166/012-01-2020	Chattanooga SCC CBIH Building Envelope Waterproofing
Bauer Askew Architecture, PLLC	Batten Shaw Construction	$37,358,619.61	04/25/2025	166/068-01-2023CM	TCAT McMinnville McMinnville Replacement Campus
MNB Architecture, PC.	KCK Contractors, LLC	$133,907.00	05/01/2025	166/017-01-2024	Dyersburg SCC Office Additions and Renovation
The Architecture Collaborative, LLC	Mavin Construction, LLC	$1,500,000.00	05/01/2025	166/072-01-2023	TCAT Morristown Buildings 102 and 103 Updates
Allen & Hoshall, Inc.	Barger Construction Company	$693,578.00	05/05/2025	166/019-03-2024	Jackson SCC Administration Building Exterior Update
Thompson & Litton, Inc.	BurWil Construction Company, Inc.	$251,710.31	05/08/2025	166/052-01-2023CM	TCAT Elizabethton Carter County Higher Education Center
Hefferlin + Kronenberg Architects PLLC	Pillar Construction Group, LLC	$7,363,200.00	05/20/2025	166/000-01-2022E1	TCAT Chattanooga Transportation and Logistics

Attachment D

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tbr | THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Interim Action Contracts Report
DATE:	June 13, 2025
PRESENTER:	N/A (Interim Action Report)
PRESENTATION REQUIREMENTS:	None
ACTION REQUIRED:	Informational Purposes
STAFF RECOMMENDATION:	Not Applicable

The Interim Action Contracts Report provides a listing of the contracts approved beginning January 24, 2025, and ending on May 21, 2025. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 440 contracts were approved at the System Office. An overview is provided below:

Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
73	83	1	48	2	234

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Tennessee Board of Regents
Contracts Approved January 24, 2025, thru May 21, 2025

Contract number	Contract Type	Contractor	Department/Institution	Commodity	Yearly Amount	System Wide	Start Date	End Date	Competitive
108692	Amendment to Existing Contract	National Student Clearinghouse	Student Success	Service Agreement	$0.00		7/1/2020	6/30/2026	
109194	Amendment to Existing Contract	Proctorio, Inc.	PSCC	Proctoring Services	$110,000.00		1/19/2021	1/18/2026	yes
109440	Amendment to Existing Contract	Academic Search, Inc.	Chancellor's Office	Executive Search Services	$130,000.00		5/24/2021	5/23/2026	yes
109441	Amendment to Existing Contract	Carwile Mechanical Contractors, Inc.	TCAT Upper Cumberland	Preventative Maintenance	$2,500.00		5/7/2021	5/6/2026	
109524	Amendment to Existing Contract	Proctorio, Inc.	TBR	Proctoring Services	$500,000.00	yes	5/11/2021	5/10/2026	yes
109573	Amendment to Existing Contract	Ai Media Technologies, LLC	Student Success	Transcription Services	$25,000.00	yes	4/21/2021	4/20/2026	yes
109602	Amendment to Existing Contract	Bridges for the Deaf and Hard of Hearing	TCAT Nashville	Sign Language Interpreting Services	$40,000.00		6/1/2021	5/31/2026	yes
109674	Amendment to Existing Contract	Education To Go	TCAT Knoxville	Online Courses	$0.00		7/1/2021	6/30/2026	
109683	Amendment to Existing Contract	Aeneas Communications, LLC - Brownsville Campus	TCAT Whiteville	Internet Services	$3,599.40		6/15/2021	6/14/2026	
109691	Amendment to Existing Contract	Aeneas Communications, LLC - Whiteville Campus	TCAT Whiteville	Internet Services	$3,599.40		6/15/2021	6/14/2026	
109713	Amendment to Existing Contract	Nexair, LLC	TCATS	Welding Supplies	$750,000.00	yes	4/1/2021	3/31/2026	yes
109714	Amendment to Existing Contract	Holston Gases	TCATS	Welding Supplies	$800,000.00	yes	4/1/2021	3/31/2026	yes
109715	Amendment to Existing Contract	Volunteer Welding Supply, Inc.	TCATS	Welding Supplies	$150,000.00	yes	4/1/2021	3/31/2026	yes
109818	Amendment to Existing Contract	D2L Ltd.	TBR	Online Course Management Solution	$1,790,139.01	yes	1/1/2022	12/31/2025	yes
109887	Amendment to Existing Contract	Hair We Are, LLC	TBR	Cosmetology Supplies	$5,000.00	yes	7/1/2021	6/30/2026	yes
110001	Amendment to Existing Contract	Fellowship Travel International, Inc.	Student Success	Travel	$2,000,000.00	yes	10/1/2021	9/30/2026	yes
110193	Amendment to Existing Contract	Tennessee Department of Corrections	Academics	Cooperative Educational Offerrings	$0.00		1/15/2022	1/14/2026	
110196	Amendment to Existing Contract	Magnolia Regional Health Center	JSCC	Clinical Experience	$0.00		3/1/2022	2/28/2026	
110214	Amendment to Existing Contract	US Bank	RSCC	Banking Services	$17,866.00		12/1/2020	10/30/2025	yes
110262	Amendment to Existing Contract	TBR Colleges and LGIs	TNeCampus	Collaborative Agreement	$0.00		1/1/2022	12/31/2026	
110619	Amendment to Existing Contract	Aero Quest, LLC dba Air Venture Flight Center	SWCC	Flight Training Services	$500,000.00		7/1/2022	6/30/2026	yes
110684	Amendment to Existing Contract	Southern Connections Catering, Inc.	TCAT Shelbyville	Bookstore Services	$0.00		7/1/2022	6/30/2026	yes
110759	Amendment to Existing Contract	PageUp People Limited	HR	Talent Management Services	$387,200.00	yes	7/1/2022	6/30/2026	yes
111193	Amendment to Existing Contract	Emma	External Affairs	Computer Software	$4,956.00		10/1/2022	7/31/2026	yes
111357	Amendment to Existing Contract	Technical Training Aids	TBR	E-Learning Subscription	$350,000.00	yes	1/1/2023	12/31/2025	
111881	Amendment to Existing Contract	Houghton Facility Services	TCAT Murfreesboro	Janitorial Services	$41,400.00		5/1/2023	4/29/2026	yes
111927	Amendment to Existing Contract	Worldwide Interactive Network, Inc.	Academics	Computer Software License	$305,000.00	yes	5/23/2023	5/22/2026	yes
112030	Amendment to Existing Contract	Dyersburg State Community College	Academics	Grant	($1,840,425.00)		7/1/2023	6/30/2025	
112268	Amendment to Existing Contract	Union University	VSCC	Cooperative Educational Offerrings	$0.00		7/28/2023	5/31/2026	
112388	Amendment to Existing Contract	Rural Health Services Consortium Inc	TCAT Elizabethton	Clinical Experience	$0.00		7/13/2023	7/12/2028	
112859	Amendment to Existing Contract	ABM Industry Groups, LLC	COSCC	Facility Maintenance	$556,131.34	yes	2/15/2024	2/14/2026	yes
113014	Amendment to Existing Contract	Walters State Community College	TNeCampus	Grant Subcontract	$225,000.00		2/1/2024	12/31/2025	
113052	Amendment to Existing Contract	YMG Enterprises, LLC	JSCC	Consulting	$252,500.00		3/6/2024	11/30/2025	
113130	Amendment to Existing Contract	National Healthcare Corporation Somerville	TCAT Jackson	Clinical Experience	$0.00		4/1/2024	3/31/2026	
113134	Amendment to Existing Contract	E Ritter Communications LLC	TCAT Jackson	Internet Services	$20,640.00		3/1/2024	2/28/2026	
113168	Amendment to Existing Contract	Pearson Education, Inc.	Academics	Digital Coursework	$0.00	yes	5/1/2024	4/30/2026	yes
113186	Amendment to Existing Contract	Sylvester & Cockrum, Inc.	TCAT Elizabethton	Mechanical Services	$1,498.52		3/1/2024	2/28/2026	
113188	Amendment to Existing Contract	Cengage Learning, Inc.	Academics	Digital Coursework	$0.00	yes	5/1/2024	4/30/2026	yes
113230	Amendment to Existing Contract	Home Builders Institute	TCAT Jackson	Training	$2,000.00		4/1/2024	3/31/2026	
113281	Amendment to Existing Contract	Strata Information Group, Inc.	TNeCampus	Consulting	$68,400.00		5/1/2024	12/31/2025	yes
113301	Amendment to Existing Contract	Oak Ridge City Schools	TCAT Knoxville	Dual Enrollment Agreement	$0.00		7/1/2024	6/30/2025	
113302	Amendment to Existing Contract	Anderson County Schools	TCAT Knoxville	Dual Enrollment Agreement	$0.00		7/1/2024	6/30/2025	
113391	Amendment to Existing Contract	Chem-Aqua	TCAT Crump	Water Treatment Services	$1,750.00		5/1/2024	4/30/2026	yes
113410	Amendment to Existing Contract	Knox County Schools	TCAT Knoxville	Dual Enrollment Agreement	$0.00		7/1/2024	6/30/2025	
113438	Amendment to Existing Contract	TMA Services, LLC	TCAT Morristown	Janitorial Services	$50,258.40		6/1/2024	5/31/2026	yes
113545	Amendment to Existing Contract	Jason Lee Hill	TCAT Knoxville	Curriculum Services	$10,000.00		5/28/2024	6/30/2026	
113561	Amendment to Existing Contract	Heritage-Crystal Clean, LLC	TCAT Knoxville	Wast Management Services	$7,800.00		4/6/2024	4/5/2026	yes
113631	Amendment to Existing Contract	General Revenue Corporation	TBR	Collection Services	$400,000.00	yes	7/1/2024	6/30/2026	yes
113660	Amendment to Existing Contract	McGraw Hill, LLC	Academics	Online Courses	$0.00	yes	5/1/2024	4/30/2026	yes
113695	Amendment to Existing Contract	Putman County School System	TCAT Livingston	Dual Enrollment Agreement	$0.00		8/5/2024	5/30/2025	
113707	Amendment to Existing Contract	Reliant Capital Solutions, LLC	TBR	Collection Services	$400,000.00	yes	7/1/2024	6/30/2026	yes
113731	Amendment to Existing Contract	Hamilton County Schools	CSCC	Dual Enrollment Agreement	$0.00		7/1/2024	6/30/2025	

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113759	Amendment to Existing Contract	Emergency Medical Resources, PLLC	SWCC	Medical Oversight Services	$7,500.00		7/1/2024	6/30/2026	
113795	Amendment to Existing Contract	The Jackson Clinic	JSCC	Clinical Experience	$0.00		7/31/2024	7/30/2029	
113799	Amendment to Existing Contract	Prepblast, LLC (RegisterBlast)	TCAT Jackson	Web Application Services	$1,500.00		7/15/2024	6/30/2026	
113822	Amendment to Existing Contract	Five Star Food Service, Inc.	TBR	Vending Services	$5,000.00		7/1/2024	6/30/2026	
113844	Amendment to Existing Contract	Next Gen Web Solutions	TBR	Electronic Software	$63,000.00	yes	5/1/2024	4/30/2026	yes
113948	Amendment to Existing Contract	Sequatchie County Schools	CSCC	Cooperative Educational Offerrings	$0.00		8/1/2024	6/30/2025	
113972	Amendment to Existing Contract	Metz Culinary Management LLC	NESCC	Food Management Services	$325,000.00		7/1/2024	6/30/2026	yes
114186	Amendment to Existing Contract	Rhea County Schools	CLSCC	Cooperative Educational Offerrings	$0.00		8/1/2024	7/31/2025	
114249	Amendment to Existing Contract	Campus Bookstore Consulting	Business and Finance	Consulting	$10,000.00		10/15/2024	10/14/2026	
114264	Amendment to Existing Contract	Meigs County Schools	CLSCC	Cooperative Educational Offerrings	$0.00		8/1/2024	7/31/2025	
114305	Amendment to Existing Contract	Bradley County Schools	CSCC	Cooperative Educational Offerrings	$0.00		8/1/2024	7/31/2025	
114341	Amendment to Existing Contract	Strata Information Group Banner Financial Aid	JSCC	Consulting	$19,800.00		10/22/2024	12/31/2025	
114342	Amendment to Existing Contract	Strata Information Group Banner HR/Payroll	JSCC	Consulting	$11,160.00		12/2/2024	12/31/2025	
114343	Amendment to Existing Contract	Strata Information Group Degree Works	JSCC	Consulting	$48,520.00		11/1/2024	12/31/2025	
114417	Amendment to Existing Contract	Helping Hands of Middle & West Tennessee	JSCC	Cooperative Educational Offerrings	$95,131.67		1/1/2025	12/31/2025	
114438	Amendment to Existing Contract	Bedford County Department of Education	MSCC	Cooperative Educational Offerrings	$0.00		8/1/2024	6/1/2025	
114448	Amendment to Existing Contract	First Tennessee Development District	TCAT Elizabethton	Cooperative Educational Offerrings	$10,800.00		1/13/2025	1/12/2028	
114449	Amendment to Existing Contract	Winell de Mesa	TNeCampus	Skill Course Development	$5,000.00		11/1/2024	10/31/2025	
114504	Amendment to Existing Contract	Hilton Garden Inn	JSCC	Lodging	$6,204.00		10/27/2025	10/30/2025	
114547	Amendment to Existing Contract	Meadowview Conference Resort & Convention Center	NESCC	Lodging	$0.00		6/10/2025	6/14/2025	
114552	Dual Enrollment Agreement	Memphis Shelby County Schools	TCAT Northwest	Dual Enrollment Agreement	$0.00		7/1/2024	6/30/2025	
114553	Clinical Affiliation	Giles County EMS	TCAT Pulaski	Clinical Experience	$0.00		10/1/2024	9/30/2029	
114556	Professional Service	SentinelOne	SWCC	Subscription Services	$83,725.00		1/28/2025	1/27/2026	yes
114558	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Dickson	Clinical Experience	$0.00		1/24/2025	1/23/2028	
114559	Dual Credit Agreement	Oak Ridge Schools	TCAT Knoxville	Cooperative Educational Offerrings	$0.00		1/9/2025	6/30/2025	
114560	Software License	Clover Learning Inc	JSCC	Learning Services	$4,840.00		1/29/2025	1/28/2028	
114561	Use of Facilities	Grace Evangelical Lutheran Church	TCAT Knoxville	Facility Use	$0.00		1/1/2025	12/31/2025	
114562	Dual Enrollment Agreement	Rutherford County Schools	TCAT Murfreesboro	Dual Enrollment Agreement	$0.00		7/1/2024	6/30/2025	
114563	Clinical Affiliation	Dover Family Pharmacy	TCAT Dickson	Clinical Experience	$0.00		2/27/2025	2/26/2030	
114566	Clinical Affiliation	Bethany Center for Rehabilitation and Healing, LLC	TCAT Nashville	Clinical Experience	$0.00		2/1/2025	1/31/2030	
114567	Lease Agreement	Northeast State Community College Foundation	NESCC	Lease Agreement	$15,000.00		11/1/2024	10/31/2029	
114568	Clinical Affiliation	Knoxville Periodontics, P.C.	TCAT Knoxville	Clinical Experience	$0.00		2/14/2025	2/13/2030	
114570	Grant Agreement	University Of Memphis	TCAT Memphis	Grant	($194,300.00)		1/1/2025	7/31/2025	
114572	Use of Facilities	Touch of Excellence Academy	JSCC	Facility Use	$2,325.00		3/1/2025	6/24/2025	
114573	Service Agreement	Pitney Bowes (PBI)	TCAT Jackson	Lease Agreement	$1,836.72		2/1/2025	1/31/2029	
114574	Clinical Affiliation	NHC-OP L.P.	JSCC	Clinical Experience	$0.00		2/3/2025	12/31/2027	
114578	Dual Credit Agreement	Memphis-Shelby County Schools	SWCC	Cooperative Educational Offerrings	$0.00		8/30/2024	6/30/2025	
114580	Purchase Agreement	Carwile Mechanical Contractors	TCAT Upper Cumberland	Maintenance Agreement	$1,920.00		12/5/2024	12/4/2029	
114582	Special Industry Agreement	Columbia State Community College	TCAT Murfreesboro	Cooperative Educational Offerrings	($6,000.00)		3/1/2025	2/28/2026	
114583	Dual Services Extra Compensation	Walters State Community College - Gracie Rossie	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114584	Dual Services Extra Compensation	Pellissippi State Community College-Brooks Ziegler	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114585	Dual Services Extra Compensation	Southwest TN Community College-Tiffany Parish Akin	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114587	Special Industry Agreement	Middle Tennessee Rural Reentry	TCAT Shelbyville	Cooperative Educational Offerrings	($40,210.00)		1/6/2025	12/12/2025	
114588	Dual Services Extra Compensation	TCAT Dickson - Maria Smith	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114589	Dual Services Extra Compensation	TCAT Jackson - Christine Rowland	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114590	Dual Services Extra Compensation	Columbia State Community College - Elvira Eivazova	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114591	Professional Service	HES Facilities, LLC	MSCC	Custodial Services	$385,692.96		2/1/2025	1/31/2030	yes
114592	Dual Services Extra Compensation	Columbia State Community College - Sharon Grigsby	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114593	Dual Services Extra Compensation	Walters State Community College - Jessica Mills	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114594	Dual Services Extra Compensation	TCAT Pulaski - Nicole Neely	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114596	Dual Services Extra Compensation	Walters State Community College - Elena Owens	TNeCampus	Personnel	$3,000.00		1/13/2025	5/31/2025	
114597	Dual Services Extra Compensation	Nashville State Community College - Emily Naff	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114599	Clinical Affiliation	Kids Kare	TCAT Livingston	Clinical Experience	$0.00		2/1/2025	1/31/2030	
114601	Professional Service	The University of Tennessee	TCAT Knoxville	Nursing Simulation Training	$6,750.00		1/30/2025	6/30/2025	
114602	Grant Agreement	Pellissippi State Community College	Academics	Grant Subcontract	$10,000.00	yes	9/1/2024	6/30/2029	
114603	Grant Agreement	Columbia State Community College	Academics	Grant Subcontract	$460,000.00	yes	9/1/2024	6/30/2029	
114604	Grant Agreement	Volunteer State Community College	Academics	Grant Subcontract	$36,000.00	yes	9/1/2024	6/30/2029	
114605	Grant Agreement	Dyersburg State Community College	Academics	Grant Subcontract	$50,000.00	yes	9/1/2024	6/30/2029	

