

TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
Friday, June 13, 2025 – 9:30 a.m. (Eastern)
Agenda

- I. **Minutes**
 - A. February 26, 2025 Quarterly Board Meeting
 - B. March 27, 2025 Special Called Meeting of the Board
- II. **Report of Interim Action**
- III. **Report of the Committees**
 - A. Report of the Academic Policies and Programs/Student Life Committee Meeting on June 12, 2025
 - B. Report of the External Affairs Committee Meeting on June 12, 2025
 - C. Report of the Workforce Development Committee Meeting on June 12, 2025
 - D. Report of the Finance and Business Operations Committee Meeting on June 12, 2025, that includes FY25 Estimated Budgets and FY26 Proposed Budgets and the Capital Budget Request for 2026-27
 - E. Report of the Personnel and Compensation Committee Meeting on June 12, 2025, that includes Faculty Promotion Increases, Institutional Requests for New and Amended Compensation Plans, Executive Incentive Pay, Chancellor's evaluation, and the Report of the Special Called Meeting of the Personnel and Compensation Committee held on May 28, 2025 that includes Compensation Strategies and President Emeriti Contracts
 - F. Report of the Audit Committee Meeting on May 28, 2025
- IV. **Report of the Chancellor**
 - TCAT Knoxville's Use of Local School Facilities (*Chaney*)
 - TBR Sunset Audit Planning (*Batson*)
- V. **Unfinished Business**
- VI. **New Business**
 - A. Consent Agenda
 - 1. Revisions to TBR Policy 1.02.12.00, Requests to Address the Board
 - 2. Revisions to TBR Policy 1.07.00.05, General Policy on Alcoholic Beverages
 - 3. New TBR Policy 1.08.10.00, Use of Artificial Intelligence
 - B. Notice of Proposed Changes to the Bylaws (*Lapps*)
 - C. Building Naming Request from Roane State Community College (*Tydings*)
 - D. Resolution of Appreciation for President Tony Miksa
 - E. Resolution of Appreciation for Faculty Regent Ross Roberts
 - F. Resolution of Appreciation for Student Regent Cayden Keltgen
 - G. Election of the Vice Chair for 2025-2026

- This meeting will be live-streamed and archived on the TBR website at <https://www.tbr.edu/board/june-2025-quarterly-board-meeting>.
- Persons who want to request to address the Board may follow the process authorized by [TBR Policy 1.02.12.00 – Requests to Address the Board](#)

| THE COLLEGE SYSTEM of TENNESSEE QUARTERLY BOARD MEETING

HOTEL INFORMATION

MeadowView Conference Resort &
Convention Center (423-578-6600)

CAMPUS INFORMATION

Northeast State Community
College (423-279-7633)

Schedule of Events

THURSDAY, JUNE 12

TIME	EVENT	LOCATION
8:00 - 11:30 a.m.	Registration Opens	Ballad Health Center for the Performing Arts
8:30 a.m.	NE State Campus Tour	Ballad Health Center for the Performing Arts
8:30 a.m.	Depart for TCAT Tour	Ballad Health Center for the Performing Arts
11:30 a.m.	Lunch	Technical Education Complex
1:00 p.m.	TBR Committee Meetings	Ballad Health Center for the Performing Arts

**Transportation for TCAT Elizabethon Campus Tour departing NeSCC at 8:30 a.m. and will return to NeSCC by 11:30 a.m.*

**NeSCC Campus Tours start at 8:30 a.m. and will end by 11:30a.m.*

**Committee meetings will begin immediately following lunch and will proceed throughout the afternoon. At the conclusion of the meetings, guests may return to the hotel. Transportation will be available from the hotel to the dinner.*

**Transportation for the 6:30 p.m. dinner, departing the hotel at 5:45 p.m. and again at 6:15 p.m. to The Farmer's Market.*

**Transportation back to the hotel will begin departing The Farmer's Market at 8:15 p.m. and again at 8:45 p.m.*

***A phone number will be provided if additional pick-up times are needed.*

***A guest hospitality suite stocked with snacks and refreshments is located at the hotel.*

6:30 - 8:30 p.m	Dinner	The Farmer's Market & Kingsport Carousel
8:00 - 10:00 p.m.	Hospitality Room Sponsored by: Tennessee College of Applied Technology - Elizabethton	MeadowView Conference Resort & Convention Center

FRIDAY, JUNE 13

TIME	EVENT	LOCATION
8:00 - 9:00 a.m	Continental Breakfast	Technical Education Complex
9:00 a.m.	Welcome and Presentations <ul style="list-style-type: none"> • Dr. Jeff McCord, President Northeast State Community College • Mr. Heath McMillian, President Tennessee College of Applied Technology - Elizabethton 	Ballad Health Center for the Performing Arts
9:30 a.m.	TBR Quarterly Meeting	Ballad Health Center for the Performing Arts
10:45 a.m.	Box lunches Sponsored by: Tennessee College of Applied Technology - Elizabethton	Ballad Health Center for the Performing Arts



NORTHEAST STATE

We're here to get you there



TCAT
ELIZABETHTON



NORTHEAST STATE

We're here to get you there

TBR PARKING

- 1 Entrance for Parking
- 2 Parking
- 3 Accessibility Parking
- 4 Accessibility Drop-off
- 5 Main Entrance



TENNESSEE BOARD OF REGENTS
Quarterly Board Meeting
June 12 and 13, 2025

EXECUTIVE SUMMARY

Thursday, June 12, 2025

I. COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND STUDENT LIFE

1. CONSENT AGENDA

A. PROPOSED REVISIONS TO TBR POLICY 2.03.00.04, TECHNICAL COLLEGE LEARNING SUPPORT

The policy revision includes renaming the Technology Foundations subjects to Data Literacy and Reading Comprehension and updating the definitions and scopes, and modifying the valid assessment scores definition to allow institutions to evaluate and assign prior learning credit. It also updates the student records section to include standard grades language, revises the exhibit to include degree and TCAT credential exemptions, and amends the exhibit to reflect the new subject name.

B. PROPOSED REVISIONS TO TBR POLICY 3.01.01.00, STUDENT ORGANIZATIONS

The proposed revisions to this policy are to comply with the Stop Campus Hazing Act (the Act), which amends the Clery Act. Hazing within the TBR System is very rare.

The proposed revisions to the policy will meet the Act's requirement that the college have an anti-hazing policy that includes (1) how to report incidents, (2) the process for investigating incidents, and (3) identification of prevention and awareness programs designed to prevent hazing.

The proposed revisions to this policy also align the definition of "hazing" in this policy with the definition of "hazing" in Policy 3.02.00.00, Student Conduct & Disciplinary Sanctions.

The Act does not require a change to disciplinary policies regarding hazing, but hazing incidents must be reported pursuant to the Act's definition of hazing. The Office of General Counsel believes the definition of "hazing" in the Student Conduct Policy is sufficiently close to the Act's definition of hazing that there is no need to revise it. There is a low risk of Campus Security Authorities failing to report because of differing definitions.

This policy has been reviewed (twice) by the Student Affairs Subcouncil, and the Presidents Council recommends it for approval.

Executive Summary – June 2025 Quarterly Meeting

2. **TCAT PROGRAM APPROVALS** (*Vice Chancellor Jothany Reed*)

Twenty-nine (29) program proposals are being presented for the Committee's review and approval. These proposals will allow the Technical Colleges to be more responsive to the needs of students, businesses, and industries.

Thirty (30) academic actions were submitted by a TCAT institution to the Vice Chancellor for approval based on section C of the TBR Policy: 2:01:02:00, requiring only notification to the Vice Chancellor. Appropriate documentation to support the need was provided.

3. **ACCREDITATION SUMMARY REPORT AND OVERVIEW** (*Vice Chancellor Jothany Reed*)

The Annual Accreditation Report and Overview summarizes all activity for the academic year 2023-2024 on regional and program accreditation. The report also provides information on all non-accreditable programs that go through either the Program Review or the Academic Audit process. A summary of all activity is provided along with a more detailed accounting of all accreditation and quality assurance activity.

4. **TBR STRATEGIC PLAN UPDATE** (*Executive Vice Chancellor Russ Deaton*)

For the last several months, TBR has been revising its 2015-25 Strategic Plan. Through a series of steering committee meetings, focus groups, and various other engagements, including the spring Board/Presidents retreat, several themes have emerged from these conversations and reflections. TBR staff will present these emerging themes and how they might complement the existing TBR Strategic Plan, whose structure and pillars we intend to maintain. After a discussion on the emerging themes and their connection to the existing Strategic Plan, we intend to continue to work to bring a revised Strategic Plan for consideration at the September Board meeting.

5. **LEARNING SUPPORT AND THE TN COACHING PROJECT** (*Assistant Vice Chancellor Amy Moreland*)

In this informational update, TBR staff will share new research on efforts to improve outcomes for students in learning support at community colleges.

At community colleges in the TBR system, two-thirds of first-time students are assessed as underprepared for college-level coursework. Students who are assessed as underprepared are placed into learning support courses. In 2015, the TBR system became the first system in the country to implement the corequisite learning support model systemwide. The corequisite support model allows underprepared students to enroll in college-level courses immediately upon starting college while also receiving learning support that is paired with college-level coursework. This innovative model significantly improved course success rates.

Over the past five years, the TBR system has taken additional steps to improve the learning support model. First, in 2022 and 2023, the Tennessee Board of Regents took action to modernize the approach to learning support through a series of policy changes. Second, in 2022, TBR launched the Tennessee Coaching Project, a three-year pilot project at Jackson and Northeast State Community Colleges that tests the impact of a new model of coaching for students who are placed into learning support and adult learners.

Executive Summary – June 2025 Quarterly Meeting

In the spring and summer of 2025, TBR’s Office of Policy and Strategy is publishing new research reports about the impact of these efforts. This research shows that the modernization of learning support has improved success in college-level courses, and learning support paired with coaching has significantly improved student persistence toward degree completion.

6. **DUAL ENROLLMENT** (*Executive Vice Chancellor Russ Deaton/Assistant Vice Chancellor Amy Moreland*)

This year, more than 38,000 high school students participated in dual enrollment at TBR community colleges and TCATs—the highest number of dual enrollment students in the history of the TBR system. This record enrollment represents a 86% increase in dual enrollment over the past five years and a 139% increase from a decade ago.

In this informational update, TBR staff will share new research on trends in dual enrollment and the system’s approach to managing dual enrollment and promoting postsecondary success among dual enrollment participants.

This presentation will highlight the strategic importance of dual enrollment and ongoing work with K-12 and postsecondary partners to improve dual enrollment. The presentation will also feature research findings from two new TBR research tools that explore the academic pathways, course outcomes, college-going rates, and postsecondary outcomes of dual enrollment participants. This presentation will also set up future discussions about the system’s approach to dual enrollment within the context of the TBR strategic plan.

II. COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

1. **FY25 ESTIMATED BUDGETS AND FY26 PROPOSED BUDGETS** (*Vice Chancellor Alisha Fox*)

Under Board policy, the original budget for each fiscal year is known as the ***Proposed Budget*** and is prepared in the spring of each year. This budget is based on the level of state funds recommended in the Governor’s proposed budget as well as early estimates of factors such as enrollment growth, and availability of federal funds. The ***Proposed Budget*** is normally submitted to the Board for approval at the June Board meeting.

The final budget submitted for each fiscal year is the ***Estimated Budget***. It includes final adjustments to the current year budget and is the budget against which final year-end actual amounts are compared. It is prepared, submitted, and considered by the Board at the same time as the ***Proposed Budget*** for the upcoming fiscal year.

Regarding the LGI’s budgets, the FOCUS Act requires that to ensure the ability to satisfy both contractual obligations to the Tennessee State School Bond Authority and obligations to that authority’s bondholders, the Tennessee Board of Regents shall have authority over, and shall give final approval to, the operating budget of each LGI.

Executive Summary – June 2025 Quarterly Meeting

The purpose of this agenda item is to consider for approval both the recommended ***Estimated Budgets*** for FY 2024-25 and the recommended ***Proposed Budgets*** for FY 2025-26. As part of approval of the Proposed Budgets for FY 2025-26, staff recommends that the Board authorize the Chancellor to take actions necessary to implement the approved budgets.

2. CAPITAL BUDGET REQUESTS FOR THE 2026-27 FISCAL YEAR (*Executive Director Dick Tracy*)

The Committee will consider approval of the Capital Budget Request for fiscal year 2026-27.

III. COMMITTEE ON PERSONNEL AND COMPENSATION

1. APPROVAL OF THE MAY 28, 2025, SPECIAL CALLED MEETING OF THE PERSONNEL AND COMPENSATION COMMITTEE MINUTES

The Committee will consider approving the minutes of the May 28, 2025 special called Personnel and Compensation Committee Meeting that includes action taken on compensation strategies and president emeriti contracts.

2. PROMOTION AND TENURE RECOMMENDATIONS AT THE COMMUNITY COLLEGES (*Vice Chancellor Jothany Reed*)

The Committee will be asked to approve recommendations for the promotion and tenure of faculty serving at the community colleges. Seventy-four (74) faculty members are recommended for tenure. One hundred seventy-three (173) faculty members are recommended for promotion.

3. PROMOTION AND TENURE RECOMMENDATIONS AT THE TENNESSEE COLLEGES OF APPLIED TECHNOLOGY (*Vice Chancellor Jothany Reed*)

The Committee will be asked to act on recommendations for granting promotions to sixty-six (66) eligible TCAT faculty members. There are no tenure recommendations.

4. FACULTY PROMOTION INCREASES (*Vice Chancellor Alisha Fox*)

A total of one-hundred seventy-three (173) faculty members are recommended for promotion at the community colleges. One community college faculty member was eligible for promotion but not an increase. At the TCATs, sixty-six (66) faculty members are recommended for promotion. The increase recommendations are made within the requirements of TBR policies on tenure and promotion.

Executive Summary – June 2025 Quarterly Meeting

5. INSTITUTIONAL REQUESTS FOR NEW AND AMENDED COMPENSATION PLANS

(Vice Chancellor Alisha Fox)

In accordance with TBR Guideline P-043 Compensation, the following proposed compensation plans methodology are submitted for review:

Institution:

Pellissippi State Community College
Volunteer State Community College
TBR System Office Staff

Summary of Changes:

Pellissippi State Community College is proposing a new compensation plan. They last updated their existing plan in 2013-2014, although they have regularly indexed their salary ranges to help keep up with market data. Volunteer State Community College is proposing a revision to their compensation plan to address being able to make changes in rare circumstances to attract and retain top market. The TBR System Office is proposing a new compensation plan for staff which was last redone in 2012, although salary ranges have been indexed every year to be competitive with market data. TCATs, Presidents, and the Chancellor compensation plans were revised in 2022.

The new or revised compensation plans were reviewed within the System Office by a committee of five (5) individuals from the following offices: Finance, Academic Affairs, Policy & Strategy and two (2) individuals from Human Resources. The Committee reviewed the proposed plan for methodology, market data being used, equity, consistency, completeness, and clarity. After review of the proposed plans, the Committee respectively recommends Board approval of the proposed revisions of the compensation plans.

6. EXECUTIVE INCENTIVE PAY *(Vice Chancellor Alisha Fox)*

The Executive Performance Incentive Plan was approved at the Board's June 2013 Meeting. It was created at the request of Board Members to address the gap between the average market salaries for the presidents, directors and Chancellor and the current compensation level for these officials. The Plan provides an opportunity for the leaders to earn up to 10% of their respective position salary on an annual basis, based on institutional and individual performance. The incentive does not add to the base salary for the position and will be recalculated each year.

Participants in the plan include the presidents of the community colleges and Tennessee Colleges of Applied Technology (TCATs) and the Chancellor. Due to information not being available, we will address the executive payments for the presidents of community colleges now, and the payments for the TCATs and Chancellor in September.

The incentive amount is equal to ten percent (10%) of the market average salary for comparable positions and is divided into two components: the metric-based allowance equal to 85% of total incentive amount and a discretionary allowance equal to 15% of the total incentive amount. The primary incentive measurement for Community College Presidents is the change in weighted formula outcomes at each institution. The change in total weighted outcomes for the system is calculated in a similar manner and used to calculate the weighted outcome growth allowance amount for the Chancellor.

Executive Summary – June 2025 Quarterly Meeting

RECOMMENDATION

Pursuant to the Plan, recommendations for incentive pay for the eligible presidents of the community colleges are brought before the Committee for review and approval. Recommendations of the Committee, if any, are presented to the full Board for action.

The Plan requires an individual to be employed in one of the eligible positions at the time the payments are approved, paid, been in the position for at least a year, and have satisfactory performance to be eligible to receive incentive pay.

7. CHANCELLOR'S EVALUATION (*Regent Nisha Powers*)

Pursuant to Board policy, a performance review of the Chancellor is required every two years. The evaluation is to be conducted by a committee of at least four members appointed by the Vice-Chair. Vice Chair Reynolds requested the Personnel and Compensation Committee review the feedback and make a recommendation to the Board.

IV. COMMITTEE ON EXTERNAL AFFAIRS

1. LEGISLATIVE UPDATE (*Executive Vice Chancellor Kim McCormick/Associate Vice Chancellor John Williams*)

Executive Vice Chancellor for External Affairs Kim McCormick and Associate Vice Chancellor John Williams will share an overview of the Legislative Session that officially adjourned on Tuesday, April 22, 2025. This report will highlight significant pieces of legislation tracked by the Government Relations team impacting TBR and higher education.

V. COMMITTEE ON WORKFORCE DEVELOPMENT

1. 2024/2025 THEC REPORTING CYCLE (*Executive Vice Chancellor Kim McCormick/Executive Director Jeff Sisk*)

Executive Vice Chancellor Kim McCormick and TBR's Center for Workforce Development Executive Director Jeff Sisk will share an overview of the 24/25 THEC Reporting Cycle for Workforce Training Hours, including information on the legal requirements of the report, steps in the reporting timeline, and a review of the workforce training hours reports submitted to THEC over the last 3 years.

2. TNWORKS (*Executive Director Jeff Sisk*)

Dr. Sisk will also provide an overview of TNWORKS, a new statewide collaboration strategy among select state agencies. This update will include details on the initiative's vision, the focus on critical priorities, and the timeline for implementation.

Executive Summary – June 2025 Quarterly Meeting

Friday, June 13, 2025

I. MINUTES

The Board will consider approving minutes from the February 26, 2025 quarterly board meeting and the March 27, 2025 special called meeting.

II. REPORT OF INTERIM ACTION

This report serves as a record of business transacted by the Office of the Chancellor since the previous meeting of the Board. A copy of the report is enclosed in the materials.

III. REPORT OF THE COMMITTEES

The Board will consider approving the minutes of the following committee meetings:

- A. Report of the Academic and Policies Programs and Student Life Committee on June 12, 2025
- B. Report of the External Affairs Committee Meeting on June 12, 2025
- C. Report of the Workforce Development Committee Meeting on June 12, 2025
- D. Report of the Finance and Business Operations Committee Meeting on June 12, 2025
- E. Report of the Personnel and Compensation Committee Meeting on June 12, 2025, which includes the Report of the Special Called Meeting of the Personnel and Compensation Committee on May 28, 2025
- F. Report of the Audit Committee Meeting on May 28, 2025

IV. REPORT OF THE CHANCELLOR

- **TCAT Knoxville's Use of Local School Facilities** (*President Kelli Chaney*)
- **TBR Sunset Audit Planning** (*Chief Audit Executive Mike Batson*)

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. CONSENT AGENDA

1. Revisions to TBR Policy 1.02.12.00, Requests to Address the Board

The General Assembly passed revisions to the Open Meetings Act. SB1316/HB1330 requires that the System Office make slight revisions to notice of Board meetings. The legislation also requires that any Board member participating remotely must be identifiable by name throughout the meeting.

The legislation further requires that when any member of the Board participates via electronic means, members of the public be able to address the Board via electronic means, which will require a revision to the Requests to Address the Board policy.

Executive Summary – June 2025 Quarterly Meeting

The proposed provisions track the language of the statute very closely and will bring the policy into compliance with the revisions the Open Meetings Act effective July 1, 2025.

One proposed revision is not required by the new legislation. Currently, a member of the public must make a request to address the Board at least seven (7) calendar days prior to the meeting, which leaves little or no time to make a request after publication of the agenda. The proposed revision would shorten this time period to three (3) calendar days prior to the Board meeting, which will give members of the public a chance to review the agenda before requesting to address the Board.

This proposed revision to policy has not been reviewed by any subcouncil or by the Presidents Council. A “tracked changes” and a “clean version” are included in the materials.

2. Revisions to TBR Policy 1.07.00.05, General Policy on Alcoholic Beverages

The proposed revisions are drafted to achieve three primary objectives.

The proposed revisions to Section II.A.2 are designed to permit serving alcoholic beverages in athletics facilities, but not in conjunction with an athletics event. Examples of when the serving of alcoholic beverages would be permitted, without making an exception to the policy, would be in conjunction with a fundraising event, a community event, or a Board meeting. The President would continue to retain control over decisions related to serving alcoholic beverages.

The proposed revisions in Sections I and II (other than those in Section II.A.2) are designed to improve clarity and to conform to the statewide rule that the Board previously approved.

Section V contains proposed revisions to reflect the existence of a distilling program at Motlow State Community College. The revisions track the changes in state law that permit a distilling program at Motlow State. State law does not permit students to participate in wine tastings, so there are no revisions to Section V.A.

This policy has been reviewed by the Business Affairs Subcouncil and the Joint Academic Affairs/Student Affairs Subcouncil. The Presidents Council recommends approval.

3. New TBR Policy 1.08.10.00, Use of Artificial Intelligence

The TBR Artificial Intelligence (AI) Policy establishes comprehensive guidelines for the ethical, secure, and effective use of AI technologies, including Generative AI, across its colleges and system offices. It encourages AI adoption to enhance education, research, and operations while ensuring adherence to standards for academic integrity, data governance, intellectual property, and privacy. The policy empowers faculty to define AI use in their courses, outlines restrictions on handling confidential and copyrighted material, and provides protocols for research and employee use.

It was voted on and passed by the Joint Subcouncil on April 24, 2025, the Faculty Subcouncil on April 25, 2025, and the Presidents Meeting on May 2, 2025. Overall, the policy promotes innovation and efficiency while safeguarding institutional and individual responsibilities.

Executive Summary – June 2025 Quarterly Meeting

B. NOTICE OF PROPOSED CHANGES TO THE BYLAWS *(General Counsel Brian Lapps)*

Because Public Chapter 452 expanded the size of the Board, a proposal to amend the Tennessee Board of Regents Bylaws to increase the size of a quorum from nine to ten voting members is being presented. Pursuant to Article VII.A. of the Bylaws, proposed amendments must receive two readings. This proposal is for discussion purposes only at the June 2025 Board Meeting. The proposed amendments may be the subject of a vote at the September 2025 Board Meeting.

In addition to revising the size of a quorum, the proposed revisions are designed to accomplish two objectives. First, proposed substantive revisions update what the Board actually does in practice and remove listed responsibilities that are not done in practice. Second, a number of stylistic revisions to increase consistency and clarity are proposed.

C. BUILDING NAMING REQUEST FROM ROANE STATE COMMUNITY COLLEGE *(Chancellor Flora Tydings)*

The Board is authorized to name buildings in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.02.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Chris Whaley, Roane State Community College President, Tennessee State Senator Ken Yager and Fentress County Executive Jimmy Johnson meet the requirements in TBR policy and are deserving of the honor of having Roane State's new building for the permanent Fentress campus in Jamestown to be named the Ken Yager & Jimmy Johnson Building. Roane State convened an appropriate committee to consider and make the recommendation.

D. RESOLUTION OF APPRECIATION FOR PRESIDENT TONY MIKSA

The Board will consider approving a resolution of appreciation for President Tony Miksa.

E. RESOLUTION OF APPRECIATION FOR REGENT ROSS ROBERTS

The Board will consider approving a resolution of appreciation for Regent Ross Roberts.

F. RESOLUTION OF APPRECIATION FOR REGENT CAYDEN KELTGEN

The Board will consider approving a resolution of appreciation for Regent Cayden Keltgen.

G. ELECTION OF THE VICE CHAIR FOR 2025-2026

The Board will receive nominations and elect the Vice Chair for 2025-2026.

MINUTES
TENNESSEE BOARD OF REGENTS
REGULAR SESSION

February 26, 2025

The Tennessee Board of Regents met in regular session on February 26, 2025 at the TBR System Office located at 1 Bridgestone Park, Nashville, Tennessee. Vice Chair Emily Reynolds, presiding, called the meeting to order.

Kate Walker was instructed to call the roll. There were two Regents who participated electronically, confirmed they could simultaneously hear and speak with others participating in the meeting, and that they were alone in the room. The following members were present:

Mr. Miles Burdine
Ms. Deanne DeWitt
Mr. Mark George (participated via Microsoft Teams)
Mr. Jeremy Harrell
Mr. Shane Hooper (joined the meeting later)
Mr. Todd Kaestner
Mr. Cayden Keltgen
Ms. Nisha Powers (participated via Microsoft Teams)
Ms. Emily Reynolds
Commissioner Lizzette Reynolds (joined the meeting later)
Ms. Angela Richardson
Mr. Ross Roberts
Mr. Kyle Spurgeon
Mr. Barry Stephenson
Ms. Danni Varlan

A quorum was present. Governor Bill Lee, Dr. Steven Gentile, Commissioner Charles Hatcher, and Mr. Tom White were not available to attend the meeting.

I. MINUTES

Minutes from the December 10, 2024 regularly scheduled Board meeting were provided to all members prior to the meeting. Given the routine and non-controversial nature of the meeting minutes, Vice Chair Reynolds proposed that these minutes be adopted by unanimous consent. Hearing no objection from members, the minutes of the December 10, 2024 meeting were approved.

II. REPORT OF INTERIM ACTION

Vice Chair Reynolds called upon Chancellor Flora Tydings, who presented the Report of Interim Action, reflecting business transacted by the Office of the Chancellor since the previous meeting of the Board. She requested approval of the report. Given the routine and non-controversial nature of the Interim Action Report, Vice Chair Reynolds proposed that the report be ratified and confirmed by unanimous consent. Hearing no objection from members, the Interim Action Report was adopted. A copy of the Report is attached to the official copy of the Minutes as Appendix A.

III. REPORT OF THE COMMITTEES

The Board considered approval of the February 18, 2025 minutes of the Audit Committee.

The minutes of the committee were as follows:

AUDIT COMMITTEE

The Committee on Audit met in regular session on February 18, 2025, via Microsoft Teams. The roll was called by Kate Walker. The roll call confirmed that a quorum was present; all Committee members in attendance and the Board's Vice Chair confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; the Board's Vice Chair, Regent Emily Reynolds; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent Deanne DeWitt
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action. Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included three topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations, consisted of Mike Batson discussing the following topics: Recommendation Logs, Miscellaneous External Reviews, Federal Audits, Comptroller's Office Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Student Assistance Corporation- Financial Aid Programs reviews for TCAT Harriman and TCAT Upper Cumberland; Tennessee Department of Health- Epidemiology and Laboratory Capacity for Prevention and Control of Emerging Infectious Diseases Grant Monitoring reviews for Northeast State and TCAT Jacksboro; a Federal Audit OSHA Review by US Department of Labor for Volunteer State; Comptroller's Audits for the TBR System Office for fiscal years ended June 30, 2022 and June 30, 2023, Roane State Community College for fiscal years ended June 30, 2022 and June 30, 2023, and Roane State Foundation for fiscal years ended June 30, 2022 and June

Minutes

December 10, 2024

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30, 2023; internal audits for Chattanooga State investigations; Motlow State's HEERF Public Reporting review; Northeast State's Attendance Reporting; and a Clery Act Reporting review at Southwest. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audits, Comptroller's Audits, and the Internal Audit Reports for the second quarter of fiscal year 2025 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies and an update on the new IIA Global Internal Audit Standards process. Mr. Batson mentioned that TCAT Management's Risk Assessments will be discussed in the Non-Public Executive Session. This item was for informational purposes and required no action.

Item II.a., Review of Revisions to Fiscal Year 2025 Audit Plans was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the revised audit plans. The Committee approved the audit plans as presented by roll call vote. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charter, consisted of Mr. Batson explaining the reason for the revision of the new Internal Audit Charter Template. Mr. Batson detailed the key Principles from the Standards and their incorporation into the new Charter template. He noted that these Principles also apply to many of the revisions to the Audit Committee Charter to follow this section. A motion was made by Regent DeWitt and seconded by Regent Kaestner to approve the charter template. The Committee voted to approve the charter template in a roll call vote. The revised charter template is included as Attachment C to these minutes.

Item II.c., Consideration of Audit Committee Charter Revision, included a review of changes made to the Audit Committee Charter due to the new IIA Global Internal Audit Standards. Mr. Batson stated that the revisions to the Audit Committee Charter were to ensure alignment with the Standards. This includes the Principles mentioned in the discussion on the revised Internal Audit Charter template above, as well as other essential components of the Standards. The original Charter and the proposed Charter with edits were provided in the materials. A motion was made by Regent DeWitt and seconded by Regent White to approve the charter. The Committee voted to approve the charter in a roll call vote. The charter is included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Regent Burdine moved to adopt the minutes. Regent Varlan provided a second. The motion passed by roll call vote. A copy of the internal audit reports issued during the quarter as mentioned in the

above minutes, the revised Internal Audit Plans for Fiscal Year ending June 30, 2025, revised internal audit template, and the revised audit committee charter are attached to the official copy of the Minutes as Appendix B.

IV. REPORT OF THE CHANCELLOR

Chancellor Tydings congratulated Chattanooga State and Pellissippi State for top honors they earned at Achieving the Dream's annual conference last week and the recipients, including nine of our colleges and the system office, of first round grants under Governor Lee's Rural Healthcare Initiative. The Chancellor announced that Dr. Gwen Sutton has been elected chair of the Council on Occupational Education's (COE) governing Board of Commissioners and that the COE membership also elected Laura Travis to a three-year term. She also announced Dr. Shanna Jackson's appointment to the Federal Reserve Bank of Atlanta and Dr. Tracy Hall's conclusion of service to the Federal Reserve after serving a three-year term before continuing to the items on the agenda.

TCAT Murfreesboro Faculty Partnership with Nissan

Chancellor Tydings called on Dr. Patrick Wade to present on the TCAT Murfreesboro faculty partnership with Nissan. President Wade called on Mr. Dan Caldwell (Senior Regional Workforce Development Lead, Manufacturing Workforce Development, Nissan America), Mr. Jason Stanley (Senior Manager, Manufacturing Workforce Development, Nissan America), Mr. Rodney Douglas (Senior Trainer, Manufacturing Workforce Development, Nissan America), and Industrial Electrical Maintenance student Carlos Castillo to present information on the partnership and program.

TBR Strategic Plan

Chancellor Tydings called on Executive Vice Chancellor Russ Deaton to present a summary of the future direction of the next phase of TBR's Strategic Plan, including a reminder of the current TBR Strategic Plan, the broader state context including THEC's Drive to 55 goal, and an overview of the upcoming timeline and process of TBR's review. TBR's current plan is structured around three pillars of Open Access, Completion, and Community and Workforce Development, along with a mission statement of Student Success and Workforce Development. The goal is to revisit the plan throughout 2025, with updates at each subsequent Board meeting, before bringing a final plan before the Board at the September or December Board meeting.

V. REGENTS AWARD FOR EXCELLENCE IN PHILANTHROPY

Vice Chair Reynolds called on Regent Varlan for the report of the 2024 Regents Award for Excellence in Philanthropy presented to Arconic Foundation.

The Arconic Foundation accepted the 2024 Regents Award for Excellence in Philanthropy as nominated by Pellissippi State Community College and TCAT Knoxville. The award was presented by Regent Danni Varlan during a ceremony at Pellissippi State Community College's Blount County campus held on October 18, 2024.

VI. UNFINISHED BUSINESS

There was no unfinished business brought before the Board at this meeting.

VII. NEW BUSINESS

A. Review and Consider Revision to General Travel Policy 4.03.03.00

Vice Chair Reynolds called on Vice Chancellor Alisha Fix to present the revisions to the travel policy.

The most notable change from the existing policy to the revised policy is that the rate charts have been eliminated for all groups with some exceptions (Chancellor/Presidents/System Office Senior Staff/Board Members) and the Contiguous United States (CONUS)/Outside the Contiguous United States (OCONUS) or U.S. General Services Administration (GSA)/Department of State (DoS) rates will be used. The group proceeded in that direction with the goal of clarity and simplification. The policy was discussed with Business Affairs Sub-council (BASC) on January 23, 2025, BASC voted to formally move the recommendation forward on January 31, 2025, and it was approved by President's Council on February 14, 2025.

Regent Burdine moved approval of the revised travel policy. Regent Roberts provided a second. The motion carried by roll call vote. Attached to the Minutes are details on the revised policy as Appendix C.

B. INFORMATIONAL REPORTING

1. External Affairs Update

Executive Vice Chancellor Kim McCormick called on Associate Vice Chancellor John Williams to share the status updates on key pieces of legislation being tracked by the Government Relations Department this session. The update included bills that are pending in committee that have the potential to impact the TBR System or higher education in general.

2. AI Update

Vice Chair Reynolds called on Vice Chancellor Jothany Reed, General Counsel Brian Lapps, and CBE Coordinator/AI Learning Collaborative Jamie Nelson to present information highlighting the draft of Policy 1.08.10.00 – Use of Artificial

Intelligence, which reflects TBR's commitment to harnessing the transformative potential of AI, including General AI, to empower students, faculty, and staff in achieving their aspirations.

The policy establishes adaptable guidelines to support the responsible and meaningful integration of AI within TBR and its colleges while maintaining the highest standards of academic integrity, data security, privacy, and ethics.

3. Tuition and Fees Recommendations for the 2025-2026 Academic Year

Vice Chair Reynolds called on Vice Chancellor Alisha Fox to present the recommendations for maintenance fees, tuition, mandatory fees, and non-mandatory fees for the academic year 2025-2026 for information purposes. The fee recommendations will be brought to the Board for approval at a special-called Board meeting on March 27, 2025.

C. ACTION ITEMS

1. Faculty Emerita

Vice Chancellor Jothany Reed presented a request for the Board to consider and approve one (1) faculty emerita request for Barbara Roseborough, Professor of Languages and Literature at Southwest Tennessee Community College. Regent Roberts moved for approval and Regent Hooper provided a second. The motion carried by roll call vote. A copy of the faculty emerita recommendation is attached to the official copy of the Minutes as Appendix D.

2. TCAT Program Approvals

Vice Chancellor Jothany Reed shared highlights from twenty-two (22) program proposals and thirteen (13) academic actions for review and approval.

Given the routine and non-controversial nature of TCAT Program Approvals, Vice Chair Reynolds proposed these program proposals and academic actions be approved by unanimous consent. Hearing no objection from members, the program proposals and actions were adopted. The proposed TCAT Program Approvals are attached to the Minutes as Appendix E.

The next special-called meeting will be held on Thursday, March 27, 2025 via Microsoft Teams.

VII. ADJOURNMENT OF THE MEETING

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Kate E. Walker, Administrative Assistant III

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair

MINUTES
TENNESSEE BOARD OF REGENTS
SPECIAL CALLED SESSION

March 27, 2025

The Board met virtually in a special called session on Thursday, March 27, 2025 at 9:00 a.m. central time. The purpose of the meeting was to review and consider the recommendation for the fiscal year 2026 tuition and fees, review and consider the new AAS, Speech Language Pathology Assistant program at Roane State, and review and consider the search criteria for the next president of Walters State Community College.

Vice Chair Emily Reynolds welcomed everyone and thanked them for participating in the special-called meeting. She then asked Kate Walker to call the roll. Since this was an electronic meeting, members answered two questions when replying to the roll call. First, could the Regent simultaneously hear and speak with others participating in the meeting? Second, is the Regent alone in the room? The following members were present, and all responded yes to both questions when the roll was called.

Mr. Miles Burdine
Ms. Deanne DeWitt
Dr. Steven Gentile
Mr. Mark George
Mr. Jeremy Harrell
Commissioner Charles Hatcher
Mr. Shane Hooper
Mr. Todd Kaestner
Mr. Cayden Keltgen
Ms. Nisha Powers
Ms. Emily Reynolds
Ms. Angela Richardson
Mr. Ross Roberts
Mr. Kyle Spurgeon
Mr. Barry Stephenson
Mr. Tom White

A quorum was present. Members not available to participate were Governor Bill Lee, Commissioner Lizzette Reynolds and Ms. Danni Varlan.

Vice Chair Reynolds stated that the Board was asked to meet electronically to review and consider the recommendation for the fiscal year 2026 tuition and fees, review and consider the new AAS, Speech Language Pathology Assistant program at Roane State, and review and consider the search criteria for the next president of Walters State Community College. Given the necessity to meet electronically is a presumed non-controversial and routine item, Vice Chair Reynolds proposed the necessity be adopted by unanimous consent. Hearing no objection from members, the necessity was adopted.

I. Action Items

Vice Chair Reynolds called on Vice Chancellor Alisha Fox to present the action item to review and consider the fiscal year 2026 tuition and fee recommendations included in the materials. A motion was made by Regent Tom White to approve the recommendations and seconded by Regent Miles Burdine. The motion carried by roll call vote. A copy of the tuition and fee recommendations is attached to the official minutes as Appendix A.

Vice Chair Reynolds then called on Vice Chancellor Jothany Reed to present the action item to review and consider program approval for the AAS, Speech Language Pathology Assistant program at Roane State Community College. Dr. Reed and Diane Ward, RSCC, presented on the program. A motion was made by Regent Deanne DeWitt to approve the recommendation and seconded by Regent Miles Burdine. The motion carried by roll call vote. A copy of the program recommendation is attached to the official minutes as Appendix B.

Vice Chair Reynolds next called on Chancellor Flora Tydings to present the action item to review and consider the search criteria for the next president of Walters State Community College. Chancellor Tydings shared that Tony Miksa submitted his intent to resign as President of Walters State Community College effective June 30, 2025, and the criteria was provided in the Board's materials. A motion was made by Regent Miles Burdine to approve the criteria and seconded by Regent Shane Hooper. The motion carried by roll call vote. A copy of the criteria is attached to the official minutes as Appendix C.

II. Informational Items

Vice Chair Reynolds announced the process for the upcoming Chancellor's performance evaluation. She stated that the evaluation process was assigned to the Personnel and Compensation Committee and would take place over the month of April and the report will be presented at the June Quarterly Board meeting.

Vice Chair Reynolds and Chancellor Tydings shared their thanks to the team for another amazing SOAR event last month.

There was no further business brought before the Board and the meeting was adjourned.

Respectfully submitted,



Kate E. Walker, Administrative Assistant III

Flora W. Tydings, Chancellor

Emily J. Reynolds, Vice Chair



Office of the Chancellor


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TO: Members of the Tennessee Board of Regents

FROM: Flora W. Tydings 

DATE: June 13, 2025

SUBJECT: Interim Action Report – Second Quarter

The following constitutes a record of business transacted by the Office of the Chancellor since the previous regular quarterly meeting of the Board of Regents under the authority of Article IV.G(13) of the Bylaws and also TBR Policy 1.04.01.00, Section I.G., which grants to the Chancellor interim authority to act on behalf of the Board. Pending any questions, the actions are recommended for Board consideration and confirmation.

PERSONNEL ACTIONS – Tennessee Board of Regents Staff

Appointments:

- Jeanna Scholz, Chief Access and Compliance Officer; Effective 2/3/2025
- Taryn Butler, Service Center Academic Records Associate; Effective 2/17/2025
- Heather Davidson, Service Center Associate for Contracts and Reporting; Effective 2/27/2025
- Johnathan Jerman, Research Fellow; Effective 3/3/2025
- Meredith Young, AVC for Student Enrollment and Retention Services; Effective 3/17/2025
- Ashley Allison, Coordinator of Correctional Education Programs; Effective 4/1/2025
- John Newton, TCAT Service Center Technician Specialist; Effective 4/15/2025
- Jennifer Benge, Banner Database Administrator; Effective 5/16/2025
- Katrina McDaniel, Coordinator, Payroll; Effective 6/02/2025
- Kristin Labs, Coordinator for Global Innovation, Partnerships, and Student Success; Effective 6/16/2025
- Theresa Castillo, TN CIS – Director; Effective 7/1/2025
- Felicia Hankins, TN CIS - Assistant Director; Effective 7/1/2025
- Lindsay Shope, TN CIS – Coordinator; Effective 7/1/2025

Interim Action Report

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Reclassifications:

- Kate Walker, AAIH to AAIH/Complaints Coordinator; Effective 3/15/2025
- Yolanda Williams, Student Associate to Service Center Coordinator – Student; Effective 5/01/2025
- Tammy Grizzle, Assistant Director for Capital Outlay to Director for Capital Outlay; Effective 6/01/2025
- John Williams, Associate Vice Chancellor for Government Relations to Associate Vice Chancellor for Government and Public Relations; Effective 6/01/2025
- Rilla Froggatt, Bid and Contract Manager to Bid and Contract Manager – Additional Duties; Effective 6/02/2025
- Valerie Greenwood, Senior Financial Analyst to Service Center Associate Vice Chancellor for Finance; Effective 6/02/2025
- Kim Balevre, Graphic Designer to Senior Graphic Designer; Effective 6/02/2025
- Kazadi Kazadi, Additional Responsibilities; Effective 6/02/2025
- Chad Kennedy, Additional Responsibilities; Effective 6/02/2025
- Joel Scott, Additional Responsibilities; Effective 6/02/2025
- Brian York, Director Procurement & Travel to Director Procurement & Travel – Additional Duties; Effective 6/02/2025
- Casey Smith, Coordinator, Accounts Payables and Vendor Management to Assistant Director, Accounts Payables and Vendor Management; Effective 7/01/2025
- Danyelle Johnson, Procurement Coordinator, Strategic Supplier Liaison to Assistant Director Procurement & Travel; Effective 7/01/2025
- Rachel Satterfield, Contracts & Reporting Coordinator to Assistant Director Contracts & Reporting; Effective 7/01/2025
- Michelle Terry, Procurement & Travel Coordinator to Assistant Director Procurement& Travel; Effective 7/01/2025

Promotions: None

Degree Attainment: None

Certified Admin. Prof: None

Retirement:

- Peggy Patterson; Effective 5/19/2025
- Athena Newsome; Effective 5/30/2025
- Renee Stewart; Effective 5/30/2025

Interim Action Report

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Separations:

- Madison Dell; Effective 3/7/2025
- Angela Scott; Effective 3/15/2025
- Michael Johnson; Effective 4/10/2025
- Victoria Mellons; Effective 5/16/2025
- Matthew Gann; Effective 5/30/2025

Appointments: Vice President and Other Executives Appointments: Attachment A

Vice President and Other Executives Increases: Attachment B

II. ACCEPTANCE OF GIFTS AND GRANTS

III. CONSTRUCTION PROJECTS:

- State Building Commission Activities: Attachment C
- Summary of Construction Contracts: Attachment D

IV. APPROVAL OF CONTRACTS AND AGREEMENTS: Attachment E

Attachment A

TBR System-wide
Vice Presidents and Executive Level Appointments

Institution	Name	Position	Salary	Effective Date
CISCC	Scotton, Timothy	Vice President, Finance	136,218.00	4/1/2025
JSCC	Youngerman, Sara	Vice President for Academic Affairs	136,855.00	5/1/2025
STCC	DaSilva, Jose	Vice President	150,000.00	2/17/2025
STCC	Sharpe, Wilma	Vice President	137,004.00	4/11/2025

Attachment B

TBR System-wide
Vice Presidents and Executive Level Increases

Institution	Name	Position	Previous Salary	New Salary	Effective Date
ChSCC	Clingan, Kimberly	Director Internal Audit	88,028.00	115,318.00	1/01/2025
ChSCC	Joseph, Susan	Vice President	164,986.00	175,813.00	1/01/2025
ChSCC	Summey, Leasa	Executive Assistant to President	63,226.00	65,094.00	1/01/2025
ChSCC	Williams, Traci	Vice President	129,780.00	132,940.00	1/01/2025
CoSCC	Borren, Tammy	Vice President	133,300.00	135,250.00	1/01/2025
CoSCC	Lay, Bethany	Vice President	121,860.00	130,510.00	1/01/2025
STCC	Boyd, Michael	Chief of Admin	136,188.00	150,012.00	1/01/2025
STCC	Hudson, LeVetta	Vice President	136,156.00	145,008.00	1/01/2025
TCAT Memphis	Harris, Wendy	VP of Student	97,066.00	101,919.00	1/01/2025

Tennessee Board of Regents
Summary of State Building Commission Actions
February 19, 2025 - April 10, 2025

Date	SBC Number	Institution	Project	Value	SBC Action
2/19/2025	166/015-01-2024	CoSCC	Master Plan	200,000	Approved project utilizing CM/GC alternative delivery method and to select a designer
	166/017-03-2024	DSCC	Gymnasium Roof Replacement	1,900,000	Approved a revision in project budget and funding
3/13/2025	166/034-02-2022	NaSCC	HVAC & Cooling Tower Repairs	218,654	Rec'vd report C.O. #2 @ 54.91%
	166/078-01-2022	TCAT Oneida	Diesel Technology Facility	35,106	Rec'vd report C.O. #13 @ .76%
	166/023-01-2024	WSCC	Baseball and Softball Lighting	999,000	Approved a revision in project budget and funding (increase of \$339,000.00)
	166/015-03-2021	CoSCC	Pryor and Webster Buildings HVAC Updates	4,675,000	Approved a revision in project budget and funding
	166/025-02-2024	CoSCC	Ramer South Improvements	2,450,000	Approved a revision in project budget, funding and scope
4/10/2025	166/005-01-2022	ETSU	Housing Renovations	27,300,000	Approved a revision in project budget and funding
	166/011-01-2023	TTU	J.J. Oakley Innovation Center and Residence	153,000,000	Executive Director Dick Tracy introduced President Dr. Phil Oldham who introduced Mr. Eric Whitfield with Wier Boerner Allin Architecture, PLLC. Mr. Whitfield gave the presentation stating that the project was on schedule and in budget. The Commission approved a revision in project funding and the EDP as presented by Wier Boerner Allin Architecture, PLLC.
	166/001-05-2022	TSU	Diesel Technology Facility	246,152	Rec'vd report C.O. #4 @ 12.67%
	166/034-02-2022	NaSCC	HVAC & Cooling Tower Repairs	6,653	Rec'vd report C.O. #3 @ 1.67%
	166/078-01-2022	TCAT Oneida	Diesel Technology Facility	0	Rec'vd report C.O. #14 @ 0.24%
	166/086-01-2021	TCAT Shelbyville	Bedford County Higher Education Center	1,175,285	Rec'vd report C.O. #9 @ 2.97%
	166/034-01-2025	NaSCC	Master Plan	250,000	Approved project and issuing an RFP for master planning services
	166/032-02-2024	PSCC	Educational Resource Center Updates	4,710,000	Approved a revision in project budget, funding, and scope

Tennessee Board of Regents
Summary of State Building Commission Executive Subcommittee
February 24, 2025 - April 21, 2025

February 24, 2025 Executive Subcommittee Meeting

VSCC SBC #166/025-01-2025	Approval of a project, designer selection, and utilizing campus resources and system procurement	Approved project, select a designer, and utilizing Campus Resources and System Procurement for a portion of the work	OFD and Campus continue with the project
TCAT Shelbyville SBC #166/000-01-2024	Designer Selection	Approved selection of Bauer Askew Architecture, PLLC as designer for the project	OFD prepares Designer Agreement and continues with project
SWCC SBC #166/033-02-2024	Designer Selection	Approved selection of Self Tucker Architects, Inc. as designer for the project	OFD prepares Designer Agreement and continues with project

March 24, 2025 Executive Subcommittee Meeting

TCAT Oneida Transaction #24-10-016	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project
TCAT Oneida Transaction #24-10-017	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project

RSCC SBC #166/027-02021	Disposal Easement	Approved disposal by easement	OFD and STREAM continue with project
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CoSCC Transaction #24-11-005	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project
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April 21, 2025 Executive Subcommittee Meeting VSCC Transaction #25-02-021	Disposal Easement	Approved disposal in fee and disposal by easement with waiver of advertisement and appraisal	OFD and STREAM continue with project
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TCAT Elizabethton Transaction #23-09-010	Acquisition	Approved acquisition in fee	OFD and STREAM continue with project
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CONSTRUCTION CONTRACTS AWARDED 02/01/2025 - 05/31/2025
Contracts totaling \$131,616,008.42

<u>Designer</u>	<u>Contractor</u>	<u>Contract Sum</u>	<u>Awarded</u>	<u>Project Number</u>	<u>Institution/ Project Name</u>
A2H, Inc.	Montgomery Martin Contractors, LLC (Memphi	\$495,798.82	02/07/2025	166/058-01-2023CM	Jackson CM/GC
MBI Companies, Inc.	Denark Construction, Inc.	\$11,992,608.09	02/10/2025	166/056-01-2023CM	TCAT Jacksboro New Admin/Healthcare, Shop, & Transportation Bldgs
Tinker Ma,LLC	Hoar Construction, LLC	\$1,327,726.46	02/17/2025	166/012-02-2020C2	Chattanooga SCC TCAT Chattanooga Advanced Manufacturing Building
Artech Design Group, Inc.	Hoar Construction, LLC	\$12,561,895.24	02/18/2025	166/012-03-2023CM	Chattanooga SCC TCAT Chattanooga New Academic Building
Bauer Askew Architecture, PLLC	Hoar Construction, LLC	\$1,412,398.81	03/10/2025	166/001-04-2022CM	TSU Strategic Initiative-Davis and Boswell Halls
Hefferlin + Kronenberg Architects PLLC	American Constructors, Inc.	\$7,509,588.08	03/12/2025	166/044-02-2023CM	TCAT Crossville Bledsoe County Facility
Richard C. Rinks and Associates, Inc.	Genesis Roofing Company, Inc.	\$477,000.00	03/13/2025	166/001-05-2023A	TSU Roof Replacement Performing Arts
West Welch Reed Engineers, Inc.	McKamey Electric, LLC	\$342,909.00	03/18/2025	166/032-01-2024	Pellissippi SCC Hardin Valley Campus Electrical Upgrades
UrbanARCH Associates, PC	Barger Construction Company	\$4,287,061.00	03/19/2025	166/058-03-2023	TCAT Jackson Truck Driving Bldg & Renovations
C T Consultants, Inc.	Jarrett Builders, Inc.	\$1,950,325.00	03/24/2025	166/025-01-2023	Volunteer SCC Domestic Water Improvements
Hart Freeland Roberts, Inc.	Byrne & Jones Construction	\$252,500.00	04/08/2025	166/000-03-2021M6	TCAT Hartsville - Wilson Parking & Paving Updates
The Orcutt/Winslow, LLLP	Reeves Young, LLC	\$33,559,484.00	04/11/2025	166/050-01-2023CM	TCAT Hartsville New Admin & Academic Bldg. and New Technical Bldg.
Tinker Ma,LLC	Tyson & Associates Construction Company, In	\$7,620,700.00	04/14/2025	166/040-02-2023	TCAT Athens Polk County Facility
I.C. Thomasson Associates, Inc.	Matrix Mechanical Solutions, LLC	\$119,999.00	04/14/2025	166/000-01-2015M8	TCAT - Hohenwald TCAT MPE and Infrastructure Updates
American Structurepoint, Inc.	Midwest Maintenance, Inc.	\$405,000.00	04/24/2025	166/012-01-2020	Chattanooga SCC CBIH Building Envelope Waterproofing
Bauer Askew Architecture, PLLC	Batten Shaw Construction	\$37,358,619.61	04/25/2025	166/068-01-2023CM	TCAT McMinnville McMinnville Replacement Campus
MNB Architecture, PC.	KCK Contractors, LLC	\$133,907.00	05/01/2025	166/017-01-2024	Dyersburg SCC Office Additions and Renovation
The Architecture Collaborative, LLC	Mavin Construction, LLC	\$1,500,000.00	05/01/2025	166/072-01-2023	TCAT Morristown Buildings 102 and 103 Updates
Allen & Hoshall, Inc.	Barger Construction Company	\$693,578.00	05/05/2025	166/019-03-2024	Jackson SCC Administration Building Exterior Update
Thompson & Litton, Inc.	BurWil Construction Company, Inc.	\$251,710.31	05/08/2025	166/052-01-2023CM	TCAT Elizabethton Carter County Higher Education Center
Hefferlin + Kronenberg Architects PLLC	Pillar Construction Group, LLC	\$7,363,200.00	05/20/2025	166/000-01-2022E1	TCAT Chattanooga Transportation and Logistics



BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Interim Action Contracts Report

DATE: June 13, 2025

PRESENTER: N/A (Interim Action Report)

PRESENTATION REQUIREMENTS: None

ACTION REQUIRED: Informational Purposes

STAFF RECOMMENDATION: Not Applicable

The Interim Action Contracts Report provides a listing of the contracts approved beginning January 24, 2025, and ending on May 21, 2025. In addition to the contract listing, a summary of the approved contracts for this reporting period is also provided.