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114606	Grant Agreement	Jackson State Community College	Policy & Strategy	Grant Subcontract	$3,750.00		2/6/2025	6/30/2025	
114608	Grant Agreement	Cleveland State Community College	Academics	Grant Subcontract	$5,000.00	yes	9/1/2024	1/29/2029	
114609	Clinical Affiliation	Christian Care Center of Milan, LLC	TCAT Jackson	Clinical Experience	$0.00		2/1/2025	1/30/2030	
114610	Clinical Affiliation	Bearden Family Dentistry	TCAT Knoxville	Clinical Experience	$0.00		2/14/2025	2/13/2030	
114611	Use of Facilities	Vanderbilt University Medical Center	JSCC	Facility Use	$0.00		7/17/2025	7/18/2025	
114612	Use of Facilities	Vanderbilt University Medical Center	JSCC	Facility Use	$0.00		6/2/2025	6/2/2025	
114613	Clinical Affiliation	Bolivar Operator dba Pine Meadows Healthcare & Rehabilation	TCAT Jackson	Clinical Experience	$0.00		12/1/2024	11/30/2026	
114614	Professional Service	Novak Educational Consulting, Inc.	PSCC	Speaking Services	$2,500.00		6/25/2025	6/25/2025	
114615	Grant Agreement	Hopeworks, Inc.	SWCC	Grant	($468,860.94)		7/1/2024	6/30/2025	
114616	Special Industry Agreement	Rutherford County Government	TCAT Murfreesboro	Cooperative Educational Offerrings	($15,474.00)		1/28/2025	12/31/2025	
114617	Clinical Affiliation	Premier Medical Group	TCAT Dickson	Clinical Experience	$0.00		2/11/2025	1/14/2030	
114618	Clinical Affiliation	Summit Medical Group	TCAT Knoxville	Clinical Experience	$0.00		12/20/2024	12/19/2025	
114619	Professional Service	YMG Enterprises, LLC	WSCC	Leadership Consulting	$89,577.57		1/1/2025	12/31/2025	
114620	Grant Agreement	Nashville Area Chamber of Commerce	TCAT Nashville	Grant Subcontract	$200,000.00		10/15/2024	9/30/2028	
114621	Dual Services Extra Compensation	Southwest TN Community College - Cynthia Elliott	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114622	Clinical Affiliation	Haywood Post Acute Care	TCAT Jackson	Clinical Experience	$0.00		2/17/2025	2/16/2030	
114626	Grant Agreement	Motlow State Community College	Academics	Grant Subcontract	$80,000.00		9/1/2024	6/30/2029	
114627	Clinical Affiliation	Harrison Pharmacy	TCAT Livingston	Clinical Experience	$0.00		3/1/2025	2/28/2030	
114628	Gift In Kind	Nissan North America Inc	TCAT Elizabethton	Donation	$0.00		1/1/2025	12/31/2026	
114629	Clinical Affiliation	Sweetwater Hospital Association	TCAT Knoxville	Clinical Experience	$0.00		2/12/2025	2/11/2030	
114630	Clinical Affiliation	Clarkrange Drug Center	TCAT Livingston	Clinical Experience	$0.00		3/1/2025	2/28/2030	
114631	Clinical Affiliation	Garrett's Drug Center	TCAT Livingston	Clinical Experience	$0.00		2/13/2025	2/28/2030	
114632	Gift In Kind	Nissan North America, Inc.	TCAT Murfreesboro	Donation	$0.00		1/13/2025	1/12/2027	
114633	Clinical Affiliation	Super Discount Drugs	TCAT Livingston	Clinical Experience	$0.00		3/1/2025	2/28/2030	
114635	Special Industry Agreement	Trane US, Inc.	TCAT Dickson	Cooperative Educational Offerrings	($16,425.00)		1/13/2025	6/30/2025	
114636	Purchase Agreement	DocuSign, Inc.	SWCC	eSignature Services	$9,060.00		2/14/2025	2/13/2028	yes
114637	Special Industry Agreement	Goodwill Industries of Tenneva, Inc.	TCAT Elizabethton	Cooperative Educational Offerrings	($1,500.00)		3/2/2025	6/30/2025	
114638	Clinical Affiliation	Morrison Healthcare	TCAT Elizabethton	Clinical Experience	$0.00		1/29/2025	1/28/2030	
114640	Special Industry Agreement	Sunland Logistics Solutions, Inc	JSCC	Cooperative Educational Offerrings	($2,057.00)		2/7/2025	2/28/2028	
114641	Professional Service	Morning Pointe Foundation	TCAT Dickson	Memo of Understanding	$0.00		2/11/2025	2/10/2028	
114644	Clinical Affiliation	Southern Health Partners, Inc.	TCAT Shelbyville	Clinical Experience	$0.00		5/1/2025	4/30/2027	
114645	Dual Services Extra Compensation	Middle Tennessee State University - Carol Swayze	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114646	Clinical Affiliation	Nova Health and Rehabilation Center	TCAT Elizabethton	Clinical Experience	$0.00		2/2/2025	2/2/2030	
114648	Grant Agreement	Walters State Community College	Academics	Grant Subcontract	$100,000.00		9/1/2024	6/30/2029	
114649	Grant Agreement	Roane State Community College	Academics	Grant Subcontract	$35,000.00		9/1/2024	6/30/2029	
114650	Professional Service	Jackson Energy Authority	JSCC	Electrical Services	$0.00		2/18/2025	2/17/2026	
114651	Dual Services Extra Compensation	Volunteer State Community College - Amber Sullivan	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114652	Dual Services Extra Compensation	Chattanooga State Comm College-Jonathan Brigner	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114656	Grant Agreement	Chattanooga State Community College	Academics	Grant Subcontract	$14,000.00		9/1/2024	6/30/2029	
114657	Grant Agreement	Columbia State Community College	Student Success	Grant Subcontract	$2,000.00		1/9/2025	12/31/2025	
114658	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	Clinical Experience	$0.00		5/29/2025	5/28/2028	
114659	Grant Agreement	Nashville State Community College	Academics	Grant Subcontract	$25,000.00		9/1/2024	6/30/2029	
114660	Professional Service	Alpha Energy Solutions	TCAT Athens	Preventative Maintenance	$17,300.00		1/1/2025	12/31/2025	
114662	Special Industry Agreement	Great Lakes Cheese	TCAT McMinnville	Cooperative Educational Offerrings	($2,500.00)		3/10/2025	3/9/2026	
114665	Dual Services Extra Compensation	Chattanooga State Community College - Angie Wood	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114668	Clinical Affiliation	Cookeville Pediatric Associates	TCAT Livingston	Clinical Experience	$0.00		2/1/2025	1/31/2030	
114670	Professional Service	Robert Ferrilli, LLC	WSCC	Consulting	$10,000.00		2/24/2025	2/23/2026	yes
114671	Clinical Affiliation	Wilken's Medical Group	TCAT Jacksboro	Clinical Experience	$0.00		2/18/2025	2/17/2030	
114672	Dual Services Extra Compensation	Austin Peay State University - Sergei Markov	Student Success	Personnel	$1,500.00		1/9/2025	12/31/2025	
114673	Professional Service	If I Had a Hammer	TCAT Memphis	Training Services	$4,000.00		2/6/2025	2/5/2026	
114674	Academic Articulation Agreement	Grand Canyon University	CSCC	Cooperative Educational Offerrings	$0.00		2/24/2025	2/24/2028	
114675	Grant Agreement	Austin Peay State University	Student Success	Grant Subcontract	$1,500.00		1/9/2025	12/31/2025	
114676	Gift In Kind	Vanderbilt University Medical Center	VSCC	Paramedic Training Services	$0.00		12/1/2024	8/31/2026	
114677	Clinical Affiliation	Union County EMS	TCAT Jacksboro	Clinical Experience	$0.00		2/17/2025	2/16/2030	
114678	Clinical Affiliation	State of Franklin Healthcare Associates, PLLC	TCAT Elizabethton	Clinical Experience	$0.00		1/7/2025	1/6/2030	
114681	Purchase Agreement	A-L Compressed Gases	TBR	Industrial Gases	$300,000.00	yes	1/1/2025	12/31/2025	yes
114683	Grant Agreement	Metro. Government of Nashville and Davidson Co. TN	TCAT Nashville	Grant	($200,000.00)		12/4/2024	10/31/2026	
114684	Professional Service	The University of Tennessee	TCAT Elizabethton	Manufacturing Partenership	$7,000.00		1/9/2025	1/8/2026	

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114685	Professional Service	Heather Bland	Student Success	Workshop	$4,489.57		7/24/2025	7/26/2025	
114686	Professional Service	Trivium BI, LLC	SWCC	Enrollment Management Services	$42,000.00		3/1/2025	6/30/2025	
114687	Professional Service	Heather Bland	Student Success	Workshop	$3,419.43		10/26/2025	11/1/2025	
114688	Clinical Affiliation	Scott County Ambulance Service	TCAT Jacksboro	Clinical Experience	$0.00		2/17/2025	2/16/2030	
114690	Dual Enrollment Agreement	McNairy County Schools	TCAT Crump	Dual Enrollment Agreement	$0.00		8/1/2024	5/31/2025	
114691	Professional Service	Convergint Technologies, LLC	DSCC	Video Surveillance Systems	$418,806.00		2/27/2025	6/30/2025	yes
114693	Software License	NCS Pearson, Inc.	TBR	Testing Services	$0.00		2/22/2025	2/21/2026	
114694	Software License	Modern Campus USA, Inc.	SWCC	Software Subscriptions	$26,184.77	yes	1/1/2025	6/30/2026	
114695	Purchase Agreement	Airgas USA, LLC	TBR	Industrial Gases	$300,000.00	yes	1/1/2025	12/31/2025	yes
114696	Use of Facilities	Helping Hands of Middle & West Tennessee	JSCC	Facility Use	$0.00		3/19/2025	11/20/2025	
114698	Clinical Affiliation	Southern Health Partners, Inc.	TCAT McMinnville	Clinical Experience	$0.00		5/1/2025	4/30/2030	
114699	Clinical Affiliation	Family & Cosmetic Dentistry of Smyrna	TCAT Murfreesboro	Clinical Experience	$0.00		1/30/2025	1/29/2030	
114700	Dual Enrollment Agreement	Decatur County School System	TCAT Crump	Dual Enrollment Agreement	$62,000.00		8/1/2024	5/31/2025	
114702	Special Industry Agreement	Automotive Technician Development Training, LLC	TCAT Dickson	Cooperative Educational Offerrings	($54,000.00)		1/6/2025	1/5/2026	
114703	Special Industry Agreement	DeKalb Telephone Cooperative	TCAT McMinnville	Cooperative Educational Offerrings	($4,920.00)		2/19/2025	6/18/2025	
114704	Clinical Affiliation	Cookeville Regional Medical Center	TCAT Upper Cumberland	Clinical Experience	$0.00		2/16/2025	2/15/2030	
114705	Dual Enrollment Agreement	HomeLife Academy	RSCC	Dual Enrollment Agreement	$0.00		8/1/2024	7/31/2025	
114707	Clinical Affiliation	Camper Physical Therapy, LLC	JSCC	Clinical Experience	$0.00		3/4/2025	2/26/2029	
114708	Clinical Affiliation	Baptist Memorial Hospital - Union City	TCAT Northwest	Clinical Experience	$0.00		3/4/2025	3/3/2026	
114710	Clinical Affiliation	Summit Medical Group	TCAT Jacksboro	Clinical Experience	$0.00		3/4/2025	3/3/2030	
114711	Clinical Affiliation	Priority Medical Care Medical Clinic	TCAT Livingston	Clinical Experience	$0.00		2/4/2025	2/1/2030	
114712	Software License	Coursedog, Inc.	NESCC	Software License	$125,678.00		9/15/2024	9/14/2025	yes
114713	Special Industry Agreement	The University of Tennessee	TCAT Knoxville	Cooperative Educational Offerrings	($42,195.00)		1/1/2025	12/31/2025	
114714	Clinical Affiliation	Baptist Ambulatory Surgery Center Corp.	TCAT Murfreesboro	Clinical Experience	$0.00		3/6/2025	3/5/2027	
114716	Grant Agreement	Greater Nashville Regional Council	TCAT Hartsville	Grant Subcontract	$7,500.00		2/1/2025	9/30/2028	
114717	Clinical Affiliation	Genesis Health Care, Inc.	TCAT Knoxville	Clinical Experience	$0.00		1/9/2025	1/8/2026	
114718	Clinical Affiliation	Community Health of East Tennessee	TCAT Jacksboro	Clinical Experience	$0.00		2/16/2025	2/15/2030	
114719	Grant Agreement	Tennessee Department of Labor	TCAT Jacksboro	Grant	($100,000.00)		2/1/2025	6/30/2025	
114721	License Agreement	ACT Education Corp.	NESCC	Testing Services	$144,000.00		9/1/2024	8/31/2027	
114722	Software License	Lightcast	SWCC	Web Application Services	$12,500.00		8/1/2024	7/31/2025	
114723	Software License	Lightcast	SWCC	Web Application Services	$16,000.00		12/1/2024	11/30/2025	
114724	Clinical Affiliation	NHC Healthcare of Knoxville	TCAT Knoxville	Clinical Experience	$0.00		1/30/2025	1/29/2030	
114725	Professional Service	Andrea Johnson	SWCC	Nursing Consultant Services	$13,000.00		3/3/2025	5/31/2025	
114727	Lease Agreement	Workforce Essentials, Inc.	VSCC	Lease Agreement	$3,600.00		1/1/2025	12/31/2025	
114728	Dual Services Extra Compensation	Motlow State Community College - Andrea Green	Student Success	Personnel	$25,309.52		2/15/2025	2/28/2026	
114729	Special Industry Agreement	The Greater Jackson Chamber	JSCC	Cooperative Educational Offerrings	($1,266.00)	yes	4/25/2025	5/23/2025	
114730	Software License	Turnitin, LLC	TNeCampus	Software License	$490,828.00		1/1/2025	12/31/2027	yes
114731	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Knoxville	Grant	($100,000.00)		2/1/2025	6/30/2025	
114733	Dual Enrollment Agreement	Robertson County School System	VSCC	Dual Enrollment Agreement	$0.00		3/1/2025	2/28/2026	
114737	Membership Agreement	Collaborative Composite Solutions Corporation	SWCC	Membership	$750.00		1/1/2024	12/31/2025	
114738	Clinical Affiliation	Humphreys County Care & Rehabilation	TCAT Dickson	Clinical Experience	$0.00		3/11/2025	3/10/2030	
114739	Professional Service	Landscape Services, Inc.	NSCC	Landscaping	$233,333.33		4/28/2025	3/31/2028	yes
114740	Software License	Strata Information Group	NESCC	Consulting	$80,100.00		1/6/2025	8/31/2025	yes
114741	Dual Services Extra Compensation	Tennessee Department of Corrections - Todd Carson	TCAT Oneida	Personnel	$10,000.00		9/1/2024	8/31/2025	
114743	Service Agreement	Comcast	TCAT Jacksboro	Internet Services	$2,039.40		2/28/2025	2/27/2027	
114744	Non-Disclosure Agreement	TCAT Elizabethton	NESCC	NDA	$0.00		3/14/2025	3/13/2026	
114745	Grant Agreement	US Department of Agriculture	MSCC	Grant	($1,000,000.00)		3/14/2025	3/13/2028	
114746	Academic Articulation Agreement	Southern Illinois University	PSCC	Cooperative Educational Offerrings	$0.00		3/17/2025	3/16/2028	
114747	Clinical Affiliation	The Evangelical Lutheran Good Samaritan Society	TCAT Upper Cumberland	Clinical Experience	$0.00		1/7/2025	1/6/2030	
114748	Use of Facilities	Oak Ridge Schools	TCAT Knoxville	Facility Use	$0.00		1/30/2025	6/30/2025	
114749	Academic Articulation Agreement	Southern Adventist University	PSCC	Cooperative Educational Offerrings	$0.00		3/17/2025	3/16/2028	
114750	Dual Credit Agreement	Metro Nashville Public Schools	VSCC	Cooperative Educational Offerrings	$0.00		3/1/2025	2/28/2028	
114751	Clinical Affiliation	Avondale Health and Rehabilitation Center	JSCC	Clinical Experience	$0.00		3/17/2025	12/1/2030	
114752	Clinical Affiliation	Avondale Health and Rehabilitation Center	JSCC	Clinical Experience	$0.00		3/17/2025	12/1/2030	
114753	Clinical Affiliation	West Tennessee Bone and Joint Clinic, P.C.	JSCC	Clinical Experience	$0.00		4/1/2025	3/31/2030	
114754	Dual Services Extra Compensation	Nashville State Community College - Jessica Rabb	Student Success	Personnel	$2,000.00		1/9/2025	12/31/2025	
114756	License Agreement	EBSCO Information Services, LLC	TBR	Library Subscription	$29,261.60	yes	2/1/2025	6/30/2025	yes
114757	Non-Disclosure Agreement	Strata Information Group	JSCC	Memo of Understanding	$0.00		3/18/2025	2/28/2027	

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114758	Grant Agreement	University of Memphis	SWCC	Grant	($375,327.00)		8/1/2024	7/31/2029	
114759	Grant Agreement	Collaborative Composite Solutions Corporation	TCAT Knoxville	Grant	($228,500.00)		12/15/2024	6/30/2026	
114760	Clinical Affiliation	Culpepper Place of Olive Branch	TCAT Elizabethton	Clinical Experience	$0.00		2/3/2025	2/3/2030	
114762	Dual Enrollment Agreement	Honor School Tennessee	RSCC	Dual Enrollment Agreement	$0.00		8/1/2024	7/31/2025	
114763	Academic Articulation Agreement	Tennessee Dept of Human Services-Voc. Rehabilation-Gracelyn Bell	TCAT Dickson	Vocational Training	$774.00		1/8/2025	9/30/2025	
114765	License Agreement	Periscope Holding, Inc.	TBR	License-NIGP Code	$15,810.00	yes	5/1/2025	4/30/2026	
114767	Clinical Affiliation	Summit Medical Group	TCAT Hartsville	Clinical Experience	$0.00		2/25/2025	2/24/2030	
114768	Professional Service	Cecily Freeman	JSCC	Consulting	$20,000.00		3/20/2025	6/30/2025	
114770	Non-Disclosure Agreement	Ford Motor Company	External Affairs	NDA	$0.00		4/2/2025	4/1/2028	
114771	Professional Service	Chem-Aqua, Inc.	TCAT Northwest	Water Treatment Services	$4,738.00		1/1/2025	12/31/2025	
114772	Professional Service	Assessment Technologies Institute, LLC	TCAT Jacksboro	Assessment Testing	$21,000.00		7/1/2025	6/30/2026	
114773	Professional Service	Assessment Technologies Institute, LLC	TCAT Jacksboro	Assessment Testing	$21,000.00		1/1/2025	6/30/2025	
114774	Grant Agreement	University Of Memphis	TCAT Memphis	Grant Subcontract	$1,315,268.00		10/10/2024	9/30/2028	
114775	Clinical Affiliation	Tennessee Orthopaedic Alliance	TCAT Knoxville	Clinical Experience	$0.00		3/12/2025	3/11/2030	
114776	Professional Service	Strata Information Group, Inc. SOW Banner Finance	JSCC	Consulting	$24,120.00		3/21/2025	12/31/2025	
114777	Academic Articulation Agreement	The University of Tennessee	PSCC	Cooperative Educational Offerrings	$0.00		8/1/2025	7/31/2028	
114778	Software License	Transfr, Inc.	TBR	Software	$130,000.00	yes	2/1/2025	1/31/2026	yes
114779	Academic Articulation Agreement	TCAT Chattanooga	CSCC	Cooperative Educational Offerrings	$0.00		8/1/2025	8/31/2028	
114781	Clinical Affiliation	Lacefield Healthcare LLC	TCAT Crump	Clinical Experience	$0.00		3/25/2025	2/28/2026	
114783	Dual Enrollment Agreement	Carter County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114784	Dual Enrollment Agreement	Sullivan County Schools	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114785	Dual Enrollment Agreement	Unicoi County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114787	Grant Agreement	Tennessee Department of Human Services	CSCC	Grant	($56,000.00)		10/1/2024	9/30/2025	
114788	Professional Service	State of Tennessee, Treasury Department	Business and Finance	LGIP Account Establishment	$0.00		3/26/2025	3/25/2026	
114789	Professional Service	University of Memphis	JSCC	Library Services	$15,750.00		7/1/2025	6/30/2026	
114790	Grant Agreement	Tennessee Department of Labor	TCAT Athens	Grant	($86,795.00)		2/1/2025	6/30/2025	
114792	Professional Service	Pitney Bowes Global Financial Service	TCAT Livingston	Mailing Services	$528.12		4/1/2025	3/31/2030	
114793	Memorandum of Understanding	Tennessee Department of Finance and Administration	General Counsel	Data Storage	$0.00		3/27/2025	3/27/2030	
114794	Purchase Agreement	Henry Schein, Inc.	JSCC	Dental Equipment	$43,066.06		3/7/2025	6/4/2025	
114795	Grant Agreement	Roane State Community College	TCAT Knoxville	Grant Subcontract	$52,000.00		12/31/2024	9/30/2028	
114796	Grant Agreement	Roane State Community College	TCAT Knoxville	Grant Subcontract	$310,000.00		1/1/2025	9/30/2028	
114798	Clinical Affiliation	Highlands Health and Rehabilitation Center	JSCC	Clinical Experience	$0.00		3/28/2025	12/31/2030	
114799	Gift In Kind	Nissan North America, Inc	TCAT Shelbyville	Donation	$0.00		3/31/2025	3/30/2026	
114802	Memorandum of Understanding	Morning Pointe Foundation	TCAT Knoxville	Nursing Scholarship	($1,500.00)		3/31/2025	3/30/2028	
114804	Dual Enrollment Agreement	Rhea County Schools	CSCC	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114805	Clinical Affiliation	APC Dentistry	TCAT Murfreesboro	Clinical Experience	$0.00		1/30/2025	1/29/2030	
114806	Clinical Affiliation	Middle TN Oral & Implant Surgery	TCAT Murfreesboro	Clinical Experience	$0.00		1/30/2025	1/29/2030	
114808	Clinical Affiliation	Cookeville Regional Medical Center	TCAT Upper Cumberland	Clinical Experience	$0.00		3/10/2025	3/9/2030	
114809	Professional Service	Building Talent Foundation	TCAT Murfreesboro	Memo of Understanding	$0.00		4/1/2025	4/1/2030	
114810	Professional Service	Comcast	TCAT Jacksboro	Internet Services	$3,178.80		2/28/2025	2/27/2027	
114811	Special Industry Agreement	Voestalpine Railway Systems Nortrack, LLC	TCAT Knoxville	Cooperative Educational Offerrings	($5,000.00)		3/26/2025	6/30/2027	
114812	Professional Service	V2 Media, Inc.	SWCC	Video Services	$22,400.00		4/1/2025	6/30/2025	yes
114813	Clinical Affiliation	Clinton Family Dentistry	TCAT Knoxville	Clinical Experience	$0.00		3/31/2025	3/30/2030	
114814	Clinical Affiliation	Knoxville Oral and Maxllofacial Surgery, P.C.	TCAT Knoxville	Clinical Experience	$0.00		4/14/2025	4/13/2035	
114816	Non-Disclosure Agreement	The Ayers Foundation Trust	WSCC	Memo of Understanding	$0.00		4/7/2025	3/16/2030	
114817	Academic Articulation Agreement	Welch College	VSCC	Cooperative Educational Offerrings	$0.00		4/7/2025	4/7/2028	
114818	Professional Service	ACT Education Corp.	JSCC	Testing Services	$1,000.00		9/1/2024	8/31/2027	
114819	Clinical Affiliation	Life Care Center of Elizabethton	TCAT Elizabethton	Clinical Experience	$0.00		1/17/2025	1/16/2026	
114820	Workshop / Seminar / Speech Agreement	The University of Tennessee	TCAT Livingston	Nursing Simulation Training	$3,600.00		4/8/2025	9/30/2025	
114821	Dual Enrollment Agreement	Bristol Tennessee City Schools	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114822	Professional Service	Skilled Services Quality Construction, LLC	TCAT Athens	Facility Repairs	$92,200.00		4/1/2025	3/31/2026	yes
114823	Dual Enrollment Agreement	Marion County Schools	CSCC	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114826	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	TCAT Upper Cumberland	Grant	($86,795.00)		2/1/2025	6/30/2025	
114827	Special Industry Agreement	Hood Container Corporation	TCAT Dickson	Cooperative Educational Offerrings	($1,440.00)		4/8/2025	4/7/2026	
114828	Dual Enrollment Agreement	Johnson County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114829	Clinical Affiliation	Williamson Health	TCAT Murfreesboro	Clinical Experience	$0.00		4/7/2025	4/6/2028	
114831	Clinical Affiliation	Unity Health and Wellness LLC	TCAT Jackson	Clinical Experience	$0.00		5/1/2025	4/30/2026	
114832	Use of Facilities	Exchange Club Carl Perkins Center	TCAT Jackson	Facility Use	$3,000.00		8/21/2025	8/21/2025	