During the reporting period, a total of 440 contracts were approved at the System Office. An overview is provided below:

Contract Amendments	Clinical Affiliations	Dual Services	Professional Services	Service Agreements	Other
73	83	1	48	2	234

Tennessee Board of Regents
Contracts Approved January 24, 2025, thru May 21, 2025

<u>Contract number</u>	<u>Contract Type</u>	<u>Contractor</u>	<u>Department/Institution</u>	<u>Commodity</u>	<u>Yearly Amount</u>	<u>System Wide</u>	<u>Start Date</u>	<u>End Date</u>	<u>Competitive</u>
108692	Amendment to Existing Contract	National Student Clearinghouse	Student Success	Service Agreement	\$0.00		7/1/2020	6/30/2026	
109194	Amendment to Existing Contract	Proctorio, Inc.	PSCC	Proctoring Services	\$110,000.00		1/19/2021	1/18/2026	yes
109440	Amendment to Existing Contract	Academic Search, Inc.	Chancellor's Office	Executive Search Services	\$130,000.00		5/24/2021	5/23/2026	yes
109441	Amendment to Existing Contract	Carwile Mechanical Contractors, Inc.	TCAT Upper Cumberland	Preventative Maintenance	\$2,500.00		5/7/2021	5/6/2026	
109524	Amendment to Existing Contract	Proctorio, Inc.	TBR	Proctoring Services	\$500,000.00	yes	5/11/2021	5/10/2026	yes
109573	Amendment to Existing Contract	Ai Media Technologies, LLC	Student Success	Transcription Services	\$25,000.00	yes	4/21/2021	4/20/2026	yes
109602	Amendment to Existing Contract	Bridges for the Deaf and Hard of Hearing	TCAT Nashville	Sign Language Interpreting Services	\$40,000.00		6/1/2021	5/31/2026	yes
109674	Amendment to Existing Contract	Education To Go	TCAT Knoxville	Online Courses	\$0.00		7/1/2021	6/30/2026	
109683	Amendment to Existing Contract	Aeneas Communications, LLC - Brownsville Campus	TCAT Whiteville	Internet Services	\$3,599.40		6/15/2021	6/14/2026	
109691	Amendment to Existing Contract	Aeneas Communications, LLC - Whiteville Campus	TCAT Whiteville	Internet Services	\$3,599.40		6/15/2021	6/14/2026	
109713	Amendment to Existing Contract	Nexair, LLC	TCATS	Welding Supplies	\$750,000.00	yes	4/1/2021	3/31/2026	yes
109714	Amendment to Existing Contract	Holston Gases	TCATS	Welding Supplies	\$800,000.00	yes	4/1/2021	3/31/2026	yes
109715	Amendment to Existing Contract	Volunteer Welding Supply, Inc.	TCATS	Welding Supplies	\$150,000.00	yes	4/1/2021	3/31/2026	yes
109818	Amendment to Existing Contract	D2L Ltd.	TBR	Online Course Management Solution	\$1,790,139.01	yes	1/1/2022	12/31/2025	yes
109887	Amendment to Existing Contract	Hair We Are, LLC	TBR	Cosmetology Supplies	\$5,000.00	yes	7/1/2021	6/30/2026	yes
110001	Amendment to Existing Contract	Fellowship Travel International, Inc.	Student Success	Travel	\$2,000,000.00	yes	10/1/2021	9/30/2026	yes
110193	Amendment to Existing Contract	Tennessee Department of Corrections	Academics	Cooperative Educational Offerings	\$0.00		1/15/2022	1/14/2026	
110196	Amendment to Existing Contract	Magnolia Regional Health Center	JSCC	Clinical Experience	\$0.00		3/1/2022	2/28/2026	
110214	Amendment to Existing Contract	US Bank	RSCC	Banking Services	\$17,866.00		12/1/2020	10/30/2025	yes
110262	Amendment to Existing Contract	TBR Colleges and LGIs	TNeCampus	Collaborative Agreement	\$0.00		1/1/2022	12/31/2026	
110619	Amendment to Existing Contract	Aero Quest, LLC dba Air Venture Flight Center	SWCC	Flight Training Services	\$500,000.00		7/1/2022	6/30/2026	yes
110684	Amendment to Existing Contract	Southern Connections Catering, Inc.	TCAT Shelbyville	Bookstore Services	\$0.00		7/1/2022	6/30/2026	yes
110759	Amendment to Existing Contract	PageUp People Limited	HR	Talent Management Services	\$387,200.00	yes	7/1/2022	6/30/2026	yes
111193	Amendment to Existing Contract	Emma	External Affairs	Computer Software	\$4,956.00		10/1/2022	7/31/2026	yes
111357	Amendment to Existing Contract	Technical Training Aids	TBR	E-Learning Subscription	\$350,000.00	yes	1/1/2023	12/31/2025	
111881	Amendment to Existing Contract	Houghton Facility Services	TCAT Murfreesboro	Janitorial Services	\$41,400.00		5/1/2023	4/29/2026	yes
111927	Amendment to Existing Contract	Worldwide Interactive Network, Inc.	Academics	Computer Software License	\$305,000.00	yes	5/23/2023	5/22/2026	yes
112030	Amendment to Existing Contract	Dyersburg State Community College	Academics	Grant	(\$1,840,425.00)		7/1/2023	6/30/2025	
112268	Amendment to Existing Contract	Union University	VSCC	Cooperative Educational Offerings	\$0.00		7/28/2023	5/31/2026	
112388	Amendment to Existing Contract	Rural Health Services Consortium Inc	TCAT Elizabethton	Clinical Experience	\$0.00		7/13/2023	7/12/2028	
112859	Amendment to Existing Contract	ABM Industry Groups, LLC	COSCC	Facility Maintenance	\$556,131.34	yes	2/15/2024	2/14/2026	yes
113014	Amendment to Existing Contract	Walters State Community College	TNeCampus	Grant Subcontract	\$225,000.00		2/1/2024	12/31/2025	
113052	Amendment to Existing Contract	YMG Enterprises, LLC	JSCC	Consulting	\$252,500.00		3/6/2024	11/30/2025	
113130	Amendment to Existing Contract	National Healthcare Corporation Somerville	TCAT Jackson	Clinical Experience	\$0.00		4/1/2024	3/31/2026	
113134	Amendment to Existing Contract	E Ritter Communications LLC	TCAT Jackson	Internet Services	\$20,640.00		3/1/2024	2/28/2026	
113168	Amendment to Existing Contract	Pearson Education, Inc.	Academics	Digital Coursework	\$0.00	yes	5/1/2024	4/30/2026	yes
113186	Amendment to Existing Contract	Sylvester & Cockrum, Inc.	TCAT Elizabethton	Mechanical Services	\$1,498.52		3/1/2024	2/28/2026	
113188	Amendment to Existing Contract	Cengage Learning, Inc.	Academics	Digital Coursework	\$0.00	yes	5/1/2024	4/30/2026	yes
113230	Amendment to Existing Contract	Home Builders Institute	TCAT Jackson	Training	\$2,000.00		4/1/2024	3/31/2026	
113281	Amendment to Existing Contract	Strata Information Group, Inc.	TNeCampus	Consulting	\$68,400.00		5/1/2024	12/31/2025	yes
113301	Amendment to Existing Contract	Oak Ridge City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113302	Amendment to Existing Contract	Anderson County Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113391	Amendment to Existing Contract	Chem-Aqua	TCAT Crump	Water Treatment Services	\$1,750.00		5/1/2024	4/30/2026	yes
113410	Amendment to Existing Contract	Knox County Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	
113438	Amendment to Existing Contract	TMA Services, LLC	TCAT Morristown	Janitorial Services	\$50,258.40		6/1/2024	5/31/2026	yes
113545	Amendment to Existing Contract	Jason Lee Hill	TCAT Knoxville	Curriculum Services	\$10,000.00		5/28/2024	6/30/2026	
113561	Amendment to Existing Contract	Heritage-Crystal Clean, LLC	TCAT Knoxville	Wast Management Services	\$7,800.00		4/6/2024	4/5/2026	yes
113631	Amendment to Existing Contract	General Revenue Corporation	TBR	Collection Services	\$400,000.00	yes	7/1/2024	6/30/2026	yes
113660	Amendment to Existing Contract	McGraw Hill, LLC	Academics	Online Courses	\$0.00	yes	5/1/2024	4/30/2026	yes
113695	Amendment to Existing Contract	Putman County School System	TCAT Livingston	Dual Enrollment Agreement	\$0.00		8/5/2024	5/30/2025	
113707	Amendment to Existing Contract	Reliant Capital Solutions, LLC	TBR	Collection Services	\$400,000.00	yes	7/1/2024	6/30/2026	yes
113731	Amendment to Existing Contract	Hamilton County Schools	CSCC	Dual Enrollment Agreement	\$0.00		7/1/2024	6/30/2025	

113759	Amendment to Existing Contract	Emergency Medical Resources, PLLC	SWCC	Medical Oversight Services	\$7,500.00	7/1/2024	6/30/2026		
113795	Amendment to Existing Contract	The Jackson Clinic	JSCC	Clinical Experience	\$0.00	7/31/2024	7/30/2029		
113799	Amendment to Existing Contract	Prepblast, LLC (RegisterBlast)	TCAT Jackson	Web Application Services	\$1,500.00	7/15/2024	6/30/2026		
113822	Amendment to Existing Contract	Five Star Food Service, Inc.	TBR	Vending Services	\$5,000.00	7/1/2024	6/30/2026		
113844	Amendment to Existing Contract	Next Gen Web Solutions	TBR	Electronic Software	\$63,000.00	yes	5/1/2024	4/30/2026	yes
113948	Amendment to Existing Contract	Sequatchie County Schools	CSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/30/2025		
113972	Amendment to Existing Contract	Metz Culinary Management LLC	NESCC	Food Management Services	\$325,000.00	7/1/2024	6/30/2026	yes	
114186	Amendment to Existing Contract	Rhea County Schools	CLSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025		
114249	Amendment to Existing Contract	Campus Bookstore Consulting	Business and Finance	Consulting	\$10,000.00	10/15/2024	10/14/2026		
114264	Amendment to Existing Contract	Meigs County Schools	CLSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025		
114305	Amendment to Existing Contract	Bradley County Schools	CSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	7/31/2025		
114341	Amendment to Existing Contract	Strata Information Group Banner Financial Aid	JSCC	Consulting	\$19,800.00	10/22/2024	12/31/2025		
114342	Amendment to Existing Contract	Strata Information Group Banner HR/Payroll	JSCC	Consulting	\$11,160.00	12/2/2024	12/31/2025		
114343	Amendment to Existing Contract	Strata Information Group Degree Works	JSCC	Consulting	\$48,520.00	11/1/2024	12/31/2025		
114417	Amendment to Existing Contract	Helping Hands of Middle & West Tennessee	JSCC	Cooperative Educational Offerings	\$95,131.67	1/1/2025	12/31/2025		
114438	Amendment to Existing Contract	Bedford County Department of Education	MSCC	Cooperative Educational Offerings	\$0.00	8/1/2024	6/1/2025		
114448	Amendment to Existing Contract	First Tennessee Development District	TCAT Elizabethton	Cooperative Educational Offerings	\$10,800.00	1/13/2025	1/12/2028		
114449	Amendment to Existing Contract	Winell de Mesa	TNeCampus	Skill Course Development	\$5,000.00	11/1/2024	10/31/2025		
114504	Amendment to Existing Contract	Hilton Garden Inn	JSCC	Lodging	\$6,204.00	10/27/2025	10/30/2025		
114547	Amendment to Existing Contract	Meadowview Conference Resort & Convention Center	NESCC	Lodging	\$0.00	6/10/2025	6/14/2025		
114552	Dual Enrollment Agreement	Memphis Shelby County Schools	TCAT Northwest	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025		
114553	Clinical Affiliation	Giles County EMS	TCAT Pulaski	Clinical Experience	\$0.00	10/1/2024	9/30/2029		
114556	Professional Service	SentinelOne	SWCC	Subscription Services	\$83,725.00	1/28/2025	1/27/2026	yes	
114558	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Dickson	Clinical Experience	\$0.00	1/24/2025	1/23/2028		
114559	Dual Credit Agreement	Oak Ridge Schools	TCAT Knoxville	Cooperative Educational Offerings	\$0.00	1/9/2025	6/30/2025		
114560	Software License	Clover Learning Inc	JSCC	Learning Services	\$4,840.00	1/29/2025	1/28/2028		
114561	Use of Facilities	Grace Evangelical Lutheran Church	TCAT Knoxville	Facility Use	\$0.00	1/1/2025	12/31/2025		
114562	Dual Enrollment Agreement	Rutherford County Schools	TCAT Murfreesboro	Dual Enrollment Agreement	\$0.00	7/1/2024	6/30/2025		
114563	Clinical Affiliation	Dover Family Pharmacy	TCAT Dickson	Clinical Experience	\$0.00	2/27/2025	2/26/2030		
114566	Clinical Affiliation	Bethany Center for Rehabilitation and Healing, LLC	TCAT Nashville	Clinical Experience	\$0.00	2/1/2025	1/31/2030		
114567	Lease Agreement	Northeast State Community College Foundation	NESCC	Lease Agreement	\$15,000.00	11/1/2024	10/31/2029		
114568	Clinical Affiliation	Knoxville Periodontics, P.C.	TCAT Knoxville	Clinical Experience	\$0.00	2/14/2025	2/13/2030		
114570	Grant Agreement	University Of Memphis	TCAT Memphis	Grant	(\$194,300.00)	1/1/2025	7/31/2025		
114572	Use of Facilities	Touch of Excellence Academy	JSCC	Facility Use	\$2,325.00	3/1/2025	6/24/2025		
114573	Service Agreement	Pitney Bowes (PBI)	TCAT Jackson	Lease Agreement	\$1,836.72	2/1/2025	1/31/2029		
114574	Clinical Affiliation	NHC-OP L.P.	JSCC	Clinical Experience	\$0.00	2/3/2025	12/31/2027		
114578	Dual Credit Agreement	Memphis-Shelby County Schools	SWCC	Cooperative Educational Offerings	\$0.00	8/30/2024	6/30/2025		
114580	Purchase Agreement	Carville Mechanical Contractors	TCAT Upper Cumberland	Maintenance Agreement	\$1,920.00	12/5/2024	12/4/2029		
114582	Special Industry Agreement	Columbia State Community College	TCAT Murfreesboro	Cooperative Educational Offerings	(\$6,000.00)	3/1/2025	2/28/2026		
114583	Dual Services Extra Compensation	Walters State Community College - Gracie Rossie	Student Success	Personnel	\$2,000.00	1/9/2025	12/31/2025		
114584	Dual Services Extra Compensation	Pellissippi State Community College-Brooks Ziegler	Student Success	Personnel	\$2,000.00	1/9/2025	12/31/2025		
114585	Dual Services Extra Compensation	Southwest TN Community College-Tiffany Parish Akin	Student Success	Personnel	\$2,000.00	1/9/2025	12/31/2025		
114587	Special Industry Agreement	Middle Tennessee Rural Reentry	TCAT Shelbyville	Cooperative Educational Offerings	(\$40,210.00)	1/6/2025	12/12/2025		
114588	Dual Services Extra Compensation	TCAT Dickson - Maria Smith	Student Success	Personnel	\$1,500.00	1/9/2025	12/31/2025		
114589	Dual Services Extra Compensation	TCAT Jackson - Christine Rowland	Student Success	Personnel	\$1,500.00	1/9/2025	12/31/2025		
114590	Dual Services Extra Compensation	Columbia State Community College - Elvira Eivazova	Student Success	Personnel	\$2,000.00	1/9/2025	12/31/2025		
114591	Professional Service	HES Facilities, LLC	MSCC	Custodial Services	\$385,692.96	2/1/2025	1/31/2030	yes	
114592	Dual Services Extra Compensation	Columbia State Community College - Sharon Grigsby	Student Success	Personnel	\$2,000.00	1/9/2025	12/31/2025		
114593	Dual Services Extra Compensation	Walters State Community College - Jessica Mills	Student Success	Personnel	\$2,000.00	1/9/2025	12/31/2025		
114594	Dual Services Extra Compensation	TCAT Pulaski - Nicole Neely	Student Success	Personnel	\$1,500.00	1/9/2025	12/31/2025		
114596	Dual Services Extra Compensation	Walters State Community College - Elena Owens	TNeCampus	Personnel	\$3,000.00	1/13/2025	5/31/2025		
114597	Dual Services Extra Compensation	Nashville State Community College - Emily Naff	Student Success	Personnel	\$1,500.00	1/9/2025	12/31/2025		
114599	Clinical Affiliation	Kids Kare	TCAT Livingston	Clinical Experience	\$0.00	2/1/2025	1/31/2030		
114601	Professional Service	The University of Tennessee	TCAT Knoxville	Nursing Simulation Training	\$6,750.00	1/30/2025	6/30/2025		
114602	Grant Agreement	Pellissippi State Community College	Academics	Grant Subcontract	\$10,000.00	yes	9/1/2024	6/30/2029	
114603	Grant Agreement	Columbia State Community College	Academics	Grant Subcontract	\$460,000.00	yes	9/1/2024	6/30/2029	
114604	Grant Agreement	Volunteer State Community College	Academics	Grant Subcontract	\$36,000.00	yes	9/1/2024	6/30/2029	
114605	Grant Agreement	Dyersburg State Community College	Academics	Grant Subcontract	\$50,000.00	yes	9/1/2024	6/30/2029	

114606	Grant Agreement	Jackson State Community College	Policy & Strategy	Grant Subcontract	\$3,750.00		2/6/2025	6/30/2025	
114608	Grant Agreement	Cleveland State Community College	Academics	Grant Subcontract	\$5,000.00	yes	9/1/2024	1/29/2029	
114609	Clinical Affiliation	Christian Care Center of Milan, LLC	TCAT Jackson	Clinical Experience	\$0.00		2/1/2025	1/30/2030	
114610	Clinical Affiliation	Bearden Family Dentistry	TCAT Knoxville	Clinical Experience	\$0.00		2/14/2025	2/13/2030	
114611	Use of Facilities	Vanderbilt University Medical Center	JSCC	Facility Use	\$0.00		7/17/2025	7/18/2025	
114612	Use of Facilities	Vanderbilt University Medical Center	JSCC	Facility Use	\$0.00		6/2/2025	6/2/2025	
114613	Clinical Affiliation	Bolivar Operator dba Pine Meadows Healthcare & Rehabilitation	TCAT Jackson	Clinical Experience	\$0.00		12/1/2024	11/30/2026	
114614	Professional Service	Novak Educational Consulting, Inc.	PSCC	Speaking Services	\$2,500.00		6/25/2025	6/25/2025	
114615	Grant Agreement	Hopeworks, Inc.	SWCC	Grant	(\$468,860.94)		7/1/2024	6/30/2025	
114616	Special Industry Agreement	Rutherford County Government	TCAT Murfreesboro	Cooperative Educational Offerings	(\$15,474.00)		1/28/2025	12/31/2025	
114617	Clinical Affiliation	Premier Medical Group	TCAT Dickson	Clinical Experience	\$0.00		2/11/2025	1/14/2030	
114618	Clinical Affiliation	Summit Medical Group	TCAT Knoxville	Clinical Experience	\$0.00		12/20/2024	12/19/2025	
114619	Professional Service	YMG Enterprises, LLC	WSCC	Leadership Consulting	\$89,577.57		1/1/2025	12/31/2025	
114620	Grant Agreement	Nashville Area Chamber of Commerce	TCAT Nashville	Grant Subcontract	\$200,000.00		10/15/2024	9/30/2028	
114621	Dual Services Extra Compensation	Southwest TN Community College - Cynthia Elliott	Student Success	Personnel	\$1,500.00		1/9/2025	12/31/2025	
114622	Clinical Affiliation	Haywood Post Acute Care	TCAT Jackson	Clinical Experience	\$0.00		2/17/2025	2/16/2030	
114626	Grant Agreement	Mottow State Community College	Academics	Grant Subcontract	\$80,000.00		9/1/2024	6/30/2029	
114627	Clinical Affiliation	Harrison Pharmacy	TCAT Livingston	Clinical Experience	\$0.00		3/1/2025	2/28/2030	
114628	Gift In Kind	Nissan North America Inc	TCAT Elizabethton	Donation	\$0.00		1/1/2025	12/31/2026	
114629	Clinical Affiliation	Sweetwater Hospital Association	TCAT Knoxville	Clinical Experience	\$0.00		2/12/2025	2/11/2030	
114630	Clinical Affiliation	Clarkrange Drug Center	TCAT Livingston	Clinical Experience	\$0.00		3/1/2025	2/28/2030	
114631	Clinical Affiliation	Garrett's Drug Center	TCAT Livingston	Clinical Experience	\$0.00		2/13/2025	2/28/2030	
114632	Gift In Kind	Nissan North America, Inc.	TCAT Murfreesboro	Donation	\$0.00		1/13/2025	1/12/2027	
114633	Clinical Affiliation	Super Discount Drugs	TCAT Livingston	Clinical Experience	\$0.00		3/1/2025	2/28/2030	
114635	Special Industry Agreement	Trane US, Inc.	TCAT Dickson	Cooperative Educational Offerings	(\$16,425.00)		1/13/2025	6/30/2025	
114636	Purchase Agreement	DocuSign, Inc.	SWCC	eSignature Services	\$9,060.00		2/14/2025	2/13/2028	yes
114637	Special Industry Agreement	Goodwill Industries of Tenneva, Inc.	TCAT Elizabethton	Cooperative Educational Offerings	(\$1,500.00)		3/2/2025	6/30/2025	
114638	Clinical Affiliation	Morrison Healthcare	TCAT Elizabethton	Clinical Experience	\$0.00		1/29/2025	1/28/2030	
114640	Special Industry Agreement	Sunland Logistics Solutions, Inc	JSCC	Cooperative Educational Offerings	(\$2,057.00)		2/7/2025	2/28/2028	
114641	Professional Service	Morning Pointe Foundation	TCAT Dickson	Memo of Understanding	\$0.00		2/11/2025	2/10/2028	
114644	Clinical Affiliation	Southern Health Partners, Inc.	TCAT Shelbyville	Clinical Experience	\$0.00		5/1/2025	4/30/2027	
114645	Dual Services Extra Compensation	Middle Tennessee State University - Carol Swayze	Student Success	Personnel	\$1,500.00		1/9/2025	12/31/2025	
114646	Clinical Affiliation	Nova Health and Rehabilitation Center	TCAT Elizabethton	Clinical Experience	\$0.00		2/2/2025	2/2/2030	
114648	Grant Agreement	Walters State Community College	Academics	Grant Subcontract	\$100,000.00		9/1/2024	6/30/2029	
114649	Grant Agreement	Roane State Community College	Academics	Grant Subcontract	\$35,000.00		9/1/2024	6/30/2029	
114650	Professional Service	Jackson Energy Authority	JSCC	Electrical Services	\$0.00		2/18/2025	2/17/2026	
114651	Dual Services Extra Compensation	Volunteer State Community College - Amber Sullivan	Student Success	Personnel	\$1,500.00		1/9/2025	12/31/2025	
114652	Dual Services Extra Compensation	Chattanooga State Comm College-Jonathan Brigner	Student Success	Personnel	\$1,500.00		1/9/2025	12/31/2025	
114656	Grant Agreement	Chattanooga State Community College	Academics	Grant Subcontract	\$14,000.00		9/1/2024	6/30/2029	
114657	Grant Agreement	Columbia State Community College	Student Success	Grant Subcontract	\$2,000.00		1/9/2025	12/31/2025	
114658	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	Clinical Experience	\$0.00		5/29/2025	5/28/2028	
114659	Grant Agreement	Nashville State Community College	Academics	Grant Subcontract	\$25,000.00		9/1/2024	6/30/2029	
114660	Professional Service	Alpha Energy Solutions	TCAT Athens	Preventative Maintenance	\$17,300.00		1/1/2025	12/31/2025	
114662	Special Industry Agreement	Great Lakes Cheese	TCAT McMinnville	Cooperative Educational Offerings	(\$2,500.00)		3/10/2025	3/9/2026	
114665	Dual Services Extra Compensation	Chattanooga State Community College - Angie Wood	Student Success	Personnel	\$2,000.00		1/9/2025	12/31/2025	
114668	Clinical Affiliation	Cookeville Pediatric Associates	TCAT Livingston	Clinical Experience	\$0.00		2/1/2025	1/31/2030	
114670	Professional Service	Robert Ferrilli, LLC	WSCC	Consulting	\$10,000.00		2/24/2025	2/23/2026	yes
114671	Clinical Affiliation	Wilken's Medical Group	TCAT Jacksboro	Clinical Experience	\$0.00		2/18/2025	2/17/2030	
114672	Dual Services Extra Compensation	Austin Peay State University - Sergei Markov	Student Success	Personnel	\$1,500.00		1/9/2025	12/31/2025	
114673	Professional Service	If I Had a Hammer	TCAT Memphis	Training Services	\$4,000.00		2/6/2025	2/5/2026	
114674	Academic Articulation Agreement	Grand Canyon University	CSCC	Cooperative Educational Offerings	\$0.00		2/24/2025	2/24/2028	
114675	Grant Agreement	Austin Peay State University	Student Success	Grant Subcontract	\$1,500.00		1/9/2025	12/31/2025	
114676	Gift In Kind	Vanderbilt University Medical Center	VSCC	Paramedic Training Services	\$0.00		12/1/2024	8/31/2026	
114677	Clinical Affiliation	Union County EMS	TCAT Jacksboro	Clinical Experience	\$0.00		2/17/2025	2/16/2030	
114678	Clinical Affiliation	State of Franklin Healthcare Associates, PLLC	TCAT Elizabethton	Clinical Experience	\$0.00		1/7/2025	1/6/2030	
114681	Purchase Agreement	A-L Compressed Gases	TBR	Industrial Gases	\$300,000.00	yes	1/1/2025	12/31/2025	yes
114683	Grant Agreement	Metro. Government of Nashville and Davidson Co. TN	TCAT Nashville	Grant	(\$200,000.00)		12/4/2024	10/31/2026	
114684	Professional Service	The University of Tennessee	TCAT Elizabethton	Manufacturing Partnership	\$7,000.00		1/9/2025	1/8/2026	