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114833	Workshop / Seminar / Speech Agreement	Dr. Shawn Boyd Educational Solutions LLC	JSCC	Student Success Training	$7,500.00	4/10/2025	9/30/2025	
114834	Dual Enrollment Agreement	East Tennessee State University	TCAT Elizabethton	Dual Enrollment Agreement	$0.00	8/1/2025	7/31/2026	
114835	Clinical Affiliation	Williamsburg Health and Rehabilitation Center	TCAT Jacksboro	Clinical Experience	$0.00	3/4/2025	3/3/2030	
114836	Clinical Affiliation	CVS Pharmacy	TCAT Jacksboro	Clinical Experience	$0.00	5/1/2025	4/30/2026	
114837	Grant Agreement	Tennessee Department of Labor	Academics	Grant	($100,000.00)	2/1/2025	6/30/2025	
114838	Clinical Affiliation	Turner Healthcare, Inc.dba Union City Health & Rehabilation	TCAT Northwest	Clinical Experience	$0.00	3/1/2025	2/28/2026	
114839	Professional Service	Heather Bland	Policy & Strategy	Leadership Development	$10,000.00	8/1/2025	3/30/2026	
114840	Dual Enrollment Agreement	Bledsoe County Schools	CSCC	Dual Enrollment Agreement	$0.00	7/1/2025	6/30/2026	
114841	Academic Articulation Agreement	TCAT Chattanooga	CSCC	Cooperative Educational Offerrings	$0.00	4/1/2025	3/31/2028	
114842	Academic Articulation Agreement	East Tennessee State University	CSCC	Cooperative Educational Offerrings	$0.00	4/14/2025	4/14/2028	
114845	Clinical Affiliation	Bartlett Neurorehab Physical Therapy	SWCC	Clinical Experience	$0.00	1/1/2026	12/31/2036	
114846	Clinical Affiliation	Broad River Rehabilation	SWCC	Clinical Experience	$0.00	1/1/2026	12/31/2031	
114847	Grant Agreement	Delta Regional Authority	TCAT Jackson	Grant	($282,544.38)	4/15/2025	6/30/2027	yes
114848	Special Industry Agreement	Reinhausen Manufacturing, Inc.	JSCC	Cooperative Educational Offerrings	($1,000.00)	4/1/2025	3/31/2026	
114849	Purchase Agreement	Snap-On Industrial	TBR	Software	$1,000,000.00	yes 4/14/2025	4/16/2026	yes
114850	Purchase Agreement	Lippincott Williams & Wilkins dba Wolters Kluwer	TCAT Knoxville	Nursing Education	$17,236.00	3/1/2025	2/28/2028	
114851	Grant Agreement	National Center for Construction Ed. & Research	NESCC	Grant	($20,000.00)	4/16/2025	4/16/2026	
114853	Clinical Affiliation	Dr. Gigi Wood-Davis	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114854	Clinical Affiliation	Dynamix Physical Therapy	SWCC	Clinical Experience	$0.00	1/1/2026	12/31/2031	
114855	Grant Agreement	State of TN, Dept. of Finance & Administration, STS	NSCC	Grant	($50,000.00)	7/1/2024	6/30/2025	
114856	Clinical Affiliation	Hardin County Board of Education	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114857	Clinical Affiliation	Hardin Medical Center	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114858	Clinical Affiliation	Harbert Hills Academy Nursing Home	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114860	Dual Services Extra Compensation	Walters State Community College - Susanna Webb	Academics	Personnel	$12,337.65	4/23/2025	5/30/2025	
114861	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	Clinical Experience	$0.00	5/13/2025	5/12/2028	
114862	Gift In Kind	Nissan North America, Inc.	TCAT Nashville	Donation	$0.00	4/2/2025	4/1/2026	
114863	Purchase Agreement	Insight Public Sector, Inc.	TBR	Technology Products	$1,726,241.64	yes 5/1/2025	4/30/2026	yes
114864	Clinical Affiliation	Hardin County Regional Health Center	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114865	Clinical Affiliation	Hardin County Regional Health Center	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114866	Clinical Affiliation	Decatur County School System	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114867	Software License	OverDrive Inc.	SWCC	Library Subscription	$500.00	4/18/2025	4/17/2026	
114868	Hotel/Lodging Agreement	Joe C. Davis YMCA Outdoor Center	Student Success	Lodging and Meeting Space	$5,610.00	7/24/2025	7/25/2025	
114870	Dual Services Extra Compensation	Pellissippi State Community College - Allison Stein	Academics	Personnel	$9,740.25	5/5/2025	5/30/2025	yes
114871	Dual Services Extra Compensation	Pellissippi State Community College - Nathan Widener	Academics	Personnel	$8,745.00	5/5/2025	5/30/2025	yes
114872	Professional Service	Collegiate Consulting	NESCC	Feasibility Study	$40,000.00	4/3/2025	8/30/2025	
114873	Clinical Affiliation	Henderson County Community Hospital	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114874	Use of Facilities	Henry County Government	DSCC	Lease Agreement	$0.00	10/15/2024	10/14/2025	
114875	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	WSCC	Grant	($50,369.00)	2/1/2025	6/30/2025	
114876	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	NESCC	Grant	($33,376.00)	4/22/2025	6/30/2025	
114877	Dual Enrollment Agreement	Compass Community Schools	TCAT Memphis	Dual Enrollment Agreement	$0.00	8/1/2025	6/30/2026	
114878	Special Industry Agreement	Belmont Fast Forward	TCAT Nashville	Cooperative Educational Offerrings	($3,990.00)	4/1/2025	5/30/2025	
114879	Dual Enrollment Agreement	Meigs County Schools	TCAT Athens	Dual Enrollment Agreement	$0.00	5/1/2025	4/30/2026	
114880	Dual Enrollment Agreement	Elizabethton City Schools	TCAT Elizabethton	Dual Enrollment Agreement	$0.00	8/1/2025	7/31/2026	
114881	Clinical Affiliation	Orchard View Post-Acute and Rehabilitation Center	TCAT Elizabethton	Clinical Experience	$0.00	4/8/2025	4/7/2030	
114882	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	NSCC	Grant	($19,790.00)	2/1/2025	6/30/2025	
114883	Clinical Affiliation	Campbell County EMS	TCAT Jacksboro	Clinical Experience	$0.00	2/17/2025	2/16/2030	
114884	Clinical Affiliation	Hardin County EMS	TCAT Crump	Clinical Experience	$0.00	5/1/2025	4/30/2035	
114885	Professional Service	Beacon Technologies	TCAT Murfreesboro	Security System Upgrade	$25,275.00	4/24/2025	4/24/2026	
114887	Professional Service	Dee's Lawn Service	TCAT Jackson	Lawn Care Services	$3,560.00	5/1/2025	4/30/2026	yes
114888	Dual Enrollment Agreement	Monroe County Board of Education	TCAT Athens	Dual Enrollment Agreement	$0.00	5/1/2025	4/30/2026	
114889	Software License	OCLC, Inc.	SWCC	Library Subscription	$1,616.63	4/24/2025	4/23/2028	
114890	Professional Service	Jane David	SWCC	Consulting	$6,100.00	4/30/2025	9/30/2025	
114891	Professional Service	Hyundai Motor America	TCAT Knoxville	Web-based student training	$0.00	2/3/2025	7/1/2026	
114892	Dual Enrollment Agreement	Notre Dame High School	CSCC	Dual Enrollment Agreement	$0.00	7/1/2025	6/30/2026	
114893	Grant Agreement	The University of Tennessee	TCAT Jacksboro	Grant	($6,050.00)	11/1/2024	9/30/2027	
114895	Gift In Kind	Nissan North America, Inc	TCAT Crump	Memo of Understanding	$0.00	4/24/2025	4/23/2030	
114896	Clinical Affiliation	Briarwood Community Living Center	TCAT Crump	Clinical Experience	$0.00	6/1/2025	5/31/2035	
114897	Academic Articulation Agreement	Nossi College of Art and Design	PSCC	Cooperative Educational Offerrings	$0.00	4/29/2025	4/29/2028	

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114898	Dual Enrollment Agreement	Grainger County Board of Education	TCAT Morristown	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114899	Academic Articulation Agreement	Middle Tennessee State University	CSCC	Cooperative Educational Offerrings	$0.00		4/30/2025	4/30/2028	
114900	Software License	Stryder dba Handshake	SWCC	Subscription Services	$5,250.00		10/15/2024	10/14/2025	
114901	Use of Facilities	Tennessee Licensed Professional Counselor Assoc	JSCC	Facility Use	$75.00		6/20/2025	6/20/2025	
114902	Special Industry Agreement	Toyota Boshoku America Inc	JSCC	Cooperative Educational Offerrings	($856.20)		5/14/2025	5/28/2025	
114903	Revenue Agreement	Tennessee Department of Human Services	TCAT Dickson	Tuition Payment-Gracelyn Bell	($906.00)		4/25/2025	7/30/2025	
114904	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Dickson	Grant	($7,000.00)		2/1/2025	6/30/2025	
114905	Clinical Affiliation	St. Jude Children's Research Hospital	SWCC	Clinical Experience	$0.00		8/1/2025	7/31/2026	
114906	Grant Agreement	TnAchieves	SWCC	Grant	($60,450.00)		6/2/2025	9/30/2025	
114907	Academic Articulation Agreement	East Tennessee State University	CSCC	Cooperative Educational Offerrings	$0.00		5/2/2025	5/2/2028	
114909	Dual Services Extra Compensation	Northeast State Community College - James Ramey	Academics	Personnel	$9,740.25		4/23/2025	5/30/2025	
114910	Dual Enrollment Agreement	Anderson County Schools	TCAT Jacksboro	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114911	Dual Enrollment Agreement	Gestalt Community Schools	TCAT Memphis	Dual Enrollment Agreement	$0.00		8/1/2025	6/30/2026	
114912	Dual Enrollment Agreement	The Excel Center	TCAT Memphis	Dual Enrollment Agreement	$0.00		8/1/2025	6/30/2026	
114913	Professional Service	American Academy of Professional Coders	TCAT Crump	Higher Education Curriculum	$45,689.00		4/1/2025	3/31/2026	
114914	Dual Enrollment Agreement	Collierville High School	TCAT Memphis	Dual Enrollment Agreement	$0.00		8/1/2025	6/30/2026	
114915	Dual Enrollment Agreement	Kingsport City Schools	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114916	Software License	Single Stop USA, Inc.	VSCC	Software License	$6,833.33		4/28/2025	4/27/2026	
114917	Dual Enrollment Agreement	Hancock County Board of Education	TCAT Morristown	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114918	Clinical Affiliation	Medical Supply Clinic	TCAT Crump	Clinical Experience	$0.00		5/1/2025	4/30/2035	
114919	Use of Facilities	Tennessee Department of Transportation	TBR	Facility Use	$0.00	yes	5/1/2025	4/30/2030	
114920	Grant Agreement	Tennessee Department of Labor & Workforce Development	CLSCC	Grant	($100,000.00)		2/1/2025	6/30/2025	
114921	Professional Service	FirstGen Forward	JSCC	Participation Agreement	$0.00		5/7/2025	4/30/2027	
114922	Dual Enrollment Agreement	Bradley County Schools	TCAT Athens	Dual Enrollment Agreement	$0.00		5/1/2025	4/30/2026	
114924	Dual Credit Agreement	Greene County Schools (West Greene High School)	NESCC	Cooperative Educational Offerrings	$0.00		8/1/2025	7/31/2026	
114926	Dual Services Extra Compensation	TCAT Memphis - Jermel Stokes	SWCC	Personnel	$2,331.60		5/10/2025	7/31/2025	
114927	Dual Credit Agreement	Hardeman County School Systems	TCAT Memphis	Cooperative Educational Offerrings	$0.00		8/1/2025	6/30/2026	
114928	Dual Enrollment Agreement	Fayette County Public School	TCAT Jackson	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114929	Dual Enrollment Agreement	Jackson-Madison County School System	TCAT Jackson	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114930	Dual Enrollment Agreement	Chester County Schools	TCAT Jackson	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114931	Dual Enrollment Agreement	Chester County Schools	TCAT Jackson	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114933	Professional Service	Alpha Energy Solutions	TCAT Athens	Mechanical Services	$14,649.00		5/9/2025	6/29/2025	
114934	Purchase Agreement	Strata Information Group, Inc. (Banner AR)	SWCC	Consulting	$15,840.00		4/21/2025	12/31/2025	yes
114935	Dual Service	Dyersburg State Community College-Akm Hoque	TNeCampus	Personnel	$500.00		5/5/2025	7/15/2025	
114936	Dual Enrollment Agreement	Claiborne County Board of Education	TCAT Jacksboro	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114937	Dual Enrollment Agreement	Greene County Schools	TCAT Morristown	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114938	Professional Service	YMG Enterprises, LLC	Policy & Strategy	Consulting	$25,000.00		5/1/2025	3/31/2026	
114939	Dual Services Extra Compensation	Motlow State Community College - Christine Summers	Academics	Personnel	$1,749.00		5/5/2025	5/30/2025	
114941	Professional Service	The SpyGlass Group, LLC	JSCC	Audit Services for Telecommunications	$5,000.00		5/12/2025	9/30/2026	
114942	Dual Enrollment Agreement	Washington County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114943	Dual Enrollment Agreement	Memphis Rise Academy	TCAT Memphis	Dual Enrollment Agreement	$0.00		8/1/2025	6/30/2026	
114944	Professional Service	FirstGen Forward	CSCC	Participation Agreement	$3,295.00		1/1/2025	4/30/2027	
114945	Lease Agreement	Upper Cumberland Regional Airport	MSCC	Lease Agreement	$12,000.00		1/1/2025	12/31/2025	
114946	Professional Service	Get It Done Lawncare	TCAT Upper Cumberland	Landscaping	$5,000.00		4/17/2025	4/16/2026	yes
114947	Dual Enrollment Agreement	Claiborne County Board of Education	TCAT Morristown	Dual Enrollment Agreement	$0.00		8/1/2025	7/31/2026	
114948	Clinical Affiliation	J Park & Sons	TCAT Crump	Clinical Experience	$0.00		5/1/2025	4/30/2035	
114949	Dual Enrollment Agreement	McMinn County Schools	TCAT Athens	Dual Enrollment Agreement	$0.00		4/30/2025	4/30/2026	
114950	Dual Credit Agreement	Washington County Board of Education	NESCC	Cooperative Educational Offerrings	$0.00		8/1/2025	7/31/2026	
114951	Non-Disclosure Agreement	One to One Health	Student Success	Telehealth Services	$50,000.00	yes	5/1/2025	4/30/2026	yes
114952	Dual Credit Agreement	Carter County Board of Education Cloudland High School	NESCC	Cooperative Educational Offerrings	$0.00		8/1/2025	7/31/2026	
114953	Dual Credit Agreement	Greene County Schools	NESCC	Cooperative Educational Offerrings	$0.00		8/1/2025	7/31/2026	
114954	Dual Enrollment Agreement	Polk County Schools	TCAT Athens	Dual Enrollment Agreement	$0.00		5/1/2025	4/30/2026	
114955	Dual Credit Agreement	Elizabethton City Schools	NESCC	Cooperative Educational Offerrings	$0.00		8/1/2025	7/31/2026	
114956	Dual Services Extra Compensation	Walters State Community College - Eugene DeSilva	TNeCampus	Personnel	$500.00		5/5/2025	7/15/2025	
114957	Dual Services Extra Compensation	Walters State Community College - Katherine Stone	TNeCampus	Personnel	$500.00		5/5/2025	7/15/2025	
114958	Dual Services Extra Compensation	Nashville State Community College - Nova Moss	TNeCampus	Personnel	$500.00		5/5/2025	7/15/2025	
114959	Dual Enrollment Agreement	Gibson County Special School District	TCAT Jackson	Dual Enrollment Agreement	$0.00		7/1/2025	6/30/2026	
114960	Dual Services Extra Compensation	University of Memphis - Colbe Wilson	TNeCampus	Personnel	$500.00		5/5/2025	7/15/2025	