114685	Professional Service	Heather Bland	Student Success	Workshop	\$4,489.57		7/24/2025	7/26/2025	
114686	Professional Service	Trivium BI, LLC	SWCC	Enrollment Management Services	\$42,000.00		3/1/2025	6/30/2025	
114687	Professional Service	Heather Bland	Student Success	Workshop	\$3,419.43		10/26/2025	11/1/2025	
114688	Clinical Affiliation	Scott County Ambulance Service	TCAT Jacksboro	Clinical Experience	\$0.00		2/17/2025	2/16/2030	
114690	Dual Enrollment Agreement	McNairy County Schools	TCAT Crump	Dual Enrollment Agreement	\$0.00		8/1/2024	5/31/2025	
114691	Professional Service	Convergint Technologies, LLC	DSCC	Video Surveillance Systems	\$418,806.00		2/27/2025	6/30/2025	yes
114693	Software License	NCS Pearson, Inc.	TBR	Testing Services	\$0.00		2/22/2025	2/21/2026	
114694	Software License	Modern Campus USA, Inc.	SWCC	Software Subscriptions	\$26,184.77	yes	1/1/2025	6/30/2026	
114695	Purchase Agreement	Airgas USA, LLC	TBR	Industrial Gases	\$300,000.00	yes	1/1/2025	12/31/2025	yes
114696	Use of Facilities	Helping Hands of Middle & West Tennessee	JSCC	Facility Use	\$0.00		3/19/2025	11/20/2025	
114698	Clinical Affiliation	Southern Health Partners, Inc.	TCAT McMinnville	Clinical Experience	\$0.00		5/1/2025	4/30/2030	
114699	Clinical Affiliation	Family & Cosmetic Dentistry of Smyrna	TCAT Murfreesboro	Clinical Experience	\$0.00		1/30/2025	1/29/2030	
114700	Dual Enrollment Agreement	Decatur County School System	TCAT Crump	Dual Enrollment Agreement	\$62,000.00		8/1/2024	5/31/2025	
114702	Special Industry Agreement	Automotive Technician Development Training, LLC	TCAT Dickson	Cooperative Educational Offerings	(\$54,000.00)		1/6/2025	1/5/2026	
114703	Special Industry Agreement	DeKalb Telephone Cooperative	TCAT McMinnville	Cooperative Educational Offerings	(\$4,920.00)		2/19/2025	6/18/2025	
114704	Clinical Affiliation	Cookeville Regional Medical Center	TCAT Upper Cumberland	Clinical Experience	\$0.00		2/16/2025	2/15/2030	
114705	Dual Enrollment Agreement	HomeLife Academy	RSCC	Dual Enrollment Agreement	\$0.00		8/1/2024	7/31/2025	
114707	Clinical Affiliation	Camper Physical Therapy, LLC	JSCC	Clinical Experience	\$0.00		3/4/2025	2/26/2029	
114708	Clinical Affiliation	Baptist Memorial Hospital - Union City	TCAT Northwest	Clinical Experience	\$0.00		3/4/2025	3/3/2026	
114710	Clinical Affiliation	Summit Medical Group	TCAT Jacksboro	Clinical Experience	\$0.00		3/4/2025	3/3/2030	
114711	Clinical Affiliation	Priority Medical Care Medical Clinic	TCAT Livingston	Clinical Experience	\$0.00		2/4/2025	2/1/2030	
114712	Software License	Coursedog, Inc.	NESCC	Software License	\$125,678.00		9/15/2024	9/14/2025	yes
114713	Special Industry Agreement	The University of Tennessee	TCAT Knoxville	Cooperative Educational Offerings	(\$42,195.00)		1/1/2025	12/31/2025	
114714	Clinical Affiliation	Baptist Ambulatory Surgery Center Corp.	TCAT Murfreesboro	Clinical Experience	\$0.00		3/6/2025	3/5/2027	
114716	Grant Agreement	Greater Nashville Regional Council	TCAT Hartsville	Grant Subcontract	\$7,500.00		2/1/2025	9/30/2028	
114717	Clinical Affiliation	Genesis Health Care, Inc.	TCAT Knoxville	Clinical Experience	\$0.00		1/9/2025	1/8/2026	
114718	Clinical Affiliation	Community Health of East Tennessee	TCAT Jacksboro	Clinical Experience	\$0.00		2/16/2025	2/15/2030	
114719	Grant Agreement	Tennessee Department of Labor	TCAT Jacksboro	Grant	(\$100,000.00)		2/1/2025	6/30/2025	
114721	License Agreement	ACT Education Corp.	NESCC	Testing Services	\$144,000.00		9/1/2024	8/31/2027	
114722	Software License	Lightcast	SWCC	Web Application Services	\$12,500.00		8/1/2024	7/31/2025	
114723	Software License	Lightcast	SWCC	Web Application Services	\$16,000.00		12/1/2024	11/30/2025	
114724	Clinical Affiliation	NHC Healthcare of Knoxville	TCAT Knoxville	Clinical Experience	\$0.00		1/30/2025	1/29/2030	
114725	Professional Service	Andrea Johnson	SWCC	Nursing Consultant Services	\$13,000.00		3/3/2025	5/31/2025	
114727	Lease Agreement	Workforce Essentials, Inc.	VSCC	Lease Agreement	\$3,600.00		1/1/2025	12/31/2025	
114728	Dual Services Extra Compensation	Motlow State Community College - Andrea Green	Student Success	Personnel	\$25,309.52		2/15/2025	2/28/2026	
114729	Special Industry Agreement	The Greater Jackson Chamber	JSCC	Cooperative Educational Offerings	(\$1,266.00)	yes	4/25/2025	5/23/2025	
114730	Software License	Turnitin, LLC	TNeCampus	Software License	\$490,828.00		1/1/2025	12/31/2027	yes
114731	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Knoxville	Grant	(\$100,000.00)		2/1/2025	6/30/2025	
114733	Dual Enrollment Agreement	Robertson County School System	VSCC	Dual Enrollment Agreement	\$0.00		3/1/2025	2/28/2026	
114737	Membership Agreement	Collaborative Composite Solutions Corporation	SWCC	Membership	\$750.00		1/1/2024	12/31/2025	
114738	Clinical Affiliation	Humphreys County Care & Rehabilitation	TCAT Dickson	Clinical Experience	\$0.00		3/11/2025	3/10/2030	
114739	Professional Service	Landscape Services, Inc.	NSCC	Landscaping	\$233,333.33		4/28/2025	3/31/2028	yes
114740	Software License	Strata Information Group	NESCC	Consulting	\$80,100.00		1/6/2025	8/31/2025	yes
114741	Dual Services Extra Compensation	Tennessee Department of Corrections - Todd Carson	TCAT Oneida	Personnel	\$10,000.00		9/1/2024	8/31/2025	
114743	Service Agreement	Comcast	TCAT Jacksboro	Internet Services	\$2,039.40		2/28/2025	2/27/2027	
114744	Non-Disclosure Agreement	TCAT Elizabethton	NESCC	NDA	\$0.00		3/14/2025	3/13/2026	
114745	Grant Agreement	US Department of Agriculture	MSCC	Grant	(\$1,000,000.00)		3/14/2025	3/13/2028	
114746	Academic Articulation Agreement	Southern Illinois University	PSCC	Cooperative Educational Offerings	\$0.00		3/17/2025	3/16/2028	
114747	Clinical Affiliation	The Evangelical Lutheran Good Samaritan Society	TCAT Upper Cumberland	Clinical Experience	\$0.00		1/7/2025	1/6/2030	
114748	Use of Facilities	Oak Ridge Schools	TCAT Knoxville	Facility Use	\$0.00		1/30/2025	6/30/2025	
114749	Academic Articulation Agreement	Southern Adventist University	PSCC	Cooperative Educational Offerings	\$0.00		3/17/2025	3/16/2028	
114750	Dual Credit Agreement	Metro Nashville Public Schools	VSCC	Cooperative Educational Offerings	\$0.00		3/1/2025	2/28/2028	
114751	Clinical Affiliation	Avondale Health and Rehabilitation Center	JSCC	Clinical Experience	\$0.00		3/17/2025	12/1/2030	
114752	Clinical Affiliation	Avondale Health and Rehabilitation Center	JSCC	Clinical Experience	\$0.00		3/17/2025	12/1/2030	
114753	Clinical Affiliation	West Tennessee Bone and Joint Clinic, P.C.	JSCC	Clinical Experience	\$0.00		4/1/2025	3/31/2030	
114754	Dual Services Extra Compensation	Nashville State Community College - Jessica Rabb	Student Success	Personnel	\$2,000.00		1/9/2025	12/31/2025	
114756	License Agreement	EBSCO Information Services, LLC	TBR	Library Subscription	\$29,261.60	yes	2/1/2025	6/30/2025	yes
114757	Non-Disclosure Agreement	Strata Information Group	JSCC	Memo of Understanding	\$0.00		3/18/2025	2/28/2027	

114758	Grant Agreement	University of Memphis	SWCC	Grant	(\$375,327.00)		8/1/2024	7/31/2029	
114759	Grant Agreement	Collaborative Composite Solutions Corporation	TCAT Knoxville	Grant	(\$228,500.00)		12/15/2024	6/30/2026	
114760	Clinical Affiliation	Culpepper Place of Olive Branch	TCAT Elizabethton	Clinical Experience	\$0.00		2/3/2025	2/3/2030	
114762	Dual Enrollment Agreement	Honor School Tennessee	RSCC	Dual Enrollment Agreement	\$0.00		8/1/2024	7/31/2025	
114763	Academic Articulation Agreement	Tennessee Dept of Human Services-Voc. Rehabilitation-Gracelyn Bell	TCAT Dickson	Vocational Training	\$774.00		1/8/2025	9/30/2025	
114765	License Agreement	Periscope Holding, Inc.	TBR	License-NIGP Code	\$15,810.00	yes	5/1/2025	4/30/2026	
114767	Clinical Affiliation	Summit Medical Group	TCAT Hartsville	Clinical Experience	\$0.00		2/25/2025	2/24/2030	
114768	Professional Service	Cecily Freeman	JSCC	Consulting	\$20,000.00		3/20/2025	6/30/2025	
114770	Non-Disclosure Agreement	Ford Motor Company	External Affairs	NDA	\$0.00		4/2/2025	4/1/2028	
114771	Professional Service	Chem-Aqua, Inc.	TCAT Northwest	Water Treatment Services	\$4,738.00		1/1/2025	12/31/2025	
114772	Professional Service	Assessment Technologies Institute, LLC	TCAT Jacksboro	Assessment Testing	\$21,000.00		7/1/2025	6/30/2026	
114773	Professional Service	Assessment Technologies Institute, LLC	TCAT Jacksboro	Assessment Testing	\$21,000.00		1/1/2025	6/30/2025	
114774	Grant Agreement	University Of Memphis	TCAT Memphis	Grant Subcontract	\$1,315,268.00		10/10/2024	9/30/2028	
114775	Clinical Affiliation	Tennessee Orthopaedic Alliance	TCAT Knoxville	Clinical Experience	\$0.00		3/12/2025	3/11/2030	
114776	Professional Service	Strata Information Group, Inc. SOW Banner Finance	JSCC	Consulting	\$24,120.00		3/21/2025	12/31/2025	
114777	Academic Articulation Agreement	The University of Tennessee	PSCC	Cooperative Educational Offerings	\$0.00		8/1/2025	7/31/2028	
114778	Software License	Transfr, Inc.	TBR	Software	\$130,000.00	yes	2/1/2025	1/31/2026	yes
114779	Academic Articulation Agreement	TCAT Chattanooga	CSCC	Cooperative Educational Offerings	\$0.00		8/1/2025	8/31/2028	
114781	Clinical Affiliation	Lacefield Healthcare LLC	TCAT Crump	Clinical Experience	\$0.00		3/25/2025	2/28/2026	
114783	Dual Enrollment Agreement	Carter County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114784	Dual Enrollment Agreement	Sullivan County Schools	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114785	Dual Enrollment Agreement	Unicoi County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114787	Grant Agreement	Tennessee Department of Human Services	CSCC	Grant	(\$56,000.00)		10/1/2024	9/30/2025	
114788	Professional Service	State of Tennessee, Treasury Department	Business and Finance	LGIP Account Establishment	\$0.00		3/26/2025	3/25/2026	
114789	Professional Service	University of Memphis	JSCC	Library Services	\$15,750.00		7/1/2025	6/30/2026	
114790	Grant Agreement	Tennessee Department of Labor	TCAT Athens	Grant	(\$86,795.00)		2/1/2025	6/30/2025	
114792	Professional Service	Pitney Bowes Global Financial Service	TCAT Livingston	Mailing Services	\$528.12		4/1/2025	3/31/2030	
114793	Memorandum of Understanding	Tennessee Department of Finance and Administration	General Counsel	Data Storage	\$0.00		3/27/2025	3/27/2030	
114794	Purchase Agreement	Henry Schein, Inc.	JSCC	Dental Equipment	\$43,066.06		3/7/2025	6/4/2025	
114795	Grant Agreement	Roane State Community College	TCAT Knoxville	Grant Subcontract	\$52,000.00		12/31/2024	9/30/2028	
114796	Grant Agreement	Roane State Community College	TCAT Knoxville	Grant Subcontract	\$310,000.00		1/1/2025	9/30/2028	
114798	Clinical Affiliation	Highlands Health and Rehabilitation Center	JSCC	Clinical Experience	\$0.00		3/28/2025	12/31/2030	
114799	Gift In Kind	Nissan North America, Inc	TCAT Shelbyville	Donation	\$0.00		3/31/2025	3/30/2026	
114802	Memorandum of Understanding	Morning Pointe Foundation	TCAT Knoxville	Nursing Scholarship	(\$1,500.00)		3/31/2025	3/30/2028	
114804	Dual Enrollment Agreement	Rhea County Schools	CSCC	Dual Enrollment Agreement	\$0.00		7/1/2025	6/30/2026	
114805	Clinical Affiliation	APC Dentistry	TCAT Murfreesboro	Clinical Experience	\$0.00		1/30/2025	1/29/2030	
114806	Clinical Affiliation	Middle TN Oral & Implant Surgery	TCAT Murfreesboro	Clinical Experience	\$0.00		1/30/2025	1/29/2030	
114808	Clinical Affiliation	Cookeville Regional Medical Center	TCAT Upper Cumberland	Clinical Experience	\$0.00		3/10/2025	3/9/2030	
114809	Professional Service	Building Talent Foundation	TCAT Murfreesboro	Memo of Understanding	\$0.00		4/1/2025	4/1/2030	
114810	Professional Service	Comcast	TCAT Jacksboro	Internet Services	\$3,178.80		2/28/2025	2/27/2027	
114811	Special Industry Agreement	Voestalpine Railway Systems Nortrack, LLC	TCAT Knoxville	Cooperative Educational Offerings	(\$5,000.00)		3/26/2025	6/30/2027	
114812	Professional Service	V2 Media, Inc.	SWCC	Video Services	\$22,400.00		4/1/2025	6/30/2025	yes
114813	Clinical Affiliation	Clinton Family Dentistry	TCAT Knoxville	Clinical Experience	\$0.00		3/31/2025	3/30/2030	
114814	Clinical Affiliation	Knoxville Oral and Maxillofacial Surgery, P.C.	TCAT Knoxville	Clinical Experience	\$0.00		4/14/2025	4/13/2035	
114816	Non-Disclosure Agreement	The Ayers Foundation Trust	WSCC	Memo of Understanding	\$0.00		4/7/2025	3/16/2030	
114817	Academic Articulation Agreement	Welch College	VSCC	Cooperative Educational Offerings	\$0.00		4/7/2025	4/7/2028	
114818	Professional Service	ACT Education Corp.	JSCC	Testing Services	\$1,000.00		9/1/2024	8/31/2027	
114819	Clinical Affiliation	Life Care Center of Elizabethton	TCAT Elizabethton	Clinical Experience	\$0.00		1/17/2025	1/16/2026	
114820	Workshop / Seminar / Speech Agreement	The University of Tennessee	TCAT Livingston	Nursing Simulation Training	\$3,600.00		4/8/2025	9/30/2025	
114821	Dual Enrollment Agreement	Bristol Tennessee City Schools	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114822	Professional Service	Skilled Services Quality Construction, LLC	TCAT Athens	Facility Repairs	\$92,200.00		4/1/2025	3/31/2026	yes
114823	Dual Enrollment Agreement	Marion County Schools	CSCC	Dual Enrollment Agreement	\$0.00		7/1/2025	6/30/2026	
114826	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	TCAT Upper Cumberland	Grant	(\$86,795.00)		2/1/2025	6/30/2025	
114827	Special Industry Agreement	Hood Container Corporation	TCAT Dickson	Cooperative Educational Offerings	(\$1,440.00)		4/8/2025	4/7/2026	
114828	Dual Enrollment Agreement	Johnson County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114829	Clinical Affiliation	Williamson Health	TCAT Murfreesboro	Clinical Experience	\$0.00		4/7/2025	4/6/2028	
114831	Clinical Affiliation	Unity Health and Wellness LLC	TCAT Jackson	Clinical Experience	\$0.00		5/1/2025	4/30/2026	
114832	Use of Facilities	Exchange Club Carl Perkins Center	TCAT Jackson	Facility Use	\$3,000.00		8/21/2025	8/21/2025	

114833	Workshop / Seminar / Speech Agreement	Dr. Shawn Boyd Educational Solutions LLC	JSCC	Student Success Training	\$7,500.00		4/10/2025	9/30/2025	
114834	Dual Enrollment Agreement	East Tennessee State University	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114835	Clinical Affiliation	Williamsburg Health and Rehabilitation Center	TCAT Jacksboro	Clinical Experience	\$0.00		3/4/2025	3/3/2030	
114836	Clinical Affiliation	CVS Pharmacy	TCAT Jacksboro	Clinical Experience	\$0.00		5/1/2025	4/30/2026	
114837	Grant Agreement	Tennessee Department of Labor	Academics	Grant	(\$100,000.00)		2/1/2025	6/30/2025	
114838	Clinical Affiliation	Turner Healthcare, Inc.dba Union City Health & Rehabilitation	TCAT Northwest	Clinical Experience	\$0.00		3/1/2025	2/28/2026	
114839	Professional Service	Heather Bland	Policy & Strategy	Leadership Development	\$10,000.00		8/1/2025	3/30/2026	
114840	Dual Enrollment Agreement	Bledsoe County Schools	CSCC	Dual Enrollment Agreement	\$0.00		7/1/2025	6/30/2026	
114841	Academic Articulation Agreement	TCAT Chattanooga	CSCC	Cooperative Educational Offerings	\$0.00		4/1/2025	3/31/2028	
114842	Academic Articulation Agreement	East Tennessee State University	CSCC	Cooperative Educational Offerings	\$0.00		4/14/2025	4/14/2028	
114845	Clinical Affiliation	Bartlett Neurorehab Physical Therapy	SWCC	Clinical Experience	\$0.00		1/1/2026	12/31/2036	
114846	Clinical Affiliation	Broad River Rehabilitation	SWCC	Clinical Experience	\$0.00		1/1/2026	12/31/2031	
114847	Grant Agreement	Delta Regional Authority	TCAT Jackson	Grant	(\$282,544.38)		4/15/2025	6/30/2027	yes
114848	Special Industry Agreement	Reinhausen Manufacturing, Inc.	JSCC	Cooperative Educational Offerings	(\$1,000.00)		4/1/2025	3/31/2026	
114849	Purchase Agreement	Snap-On Industrial	TBR	Software	\$1,000,000.00	yes	4/14/2025	4/16/2026	yes
114850	Purchase Agreement	Lippincott Williams & Wilkins dba Wolters Kluwer	TCAT Knoxville	Nursing Education	\$17,236.00		3/1/2025	2/28/2028	
114851	Grant Agreement	National Center for Construction Ed. & Research	NESCC	Grant	(\$20,000.00)		4/16/2025	4/16/2026	
114853	Clinical Affiliation	Dr. Gigi Wood-Davis	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114854	Clinical Affiliation	Dynamix Physical Therapy	SWCC	Clinical Experience	\$0.00		1/1/2026	12/31/2031	
114855	Grant Agreement	State of TN, Dept. of Finance & Administration, STS	NSCC	Grant	(\$50,000.00)		7/1/2024	6/30/2025	
114856	Clinical Affiliation	Hardin County Board of Education	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114857	Clinical Affiliation	Hardin Medical Center	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114858	Clinical Affiliation	Harbert Hills Academy Nursing Home	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114860	Dual Services Extra Compensation	Walters State Community College - Susanna Webb	Academics	Personnel	\$12,337.65		4/23/2025	5/30/2025	
114861	Clinical Affiliation	Vanderbilt University Medical Center	TCAT Murfreesboro	Clinical Experience	\$0.00		5/13/2025	5/12/2028	
114862	Gift In Kind	Nissan North America, Inc.	TCAT Nashville	Donation	\$0.00		4/2/2025	4/1/2026	
114863	Purchase Agreement	Insight Public Sector, Inc.	TBR	Technology Products	\$1,726,241.64	yes	5/1/2025	4/30/2026	yes
114864	Clinical Affiliation	Hardin County Regional Health Center	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114865	Clinical Affiliation	Hardin County Regional Health Center	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114866	Clinical Affiliation	Decatur County School System	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114867	Software License	OverDrive Inc.	SWCC	Library Subscription	\$500.00		4/18/2025	4/17/2026	
114868	Hotel/Lodging Agreement	Joe C. Davis YMCA Outdoor Center	Student Success	Lodging and Meeting Space	\$5,610.00		7/24/2025	7/25/2025	
114870	Dual Services Extra Compensation	Pellissippi State Community College - Allison Stein	Academics	Personnel	\$9,740.25		5/5/2025	5/30/2025	yes
114871	Dual Services Extra Compensation	Pellissippi State Community College - Nathan Widener	Academics	Personnel	\$8,745.00		5/5/2025	5/30/2025	yes
114872	Professional Service	Collegiate Consulting	NESCC	Feasibility Study	\$40,000.00		4/3/2025	8/30/2025	
114873	Clinical Affiliation	Henderson County Community Hospital	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114874	Use of Facilities	Henry County Government	DSCC	Lease Agreement	\$0.00		10/15/2024	10/14/2025	
114875	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	WSCC	Grant	(\$50,369.00)		2/1/2025	6/30/2025	
114876	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	NESCC	Grant	(\$33,376.00)		4/22/2025	6/30/2025	
114877	Dual Enrollment Agreement	Compass Community Schools	TCAT Memphis	Dual Enrollment Agreement	\$0.00		8/1/2025	6/30/2026	
114878	Special Industry Agreement	Belmont Fast Forward	TCAT Nashville	Cooperative Educational Offerings	(\$3,990.00)		4/1/2025	5/30/2025	
114879	Dual Enrollment Agreement	Meigs County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00		5/1/2025	4/30/2026	
114880	Dual Enrollment Agreement	Elizabethton City Schools	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00		8/1/2025	7/31/2026	
114881	Clinical Affiliation	Orchard View Post-Acute and Rehabilitation Center	TCAT Elizabethton	Clinical Experience	\$0.00		4/8/2025	4/7/2030	
114882	Grant Agreement	Tennessee Dept. of Labor & Workforce Development	NSCC	Grant	(\$19,790.00)		2/1/2025	6/30/2025	
114883	Clinical Affiliation	Campbell County EMS	TCAT Jacksboro	Clinical Experience	\$0.00		2/17/2025	2/16/2030	
114884	Clinical Affiliation	Hardin County EMS	TCAT Crump	Clinical Experience	\$0.00		5/1/2025	4/30/2035	
114885	Professional Service	Beacon Technologies	TCAT Murfreesboro	Security System Upgrade	\$25,275.00		4/24/2025	4/24/2026	
114887	Professional Service	Dee's Lawn Service	TCAT Jackson	Lawn Care Services	\$3,560.00		5/1/2025	4/30/2026	yes
114888	Dual Enrollment Agreement	Monroe County Board of Education	TCAT Athens	Dual Enrollment Agreement	\$0.00		5/1/2025	4/30/2026	
114889	Software License	OCLC, Inc.	SWCC	Library Subscription	\$1,616.63		4/24/2025	4/23/2028	
114890	Professional Service	Jane David	SWCC	Consulting	\$6,100.00		4/30/2025	9/30/2025	
114891	Professional Service	Hyundai Motor America	TCAT Knoxville	Web-based student training	\$0.00		2/3/2025	7/1/2026	
114892	Dual Enrollment Agreement	Notre Dame High School	CSCC	Dual Enrollment Agreement	\$0.00		7/1/2025	6/30/2026	
114893	Grant Agreement	The University of Tennessee	TCAT Jacksboro	Grant	(\$6,050.00)		11/1/2024	9/30/2027	
114895	Gift In Kind	Nissan North America, Inc	TCAT Crump	Memo of Understanding	\$0.00		4/24/2025	4/23/2030	
114896	Clinical Affiliation	Briarwood Community Living Center	TCAT Crump	Clinical Experience	\$0.00		6/1/2025	5/31/2035	
114897	Academic Articulation Agreement	Nossi College of Art and Design	PSCC	Cooperative Educational Offerings	\$0.00		4/29/2025	4/29/2028	

114898	Dual Enrollment Agreement	Grainger County Board of Education	TCAT Morristown	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114899	Academic Articulation Agreement	Middle Tennessee State University	CSCC	Cooperative Educational Offerings	\$0.00	4/30/2025	4/30/2028	
114900	Software License	Stryder dba Handshake	SWCC	Subscription Services	\$5,250.00	10/15/2024	10/14/2025	
114901	Use of Facilities	Tennessee Licensed Professional Counselor Assoc	JSCC	Facility Use	\$75.00	6/20/2025	6/20/2025	
114902	Special Industry Agreement	Toyota Boshoku America Inc	JSCC	Cooperative Educational Offerings	(\$856.20)	5/14/2025	5/28/2025	
114903	Revenue Agreement	Tennessee Department of Human Services	TCAT Dickson	Tuition Payment-Gracelyn Bell	(\$906.00)	4/25/2025	7/30/2025	
114904	Grant Agreement	Tennessee Department of Labor & Workforce Development	TCAT Dickson	Grant	(\$7,000.00)	2/1/2025	6/30/2025	
114905	Clinical Affiliation	St. Jude Children's Research Hospital	SWCC	Clinical Experience	\$0.00	8/1/2025	7/31/2026	
114906	Grant Agreement	TnAchieves	SWCC	Grant	(\$60,450.00)	6/2/2025	9/30/2025	
114907	Academic Articulation Agreement	East Tennessee State University	CSCC	Cooperative Educational Offerings	\$0.00	5/2/2025	5/2/2028	
114909	Dual Services Extra Compensation	Northeast State Community College - James Ramey	Academics	Personnel	\$9,740.25	4/23/2025	5/30/2025	
114910	Dual Enrollment Agreement	Anderson County Schools	TCAT Jacksboro	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114911	Dual Enrollment Agreement	Gestalt Community Schools	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2025	6/30/2026	
114912	Dual Enrollment Agreement	The Excel Center	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2025	6/30/2026	
114913	Professional Service	American Academy of Professional Coders	TCAT Crump	Higher Education Curriculum	\$45,689.00	4/1/2025	3/31/2026	
114914	Dual Enrollment Agreement	Collierville High School	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2025	6/30/2026	
114915	Dual Enrollment Agreement	Kingsport City Schools	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114916	Software License	Single Stop USA, Inc.	VSCC	Software License	\$6,833.33	4/28/2025	4/27/2026	
114917	Dual Enrollment Agreement	Hancock County Board of Education	TCAT Morristown	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114918	Clinical Affiliation	Medical Supply Clinic	TCAT Crump	Clinical Experience	\$0.00	5/1/2025	4/30/2035	
114919	Use of Facilities	Tennessee Department of Transportation	TBR	Facility Use	\$0.00	yes	5/1/2025	4/30/2030
114920	Grant Agreement	Tennessee Department of Labor & Workforce Development	CLSCC	Grant	(\$100,000.00)	2/1/2025	6/30/2025	
114921	Professional Service	FirstGen Forward	JSCC	Participation Agreement	\$0.00	5/7/2025	4/30/2027	
114922	Dual Enrollment Agreement	Bradley County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	5/1/2025	4/30/2026	
114924	Dual Credit Agreement	Greene County Schools (West Greene High School)	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114926	Dual Services Extra Compensation	TCAT Memphis - Jermel Stokes	SWCC	Personnel	\$2,331.60	5/10/2025	7/31/2025	
114927	Dual Credit Agreement	Hardeman County School Systems	TCAT Memphis	Cooperative Educational Offerings	\$0.00	8/1/2025	6/30/2026	
114928	Dual Enrollment Agreement	Fayette County Public School	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114929	Dual Enrollment Agreement	Jackson-Madison County School System	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114930	Dual Enrollment Agreement	Chester County Schools	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114931	Dual Enrollment Agreement	Chester County Schools	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114933	Professional Service	Alpha Energy Solutions	TCAT Athens	Mechanical Services	\$14,649.00	5/9/2025	6/29/2025	
114934	Purchase Agreement	Strata Information Group, Inc. (Banner AR)	SWCC	Consulting	\$15,840.00	4/21/2025	12/31/2025	yes
114935	Dual Service	Dyersburg State Community College-Akm Hoque	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114936	Dual Enrollment Agreement	Claiborne County Board of Education	TCAT Jacksboro	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114937	Dual Enrollment Agreement	Greene County Schools	TCAT Morristown	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114938	Professional Service	YMG Enterprises, LLC	Policy & Strategy	Consulting	\$25,000.00	5/1/2025	3/31/2026	
114939	Dual Services Extra Compensation	Motlow State Community College - Christine Summers	Academics	Personnel	\$1,749.00	5/5/2025	5/30/2025	
114941	Professional Service	The SpyGlass Group, LLC	JSCC	Audit Services for Telecommunications	\$5,000.00	5/12/2025	9/30/2026	
114942	Dual Enrollment Agreement	Washington County Board of Education	TCAT Elizabethton	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114943	Dual Enrollment Agreement	Memphis Rise Academy	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2025	6/30/2026	
114944	Professional Service	FirstGen Forward	CSCC	Participation Agreement	\$3,295.00	1/1/2025	4/30/2027	
114945	Lease Agreement	Upper Cumberland Regional Airport	MSCC	Lease Agreement	\$12,000.00	1/1/2025	12/31/2025	
114946	Professional Service	Get It Done Lawncare	TCAT Upper Cumberland	Landscaping	\$5,000.00	4/17/2025	4/16/2026	yes
114947	Dual Enrollment Agreement	Claiborne County Board of Education	TCAT Morristown	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114948	Clinical Affiliation	J Park & Sons	TCAT Crump	Clinical Experience	\$0.00	5/1/2025	4/30/2035	
114949	Dual Enrollment Agreement	McMinn County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	4/30/2025	4/30/2026	
114950	Dual Credit Agreement	Washington County Board of Education	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114951	Non-Disclosure Agreement	One to One Health	Student Success	Telehealth Services	\$50,000.00	yes	5/1/2025	4/30/2026
114952	Dual Credit Agreement	Carter County Board of Education Cloudland High School	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114953	Dual Credit Agreement	Greene County Schools	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114954	Dual Enrollment Agreement	Polk County Schools	TCAT Athens	Dual Enrollment Agreement	\$0.00	5/1/2025	4/30/2026	
114955	Dual Credit Agreement	Elizabethton City Schools	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114956	Dual Services Extra Compensation	Walters State Community College - Eugene DeSilva	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114957	Dual Services Extra Compensation	Walters State Community College - Katherine Stone	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114958	Dual Services Extra Compensation	Nashville State Community College - Nova Moss	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114959	Dual Enrollment Agreement	Gibson County Special School District	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114960	Dual Services Extra Compensation	University of Memphis - Colbe Wilson	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	

114961	Dual Services Extra Compensation	University of Memphis - Colbe Wilson	TNeCampus	Personnel	\$500.00	5/5/2025	7/1/2025	
114962	Professional Service	West Tennessee Healthcare	JSCC	Wellness Membership	\$2,000.00	5/13/2025	5/13/2026	
114963	Dual Services Extra Compensation	University of Memphis - Laura Alderson	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114964	Dual Services Extra Compensation	Motlow State Community College - Claire Knowles	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114965	Dual Services Extra Compensation	Motlow State Community College - Claire Knowles	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114966	Dual Services Extra Compensation	Cleveland State Community College - Brian Gerber	Academics	Personnel	\$11,765.00	5/5/2025	5/30/2025	
114967	Dual Services Extra Compensation	Southwest Tennessee Community College - Raquel Adams	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114968	Dual Services Extra Compensation	Southwest Tennessee Community College - Marjorie Dernaika	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114969	Dual Enrollment Agreement	Hollow Rock-Bruceton Special School District	TCAT Jackson	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114970	Dual Services Extra Compensation	Northeast State Community College - David Toye	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114971	Dual Services Extra Compensation	Roane State Community College - Cheryl Tays	TNeCampus	Personnel	\$500.00	5/5/2025	7/15/2025	
114972	Dual Enrollment Agreement	Gestalt Community Schools	SWCC	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114973	Dual Credit Agreement	Carter County Board of Education (Hampton High)	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114974	Dual Credit Agreement	Carter County Board of Ed. (Happy Valley High)	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114975	Dual Enrollment Agreement	Oneida Special School District	TCAT Oneida	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114976	Dual Enrollment Agreement	Scott County Schools	TCAT Oneida	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114977	Professional Service	Tawnya Means	SWCC	Workshop	\$8,000.00	5/12/2025	8/30/2025	
114978	Dual Enrollment Agreement	Fayette County Schools	SWCC	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114979	Hotel/Lodging Agreement	DoubleTree Downtown Chattanooga	Academics	Lodging and Meeting Space	\$14,000.00	7/8/2025	7/10/2025	
114980	Professional Service	Lexington City School System	TCAT Jackson	Facility Use	\$0.00	5/15/2025	5/15/2030	
114981	Dual Credit Agreement	Kingsport City Schools	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114982	Clinical Affiliation	Maury Regional Medical Center	JSCC	Clinical Experience	\$0.00	7/1/2025	6/30/2028	
114983	Clinical Affiliation	Maury Regional Medical Center	JSCC	Clinical Experience	\$0.00	7/1/2025	6/30/2028	
114984	Dual Services Extra Compensation	The University of Tennessee - Melissa Ryckman	Academics	Personnel	\$8,748.75	5/5/2025	5/30/2025	yes
114985	Dual Credit Agreement	Carter County Board of Education Unaka High School	NESCC	Cooperative Educational Offerings	\$0.00	8/1/2025	7/31/2026	
114986	Professional Service	CDW, LLC	TCAT Hohenwald	Equipment Installation	\$18,086.35	5/6/2025	6/5/2025	
114987	Clinical Affiliation	Southern Tennessee Primary Care-Eastside	TCAT Pulaski	Clinical Experience	\$0.00	6/7/2025	6/6/2035	
114988	Use of Facilities	Workforce Innovation	TCAT Crump	Facility Use	\$3,500.00	7/1/2025	6/30/2030	
114989	Dual Enrollment Agreement	Humphreys County Board of Education	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2025	5/31/2026	
114990	Dual Enrollment Agreement	Lawrence County School System	TCAT Hohenwald	Dual Enrollment Agreement	\$0.00	8/1/2025	5/31/2026	
114991	Clinical Affiliation	Hartsville Convalescent Center	TCAT Elizabethton	Clinical Experience	\$0.00	4/21/2025	4/20/2035	
114992	Dual Services Extra Compensation	Tennessee Tech University - Jacob Metz	Academics	Personnel	\$3,529.50	5/5/2025	5/30/2025	yes
114993	Professional Service	AeroReg Solutions, LLC	SWCC	Consulting	\$6,750.00	3/1/2025	2/1/2026	
114994	Dual Credit Agreement	Maryville City Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	7/1/2025	6/30/2026	
114995	Special Industry Agreement	Atmus Filtration Technologies	TCAT Livingston	Cooperative Educational Offerings	(\$13,500.00)	5/19/2025	7/11/2025	
114996	Dual Enrollment Agreement	Union County Schools	TCAT Knoxville	Dual Enrollment Agreement	\$0.00	6/30/2025	6/30/2026	
114997	Dual Enrollment Agreement	Carter County Board of Education	NESCC	Dual Enrollment Agreement	\$0.00	8/1/2025	7/31/2026	
114998	Dual Enrollment Agreement	Millington High Schools	TCAT Memphis	Dual Enrollment Agreement	\$0.00	8/1/2025	6/30/2026	
114999	Dual Enrollment Agreement	Campbell County High School	TCAT Oneida	Dual Enrollment Agreement	\$0.00	8/1/2025	6/30/2026	
115000	Professional Service	Space2Inspire	Student Success	Conference Speaker	\$20,000.00	10/29/2025	10/30/2025	

Summary by Type of Contract
Contracts Approved from January 24, 2025 - May 21, 2025

Dept./Institution	Amendment to Existing Contract	Clinical Affiliation	Dual Services	Professional Services	Service Agreement	Other	Contract Total
<u>TBR Offices</u>							
Academics	6	-	-	-	-	20	26
eCampus	5	-	1	-	-	13	19
TBR Combined	15	-	-	6	-	34	55
Subtotal	26	-	1	6	-	67	100
<u>Institutions</u>							
APSU	-	-	-	-	-	-	-
ETSU	-	-	-	-	-	-	-
MTSU	-	-	-	-	-	-	-
TSU	-	-	-	-	-	-	-
TTU	-	-	-	-	-	-	-
UOM	-	-	-	-	-	-	-
CSCC	3	-	-	1	-	11	15
CISCC	2	-	-	-	-	1	3
CoSCC	1	-	-	-	-	-	1
DSCC	-	-	-	1	-	1	2
JSCC	8	8	-	8	-	13	37
MSCC	1	-	-	1	-	2	4
NSCC	-	-	-	1	-	2	3
NeSCC	2	-	-	1	-	17	20
PSCC	1	-	-	1	-	4	6
RSCC	1	-	-	-	-	2	3
STCC	2	4	-	7	-	16	29
VSCC	1	-	-	-	-	6	7
WSCC	-	-	-	1	-	3	4
TCAT Combined	25	70	-	20	2	89	-
Subtotal	47	82	-	42	2	167	340
Grand Total	73	82	1	48	2	234	440

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Academic Policies and Programs/Student Life
DATE:	June 13, 2025
PRESENTER:	Regent Kyle Spurgeon
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Academic Policies and Programs/Student Life.

**REPORT OF THE
COMMITTEE ON ACADEMIC POLICIES AND PROGRAMS AND
STUDENT LIFE**

June 12, 2025

The Committee on Academic Policies and Programs and Student Life met on June 12, 2025 at Northeast State Community College. The meeting was called to order by Chairman Kyle Spurgeon. A quorum was present. As Chairman Spurgeon participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

The first item on the agenda was revisions to TBR Policies 2.03.00.04, Technical College Learning Support and 3.01.01.00, Student Organizations, which were recommended for approval on the Consent Agenda. A motion was made by Regent Varlan and seconded by Regent Burdine to approve the Consent Agenda. A roll call vote was taken, and the revisions were approved as presented. A copy of the policies listed are attached to the minutes as Attachment A.

Next, the Committee considered approval of twenty-nine new programs and thirty program modifications. Following a presentation by Vice

Chancellor Jothany Reed, Regent Burdine made a motion to approve the twenty-nine (29) new programs and Regent Varlan provided a second. The Committee approved the programs by a roll call vote. The programs approved included: implementation of a Computer Information Technology and Heating, Ventilation, Air Conditioning and Refrigeration programs at the TCAT Athens main campus; implementation of a Culinary Essentials (DE Only) program at TCAT Crump, Hardin County High School(2G); implementation of the EMT Accelerated and Automotive Service Technology programs at TCAT Crump's main campus; implementation of an Off-Road Diesel Technology program at TCAT Dickson's main campus; implementation of a Computer Information Systems, Industrial Maintenance Integrated Automation Technology, and Retail, Hospitality and Tourism Technology programs at TCAT Elizabethton's main campus; implementation of a Truck Driving program at TCAT Elizabethton's Boones Creek campus (2Q); implementation of a Construction Electricity - CDL program at TCAT Harriman's main campus; implementation of a Pre-Practical Nursing (DE Only) program at TCAT Hartsville - Macon County High School (2H); implementation of a EMT Accelerated program at the TCAT Hohenwald,

Perry County EMS Instructional Service Center (2S) and Wayne County Technology Instructional Service Center (3H); implementation of a Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Hohenwald's main campus; implementation of a Power Line Construction and Maintenance program at TCAT Jackson, Whiteville Extension Campus (2S); replication of the existing Industrial Electricity program at TCAT Knoxville, Ruth and Steve West Workforce Development Center (3B); replication of the existing Practical Nursing program at TCAT Knoxville, Union County Extension Campus (pending THEC site approval); replication of the existing Welding Technology program at TCAT Knoxville, Union County Extension Campus (pending THEC site approval); replication of the existing Residential/Commercial/Industrial Electricity program at TCAT McMinnville, Coffee County Instructional Service Center (2J); implementation of an Industrial Maintenance Control program at TCAT Murfreesboro, Smyrna campus (2A); implementation of an Engineering Systems Technology day and evening program at TCAT Northwest's main campus; implementation of a Pre-Practical Nursing (DE Only) program at TCAT Northwest, Dyersburg High School (2B); implementation of a

Aesthetics Technology, Automotive Technology, Cosmetology, and Manicuring programs at TCAT Pulaski's main campus; relocation of the existing Diesel-Powered Equipment Technology and Truck Driving programs from the main campus to the TCAT Upper Cumberland North Extension Campus (pending THEC site approval); relocation of the existing Heating, Ventilation, Air Conditioning and Refrigeration program from the TCAT Upper Cumberland (Livingston) campus to the TCAT Livingston, Jackson Instructional Service Center (2D).

The following items are for the committee's information: terminate the Computer Electronics program at TCAT Athens; terminate the Criminal Justice Correctional Officer program at TCAT Chattanooga; change the program name and clock hours from Emergency Medical Technology to Basic EMT Accelerated at TCAT Crump; increase program length for the Heating, Air Conditioning, and Refrigeration – HAC curriculum at TCAT Dickson; terminate the Diesel-Powered Equipment Technology and Criminal Justice Correctional Officer programs at TCAT Dickson; terminate the Cosmetology Instructor Training and Diesel-Powered Equipment Technology programs at TCAT Elizabethton; duplicate the Welding

Technology program at TCAT Harriman; terminate the Emergency Medical Technology program at TCAT Hohenwald; duplicate the existing Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Jackson; modify the HVAC/R program name to Heating, Ventilation, Air Conditioning and Refrigeration program at TCAT Jackson; modify the Welding program name to Welding Technology at TCAT Jackson; terminate the Patient Care Technology/Medical Assisting program at TCAT Jackson; duplicate the existing Computer Operating System, Networking, and Cybersecurity program at TCAT Knoxville; reduce program length for the Reflexology program at TCAT McMinnville; terminate the Central Sterile Processing Technology day program, Machine Tool Technology evening program, and Welding Technology program at TCAT Memphis; reduce program length for the Collision Repair Technology program at TCAT Memphis; terminate the Digital Graphic Design program at TCAT Morristown; terminate the Automotive Technology program at TCAT Murfreesboro; terminate the Heating, Air Conditioning and Refrigeration program at TCAT Murfreesboro; reduce program length for the Residential/Commercial/Industrial Electricity program at TCAT Nashville;

reduce program length for the Hybrid Electric Vehicle program at TCAT Northwest; modify the Emergency Medical Technology program name to EMT Accelerated at TCAT Oneida; modify the Machine Tool Technology and Welding Technology programs at TCAT Shelbyville; terminate the Industrial Electricity program at TCAT Shelbyville; and terminate the Criminal Justice Correctional Officer program at TCAT Upper Cumberland.

Next, Vice Chancellor Jothany Reed provided the committee with a summary of the annual accreditation report and overview for the 2023-2024 academic year. This was for the committee's information.

For the next item of business, Executive Vice Chancellor Russ Deaton presented an update on the TBR Strategic Plan. This presentation was for the committee's information.

Next, Regent Spurgeon shared that the informational presentation on Learning Support and the Tennessee Coaching Project will be shared at a later meeting.

For the final item of business, Executive Vice Chancellor Russ Deaton provided the committee with a presentation on Dual Enrollment. This was for the committee's information.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON ACADEMIC POLICIES
AND PROGRAMS AND STUDENT LIFE

Kyle Spurgeon, Chairman

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on External Affairs
DATE:	June 13, 2025
PRESENTER:	Regent Danni Varlan
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on External Affairs.

REPORT OF THE COMMITTEE ON EXTERNAL AFFAIRS

June 12, 2025

The Committee on External Affairs met on June 12, 2025 at Northeast State Community College. The meeting was called to order by Chair Danni Varlan. A quorum was present.

Chair Varlan called on Executive Vice Chancellor for External Affairs Kim McCormick to introduce Associate Vice Chancellor for Government and Public Relations John Williams to provide a legislative update. The following notable bills were presented to the committee:

- SB933/HB919 - Public Chapter 452
- SB1316/HB1330 - Public Chapter 524
- SB689/HB408 - Public Chapter 234
- SB1368/HB1227 - Public Chapter 186
- SB1291/HB114 - Public Chapter 334
- SB644/HB 865 - Public Chapter 435
- SB950/HB958 - Public Chapter 454
- SB376/HB377 - Public Chapter 245

- SB937/HB1270 - Public Chapter 453
- SB251/HB313 - Public Chapter 159
- SB1312/HB1324
- SB172/HB7
- SB686/HB148
- SB719/HB704
- SB803/HB738
- SB1085/HB777
- SB1409/HB1121
- SB709/HB663

A 2025 legislative compilation was distributed to members that provided a comprehensive abstract of bills passed that will affect public higher education. This compilation will be posted on the External Affairs website.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON EXTERNAL
AFFAIRS

Danni Varlan, Chair

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Workforce Development
DATE:	June 13, 2025
PRESENTER:	Regent Mark George
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Workforce Development.

REPORT OF THE COMMITTEE ON WORKFORCE DEVELOPMENT

June 12, 2025

The Committee on Workforce Development met on June 12, 2025 at Northeast State Community College. The meeting was called to order by Chairman Mark George. To establish a physical quorum, Board Vice Chair Emily Reynolds joined the Committee. A quorum was present.

Chairman George called on Executive Vice Chancellor for External Affairs Kim McCormick who gave a brief overview of TNWORKS then introduced Executive Director of the Center for Workforce Development Jeff Sisk. Dr. Sisk provided an informational update on the 2024/2025 THEC Reporting Cycle. This update included information on the legal requirements for this report, the steps in the reporting timeline of August 5th through September 26th, and a review of the past 3 years' reports to THEC on workforce training hours by TBR colleges.

Dr. Sisk then provided an informational update on TNWORKS. This report included information on the vision, the focus on critical

workforce priorities, and the timeline for implementation of this new statewide workforce collaboration.

There being no further business to come before the Committee, the meeting adjourned.

Respectfully submitted,

COMMITTEE ON WORKFORCE
DEVELOPMENT

Mark George, Chairman

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Finance and Business Operations
DATE:	June 13, 2025
PRESENTER:	Regent Tom White
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Finance and Business Operations.