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114961	Dual Services Extra Compensation	University of Memphis - Colbe Wilson	TNeCampus	Personnel	$500.00	5/5/2025	7/1/2025	
114962	Professional Service	West Tennessee Healthcare	JSCC	Wellness Membership	$2,000.00	5/13/2025	5/13/2026	
114963	Dual Services Extra Compensation	University of Memphis - Laura Alderson	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114964	Dual Services Extra Compensation	Motlow State Community College - Claire Knowles	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114965	Dual Services Extra Compensation	Motlow State Community College - Claire Knowles	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114966	Dual Services Extra Compensation	Cleveland State Community College - Brian Gerber	Academics	Personnel	$11,765.00	5/5/2025	5/30/2025	
114967	Dual Services Extra Compensation	Southwest Tennessee Community College - Raquel Adams	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114968	Dual Services Extra Compensation	Southwest Tennessee Community College - Marjorie Dernaika	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114969	Dual Enrollment Agreement	Hollow Rock-Bruceton Special School District	TCAT Jackson	Dual Enrollment Agreement	$0.00	7/1/2025	6/30/2026	
114970	Dual Services Extra Compensation	Northeast State Community College - David Toye	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114971	Dual Services Extra Compensation	Roane State Community College - Cheryl Tays	TNeCampus	Personnel	$500.00	5/5/2025	7/15/2025	
114972	Dual Enrollment Agreement	Gestalt Community Schools	SWCC	Dual Enrollment Agreement	$0.00	7/1/2025	6/30/2026	
114973	Dual Credit Agreement	Carter County Board of Education (Hampton High)	NESCC	Cooperative Educational Offerrings	$0.00	8/1/2025	7/31/2026	
114974	Dual Credit Agreement	Carter County Board of Ed. (Happy Valley High)	NESCC	Cooperative Educational Offerrings	$0.00	8/1/2025	7/31/2026	
114975	Dual Enrollment Agreement	Oneida Special School District	TCAT Oneida	Dual Enrollment Agreement	$0.00	8/1/2025	7/31/2026	
114976	Dual Enrollment Agreement	Scott County Schools	TCAT Oneida	Dual Enrollment Agreement	$0.00	8/1/2025	7/31/2026	
114977	Professional Service	Tawnya Means	SWCC	Workshop	$8,000.00	5/12/2025	8/30/2025	
114978	Dual Enrollment Agreement	Fayette County Schools	SWCC	Dual Enrollment Agreement	$0.00	7/1/2025	6/30/2026	
114979	Hotel/Lodging Agreement	DoubleTree Downtown Chattanooga	Academics	Lodging and Meeting Space	$14,000.00	7/8/2025	7/10/2025	
114980	Professional Service	Lexington City School System	TCAT Jackson	Facility Use	$0.00	5/15/2025	5/15/2030	
114981	Dual Credit Agreement	Kingsport City Schools	NESCC	Cooperative Educational Offerrings	$0.00	8/1/2025	7/31/2026	
114982	Clinical Affiliation	Maury Regional Medical Center	JSCC	Clinical Experience	$0.00	7/1/2025	6/30/2028	
114983	Clinical Affiliation	Maury Regional Medical Center	JSCC	Clinical Experience	$0.00	7/1/2025	6/30/2028	
114984	Dual Services Extra Compensation	The University of Tennessee - Melissa Ryckman	Academics	Personnel	$8,748.75	5/5/2025	5/30/2025	yes
114985	Dual Credit Agreement	Carter County Board of Education Unaka High School	NESCC	Cooperative Educational Offerrings	$0.00	8/1/2025	7/31/2026	
114986	Professional Service	CDW, LLC	TCAT Hohenwald	Equipment Installation	$18,086.35	5/6/2025	6/5/2025	
114987	Clinical Affiliation	Southern Tennessee Primary Care-Eastside	TCAT Pulaski	Clinical Experience	$0.00	6/7/2025	6/6/2035	
114988	Use of Facilities	Workforce Innovation	TCAT Crump	Facility Use	$3,500.00	7/1/2025	6/30/2030	
114989	Dual Enrollment Agreement	Humphreys County Board of Education	TCAT Hohenwald	Dual Enrollment Agreement	$0.00	8/1/2025	5/31/2026	
114990	Dual Enrollment Agreement	Lawrence County School System	TCAT Hohenwald	Dual Enrollment Agreement	$0.00	8/1/2025	5/31/2026	
114991	Clinical Affiliation	Hartsville Convalescent Center	TCAT Elizabethton	Clinical Experience	$0.00	4/21/2025	4/20/2035	
114992	Dual Services Extra Compensation	Tennessee Tech University - Jacob Metz	Academics	Personnel	$3,529.50	5/5/2025	5/30/2025	yes
114993	Professional Service	AeroReg Solutions, LLC	SWCC	Consulting	$6,750.00	3/1/2025	2/1/2026	
114994	Dual Credit Agreement	Maryville City Schools	TCAT Knoxville	Dual Enrollment Agreement	$0.00	7/1/2025	6/30/2026	
114995	Special Industry Agreement	Atmus Filtration Technologies	TCAT Livingston	Cooperative Educational Offerrings	($13,500.00)	5/19/2025	7/11/2025	
114996	Dual Enrollment Agreement	Union County Schools	TCAT Knoxville	Dual Enrollment Agreement	$0.00	6/30/2025	6/30/2026	
114997	Dual Enrollment Agreement	Carter County Board of Education	NESCC	Dual Enrollment Agreement	$0.00	8/1/2025	7/31/2026	
114998	Dual Enrollment Agreement	Millington High Schools	TCAT Memphis	Dual Enrollment Agreement	$0.00	8/1/2025	6/30/2026	
114999	Dual Enrollment Agreement	Campbell County High School	TCAT Oneida	Dual Enrollment Agreement	$0.00	8/1/2025	6/30/2026	
115000	Professional Service	Space2Inspire	Student Success	Conference Speaker	$20,000.00	10/29/2025	10/30/2025	

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Summary by Type of Contract
Contracts Approved from January 24, 2025 - May 21, 2025

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	**Contract Total**
TBR Offices							
Academics	6	-	-	-	-	20	26
eCampus	5	-	1	-	-	13	19
TBR Combined	15	-	-	6	-	34	55
Subtotal	**26**	**-**	**1**	**6**	**-**	**67**	100
Institutions							
APSU	-	-	-	-	-	-	-
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	3	-	-	1	-	11	15
ClSCC	2	-	-	-	-	1	3
CoSCC	1	-	-	-	-	-	1
DSCC	-	-	-	1	-	1	2
JSCC	8	8	-	8	-	13	37
MSCC	1	-	-	1	-	2	4
NSCC	-	-	-	1	-	2	3
NeSCC	2	-	-	1	-	17	20
PSCC	1	-	-	1	-	4	6
RSCC	1	-	-	-	-	2	3
STCC	2	4	-	7	-	16	29
VSCC	1	-	-	-	-	6	7
WSCC	-	-	-	1	-	3	4
TCAT Combined	25	70	-	20	2	89	-
Subtotal	**47**	**82**	**-**	**42**	**2**	**167**	340
Grand Total	**73**	**82**	**1**	**48**	**2**	**234**	**440**

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Academic Policies and Programs/Student Life
DATE:	June 13, 2025
PRESENTER:	Regent Kyle Spurgeon
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Academic Policies and Programs/Student Life.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on External Affairs
DATE:	June 13, 2025
PRESENTER:	Regent Danni Varlan
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on External Affairs.

tbr | THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Workforce Development
DATE:	June 13, 2025
PRESENTER:	Regent Mark George
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Workforce Development.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Finance and Business Operations
DATE:	June 13, 2025
PRESENTER:	Regent Tom White
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Finance and Business Operations.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Personnel and Compensation
DATE:	June 13, 2025
PRESENTER:	Regent Nisha Powers
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Personnel and Compensation.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Audit
DATE:	June 13, 2025
PRESENTER:	Regent Miles Burdine
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the May 28, 2025 meeting of the Committee on Audit.

REPORT OF THE
COMMITTEE ON AUDIT

May 28, 2025

The Committee on Audit met in regular session on May 28, 2025, via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent Deanne DeWitt
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations consisted of Mike Batson discussing the following topics: Recommendation Logs, Miscellaneous External Reviews, Federal Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Student Assistance Corporation- Financial Aid Programs review for TCAT Athens; two federal audits by the U.S. Department of Veterans Affairs for Roane State and TCAT Morristown; internal audits for Columbia State Technology Access Fees; Pellissippi State's Faculty Credentials review; Southwest Tennessee's Follow-up to the Review of Medical Programs with Special Admission Processes; Walters State's NACHA Operating Rules review; and Internal Controls Audits at TCAT Hartsville, TCAT Morristown, and TCAT Northwest. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audits, and the Internal Audit Reports for the third quarter of fiscal year 2025 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies and fraudulent student applications. This item was for informational purposes and required no action.

Item I.d., University Updates, consisted of discussing the following reports: Comptroller's Office reports for Austin Peay State University, East Tennessee State University, Middle Tennessee State University, Tennessee State University, Tennessee State University Foundation, Tennessee Technological University, and the University of Memphis. This item was for informational purposes and required no action.

Item II.a., Review of Revisions to Fiscal Year 2025 Audit Plans was presented by Mike Batson.

A motion was made by Regent DeWitt and seconded by Regent White to approve the revised audit plans. The Committee approved the audit plans as presented by roll call vote. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charter, consisted of Mr. Batson explaining the reason for the revision of the new Internal Audit Charters.

A motion was made by Regent DeWitt and seconded by Regent White to approve the charters. The Committee voted to approve the charters in a roll call vote. The revised charters are included as Attachment C to these minutes.

Item II.c., Review of System-wide Internal Audit Budget for Fiscal Year 2026, was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the budget as presented. A roll call vote was conducted, and the committee voted to approve the budget as presented. The budget is included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

_____

Miles Burdine, Committee Chair

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Policy 1.02.12.00, Requests to Address the Board (revision)
DATE:	June 13, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The General Assembly passed revisions to the Open Meetings Act. SB1316/HB1330 requires that the System Office make slight revisions to notice of Board meetings. The legislation also requires that any Board member participating remotely must be identifiable by name throughout the meeting. The legislation further requires that when any member of the Board participates via electronic means, members of the public be able to address the Board via electronic means, which will require a revision to the Requests to Address the Board policy. The proposed provisions track the language of the statute very closely and will bring the policy into compliance with the revisions the Open Meetings Act effective July 1, 2025.

One proposed revision is not required by the new legislation. Currently, a member of the public must make a request to address the Board at least seven (7) calendar days prior to the meeting, which leaves little or no time to make a request after publication of the agenda. The proposed revision would shorten this time period to three (3) calendar days prior to the Board meeting, which will give members of the public a chance to review the agenda before requesting to address the Board.

This proposed revision to policy has not been reviewed by any subcouncil or by the Presidents Council. A “tracked changes” and a “clean version” are included in the materials.

1.02.12.00 Requests to Address the Board

Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office, Board Members

Purpose

The purpose of this policy is to set the conditions and procedures for appearances before the Board by students, employees, and members of the public.

Policy/Guideline

I. Policy. As a public body charged with the governance of the state's community and technical colleges, the Board of Regents will provide an opportunity for students, employees and members of the public to address the Board or a committee of the Board concerning matters germane to the responsibilities of the Board.

A. Permissible Subjects. Individuals may request to speak about items on the meeting agenda or other issues germane to the responsibilities of the Board. The Board will not hear speakers on grievances or appeals specific to individual students or employees or on pending or threatened litigation involving the Board, any of its institutions or its officials. If a speaker departs from the subject for which he or she is registered to speak, the presiding officer will declare the speaker out of order.

B. Pre-registration. Persons wishing to speak may preregister by completing a Request to Address the Board form (Exhibit 1) and submitting it to the Board of Regents office no later than three (3) ~~seven (7)~~ calendar days before the first day of a regular Board meeting.

1. Mail or email request form to:

   Tennessee Board of Regents

   Attn: Board Secretary

   1 Bridgestone Park, 3rd Floor

   Nashville, Tennessee 37214

   Email: Board.Secretary@tbr.edu

2. Persons will be registered to speak based upon the order in which their registration forms are received, subject to approval of the subject matter by the Chair of Vice Chair, except that no more than three (3) speakers will be scheduled to speak on the same subject.

C. Time Allocation. A maximum of fifteen (15) minutes may be allocated during a regular meeting for persons to address the Board. Each speaker may speak for a maximum of three (3) minutes. Speakers may not combine their three (3) minute allotment with another speaker and may not give any part of their time to another speaker. Scheduled speakers must be physically present to address the Board, unless one or more members of the Board is participating through an electronic means of communication, in which case a speaker may provide public comment by electronic means of communication, including providing written comment through the use of an internet-based platform. Scheduled speakers who are unable to attend the meeting may not send a substitute.

D. Other Requirements.

1. Only one (1) speaker will be permitted to speak at a time.
2. Speakers will not be allowed to use audio and/or visual presentation equipment during their remarks.
3. Speakers appearing in person may bring copies of written information to be distributed to the Board but must bring at least twenty-five (25) copies for distribution. Speakers appearing through

an electronic means of communication may provide written comment or other information in electronic form as prescribed in Exhibit 1. Speakers are not allowed to personally distribute copies to the Board or approach the Board table for any reason. When called to speak, speakers must provide the copies to the Secretary for distribution.

4. Failure to comply with the requirements of this policy may result in the suspension of a person's opportunity to address the Board at future meetings.

E. Board Action. The Board will not take any action during the public comment period provided by this policy.

F. Exceptions**.** Notwithstanding the foregoing provisions, the Chair or Vice Chair of the Board may authorize appearances before the Board or a Committee of the Board on any matter they deem appropriate for Board consideration.

Exhibits

For Exhibits, click the Attachments button at the top right of the page.

Sources

Authority

T.C.A. § 49-8-203

History

Board of Regents Bylaws, as amended; TBR Meeting September 30, 1983; TBR Meeting December 12, 1986; TBR Meeting March 17, 1989; TBR Meeting March 25, 1994; TBR Meeting June 24, 2011. NEW Policy to address appearances before the board, which used to be part of policy 1:02:11:00, approved by Board on December 13, 2018; revisions approved _____, 2025.

Related Polices

Related Policies

1.02.12.00 Requests to Address the Board

Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office, Board Members

Purpose

The purpose of this policy is to set the conditions and procedures for appearances before the Board by students, employees, and members of the public.

Policy/Guideline

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A. Permissible Subjects. Individuals may request to speak about items on the meeting agenda or other issues germane to the responsibilities of the Board. The Board will not hear speakers on grievances or appeals specific to individual students or employees or on pending or threatened litigation involving the Board, any of its institutions or its officials. If a speaker departs from the subject for which he or she is registered to speak, the presiding officer will declare the speaker out of order.

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E. Board Action. The Board will not take any action during the public comment period provided by this policy.

F. Exceptions**.** Notwithstanding the foregoing provisions, the Chair or Vice Chair of the Board may authorize appearances before the Board or a Committee of the Board on any matter they deem appropriate for Board consideration.

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Related Polices

Related Policies

tbr | THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Policy 1.07.00.05, General Policy on Alcoholic Beverages (revision)
DATE:	June 13, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The proposed revisions are drafted to achieve three primary objectives.

The proposed revisions to Section II.A.2 are designed to permit serving alcoholic beverages in athletics facilities, but not in conjunction with an athletics event. Examples of when the serving of alcoholic beverages would be permitted, without making an exception to the policy, would be in conjunction with a fundraising event, a community event, or a Board meeting. The President would continue to retain control over decisions related to serving alcoholic beverages.

The proposed revisions in Sections I and II (other than those in Section II.A.2) are designed to improve clarity and to conform to the statewide rule that the Board previously approved.

Section V contains proposed revisions to reflect the existence of a distilling program at Motlow State Community College. The revisions track the changes in state law that permit a distilling program at Motlow State. State law does not permit students to participate in wine tastings, so there are no revisions to Section V.A.

This policy has been reviewed by the Business Affairs Subcouncil and the Joint Academic Affairs/Student Affairs Subcouncil. The Presidents Council recommends approval.

1.07.00.05 General Policy on Alcoholic Beverages

Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

The purpose of this policy is to establish system-wide policies on the possession, consumption and sale of alcoholic beverages on property owned or controlled by the Tennessee Board of Regents. This policy applies to all students, faculty, staff and visitors at all Colleges.

Definitions

- **Alcoholic Beverage** means and includes intoxicating liquors, as well as wine and beer as defined by T.C.A. § 57-3-101 and T.C.A. § 57-5-101.

Policy/Guideline

I. General Prohibition

A. The possession or consumption of alcoholic beverages on property owned or controlled by the college is prohibited except as provided in this policy.

B. Faculty, staff, students or visitors who are at least twenty-one years of age may possess unopened containers of alcoholic beverages within their personal vehicles, provided that they may not open the containers or consume the contents while on property owned or controlled by the college. Alcoholic beverages must be stored out of plain sight, and the vehicle must be locked when not occupied.

II. Serving Alcoholic Beverages at Special Events

A. The President of each college is authorized to approve the serving and consumption of alcoholic beverages at a function or event held on college property.

1. The event may not take place in classrooms,; labs,; faculty or administrative offices,; student dining halls,; student gathering areas,; or outdoor public areas, unless access to the area is restricted during the event.

1.2. The event may take place in an ; or athletics facilityies, including stadiums, gymnasiums, playing fields, training rooms or locker rooms,. only if the event is unrelated to an athletics contest. E.g., a foundation or community event.

2.3. The approval must be given in writing and must designate the sponsor of the event, the specific location of the event, the date and time of the event and the hours during which the alcoholic beverages will be served.

4. Students under the age of twenty-one may attend an event at which alcoholic beverages will be served but must not be served or consume alcoholic beverages at the event.

3.5. Students who are invited guests may consume alcoholic beverages at an approved event if at least twenty-one years of age.

4.6. It is the responsibility of The sponsor of the event is responsible for ensuring that to determine if guests who are served alcoholic beverages are at least twenty-one years of age and for otherwise complying with state and local law.

5.7. If the sponsor is a third party, they must agree to indemnify the college from all liability arising from the service of alcohol at the event and provide proof of adequate general liability insurance.