**REPORT OF THE
COMMITTEE ON FINANCE AND BUSINESS OPERATIONS**

June 12, 2025

The Committee on Finance and Business Operations met at Northeast State Community College on June 12, 2025. The meeting was called to order by Chairman Tom White. A quorum was present. As Chairman White participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

The first item on the agenda was the review and consideration of proposed operating budgets for the 2025-2026 Fiscal Year and approval of the estimated budgets for the 2024-2025 Fiscal Year. A motion was made by Regent Harrell and seconded by Regent George to approve the recommendations as presented. A roll call vote was taken, and the Committee approved the budgets, which total \$1.5 billion for fiscal year 2025-2026 and \$1.6 billion for fiscal year 2024-2025.

In addition, the Committee considered the proposed LGI budgets under the Board's policy on Consideration of University Budgets. Within

its report, the Committee recommends approval of the LGI budgets as required by this Board Policy.

The final item on the agenda was consideration of the Capital Budget Requests for the 2026-2027 fiscal year. Executive Director Dick Tracy was called on for a summary. A motion was made by Regent Kaestner and seconded by Regent George to approve the Capital Budget Requests for the 2026-2027 fiscal year. A roll call vote was taken, and the recommendations were approved as presented.

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully submitted

COMMITTEE ON FINANCE
AND BUSINESS OPERATIONS

Tom White, Chairman

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Personnel and Compensation
DATE:	June 13, 2025
PRESENTER:	Regent Nisha Powers
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the June 12, 2025 meeting of the Committee on Personnel and Compensation.

REPORT OF THE COMMITTEE ON PERSONNEL AND COMPENSATION

June 12, 2025

The Committee on Personnel and Compensation met at Northeast State Community College on June 12, 2025. The meeting was called to order by Chair Nisha Powers. To establish a physical quorum, Board Vice Chair Emily Reynolds joined the Committee for roll call and voting. A quorum was present. As Regent Tom White participated virtually, he responded during roll call that he could hear and speak with others in the meeting; and also, was alone in the room.

The first item on the agenda was the approval of the minutes from the special called meeting on May 28, 2025 that included action taken on compensation strategies and president emeriti contracts. Regent Burdine made a motion to accept the minutes of the special called meeting. Regent Varlan provided a second. A roll call vote was taken and the motion passed. A copy of the minutes from the May 28, 2025 special called meeting and its materials are attached to these minutes as Attachment A.

The second item on the agenda was the Tenure and Promotion Recommendations at the community colleges. There were one hundred seventy-three (173) recommendations for promotion considered. This includes two (2) exceptions from Pellissippi and Cleveland State Community Colleges. A total of seventy-four (74) faculty members were recommended for tenure.

The third item on the agenda was the Tenure and Promotion Recommendations at the Tennessee Applied Colleges of Technology (TCATs). There were sixty-six (66) recommendations for promotion considered. There were no recommendations for tenure at the TCATs. Regent Burdine made a motion to approve the community college and TCAT tenure and promotion recommendations as presented. Regent Varlan provided a second. A roll call vote was taken, and the motion passed. The community college recommendations are attached to the minutes as Attachment B. The TCAT recommendations are attached to the minutes as Attachment C.

The review and approval of Faculty Promotional Increases was the fourth item on the agenda. A total of one hundred seventy-two (172)

faculty members were recommended for promotional increases in pay at the community colleges. One community college faculty member was eligible for promotion but not an increase. At the TCATs, sixty-six (66) faculty members were recommended for promotional pay increases. All promotional increases are in accordance with each institution's compensation plan, and all recommendations are eligible for promotion. Regent Burdine made a motion to accept the faculty promotional pay increases as presented. Regent Varlan provided a second. A roll call vote was taken, and the motion passed. A copy of the recommended faculty promotional increases in pay is attached to the minutes as Attachment D.

As the fifth item on the agenda, the Committee considered the Institutional Requests for New or Amended Compensation Plans. Volunteer State Community College submitted a revision to its compensation plan to allow exceptions in starting pay and to address changes in market. The System Office staff and Pellissippi State submitted new compensation plans. Regent Burdine made a motion to accept the institutional requests for revised compensation plans as recommended. Regent Varlan provided a second. A roll call vote was

taken and the motion passed. A summary of the compensation plans submitted are attached to the minutes as Attachment E.

As the sixth agenda item, the Committee considered the proposed executive incentive compensation plan payments. The recommendation included one-time payments for eleven (11) Community College Presidents. The TCAT president and Chancellor executive incentive payment requests will be submitted at a later time. Regent Burdine made a motion to accept the one-time executive incentive payments as presented. Regent Varlan provided a second. A roll call vote was taken, and the motion passed. A copy of the executive incentive request is attached to the minutes as Attachment F.

As the seventh item on the agenda, the Personnel and Compensation Committee considered the evaluation of the Chancellor, Flora W. Tydings. Pursuant to Board policy, a performance review of the Chancellor is required every two years. Additionally, pursuant to policy, the Vice Chair assigned to the Committee on Personnel and Compensation the task of conducting this review and reporting to the Board. Regent Burdine made a motion to accept the evaluation report as

presented. Regent Varlan provided a second. A roll call vote was taken and the motion passed unanimously.

There being no further business, the Committee on Personnel and Compensation was adjourned.

Respectfully submitted,

COMMITTEE ON
PERSONNEL AND COMPENSATION

Nisha Powers, Chair

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Report of the Committee on Audit
DATE:	June 13, 2025
PRESENTER:	Regent Miles Burdine
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Roll Call Vote
STAFF RECOMMENDATION:	Recommend Approval

The Board will consider approval of the minutes from the May 28, 2025 meeting of the Committee on Audit.

REPORT OF THE COMMITTEE ON AUDIT

May 28, 2025

The Committee on Audit met in regular session on May 28, 2025, via Microsoft Teams. The roll was called by Secretary Mariah Perry. The roll call confirmed that a quorum was present; all Committee members in attendance confirmed that they could simultaneously hear and speak to other participants; and that no other people were present in the room with each Regent. In attendance were system office and institutional staff; and other Board members, including the following Audit Committee members:

Regent Miles Burdine, Audit Committee Chair
Regent Deanne DeWitt
Regent Todd Kaestner
Regent Tom White

The necessity of the electronic meeting was confirmed by unanimous consent due to it being the most economically efficient way to have matters considered that require timely action.

Regent Burdine opened the meeting by thanking everyone and welcoming the audit committee. Mike Batson echoed the thanks and began the informational reporting section.

Item I, Informational Reporting, included four topics for discussion. Item I.a., Highlights of Audit Findings and Recommendations consisted of Mike Batson discussing the following topics: Recommendation Logs, Miscellaneous External Reviews, Federal Audits, and Internal Audit Reports included in the materials. Mr. Batson covered reviews from the following: Tennessee Student Assistance Corporation- Financial Aid Programs review for TCAT Athens; two federal audits by the U.S. Department of Veterans Affairs for Roane State and TCAT Morristown; internal audits for Columbia State Technology Access Fees; Pellissippi State's Faculty Credentials review; Southwest Tennessee's Follow-up to the Review of Medical Programs with Special Admission Processes; Walters State's NACHA Operating Rules review; and Internal Controls Audits at TCAT Hartsville, TCAT Morristown, and TCAT Northwest. This item was for informational purposes and required no action.

Item I.b., Audit Reports and Reviews, consisted of informing the committee that a summary of the Miscellaneous External Reviews, Federal Audits, and the Internal Audit Reports for the third quarter of fiscal year 2025 are included in the meeting materials. Highlights of these materials were covered in section I.a. of the meeting. A listing of the Internal Audit Reports is included as Attachment A to these minutes. This item was for informational purposes and required no action.

Item I.c., System-wide Internal Audit Updates, consisted of discussing the following topics: current Director of Internal Audit vacancies and fraudulent student applications. This item was for informational purposes and required no action.

Item I.d., University Updates, consisted of discussing the following reports: Comptroller's Office reports for Austin Peay State University, East Tennessee State University, Middle Tennessee State University, Tennessee State University, Tennessee State University Foundation, Tennessee Technological University, and the University of Memphis. This item was for informational purposes and required no action.

Item II.a., Review of Revisions to Fiscal Year 2025 Audit Plans was presented by Mike Batson.

A motion was made by Regent DeWitt and seconded by Regent White to approve the revised audit plans. The Committee approved the audit plans as presented by roll call vote. The audit plans are included as Attachment B to these minutes.

Item II.b., Review of Internal Audit Charter, consisted of Mr. Batson explaining the reason for the revision of the new Internal Audit Charters.

A motion was made by Regent DeWitt and seconded by Regent White to approve the charters. The Committee voted to approve the charters in a roll call vote. The revised charters are included as Attachment C to these minutes.

Item II.c., Review of System-wide Internal Audit Budget for Fiscal Year 2026, was presented by Mike Batson. A motion was made by Regent White and seconded by Regent Kaestner to approve the budget as presented. A roll call vote was conducted, and the committee voted to approve the budget as presented. The budget is included as Attachment D to these minutes.

There being no further business to come before the Committee on Audit, the meeting was adjourned.

Respectfully submitted,

Committee on Audit

Miles Burdine, Committee Chair

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Policy 1.02.12.00, Requests to Address the Board (revision)
DATE:	June 13, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The General Assembly passed revisions to the Open Meetings Act. SB1316/HB1330 requires that the System Office make slight revisions to notice of Board meetings. The legislation also requires that any Board member participating remotely must be identifiable by name throughout the meeting. The legislation further requires that when any member of the Board participates via electronic means, members of the public be able to address the Board via electronic means, which will require a revision to the Requests to Address the Board policy. The proposed provisions track the language of the statute very closely and will bring the policy into compliance with the revisions the Open Meetings Act effective July 1, 2025.

One proposed revision is not required by the new legislation. Currently, a member of the public must make a request to address the Board at least seven (7) calendar days prior to the meeting, which leaves little or no time to make a request after publication of the agenda. The proposed revision would shorten this time period to three (3) calendar days prior to the Board meeting, which will give members of the public a chance to review the agenda before requesting to address the Board.

This proposed revision to policy has not been reviewed by any subcouncil or by the Presidents Council. A “tracked changes” and a “clean version” are included in the materials.

1.02.12.00 Requests to Address the Board



Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office, Board Members

Purpose

The purpose of this policy is to set the conditions and procedures for appearances before the Board by students, employees, and members of the public.

Policy/Guideline

- I. **Policy.** As a public body charged with the governance of the state's community and technical colleges, the Board of Regents will provide an opportunity for students, employees and members of the public to address the Board or a committee of the Board concerning matters germane to the responsibilities of the Board.
 - A. **Permissible Subjects.** Individuals may request to speak about items on the meeting agenda or other issues germane to the responsibilities of the Board. The Board will not hear speakers on grievances or appeals specific to individual students or employees or on pending or threatened litigation involving the Board, any of its institutions or its officials. If a speaker departs from the subject for which he or she is registered to speak, the presiding officer will declare the speaker out of order.
 - B. **Pre-registration.** Persons wishing to speak may preregister by completing a Request to Address the Board form (Exhibit 1) and submitting it to the Board of Regents office no later than three (3) ~~seven (7)~~ calendar days before the first day of a regular Board meeting.

1. Mail or email request form to:
Tennessee Board of Regents
Attn: Board Secretary
1 Bridgestone Park, 3rd Floor
Nashville, Tennessee 37214
Email: Board.Secretary@tbr.edu
 2. Persons will be registered to speak based upon the order in which their registration forms are received, subject to approval of the subject matter by the Chair or Vice Chair, except that no more than three (3) speakers will be scheduled to speak on the same subject.
- C. **Time Allocation.** A maximum of fifteen (15) minutes may be allocated during a regular meeting for persons to address the Board. Each speaker may speak for a maximum of three (3) minutes. Speakers may not combine their three (3) minute allotment with another speaker and may not give any part of their time to another speaker. Scheduled speakers must be physically present to address the Board, unless one or more members of the Board is participating through an electronic means of communication, in which case a speaker may provide public comment by electronic means of communication, including providing written comment through the use of an internet-based platform. Scheduled speakers who are unable to attend the meeting may not send a substitute.
- D. **Other Requirements.**
1. Only one (1) speaker will be permitted to speak at a time.
 2. Speakers will not be allowed to use audio and/or visual presentation equipment during their remarks.
 3. Speakers appearing in person may bring copies of written information to be distributed to the Board but must bring at least twenty-five (25) copies for distribution. Speakers appearing through

an electronic means of communication may provide written comment or other information in electronic form as prescribed in

Exhibit 1. Speakers are not allowed to personally distribute copies to the Board or approach the Board table for any reason. When called to speak, speakers must provide the copies to the Secretary for distribution.

4. Failure to comply with the requirements of this policy may result in the suspension of a person's opportunity to address the Board at future meetings.
- E. **Board Action.** The Board will not take any action during the public comment period provided by this policy.
- F. **Exceptions.** Notwithstanding the foregoing provisions, the Chair or Vice Chair of the Board may authorize appearances before the Board or a Committee of the Board on any matter they deem appropriate for Board consideration.

Exhibits

For Exhibits, click the Attachments button at the top right of the page.



Sources

Authority

T.C.A. § 49-8-203

History

Board of Regents Bylaws, as amended; TBR Meeting September 30, 1983; TBR Meeting December 12, 1986; TBR Meeting March 17, 1989; TBR Meeting March 25, 1994; TBR Meeting June 24, 2011. NEW Policy to address appearances before the board, which used to be part of policy 1:02:11:00, approved by Board on December 13, 2018; revisions approved _____, 2025.

Related Policies

Related Policies |

1.02.12.00 Requests to Address the Board



Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office, Board Members

Purpose

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- F. **Exceptions.** Notwithstanding the foregoing provisions, the Chair or Vice Chair of the Board may authorize appearances before the Board or a Committee of the Board on any matter they deem appropriate for Board consideration.

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Related Policies

Related Policies |

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Policy 1.07.00.05, General Policy on Alcoholic Beverages (revision)
DATE:	June 13, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

The proposed revisions are drafted to achieve three primary objectives.

The proposed revisions to Section II.A.2 are designed to permit serving alcoholic beverages in athletics facilities, but not in conjunction with an athletics event. Examples of when the serving of alcoholic beverages would be permitted, without making an exception to the policy, would be in conjunction with a fundraising event, a community event, or a Board meeting. The President would continue to retain control over decisions related to serving alcoholic beverages.

The proposed revisions in Sections I and II (other than those in Section II.A.2) are designed to improve clarity and to conform to the statewide rule that the Board previously approved.

Section V contains proposed revisions to reflect the existence of a distilling program at Motlow State Community College. The revisions track the changes in state law that permit a distilling program at Motlow State. State law does not permit students to participate in wine tastings, so there are no revisions to Section V.A.

This policy has been reviewed by the Business Affairs Subcouncil and the Joint Academic Affairs/Student Affairs Subcouncil. The Presidents Council recommends approval.

1.07.00.05 General Policy on Alcoholic Beverages



Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

The purpose of this policy is to establish system-wide policies on the possession, consumption and sale of alcoholic beverages on property owned or controlled by the Tennessee Board of Regents. This policy applies to all students, faculty, staff and visitors at all Colleges.

Definitions

- **Alcoholic Beverage** means and includes intoxicating liquors, as well as wine and beer as defined by T.C.A. § 57-3-101 and T.C.A. § 57-5-101.

Policy/Guideline

I. General Prohibition

- A. The possession or consumption of alcoholic beverages on property owned or controlled by the college is prohibited except as provided in this policy.
- B. Faculty, staff, students or visitors who are at least twenty-one years of age may possess unopened containers of alcoholic beverages within their personal vehicles, provided that they may not open the containers or consume the contents while on property owned or controlled by the college. Alcoholic beverages must be stored out of plain sight, and the vehicle must be locked when not occupied.

II. Serving Alcoholic Beverages at Special Events

- A. The President of each college is authorized to approve the serving and consumption of alcoholic beverages at a function or event held on college property.

1. The event may not take place in classrooms, labs, faculty or administrative offices, student dining halls, student gathering areas, or outdoor public areas, unless access to the area is restricted during the event.
- 1.2. ~~The event may take place in an~~ athletics facilities, including stadiums, gymnasiums, playing fields, training rooms or locker rooms, only if the event is unrelated to an athletics contest. E.g., a foundation or community event.
- 2.3. The approval must be ~~given~~ in writing and must designate the sponsor of the event, the specific location of the event, the date and time of the event and the hours during which the alcoholic beverages will be served.
4. Students under the age of twenty-one may attend an event at which alcoholic beverages will be served but must not be served or consume alcoholic beverages ~~at the event~~.
- 3.5. Students who are invited guests may consume alcoholic beverages at an approved event if at least twenty-one years of age.
- 4.6. ~~It is the responsibility of the~~ sponsor of the event is responsible for ensuring that ~~to determine if~~ guests who are served alcoholic beverages are at least twenty-one years of age and for otherwise complying with state and local law.
- 5.7. If the sponsor is a third party, they must agree to indemnify the college from all liability arising from the service of alcohol at the event and provide proof of adequate general liability insurance.

III. Sale of Alcoholic Beverages at Special Events

- A. Subject to the provisions of section II, above, the President ~~of each college~~ may approve the sale of alcoholic beverages at a function or event

held on college property, consistent with state and local law. The sponsor of the event is responsible for ensuring compliance with the applicable laws and providing documentation of that compliance to the college prior to approval of the sale of alcoholic beverages at the event.

IV. Expenditure of State Funds for Alcoholic Beverages

- A. The expenditure of state funds for the purchase of alcoholic beverages is absolutely prohibited. "State funds" includes funds derived from state taxes, tuition, or student fees that are appropriated or re-appropriated by the general assembly. If alcoholic beverages are served at a college-sponsored event, the cost of alcoholic beverages, including tax, must always be separately identifiable on the receipts and supporting documentation and the source of the funds for the purchase must be identified.

V. Educational ~~Culinary Arts~~ Programs

- A. The use of alcoholic beverages as part of the curriculum in Hospitality Management/Culinary Arts and similar academic courses where the beverages are used solely in the cooking process or in the wine tasting process that is consistent with standard culinary practices is permitted, however, students who are not twenty-one shall not participate in wine tastings.

A.B. A student enrolled in a fermentation science, wine making, mead making, brewing, or distilling course may taste an alcoholic beverage for educational purposes as part of the course requirements. A student under twenty-one (21) years of age may draw an alcoholic beverage into the student's mouth, but is not permitted to swallow or otherwise consume the alcoholic beverage. The alcoholic beverage must remain in control of an instructor who is at least twenty-one years of age.

VI. Sale of Alcoholic Beverages by Lessees

- A. If property owned by the Tennessee Board of Regents is leased to a third party, the lease may allow for sale of alcoholic beverages on the property, subject to the applicable state and local laws. The lease must be for a period of at least twelve months; must require the lessee to obtain the lessor's prior approval of the sale of alcoholic beverages and provide for immediate termination of the lease if violations of the applicable state and local laws occur.

Sources

Authority

T.C.A. § 49-8-203, T.C.A. § 49-7-3003; [T.C.A. § 57-4-109](#)
Rules: Board of Regents Rule 0240-02-01, as amended, Tenn. Comp. R & Regs.
([2018](#)~~1999~~)

History

New Policy approved at Dec. 14, 2017 Board Meeting. Replaces Policy 1:07:00:00 General Policy on Tobacco and Alcoholic Beverages. Tobacco policy is now separate, Policy 1:07:00:10. TBR Meeting June 20, 1997; March 15, 2002; TBR Meeting June 26, 2008; TBR Board Meeting March 26, 2009; TBR Board Meeting September 25, 2009; TBR Board Meeting March 29, 2012; [TBR Board Meeting _____, 2025](#).

1.07.00.05 General Policy on Alcoholic Beverages



Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges

Purpose

The purpose of this policy is to establish system-wide policies on the possession, consumption and sale of alcoholic beverages on property owned or controlled by the Tennessee Board of Regents. This policy applies to all students, faculty, staff and visitors at all Colleges.

Definitions

- **Alcoholic Beverage** means and includes intoxicating liquors, as well as wine and beer as defined by T.C.A. § 57-3-101 and T.C.A. § 57-5-101.

Policy/Guideline

I. General Prohibition

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II. Serving Alcoholic Beverages at Special Events

- A. The President of each college is authorized to approve the serving and consumption of alcoholic beverages at a function or event held on college property.

1. The event may not take place in classrooms, labs, faculty or administrative offices, student dining halls, student gathering areas, or outdoor public areas, unless access to the area is restricted during the event.
2. The event may take place in an athletics facility, including stadiums, gymnasiums, playing fields, training rooms or locker rooms, only if the event is unrelated to an athletics contest. E.g., a foundation or community event.
3. The approval must be in writing and must designate the sponsor of the event, the specific location of the event, the date and time of the event and the hours during which the alcoholic beverages will be served.
4. Students under the age of twenty-one may attend an event at which alcoholic beverages will be served but must not be served or consume alcoholic beverages.
5. Students who are invited guests may consume alcoholic beverages at an approved event if at least twenty-one years of age.
6. The sponsor of the event is responsible for ensuring that guests who are served alcoholic beverages are at least twenty-one years of age and for otherwise complying with state and local law.
7. If the sponsor is a third party, they must agree to indemnify the college from all liability arising from the service of alcohol at the event and provide proof of adequate general liability insurance.

III. [Sale of Alcoholic Beverages at Special Events](#)

- A. Subject to the provisions of section II, above, the President may approve the sale of alcoholic beverages at a function or event held on college property, consistent with state and local law. The sponsor of the event is

responsible for ensuring compliance with the applicable laws and providing documentation of that compliance to the college prior to approval of the sale of alcoholic beverages at the event.

IV. Expenditure of State Funds for Alcoholic Beverages

- A. The expenditure of state funds for the purchase of alcoholic beverages is absolutely prohibited. "State funds" includes funds derived from state taxes, tuition, or student fees that are appropriated or re-appropriated by the general assembly. If alcoholic beverages are served at a college-sponsored event, the cost of alcoholic beverages, including tax, must always be separately identifiable on the receipts and supporting documentation and the source of the funds for the purchase must be identified.

V. Educational Programs

- A. The use of alcoholic beverages as part of the curriculum in Hospitality Management/Culinary Arts and similar academic courses where the beverages are used solely in the cooking process or in the wine tasting process that is consistent with standard culinary practices is permitted, however, students who are not twenty-one shall not participate in wine tastings.
- B. A student enrolled in a fermentation science, wine making, mead making, brewing, or distilling course may taste an alcoholic beverage for educational purposes as part of the course requirements. A student under twenty-one (21) years of age may draw an alcoholic beverage into the student's mouth, but is not permitted to swallow or otherwise consume the alcoholic beverage. The alcoholic beverage must remain in control of an instructor who is at least twenty-one years of age.

VI. Sale of Alcoholic Beverages by Lessees

- A. If property owned by the Tennessee Board of Regents is leased to a third party, the lease may allow for sale of alcoholic beverages on the property, subject to the applicable state and local laws. The lease must be for a period of at least twelve months; must require the lessee to obtain the lessor's prior approval of the sale of alcoholic beverages and provide for immediate termination of the lease if violations of the applicable state and local laws occur.

Sources

Authority

T.C.A. § 49-8-203, T.C.A. § 49-7-3003; T.C.A. § 57-4-109
Rules: Board of Regents Rule 0240-02-01, as amended, Tenn. Comp. R & Regs. (2018)

History

New Policy approved at Dec. 14, 2017 Board Meeting. Replaces Policy 1:07:00:00 General Policy on Tobacco and Alcoholic Beverages. Tobacco policy is now separate, Policy 1:07:00:10. TBR Meeting June 20, 1997; March 15, 2002; TBR Meeting June 26, 2008; TBR Board Meeting March 26, 2009; TBR Board Meeting September 25, 2009; TBR Board Meeting March 29, 2012; TBR Board Meeting ____, 2025.

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	New Policy 1.08.10.00 Use of Artificial Intelligence
DATE:	June 13, 2025
PRESENTER:	Vice Chancellor Jothany Reed, Academic Affairs Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	N/A
ACTION REQUIRED:	Voice Vote
STAFF RECOMMENDATION:	Recommend Approval

Summary:

The TBR Artificial Intelligence (AI) Policy establishes comprehensive guidelines for the ethical, secure, and effective use of AI technologies, including Generative AI, across its colleges and system offices. It encourages AI adoption to enhance education, research, and operations while ensuring adherence to standards for academic integrity, data governance, intellectual property, and privacy. The policy empowers faculty to define AI use in their courses, outlines restrictions on handling confidential and copyrighted material, and provides protocols for research and employee use.

It was voted on and passed by the Joint Subcouncil on April 24, 2025, the Faculty Subcouncil on April 25, 2025, and the Presidents Meeting on May 2, 2025. Overall, the policy promotes innovation and efficiency while safeguarding institutional and individual responsibilities

1.08.10.00 Use of Artificial Intelligence



Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

TBR supports the use of artificial intelligence (AI), including Generative AI (Gen AI), in the broadest sense, to assist students, faculty, and staff in achieving their goals more successfully. Artificial Intelligence has the potential to enhance learning experiences, streamline research processes, improve administrative efficiency, and foster innovation across all aspects of education. This policy establishes flexible guidelines to encourage responsible and effective use of AI within the TBR college system, while upholding academic integrity, information security, data governance, privacy, and ethical standards.

Definitions

The following definitions are applicable to this policy.

- “Artificial Intelligence” or “AI” refers to computer systems or software designed to perform tasks that typically require human intelligence. These tasks include learning from data, identifying patterns, solving problems, making decisions, processing natural language, and adapting to new information. AI covers a broad range of technologies, such as machine learning, natural language processing, and robotics, and is used to improve efficiency, accuracy, and innovation across various fields.
- “Generative AI” or “Gen AI” is a subset of artificial intelligence that creates new content by learning patterns and structures from existing data. Generative AI models can produce ~~original~~ outputs across various domains including text, images, audio, video, and code among others. Gen AI can be a standalone system or integrated into other software and services.
- “Private” or “Proprietary Generative AI System” refers to an artificial intelligence system or software owned and controlled by a specific individual, organization, or entity. These systems rely on proprietary algorithms, data, or models not available to the public, and their usage, distribution, and underlying technology are typically restricted by licenses, patents, or other intellectual property and data

privacy protections. These systems require that users adhere to strict data usage guidelines.

(See Exhibit ____ for a list of approved Private or Proprietary Generative AI Systems.)

- “Confidential Information” means any information that should be protected from dissemination pursuant to law, policy, guideline, or due to the potential risks or harm that could result from its unauthorized disclosure. Confidential Information includes Personally Identifiable Information (PII) as defined in TBR Policy [1.08.04.00, Personally Identifiable Information](#), confidential student information, financial information, individual health information, legally protected intellectual property (whether belonging to the TBR system, a college, a faculty member, or other individual or entity), sensitive research data, information that is not subject to disclosure under the Tennessee Public Records Act, information that is prohibited from disclosure in a license agreement or other contract, and any other information that should not be shared publicly.

Policy/Guideline

I. General Information

- A. TBR colleges are committed to the responsible, efficient, and ethical use of artificial intelligence and other emerging technologies. Benefits of these tools include:
 - 1. Improving educational outcomes and career prospects;
 - 2. Helping students to ethically and responsibly learn and understand information;
 - 3. Increasing efficiency in the teaching, assessment, and learning process;
 - 4. Supporting ethical teaching and research; and
 - 5. Improving administrative efficiency.
- B. Artificial Intelligence, including Generative AI, is a tool that can assist humans. AI tools are not a substitute for creative, scholarly, or critical thinking. Users should recognize that Generative AI, while a rapidly improving technology, has significant limitations, can make errors, and may provide biased results. Users are responsible for Generative AI-produced content they use for their academic activities and in the course of their employment.
- C. Artificial Intelligence, including Generative AI use, must be consistent with existing policies including, but not limited to:
 - 1. TBR Policy [1.08.05.00, IT Acceptable Uses](#);
 - 2. TBR Policy [2.08.00.00, Research Compliance and Security](#);
 - 3. TBR Guideline A-110, [Institutional Review for Research](#);
 - 4. TBR Policy [3.02.00.01, General Policy on Student Conduct & Disciplinary Sanctions](#);

5. TBR Policy [3.02.03.00, Confidentiality of Student Records](#);
 6. TBR Guideline [S-020, Confidentiality of Student Records](#);
 7. TBR Policy [5.01.06.00, Intellectual Property](#);
 8. TBR Policy [5.02.03.10, Academic Freedom, Responsibility, & Tenure at TCATs](#); TBR Policy [5.02.03.30, Academic Freedom and Responsibility](#); TBR Guideline [B-090, Safeguarding Nonpublic Financial Information](#); and
 9. All non-discrimination policies and guidelines.
- D. Any purchase or other procurement of an AI tool must be consistent with applicable procurement policies and approved by the applicable information technology department, which should be consulted early in the procurement process. See [TBR Policy 4.02.10.00, Purchasing Policy](#).
- E. The TBR IT Department may restrict or prohibit using AI tools, including Generative AI, on college-owned computer systems or with college-issued credentials. This action may be made if the IT Department determines that the tools do not comply with TBR data governance standards, pose an unacceptable risk to information security, or for other reasons deemed necessary.
- F. Exhibit __ contains [additional information from the System IT Department about Generative AI tools, information about selecting and using Generative AI tools, and data security considerations, including Private or Proprietary Generative AI Systems, that have been reviewed by information technology and security professionals within the TBR system and approved for full or partial use. It also contains a list of Generative AI tools that are restricted or partially restricted.](#)

II. [Protection of Confidential Information and Copyrighted Material](#)

- A. Generally, prompts and other information entered into a Generative AI system are stored and may be used to further train the system. Therefore, Confidential Information should not be input into a public Generative AI system.
- B. Digital information use in college libraries is subject to license agreements. Some publishers and vendors consider uploading licensed information into AI tools, including Generative AI, to be a violation of these agreements. Users are responsible for understanding the terms of license agreements before uploading information from college libraries into AI tools.
- C. TBR colleges and employees must respect copyrights. Under the Fair Use doctrine, limited portions of copyrighted material may be used without permission for purposes such as criticism, commentary, teaching, scholarship, or research. Whether a particular use qualifies as Fair Use is dependent on all the circumstances and can be complex. Uploading licensed materials into AI tools, including Generative AI, may exceed Fair Use limits, and it is the responsibility of users to consult guidelines or seek permission where required.

D. Consequences of providing Confidential Information or copyrighted material to a Generative AI tool may include:

1. Violation of privacy laws, including FERPA and the Gramm-Leach-Bliley Act, as well as related policies and guidelines;
2. Loss of intellectual property rights;
3. Violation of the intellectual property rights of others; and
4. Violation of licensing agreements with third parties, as well as federal and state laws regarding intellectual property, including copyright laws.

E. Patient and other medical information relating to individuals, whether or not it meets the definition of personally identifiable information under HIPAA, should not be uploaded into an AI tool without specific instructions from an appropriate person. E.g., an instructor for students, or a supervisor for employees.

III. Instructional and Classroom Use of AI Tools

- A. TBR encourages faculty to guide students in becoming proficient, responsible, and ethical users of AI tools, including Generative AI, when such use aligns with institutional policies, course objectives, and academic goals.
- B. Faculty, working within institutional policies and guidelines, have broad discretion to set the terms under which students may use both Generative AI and other forms of artificial intelligence for writing assignments, research, examinations, and other academic endeavors, including the complete prohibition of Generative AI and other forms of AI in some or all academic endeavors.
- C. Faculty are responsible for communicating the acceptable and unacceptable use of Generative AI and other forms of artificial intelligence in their classes.
1. Unauthorized or inappropriate use of Generative AI or other forms of artificial intelligence may violate TBR Policy [3.02.00.01, the General Policy on Student Conduct & Disciplinary Sanctions](#). Violations can lead to academic consequences, such as a failing grade on an assignment or in the course, or disciplinary sanctions under the policy. It is recommended that faculty establish clear AI-use guidelines in their course policies at the beginning of each semester and include them in their syllabi. These guidelines should outline acceptable and unacceptable uses of AI, specify when and how AI tools may be used, establish expectations for academic integrity and citation practices, and clarify the consequences of unauthorized use.
 2. Faculty have access to a selection of AI resources, including training recordings, tool recommendations, educational materials, and web links. Guidance on preparing course materials, syllabi, and assignment policies is also provided. Maintained by the TBR AI Collaborative, these materials are listed in the Resources and Policies section of the [Bridging Minds and Machines website](#) and are updated regularly.

3. Faculty and administrators should be aware that tools designed to detect AI-generated content may not be reliable or accurate. These detection tools can produce false positives (misidentifying human-written work as AI-generated) and false negatives (failing to detect AI-generated content). These tools should not be used as the sole method for evaluating student assignments or assessing academic integrity. Each college maintains authority to restrict the use of AI detection tools.

IV. Use of Generative Artificial Intelligence (Gen AI) in Research

- A. Generative AI can enhance various aspects of research if used conscientiously, ethically, and with acknowledgement of its limitations and the need for human oversight. Any use of Gen AI in research must adhere to the applicable data security, ethical, intellectual property, and publication requirements as well as relevant regulatory criteria.
- B. AI-generated content and processes should be attributed and cited in accordance with applicable standards. This includes appropriately citing any output created with the help of Generative AI tools as well as citing the specific tool, along with the scope of its contribution to the research. Refer to discipline-specific style guides for citation expectations.
- C. Researchers are responsible for ensuring the accuracy, reliability, and fairness of AI-generated data, analysis, and results. Any use of Generative AI in human subjects' research, as defined in the federal regulations (45 CFR Part 46), must receive and be consistent with Institutional Review Board approval, along with any necessary administrative and compliance approvals, prior to starting the research to ensure adherence to ethical standards and protection of participant rights. Researchers are responsible for obtaining participants' consent, respecting participant expectations, minimizing risks, and protecting identifiable private information collected, analyzed, or generated in AI-assisted research.
- D. The Principal Investigator and other researchers with approved access to confidential information are responsible for maintaining its integrity, ensuring its privacy, and implementing data security protocols. Researchers should ensure that any Generative AI tools employed are compliant with relevant data protection laws (e.g., FERPA), and TBR and institutional policies and guidelines on data security, data ownership, and privacy.

V. Use of Generative AI for Employees

- A. Employees are permitted and encouraged to use AI tools, including Generative AI to increase efficiency and productivity, subject to the requirements of this policy, other policies, and supervisory relevant criteria.

A.B. Employee use of AI must comply with any applicable ethical or professional standards.

B.C. Improper use of AI tools, including Generative AI may subject an employee to disciplinary action in accordance with relevant policies and guidelines.

C.D. Resource materials for employees, including training recordings, tool suggestions, learning resources, and curated web links for improving efficiency and productivity, are maintained by the TBR AI Collaborative. These materials are available in the Resources and Policies section of the [Bridging Minds and Machines website](#) and are regularly updated.

D.E. **Sources**

Authority

T.C.A. § 49-8-203; § 49-7-187

45 CFR Part 46

History

NEW Policy approved at Board Meeting June ___, 2025.

1.08.10.00 Use of Artificial Intelligence



Policy/Guideline Area

Governance, Organization, and General Policies

Applicable Divisions

TCATs, Community Colleges, System Office

Purpose

TBR supports the use of artificial intelligence (AI), including Generative AI (Gen AI), in the broadest sense, to assist students, faculty, and staff in achieving their goals more successfully. Artificial Intelligence has the potential to enhance learning experiences, streamline research processes, improve administrative efficiency, and foster innovation across all aspects of education. This policy establishes flexible guidelines to encourage responsible and effective use of AI within the TBR college system, while upholding academic integrity, information security, data governance, privacy, and ethical standards.

Definitions

The following definitions are applicable to this policy.

- “Artificial Intelligence” or “AI” refers to computer systems or software designed to perform tasks that typically require human intelligence. These tasks include learning from data, identifying patterns, solving problems, making decisions, processing natural language, and adapting to new information. AI covers a broad range of technologies, such as machine learning, natural language processing, and robotics, and is used to improve efficiency, accuracy, and innovation across various fields.
- “Generative AI” or “Gen AI” is a subset of artificial intelligence that creates new content by learning patterns and structures from existing data. Generative AI models can produce outputs across various domains including text, images, audio, video, and code among others. Gen AI can be a standalone system or integrated into other software and services.
- “Private” or “Proprietary Generative AI System” refers to an artificial intelligence system or software owned and controlled by a specific individual, organization, or entity. These systems rely on proprietary algorithms, data, or models not available to the public, and their usage, distribution, and underlying technology are typically restricted by licenses, patents, or other intellectual property and data

privacy protections. These systems require that users adhere to strict data usage guidelines.

(See Exhibit ____ for a list of approved Private or Proprietary Generative AI Systems.)

- “Confidential Information” means any information that should be protected from dissemination pursuant to law, policy, guideline, or due to the potential risks or harm that could result from its unauthorized disclosure. Confidential Information includes Personally Identifiable Information (PII) as defined in TBR Policy [1.08.04.00, Personally Identifiable Information](#), confidential student information, financial information, individual health information, legally protected intellectual property (whether belonging to the TBR system, a college, a faculty member, or other individual or entity), sensitive research data, information that is not subject to disclosure under the Tennessee Public Records Act, information that is prohibited from disclosure in a license agreement or other contract, and any other information that should not be shared publicly.

Policy/Guideline

I. General Information

- A. TBR colleges are committed to the responsible, efficient, and ethical use of artificial intelligence and other emerging technologies. Benefits of these tools include:
 - 1. Improving educational outcomes and career prospects;
 - 2. Helping students to ethically and responsibly learn and understand information;
 - 3. Increasing efficiency in the teaching, assessment, and learning process;
 - 4. Supporting ethical teaching and research; and
 - 5. Improving administrative efficiency.
- B. Artificial Intelligence, including Generative AI, is a tool that can assist humans. AI tools are not a substitute for creative, scholarly, or critical thinking. Users should recognize that Generative AI, while a rapidly improving technology, has significant limitations, can make errors, and may provide biased results. Users are responsible for Generative AI-produced content they use for their academic activities and in the course of their employment.
- C. Artificial Intelligence, including Generative AI use, must be consistent with existing policies including, but not limited to:
 - 1. TBR Policy [1.08.05.00, IT Acceptable Uses](#);
 - 2. TBR Policy [2.08.00.00, Research Compliance and Security](#);
 - 3. TBR Guideline A-110, [Institutional Review for Research](#);
 - 4. TBR Policy [3.02.00.01, General Policy on Student Conduct & Disciplinary Sanctions](#);

5. TBR Policy [3.02.03.00, Confidentiality of Student Records](#);
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E. Sources

Authority

T.C.A. § 49-8-203; § 49-7-187

45 CFR Part 46

History

NEW Policy approved at Board Meeting June ____, 2025.

BOARD TRANSMITTAL

MEETING:	Quarterly Board Meeting
SUBJECT:	Proposed Amendment of Bylaws
DATE:	June 13, 2025
PRESENTER:	Brian Lapps, General Counsel
PRESENTATION REQUIREMENTS:	10 minutes
ACTION REQUIRED:	Discussion
STAFF RECOMMENDATION:	Not Applicable

Because Public Chapter 452 expanded the size of the Board, a proposal to amend the Tennessee Board of Regents Bylaws to increase the size of a quorum from nine to ten voting members is being presented. Pursuant to Article VII.A. of the Bylaws, proposed amendments must receive two readings. This proposal is for discussion purposes only at the June 2025 Board Meeting. The proposed amendments may be the subject of a vote at the September 2025 Board Meeting.

In addition to revising the size of a quorum, the proposed revisions are designed to accomplish two objectives. First, proposed substantive revisions update what the Board actually does in practice and remove listed responsibilities that are not done in practice. Second, a number of stylistic revisions to increase consistency and clarity are proposed.

The proposed substantive revisions are as follows.

1. Article II.7.E. (page 3) changes a quorum from nine to ten voting members to reflect that the Board's size will increase by two voting members in the near future. A conforming change is recommended in Article VII.A. to amend the number of members required to change the Bylaws from nine to ten.
2. Article III.L.1(c) (page 6) removes a reference to activity by the Committee on Finance and Business Operations that is no longer performed in practice and reflects that the actual practice and oversight is already included in subsection (b).
3. Article III.L.1(d) (page 6) removes a reference to insurance coverage of buildings and contents, as the Department of Risk Management, within the Department of Treasury at

the State of Tennessee, has responsibility for obtaining appropriate insurance, not the Committee on Business and Finance.

4. Article III.L.1.f. (page 6) is removed to reflect that the State of Tennessee, not the Committee on Finance and Business Operations, is responsible for the investment and reinvestment of trust funds and other investments.
5. Article III.L.2.a. (page 7) removes reference to “extension services,” which is a term relating to the agricultural functions of land grant institutions and is no longer necessary following the Focus Act.
6. Article III.L.2.a. (page 7) removes reference to “student housing,” as TBR colleges do not have residence halls.
7. Article III.L.4.b.(1) (page 8) removes references to certain activities of the Committee on Workforce Development. Although the Board, through the Committee on Academic Policies and Programs and Student Life, provides oversight and makes recommendations related to academic programs, neither the Board nor any committee has been making such recommendations with respect to workforce development programs.
8. Article III.L.4.b.(2) and (3) (page 8) proposes moving the reference to the Committee on Workforce Development’s ensuring alignment with economic development goals to an earlier subsection and makes the language of the Committee on Workforce Development’s responsibilities more general.
9. Article IV.G.6 (page 11) eliminates reference in the Chancellor’s duties to “branches” within the TBR System, as that term is not widely used.
10. Article IV.G.17 (page 12) removes language to reflect that the Chancellor no longer creates and submits an annual report to the Governor and General Assembly on behalf of the Board. Rather, the Chancellor provides information as required by law and as requested by the Governor, General Assembly, and Tennessee Higher Education Commission.

TBR Bylaws

Applicable Divisions

TCATs, Community Colleges, System Office, Board Members

Policy/Guideline

Article I: Purpose

The purpose of the Tennessee Board of Regents is to govern, manage and control the state community colleges and state colleges of applied technology established by the General Assembly of the State of Tennessee in T. C. A. § 49-8-101(a), exercising the powers and fulfilling the duties vested in it by the General Assembly.

Article II: The Board

Section 1. Powers

A. The Board of Regents is vested by law with all the powers and authority to govern effectively and set policy for the state community colleges and colleges of applied technology in accordance with the laws of Tennessee and the policies of the Tennessee Higher Education Commission.

B. With respect to the locally governed universities in the System, the Board of Regents has the authority to review and give final approval to the operating budget of each university for the purpose of ensuring the ability to satisfy obligations to the Tennessee State School Bond Authority and its bondholders.

Section 2. Members

The composition of the membership of the Board, the terms of office, and the conditions of membership are as provided in T.C.A. § 49-8-201, including all future amendments thereto.

Section 3. Rights of Members

A. Except as provided otherwise by law, individual members of the Board enjoy these rights equally with all other members:

1. the right to vote,
2. the right to participate fully in all considerations before the Board,
3. the right to enter motions and to submit recommendations, and
4. all rights and privileges afforded the Board by law and regulation when sitting in deliberative session.

B. When not participating in meetings of the Board or any of its duly constituted committees, members, as individuals, enjoy the same rights and privileges of any citizen of the State of Tennessee as pertains to the governance, control, and management of institutions under the Board.

C. As individuals, members shall not speak for the Board unless specifically authorized to do so by the Board.

Section 4. Responsibilities of Members

A. When participating in meetings of the Board or its duly constituted committees, members are responsible for the entire System, without regard for any congressional district or area of the State or for any individual institution within the State.

B. Members are enjoined from espousing the cause of any one institution over the interests of others or the System.

Section 5. Expenses of Members

Board business-related and travel expenses, including lodging and meals encountered about meetings of the Board or duly constituted committees thereof shall be reimbursable at rates established by Board policy in accordance with Tennessee State Regulations for Travel.

Section 6. Minority Views

Upon announcement of any vote of a meeting of the Board or one of its duly constituted committees, a member holding a minority view may request his or her view be made a matter of record. Such minority view shall be submitted in writing to the Secretary.

Section 7. Meetings of the Board

A. Regular Meetings

The Board shall hold at least one (1) stated meeting annually on a day or days determined by the **bB**Board from year to year and at called meetings that may be necessary, to be called by the secretary, giving at least five (5) days' notice to the **bB**Board members, but the **bB**Board may adjourn the stated or called meetings to any date that it may set for adjournment.

B. Special Meetings

1. Special meetings of the Board of Regents may be called for any purpose by the Chair by request in writing to the Secretary, or by the Secretary upon written request from four other members of the Board.

2. The requests shall state the purpose of the proposed meeting.
3. Business transacted at all special meetings shall be confined to the subjects stated in the call.

C. Location

Each year, following the Fall quarterly meeting, the Secretary shall issue a calendar of the regular meetings for the upcoming calendar year including their locations. The ~~b~~Board shall strive to meet on the campus of a system institution at least twice a year, rotating those meetings throughout the system, as practicable.

D. Notice of Meetings

1. The Secretary shall give each member of the Board at least five days' written notice of a regular or of special meetings of the Board. Emergency meetings may be called by telephone or electronic notification with the understanding that similar notices are provided all members.
2. The Secretary, upon advice from the Chancellor and Board, shall prepare an annotated agenda to accompany each notice of a regular or special meeting of the Board.
3. Public notice of all meetings shall be issued in accordance with T.C.A. §§ 8-44-103 and 108.

E. Quorum

1. At all meetings of the Board of Regents, ~~ten~~nine voting members shall constitute a quorum for the transaction of business. In the absence of a quorum, the Board may convene for the purpose of receiving information. If the Board convenes in the absence of a quorum and a quorum is later established, the Board may then transact business.
2. The action of a simple majority of the voting members of the Board present at any meeting shall be the action of the Board, except as may be otherwise provided by these Bylaws.
3. Members shall be allowed to participate in a meeting by electronic or other means in accordance with T.C.A. § 8-44-108.

F. Order of Business

The order of business at each regular meeting of the Board shall be determined by the Vice ~~=~~Chair.

G. Procedures

1. Any ex-officio member of the Board may be represented at a meeting of the Board, but cannot under any conditions register a vote by proxy.
2. When a member identifies a conflict of interest about a vote on a matter before the Board, the member shall withhold his or her vote.
3. A record vote of the Board shall be required on all motions providing for approval of a budget; approval of an increase in fees or tuition; approval of capital expenditures or the extension of the credit of the system or any of its institutions; any revision of the Bylaws, the adoption of a new Bylaw or the repeal of an existing Bylaw; and the documentation of any transaction as may be required by law or deemed desirable in the judgment of the Chair; upon demand of any member present a record vote may be called for on any matter before announcement of a vote previously taken.
4. A motion to reconsider may only be made by a member who voted on the prevailing side and must be made at the same meeting.

H. Adjourned Meetings

1. The Board may adjourn any regular or special meeting to any date it may set.
2. If a quorum is not present, any regular or special meeting may be adjourned by the members attending until a quorum shall be present.

I. Joint Meetings

1. From time to time, the Board may find it appropriate to meet jointly with some other board or body.
2. In such meetings, the Board shall retain its constituted integrity as established under law and in accordance with these Bylaws.

J. Executive Sessions

1. In accordance with T.C.A. § 4-35-108, the **bB**Board may hold confidential executive sessions to discuss:
 - a. Items deemed not subject to public inspection under T.C.A. §§ 10-7-503 and 10-7-504, and all other matters designated as confidential or privileged under the Tennessee Code;
 - b. Litigation;
 - c. Audits or investigations;
 - d. Information protected by federal law; and

e. Matters involving information under T.C.A. § 4-35-107(a), where the informant has requested anonymity.

2. No business, other than that described under subsection 1 a-e, above, shall be considered during a confidential, non-public executive session.

3. Attendance at executive sessions shall be limited to **b**Board members. Other individuals may be invited to attend all or portions of an executive session as deemed necessary by the **b**Board **V**vice **-C**chair.

K. Minutes

1. Minutes shall be taken at each meeting of the Board and shall provide a permanent record of such meeting.

2. Minutes need not be a verbatim record of a meeting but should provide adequate basis upon which implementing actions may be taken or permanent policies be extracted therefrom.

3. Each meeting shall also be electronically recorded in its entirety. In the event of a dispute regarding the transactions at a meeting, the electronic recording shall be determinative of the Board's action.

4. Minutes of each regular meeting and of subsequent special meetings shall be circulated for consideration of the members prior to the next regular meeting at which time they shall be approved as attested to by the Vice Chair and the Secretary of the Board.

Article III. Committees of the Board

A. The Board of Regents as a whole shall be responsible for the operation of the State University and Community College System.

B. The Board may organize standing and special committees as necessary to carry out its governance, control, and management functions.

C. The Committees of the Board shall make studies of the fields assigned to them and advise the Board as to what, if any, changes of policy should be made.

D. Each of the standing committees shall keep informed with respect to the manner in which the policies of the Board are being administered in its field. Committees may be authorized to act on behalf of the Board.

E. All Board members may participate in committee deliberations; however, each standing committee shall consist of not less than three and not more than seven Board members.

F. A majority of the members of a committee shall constitute a quorum for the transaction of business. In the absence of a quorum, a committee may convene for the purpose of receiving information. If a committee convenes in the absence of a quorum and a quorum is later established, the committee may then transact business.

G. The Board of Regents may authorize special committees with whatever membership is desired by the Board.

H. Each standing or special committee shall report to the Board periodically or at the request of the Chair of the Board.

I. The Chair of the Board shall be an ex officio member of all committees with the authority to vote. In the absence of the Chair, the Vice-Chair shall be an ex officio member of all committees with the authority to vote.

J. The Chancellor and Secretary shall be ex officio members of all committees without the authority to vote.

K. The Executive Director of the Tennessee Higher Education Commission may serve as a member of any committee without the authority to vote.

L. Standing Committees

1. Committee on Finance and Business Operations

a. The Committee on Finance and Business Operations shall make recommendations to the Board regarding the fiscal policies to be followed in the conduct of the System.

b. The Committee shall receive and review the recommendations of the Chancellor concerning appropriation requests, allocations, budgets and budget revisions for each of the institutions in the State University and Community College System and for the office of the Board, and shall make its recommendations to the Board.

~~c. The report of the Committee to the Board shall include in written form the itemized deletions, additions, or other changes in the submitted budget requests of each institution.~~

d. The Committee shall also make recommendations to the Board as to needs for additional buildings and land for the campuses, repair and renovation of buildings, and maintenance of campuses, ~~and adequate insurance coverage of buildings and contents.~~

e. It shall coordinate the preparation of the capital outlay budget and capital outlay appropriations.

~~f. It shall study and submit recommendations affecting investments or reinvestments of trust funds and shall advise the Board regarding such funds.~~

g. The Committee shall submit recommendations on System-wide policies and procedures on procurement and purchasing.

h. This committee shall have such other duties as may be authorized by the Board.

i. The Treasurer shall serve as a member of this committee only without the authority to vote.