III. Sale of Alcoholic Beverages at Special Events

A. Subject to the provisions of section II, above, the President of each college may approve the sale of alcoholic beverages at a function or event

held on college property, consistent with state and local law. The sponsor of the event is responsible for ~~i~~ensuring compliance with the applicable laws and providing documentation of that compliance to the college prior to approval of the sale of alcoholic beverages at the event.

IV. Expenditure of State Funds for Alcoholic Beverages

A. The expenditure of state funds for the purchase of alcoholic beverages is absolutely prohibited. “State funds” includes funds derived from state taxes, tuition, or student fees that are appropriated or re-appropriated by the general assembly. If alcoholic beverages are served at a college-sponsored event, the cost of alcoholic beverages, including tax, must always be separately identifiable on the receipts and supporting documentation and the source of the funds for the purchase must be identified.

V. Educational ~~Culinary Arts~~ Programs

A. The use of alcoholic beverages as part of the curriculum in Hospitality Management/Culinary Arts and similar academic courses where the beverages are used solely in the cooking process or in the wine tasting process that is consistent with standard culinary practices is permitted, however, students who are not twenty-one shall not participate in wine tastings.

~~A.~~B. A student enrolled in a fermentation science, wine making, mead making, brewing, or distilling course may taste an alcoholic beverage for educational purposes as part of the course requirements. A student under twenty-one (21) years of age may draw an alcoholic beverage into the student’s mouth, but is not permitted to swallow or otherwise consume the alcoholic beverage. The alcoholic beverage must remain in control of an instructor who is at least twenty-one years of age.

VI. Sale of Alcoholic Beverages by Lessees

A. If property owned by the Tennessee Board of Regents is leased to a third party, the lease may allow for sale of alcoholic beverages on the property, subject to the applicable state and local laws. The lease must be for a period of at least twelve months; must require the lessee to obtain the lessor's prior approval of the sale of alcoholic beverages and provide for immediate termination of the lease if violations of the applicable state and local laws occur.

Sources

Authority

T.C.A. § 49-8-203, T.C.A. § 49-7-3003; T.C.A. § 57-4-109
Rules: Board of Regents Rule 0240-02-01, as amended, Tenn. Comp. R & Regs. (20181999)

History

New Policy approved at Dec. 14, 2017 Board Meeting. Replaces Policy 1:07:00:00 General Policy on Tobacco and Alcoholic Beverages. Tobacco policy is now separate, Policy 1:07:00:10. TBR Meeting June 20, 1997; March 15, 2002; TBR Meeting June 26, 2008; TBR Board Meeting March 26, 2009; TBR Board Meeting September 25, 2009; TBR Board Meeting March 29, 2012; TBR Board Meeting , 2025.

1.07.00.05 General Policy on Alcoholic Beverages

Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

The purpose of this policy is to establish system-wide policies on the possession, consumption and sale of alcoholic beverages on property owned or controlled by the Tennessee Board of Regents. This policy applies to all students, faculty, staff and visitors at all Colleges.

Definitions

- **Alcoholic Beverage** means and includes intoxicating liquors, as well as wine and beer as defined by T.C.A. § 57-3-101 and T.C.A. § 57-5-101.

Policy/Guideline

I. General Prohibition

A. The possession or consumption of alcoholic beverages on property owned or controlled by the college is prohibited except as provided in this policy.

B. Faculty, staff, students or visitors who are at least twenty-one years of age may possess unopened containers of alcoholic beverages within their personal vehicles, provided that they may not open the containers or consume the contents while on property owned or controlled by the college. Alcoholic beverages must be stored out of plain sight, and the vehicle must be locked when not occupied.

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A. The President of each college is authorized to approve the serving and consumption of alcoholic beverages at a function or event held on college property.

1. The event may not take place in classrooms, labs, faculty or administrative offices, student dining halls, student gathering areas, or outdoor public areas, unless access to the area is restricted during the event.
2. The event may take place in an athletics facility, including stadiums, gymnasiums, playing fields, training rooms or locker rooms, only if the event is unrelated to an athletics contest. E.g., a foundation or community event.
3. The approval must be in writing and must designate the sponsor of the event, the specific location of the event, the date and time of the event and the hours during which the alcoholic beverages will be served.
4. Students under the age of twenty-one may attend an event at which alcoholic beverages will be served but must not be served or consume alcoholic beverages.
5. Students who are invited guests may consume alcoholic beverages at an approved event if at least twenty-one years of age.
6. The sponsor of the event is responsible for ensuring that guests who are served alcoholic beverages are at least twenty-one years of age and for otherwise complying with state and local law.
7. If the sponsor is a third party, they must agree to indemnify the college from all liability arising from the service of alcohol at the event and provide proof of adequate general liability insurance.

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THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	New Policy 1.08.10.00 Use of Artificial Intelligence
DATE:	June 13, 2025
PRESENTER:	Vice Chancellor Jothany Reed, Academic Affairs Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Summary:

The TBR Artificial Intelligence (AI) Policy establishes comprehensive guidelines for the ethical, secure, and effective use of AI technologies, including Generative AI, across its colleges and system offices. It encourages AI adoption to enhance education, research, and operations while ensuring adherence to standards for academic integrity, data governance, intellectual property, and privacy. The policy empowers faculty to define AI use in their courses, outlines restrictions on handling confidential and copyrighted material, and provides protocols for research and employee use.

It was voted on and passed by the Joint Subcouncil on April 24, 2025, the Faculty Subcouncil on April 25, 2025, and the Presidents Meeting on May 2, 2025. Overall, the policy promotes innovation and efficiency while safeguarding institutional and individual responsibilities

1.08.10.00 Use of Artificial Intelligence

Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

TBR supports the use of artificial intelligence (AI), including Generative AI (Gen AI), in the broadest sense, to assist students, faculty, and staff in achieving their goals more successfully. Artificial Intelligence has the potential to enhance learning experiences, streamline research processes, improve administrative efficiency, and foster innovation across all aspects of education. This policy establishes flexible guidelines to encourage responsible and effective use of AI within the TBR college system, while upholding academic integrity, information security, data governance, privacy, and ethical standards.

Definitions

The following definitions are applicable to this policy.

- "Artificial Intelligence" or "AI" refers to computer systems or software designed to perform tasks that typically require human intelligence. These tasks include learning from data, identifying patterns, solving problems, making decisions, processing natural language, and adapting to new information. AI covers a broad range of technologies, such as machine learning, natural language processing, and robotics, and is used to improve efficiency, accuracy, and innovation across various fields.
- "Generative AI" or "Gen AI" is a subset of artificial intelligence that creates new content by learning patterns and structures from existing data. Generative AI models can produce ~~original~~ outputs across various domains including text, images, audio, video, and code among others. Gen AI can be a standalone system or integrated into other software and services.
- "Private" or "Proprietary Generative AI System" refers to an artificial intelligence system or software owned and controlled by a specific individual, organization, or entity. These systems rely on proprietary algorithms, data, or models not available to the public, and their usage, distribution, and underlying technology are typically restricted by licenses, patents, or other intellectual property and data

privacy protections. These systems require that users adhere to strict data usage guidelines.
(See Exhibit ___ for a list of approved Private or Proprietary Generative AI Systems.)

- "Confidential Information" means any information that should be protected from dissemination pursuant to law, policy, guideline, or due to the potential risks or harm that could result from its unauthorized disclosure. Confidential Information includes Personally Identifiable Information (PII) as defined in TBR Policy 1.08.04.00, Personally Identifiable Information, confidential student information, financial information, individual health information, legally protected intellectual property (whether belonging to the TBR system, a college, a faculty member, or other individual or entity), sensitive research data, information that is not subject to disclosure under the Tennessee Public Records Act, information that is prohibited from disclosure in a license agreement or other contract, and any other information that should not be shared publicly.

Policy/Guideline

I. General Information

A. TBR colleges are committed to the responsible, efficient, and ethical use of artificial intelligence and other emerging technologies. Benefits of these tools include:
   1. Improving educational outcomes and career prospects;
   2. Helping students to ethically and responsibly learn and understand information;
   3. Increasing efficiency in the teaching, assessment, and learning process;
   4. Supporting ethical teaching and research; and
   5. Improving administrative efficiency.

B. Artificial Intelligence, including Generative AI, is a tool that can assist humans. AI tools are not a substitute for creative, scholarly, or critical thinking. Users should recognize that Generative AI, while a rapidly improving technology, has significant limitations, can make errors, and may provide biased results. Users are responsible for Generative AI-produced content they use for their academic activities and in the course of their employment.

C. Artificial Intelligence, including Generative AI use, must be consistent with existing policies including, but not limited to:
   1. TBR Policy 1.08.05.00, IT Acceptable Uses;
   2. TBR Policy 2.08.00.00, Research Compliance and Security;
   3. TBR Guideline A-110, Institutional Review for Research;
   4. TBR Policy 3.02.00.01, General Policy on Student Conduct & Disciplinary Sanctions;

5. TBR Policy 3.02.03.00, Confidentiality of Student Records;
6. TBR Guideline S-020, Confidentiality of Student Records;
7. TBR Policy 5.01.06.00, Intellectual Property;
8. TBR Policy 5.02.03.10, Academic Freedom, Responsibility, & Tenure at TCATs; TBR Policy 5.02.03.30, Academic Freedom and Responsibility; TBR Guideline B-090, Safeguarding Nonpublic Financial Information; and
9. All non-discrimination policies and guidelines.

D. Any purchase or other procurement of an AI tool must be consistent with applicable procurement policies and approved by the applicable information technology department, which should be consulted early in the procurement process. See TBR Policy 4.02.10.00, Purchasing Policy.

E. The TBR IT Department may restrict or prohibit using AI tools, including Generative AI, on college-owned computer systems or with college-issued credentials. This action may be made if the IT Department determines that the tools do not comply with TBR data governance standards, pose an unacceptable risk to information security, or for other reasons deemed necessary.

F. Exhibit __ contains additional information from the System IT Department about Generative AI tools, information about selecting and using Generative AI tools, and data security considerations.~~including Private or Proprietary Generative AI Systems, that have been reviewed by information technology and security professionals within the TBR system and approved for full or partial use. It also contains a list of Generative AI tools that are restricted or partially restricted~~.

II. Protection of Confidential Information and Copyrighted Material

A. Generally, prompts and other information entered into a Generative AI system are stored and may be used to further train the system. Therefore, Confidential Information should not be input into a public Generative AI system.

B. Digital information use in college libraries is subject to license agreements. Some publishers and vendors consider uploading licensed information into AI tools, including Generative AI, to be a violation of these agreements. Users are responsible for understanding the terms of license agreements before uploading information from college libraries into AI tools.

C. TBR colleges and employees must respect copyrights. Under the Fair Use doctrine, limited portions of copyrighted material may be used without permission for purposes such as criticism, commentary, teaching, scholarship, or research. Whether a particular use qualifies as Fair Use is dependent on all the circumstances and can be complex. Uploading licensed materials into AI tools, including Generative AI, may exceed Fair Use limits, and it is the responsibility of users to consult guidelines or seek permission where required.

D. Consequences of providing Confidential Information or copyrighted material to a Generative AI tool may include:
   1. Violation of privacy laws, including FERPA and the Gramm-Leach-Bliley Act, as well as related policies and guidelines;
   2. Loss of intellectual property rights;
   3. Violation of the intellectual property rights of others; and
   4. Violation of licensing agreements with third parties, as well as federal and state laws regarding intellectual property, including copyright laws.

E. Patient and other medical information relating to individuals, whether or not it meets the definition of personally identifiable information under HIPAA, should not be uploaded into an AI tool without specific instructions from an appropriate person. E.g., an instructor for students, or a supervisor for employees.

III. Instructional and Classroom Use of AI Tools

A. TBR encourages faculty to guide students in becoming proficient, responsible, and ethical users of AI tools, including Generative AI, when such use aligns with institutional policies, course objectives, and academic goals.

B. Faculty, working within institutional policies and guidelines, have broad discretion to set the terms under which students may use both Generative AI and other forms of artificial intelligence for writing assignments, research, examinations, and other academic endeavors, including the complete prohibition of Generative AI and other forms of AI in some or all academic endeavors.

C. Faculty are responsible for communicating the acceptable and unacceptable use of Generative AI and other forms of artificial intelligence in their classes.
   1. Unauthorized or inappropriate use of Generative AI or other forms of artificial intelligence may violate TBR Policy 3.02.00.01, the General Policy on Student Conduct & Disciplinary Sanctions. Violations can lead to academic consequences, such as a failing grade on an assignment or in the course, or disciplinary sanctions under the policy. It is recommended that faculty establish clear AI-use guidelines in their course policies at the beginning of each semester and include them in their syllabi. These guidelines should outline acceptable and unacceptable uses of AI, specify when and how AI tools may be used, establish expectations for academic integrity and citation practices, and clarify the consequences of unauthorized use.
   2. Faculty have access to a selection of AI resources, including training recordings, tool recommendations, educational materials, and web links. Guidance on preparing course materials, syllabi, and assignment policies is also provided. Maintained by the TBR AI Collaborative, these materials are listed in the Resources and Policies section of the Bridging Minds and Machines website and are updated regularly.

3. Faculty and administrators should be aware that tools designed to detect AI-generated content may not be reliable or accurate. These detection tools can produce false positives (misidentifying human-written work as AI-generated) and false negatives (failing to detect AI-generated content). These tools should not be used as the sole method for evaluating student assignments or assessing academic integrity. Each college maintains authority to restrict the use of AI detection tools.

IV. Use of Generative Artificial Intelligence (Gen AI) in Research

A. Generative AI can enhance various aspects of research if used conscientiously, ethically, and with acknowledgement of its limitations and the need for human oversight. Any use of Gen AI in research must adhere to the applicable data security, ethical, intellectual property, and publication requirements as well as relevant regulatory criteria.

B. AI-generated content and processes should be attributed and cited in accordance with applicable standards. This includes appropriately citing any output created with the help of Generative AI tools as well as citing the specific tool, along with the scope of its contribution to the research. Refer to discipline-specific style guides for citation expectations.

C. Researchers are responsible for ensuring the accuracy, reliability, and fairness of AI-generated data, analysis, and results. Any use of Generative AI in human subjects' research, as defined in the federal regulations (45 CFR Part 46), must receive and be consistent with Institutional Review Board approval, along with any necessary administrative and compliance approvals, prior to starting the research to ensure adherence to ethical standards and protection of participant rights. Researchers are responsible for obtaining participants' consent, respecting participant expectations, minimizing risks, and protecting identifiable private information collected, analyzed, or generated in AI-assisted research.

D. The Principal Investigator and other researchers with approved access to confidential information are responsible for maintaining its integrity, ensuring its privacy, and implementing data security protocols. Researchers should ensure that any Generative AI tools employed are compliant with relevant data protection laws (e.g., FERPA), and TBR and institutional policies and guidelines on data security, data ownership, and privacy.

V. Use of Generative AI for Employees

A. Employees are permitted and encouraged to use AI tools, including Generative AI to increase efficiency and productivity, subject to the requirements of this policy, other policies, and supervisory relevant criteria.

~~A.~~B. Employee use of AI must comply with any applicable ethical or professional standards.

~~B.~~C. Improper use of AI tools, including Generative AI may subject an employee to disciplinary action in accordance with relevant policies and guidelines.

~~C.~~D. Resource materials for employees, including training recordings, tool suggestions, learning resources, and curated web links for improving efficiency and productivity, are maintained by the TBR AI Collaborative. These materials are available in the Resources and Policies section of the Bridging Minds and Machines website and are regularly updated.

~~D.~~E. Sources

Authority

T.C.A. § 49-8-203; § 49-7-187

45 CFR Part 46

History

NEW Policy approved at Board Meeting June ___, 2025.