2. Committee on Academic Policies and Programs and Student Life

a. The Committee shall review and make recommendations to the Board concerning all proposals for new academic programs and degrees, revisions or discontinuations of existing programs, the adoption of our changes in admission and retention standards, and the establishment, reorganization or elimination of academic departments, divisions, branch operations ~~and extension services~~, and other academic units.

b. The Committee shall be responsible for reviewing the level of productivity of existing programs, and when appropriate to recommend the discontinuance of non-productive programs.

c. The Committee shall make appropriate recommendations concerning studies and policies relating to academic matters.

d. The Committee shall also make recommendations to the Board regarding campus life of the institutions.

e. It shall receive and review the Chancellor's reports of proposed policies and regulations concerning student affairs including, but not limited to, the conduct of students, discipline, ~~student housing~~, parking, safety and special activities of students of the institutions under control of the Board.

d. The Committee shall facilitate the development and implementation of K-12 partnership efforts, middle college, dual credit/dual enrollment programming, and opportunities for alignment of K-12 and college curricula.

3. Committee on Personnel and Compensation

a. The Committee on Personnel shall make recommendations to the Board regarding retirement, tenure, promotion, evaluation and other personnel matters regarding personnel involved in the various institutions governed by the Board.

b. The Committee shall make appropriate recommendations concerning policy and procedures relating to personnel matters and review the recommendations from the Chancellor relative to the annual review of personnel requests from the institutions.

c. The committee shall also review compensation matters of the institutions and System Office personnel that require Board approval and make recommendations to the Board regarding these matters.

d. The Committee shall have the power to act for the full Board in compensation matters when waiting for the next scheduled Board meeting is not desirable.

4. Committee on Workforce Development

a. The Committee on Workforce Development is responsible for the oversight of the workforce initiatives at the colleges, ensuring our institutions are meeting the workforce training needs of Tennessee.

b. The committee will:

~~(1) Provide oversight and make recommendations to the Tennessee Board of Regents relative to programmatic decisions including the approval of new programs of instruction, program credentials, modifications or terminations of academic workforce offerings.~~

(2) Ensure that workforce programs align with the needs of business and industry, as well as economic development goals.

(3) Ensure that workforce programs enrich, strengthen, and support Tennessee citizens, ~~the State of Tennessee's Drive to 55, including through goals established by the Governor and General Assembly~~ and economic development goals.

(4) Review productivity and performance of workforce programs annually and provide a report to the Tennessee Board of Regents.

(5) Provide recommendations to the Tennessee Board of Regents for creation of or revisions to policies and guidelines related to workforce entities within the TBR system's institutions.

(6) Encourage and recognize excellence in workforce partnerships and student's successes.

5. Committee on External Affairs

a. The Committee on External Affairs is responsible for the oversight of the Board's relationship to organizations and constituent groups external to the system, ensuring that these relationships promote the mission and goals of the Tennessee Board of Regents system.

b. Toward the furtherance of this purpose, the Committee on External Affairs shall:

- (1) Provide oversight for government relations activities and initiatives and make recommendations to the Board on legislative priorities for the system.
- (2) Make recommendations regarding the Board's role in building relationships and collaborations with foundations, external funders, businesses, industry groups, organizations, and community leaders.
- (3) Make recommendations regarding the Board's role in advocating the priorities of the System to media and local, state, and national leaders.
- (4) Provide oversight for public relations efforts, promote effective communications with constituents and review the marketing, digital and branding strategies developed that promote the system, its initiatives and the individual colleges. Promote effective communication between the System and its institutions, public officials, and leaders at the local, state, and national levels.
- (5) Provide oversight of fundraising and system grant efforts, recognize excellence in philanthropy and review reports on philanthropic and collaborative grant activities within the system.

6. Audit Committee

- a. The Audit Committee shall provide appropriate oversight and accountability on fiscal and other matters within the Tennessee Board of Regents.
- b. In addition to the Regents appointed to the Committee, the Board may select one or more certified public accountants or other qualified citizens who are not members of the Board to serve on the Audit Committee.
- c. The Audit Committee shall employ a person qualified by training and experience to serve as an internal auditor and to report directly to the Audit Committee and the Board.
- d. The internal auditor shall be removable only for cause by a majority vote of the Board.
- e. The internal auditor shall perform the duties required by the Higher Education Accountability Act of 2004 (T.C.A. § 49-14-101 et seq.) including reports to the Committee and development of a process to report and investigate illegal, improper, fraudulent or wasteful activity.

Article IV. Officers and their Duties

A. Officers

1. The officers of the Board of Regents shall be the Chair, Vice Chair, Chancellor, Treasurer, and Secretary. The sitting Governor of the State of Tennessee shall serve as Chair of the Board.

2. The Board may from time to time establish such other offices and positions as may be necessary to carry out the functions of the Board.

B. Election and Term of Office

1. The term of office of each officer, except the Chancellor, shall be one year commencing on July 1st and continuing until a successor is chosen and installed.

2. Officers other than the Chair and Chancellor shall be elected each year by the Board at the last regular meeting of each fiscal year.

3. The Vice Chancellor for Business and Finance shall serve as Treasurer unless the Board chooses to fill the office by election from the staff of the Chancellor.

4. The Board shall elect the Secretary from the staff of the Chancellor.

5. No one person shall hold more than one of these offices.

C. Removal of Officers

Officers may be removed at any time by the Board by the affirmative vote of a majority of the Board, not merely of the quorum.

D. Vacancies

Vacancies shall be filled by the Board as soon as practicable.

E. Chair

1. The Chair shall be a member of the Board, shall preside at the meetings of the Board, if present, with the authority to vote, and may work with the Vice Chair to appoint the Chairs and members of all committees.

2. The Chair shall be an ex officio member of all committees with the authority to vote.

F. Vice Chair

The Vice Chair shall be a member of the Board and shall perform the duties and have the powers of the Chair during the absence or disability of the Chair.

G. Chancellor

1. The Board of Regents shall elect the Chancellor who shall hold office at the pleasure of the Board.
2. The Chancellor shall not be a member of the Board.
3. In case of any vacancy in the Chancellorship, the Board shall name an Acting Chancellor who shall serve until the office of the Chancellor shall be filled.
4. The Chancellor shall be the chief executive officer of the State University and Community College System.
5. The Chancellor shall perform all those duties that are prescribed by the Board.
6. The Chancellor shall be responsible to the Board of Regents for the prompt and effective execution of all resolutions, policies and rules and regulations adopted by the Board for the ordering and the operation of the ~~entire System and for the government of any and all of its branches.~~
7. The Chancellor's discretionary powers shall be broad enough to enable him or her to discharge these responsibilities.
8. The Chancellor shall attend and participate in, without the privilege of voting, all of the meetings of the Board of Regents and of its committees.
9. The Chancellor shall be an ex officio member of all committees, without the authority to vote.
10. The Chancellor shall review recommendations from the presidents regarding annual appointments, promotions, and salaries of employees of the several institutions of the System, and shall be responsible for compliance by the presidents with Board policies and procedures on personnel matters.
11. The Chancellor shall make recommendations regarding the establishment or discontinuance of staff positions in the Office of the Board of Regents.
12. The Chancellor shall recommend the appointment of administrative officers and other employees of the Office of the Board of Regents.
13. The Chancellor shall be empowered to act for the Board in the interims when the Board is not in session.
14. The Chancellor shall speak for the Board and shall represent it at meetings and before the public consistent with established policies of the Board.

15. The Chancellor shall be the channel of communication with the presidents of the institutions and shall present recommendations concerning System policy to the Board.

16. The Chancellor shall be authorized upon the authority of the Board and in its name to execute all notes, bonds, deeds, contracts, and other documents of an official nature.

17. ~~The Chancellor shall submit, on behalf of the Board and with its approval the annual report at the end of each fiscal year, which report shall go to the Governor and the legislature.~~ The Chancellor shall submit information and reports to the Governor, General Assembly, and the Tennessee Higher Education Commission as requested and as required by law.

H. Treasurer

1. The Treasurer shall be sworn and bonded to discharge faithfully the duties as Treasurer.

2. The Treasurer shall serve without vote as a member of the Committee on Finance and Business Operations.

3. The Treasurer shall perform such other duties as the Board may authorize or as may be assigned by the Chancellor.

I. Secretary

1. The Secretary shall be sworn to discharge faithfully the duties as Secretary.

2. The Secretary shall be present at all meetings of the Board and of the committees.

3. The Secretary shall keep an accurate record of proceedings of the meetings of the Board and of the committees.

4. In the absence of the Secretary from a meeting, a secretary shall be chosen for the meeting and shall record the proceedings.

5. The Secretary shall be the custodian of all minutes, official documents, and archives of the System.

6. The Secretary shall perform such other duties and have such other powers as the Board may authorize or as may be assigned by the Chancellor.

J. Delegation of Duties of Officers

In case of the absence of any officer of the Board of Regents, or for any other reason that the Board may deem sufficient, the Board of Regents may delegate the powers or duties of such officers, provided a majority of the full Board concurs therein.

Article V. Presidents

Section 1. Duties of the President

A. The president of each college in the System shall be the chief executive of the institution and of all its departments, and shall exercise such supervision and direction as will promote the efficient operation of the institution.

B. The president shall be responsible to the Board through the Chancellor for the operation and management of the institution and for the execution of all directives of the Board and of the Chancellor.

C. The president shall be the official medium of communication between the faculty and the Chancellor, and between the council, senate, assembly, or any such body, either of the faculty or of the students, and the Chancellor.

D. The president shall recommend annually to the Board of Regents, through the Chancellor, the creation or continuance of positions of faculty and other employees of the institution.

E. The president shall have the authority to recommend or make appointments of personnel and, within budgetary limitations, to fix their salaries, and to recommend or approve promotions, transfers, leaves of absence, and removal of personnel, pursuant to the requirements of policies and procedures established by the Board, and subject to such prior approval or confirmation of the Board or the Chancellor as may be required by the Board.

Section 2. Term of Appointment

The presidents of the colleges shall serve at the pleasure of the Board.

Section 3. Resignation and Removal of Presidents

A. The president of an institution may resign at any time upon written notification to the Board through the Chancellor.

B. The Board may terminate the employment of the president of an institution at any time.

C. In the event of a resignation or termination, the Board, at its discretion, may authorize a payment equal to up to three months of the president's salary.

Section 4. Presidents Council

A. The president of each college shall be a member of the Presidents Council.

B. The council shall have the opportunity to present reports and recommendations to the Board of Regents.

C. The Chancellor shall be an ex officio member of the council and shall be invited to attend each meeting of the council.

Article VI. Employees of the Colleges

A. Administrative personnel, faculty members and other personnel shall be recommended or appointed by the president of the college, subject to such requirements, approvals or confirmations by the Board or the Chancellor as may be specified by the Board.

B. A member of the Board shall not be a party to procuring the appointment of any relative at any of the units of the System.

Article VII. Amendment of Bylaws

A. These Bylaws may be amended or repealed at any regular meeting by an affirmative vote of not less than ~~ten~~nine members of the Board, provided however, that any proposed change in these Bylaws shall be submitted to the Secretary in writing at any regular meeting or special meeting and shall be voted on at the next regular meeting of the Board.

B. Amendments or additions to the Bylaws shall be presented in such form as suitable for direct incorporation into the Bylaws.

C. Any Bylaw may be suspended at any regular or special meeting for that meeting only by the unanimous consent of all present.

D. The Secretary shall maintain a Bylaws book in which shall be recorded all Bylaws and any changes, additions, or deletions thereto.

Article VIII. Parliamentary Authority

The rules contained in *Roberts Rules of Order, Newly Revised* ~~12~~th Edition, or the most recent subsequent edition, shall govern the Board in all cases in which they are not inconsistent with these Bylaws or any special rules of order of this Board.

Article IX. Board Self-Assessment

A. In order to regularly evaluate its responsibilities and expectations, the Board shall conduct a self-assessment every other year, beginning in 2018.

B. In the years that self-assessments are conducted, assessment forms will be provided to the Regents to be completed and returned to the Board Secretary after the September Quarterly Meeting.

C. The Board Secretary will share the completed forms with the Vice Chair~~man~~.

D. A Board Assessment Report will be produced by the Vice Chair~~man~~ and Board Secretary and shared with other members of the Board at its December Quarterly Meeting.

Sources

Authority

T.C.A. §§ 49-8-101 et seq.; 49-8-201; 49-11-401 et seq.; 49-14-101 et seq.; 8-44-103; 8-44-108; 4-35-107-108; 10-7-503-504

History

As Amended December 16, 1983; Board Meeting December 7, 2001; Board Meeting September 24, 2004; Board Meeting December 3, 2004; Board Meeting June 26, 2008; Board Meeting September 24, 2010; Revisions and renumbering approved at Board Meeting, September 26, 2014; Board Meeting December 10, 2015, Board Meeting June 23, 2017; Board Meeting September 22, 2017. Revision and reformat approved at Dec. 14, 2017 Board Meeting; Ministerial revisions 2-21-2018; Revisions approved June 22, 2018; Revisions Approved March 25, 2021; Revisions Approved September 24, 2021.

BOARD TRANSMITTAL

MEETING: Quarterly Board Meeting

SUBJECT: Review and Consider Building Naming Request from
Roane State Community College

DATE: June 13, 2025

PRESENTER: Chancellor Flora W. Tydings

PRESENTATION
REQUIREMENTS: 3 minutes

ACTION REQUIRED: Voice Vote

STAFF
RECOMMENDATION: Recommend Approval

The Board is authorized to name buildings in honor of individuals who have made significant contributions to society and who otherwise meet the criteria established in TBR Policy 4.02.02.01, Naming Buildings and Facilities & Building Plaques.

For the reasons explained in the attached recommendation from Chris Whaley, Roane State Community College President, Tennessee State Senator Ken Yager and Fentress County Executive Jimmy Johnson meet the requirements in TBR policy and are deserving of the honor of having Roane State's new building for the permanent Fentress campus in Jamestown to be named the Ken Yager & Jimmy Johnson Building. Roane State convened an appropriate committee to consider and make the recommendation, and its report establishes that:

- (1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
- (2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
- (3) With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a) The historical significance of the contribution of the individual or group to the institution;
 - b) The association of the individual or group with the building to be named.

As explained in more detail in the supplemental materials, Senator Yager and County Executive Johnson meet all of the relevant criteria. Senator Yager was elected and served as Roane County Attorney and Roane County Executive for six terms before being elected to the Tennessee State Senate in 2007 serving District 12, where he is currently serving his sixth term. Jimmy Johnson was elected to the Office of Commissioner in 2014 and, in 2018, was elected Fentress County Executive -- he is currently serving his second term. As longtime residents in Roane County and longtime advocates for education in Fentress County, it is thus both deserving and fitting to name Roane State's Fentress building after them.



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April 22, 2025

Chancellor Flora Tydings
Tennessee Board of Regents
1 Bridgestone Park, Third Floor
Nashville, TN 37214

Dear Chancellor Tydings and Members of the Tennessee Board of Regents:

In accordance with TBR Policy 4:02:05:01, the Roane State Community College Building Naming Committee was charged with considering the request to name the new building for the permanent Fentress campus in Jamestown, Tennessee in honor of Tennessee State Senator Ken Yager and Fentress County Executive Jimmy Johnson. The Naming Committee met April 7, 2025.

The members of the Naming Committee were composed of Chair Tamsin Miller, Special Assistant to the President; Dr. Diane Ward, Vice President for Student Learning; Sandra Stiles, Associate Professor and Program Director, Early Childhood Education; Matthew Ward, President RSCC Support Staff Council; April Dills, Administrative Assistant; and Cheyenne Wente, RSCC student.

Diane Ward made a motion, with a second from April Dills to recommend the building currently under construction and located at 823 Old Highway 27 South, Jamestown, TN 38556 be named the "Ken Yager & Jimmy Johnson Building" in recognition of their work and diligence to bring a permanent campus to Fentress County. The motion passed unanimously.

The College offers the following justification specific to selected criteria from TBR Policy 4.02.05.01, as follows:

1. In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.
2. To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.
3. With respect to the naming of buildings on a particular campus, special consideration shall be given to:
 - a. The historical significance of the contribution of the individual or group to the institution;

- b. The association of the individual or group with the building to be named.

(1) In general, individuals and groups for whom buildings are named must have made a significant contribution to the field of education, government, science, or human betterment.

Tennessee State Senator Ken Yager represents the 12th district in the great state of Tennessee. Senator Yager is a longtime resident of Roane County, where he worked as a teacher in the Harriman City School System before spending several years practicing law. Senator Yager was also an assistant professor of law at Roane State Community College while serving as Roane County Executive.

He was elected and served as Roane County Attorney and Roane County Executive for 6 terms before being elected to the Tennessee State Senate in 2007 serving District 12: Campbell, Clay, Fentress, Macon, Morgan, Overton, Pickett, Roane and Scott Counties. He is currently in his fifth term as Senator and serves on the Commerce and Labor Committee, Finance, Ways and Means Committee and as a member of Fiscal Review. He is also the chair of the Tennessee Advisory Commission on Intergovernmental Relations.

Senator Yager has always been an advocate for education in Fentress County and has worked for years trying to get a permanent, higher education center for his northernmost constituents in Fentress and Scott Counties. Through his efforts, a permanent campus in Jamestown was approved by the Tennessee General Assembly in 1922 and funding approved by the State Building Commission in December 2023.

Fentress County Executive Jimmy Johnson is one of the most dedicated, hard-working, caring public servants you will ever meet. Because of his persistence for a permanent campus for the people of Fentress County, a brand new, permanent campus will open its doors in fall of 2026.

Jimmy credits his work ethic to his parents who worked hard to raise a family of fifteen. When his father passed away at the age of 57, his mother raised three children by herself by taking on part-time jobs and working a garden each year to help make ends meet. Regardless of her circumstances, she always helped a neighbor when she could. By watching his parents, Jimmy says he learned **“to help someone when you could, if you could and while you could”** a philosophy he still follows to this day.

Jimmy has spent most of his adult life volunteering in organizations that serve his community. He helped in youth sports for twenty years, served as a volunteer fireman for almost thirty years and was a member of the fair association for eleven years.

He was elected to the Office of Commissioner in 2014 and in 2018 was elected Fentress County Executive and is currently serving his second term. Although his accomplishments are many during his tenure in county government, two of them come to the forefront. First, his work to secure a permanent college campus with TCAT Oneida which included a 31-acre donation of property for the campus. Second, to bring emergency medical services back to Fentress County when the county's only hospital closed its doors in 2019. Through his and the efforts of many others, UT Medical Center opened its first freestanding emergency room in 2023 in Jamestown, providing critical services to the county. These two efforts alone have brought substantial services back to one of Tennessee's most rural counties.

(2) To preserve the integrity of all buildings named in the System, this honor must be reserved for individuals of recognized accomplishment and character; no building may bear the name of an individual convicted of a felony.

Neither Senator Yager nor County Executive Jimmy Johnson have been convicted of a felony.

3) With respect to the naming of buildings on a particular campus, special consideration shall be given to a. The historical significance of the contribution of the individual or group to the institution; and b. the association of the individual or group with the building to be named.

Because of Senator Yager and County Executive Jimmie Johnson's incredible support for our students and their pledged 31-acre donation of prime property for a permanent campus, I am pleased to submit the committee's recommendation to you for consideration at the June 2025 Tennessee Board of Regents meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Whaley".

Chris Whaley, J.D.
President

**Resolution of Appreciation for the service of
Dr. Tony Miksa
to the Tennessee Board of Regents**

WHEREAS, Dr. Tony Miksa has 31 years of service in higher education, including nine years as president of Walters State Community College; and

WHEREAS, Dr. Miksa earned an Associate's Degree in Mathematics from Kishwaukee Community College, a Bachelor's Degree in Mathematics from Mount Mercy University, a Master's Degree in Mathematics from the University of Northern Iowa and a Doctorate of Education from National Louis University; and

WHEREAS, under his leadership, Walters State was named the Tennessee Community College of the Year in 2022 and 2023 by the Tennessee Board of Regents; and

WHEREAS, Dr. Miksa greatly increased access to postsecondary education in the college's service area through the completion and opening of a 104,000 square-foot building on the Niswonger Campus in Greeneville; the construction of a 35,000 square-foot building on the Sevier County Campus; and the addition of a center in Newport; and

WHEREAS, Walters State has developed new academic and training programs in response to area workforce needs under Dr. Miksa's leadership, including certificates and degrees in butchery, digital media and surgical technology; and internship programs with local businesses and industries, and

WHEREAS, Dr. Miksa has received the Phi Theta Kappa Honor Society's Paradigm Award, given to college presidents who demonstrate support for student success; and

WHEREAS, Dr. Miksa has aligned the college's budget with long-term planning processes and provided guidance in the development of initiatives focused on student success and built a substantial reserve account; and

WHEREAS, Dr. Miksa has chaired and served on local and national boards, including Lakeway CASA, the National Junior College Athletic Association, the Walters State Foundation, hospital boards, and area chambers of commerce; and

NOW, THEREFORE, BE IT RESOLVED that the Tennessee Board of Regents gratefully expresses its sincere appreciation to Dr. Tony Miksa for his outstanding contributions and leadership to the system and wishes him the very best in his position as president of Johnson County Community College.

**A Resolution of Appreciation for the Service of
Mr. Ross Roberts, as Faculty Regent
to the Tennessee Board of Regents**

WHEREAS, the Tennessee Board of Regents, in regular session on June 13, 2025, wishes to express its sincere appreciation to Mr. Ross Roberts, for his service as Faculty Regent; and

WHEREAS, he was appointed by Governor Bill Lee to serve as a Faculty Regent for the 2023-2024 and 2024-2025 academic years; and

WHEREAS, Mr. Roberts earned his Bachelor's degree in History and Master's degree in Education, both from East Tennessee State University. He has also completed coursework on his journey to earn his Doctor of Philosophy in Education from the University of Tennessee at Knoxville; and

WHEREAS, he is an experienced leader and educator, serving as an Assistant Professor of Education and coordinator of the Pre-Teacher Education Program at Northeast State Community College and as the College's President of the Faculty Senate from 2022 to 2023. Mr. Roberts was also recognized as Northeast State's 2023-24 Distinguished Faculty Award honoree; and

WHEREAS, Mr. Roberts has fulfilled his responsibilities on the Board in an exemplary manner by contributing to the governance of the institutions within the Board's purview and by voicing the perspectives and insights of faculty for educational quality; and

WHEREAS, during his tenure, he participated in the TBR Academic Affairs and Faculty Subcouncil meetings, and has been an active contributor on the TBR Strategic Plan Steering Committee, offering valuable insights from the faculty perspective; and

WHEREAS, he has provided leadership, guidance, and expertise to the Board in the areas of articulation and student life and has represented his colleagues and students with unwavering and distinguished service; and

WHEREAS, Mr. Roberts actively devoted his time and attention to deliberations within the Committee on Academic Policies and Programs and Student Life where he brought invaluable insight from the campus level; and

WHEREAS, he faithfully dedicated time and energy to serve on the Presidential Search Advisory Committees for Walters State Community College, and Tennessee Colleges of Applied Technology Harriman and Jackson; and

WHEREAS, he is an individual of high integrity and wisdom with a sincere interest in the welfare of the College System of Tennessee and Tennessee higher education in general; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Mr. Ross Roberts for his dedication and contributions to the Board and its institutions; and extends best wishes to him in all his future pursuits.

**Resolution of Appreciation for the Service of
Mr. Cayden Keltgen, as Student Regent
to the Tennessee Board of Regents**

WHEREAS, the Tennessee Board of Regents, in regular session on June 13, 2025, wishes to express its sincere appreciation to Mr. Cayden Keltgen for his dedicated and valuable service as Student Regent; and

WHEREAS, Mr. Keltgen was appointed by Governor Bill Lee to serve as Student Regent for the 2024 - 2025 academic year; and

WHEREAS, he is a diligent student and leader at Walters State Community College where he has excelled in a number of academic and leadership activities while pursuing an Associate of Applied Science degree in Nursing and an Associate of Science degree in Health Sciences; and

WHEREAS, in his role as Student Regent, he represented the interests, concerns, and voices of more than 140,000 students across the College System of Tennessee. While persevering as a student himself, he took his representative role seriously, advocating on behalf of his fellow students' needs. Notably, Mr. Keltgen served on the Utilizing Artificial Intelligence (AI) in Higher Education panel at the 2025 Board and Presidents Retreat, where he shared unique considerations on AI from the student lens. He also serves on the 2025 TBR Strategic Plan Steering Committee, offering keen insights as TBR's mission and strategic direction are considered; and

WHEREAS, he has used his experiences and unique perspective to devote his time and effort as a member of the Committee on Workforce Development; and

WHEREAS, during his tenure with the Board, Mr. Keltgen fulfilled his responsibilities through active and eager participation in Board deliberations and contributed greatly to the governance of the System; and

WHEREAS, he faithfully dedicated himself to the community and technical college system by serving on the Presidential Search Advisory Committee for Walters State Community College; and

WHEREAS, Mr. Keltgen is an individual of high integrity and wisdom with a sincere interest in the welfare of the College System of Tennessee and Tennessee higher education; and

NOW, THEREFORE, BE IT RESOLVED, that the Tennessee Board of Regents expresses its sincere appreciation to Mr. Cayden Keltgen, for his dedication and many contributions to the Board and its institutions; and wishes him the best in all his future endeavors.