DRAFT

1.08.10.00 Use of Artificial Intelligence

Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office

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45 CFR Part 46

History

NEW Policy approved at Board Meeting June ___, 2025.

DRAFT

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Proposed Amendment of Bylaws
DATE:	June 13, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	10 minutes
ACTION REQUIRED:	Discussion
STAFF RECOMMENDATION:	Not Applicable

Because Public Chapter 452 expanded the size of the Board, a proposal to amend the Tennessee Board of Regents Bylaws to increase the size of a quorum from nine to ten voting members is being presented. Pursuant to Article VII.A. of the Bylaws, proposed amendments must receive two readings. This proposal is for discussion purposes only at the June 2025 Board Meeting. The proposed amendments may be the subject of a vote at the September 2025 Board Meeting.

In addition to revising the size of a quorum, the proposed revisions are designed to accomplish two objectives. First, proposed substantive revisions update what the Board actually does in practice and remove listed responsibilities that are not done in practice. Second, a number of stylistic revisions to increase consistency and clarity are proposed.

The proposed substantive revisions are as follows.

1. Article II.7.E. (page 3) changes a quorum from nine to ten voting members to reflect that the Board's size will increase by two voting members in the near future. A conforming change is recommended in Article VII.A. to amend the number of members required to change the Bylaws from nine to ten.
2. Article III.L.1(c) (page 6) removes a reference to activity by the Committee on Finance and Business Operations that is no longer performed in practice and reflects that the actual practice and oversight is already included in subsection (b).
3. Article III.L.1(d) (page 6) removes a reference to insurance coverage of buildings and contents, as the Department of Risk Management, within the Department of Treasury at

the State of Tennessee, has responsibility for obtaining appropriate insurance, not the Committee on Business and Finance.

4. Article III.L.1.f. (page 6) is removed to reflect that the State of Tennessee, not the Committee on Finance and Business Operations, is responsible for the investment and reinvestment of trust funds and other investments.
5. Article III.L.2.a. (page 7) removes reference to "extension services," which is a term relating to the agricultural functions of land grant institutions and is no longer necessary following the Focus Act.
6. Article III.L.2.a. (page 7) removes reference to "student housing," as TBR colleges do not have residence halls.
7. Article III.L.4.b.(1) (page 8) removes references to certain activities of the Committee on Workforce Development. Although the Board, through the Committee on Academic Policies and Programs and Student Life, provides oversight and makes recommendations related to academic programs, neither the Board nor any committee has been making such recommendations with respect to workforce development programs.
8. Article III.L.4.b.(2) and (3) (page 8) proposes moving the reference to the Committee on Workforce Development's ensuring alignment with economic development goals to an earlier subsection and makes the language of the Committee on Workforce Development's responsibilities more general.
9. Article IV.G.6 (page 11) eliminates reference in the Chancellor's duties to "branches" within the TBR System, as that term is not widely used.
10. Article IV.G.17 (page 12) removes language to reflect that the Chancellor no longer creates and submits an annual report to the Governor and General Assembly on behalf of the Board. Rather, the Chancellor provides information as required by law and as requested by the Governor, General Assembly, and Tennessee Higher Education Commission.

TBR Bylaws

Applicable Divisions

TCATs, Community Colleges, System Office, Board Members

Policy/Guideline

Article I: Purpose

The purpose of the Tennessee Board of Regents is to govern, manage and control the state community colleges and state colleges of applied technology established by the General Assembly of the State of Tennessee in T. C. A. § 49-8-101(a), exercising the powers and fulfilling the duties vested in it by the General Assembly.

Article II: The Board

Section 1. Powers

A. The Board of Regents is vested by law with all the powers and authority to govern effectively and set policy for the state community colleges and colleges of applied technology in accordance with the laws of Tennessee and the policies of the Tennessee Higher Education Commission.

B. With respect to the locally governed universities in the System, the Board of Regents has the authority to review and give final approval to the operating budget of each university for the purpose of ensuring the ability to satisfy obligations to the Tennessee State School Bond Authority and its bondholders.

Section 2. Members

The composition of the membership of the Board, the terms of office, and the conditions of membership are as provided in T.C.A. § 49-8-201, including all future amendments thereto.

Section 3. Rights of Members

A. Except as provided otherwise by law, individual members of the Board enjoy these rights equally with all other members:

1. the right to vote,

2. the right to participate fully in all considerations before the Board,

3. the right to enter motions and to submit recommendations, and

4. all rights and privileges afforded the Board by law and regulation when sitting in deliberative session.

B. When not participating in meetings of the Board or any of its duly constituted committees, members, as individuals, enjoy the same rights and privileges of any citizen of the State of Tennessee as pertains to the governance, control, and management of institutions under the Board.

C. As individuals, members shall not speak for the Board unless specifically authorized to do so by the Board.

Section 4. Responsibilities of Members

A. When participating in meetings of the Board or its duly constituted committees, members are responsible for the entire System, without regard for any congressional district or area of the State or for any individual institution within the State.

B. Members are enjoined from espousing the cause of any one institution over the interests of others or the System.

Section 5. Expenses of Members

Board business-related and travel expenses, including lodging and meals encountered about meetings of the Board or duly constituted committees thereof shall be reimbursable at rates established by Board policy in accordance with Tennessee State Regulations for Travel.

Section 6. Minority Views

Upon announcement of any vote of a meeting of the Board or one of its duly constituted committees, a member holding a minority view may request his or her view be made a matter of record. Such minority view shall be submitted in writing to the Secretary.

Section 7. Meetings of the Board

A. Regular Meetings

The Board shall hold at least one (1) stated meeting annually on a day or days determined by the ~~b~~Board from year to year and at called meetings that may be necessary, to be called by the secretary, giving at least five (5) days' notice to the ~~b~~Board members, but the ~~b~~Board may adjourn the stated or called meetings to any date that it may set for adjournment.

B. Special Meetings

1. Special meetings of the Board of Regents may be called for any purpose by the Chair by request in writing to the Secretary, or by the Secretary upon written request from four other members of the Board.

2. The requests shall state the purpose of the proposed meeting.

3. Business transacted at all special meetings shall be confined to the subjects stated in the call.

C. Location

Each year, following the Fall quarterly meeting, the Secretary shall issue a calendar of the regular meetings for the upcoming calendar year including their locations. The ~~b~~Board shall strive to meet on the campus of a system institution at least twice a year, rotating those meetings throughout the system, as practicable.

D. Notice of Meetings

1. The Secretary shall give each member of the Board at least five days' written notice of a regular or of special meetings of the Board. Emergency meetings may be called by telephone or electronic notification with the understanding that similar notices are provided all members.

2. The Secretary, upon advice from the Chancellor and Board, shall prepare an annotated agenda to accompany each notice of a regular or special meeting of the Board.

3. Public notice of all meetings shall be issued in accordance with T.C.A. §§ 8-44-103 and 108.

E. Quorum

1. At all meetings of the Board of Regents, ten~~nine~~ voting members shall constitute a quorum for the transaction of business. In the absence of a quorum, the Board may convene for the purpose of receiving information. If the Board convenes in the absence of a quorum and a quorum is later established, the Board may then transact business.

2. The action of a simple majority of the voting members of the Board present at any meeting shall be the action of the Board, except as may be otherwise provided by these Bylaws.

3. Members shall be allowed to participate in a meeting by electronic or other means in accordance with T.C.A. § 8-44-108.

F. Order of Business

The order of business at each regular meeting of the Board shall be determined by the Vice -Chair.

G. Procedures

1. Any ex-officio member of the Board may be represented at a meeting of the Board, but cannot under any conditions register a vote by proxy.

2. When a member identifies a conflict of interest about a vote on a matter before the Board, the member shall withhold his or her vote.

3. A record vote of the Board shall be required on all motions providing for approval of a budget; approval of an increase in fees or tuition; approval of capital expenditures or the extension of the credit of the system or any of its institutions; any revision of the Bylaws, the adoption of a new Bylaw or the repeal of an existing Bylaw; and the documentation of any transaction as may be required by law or deemed desirable in the judgment of the Chair; upon demand of any member present a record vote may be called for on any matter before announcement of a vote previously taken.

4. A motion to reconsider may only be made by a member who voted on the prevailing side and must be made at the same meeting.

H. Adjourned Meetings

1. The Board may adjourn any regular or special meeting to any date it may set.

2. If a quorum is not present, any regular or special meeting may be adjourned by the members attending until a quorum shall be present.

I. Joint Meetings

1. From time to time, the Board may find it appropriate to meet jointly with some other board or body.

2. In such meetings, the Board shall retain its constituted integrity as established under law and in accordance with these Bylaws.

J. Executive Sessions

1. In accordance with T.C.A. § 4-35-108, the ~~b~~Board may hold confidential executive sessions to discuss:

a. Items deemed not subject to public inspection under T.C.A. §§ 10-7-503 and 10-7-504, and all other matters designated as confidential or privileged under the Tennessee Code;

b. Litigation;

c. Audits or investigations;

d. Information protected by federal law; and

e. Matters involving information under T.C.A. § 4-35-107(a), where the informant has requested anonymity.

2. No business, other than that described under subsection 1 a-e, above, shall be considered during a confidential, non-public executive session.

3. Attendance at executive sessions shall be limited to ~~b~~Board members. Other individuals may be invited to attend all or portions of an executive session as deemed necessary by the ~~b~~Board Vice ~~-C~~chair.

K. Minutes

1. Minutes shall be taken at each meeting of the Board and shall provide a permanent record of such meeting.

2. Minutes need not be a verbatim record of a meeting but should provide adequate basis upon which implementing actions may be taken or permanent policies be extracted therefrom.

3. Each meeting shall also be electronically recorded in its entirety. In the event of a dispute regarding the transactions at a meeting, the electronic recording shall be determinative of the Board's action.

4. Minutes of each regular meeting and of subsequent special meetings shall be circulated for consideration of the members prior to the next regular meeting at which time they shall be approved as attested to by the Vice Chair and the Secretary of the Board.

Article III. Committees of the Board

A. The Board of Regents as a whole shall be responsible for the operation of the State University and Community College System.

B. The Board may organize standing and special committees as necessary to carry out its governance, control, and management functions.

C. The Committees of the Board shall make studies of the fields assigned to them and advise the Board as to what, if any, changes of policy should be made.

D. Each of the standing committees shall keep informed with respect to the manner in which the policies of the Board are being administered in its field. Committees may be authorized to act on behalf of the Board.

E. All Board members may participate in committee deliberations; however, each standing committee shall consist of not less than three and not more than seven Board members.

F. A majority of the members of a committee shall constitute a quorum for the transaction of business. In the absence of a quorum, a committee may convene for the purpose of receiving information. If a committee convenes in the absence of a quorum and a quorum is later established, the committee may then transact business.

G. The Board of Regents may authorize special committees with whatever membership is desired by the Board.

H. Each standing or special committee shall report to the Board periodically or at the request of the Chair of the Board.

I. The Chair of the Board shall be an ex officio member of all committees with the authority to vote. In the absence of the Chair, the Vice Chair shall be an ex officio member of all committees with the authority to vote.

J. The Chancellor and Secretary shall be ex officio members of all committees without the authority to vote.

K. The Executive Director of the Tennessee Higher Education Commission may serve as a member of any committee without the authority to vote.

L. Standing Committees

1. Committee on Finance and Business Operations

a. The Committee on Finance and Business Operations shall make recommendations to the Board regarding the fiscal policies to be followed in the conduct of the System.

b. The Committee shall receive and review the recommendations of the Chancellor concerning appropriation requests, allocations, budgets and budget revisions for each of the institutions in the State University and Community College System and for the office of the Board, and shall make its recommendations to the Board.

~~c. The report of the Committee to the Board shall include in written form the itemized deletions, additions, or other changes in the submitted budget requests of each institution.~~

d. The Committee shall also make recommendations to the Board as to needs for additional buildings and land for the campuses, repair and renovation of buildings, and maintenance of campuses~~., and adequate insurance coverage of buildings and contents~~.

e. It shall coordinate the preparation of the capital outlay budget and capital outlay appropriations.

~~f. It shall study and submit recommendations affecting investments or reinvestments of trust funds and shall advise the Board regarding such funds.~~

g. The Committee shall submit recommendations on System-wide policies and procedures on procurement and purchasing.

h. This committee shall have such other duties as may be authorized by the Board.

i. The Treasurer shall serve as a member of this committee only without the authority to vote.

2. Committee on Academic Policies and Programs and Student Life

a. The Committee shall review and make recommendations to the Board concerning all proposals for new academic programs and degrees, revisions or discontinuations of existing programs, the adoption of our changes in admission and retention standards, and the establishment, reorganization or elimination of academic departments, divisions, branch operations ~~and extension services~~, and other academic units.

b. The Committee shall be responsible for reviewing the level of productivity of existing programs, and when appropriate to recommend the discontinuance of non-productive programs.

c. The Committee shall make appropriate recommendations concerning studies and policies relating to academic matters.

d. The Committee shall also make recommendations to the Board regarding campus life of the institutions.

e. It shall receive and review the Chancellor's reports of proposed policies and regulations concerning student affairs including, but not limited to, the conduct of students, discipline, ~~student housing,~~ parking, safety and special activities of students of the institutions under control of the Board.

d. The Committee shall facilitate the development and implementation of K-12 partnership efforts, middle college, dual credit/dual enrollment programming, and opportunities for alignment of K-12 and college curricula.

3. Committee on Personnel and Compensation

a. The Committee on Personnel shall make recommendations to the Board regarding retirement, tenure, promotion, evaluation and other personnel matters regarding personnel involved in the various institutions governed by the Board.

b. The Committee shall make appropriate recommendations concerning policy and procedures relating to personnel matters and review the recommendations from the Chancellor relative to the annual review of personnel requests from the institutions.

c. The committee shall also review compensation matters of the institutions and System Office personnel that require Board approval and make recommendations to the Board regarding these matters.

d. The Committee shall have the power to act for the full Board in compensation matters when waiting for the next scheduled Board meeting is not desirable.

4. Committee on Workforce Development

a. The Committee on Workforce Development is responsible for the oversight of the workforce initiatives at the colleges, ensuring our institutions are meeting the workforce training needs of Tennessee.

b. The committee will:

~~(1) Provide oversight and make recommendations to the Tennessee Board of Regents relative to programmatic decisions including the approval of new programs of instruction, program credentials, modifications or terminations of academic workforce offerings~~.

(2) Ensure that workforce programs align with the needs of business and industry, as well as economic development goals.

(3) Ensure that workforce programs enrich, strengthen, and support Tennessee citizens, ~~the State of Tennessee's Drive to 55,~~ including through goals established by the Governor and General Assembly~~and economic development goals~~.

(4) Review productivity and performance of workforce programs annually and provide a report to the Tennessee Board of Regents.

(5) Provide recommendations to the Tennessee Board of Regents for creation of or revisions to policies and guidelines related to workforce entities within the TBR system's institutions.

(6) Encourage and recognize excellence in workforce partnerships and student's successes.

5. Committee on External Affairs

a. The Committee on External Affairs is responsible for the oversight of the Board's relationship to organizations and constituent groups external to the system, ensuring that these relationships promote the mission and goals of the Tennessee Board of Regents system.

b. Toward the furtherance of this purpose, the Committee on External Affairs shall:

(1) Provide oversight for government relations activities and initiatives and make recommendations to the Board on legislative priorities for the system.

(2) Make recommendations regarding the Board's role in building relationships and collaborations with foundations, external funders, businesses, industry groups, organizations, and community leaders.

(3) Make recommendations regarding the Board's role in advocating the priorities of the System to media and local, state, and national leaders.

(4) Provide oversight for public relations efforts, promote effective communications with constituents and review the marketing, digital and branding strategies developed that promote the system, its initiatives and the individual colleges. Promote effective communication between the System and its institutions, public officials, and leaders at the local, state, and national levels.

(5) Provide oversight of fundraising and system grant efforts, recognize excellence in philanthropy and review reports on philanthropic and collaborative grant activities within the system.

6. Audit Committee

a. The Audit Committee shall provide appropriate oversight and accountability on fiscal and other matters within the Tennessee Board of Regents.

b. In addition to the Regents appointed to the Committee, the Board may select one or more certified public accountants or other qualified citizens who are not members of the Board to serve on the Audit Committee.

c. The Audit Committee shall employ a person qualified by training and experience to serve as an internal auditor and to report directly to the Audit Committee and the Board.

d. The internal auditor shall be removable only for cause by a majority vote of the Board.

e. The internal auditor shall perform the duties required by the Higher Education Accountability Act of 2004 (T.C.A. § 49-14-101 et seq.) including reports to the Committee and development of a process to report and investigate illegal, improper, fraudulent or wasteful activity.

Article IV. Officers and their Duties

A. Officers

1. The officers of the Board of Regents shall be the Chair, Vice Chair, Chancellor, Treasurer, and Secretary. The sitting Governor of the State of Tennessee shall serve as Chair of the Board.

2. The Board may from time to time establish such other offices and positions as may be necessary to carry out the functions of the Board.

B. Election and Term of Office

1. The term of office of each officer, except the Chancellor, shall be one year commencing on July 1st and continuing until a successor is chosen and installed.

2. Officers other than the Chair and Chancellor shall be elected each year by the Board at the last regular meeting of each fiscal year.

3. The Vice Chancellor for Business and Finance shall serve as Treasurer unless the Board chooses to fill the office by election from the staff of the Chancellor.

4. The Board shall elect the Secretary from the staff of the Chancellor.

5. No one person shall hold more than one of these offices.

C. Removal of Officers

Officers may be removed at any time by the Board by the affirmative vote of a majority of the Board, not merely of the quorum.

D. Vacancies

Vacancies shall be filled by the Board as soon as practicable.

E. Chair

1. The Chair shall be a member of the Board, shall preside at the meetings of the Board, if present, with the authority to vote, and may work with the Vice Chair to appoint the Chairs and members of all committees.

2. The Chair shall be an ex officio member of all committees with the authority to vote.

F. Vice Chair

The Vice Chair shall be a member of the Board and shall perform the duties and have the powers of the Chair during the absence or disability of the Chair.

G. Chancellor

1. The Board of Regents shall elect the Chancellor who shall hold office at the pleasure of the Board.

2. The Chancellor shall not be a member of the Board.

3. In case of any vacancy in the Chancellorship, the Board shall name an Acting Chancellor who shall serve until the office of the Chancellor shall be filled.

4. The Chancellor shall be the chief executive officer of the State University and Community College System.

5. The Chancellor shall perform all those duties that are prescribed by the Board.

6. The Chancellor shall be responsible to the Board of Regents for the prompt and effective execution of all resolutions, policies and rules and regulations adopted by the Board for the ordering and the operation of the ~~entire~~ System ~~and for the government of any and all of its branches~~.

7. The Chancellor's discretionary powers shall be broad enough to enable him or her to discharge these responsibilities.

8. The Chancellor shall attend and participate in, without the privilege of voting, all of the meetings of the Board of Regents and of its committees.

9. The Chancellor shall be an ex officio member of all committees, without the authority to vote.

10. The Chancellor shall review recommendations from the presidents regarding annual appointments, promotions, and salaries of employees of the several institutions of the System, and shall be responsible for compliance by the presidents with Board policies and procedures on personnel matters.

11. The Chancellor shall make recommendations regarding the establishment or discontinuance of staff positions in the Office of the Board of Regents.

12. The Chancellor shall recommend the appointment of administrative officers and other employees of the Office of the Board of Regents.

13. The Chancellor shall be empowered to act for the Board in the interims when the Board is not in session.

14. The Chancellor shall speak for the Board and shall represent it at meetings and before the public consistent with established policies of the Board.

15. The Chancellor shall be the channel of communication with the presidents of the institutions and shall present recommendations concerning System policy to the Board.

16. The Chancellor shall be authorized upon the authority of the Board and in its name to execute all notes, bonds, deeds, contracts, and other documents of an official nature.

17. ~~The Chancellor shall submit, on behalf of the Board and with its approval the annual report at the end of each fiscal year, which report shall go to the Governor and the legislature.~~ The Chancellor shall submit information and reports to the Governor, General Assembly, and the Tennessee Higher Education Commission as requested and as required by law.

H. Treasurer

1. The Treasurer shall be sworn and bonded to discharge faithfully the duties as Treasurer.

2. The Treasurer shall serve without vote as a member of the Committee on Finance and Business Operations.

3. The Treasurer shall perform such other duties as the Board may authorize or as may be assigned by the Chancellor.

I. Secretary

1. The Secretary shall be sworn to discharge faithfully the duties as Secretary.

2. The Secretary shall be present at all meetings of the Board and of the committees.

3. The Secretary shall keep an accurate record of proceedings of the meetings of the Board and of the committees.

4. In the absence of the Secretary from a meeting, a secretary shall be chosen for the meeting and shall record the proceedings.

5. The Secretary shall be the custodian of all minutes, official documents, and archives of the System.

6. The Secretary shall perform such other duties and have such other powers as the Board may authorize or as may be assigned by the Chancellor.

J. Delegation of Duties of Officers

In case of the absence of any officer of the Board of Regents, or for any other reason that the Board may deem sufficient, the Board of Regents may delegate the powers or duties of such officers, provided a majority of the full Board concurs therein.

Article V. Presidents

Section 1. Duties of the President

A. The president of each college in the System shall be the chief executive of the institution and of all its departments, and shall exercise such supervision and direction as will promote the efficient operation of the institution.

B. The president shall be responsible to the Board through the Chancellor for the operation and management of the institution and for the execution of all directives of the Board and of the Chancellor.

C. The president shall be the official medium of communication between the faculty and the Chancellor, and between the council, senate, assembly, or any such body, either of the faculty or of the students, and the Chancellor.

D. The president shall recommend annually to the Board of Regents, through the Chancellor, the creation or continuance of positions of faculty and other employees of the institution.

E. The president shall have the authority to recommend or make appointments of personnel and, within budgetary limitations, to fix their salaries, and to recommend or approve promotions, transfers, leaves of absence, and removal of personnel, pursuant to the requirements of policies and procedures established by the Board, and subject to such prior approval or confirmation of the Board or the Chancellor as may be required by the Board.

Section 2. Term of Appointment

The presidents of the colleges shall serve at the pleasure of the Board.

Section 3. Resignation and Removal of Presidents

A. The president of an institution may resign at any time upon written notification to the Board through the Chancellor.

B. The Board may terminate the employment of the president of an institution at any time.

C. In the event of a resignation or termination, the Board, at its discretion, may authorize a payment equal to up to three months of the president's salary.

Section 4. Presidents Council

A. The president of each college shall be a member of the Presidents Council.

B. The council shall have the opportunity to present reports and recommendations to the Board of Regents.

C. The Chancellor shall be an ex officio member of the council and shall be invited to attend each meeting of the council.

Article VI. Employees of the Colleges

A. Administrative personnel, faculty members and other personnel shall be recommended or appointed by the president of the college, subject to such requirements, approvals or confirmations by the Board or the Chancellor as may be specified by the Board.

B. A member of the Board shall not be a party to procuring the appointment of any relative at any of the units of the System.

Article VII. Amendment of Bylaws

A. These Bylaws may be amended or repealed at any regular meeting by an affirmative vote of not less than ten~~nine~~ members of the Board, provided however, that any proposed change in these Bylaws shall be submitted to the Secretary in writing at any regular meeting or special meeting and shall be voted on at the next regular meeting of the Board.

B. Amendments or additions to the Bylaws shall be presented in such form as suitable for direct incorporation into the Bylaws.

C. Any Bylaw may be suspended at any regular or special meeting for that meeting only by the unanimous consent of all present.

D. The Secretary shall maintain a Bylaws book in which shall be recorded all Bylaws and any changes, additions, or deletions thereto.

Article VIII. Parliamentary Authority

The rules contained in *Roberts Rules of Order, Newly Revised* 12~~1~~th Edition, or the most recent subsequent edition, shall govern the Board in all cases in which they are not inconsistent with these Bylaws or any special rules of order of this Board.

Article IX. Board Self-Assessment

A. In order to regularly evaluate its responsibilities and expectations, the Board shall conduct a self-assessment every other year, beginning in 2018.

B. In the years that self-assessments are conducted, assessment forms will be provided to the Regents to be completed and returned to the Board Secretary after the September Quarterly Meeting.

C. The Board Secretary will share the completed forms with the Vice Chair~~man~~.

D. A Board Assessment Report will be produced by the Vice Chair~~man~~ and Board Secretary and shared with other members of the Board at its December Quarterly Meeting.

Sources

Authority

T.C.A. §§ 49-8-101 et seq.; 49-8-201; 49-11-401 et seq.; 49-14-101 et seq.; 8-44-103; 8-44-108; 4-35-107-108; 10-7-503-504

History

As Amended December 16, 1983; Board Meeting December 7, 2001; Board Meeting September 24, 2004; Board Meeting December 3, 2004; Board Meeting June 26, 2008; Board Meeting September 24, 2010; Revisions and renumbering approved at Board Meeting, September 26, 2014; Board Meeting December 10, 2015, Board Meeting June 23, 2017; Board Meeting September 22, 2017. Revision and reformat approved at Dec. 14, 2017 Board Meeting; Ministerial revisions 2-21-2018; Revisions approved June 22, 2018; Revisions Approved March 25, 2021; Revisions Approved September 24, 2021.

THE COLLEGE SYSTEM of TENNESSEE

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Review and Consider Building Naming Request from Roane State Community College
DATE:	June 13, 2025
PRESENTER:	Chancellor Flora W. Tydings
PRESENTATION REQUIREMENTS:	3 minutes
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board is authorized to name buildings in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.02.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Chris Whaley, Roane State Community College President, Tennessee State Senator Ken Yager and Fentress County Executive Jimmy Johnson meet the requirements in TBR policy and are deserving of the honor of having Roane State's new building for the permanent Fentress campus in Jamestown to be named the Ken Yager & Jimmy Johnson Building. Roane State convened an appropriate committee to consider and make the recommendation, and its report establishes that:

(1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
(2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
(3) With respect to the naming of buildings on a particular campus, special consideration shall be given to:

a) The historical significance of the contribution of the individual or group to the institution;
b) The association of the individual or group with the building to be named.

As explained in more detail in the supplemental materials, Senator Yager and County Executive Johnson meet all of the relevant criteria. Senator Yager was elected and served as Roane County Attorney and Roane County Executive for six terms before being elected to the Tennessee State Senate in 2007 serving District 12, where he is currently serving his sixth term. Jimmy Johnson was elected to the Office of Commissioner in 2014 and, in 2018, was elected Fentress County Executive -- he is currently serving his second term. As longtime residents in Roane County and longtime advocates for education in Fentress County, it is thus both deserving and fitting to name Roane State's Fentress building after them.

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April 22, 2025

Chancellor Flora Tydings
Tennessee Board of Regents
1 Bridgestone Park, Third Floor
Nashville, TN 37214

Dear Chancellor Tydings and Members of the Tennessee Board of Regents:

In accordance with TBR Policy 4:02:05:01, the Roane State Community College Building Naming Committee was charged with considering the request to name the new building for the permanent Fentress campus in Jamestown, Tennessee in honor of Tennessee State Senator Ken Yager and Fentress County Executive Jimmy Johnson. The Naming Committee met April 7, 2025.

The members of the Naming Committee were composed of Chair Tamsin Miller, Special Assistant to the President; Dr. Diane Ward, Vice President for Student Learning; Saundra Stiles, Associate Professor and Program Director, Early Childhood Education; Matthew Ward, President RSCC Support Staff Council; April Dills, Administrative Assistant; and Cheyenne Wente, RSCC student.

Diane Ward made a motion, with a second from April Dills to recommend the building currently under construction and located at 823 Old Highway 27 South, Jamestown, TN 38556 be named the "Ken Yager & Jimmy Johnson Building" in recognition of their work and diligence to bring a permanent campus to Fentress County. The motion passed unanimously.

The College offers the following justification specific to selected criteria from TBR Policy 4.02.05.01, as follows:

1. In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
2. To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
3. With respect to the naming of buildings on a particular campus, special consideration shall be given to:
    a. The historical significance of the contribution of the individual or group to the institution;

b. The association of the individual or group with the building to be named.

(1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.

Tennessee State Senator Ken Yager represents the 12th district in the great state of Tennessee. Senator Yager is a longtime resident of Roane County, where he worked as a teacher in the Harriman City School System before spending several years practicing law. Senator Yager was also an assistant professor of law at Roane State Community College while serving as Roane County Executive.

He was elected and served as Roane County Attorney and Roane County Executive for 6 terms before being elected to the Tennessee State Senate in 2007 serving District 12: Campbell, Clay, Fentress, Macon, Morgan, Overton, Pickett, Roane and Scoutt Counties. He is currently in his fifth term as Senator and serves on the Commerce and Labor Committee, Finance, Ways and Means Committee and as a member of Fiscal Review. He is also the chair of the Tennessee Advisory Commission on Intergovernmental Relations.

Senator Yager has always been an advocate for education in Fentress County and has worked for years trying to get a permanent, higher education center for his northernmost constituents in Fentress and Scott Counties. Through his efforts, a permanent campus in Jamestown was approved by the Tennessee General Assembly in 1922 and funding approved by the State Building Commission in December 2023.

Fentress County Executive Jimmy Johnson is one of the most dedicated, hard-working, caring public servants you will ever meet. Because of his persistence for a permanent campus for the people of Fentress County, a brand new, permanent campus will open its doors in fall of 2026.

Jimmy credits his work ethic to his parents who worked hard to raise a family of fifteen. When his father passed away at the age of 57, his mother raised three children by herself by taking on part-time jobs and working a garden each year to help make ends meet. Regardless of her circumstances, she always helped a neighbor when she could. By watching his parents, Jimmy says he learned **"to help someone when you could, if you could and while you could "a** philosophy he still follows to this day.

Jimmy has spent most of his adult life volunteering in organizations that serve his community. He helped in youth sports for twenty years, served as a volunteer fireman for almost thirty years and was a member of the fair association for eleven years.

He was elected to the Office of Commissioner in 2014 and in 2018 was elected Fentress County Executive and is currently serving his second term. Although his accomplishments are many during his tenure in county government, two of them come to the forefront. First, his work to secure a permanent college campus with TCAT Oneida which included a 31-acre donation of property for the campus. Second, to bring emergency medical services back to Fentress County when the county's only hospital closed its doors in 2019. Through his and the efforts of many others, UT Medical Center opened its first freestanding emergency room in 2023 in Jamestown, providing critical services to the county. These two efforts alone have brought substantial services back to one of Tennessee's most rural counties.

(2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.

Neither Senator Yager nor County Executive Jimmy Johnson have been convicted of a felony.

3) With respect to the naming of buildings on a particular campus, special consideration shall be given to a. The historical significance of the contribution of the individual or group to the institution; and b. the association of the individual or group with the building to be named.

Because of Senator Yager and County Executive Jimmie Johnson's incredible support for our students and their pledged 31-acre donation of prime property for a permanent campus, I am pleased to submit the committee's recommendation to you for consideration at the June 2025 Tennessee Board of Regents meeting.

Sincerely,

Chris Whaley, J.D.
President